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ABSTRACT

Arranged alphabetically by State and by communities within each State, the 1974 report contains employment information on all braodcast units licensed by the Federal Communications Commission with more than 10 full-time employees. The report includes separate entries for the number of full-time and part-time employees, with full-timers being further classified according to higher pay (officials, professionals, technicians, sales workers, and skilled craftsmen) and lower pay (office and clerical workers, semi-skilled operatives, unskilled laborers, and service workers). Total employment figures for the years 1971 to 1974 also appear, as do statistics on the number of women and minority group employees (Negro, Oriental, American Indian, and Spanish-surnamed American). At the end of each State listing is a State summary for all units with more than 10 full-time employees. (JR)

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EMPLOYMENT IN THE BROADCASTING INDUSTRY
1974

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RESEARCH BRANCH
BROADCAST BUREAU
F.C.C.
WASHINGTON, D.C. 20554
MARCH 1975

EMPLOYMENT IN THE BROADCASTING INDUSTRY 1974

All broadcast licensees having 5 or more full-time employees are required to file an annual employment profile report (FCC Form 395). This report (the third in a series) includes separate entries for the number of full-time and part-time employees and shows the number of women and minority group employees (Negro, Oriental, American Indian, and Spanish-surnamed American). Employees for each group are further described by the following nine job categories: Officials and Managers, Professionals, Technicians, Sales Workers, Office and Clericals, Craftsmen (Skilled), Operatives (Semi-skilled), Laborers (Unskilled) and Service Workers. The reports for each broadcast station are in the FCC's public reference room at 1919 M Street, N. W., Washington, D. C. In the summaries that follow, the nine job categories have been condensed to two as follows: Higher Pay, includes Officials and Managers, Professionals, Technicians, Sales Workers and Craftsmen (Skilled); Lower Pay, includes Office and Clerical, Operatives (Semi-skilled), Laborers (Unskilled) and Service Workers.

Employment in 1974 for broadcast units having 5 or more full-time employees is compared to previous years:

	Number of Employees (Full and Part-time)			Percentage of Total Employees		
	1974	1973	1972	1974	1973	1972
Total Male and Female	141,700	136,960	130,656	100%	100%	100%
Female Only	35,765	33,001	30,064	25.2	24.0	23.0
Minority Groups (male and female)						
Negro	11,188	10,296	8,724	7.8	7.5	6.6
Oriental	1,018	902	689	0.7	0.6	0.5
American Indian	611	570	532	0.4	0.4	0.4
Spanish-surnamed American	4,745	4,371	4,028	3.3	3.1	3.0
Total Minority Groups	17,562	16,139	13,973	12.3%	11.7%	10.6%

A more detailed 1974 summary is given on page 765.

In the State Reports that follow, only stations with more than 10 full-time employees are listed. Within each state the communities are listed alphabetically. Each station is listed by class under the community name. The two letter code to the right of the call sign is an abbreviation for the class of station as follows:

- TV: Commercial television station
- AM: Commercial AM radio station
- AF: Commercial AM/FM station filing combined report
- FM: Commercial FM station
- FA: Commercial FM station associated with an AM station but reporting separately

ET: Non-commercial television station
ER: Non-commercial radio station
HQ: Headquarters report

At the end of each State listing is a State summary for all units with more than 10 full-time employees.

For each television station, the name of its television market is given. For each radio station located in a standard metropolitan statistical area (SMSA), the name of its SMSA is given. Code numbers for stations and markets may be disregarded.

For comparison purposes, the 1971, 1972 and 1973 total employment figures for each station are given below the 1974 totals. In a year when a station had 10 or fewer full-time employees, no figures are shown for that year.

All station reports were edited for arithmetic consistency and a number of corrections were made without rechecking with the stations. Therefore, stations should report to the FCC any apparent error in this report, so that their basic data may be corrected in the computer file, for future reports.

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ALABAMA								
ANNISTON	061							
WHMA TV 6494	ANNISTON							
FULL TIME HIGHER PAY		16	1	2	2	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		17	2	2	2	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		23	3	2	2	0	0	0
1973 TOTAL EMPLOYEES		20	3	1	1	0	0	0
1972 TOTAL EMPLOYEES		19	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		20	3	0	0	0	0	0
WDNG AM 0760								
FULL TIME HIGHER PAY		14	2	1	1	0	0	0
FULL TIME LOWER PAY		2	1	2	2	0	0	0
FULL TIME TOTAL		16	3	3	3	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	3	3	3	0	0	0
1973 TOTAL EMPLOYEES		20	3	2	2	0	0	0
1972 TOTAL EMPLOYEES		19	3	2	2	0	0	0
1971 TOTAL EMPLOYEES		19	3	2	2	0	0	0
WHMA AM 2299								
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		2	0	2	2	0	0	0
1974 TOTAL EMPLOYEES		15	2	2	2	0	0	0
1973 TOTAL EMPLOYEES		14	2	1	1	0	0	0
BAY MINETTE	113							
WBCA AM 4330	MOBILE							
1971 TOTAL EMPLOYEES		15	3	6	6	0	0	0
BESSEMER	120							
WYAM AM 2410	BIRMINGHAM							
1972 TOTAL EMPLOYEES		19	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	2	0	0	0	0	0
BIRMINGHAM	135							
WAPI TV 0318	BIRMINGHAM							
FULL TIME HIGHER PAY		50	5	5	5	0	0	0
FULL TIME LOWER PAY		16	12	6	6	0	0	0
FULL TIME TOTAL		66	17	11	11	0	0	0
PART TIME TOTAL		14	3	3	3	0	0	0
1974 TOTAL EMPLOYEES		80	20	14	14	0	0	0
1973 TOTAL EMPLOYEES		82	24	11	11	0	0	0
1972 TOTAL EMPLOYEES		73	23	7	7	0	0	0
1971 TOTAL EMPLOYEES		80	21	8	8	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ALABAMA								
BIRMINGHAM	135							
WBMG TV 6394	BIRMINGHAM							
FULL TIME HIGHER PAY		27	2	4	4	0	0	0
FULL TIME LOWER PAY		8	7	1	1	0	0	0
FULL TIME TOTAL		35	9	5	5	0	0	0
PART TIME TOTAL		4	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		39	10	6	6	0	0	0
1973 TOTAL EMPLOYEES		38	10	6	6	0	0	0
1972 TOTAL EMPLOYEES		35	9	5	5	0	0	0
1971 TOTAL EMPLOYEES		34	9	4	4	0	0	0
WBRC TV 0351	BIRMINGHAM							
FULL TIME HIGHER PAY		59	7	4	4	0	0	0
FULL TIME LOWER PAY		25	15	7	7	0	0	0
FULL TIME TOTAL		84	22	11	11	0	0	0
PART TIME TOTAL		7	3	3	3	0	0	0
1974 TOTAL EMPLOYEES		91	25	14	14	0	0	0
1973 TOTAL EMPLOYEES		93	25	13	13	0	0	0
1972 TOTAL EMPLOYEES		91	24	13	12	0	0	1
1971 TOTAL EMPLOYEES		91	25	12	12	0	0	0
WAPI AM 9318	BIRMINGHAM							
FULL TIME HIGHER PAY		23	2	2	2	0	0	0
FULL TIME LOWER PAY		8	7	3	3	0	0	0
FULL TIME TOTAL		31	9	5	5	0	0	0
PART TIME TOTAL		3	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		34	9	6	6	0	0	0
1973 TOTAL EMPLOYEES		35	8	4	4	0	0	0
1972 TOTAL EMPLOYEES		38	9	4	4	0	0	0
1971 TOTAL EMPLOYEES		35	11	2	2	0	0	0
WCRT AM 2963	BIRMINGHAM							
FULL TIME HIGHER PAY		15	2	2	1	0	1	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		15	2	2	1	0	1	0
PART TIME TOTAL		6	3	1	1	0	0	0
1974 TOTAL EMPLOYEES		21	5	3	2	0	1	0
1973 TOTAL EMPLOYEES		15	5	3	2	0	1	0
1972 TOTAL EMPLOYEES		15	2	6	5	0	1	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND.	SPAN AMER
ALABAMA								
BIRMINGHAM	135							
WENN AF 2746	BIRMINGHAM							
FULL TIME HIGHER PAY		14	0	6	6	0	0	0
FULL TIME LOWER PAY		4	3	2	2	0	0	0
FULL TIME TOTAL		18	3	8	8	0	0	0
PART TIME TOTAL		4	1	4	4	0	0	0
1974 TOTAL EMPLOYEES		22	4	12	12	0	0	0
1973 TOTAL EMPLOYEES		22	2	10	10	0	0	0
1972 TOTAL EMPLOYEES		22	2	12	12	0	0	0
1971 TOTAL EMPLOYEES		21	2	9	9	0	0	0
WERC AF 9351								
FULL TIME HIGHER PAY		24	1	1	1	0	0	0
FULL TIME LOWER PAY		6	5	3	3	0	0	0
FULL TIME TOTAL		30	6	4	4	0	0	0
PART TIME TOTAL		5	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		35	6	5	5	0	0	0
1973 TOTAL EMPLOYEES		30	6	5	5	0	0	0
1972 TOTAL EMPLOYEES	PREVIOUS CALL> WBRC	25	4	3	3	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WBRC	23	4	3	3	0	0	0
WSGN AM 0676	BIRMINGHAM							
FULL TIME HIGHER PAY		23	2	1	1	0	0	0
FULL TIME LOWER PAY		4	4	2	1	0	0	1
FULL TIME TOTAL		27	6	3	2	0	0	1
PART TIME TOTAL		9	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		36	6	3	2	0	0	1
1973 TOTAL EMPLOYEES		35	9	4	3	0	1	0
1972 TOTAL EMPLOYEES		32	8	3	2	0	1	0
1971 TOTAL EMPLOYEES		30	7	1	1	0	0	0
WVOK AM 1976	BIRMINGHAM							
FULL TIME HIGHER PAY		6	1	0	0	0	0	0
FULL TIME LOWER PAY		5	4	1	1	0	0	0
FULL TIME TOTAL		11	5	1	1	0	0	0
PART TIME TOTAL		7	2	2	2	0	0	0
1974 TOTAL EMPLOYEES		18	7	3	3	0	0	0
1973 TOTAL EMPLOYEES		17	6	2	2	0	0	0
1972 TOTAL EMPLOYEES		15	4	3	3	0	0	0
1971 TOTAL EMPLOYEES		17	6	2	2	0	0	0

02-06-75

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ALABAMA								
BIRMINGHAM	135							
WYDE AM 1170	BIRMINGHAM							
FULL TIME HIGHER PAY		19	2	1	1	0	0	0
FULL TIME LOWER PAY		4	4	1	1	0	0	0
FULL TIME TOTAL		23	6	2	2	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		25	6	2	2	0	0	0
1973 TOTAL EMPLOYEES		28	7	3	3	0	0	0
1972 TOTAL EMPLOYEES		28	6	2	2	0	0	0
1971 TOTAL EMPLOYEES		26	6	2	2	0	0	0
ALABAMA EDUCATIONAL TV COMMISSION	HQ 0001							
FULL TIME HIGHER PAY		11	3	3	3	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		16	8	3	3	0	0	0
PART TIME TOTAL		2	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		18	9	4	4	0	0	0
1973 TOTAL EMPLOYEES		18	9	4	4	0	0	0
DECATUR	210							
WMSL TV 0833	HUNTSVILLE-DECATUR							
FULL TIME HIGHER PAY		18	2	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		20	4	1	1	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		25	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		26	5	2	2	0	0	0
1972 TOTAL EMPLOYEES		24	4	2	2	0	0	0
1971 TOTAL EMPLOYEES		19	4	1	1	0	0	0
WHOS AF 1854								
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		17	4	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ALABAMA								
DECATUR	210							
WMSL AM 98[illegible]								
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		14	3	1	1	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		13	1	0	0	0	0	0
DOTHAN	240							
WDHN TV 6513	DOTHAN							
1973 TOTAL EMPLOYEES		19	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	4	2	2	0	0	0
1971 TOTAL EMPLOYEES		23	7	1	1	0	0	0
WTVY TV 6151	DOTHAN							
FULL TIME HIGHER PAY		34	4	2	2	0	0	0
FULL TIME LOWER PAY		6	5	1	1	0	0	0
FULL TIME TOTAL		40	9	3	3	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		42	9	3	3	0	0	0
1973 TOTAL EMPLOYEES		45	11	3	3	0	0	0
1972 TOTAL EMPLOYEES		48	9	3	3	0	0	0
1971 TOTAL EMPLOYEES		43	8	3	3	0	0	0
WDIG AM 1373								
FULL TIME HIGHER PAY		10	2	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	3	1	1	0	0	0
PART TIME TOTAL		4	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		15	3	2	2	0	0	0
1973 TOTAL EMPLOYEES		14	3	1	1	0	0	0
1972 TOTAL EMPLOYEES		12	3	2	2	0	0	0
1971 TOTAL EMPLOYEES		13	3	1	1	0	0	0
WOOF AM 2117								
FULL TIME HIGHER PAY		11	2	1	0	0	1	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	3	1	0	0	1	0
PART TIME TOTAL		4	1	2	2	0	0	0
1974 TOTAL EMPLOYEES		16	4	3	2	0	1	0
1973 TOTAL EMPLOYEES		17	5	3	2	0	1	0

BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY / ENTERPRISE	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ALABAMA								
ENTERPRISE	255							
WIRB AF 1868								
FULL TIME HIGHER PAY		11	3	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	5	0	0	0	0	0
PART TIME TOTAL		7	2	2	2	0	0	0
1974 TOTAL EMPLOYEES		20	7	2	2	0	0	0
1973 TOTAL EMPLOYEES		19	7	3	3	0	0	0
1972 TOTAL EMPLOYEES		19	6	3	3	0	0	0
FLORENCE	31[illegible]							
WOWL TV 1078	FLORENCE							
FULL TIME HIGHER PAY		18	4	3	1	0	2	0
FULL TIME LOWER PAY		5	2	2	2	0	0	0
FULL TIME TOTAL		23	6	5	3	0	2	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		25	7	5	3	0	2	0
1973 TOTAL EMPLOYEES		28	10	5	4	0	1	0
1972 TOTAL EMPLOYEES		29	10	4	4	0	0	0
1971 TOTAL EMPLOYEES		22	5	4	3	0	1	0
WLAY AF 0994								
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		3	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		15	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		16	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		16	5	2	2	0	0	0
1971 TOTAL EMPLOYEES		17	4	1	1	0	0	0
WOWL AM 9078	FLORENCE							
FULL TIME HIGHER PAY		14	3	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		4	0	2	2	0	0	0
1974 TOTAL EMPLOYEES		18	3	2	2	0	0	0
1973 TOTAL EMPLOYEES		34	6	5	3	0	2	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ALABAMA								
FLORENCE-SHEFFIELD	315							
VNA AF 4060	FLORENCE							
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	4	0	0	0	0	0
XOR AM 1072	FLORENCE							
FULL TIME HIGHER PAY		12	4	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	5	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	5	2	2	0	0	0
GADSEN	360							
AAX AM 1847	GADSDEN							
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		13	4	1	1	0	0	0
PART TIME TOTAL		2	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		15	5	2	2	0	0	0
1973 TOTAL EMPLOYEES		13	5	2	2	0	0	0
1972 TOTAL EMPLOYEES		13	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		13	5	1	1	0	0	0
GAD AM 1393	GADSDEN							
FULL TIME HIGHER PAY		10	2	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	4	1	1	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		15	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		13	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	4	3	3	0	0	0

03-26-75

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ALABAMA								
GADSDEN	360							
WJBY AF 2485	GADSDEN							
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		12	4	0	0	0	0	0
HAMILTON	435							
WERH AF 2448								
FULL TIME HIGHER PAY		8	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	4	0	0	0	0	0
HOMEWOOD	450							
WJLD AF 0971	BIRMINGHAM							
FULL TIME HIGHER PAY		17	3	7	7	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		19	5	8	8	0	0	0
PART TIME TOTAL		13	5	6	6	0	0	0
1974 TOTAL EMPLOYEES		32	10	14	14	0	0	0
1973 TOTAL EMPLOYEES		33	7	16	16	0	0	0
1972 TOTAL EMPLOYEES		30	6	14	14	0	0	0
1971 TOTAL EMPLOYEES		33	8	15	15	0	0	0
HUNTSVILLE	465							
WAAY TV 6285	HUNTSVILLE-DECATUR							
FULL TIME HIGHER PAY		33	1	1	1	0	0	0
FULL TIME LOWER PAY		7	6	1	1	0	0	0
FULL TIME TOTAL		40	7	2	2	0	0	0
PART TIME TOTAL		6	2	3	3	0	0	0
1974 TOTAL EMPLOYEES		46	9	5	5	0	0	0
1973 TOTAL EMPLOYEES		45	10	5	5	0	0	0
1972 TOTAL EMPLOYEES		43	10	5	5	0	0	0
1971 TOTAL EMPLOYEES		32	7	3	3	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ALABAMA								
HUNTSVILLE	465							
WHNT TV 6376	HUNTSVILLE-DECATUR							
FULL TIME HIGHER PAY		33	5	2	2	0	0	0
FULL TIME LOWER PAY		7	4	3	3	0	0	0
FULL TIME TOTAL		40	9	5	5	0	0	0
PART TIME TOTAL		9	2	2	2	0	0	0
1974 TOTAL EMPLOYEES		49	11	7	7	0	0	0
1973 TOTAL EMPLOYEES		43	10	5	5	0	0	0
1972 TOTAL EMPLOYEES		37	6	4	4	0	0	0
1971 TOTAL EMPLOYEES		36	7	4	4	0	0	0
WAAY AM 1407	HUNTSVILLE							
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		5	3	2	2	0	0	0
FULL TIME TOTAL		14	4	2	2	0	0	0
PART TIME TOTAL		4	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		18	4	3	3	0	0	0
1973 TOTAL EMPLOYEES		18	4	2	2	0	0	0
1972 TOTAL EMPLOYEES		16	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		17	4	2	2	0	0	0
WBHP AM 0340	HUNTSVILLE							
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	2	1	1	0	0	0
1971 TOTAL EMPLOYEES		12	2	1	1	0	0	0
WVOV AM 6778	HUNTSVILLE							
FULL TIME HIGHER PAY		8	1	0	0	0	0	0
FULL TIME LOWER PAY		3	2	1	1	0	0	0
FULL TIME TOTAL		11	3	1	1	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		11	3	1	1	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ALABAMA								
MOBILE	540							
WALA TV 0315	MOBILE-PENSACOLA							
FULL TIME HIGHER PAY		44	1	2	2	0	0	0
FULL TIME LOWER PAY		19	14	5	5	0	0	0
FULL TIME TOTAL		63	15	7	7	0	0	0
PART TIME TOTAL		3	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		66	16	8	8	0	0	0
1973 TOTAL EMPLOYEES		64	15	9	9	0	0	0
1972 TOTAL EMPLOYEES		63	13	7	7	0	0	0
1971 TOTAL EMPLOYEES		67	18	8	8	0	0	0
WKRG TV 1188	MOBILE-PENSACOLA							
FULL TIME HIGHER PAY		57	9	8	8	0	0	0
FULL TIME LOWER PAY		18	14	5	5	0	0	0
FULL TIME TOTAL		75	23	13	13	0	0	0
PART TIME TOTAL		9	1	3	3	0	0	0
1974 TOTAL EMPLOYEES		84	24	16	16	0	0	0
1973 TOTAL EMPLOYEES		92	24	19	19	0	0	0
1972 TOTAL EMPLOYEES		79	23	14	14	0	0	0
WABB AM 1571	MOBILE							
FULL TIME HIGHER PAY		16	2	2	2	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		20	6	2	2	0	0	0
PART TIME TOTAL		2	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		22	7	3	3	0	0	0
1973 TOTAL EMPLOYEES		19	5	2	2	0	0	0
1972 TOTAL EMPLOYEES		21	6	3	3	0	0	0
1971 TOTAL EMPLOYEES		20	5	2	2	0	0	0
WKRG AF 9188	MOBILE							
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		5	3	3	3	0	0	0
FULL TIME TOTAL		18	5	3	3	0	0	0
PART TIME TOTAL		2	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		20	5	4	4	0	0	0
1973 TOTAL EMPLOYEES		21	5	5	5	0	0	0
1972 TOTAL EMPLOYEES		18	3	3	3	0	0	0
1971 TOTAL EMPLOYEES		22	5	3	3	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ALABAMA								
MOBILE	540							
WUNI AM 0315	MOBILE							
FULL TIME HIGHER PAY		16	4	0	0	0	0	0
FULL TIME LOWER PAY		1	1	1	1	0	0	0
FULL TIME TOTAL		17	5	1	1	0	0	0
PART TIME TOTAL		4	1	3	3	0	0	0
1974 TOTAL EMPLOYEES		21	6	4	4	0	0	0
1973 TOTAL EMPLOYEES		23	7	4	4	0	0	0
1972 TOTAL EMPLOYEES		21	6	3	3	0	0	0
1971 TOTAL EMPLOYEES		21	6	3	3	0	0	0
MONTGOMERY	585							
WCOV TV 0751	MONTGOMERY							
FULL TIME HIGHER PAY		26	5	3	3	0	0	0
FULL TIME LOWER PAY		6	3	1	1	0	0	0
FULL TIME TOTAL		32	8	4	4	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		36	9	4	4	0	0	0
1973 TOTAL EMPLOYEES		38	8	7	7	0	0	0
1972 TOTAL EMPLOYEES		34	7	4	4	0	0	0
1971 TOTAL EMPLOYEES		35	8	4	4	0	0	0
WKAB TV 6357	MONTGOMERY							
FULL TIME HIGHER PAY		15	0	2	2	0	0	0
FULL TIME LOWER PAY		4	3	1	1	0	0	0
FULL TIME TOTAL		19	3	3	3	0	0	0
PART TIME TOTAL		5	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		24	4	4	4	0	0	0
1973 TOTAL EMPLOYEES		21	5	5	5	0	0	0
1972 TOTAL EMPLOYEES		17	4	3	3	0	0	0
1971 TOTAL EMPLOYEES		22	5	4	4	0	0	0
WSFA TV 0675	MONTGOMERY							
FULL TIME HIGHER PAY		53	7	8	8	0	0	0
FULL TIME LOWER PAY		13	12	4	4	0	0	0
FULL TIME TOTAL		66	19	12	12	0	0	0
PART TIME TOTAL		10	3	4	4	0	0	0
1974 TOTAL EMPLOYEES		76	22	16	16	0	0	0
1973 TOTAL EMPLOYEES		71	17	12	12	0	0	0
1972 TOTAL EMPLOYEES		65	13	8	8	0	0	0
1971 TOTAL EMPLOYEES		65	14	7	7	0	0	0

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02-06-75

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ALABAMA								
MONTGOMERY	585							
WAPX AM 1791	MONTGOMERY							
FULL TIME HIGHER PAY		10	0	9	9	0	0	0
FULL TIME LOWER PAY		2	2	2	2	0	0	0
FULL TIME TOTAL		12	2	11	11	0	0	0
PART TIME TOTAL		4	1	4	4	0	0	0
1974 TOTAL EMPLOYEES		16	3	15	15	0	0	0
1973 TOTAL EMPLOYEES		17	4	16	16	0	0	0
1972 TOTAL EMPLOYEES		13	3	13	13	0	0	0
WBAM AM 2728	MONTGOMERY							
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		3	2	1	1	0	0	0
FULL TIME TOTAL		14	3	1	1	0	0	0
PART TIME TOTAL		6	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		20	5	2	2	0	0	0
1973 TOTAL EMPLOYEES		18	3	2	2	0	0	0
1972 TOTAL EMPLOYEES		15	4	2	2	0	0	0
1971 TOTAL EMPLOYEES		16	4	2	2	0	0	0
WCOV AF 9751	MONTGOMERY							
1973 TOTAL EMPLOYEES		26	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		24	5	1	1	0	0	0
WCOV AM 9751	MONTGOMERY							
FULL TIME HIGHER PAY		13	3	0	0	0	0	0
FULL TIME LOWER PAY		2	1	1	1	0	0	0
FULL TIME TOTAL		15	4	1	1	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	4	1	1	0	0	0
WHHY AF 0675	MONTGOMERY							
FULL TIME HIGHER PAY		17	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		20	5	0	0	0	0	0
PART TIME TOTAL		8	4	2	2	0	0	0
1974 TOTAL EMPLOYEES		28	9	2	2	0	0	0
1973 TOTAL EMPLOYEES		26	7	2	2	0	0	0
1972 TOTAL EMPLOYEES		23	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		19	5	1	1	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ALABAMA								
MONTGOMERY	585							
WMGY AF 1194	MONTGOMERY							
FULL TIME HIGHER PAY		10	1	1	1	0	0	0
FULL TIME LOWER PAY		1	1	1	0	0	1	0
FULL TIME TOTAL		11	2	2	1	0	1	0
PART TIME TOTAL		8	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		19	4	3	2	0	1	0
1972 TOTAL EMPLOYEES		20	2	1	0	0	1	0
1971 TOTAL EMPLOYEES		17	2	2	1	0	1	0
WRMA AM 2802	MONTGOMERY							
FULL TIME HIGHER PAY		11	0	5	5	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		14	3	6	6	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	3	6	6	0	0	0
1972 TOTAL EMPLOYEES		14	3	11	11	0	0	0
1971 TOTAL EMPLOYEES		14	3	9	9	0	0	0
WKLH FA 3144								
FULL TIME HIGHER PAY		16	1	1	1	0	0	0
FULL TIME LOWER PAY		7	4	0	0	0	0	0
FULL TIME TOTAL		23	5	1	1	0	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		27	7	1	1	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WCOV	21	5	1	1	0	0	0
PHENIX CITY	705							
WPNX AM 2564	COLUMBUS							
FULL TIME HIGHER PAY		13	2	2	2	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	4	2	2	0	0	0
PART TIME TOTAL		5	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		20	5	3	3	0	0	0
1973 TOTAL EMPLOYEES		20	6	2	2	0	0	0
1972 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	4	1	1	0	0	0
PRICHARD	735							
WZAM AF 2882	MOBILE							
1972 TOTAL EMPLOYEES		19	4	1	1	0	0	0

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STATE / COMMUNITY / ALABAMA	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
SELMA	795							
WSLA TV 6315	SELMA							
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		12	3	1	1	0	0	0
PART TIME TOTAL		11	4	3	3	0	0	0
1974 TOTAL EMPLOYEES		23	7	4	4	0	0	0
WHBB AF 0474								
FULL TIME HIGHER PAY		12	1	1	1	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		16	4	1	1	0	0	0
PART TIME TOTAL		2	1	2	2	0	0	0
1974 TOTAL EMPLOYEES		18	5	3	3	0	0	0
1973 TOTAL EMPLOYEES		22	4	4	4	0	0	0
1972 TOTAL EMPLOYEES		15	3	1	1	0	0	0
TUSCALOOSA	870							
WCFT TV 6396	TUSCALOOSA							
FULL TIME HIGHER PAY		19	3	3	3	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		21	5	3	3	0	0	0
PART TIME TOTAL		7	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		28	6	4	4	0	0	0
1973 TOTAL EMPLOYEES		28	7	4	4	0	0	0
1972 TOTAL EMPLOYEES		27	5	5	4	0	0	1
1971 TOTAL EMPLOYEES		26	5	5	4	0	0	1

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ALABAMA								
TUSCALOOSA	870							
WJRD AM 0536	TUSCALOOSA							
1971 TOTAL EMPLOYEES		16	2	2	2	0	0	0
WTBC AF 1505								
FULL TIME HIGHER PAY		15	4	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		17	6	0	0	0	0	0
PART TIME TOTAL		9	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		26	7	1	1	0	0	0
1973 TOTAL EMPLOYEES		30	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		28	3	2	2	0	0	0
WTUG AM 4545	TUSCALOOSA							
FULL TIME HIGHER PAY		9	1	7	7	0	0	0
FULL TIME LOWER PAY		2	2	2	2	0	0	0
FULL TIME TOTAL		11	3	9	9	0	0	0
PART TIME TOTAL		2	0	2	2	0	0	0
1974 TOTAL EMPLOYEES		13	3	11	11	0	0	0
STATE TOTALS: 1974								
COMMERCIAL TELEVISION		787	186	113	111	0	2	0
COMMERCIAL RADIO		761	190	129	125	0	3	1
FM RADIO		27	7	1	1	0	0	0
NON-COMMERCIAL TELEVISION		0	0	0	0	0	0	0
NON-COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		18	9	4	4	0	0	0
ALL CLASSES FOR STATE OF ALABAMA		1563	392	247	241	0	5	1

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STATE / COMMUNITY / ALASKA	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ANCHORAGE	015							
KENI TV 1637	ANCHORAGE							
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		6	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	2	1	0	0	1	0
1971 TOTAL EMPLOYEES		17	3	2	0	0	2	0
KIMO TV 6429	ANCHORAGE							
FULL TIME HIGHER PAY		20	4	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		24	8	0	0	0	0	0
PART TIME TOTAL		1	0	1	0	0	1	0
1974 TOTAL EMPLOYEES		25	8	1	0	0	1	0
1973 TOTAL EMPLOYEES		27	7	1	1	0	0	0
1972 TOTAL EMPLOYEES		26	7	0	0	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> KHAR	22	4	1	1	0	0	0
KTVA TV 6101	ANCHORAGE							
FULL TIME HIGHER PAY		14	2	1	1	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		14	2	1	1	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		20	5	2	1	0	1	0
1972 TOTAL EMPLOYEES		16	5	1	1	0	0	0
KBYR AF 1622								
1973 TOTAL EMPLOYEES		24	1	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	1	2	2	0	0	0
1971 TOTAL EMPLOYEES		19	1	2	2	0	0	0
KENI AM 1637	ANCHORAGE							
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	2	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ALASKA								
ANCHORAGE	015							
KHAR TV 6429	ANCHORAGE							
FULL TIME HIGHER PAY		20	4	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		24	8	0	0	0	0	0
PART TIME TOTAL		1	0	1	0	0	1	0
1974 TOTAL EMPLOYEES		28	8	1	0	0	1	0
1973 TOTAL EMPLOYEES	PREVIOUS CALL> KIMO	27	7	1	1	0	0	0
1972 TOTAL EMPLOYEES	PREVIOUS CALL> KIMO	26	7	0	0	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> KHAR	22	4	1	1	0	0	0
KTVA TV 6101	ANCHORAGE							
1973 TOTAL EMPLOYEES		20	5	2	1	0	1	0
1972 TOTAL EMPLOYEES		16	5	1	[illegible]	0	0	0
KTVA TV 6101	ANCHORAGE							
FULL TIME HIGHER PAY		14	2	1	1	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		14	2	1	1	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	3	1	1	0	0	0
KBYR AF 1622								
1973 TOTAL EMPLOYEES		24	1	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	1	2	2	0	0	0
1971 TOTAL EMPLOYEES		19	1	2	2	0	0	0
KFQD AM 0068	ANCHORAGE							
FULL TIME HIGHER PAY		16	2	2	1	0	0	1
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		18	4	2	1	0	0	1
PART TIME TOTAL		6	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		24	5	2	1	0	0	1
1973 TOTAL EMPLOYEES		21	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	5	0	0	0	0	0
KHAR AF 6036	ANCHORAGE							
FULL TIME HIGHER PAY		14	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		17	5	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	5	1	0	0	0	1
1972 TOTAL EMPLOYEES		18	5	1	0	0	0	1
1971 TOTAL EMPLOYEES		16	5	1	0	0	0	1
KYAK AM 6664	ANCHORAGE							
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		18	5	0	0	0	0	0
PART TIME TOTAL		4	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		22	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		20	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	4	1	0	1	0	0
1971 TOTAL EMPLOYEES		20	5	0	0	0	0	0
MIDNIGHT SUN BROADCASTERS INC	HQ 0091							
1971 TOTAL EMPLOYEES		18	9	0	0	0	0	0
NORTHERN TELEVISION INC	HQ 0097							
FULL TIME HIGHER PAY		7	1	0	0	0	0	0
FULL TIME LOWER PAY		7	6	0	0	0	0	0
FULL TIME TOTAL		14	7	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	7	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	12	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ALASKA								
COLLEGE	027							
KUAC ET 7634	FAIRBANKS							
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		12	4	0	0	0	0	0
PART TIME TOTAL		11	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		23	6	1	1	0	0	0
FAIRBANKS	045							
KFAR AM 9725								
FULL TIME HIGHER PAY		7	0	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		11	4	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	3	1	1	0	0	0
NORTHERN TELEVISION INC	HQ 0098							
1973 TOTAL EMPLOYEES		16	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	9	1	0	0	1	0
1971 TOTAL EMPLOYEES		16	10	1	0	0	1	0
NORTH POLE	083							
KJNP AM 6648								
FULL TIME HIGHER PAY		10	3	0	0	0	0	0
FULL TIME LOWER PAY		12	6	1	0	0	1	0
FULL TIME TOTAL		22	9	1	0	0	1	0
PART TIME TOTAL		6	2	1	0	0	1	0
1974 TOTAL EMPLOYEES		28	11	2	0	0	2	0
1973 TOTAL EMPLOYEES		25	14	1	0	0	1	0
1972 TOTAL EMPLOYEES		25	14	1	0	0	1	0
1971 TOTAL EMPLOYEES		26	13	1	0	0	1	0
STATE TOTALS: 1974								
COMMERCIAL TELEVISION		60	13	2	1	0	1	0
COMMERCIAL RADIO		124	33	5	2	0	2	1
FM RADIO		0	0	0	0	0	0	0
NON-COMMERCIAL TELEVISION		23	6	1	1	0	0	0
NON-COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		15	7	0	0	0	0	0
ALL CLASSES FOR STATE OF ALASKA		222	59	8	4	0	3	[illegible]

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ARIZONA								
FLAGSTAFF	063							
KOAI TV 6507	FLAGSTAFF							
FULL TIME HIGHER PAY		16	2	1	0	0	0	1
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		18	4	1	0	0	0	1
PART TIME TOTAL		9	2	1	0	0	1	0
1974 TOTAL EMPLOYEES		27	6	2	0	0	1	1
1973 TOTAL EMPLOYEES		28	8	2	0	0	2	0
1972 TOTAL EMPLOYEES		20	5	2	0	0	1	1
1971 TOTAL EMPLOYEES		17	3	4	1	0	2	1
FLAGSTAFF	075							
KEOS AM 4688								
1971 TOTAL EMPLOYEES		13	3	1	0	0	0	1
GLENDALE	090							
KRUX AM 1290	PHOENIX							
FULL TIME HIGHER PAY		15	0	2	0	0	1	1
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		19	4	2	0	0	1	1
PART TIME TOTAL		1	1	1	0	0	0	1
1974 TOTAL EMPLOYEES		20	5	3	0	0	1	2
1973 TOTAL EMPLOYEES		23	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		29	9	3	1	0	1	1
1971 TOTAL EMPLOYEES		27	7	4	1	0	2	1
MESA	165							
KTAR TV 1313	PHOENIX MESA							
FULL TIME HIGHER PAY		92	9	6	2	0	0	4
FULL TIME LOWER PAY		26	23	8	1	0	2	5
FULL TIME TOTAL		118	32	14	3	0	2	9
PART TIME TOTAL		6	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		124	34	14	3	0	2	9
1973 TOTAL EMPLOYEES		124	31	18	5	0	3	10
1972 TOTAL EMPLOYEES		116	30	17	8	0	1	10
1971 TOTAL EMPLOYEES		122	29	11	7	0	0	4
KBUZ AF 1313	PHOENIX							
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	0	0	1	0
FULL TIME TOTAL		12	2	1	0	0	1	0
PART TIME TOTAL		2	1	1	0	0	1	0
1974 TOTAL EMPLOYEES		14	3	2	0	0	2	0
1973 TOTAL EMPLOYEES		15	2	1	0	0	1	0
1972 TOTAL EMPLOYEES		14	3	1	0	0	1	0
1971 TOTAL EMPLOYEES		14	2	0	0	0	0	0

BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ARIZONA								
MESA	165							
KDKB AF 6161	PHOENIX							
FULL TIME HIGHER PAY		11	3	1	1	0	0	0
FULL TIME LOWER PAY		3	3	1	0	0	0	1
FULL TIME TOTAL		14	6	2	1	0	0	1
PART TIME TOTAL		7	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		21	8	2	1	0	0	1
1973 TOTAL EMPLOYEES		21	6	3	2	0	0	1
1972 TOTAL EMPLOYEES		19	3	1	0	0	0	1
NOGALES	180							
KZAZ TV 6440	TUCSON							
FULL TIME HIGHER PAY		15	1	2	1	0	0	1
FULL TIME LOWER PAY		25	9	7	3	0	0	4
FULL TIME TOTAL		40	10	9	4	0	0	5
PART TIME TOTAL		7	2	3	2	0	0	1
1974 TOTAL EMPLOYEES		47	12	12	6	0	0	6
1973 TOTAL EMPLOYEES		40	11	5	2	0	0	3
1972 TOTAL EMPLOYEES		32	7	8	3	1	0	4
1971 TOTAL EMPLOYEES		30	7	6	1	1	0	4
PHOENIX	195							
KOOL TV 1271	PHOENIX-MESA							
FULL TIME HIGHER PAY		99	12	1[illegible]	4	0	1	8
FULL TIME LOWER PAY		24	19	[illegible]	0	0	0	3
FULL TIME TOTAL		123	31	16	4	0	1	11
PART TIME TOTAL		10	1	2	1	0	0	1
1974 TOTAL EMPLOYEES		133	32	18	5	0	1	12
1973 TOTAL EMPLOYEES		121	27	13	5	0	1	7
1972 TOTAL EMPLOYEES		111	23	13	4	1	1	7
1971 TOTAL EMPLOYEES		109	28	13	6	1	1	5
KPAZ TV 6435	PHOENIX-MESA							
FULL TIME HIGHER PAY		18	1	3	0	0	0	3
FULL TIME LOWER PAY		3	3	1	0	0	0	1
FULL TIME TOTAL		21	4	4	0	0	0	4
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		21	4	4	0	0	0	4
1973 TOTAL EMPLOYEES		26	3	3	0	0	1	2
1972 TOTAL EMPLOYEES		26	4	2	0	0	0	2
1971 TOTAL EMPLOYEES		23	5	2	0	0	0	2

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ARIZONA								
PHOENIX	195							
KPHO TV 0858	PHOENIX-MESA							
FULL TIME HIGHER PAY		79	7	10	7	0	0	3
FULL TIME LOWER PAY		24	21	4	1	0	1	2
FULL TIME TOTAL		103	28	14	8	0	1	5
PART TIME TOTAL		3	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		106	28	15	9	0	1	5
1973 TOTAL EMPLOYEES		94	24	12	8	0	1	3
1972 TOTAL EMPLOYEES		87	27	9	5	0	1	3
1971 TOTAL EMPLOYEES		80	22	6	3	0	2	1
KTVK TV 6117	PHOENIX-MESA							
FULL TIME HIGHER PAY		74	7	11	4	0	0	7
FULL TIME LOWER PAY		14	12	3	3	0	0	0
FULL TIME TOTAL		88	19	14	7	0	0	7
PART TIME TOTAL		11	7	2	0	0	0	2
1974 TOTAL EMPLOYEES		99	26	16	7	0	0	9
1973 TOTAL EMPLOYEES		86	21	12	8	0	0	4
1972 TOTAL EMPLOYEES		81	21	9	6	0	0	3
1971 TOTAL EMPLOYEES		72	17	9	6	0	0	3
KAET ET 7400	PHOENIX-MESA							
FULL TIME HIGHER PAY		32	9	3	2	0	1	0
FULL TIME LOWER PAY		4	4	2	0	0	0	2
FULL TIME TOTAL		36	13	5	2	0	1	2
PART TIME TOTAL		25	7	2	1	1	0	0
1974 TOTAL EMPLOYEES		61	20	7	3	1	1	2
1973 TOTAL EMPLOYEES		[illegible]7	17	3	1	1	1	0
1972 TOTAL EMPLOYEES		37	8	3	0	1	1	1
1971 TOTAL EMPLOYEES		35	8	3	1	1	0	1
KCAC AM 6300	PHOENIX							
1971 TOTAL EMPLOYEES		13	2	0	0	0	0	0
KMEP AF 4157	PHOENIX							
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		7	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	3	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ARIZONA								
PHOENIX	195							
KIFN AM 2305	PHOENIX							
FULL TIME HIGHER PAY		12	1	8	0	0	0	8
FULL TIME LOWER PAY		6	4	4	0	0	0	4
FULL TIME TOTAL		18	5	12	0	0	0	12
PART TIME TOTAL		1	0	1	0	0	0	1
1974 TOTAL EMPLOYEES		19	5	13	0	0	0	13
1973 TOTAL EMPLOYEES		22	4	16	0	0	0	16
1972 TOTAL EMPLOYEES		16	3	12	0	0	0	12
1971 TOTAL EMPLOYEES		17	4	12	0	0	0	12
KJJJ AM 9858	PHOENIX							
FULL TIME HIGHER PAY		16	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	0	0	0	1
FULL TIME TOTAL		19	5	1	0	0	0	1
PART TIME TOTAL		4	2	1	0	0	0	1
1974 TOTAL EMPLOYEES		23	7	2	0	0	0	2
1973 TOTAL EMPLOYEES		25	5	1	0	0	0	1
1972 TOTAL EMPLOYEES	PREVIOUS CALL> KPHO	26	5	2	1	0	0	1
KMEO AF 4550	PHOENIX							
FULL TIME HIGHER PAY		13	3	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	5	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	4	0	0	0	0	0
KOOL AF 9271	PHOENIX							
FULL TIME HIGHER PAY		32	3	2	0	1	0	1
FULL TIME LOWER PAY		9	8	2	1	0	0	1
FULL TIME TOTAL		41	11	4	1	1	0	2
PART TIME TOTAL		15	2	1	0	0	0	1
1974 TOTAL EMPLOYEES		56	13	5	1	1	0	3
1973 TOTAL EMPLOYEES		58	11	4	2	0	0	2
1972 TOTAL EMPLOYEES		48	12	3	0	0	1	2
1971 TOTAL EMPLOYEES		43	10	3	2	0	0	[illegible]

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ARIZONA								
PHOENIX								
KOY AF 0191	195 PHOENIX							
FULL TIME HIGHER PAY		37	3	0	0	0	0	0
FULL TIME LOWER PAY		10	9	4	1	0	0	3
FULL TIME TOTAL		47	12	4	1	0	0	3
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		51	12	4	1	0	0	3
KOY AM 0191	PHOENIX							
1973 TOTAL EMPLOYEES		32	7	2	0	0	1	1
1972 TOTAL EMPLOYEES		30	7	3	2	0	0	1
1971 TOTAL EMPLOYEES		32	7	2	1	0	0	1
KPHX AM 4548								
1973 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> KHAT	15	3	1	1	0	0	0
KRIZ AM 2397	PHOENIX							
FULL TIME HIGHER PAY		19	1	1	0	0	0	1
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		23	5	1	0	0	0	1
PART TIME TOTAL		2	2	1	0	0	0	1
1974 TOTAL EMPLOYEES		25	7	2	0	0	0	2
1973 TOTAL EMPLOYEES		24	10	2	0	0	0	2
1972 TOTAL EMPLOYEES		24	6	1	0	0	0	1
1971 TOTAL EMPLOYEES		21	4	0	0	0	0	0
KTAR AF 0241	PHOENIX							
FULL TIME HIGHER PAY		42	7	3	2	0	0	1
FULL TIME LOWER PAY		5	4	2	1	0	1	0
FULL TIME TOTAL		47	11	5	3	0	1	1
PART TIME TOTAL		4	1	2	1	0	0	1
1974 TOTAL EMPLOYEES		51	12	7	4	0	1	2
1973 TOTAL EMPLOYEES		34	9	3	2	0	1	0
1972 TOTAL EMPLOYEES		33	7	3	1	1	1	0
1971 TOTAL EMPLOYEES		31	7	2	0	1	1	0
KXIV AM 2831	PHOENIX							
FULL TIME HIGHER PAY		15	3	1	1	0	0	0
FULL TIME LOWER PAY		4	4	2	1	0	0	1
FULL TIME TOTAL		19	7	3	2	0	0	1
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		23	7	3	2	0	0	1
1973 TOTAL EMPLOYEES		23	8	1	0	0	1	0
1972 TOTAL EMPLOYEES		24	5	3	1	0	1	1
1971 TOTAL EMPLOYEES		23	6	3	1	0	0	2

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ARIZONA								
PHOENIX	195							
KRFM FM 8325	PHOENIX							
1973 TOTAL EMPLOYEES		17	3	1	0	0	0	1
1972 TOTAL EMPLOYEES		20	4	1	0	0	0	1
1971 TOTAL EMPLOYEES		21	4	1	1	0	0	0
SCOTTSDALE	228							
KDOT AF 4156	PHOENIX							
1973 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	3	2	1	0	1	0
SIERRA VISTA	236							
KTAN AF 4342								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	0	0	0	1
FULL TIME TOTAL		13	3	1	0	0	0	1
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	3	1	0	0	0	1
1973 TOTAL EMPLOYEES	PREVIOUS CALL> KHFH	17	3	1	0	0	0	1
TEMPE	238							
KTUF AF 5026	PHOENIX							
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	5	1	0	0	0	1
1972 TOTAL EMPLOYEES		21	3	1	0	0	1	0
1971 TOTAL EMPLOYEES		15	3	0	0	0	0	0
KUPD AF 5019	PHOENIX							
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		4	3	1	1	0	0	0
FULL TIME TOTAL		18	4	1	1	0	0	0
PART TIME TOTAL		3	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		21	4	2	2	0	0	0
1973 TOTAL EMPLOYEES		20	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	2	2	1	0	0	1
1971 TOTAL EMPLOYEES		26	3	1	1	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ARIZONA								
TOLLESON	239							
KRDS AM 5027	PHOENIX							
1973 TOTAL EMPLOYEES		14	2	1	0	0	0	1
1971 TOTAL EMPLOYEES		19	3	0	0	0	0	0
TUCSON	240							
KGUN TV 6186	TUCSON							
FULL TIME HIGHER PAY		44	3	2	0	0	0	2
FULL TIME LOWER PAY		10	9	1	0	0	0	1
FULL TIME TOTAL		54	12	3	0	0	0	3
PART TIME TOTAL		22	3	5	2	0	0	3
1974 TOTAL EMPLOYEES		76	15	8	2	0	0	6
1973 TOTAL EMPLOYEES		67	10	8	2	0	0	6
1972 TOTAL EMPLOYEES		62	12	7	2	0	0	5
1971 TOTAL EMPLOYEES		60	11	9	2	0	0	7
KOLD TV 1272	TUCSON							
FULL TIME HIGHER PAY		43	7	2	0	0	0	2
FULL TIME LOWER PAY		14	13	0	0	0	0	0
FULL TIME TOTAL		57	20	2	0	0	0	2
PART TIME TOTAL		10	1	1	0	0	0	1
1974 TOTAL EMPLOYEES		67	21	3	0	0	0	3
1973 TOTAL EMPLOYEES		63	18	6	1	0	0	5
1972 TOTAL EMPLOYEES		59	16	6	1	0	0	5
1971 TOTAL EMPLOYEES		56	13	4	3	0	0	1
KVOA TV 0267	TUCSON							
FULL TIME HIGHER PAY		49	5	8	3	0	0	5
FULL TIME LOWER PAY		8	7	2	1	0	0	1
FULL TIME TOTAL		57	12	10	4	0	0	6
PART TIME TOTAL		25	4	3	0	1	0	2
1974 TOTAL EMPLOYEES		82	16	13	4	1	0	8
1973 TOTAL EMPLOYEES		75	16	10	3	0	1	6
1972 TOTAL EMPLOYEES		71	12	8	1	0	0	7
1971 TOTAL EMPLOYEES		67	11	5	1	0	0	4
KUAT ET 7435	TUCSON							
FULL TIME HIGHER PAY		32	5	2	0	0	0	2
FULL TIME LOWER PAY		5	5	2	1	0	0	1
FULL TIME TOTAL		37	10	4	1	0	0	3
PART TIME TOTAL		26	15	3	0	0	0	3
1974 TOTAL EMPLOYEES		63	25	7	1	0	0	6
1973 TOTAL EMPLOYEES		73	25	13	1	1	2	9
1972 TOTAL EMPLOYEES		62	19	17	3	1	1	12
1971 TOTAL EMPLOYEES		71	19	16	2	0	0	14

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ARIZONA								
TUCSON	240							
KAIR AF 4341	TUCSON							
FULL TIME HIGHER PAY		17	4	1	0	0	0	1
FULL TIME LOWER PAY		3	2	2	0	0	0	2
FULL TIME TOTAL		20	6	3	0	0	0	3
PART TIME TOTAL		8	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		28	8	3	0	0	0	3
1973 TOTAL EMPLOYEES		28	7	2	0	0	0	2
KAIR AM 4341	TUCSON							
1972 TOTAL EMPLOYEES		22	5	2	0	0	0	2
1971 TOTAL EMPLOYEES		18	3	1	0	0	0	1
KCEE AF 4547	TUCSON							
FULL TIME HIGHER PAY		18	1	2	1	0	1	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		22	5	2	1	0	1	0
PART TIME TOTAL		5	0	2	0	0	0	2
1974 TOTAL EMPLOYEES		27	5	4	1	0	1	2
1973 TOTAL EMPLOYEES		24	4	2	0	0	1	1
1972 TOTAL EMPLOYEES		20	3	1	0	0	0	1
1971 TOTAL EMPLOYEES		21	2	1	1	0	0	0
KCUR AM 0267	TUCSON							
FULL TIME HIGHER PAY		15	1	1	0	0	1	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		17	3	1	0	0	1	0
PART TIME TOTAL		5	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		22	3	1	0	0	1	0
1973 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	2	1	0	0	0	1
KEVT AF 2492	TUCSON							
FULL TIME HIGHER PAY		12	2	4	0	0	0	4
FULL TIME LOWER PAY		2	2	2	1	0	0	1
FULL TIME TOTAL		14	4	6	1	0	0	5
PART TIME TOTAL		10	2	3	0	0	0	3
1974 TOTAL EMPLOYEES		24	6	9	1	0	0	8
1973 TOTAL EMPLOYEES		20	5	7	0	0	0	7

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ARIZONA								
TUCSON	240 TUCSON							
KEVT AM 2692	TUCSON							
1971 TOTAL EMPLOYEES		13	3	8	0	0	0	8
KHOS AM 6314	TUCSON							
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	4	0	0	0	0	0
KIKX AM 1225	TUCSON							
FULL TIME HIGHER PAY		15	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		17	3	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		2[illegible]	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	3	1	0	0	0	1
KOPO AM 9272	TUCSON							
FULL TIME HIGHER PAY		15	2	4	1	0	1	2
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		16	3	4	1	0	1	2
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	3	4	1	0	1	2
1973 TOTAL EMPLOYEES		16	4	2	1	0	1	0
KTKT AM 2256	TUCSON							
FULL TIME HIGHER PAY		18	2	1	0	0	0	1
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		21	5	1	0	0	0	1
PART TIME TOTAL		5	1	3	1	0	0	2
1974 TOTAL EMPLOYEES		26	6	4	1	0	0	3
1973 TOTAL EMPLOYEES		24	4	3	0	0	0	3
1972 TOTAL EMPLOYEES		29	6	4	1	0	1	2
1971 TOTAL EMPLOYEES		30	6	7	1	0	2	4

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ARIZONA								
YUMA	270							
KBLU TV 6370	YUMA							
FULL TIME HIGHER PAY		14	1	2	0	0	0	2
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		16	3	2	0	0	0	2
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	4	2	0	0	0	2
1973 TOTAL EMPLOYEES		18	4	1	0	0	0	1
1972 TOTAL EMPLOYEES		19	2	2	0	0	1	1
1971 TOTAL EMPLOYEES		20	2	1	0	0	0	1
STATE TOTALS: 1974								
COMMERCIAL TELEVISION		800	198	107	36	1	5	[illegible]
COMMERCIAL RADIO		577	134	71	15	1	7	48
FM RADIO		0	0	0	0	0	0	0
NON-COMMERCIAL TELEVISION		124	45	14	4	1	[illegible]	8
NON-COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF ARIZONA		1501	377	192	55	3	13	121

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ARKANSAS								
CAMDEN	075							
KJWH AM 6318								
FULL TIME HIGHER PAY		10	4	2	1	0	1	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	5	2	1	0	1	0
PART TIME TOTAL		5	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	5	2	1	0	1	0
DARDANELLE	109							
KCAB AF 6428								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	1	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		11	1	0	0	0	0	0

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STATE / COMMUNITY / ARKANSAS	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
EL DORADO	120							
KTVE TV 6162	MONROE-EL DORADO							
FULL TIME HIGHER PAY		34	5	2	2	0	0	0
FULL TIME LOWER PAY		6	6	2	2	0	0	0
FULL TIME TOTAL		40	11	4	4	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		40	11	4	4	0	0	0
1973 TOTAL EMPLOYEES		41	10	4	4	0	0	0
1972 TOTAL EMPLOYEES		42	9	3	3	0	0	0
1971 TOTAL EMPLOYEES		55	10	5	5	0	0	0
KDMS AF 2449								
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		4	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		18	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		18	5	2	2	0	0	0
1972 TOTAL EMPLOYEES		16	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		15	3	1	1	0	0	0
FORT SMITH	165							
KFPW TV 6523	FORT SMITH							
FULL TIME HIGHER PAY		24	2	1	0	0	1	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		27	5	1	0	0	1	0
PART TIME TOTAL		8	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		35	7	1	0	0	1	0
1973 TOTAL EMPLOYEES		27	6	1	0	0	1	0
1972 TOTAL EMPLOYEES		25	4	1	0	0	1	0
KFSM TV 6222	FORT SMITH							
FULL TIME HIGHER PAY		33	3	0	0	0	0	0
FULL TIME LOWER PAY		6	6	1	0	0	1	0
FULL TIME TOTAL		39	9	1	0	0	1	0
PART TIME TOTAL		6	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		45	10	2	1	0	1	0
1973 TOTAL EMPLOYEES	PREVIOUS CALL> KFSA	42	10	1	1	0	0	0
1972 TOTAL EMPLOYEES	PREVIOUS CALL> KFSA	52	10	2	2	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> KFSA	46	9	3	2	0	0	1

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ARKANSAS								
FT SMITH	165							
KFPW AM 0066	FORT SMITH							
FULL TIME HIGHER PAY		11	4	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		14	7	0	0	0	0	0
PART TIME TOTAL		2	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		16	8	1	1	0	0	0
1973 TOTAL EMPLOYEES		14	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		16	6	1	1	0	0	0
KFSA AM 1244	FORT SMITH							
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		3	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		15	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	2	0	0	0	0	0
KTCS AF 4159	FORT SMITH							
1973 TOTAL EMPLOYEES		14	4	1	0	0	1	0
1972 TOTAL EMPLOYEES		13	3	1	0	0	1	0
KWHN AF 1567	FORT SMITH							
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	1	0	0	0	0	0
PART TIME TOTAL		3	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		14	1	1	1	0	0	0
KWHN AM 1567	FORT SMITH							
1972 TOTAL EMPLOYEES		16	2	2	2	0	0	0
HARRISON	180							
KHOZ AF 1250								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	4	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ARKANSAS								
HOT SPRINGS	225							
KBHS AF 2720								
1971 TOTAL EMPLOYEES		14	5	1	1	0	0	0
JONESBORO	240							
KAIT TV 6069	JONESBORO							
FULL TIME HIGHER PAY		28	3	2	2	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		32	6	2	2	0	0	0
PART TIME TOTAL		8	2	2	2	0	0	0
1974 TOTAL EMPLOYEES		40	8	4	4	0	0	0
1973 TOTAL EMPLOYEES		38	8	2	2	0	0	0
1972 TOTAL EMPLOYEES		32	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		27	5	1	1	0	0	0
LITTLE ROCK	255							
KARK TV 0008	LITTLE ROCK							
FULL TIME HIGHER PAY		67	8	6	5	0	0	1
FULL TIME LOWER PAY		5	4	2	2	0	0	0
FULL TIME TOTAL		72	12	8	7	0	0	1
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		73	12	8	7	0	0	1
1973 TOTAL EMPLOYEES		77	12	8	7	0	0	1
1972 TOTAL EMPLOYEES		79	15	7	6	0	0	1
1971 TOTAL EMPLOYEES		77	17	5	4	0	0	1
KATV TV 6042	LITTLE ROCK							
FULL TIME HIGHER PAY		65	7	3	3	0	0	0
FULL TIME LOWER PAY		12	10	1	1	0	0	0
FULL TIME TOTAL		77	17	4	4	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		81	18	4	4	0	0	0
1973 TOTAL EMPLOYEES		78	13	6	6	0	0	0
1972 TOTAL EMPLOYEES		78	13	4	4	0	0	0
1971 TOTAL EMPLOYEES		76	14	5	3	1	1	0
KTHV TV 6177	LITTLE ROCK							
FULL TIME HIGHER PAY		57	2	4	4	0	0	0
FULL TIME LOWER PAY		14	10	2	2	0	0	0
FULL TIME TOTAL		71	12	6	6	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		73	13	6	6	0	0	0
1973 TOTAL EMPLOYEES		67	11	6	6	0	0	0
1972 TOTAL EMPLOYEES		67	13	6	6	0	0	0
1971 TOTAL EMPLOYEES		65	14	4	4	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ARKANSAS								
LITTLE ROCK	255							
KETS ET 7412	LITTLE ROCK							
FULL TIME HIGHER PAY		34	5	4	4	0	0	0
FULL TIME LOWER PAY		6	4	0	0	0	0	0
FULL TIME TOTAL		40	9	4	4	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		42	10	4	4	0	0	0
1973 TOTAL EMPLOYEES		42	13	5	5	0	0	0
1972 TOTAL EMPLOYEES		39	9	5	5	0	0	0
1971 TOTAL EMPLOYEES		38	13	2	2	0	0	0
KAAY AM 0247	LITTLE ROCK-NORTH LITTLE ROCK							
FULL TIME HIGHER PAY		21	3	2	1	0	1	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		25	6	2	1	0	1	0
PART TIME TOTAL		3	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		28	8	3	2	0	1	0
1973 TOTAL EMPLOYEES		30	8	4	3	0	1	0
1972 TOTAL EMPLOYEES		26	7	3	2	0	1	0
1971 TOTAL EMPLOYEES		26	6	2	1	0	1	0
KALO AM 0109	LITTLE ROCK-NORTH LITTLE ROCK							
FULL TIME HIGHER PAY		17	1	6	6	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		20	4	7	7	0	0	0
PART TIME TOTAL		5	1	4	4	0	0	0
1974 TOTAL EMPLOYEES		25	5	11	11	0	0	0
1973 TOTAL EMPLOYEES		30	7	14	14	0	0	0
1972 TOTAL EMPLOYEES		19	3	9	9	0	0	0
1971 TOTAL EMPLOYEES		18	2	8	8	0	0	0
KARN AF 9008	LITTLE ROCK							
FULL TIME HIGHER PAY		28	5	2	2	0	0	0
FULL TIME LOWER PAY		4	4	2	2	0	0	0
FULL TIME TOTAL		32	9	4	4	0	0	0
PART TIME TOTAL		6	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		38	9	4	4	0	0	0
1973 TOTAL EMPLOYEES		34	8	3	3	0	0	0
1972 TOTAL EMPLOYEES		28	6	1	1	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> KARK	36	9	2	2	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ARKANSAS								
LITTLE ROCK	255							
KLRA AM 0153	LITTLE ROCK-NORTH LITTLE ROCK							
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		4	4	1	1	0	0	0
FULL TIME TOTAL		18	5	1	1	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	4	1	1	0	0	0
KMYO AF 1753	LITTLE ROCK-NORTH LITTLE ROCK							
1973 TOTAL EMPLOYEES		21	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	2	0	0	0	0	0
KOKY AM 4162	LITTLE ROCK-NORTH LITTLE ROCK							
FULL TIME HIGHER PAY		11	0	8	8	0	0	0
FULL TIME LOWER PAY		5	3	4	4	0	0	0
FULL TIME TOTAL		16	3	12	12	0	0	0
PART TIME TOTAL		3	0	2	2	0	0	0
1974 TOTAL EMPLOYEES		19	3	14	14	0	0	0
1973 TOTAL EMPLOYEES		16	2	10	10	0	0	0
KEZQ FM 8079								
FULL TIME HIGHER PAY		10	3	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		13	6	1	1	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	6	1	1	0	0	0
KLAZ FM 8800								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	2	0	0	0	0	0

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STATE / COMMUNITY / ARKANSAS	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MOUNTAIN HOME	360							
KTLO AF 2712								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	0	0	0	0	0	0
FULL TIME TOTAL		11	0	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		11	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	1	0	0	0	0	0
1972 TOTAL EMPLOYEES		12	1	0	0	0	0	0
1971 TOTAL EMPLOYEES		11	0	0	0	0	0	0
NO LITTLE ROCK	390							
KEWP AM 4349	LITTLE ROCK							
1973 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	2	0	0	0	0	0
KXLR AM 1065	LITTLE ROCK-NORTH LITTLE ROCK							
FULL TIME HIGHER PAY		7	1	0	0	0	0	0
FULL TIME LOWER PAY		8	2	1	1	0	0	0
FULL TIME TOTAL		15	3	1	1	0	0	0
PART TIME TOTAL		5	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		20	4	2	2	0	0	0
1973 TOTAL EMPLOYEES		16	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	3	1	1	0	0	0
PARAGOULD	420							
KDRS AM 1236								
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		15	5	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		12	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	3	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ARKANSAS								
PINE BLUFF	435							
KCTN AF 0189	PINE BLUFF							
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	1	2	2	0	0	0
1971 TOTAL EMPLOYEES		13	1	1	1	0	0	0
ROGERS	465							
KAMO AF 2824	FAYETTEVILLE-SPRINGDALE							
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		11	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		11	3	0	0	0	0	0
RUSSELLVILLE	480							
KARV AM 1332								
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		5	4	0	0	0	0	0
FULL TIME TOTAL		17	4	0	0	0	0	0
PART TIME TOTAL		5	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		22	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		12	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		11	2	0	0	0	0	0
SEARCY	495							
KWCK AM 2538								
FULL TIME HIGHER PAY		14	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		16	2	0	0	0	0	0
PART TIME TOTAL		4	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		20	3	1	1	0	0	0

02-06-75

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ARKANSAS								
SPRINGDALE								
KBRS AM 2010	525 FAYETTEVILLE-SPRINGDALE							
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	2	0	0	0	0	0
KSPR AF 6580	FAYETTEVILLE-SPRINGDALE							
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	3	0	0	0	0	0
STUTTGART	540							
KWAK AM 1763								
1972 TOTAL EMPLOYEES		12	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		12	3	1	1	0	0	0
TEXARKANA	555 TEXARKANA							
KOSY AF 2530								
FULL TIME HIGHER PAY		9	0	2	1	0	0	1
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	2	1	0	0	1
PART TIME TOTAL		7	3	1	1	0	0	0
1974 TOTAL EMPLOYEES		18	5	3	2	0	0	1
STATE TOTALS: 1974								
COMMERCIAL TELEVISION		387	79	29	26	0	2	1
COMMERCIAL RADIO		398	89	45	42	0	2	1
FM RADIO		29	9	1	1	0	0	0
NON-COMMERCIAL TELEVISION		42	10	4	4	0	0	0
NON-COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF ARKANSAS		856	187	79	73	0	4	2

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
ANAHEIM	012							
KEZY AF 4696								
1973 TOTAL EMPLOYEES		36	8	1	0	0	1	0
1972 TOTAL EMPLOYEES		38	9	1	0	0	1	0
1971 TOTAL EMPLOYEES		34	9	0	0	0	0	0
KEZY AM 4696								
FULL TIME HIGHER PAY		23	0	0	0	0	0	0
FULL TIME LOWER PAY		7	6	1	1	0	0	0
FULL TIME TOTAL		30	6	1	1	0	0	0
PART TIME TOTAL		4	4	0	0	0	0	0
1974 TOTAL EMPLOYEES		34	10	1	1	0	0	0
ARCATA	025							
KATA AM 4166								
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	4	0	0	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	3	0	0	0	0	0
ARROYO GRANDE	028							
KFYV AM 6168								
FULL TIME HIGHER PAY		10	1	1	0	0	0	1
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	1	0	0	0	1
PART TIME TOTAL		2	0	1	0	0	0	1
1974 TOTAL EMPLOYEES		14	3	2	0	0	0	2
AUBURN	030							
KAHI AF 4350	SACRAMENTO							
FULL TIME HIGHER PAY		8	2	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		11	4	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		12	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	5	4	0	0	4	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
AVALON	040							
KBIG AF 2677	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		27	3	2	2	0	0	0
FULL TIME LOWER PAY		9	8	3	1	1	0	1
FULL TIME TOTAL		36	11	5	3	1	0	1
PART TIME TOTAL		3	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		39	11	6	4	1	0	1
1973 TOTAL EMPLOYEES		38	10	6	4	1	0	1
1972 TOTAL EMPLOYEES		40	9	6	4	1	0	1
1971 TOTAL EMPLOYEES		37	9	7	3	2	0	2
BAKERSFIELD	050							
KBAK TV 1204	BAKERSFIELD							
FULL TIME HIGHER PAY		23	5	2	1	0	0	1
FULL TIME LOWER PAY		6	6	4	0	0	1	3
FULL TIME TOTAL		29	11	6	1	0	1	4
PART TIME TOTAL		4	2	3	1	0	0	2
1974 TOTAL EMPLOYEES		33	13	9	2	0	1	6
1973 TOTAL EMPLOYEES		34	12	5	2	0	0	3
1972 TOTAL EMPLOYEES		31	10	4	2	0	0	2
1971 TOTAL EMPLOYEES		37	7	1	1	0	0	0
KERO TV 1200	BAKERSFIELD							
FULL TIME HIGHER PAY		27	3	4	2	0	0	2
FULL TIME LOWER PAY		12	10	6	3	0	0	3
FULL TIME TOTAL		39	13	10	5	0	0	6
PART TIME TOTAL		5	1	2	1	0	0	1
1974 TOTAL EMPLOYEES		44	14	12	6	0	0	6
1973 TOTAL EMPLOYEES		51	12	12	7	0	0	5
1972 TOTAL EMPLOYEES		47	11	10	6	0	0	4
1971 TOTAL EMPLOYEES		53	14	10	7	0	0	3
KJTV TV 6286	BAKERSFIELD							
FULL TIME HIGHER PAY		21	4	3	2	0	0	1
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		24	7	3	2	0	0	1
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		24	7	3	2	0	0	1
1973 TOTAL EMPLOYEES		26	6	5	2	0	0	3
1972 TOTAL EMPLOYEES		27	7	6	3	0	0	3
1971 TOTAL EMPLOYEES		29	8	4	1	0	3	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
BAKERSFIELD	050							
KAFY AM 1204	BAKERSFIELD							
FULL TIME HIGHER PAY		14	1	1	1	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		16	3	2	2	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		21	3	2	2	0	0	0
1973 TOTAL EMPLOYEES		20	4	3	2	0	0	1
1972 TOTAL EMPLOYEES		23	4	4	3	0	0	1
1971 TOTAL EMPLOYEES		22	4	1	1	0	0	0
KERN AM 0038	BAKERSFIELD							
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	2	3	1	0	1	1
1972 TOTAL EMPLOYEES		13	2	1	0	1	0	0
KGEE AF 1200	BAKERSFIELD							
1973 TOTAL EMPLOYEES		22	4	5	4	0	0	1
1972 TOTAL EMPLOYEES		24	6	5	1	0	0	4
KLYD AF 4557	BAKERSFIELD							
FULL TIME HIGHER PAY		11	3	1	0	0	0	1
FULL TIME LOWER PAY		1	0	0	0	0	0	0
FULL TIME TOTAL		12	3	1	0	0	0	1
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		12	3	1	0	0	0	1
1972 TOTAL EMPLOYEES		15	3	1	0	0	0	1
KUZZ AF 4555	BAKERSFIELD							
FULL TIME HIGHER PAY		10	1	1	0	0	1	0
FULL TIME LOWER PAY		3	3	1	0	0	0	1
FULL TIME TOTAL		13	4	2	0	0	1	1
PART TIME TOTAL		6	3	1	0	0	0	1
1974 TOTAL EMPLOYEES		19	7	3	0	0	1	2
1973 TOTAL EMPLOYEES		21	7	2	0	0	1	1
1972 TOTAL EMPLOYEES		19	6	4	0	0	2	2
1971 TOTAL EMPLOYEES		17	5	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
BAKERSFIELD	050							
KWAC AM 4164	BAKERSFIELD							
FULL TIME HIGHER PAY		10	0	8	0	0	0	8
FULL TIME LOWER PAY		3	3	2	0	0	0	2
FULL TIME TOTAL		13	3	10	0	0	0	10
PART TIME TOTAL		6	1	4	0	0	0	4
1974 TOTAL EMPLOYEES		19	4	14	0	0	0	14
1972 TOTAL EMPLOYEES		18	6	12	0	0	0	12
1971 TOTAL EMPLOYEES		18	4	9	0	0	0	9
BERKELEY	080							
KRE AF 0208	SAN FRANCISCO-OAKLAND							
FULL TIME HIGHER PAY		11	2	2	2	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		14	4	2	2	0	0	0
PART TIME TOTAL		1	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		15	4	3	3	0	0	0
1973 TOTAL EMPLOYEES		17	4	2	2	0	0	0
1972 TOTAL EMPLOYEES	PREVIOUS CALL> KPAT	17	6	2	2	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> KPAT	16	5	0	0	0	0	0
KPFB FM 7476	SAN FRANCISCO-OAKLAND							
1971 TOTAL EMPLOYEES		28	11	0	0	0	0	0
BURBANK	120							
KROQ AF 2610	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		24	2	2	0	1	1	0
FULL TIME LOWER PAY		9	5	1	0	0	0	1
FULL TIME TOTAL		33	7	3	0	1	1	1
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		33	7	3	0	1	1	1
KROQ AM 2610	LOS ANGELES-LONG BEACH							
1973 TOTAL EMPLOYEES		57	13	2	0	0	0	2
1972 TOTAL EMPLOYEES	PREVIOUS CALL> KBBQ	28	5	1	0	0	0	1
1971 TOTAL EMPLOYEES	PREVIOUS CALL> KBBQ	26	3	1	1	0	0	0
NBC TV NETWORK	HQ 0224							
FULL TIME HIGHER PAY		707	41	69	27	11	4	27
FULL TIME LOWER PAY		299	182	65	24	4	4	33
FULL TIME TOTAL		1006	223	134	51	15	8	60
PART TIME TOTAL		21	8	6	6	0	0	0
1974 TOTAL EMPLOYEES		1027	231	140	57	15	8	60
1973 TOTAL EMPLOYEES		926	198	128	58	12	5	53
1972 TOTAL EMPLOYEES		906	181	124	49	9	3	63
1971 TOTAL EMPLOYEES		1005	197	139	56	8	2	73
CARMEL	134							
KLRB FM 8686	SALINAS-MONTEREY							
1973 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		12	2	1	1	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
CERES	142							
KLOC AM 6420	MODESTO							
FULL TIME HIGHER PAY		11	4	1	0	0	0	1
FULL TIME LOWER PAY		2	2	1	0	0	0	1
FULL TIME TOTAL		13	6	2	0	0	0	2
PART TIME TOTAL		5	2	1	0	0	0	1
1974 TOTAL EMPLOYEES		18	8	3	0	0	0	3
CHICO	150							
KHSL TV 0132	CHICO-REDDING							
FULL TIME HIGHER PAY		29	1	1	0	0	0	1
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		33	4	1	0	0	0	1
PART TIME TOTAL		7	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		40	6	1	0	0	0	1
1973 TOTAL EMPLOYEES		43	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		39	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		39	6	1	0	0	0	1
KHSL AM 9132								
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		15	4	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	5	0	0	0	0	0
KPAY AF 2237								
FULL TIME HIGHER PAY		15	0	1	0	0	1	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		18	3	1	0	0	1	0
PART TIME TOTAL		5	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		23	4	1	0	0	1	0
1973 TOTAL EMPLOYEES		23	5	1	0	0	1	0
KPAY AM 2237								
1972 TOTAL EMPLOYEES		24	4	2	0	0	1	1
1971 TOTAL EMPLOYEES		19	3	2	0	0	1	1

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
CORONA	158							
KBSC TV 6410	LOS ANGELES							
1972 TOTAL EMPLOYEES		16	4	2	1	1	0	0
COACHELLA	160							
KCHV AM 2835	SAN BERNARDINO-RIVERSIDE-ONTARIO							
1971 TOTAL EMPLOYEES		12	3	2	0	0	0	2
KCHV AM 2835								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	3	0	0	0	0	0
CONCORD	135							
KWUN AM 6071	SAN FRANCISCO-OAKLAND							
FULL TIME HIGHER PAY		6	2	0	0	0	0	0
FULL TIME LOWER PAY		5	3	0	0	0	0	0
FULL TIME TOTAL		11	5	0	0	0	0	0
PART TIME TOTAL		6	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		17	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		17	4	0	0	0	0	0
EL CAJON	230							
KDEO AM 2992	SAN DIEGO							
FULL TIME HIGHER PAY		10	1	1	0	0	0	1
FULL TIME LOWER PAY		3	3	2	1	0	1	0
FULL TIME TOTAL		13	4	3	1	0	1	1
PART TIME TOTAL		3	0	1	0	0	0	1
1974 TOTAL EMPLOYEES		16	4	4	1	0	1	2
1973 TOTAL EMPLOYEES		24	5	1	0	0	0	1
1972 TOTAL EMPLOYEES		26	5	1	0	0	0	1
1971 TOTAL EMPLOYEES		21	4	3	1	0	0	2
EL CENTRO	240							
KECC TV 6455	YUMA							
FULL TIME HIGHER PAY		8	0	1	0	0	0	1
FULL TIME LOWER PAY		3	2	1	0	0	0	1
FULL TIME TOTAL		11	2	2	0	0	0	2
PART TIME TOTAL		7	2	2	0	0	0	2
1974 TOTAL EMPLOYEES		18	4	4	0	0	0	4
1973 TOTAL EMPLOYEES		23	8	5	0	0	0	5
1972 TOTAL EMPLOYEES		17	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	6	5	0	0	0	5

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
ESCONDIDO	245							
KOWN AF 4559	SAN DIEGO							
1972 TOTAL EMPLOYEES		15	2	1	0	0	0	1
EUREKA	250							
KIEM TV 0138	EUREKA							
FULL TIME HIGHER PAY		16	2	0	0	0	0	0
FULL TIME LOWER PAY		11	3	0	0	0	0	0
FULL TIME TOTAL		27	5	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		27	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		25	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		25	5	0	0	0	0	0
KVIQ TV 6258	EUREKA							
FULL TIME HIGHER PAY		22	3	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		25	6	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		27	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		30	8	0	0	0	0	0
1972 TOTAL EMPLOYEES		29	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		25	5	1	0	0	1	0
KINS AF 1252								
1971 TOTAL EMPLOYEES		15	3	0	0	0	0	0
KINS AM 1252								
FULL TIME HIGHER PAY		11	0	1	0	0	1	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	2	1	0	0	1	0
PART TIME TOTAL		1	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	3	1	0	0	1	0
1973 TOTAL EMPLOYEES		15	3	1	0	0	1	0
1972 TOTAL EMPLOYEES		15	2	0	0	0	0	0
KRED AM 0138								
1973 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	3	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
FONTANA	255							
KLXA TV 6432	LOS ANGELES							
1973 TOTAL EMPLOYEES		14	3	11	0	2	0	9
1972 TOTAL EMPLOYEES		16	2	8	0	0	0	8
FORTUNA	261							
KNCR AF 6572								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	2	0	0	0	0	0
FRESNO	270							
KFSN TV 6187	FRESNO-HANFORD-VISALIA							
FULL TIME HIGHER PAY		51	2	7	3	0	0	4
FULL TIME LOWER PAY		12	11	2	0	0	0	2
FULL TIME TOTAL		63	13	9	3	0	0	6
PART TIME TOTAL		5	0	1	0	0	0	1
1974 TOTAL EMPLOYEES		68	13	10	3	0	0	7
1973 TOTAL EMPLOYEES		67	13	11	4	1	0	6
1972 TOTAL EMPLOYEES		71	17	10	4	0	0	6
1971 TOTAL EMPLOYEES	PREVIOUS CALL> KFRE	64	17	9	2	1	0	6
KJEO TV 6043	FRESNO-HANFORD-VISALIA							
FULL TIME HIGHER PAY		45	6	5	1	0	0	4
FULL TIME LOWER PAY		6	5	0	0	0	0	0
FULL TIME TOTAL		51	11	5	1	0	0	4
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		53	11	5	1	0	0	4
1973 TOTAL EMPLOYEES		52	12	5	2	0	0	3
1972 TOTAL EMPLOYEES		49	11	5	1	0	0	4
1971 TOTAL EMPLOYEES		47	10	4	0	0	0	4
KMJ TV 0162	FRESNO-HANFORD-VISALIA							
FULL TIME HIGHER PAY		59	3	5	2	1	0	2
FULL TIME LOWER PAY		14	13	4	2	0	0	2
FULL TIME TOTAL		73	16	9	4	1	0	4
PART TIME TOTAL		9	3	1	1	0	0	0
1974 TOTAL EMPLOYEES		82	19	10	5	1	0	4
1973 TOTAL EMPLOYEES		82	16	10	3	0	1	6
1972 TOTAL EMPLOYEES		77	15	8	2	2	0	4
1971 TOTAL EMPLOYEES		78	15	6	3	1	0	2

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
FRESNO	270							
KARM AF 0009	FRESNO							
1973 TOTAL EMPLOYEES		15	3	2	0	0	1	1
1972 TOTAL EMPLOYEES		14	2	0	0	0	0	0
KFRE AM 0248	FRESNO							
FULL TIME HIGHER PAY		13	1	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		16	4	1	1	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		18	5	1	0	0	0	1
1972 TOTAL EMPLOYEES		22	4	4	0	0	0	4
KMAK AM 2974	FRESNO							
FULL TIME HIGHER PAY		13	1	1	0	0	0	1
FULL TIME LOWER PAY		3	3	2	0	0	0	2
FULL TIME TOTAL		16	4	3	0	0	0	3
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	4	3	0	0	0	3
1973 TOTAL EMPLOYEES		17	4	3	0	0	1	2
1972 TOTAL EMPLOYEES		17	3	3	0	0	2	1
1971 TOTAL EMPLOYEES		15	3	0	0	0	0	0
KMJ AF 9162	FRESNO							
FULL TIME HIGHER PAY		23	0	2	0	0	0	2
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		26	2	2	0	0	0	2
PART TIME TOTAL		5	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		31	4	2	0	0	0	2
1973 TOTAL EMPLOYEES		29	4	1	0	0	0	1
1972 TOTAL EMPLOYEES		29	5	1	0	0	0	1
1971 TOTAL EMPLOYEES		30	5	1	0	0	0	1
KYNO AF 1788	FRESNO							
FULL TIME HIGHER PAY		30	3	1	0	0	0	1
FULL TIME LOWER PAY		4	4	1	1	0	0	0
FULL TIME TOTAL		34	7	2	1	0	0	1
PART TIME TOTAL		10	2	3	0	0	0	3
1974 TOTAL EMPLOYEES		44	9	5	1	0	0	4
1973 TOTAL EMPLOYEES		40	8	7	2	0	0	5
1972 TOTAL EMPLOYEES		42	7	4	1	0	0	3
1971 TOTAL EMPLOYEES		40	10	3	2	0	0	1

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
FRESNO	270							
KFIG FM 8021	FRESNO							
FULL TIME HIGHER PAY		10	1	1	0	0	0	1
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		12	3	2	1	0	0	1
PART TIME TOTAL		5	0	1	0	0	0	1
1974 TOTAL EMPLOYEES		17	3	3	1	0	0	2
KFYE FM 8660	FRESNO							
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	4	2	0	0	0	2
GARDEN GROVE	273							
KTBT FM 8048	ANAHEIM-SANTA ANA-GARDEN GROVE							
1971 TOTAL EMPLOYEES		13	1	0	0	0	0	0
GILROY	275							
KAZA AF 4354	SAN JOSE							
1971 TOTAL EMPLOYEES		15	3	5	0	0	0	5
KAZA AM 4354	SAN JOSE							
FULL TIME HIGHER PAY		14	4	8	1	0	0	7
FULL TIME LOWER PAY		2	2	2	0	0	0	2
FULL TIME TOTAL		16	6	10	1	0	0	9
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	6	10	1	0	0	9
GLENDALE	280							
KIEV AM 0139	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		13	3	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	0	0	0	1
FULL TIME TOTAL		16	6	1	0	0	0	1
PART TIME TOTAL		4	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		20	6	2	1	0	0	1
1973 TOTAL EMPLOYEES		22	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		19	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		21	6	2	0	0	0	2

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
GLENDALE	280							
KUTE FM 5124	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		17	1	4	2	0	1	1
FULL TIME LOWER PAY		6	6	2	2	0	0	0
FULL TIME TOTAL		23	7	6	4	0	1	1
PART TIME TOTAL		4	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		27	7	7	5	0	1	1
HANFORD	300							
KFTV TV 6542	HANFORD							
FULL TIME HIGHER PAY		11	0	6	0	0	0	6
FULL TIME LOWER PAY		2	2	2	0	0	0	2
FULL TIME TOTAL		13	2	8	0	0	0	8
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	2	8	0	0	0	8
KNGS AM 1679								
1972 TOTAL EMPLOYEES		14	1	2	0	0	0	2
1971 TOTAL EMPLOYEES		14	2	2	0	0	0	2
KEZM FM 8009								
FULL TIME HIGHER PAY		15	3	1	0	0	0	1
FULL TIME LOWER PAY		1	1	1	1	0	0	0
FULL TIME TOTAL		16	4	2	1	0	0	1
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	4	2	1	0	0	1
1973 TOTAL EMPLOYEES	PREVIOUS CALL> KPSA	14	2	1	1	0	0	0
1972 TOTAL EMPLOYEES	PREVIOUS CALL> KPSA	11	1	1	1	0	0	0
KYST FM 8017								
FULL TIME HIGHER PAY		18	1	1	0	1	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		21	3	1	0	1	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		24	3	1	0	1	0	0
1973 TOTAL EMPLOYEES		25	3	1	0	1	0	0
1972 TOTAL EMPLOYEES		17	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	2	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
INGLEWOOD								
KTYM AF 4562	314 LOS ANGELES-LONG BEACH							
1973 TOTAL EMPLOYEES		21	7	6	3	1	0	2
1972 TOTAL EMPLOYEES		23	7	6	2	1	0	3
1971 TOTAL EMPLOYEES		28	4	6	3	1	0	2
KAGB FA 3072	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		14	0	14	14	0	0	0
FULL TIME LOWER PAY		3	3	2	2	0	0	0
FULL TIME TOTAL		17	3	16	16	0	0	0
PART TIME TOTAL		2	0	2	2	0	0	0
1974 TOTAL EMPLOYEES		19	3	18	18	0	0	0
1973 TOTAL EMPLOYEES		28	6	23	22	0	0	1
LODI								
KCVR AF 1162	340 STOCKTON							
FULL TIME HIGHER PAY		11	0	4	0	0	0	4
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	2	4	0	0	0	4
PART TIME TOTAL		5	0	4	0	0	0	4
1974 TOTAL EMPLOYEES		18	2	8	0	0	0	8
1972 TOTAL EMPLOYEES		19	3	6	0	0	0	6
1971 TOTAL EMPLOYEES		19	3	6	0	0	0	6
LONG BEACH								
KFOX AF 0064	350 LOS ANGELES-LONG BEACH							
1972 TOTAL EMPLOYEES		29	6	1	0	0	1	0
1971 TOTAL EMPLOYEES		30	4	1	1	0	0	0
KFOX AM 0064	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		19	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	2	1	0	1	0
FULL TIME TOTAL		21	3	2	1	0	1	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		25	3	2	1	0	1	0
1973 TOTAL EMPLOYEES		28	4	1	0	0	0	1
KGER AM 0097	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		13	2	1	0	0	1	0
FULL TIME LOWER PAY		5	4	1	1	0	0	0
FULL TIME TOTAL		18	6	2	1	0	1	0
PART TIME TOTAL		2	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		20	6	3	2	0	1	0
1973 TOTAL EMPLOYEES		20	6	3	2	0	1	0
1972 TOTAL EMPLOYEES		20	5	3	1	0	2	0
1971 TOTAL EMPLOYEES		20	4	2	1	0	1	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
LONG BEACH	350							
KNAC FM 8071	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	2	0	0	0	0	0
KNOB FM 8089	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		6	1	0	0	0	0	0
FULL TIME LOWER PAY		5	5	1	0	0	0	1
FULL TIME TOTAL		11	6	1	0	0	0	1
PART TIME TOTAL		6	0	1	0	0	0	1
1974 TOTAL EMPLOYEES		17	6	2	0	0	0	2
LOS ANGELES	360							
KABC TV 0779	LOS ANGELES							
FULL TIME HIGHER PAY		184	27	48	17	6	1	24
FULL TIME LOWER PAY		24	23	12	5	1	0	6
FULL TIME TOTAL		208	50	60	22	7	1	30
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		208	50	60	22	7	1	30
1973 TOTAL EMPLOYEES		208	48	50	15	6	1	28
1972 TOTAL EMPLOYEES		192	46	55	19	6	1	29
1971 TOTAL EMPLOYEES		143	27	26	11	1	0	14
KCOP TV 0168	LOS ANGELES							
FULL TIME HIGHER PAY		97	5	11	5	2	0	4
FULL TIME LOWER PAY		50	32	9	3	2	0	4
FULL TIME TOTAL		147	37	20	8	4	0	8
PART TIME TOTAL		38	10	5	3	1	0	1
1974 TOTAL EMPLOYEES		185	47	25	11	5	0	9
1973 TOTAL EMPLOYEES		200	40	32	16	6	1	9
1972 TOTAL EMPLOYEES		204	40	34	14	6	2	12
1971 TOTAL EMPLOYEES		180	43	21	8	7	0	6
KHJ TV 0130	LOS ANGELES							
FULL TIME HIGHER PAY		138	23	24	9	4	1	10
FULL TIME LOWER PAY		39	29	10	5	2	1	2
FULL TIME TOTAL		177	52	34	14	6	2	12
PART TIME TOTAL		16	1	2	2	0	0	0
1974 TOTAL EMPLOYEES		193	53	36	16	6	2	12
1973 TOTAL EMPLOYEES		169	45	24	10	2	3	9
1972 TOTAL EMPLOYEES		168	40	20	8	3	0	9
1971 TOTAL EMPLOYEES		195	47	20	5	4	2	9

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
LOS ANGELES	360							
KMEX TV 6354	LOS ANGELES							
FULL TIME HIGHER PAY		33	0	25	0	0	0	25
FULL TIME LOWER PAY		10	9	6	0	0	0	6
FULL TIME TOTAL		43	9	31	0	0	0	31
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		43	9	31	0	0	0	31
1973 TOTAL EMPLOYEES		39	8	29	0	0	0	29
1972 TOTAL EMPLOYEES		38	8	27	0	0	0	27
1971 TOTAL EMPLOYEES		36	8	24	0	0	0	24
KNBC TV 6012	LOS ANGELES							
FULL TIME HIGHER PAY		189	26	39	18	6	2	13
FULL TIME LOWER PAY		79	53	36	11	5	3	17
FULL TIME TOTAL		268	79	75	29	11	5	30
PART TIME TOTAL		1	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		269	80	75	29	11	5	30
1973 TOTAL EMPLOYEES		251	62	64	28	11	3	28
1972 TOTAL EMPLOYEES		229	55	50	19	4	2	25
1971 TOTAL EMPLOYEES		218	51	43	20	3	1	19
KNXT TV 0172	LOS ANGELES							
FULL TIME HIGHER PAY		238	30	35	18	2	0	15
FULL TIME LOWER PAY		51	35	15	5	3	0	7
FULL TIME TOTAL		289	65	50	23	5	0	22
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		289	65	50	23	5	0	22
1973 TOTAL EMPLOYEES		302	58	49	23	3	0	23
1972 TOTAL EMPLOYEES		317	59	44	19	6	0	19
1971 TOTAL EMPLOYEES		317	62	42	21	4	0	17
KTLA TV 6013	LOS ANGELES							
FULL TIME HIGHER PAY		178	14	26	8	6	2	10
FULL TIME LOWER PAY		53	39	20	10	4	0	6
FULL TIME TOTAL		231	53	46	18	10	2	16
PART TIME TOTAL		28	4	6	1	0	1	4
1974 TOTAL EMPLOYEES		259	57	52	19	10	3	20
1973 TOTAL EMPLOYEES		257	52	40	18	9	2	11
1972 TOTAL EMPLOYEES		254	53	25	12	4	2	7
1971 TOTAL EMPLOYEES		264	50	28	13	6	0	9

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
LOS ANGELES	360							
KTTV TV 6019	LOS ANGELES							
FULL TIME HIGHER PAY		156	9	22	9	3	1	9
FULL TIME LOWER PAY		50	41	26	10	6	2	8
FULL TIME TOTAL		206	50	48	19	9	3	17
PART TIME TOTAL		7	2	4	2	0	0	2
1974 TOTAL EMPLOYEES		213	52	52	21	9	3	19
1973 TOTAL EMPLOYEES		223	52	53	26	8	1	18
1972 TOTAL EMPLOYEES		220	53	46	19	5	1	21
1971 TOTAL EMPLOYEES		231	58	31	18	3	1	9
KWHY TV 6371	LOS ANGELES							
FULL TIME HIGHER PAY		17	1	3	0	0	0	3
FULL TIME LOWER PAY		4	3	1	0	0	0	1
FULL TIME TOTAL		21	4	4	0	0	0	4
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		25	4	4	0	0	0	4
1973 TOTAL EMPLOYEES		26	5	4	0	0	0	4
1972 TOTAL EMPLOYEES		19	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	4	2	1	0	0	1
KCET ET 7403	LOS ANGELES							
FULL TIME HIGHER PAY		102	20	14	5	1	0	8
FULL TIME LOWER PAY		43	32	13	9	1	0	3
FULL TIME TOTAL		145	52	27	14	2	0	11
PART TIME TOTAL		15	10	5	4	1	0	0
1974 TOTAL EMPLOYEES		160	62	32	18	3	0	11
1973 TOTAL EMPLOYEES		166	57	36	17	5	0	14
1972 TOTAL EMPLOYEES		147	45	26	14	3	0	9
1971 TOTAL EMPLOYEES		156	51	23	13	2	2	6
KABC AF 9779	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		100	19	14	9	1	1	3
FULL TIME LOWER PAY		18	14	6	4	0	0	4
FULL TIME TOTAL		118	33	22	13	1	1	7
PART TIME TOTAL		9	6	2	0	0	1	1
1974 TOTAL EMPLOYEES		127	39	24	13	1	2	8
1973 TOTAL EMPLOYEES		131	38	26	11	2	1	12
1972 TOTAL EMPLOYEES		119	29	22	9	4	1	8
1971 TOTAL EMPLOYEES		100	20	19	12	3	0	4

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
LOS ANGELES	360							
KFAC AF 0042	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		36	4	3	1	0	1	1
FULL TIME LOWER PAY		9	7	2	1	1	0	0
FULL TIME TOTAL		45	11	5	2	1	1	1
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		45	11	5	2	1	1	1
1973 TOTAL EMPLOYEES		50	9	6	3	2	1	0
1972 TOTAL EMPLOYEES		44	7	5	3	1	1	0
1971 TOTAL EMPLOYEES		48	8	4	3	0	0	1
KFI AM 0053	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		64	12	7	4	0	1	2
FULL TIME LOWER PAY		18	13	7	3	1	0	3
FULL TIME TOTAL		82	25	14	7	1	1	5
PART TIME TOTAL		11	2	2	0	0	0	2
1974 TOTAL EMPLOYEES		93	27	16	7	1	1	7
1973 TOTAL EMPLOYEES		115	37	14	6	1	1	6
1972 TOTAL EMPLOYEES		115	36	9	5	0	1	3
1971 TOTAL EMPLOYEES		102	32	9	6	0	1	2
KFWB AM 0077	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		60	6	5	3	0	0	2
FULL TIME LOWER PAY		23	11	8	5	2	0	1
FULL TIME TOTAL		83	17	13	8	2	0	3
PART TIME TOTAL		16	4	2	2	0	0	0
1974 TOTAL EMPLOYEES		99	21	15	10	2	0	3
1973 TOTAL EMPLOYEES		100	22	14	7	0	0	7
1972 TOTAL EMPLOYEES		100	20	14	9	0	1	4
1971 TOTAL EMPLOYEES		95	18	13	7	1	1	4
KGBS AF 0075	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		30	8	3	2	0	0	1
FULL TIME LOWER PAY		11	7	4	2	1	0	1
FULL TIME TOTAL		41	15	7	4	1	0	2
PART TIME TOTAL		6	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		47	17	7	4	1	0	2
1973 TOTAL EMPLOYEES		51	17	8	4	1	0	3
1972 TOTAL EMPLOYEES		40	12	5	2	1	0	2
1971 TOTAL EMPLOYEES		44	13	2	1	0	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
LOS ANGELES	360							
KGFJ AM 0101	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		28	1	14	13	0	0	1
FULL TIME LOWER PAY		8	8	3	3	0	0	0
FULL TIME TOTAL		36	9	17	16	0	0	1
PART TIME TOTAL		9	0	6	6	0	0	0
1974 TOTAL EMPLOYEES		45	9	23	22	0	0	1
1973 TOTAL EMPLOYEES		46	9	25	24	0	0	1
1972 TOTAL EMPLOYEES		42	9	20	19	0	0	1
1971 TOTAL EMPLOYEES		44	9	24	23	0	0	1
KHJ AM 9130	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		47	9	6	1	1	0	4
FULL TIME LOWER PAY		15	11	4	3	1	0	0
FULL TIME TOTAL		62	20	10	4	2	0	4
PART TIME TOTAL		8	4	0	0	0	0	0
1974 TOTAL EMPLOYEES		70	24	10	4	2	0	4
1973 TOTAL EMPLOYEES		64	18	8	4	1	1	2
1972 TOTAL EMPLOYEES		66	21	10	4	0	1	5
1971 TOTAL EMPLOYEES		69	23	8	5	0	1	2
KIIS AM 0211	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		35	6	2	1	0	0	1
FULL TIME LOWER PAY		8	8	1	0	1	0	0
FULL TIME TOTAL		43	14	3	1	1	0	1
PART TIME TOTAL		9	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		52	16	3	1	1	0	1
1973 TOTAL EMPLOYEES		44	14	5	2	1	0	2
1972 TOTAL EMPLOYEES		38	10	5	3	1	0	1
1971 TOTAL EMPLOYEES		44	10	5	3	1	0	1
KLAC AM 0168	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		31	2	3	1	0	1	1
FULL TIME LOWER PAY		14	10	4	3	1	0	0
FULL TIME TOTAL		45	12	7	4	1	1	1
PART TIME TOTAL		3	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		48	12	8	5	1	1	1
1973 TOTAL EMPLOYEES		51	11	4	3	0	0	1
1972 TOTAL EMPLOYEES		49	12	6	4	0	0	2
1971 TOTAL EMPLOYEES		51	11	5	3	0	2	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
LOS ANGELES	360							
KMPC AM 0167	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		75	9	7	4	0	0	3
FULL TIME LOWER PAY		27	23	9	4	1	0	4
FULL TIME TOTAL		102	32	16	8	1	0	7
PART TIME TOTAL		12	0	2	2	0	0	0
1974 TOTAL EMPLOYEES		114	32	18	10	1	0	7
1973 TOTAL EMPLOYEES		119	36	14	9	0	0	5
1972 TOTAL EMPLOYEES		110	31	8	7	0	0	1
1971 TOTAL EMPLOYEES		126	36	10	9	0	0	1
KNX AF 0172	LOS ANGELES-LONG BEACH							
1972 TOTAL EMPLOYEES		114	21	16	6	2	0	8
1971 TOTAL EMPLOYEES		111	24	18	7	2	0	9
KNX AM 0172	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		84	9	11	8	1	0	2
FULL TIME LOWER PAY		16	12	8	5	2	0	1
FULL TIME TOTAL		100	21	19	13	3	0	3
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		100	21	19	13	3	0	3
1973 TOTAL EMPLOYEES		98	16	17	10	2	0	5
KPOL AF 2423	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		28	2	4	3	0	0	1
FULL TIME LOWER PAY		10	8	3	1	0	0	2
FULL TIME TOTAL		38	10	7	4	0	0	3
PART TIME TOTAL		4	1	2	1	0	0	1
1974 TOTAL EMPLOYEES		42	11	9	5	0	0	4
1973 TOTAL EMPLOYEES		41	7	6	3	1	0	2
1972 TOTAL EMPLOYEES		38	9	8	4	1	0	3
1971 TOTAL EMPLOYEES		46	10	9	6	0	0	3
KBCA FM 8011	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		8	0	4	3	0	1	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		11	3	5	4	0	1	0
PART TIME TOTAL		16	2	11	9	1	0	1
1974 TOTAL EMPLOYEES		27	5	16	13	1	1	1
1973 TOTAL EMPLOYEES		19	2	11	8	1	1	1
1972 TOTAL EMPLOYEES		20	4	11	7	2	1	1
1971 TOTAL EMPLOYEES		22	5	12	9	1	1	1

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
LOS ANGELES	360							
KHOF FM 8739								
FULL TIME HIGHER PAY		7	0	0	0	0	0	0
FULL TIME LOWER PAY		5	4	0	0	0	0	0
FULL TIME TOTAL		12	4	0	0	0	0	0
PART TIME TOTAL		7	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	4	0	0	0	0	0
KIQQ FA 3475								
FULL TIME HIGHER PAY		18	0	1	0	0	0	1
FULL TIME LOWER PAY		7	6	1	1	0	0	0
FULL TIME TOTAL		25	6	2	1	0	0	1
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		27	7	2	1	0	0	1
KJOI FM 6018	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		12	2	3	0	0	1	2
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	4	3	0	0	1	2
PART TIME TOTAL		3	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		17	4	4	1	0	1	2
1973 TOTAL EMPLOYEES		18	3	3	1	0	1	1
1972 TOTAL EMPLOYEES		18	3	1	0	0	0	1
1971 TOTAL EMPLOYEES		16	2	2	1	0	0	1
KKDJ FM 8108	LOS ANGELES							
FULL TIME HIGHER PAY		21	4	2	1	1	0	0
FULL TIME LOWER PAY		4	3	1	1	0	0	0
FULL TIME TOTAL		25	7	3	2	1	0	0
PART TIME TOTAL		6	3	4	1	1	1	1
1974 TOTAL EMPLOYEES		31	10	7	3	2	1	1
1973 TOTAL EMPLOYEES		27	8	1	1	0	0	0
1972 TOTAL EMPLOYEES		18	3	1	1	0	0	0
KMET FA 3188	LOS ANGELES							
FULL TIME HIGHER PAY		23	4	2	1	0	1	0
FULL TIME LOWER PAY		7	4	2	0	0	1	1
FULL TIME TOTAL		30	8	4	1	0	2	1
PART TIME TOTAL		7	1	2	1	1	0	0
1974 TOTAL EMPLOYEES		37	9	6	2	1	2	1
1973 TOTAL EMPLOYEES		31	9	4	2	0	2	0
1972 TOTAL EMPLOYEES		28	6	3	1	0	2	0
1971 TOTAL EMPLOYEES		21	5	3	0	0	3	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
LOS ANGELES	360							
KNX FA 3166								
FULL TIME HIGHER PAY		15	1	2	2	0	0	0
FULL TIME LOWER PAY		4	4	2	1	0	0	1
FULL TIME TOTAL		19	5	4	3	0	0	1
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	5	4	3	0	0	1
1973 TOTAL EMPLOYEES		13	3	0	0	0	0	0
KOST FM 8049	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		15	1	0	0	0	0	0
FULL TIME LOWER PAY		6	6	3	2	1	0	0
FULL TIME TOTAL		21	7	3	2	1	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		21	7	3	2	1	0	0
1973 TOTAL EMPLOYEES		22	7	3	3	0	0	0
1972 TOTAL EMPLOYEES		21	7	3	3	0	0	0
1971 TOTAL EMPLOYEES		21	8	3	3	0	0	0
KRTH FA 3086								
FULL TIME HIGHER PAY		18	6	2	2	0	0	0
FULL TIME LOWER PAY		6	3	1	0	1	0	0
FULL TIME TOTAL		24	9	3	2	1	0	0
PART TIME TOTAL		C	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		24	9	3	2	1	0	0
1973 TOTAL EMPLOYEES		19	5	4	2	C	0	2
1972 TOTAL EMPLOYEES	PREVIOUS CALL> KHJ	24	6	3	1	1	0	1
1971 TOTAL EMPLOYEES	PREVIOUS CALL> KHJ	22	7	2	2	0	0	0
KPFK ER 7477	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		21	6	3	1	0	0	2
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		21	6	3	1	0	0	2
PART TIME TOTAL		7	4	1	1	0	0	0
1974 TOTAL EMPLOYEES		28	10	4	2	0	0	2
1973 TOTAL EMPLOYEES		20	6	1	0	0	0	1
1972 TOTAL EMPLOYEES		25	9	2	1	0	0	1
1971 TOTAL EMPLOYEES		23	10	1	1	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA		TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA									
LOS ANGELES	360								
GOLDEN WEST BROADCASTERS	HQ	0054							
FULL TIME HIGHER PAY			18	1	2	2	0	0	0
FULL TIME LOWER PAY			13	12	3	1	0	1	1
FULL TIME TOTAL			31	13	5	3	0	1	1
PART TIME TOTAL			0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES			31	13	5	3	0	1	1
1973 TOTAL EMPLOYEES			29	12	5	3	0	1	1
1971 TOTAL EMPLOYEES			22	7	2	2	0	0	0
METROMEDIA TELEVISION	HQ	0084							
FULL TIME HIGHER PAY			6	0	0	0	0	0	0
FULL TIME LOWER PAY			9	7	1	0	0	1	0
FULL TIME TOTAL			15	7	1	0	0	1	0
PART TIME TOTAL			0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES			15	7	1	0	0	1	0
1973 TOTAL EMPLOYEES			17	8	1	0	0	1	0
1972 TOTAL EMPLOYEES			16	7	0	0	0	0	0
1971 TOTAL EMPLOYEES			14	6	0	0	0	0	0
AMERICAN BROADCASTING COMPANIES INC	HQ	0201							
FULL TIME HIGHER PAY			687	46	49	16	7	1	25
FULL TIME LOWER PAY			340	233	94	50	6	0	38
FULL TIME TOTAL			1027	279	143	66	13	1	63
PART TIME TOTAL			0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES			1027	279	143	66	13	1	63
1973 TOTAL EMPLOYEES			974	235	131	71	11	1	48
1972 TOTAL EMPLOYEES			843	203	102	54	7	0	41
1971 TOTAL EMPLOYEES			843	216	84	45	8	3	28
MODESTO	370								
KLOC TV 6408	MODESTO								
FULL TIME HIGHER PAY			11	0	4	0	0	0	4
FULL TIME LOWER PAY			2	2	0	0	0	0	0
FULL TIME TOTAL			13	2	4	0	0	0	4
PART TIME TOTAL			4	0	3	0	0	0	3
1974 TOTAL EMPLOYEES			17	2	7	0	0	0	7

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
MARYSVILLE	380							
KMYC AF 0855								
FULL TIME HIGHER PAY		10	0	2	0	0	0	2
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	1	2	0	0	0	2
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	1	2	0	0	0	2
1972 TOTAL EMPLOYEES		14	3	2	0	0	0	2
MONTEREY	400							
KMST TV 0497	SALINAS-MONTEREY-SAN JOSE							
FULL TIME HIGHER PAY		20	5	1	0	0	0	1
FULL TIME LOWER PAY		11	9	3	1	0	0	2
FULL TIME TOTAL		31	14	4	1	0	0	3
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		33	14	4	1	0	0	3
1973 TOTAL EMPLOYEES		32	11	2	1	0	0	1
1972 TOTAL EMPLOYEES		28	11	1	0	0	0	1
1971 TOTAL EMPLOYEES		28	9	4	0	2	0	2
KREE AF 2507								
FULL TIME HIGHER PAY		9	1	1	0	0	1	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	1	0	0	1	0
PART TIME TOTAL		3	1	1	0	0	0	1
1974 TOTAL EMPLOYEES		14	4	2	0	0	1	1
1973 TOTAL EMPLOYEES		14	4	1	0	0	1	0
1971 TOTAL EMPLOYEES		14	4	0	0	0	0	0
KFIV AM 2430	MODESTO							
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		6	0	1	0	0	0	1
1974 TOTAL EMPLOYEES		18	2	1	0	0	0	1
1973 TOTAL EMPLOYEES		21	5	1	0	0	0	1
1972 TOTAL EMPLOYEES		19	4	2	0	0	0	2
1971 TOTAL EMPLOYEES		19	3	2	0	0	0	2

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
MODESTO	400							
KTRB AM 0251	MODESTO							
FULL TIME HIGHER PAY		11	2	1	0	0	0	1
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		15	5	1	0	0	0	1
PART TIME TOTAL		5	1	4	1	0	0	3
1974 TOTAL EMPLOYEES		20	6	5	1	0	0	4
1973 TOTAL EMPLOYEES		23	6	2	0	0	0	2
1972 TOTAL EMPLOYEES		24	7	5	1	0	0	4
1971 TOTAL EMPLOYEES		18	5	1	1	0	0	0
MONTEREY	410							
KIDD AM 4027	SALINAS-MONTEREY							
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	2	0	0	0	0	0
KMBY AM 0029	SALINAS-MONTEREY							
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	2	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	2	1	0	1	0	0
1971 TOTAL EMPLOYEES		15	2	0	0	0	0	0
KWAV FM 8654	SALINAS-MONTEREY							
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	2	1	0	0	1
FULL TIME TOTAL		14	4	2	1	0	0	1
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	4	2	1	0	0	1

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
NAPA	430							
KVON AM 1760	VALLEJO-NAPA							
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		6	3	2	0	0	0	2
1974 TOTAL EMPLOYEES		19	5	2	0	0	0	2
1973 TOTAL EMPLOYEES		16	2	2	0	0	0	2
1972 TOTAL EMPLOYEES		15	4	1	0	0	0	1
NEWPORT BEACH	443							
KOCH FM 8082	ANAHEIM-SANTA ANA-GARDEN GROVE							
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	3	0	0	0	0	0
OAKLAND	450							
KTVU TV 6259	SAN FRANCISCO-OAKLAND							
FULL TIME HIGHER PAY		115	15	22	10	7	0	5
FULL TIME LOWER PAY		35	27	13	6	3	0	4
FULL TIME TOTAL		150	42	35	16	10	0	9
PART TIME TOTAL		11	4	7	1	3	0	3
1974 TOTAL EMPLOYEES		161	46	42	17	13	0	12
1973 TOTAL EMPLOYEES		167	46	40	16	12	0	12
1972 TOTAL EMPLOYEES		158	43	35	13	11	0	11
1971 TOTAL EMPLOYEES		153	42	18	10	6	0	2
KABL AM 0222	SAN FRANCISCO-OAKLAND							
FULL TIME HIGHER PAY		23	5	4	3	0	0	1
FULL TIME LOWER PAY		5	5	2	0	2	0	0
FULL TIME TOTAL		28	10	6	3	2	0	1
PART TIME TOTAL		2	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		30	11	7	4	2	0	1
1972 TOTAL EMPLOYEES		24	9	6	0	5	0	1
1971 TOTAL EMPLOYEES		25	9	5	3	2	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
OAKLAND	450							
KABL AM 0222	SAN FRANCISCO-OAKLAND							
1973 TOTAL EMPLOYEES		29	10	7	1	3	0	3
KDIA AM 0154	SAN FRANCISCO-OAKLAND							
FULL TIME HIGHER PAY		24	5	17	17	0	0	0
FULL TIME LOWER PAY		5	5	5	5	0	0	0
FULL TIME TOTAL		29	10	22	22	0	0	0
PART TIME TOTAL		6	1	4	4	0	0	0
1974 TOTAL EMPLOYEES		35	11	26	26	0	0	0
1973 TOTAL EMPLOYEES		32	7	21	21	0	0	0
1972 TOTAL EMPLOYEES		33	8	23	23	0	0	0
1971 TOTAL EMPLOYEES		33	7	23	23	0	0	0
KNEW AM 0156	SAN FRANCISCO-OAKLAND							
FULL TIME HIGHER PAY		32	4	5	4	0	0	1
FULL TIME LOWER PAY		9	8	4	1	2	0	1
FULL TIME TOTAL		41	12	9	5	2	0	2
PART TIME TOTAL		5	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		46	13	10	6	2	0	2
1973 TOTAL EMPLOYEES		43	11	9	6	2	0	1
1972 TOTAL EMPLOYEES		42	8	9	8	1	0	0
1971 TOTAL EMPLOYEES		41	8	4	3	1	0	0
KAISER BROADCASTING CO	HQ 0065							
FULL TIME HIGHER PAY		36	9	2	2	0	0	0
FULL TIME LOWER PAY		20	19	6	4	1	0	1
FULL TIME TOTAL		56	28	8	6	1	0	1
PART TIME TOTAL		1	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		57	29	8	6	1	0	1
1973 TOTAL EMPLOYEES		26	13	4	3	0	0	1
1972 TOTAL EMPLOYEES		21	9	1	1	0	0	0
1971 TOTAL EMPLOYEES		17	8	2	1	1	0	0
OCEANSIDE	455							
KUDE AF 4168	SAN DIEGO							
FULL TIME HIGHER PAY		13	2	1	0	0	1	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	4	1	0	0	1	0
PART TIME TOTAL		2	0	1	0	0	0	1
1974 TOTAL EMPLOYEES		17	4	2	0	0	1	1
1973 TOTAL EMPLOYEES		16	3	2	0	0	1	1
1972 TOTAL EMPLOYEES		17	3	2	1	0	0	1
1971 TOTAL EMPLOYEES		16	3	2	0	0	0	2

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
ONTARIO	460							
KSOM AM 1267	SAN BERNARDINO-RIVERSIDE-ONTARIO							
FULL TIME HIGHER PAY		12	1	1	0	0	0	1
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	2	1	0	0	0	1
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	2	1	0	0	0	1
1973 TOTAL EMPLOYEES		13	3	1	0	0	0	1
1972 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	2	0	0	0	0	0
OXNARD	480							
KOXR AM 4086	OXNARD-SAN BUENA-VENTURA							
FULL TIME HIGHER PAY		8	0	5	0	0	0	5
FULL TIME LOWER PAY		3	3	3	0	0	0	3
FULL TIME TOTAL		11	3	8	0	0	0	8
PART TIME TOTAL		5	0	4	0	0	0	4
1974 TOTAL EMPLOYEES		16	3	12	0	0	0	12
1971 TOTAL EMPLOYEES		18	2	11	0	0	0	11
PALM SPRINGS	490							
KMIR TV 6460	PALM SPRINGS							
FULL TIME HIGHER PAY		20	5	1	0	0	0	1
FULL TIME LOWER PAY		6	6	0	0	0	0	0
FULL TIME TOTAL		26	11	1	0	0	0	1
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		26	11	1	0	0	0	1
1973 TOTAL EMPLOYEES		29	11	1	0	0	0	1
1972 TOTAL EMPLOYEES		28	9	0	0	0	0	0
1971 TOTAL EMPLOYEES		25	8	2	1	0	0	1
KPLM TV 6462	PALM SPRINGS							
FULL TIME HIGHER PAY		15	0	1	0	0	0	1
FULL TIME LOWER PAY		6	6	0	0	0	0	0
FULL TIME TOTAL		21	6	1	0	0	0	1
PART TIME TOTAL		7	3	1	0	0	0	1
1974 TOTAL EMPLOYEES		28	9	2	0	0	0	2
1973 TOTAL EMPLOYEES		24	9	1	0	0	0	1
1972 TOTAL EMPLOYEES		17	4	1	0	0	0	1
1971 TOTAL EMPLOYEES		23	6	1	0	0	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
PALM SPRINGS	490							
KCHJ AM 1036	SAN BERNARDINO-RIVERSIDE-ONTARIO							
1971 TOTAL EMPLOYEES		12	3	1	0	0	1	0
KDES AF 4172	SAN BERNARDINO-RIVERSIDE-ONTARIO							
FULL TIME HIGHER PAY		9	3	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		12	6	0	0	0	0	0
PART TIME TOTAL		4	0	2	2	0	0	0
1974 TOTAL EMPLOYEES		16	6	2	2	0	0	0
1973 TOTAL EMPLOYEES		18	3	2	2	0	0	0
1972 TOTAL EMPLOYEES		16	2	2	2	0	0	0
1971 TOTAL EMPLOYEES		16	4	2	2	0	0	0
KPSI AM 2861	SAN BERNARDINO-RIVERSIDE-ONTARIO							
1972 TOTAL EMPLOYEES		13	2	1	1	0	0	0
PASADENA	510							
KPPC AF 6790	LOS ANGELES-LONG BEACH							
1973 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	4	2	2	0	0	0
1971 TOTAL EMPLOYEES		27	4	2	2	0	0	0
KRLA AM 0938	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		17	2	0	0	0	0	0
FULL TIME LOWER PAY		6	6	0	0	0	0	0
FULL TIME TOTAL		23	8	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		25	8	0	0	0	0	0
1973 TOTAL EMPLOYEES		50	13	5	3	2	0	0
1972 TOTAL EMPLOYEES		58	11	7	5	2	0	0
1971 TOTAL EMPLOYEES		62	14	8	5	2	0	1
KWKW AM 1533	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		28	3	12	0	0	0	12
FULL TIME LOWER PAY		5	5	2	0	0	0	2
FULL TIME TOTAL		33	8	14	0	0	0	14
PART TIME TOTAL		7	0	5	0	0	0	5
1974 TOTAL EMPLOYEES		40	8	19	0	0	0	19
1973 TOTAL EMPLOYEES		46	8	20	0	0	0	20
1972 TOTAL EMPLOYEES		47	8	18	0	0	0	18
1971 TOTAL EMPLOYEES		42	7	19	0	0	0	19

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
PITTSBURG	540							
KKIS AM 2313	SAN FRANCISCO-OAKLAND							
FULL TIME HIGHER PAY		14	1	1	0	0	1	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		16	3	1	0	0	1	0
PART TIME TOTAL		9	0	1	0	0	0	1
1974 TOTAL EMPLOYEES		25	3	2	0	0	1	1
1973 TOTAL EMPLOYEES		21	2	1	0	0	1	0
1972 TOTAL EMPLOYEES		20	5	3	0	0	2	1
1971 TOTAL EMPLOYEES		15	3	0	0	0	0	0
POMONA	550							
KWOW AM 1279	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		19	2	5	0	0	4	1
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		20	3	5	0	0	4	1
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		24	3	5	0	0	4	1
1973 TOTAL EMPLOYEES		18	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		22	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	1	0	0	0	0	0
PORT HUENEME	565							
KACY AM 4553	OXNARD-SAN BUENA-VENTURA							
FULL TIME HIGHER PAY		10	1	1	0	0	0	1
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	1	0	0	0	1
PART TIME TOTAL		7	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		18	3	2	1	0	0	1
1973 TOTAL EMPLOYEES		17	3	3	2	0	0	1
1972 TOTAL EMPLOYEES		17	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		17	3	3	1	0	0	2
PORTERVILLE	570							
KTIP AM 1308								
FULL TIME HIGHER PAY		11	0	1	0	0	0	1
FULL TIME LOWER PAY		2	2	1	0	0	0	1
FULL TIME TOTAL		13	2	2	0	0	0	2
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	2	2	0	0	0	2
1973 TOTAL EMPLOYEES		15	3	3	1	0	0	2

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
PORTERVILLE	570							
KTIP AM 1308								
1972 TOTAL EMPLOYEES		12	2	2	1	0	0	1
1971 TOTAL EMPLOYEES		11	2	0	0	0	0	0
REDDING	590							
KRCR TV 6188	CHICO-REDDING							
FULL TIME HIGHER PAY		33	8	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		37	12	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		38	12	0	0	0	0	0
1973 TOTAL EMPLOYEES		35	10	0	0	0	0	0
1972 TOTAL EMPLOYEES		32	8	1	0	0	0	1
1971 TOTAL EMPLOYEES		29	7	0	0	0	0	0
KQMS AM 2865								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	4	0	0	0	0	0
REDLANDS	600							
KCAL AF 2834								
FULL TIME HIGHER PAY	SAN BERNARDINO-RIVERSIDE-ONTARIO	12	1	4	0	0	0	4
FULL TIME LOWER PAY		1	1	1	0	0	0	1
FULL TIME TOTAL		13	2	5	0	0	0	5
PART TIME TOTAL		7	2	3	0	0	0	3
1974 TOTAL EMPLOYEES		20	4	8	0	0	0	8
1973 TOTAL EMPLOYEES		17	4	8	0	0	0	8
1971 TOTAL EMPLOYEES		15	2	7	0	0	0	7
RIVERSIDE	620							
KACE AF 4351	SAN BERNARDINO-RIVERSIDE-ONTARIO							
1973 TOTAL EMPLOYEES		22	9	1	0	0	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
RIVERSIDE	620							
KPRO AM 0939	SAN BERNARDINO-RIVERSIDE-ONTARIO							
FULL TIME HIGHER PAY		13	1	1	0	0	0	1
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		17	5	1	0	0	0	1
PART TIME TOTAL		6	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		23	5	1	0	0	0	1
1973 TOTAL EMPLOYEES		21	5	1	0	0	0	1
1972 TOTAL EMPLOYEES		20	5	1	0	0	0	1
1971 TOTAL EMPLOYEES		21	4	0	0	0	0	0
ROSEVILLE	625							
KPOP AF 6727	SACRAMENTO							
FULL TIME HIGHER PAY		12	1	4	1	0	0	3
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	2	4	1	0	0	3
PART TIME TOTAL		6	0	4	0	0	0	4
1974 TOTAL EMPLOYEES		19	2	8	1	0	0	7
1973 TOTAL EMPLOYEES		23	2	8	2	0	0	6
1971 TOTAL EMPLOYEES		14	2	4	1	0	0	3
SACRAMENTO	630							
KCRA TV 1023	SACRAMENTO-STOCKTON							
FULL TIME HIGHER PAY		101	7	10	7	1	0	2
FULL TIME LOWER PAY		16	16	5	0	2	0	3
FULL TIME TOTAL		117	23	15	7	3	0	5
PART TIME TOTAL		10	2	4	1	2	0	1
1974 TOTAL EMPLOYEES		127	25	19	8	5	0	6
1973 TOTAL EMPLOYEES		153	32	21	6	5	0	10
1972 TOTAL EMPLOYEES		141	25	19	9	5	0	5
1971 TOTAL EMPLOYEES		130	21	9	3	3	1	2
KTXL TV 6464	SACRAMENTO-STOCKTON							
FULL TIME HIGHER PAY		30	3	2	1	0	0	1
FULL TIME LOWER PAY		10	10	1	1	0	0	0
FULL TIME TOTAL		40	13	3	2	0	0	1
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		41	13	3	2	0	0	1
1973 TOTAL EMPLOYEES		47	14	4	2	0	0	2
1972 TOTAL EMPLOYEES		39	12	1	1	0	0	0
1971 TOTAL EMPLOYEES		36	11	3	0	1	0	2

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
SACRAMENTO	630							
KXTV TV 6175	SACRAMENTO-STOCKTON							
FULL TIME HIGHER PAY		68	10	13	4	2	0	7
FULL TIME LOWER PAY		16	13	2	1	0	1	0
FULL TIME TOTAL		84	23	15	5	2	1	7
PART TIME TOTAL		13	3	6	4	0	0	2
1974 TOTAL EMPLOYEES		97	26	21	9	2	1	9
1973 TOTAL EMPLOYEES		101	22	21	10	3	0	8
1972 TOTAL EMPLOYEES		96	19	12	5	2	0	5
1971 TOTAL EMPLOYEES		94	19	5	4	1	0	0
KVIE ET 7442	SACRAMENTO-STOCKTON							
FULL TIME HIGHER PAY		14	1	2	0	2	0	0
FULL TIME LOWER PAY		7	7	1	0	0	0	1
FULL TIME TOTAL		21	8	3	0	2	0	1
PART TIME TOTAL		4	3	1	1	0	0	0
1974 TOTAL EMPLOYEES		25	11	4	1	2	0	1
1973 TOTAL EMPLOYEES		20	7	4	0	2	0	2
1972 TOTAL EMPLOYEES		20	7	2	0	1	0	1
1971 TOTAL EMPLOYEES		24	7	6	1	1	0	4
KCRA AF 9001	SACRAMENTO							
FULL TIME HIGHER PAY		29	1	2	1	0	0	1
FULL TIME LOWER PAY		5	5	2	0	1	0	1
FULL TIME TOTAL		34	6	4	1	1	0	2
PART TIME TOTAL		3	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		37	6	5	2	1	0	2
KCRA AM 9001	SACRAMENTO							
1973 TOTAL EMPLOYEES		32	6	4	1	2	0	1
1972 TOTAL EMPLOYEES		32	7	2	1	0	0	1
1971 TOTAL EMPLOYEES		29	5	2	1	1	0	0
KFBK AF 0046	SACRAMENTO							
FULL TIME HIGHER PAY		16	0	1	1	0	0	0
FULL TIME LOWER PAY		2	2	1	0	0	0	1
FULL TIME TOTAL		18	2	2	1	0	0	1
PART TIME TOTAL		8	2	2	0	1	0	1
1974 TOTAL EMPLOYEES		26	4	4	1	1	0	2
1973 TOTAL EMPLOYEES		24	2	2	1	0	0	1
1972 TOTAL EMPLOYEES		26	3	1	0	0	0	1
1971 TOTAL EMPLOYEES		30	3	1	0	0	0	1

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
SACRAMENTO	630							
KGMS AM 2619	SACRAMENTO							
FULL TIME HIGHER PAY		16	3	1	1	0	0	0
FULL TIME LOWER PAY		2	2	1	0	0	0	1
FULL TIME TOTAL		18	5	2	1	0	0	1
PART TIME TOTAL		4	1	2	0	0	0	2
1974 TOTAL EMPLOYEES		22	6	4	1	0	0	3
1973 TOTAL EMPLOYEES		20	5	3	1	0	0	2
1972 TOTAL EMPLOYEES		28	5	3	2	0	0	1
1971 TOTAL EMPLOYEES		27	4	2	1	0	0	1
KJAY AM 6316	SACRAMENTO							
1972 TOTAL EMPLOYEES		16	3	3	1	0	0	2
KNDF AM 1025	SACRAMENTO							
FULL TIME HIGHER PAY		18	2	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		22	5	0	0	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		27	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		31	11	2	1	1	0	0
1972 TOTAL EMPLOYEES		24	8	0	0	0	0	0
KRAK AF 0094	SACRAMENTO							
FULL TIME HIGHER PAY		28	2	2	2	0	0	0
FULL TIME LOWER PAY		7	7	0	0	0	0	0
FULL TIME TOTAL		35	9	2	2	0	0	0
PART TIME TOTAL		6	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		41	10	3	3	0	0	0
1973 TOTAL EMPLOYEES		38	10	3	2	0	0	1
1972 TOTAL EMPLOYEES		30	7	2	1	0	0	1
1971 TOTAL EMPLOYEES		28	7	2	1	0	0	1
KROY AM 0223	SACRAMENTO							
FULL TIME HIGHER PAY		24	5	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		27	8	1	1	0	0	0
PART TIME TOTAL		6	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		33	11	1	1	0	0	0
1973 TOTAL EMPLOYEES		28	9	1	1	0	0	0
1972 TOTAL EMPLOYEES		25	8	2	2	0	0	0
1971 TOTAL EMPLOYEES		23	6	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
SACRAMENTO	630							
KCTC FM 3276	SACRAMENTO							
1973 TOTAL EMPLOYEES		13	4	3	2	1	0	0
1972 TOTAL EMPLOYEES		13	3	1	0	0	0	1
KPSC FM 8113	SACRAMENTO							
1973 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	4	1	1	0	0	0
KXOA FM 8723	SACRAMENTO							
1973 TOTAL EMPLOYEES		19	3	0	0	0	0	0
KZAP FM 8133								
FULL TIME HIGHER PAY		17	4	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		19	6	1	1	0	0	0
PART TIME TOTAL		6	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		25	6	2	2	0	0	0
1971 TOTAL EMPLOYEES		24	4	0	0	0	0	0
MCCLATCHY NEWSPAPERS	HQ 0079							
FULL TIME HIGHER PAY		91	21	6	2	3	0	1
FULL TIME LOWER PAY		35	35	4	0	1	0	3
FULL TIME TOTAL		126	56	10	2	4	0	4
PART TIME TOTAL		3	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		129	59	10	2	4	0	4
1973 TOTAL EMPLOYEES		133	59	12	1	6	0	5
1972 TOTAL EMPLOYEES		140	77	10	1	3	0	6
1971 TOTAL EMPLOYEES		150	78	11	3	4	1	3
SALINAS	540							
KSBW TV 1710	SALINAS-MONTEREY-SAN JOSE							
FULL TIME HIGHER PAY		39	2	6	1	3	0	2
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		43	6	6	1	3	0	2
PART TIME TOTAL		7	1	1	0	0	0	1
1974 TOTAL EMPLOYEES		50	7	7	1	3	0	3
1973 TOTAL EMPLOYEES		51	6	7	1	3	0	3
1972 TOTAL EMPLOYEES		59	13	12	4	5	0	3
1971 TOTAL EMPLOYEES		56	7	7	1	3	0	3

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
SALINAS	540							
KCTY AM 6303	SALINAS-MONTEREY							
FULL TIME HIGHER PAY		10	1	4	0	0	0	4
FULL TIME LOWER PAY		1	1	1	0	0	0	1
FULL TIME TOTAL		11	2	5	0	0	0	5
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		11	2	5	0	0	0	5
KDON AM 1545	SALINAS-MONTEREY							
FULL TIME HIGHER PAY		15	2	3	1	1	0	1
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		16	3	3	1	1	0	1
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	3	3	1	1	0	1
1973 TOTAL EMPLOYEES		17	3	3	1	1	0	1
1972 TOTAL EMPLOYEES		20	3	2	1	0	0	1
1971 TOTAL EMPLOYEES		19	4	2	1	1	0	0
KKEE AF 6332								
FULL TIME HIGHER PAY		11	0	1	0	0	1	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	2	1	0	0	1	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	2	1	0	0	1	0
KTOM AM 9210	SALINAS-MONTEREY							
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	2	0	0	0	0	0
CENTRAL CALIF COMM CORP	FO 0016							
FULL TIME HIGHER PAY		9	2	0	0	0	0	0
FULL TIME LOWER PAY		15	11	4	0	0	0	4
FULL TIME TOTAL		24	13	4	0	0	0	4
PART TIME TOTAL		2	0	1	0	0	0	1
1974 TOTAL EMPLOYEES		26	13	5	0	0	0	5
1973 TOTAL EMPLOYEES		30	14	8	0	0	0	8
1972 TOTAL EMPLOYEES		26	9	2	0	0	0	2
1971 TOTAL EMPLOYEES		33	13	4	1	0	0	3

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
SAN BERNARDINO	650							
KHOF ET 7574	LOS ANGELES							
FULL TIME HIGHER PAY		21	1	1	1	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		23	2	1	1	0	0	0
PART TIME TOTAL		7	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		30	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		23	5	1	0	0	0	1
KVCR ET 7441	SAN BERNARDINO							
FULL TIME HIGHER PAY		12	0	1	0	0	0	1
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	1	1	0	0	0	1
PART TIME TOTAL		12	4	1	0	0	0	1
1974 TOTAL EMPLOYEES		25	5	2	0	0	0	2
1973 TOTAL EMPLOYEES		24	5	3	0	0	0	3
1971 TOTAL EMPLOYEES		20	3	1	0	0	0	1
KBON AM 1703	SAN BERNARDINO-RIVERSIDE-ONTARIO							
FULL TIME HIGHER PAY		11	1	2	0	0	2	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	3	2	0	0	2	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	3	2	0	0	2	0
1973 TOTAL EMPLOYEES		14	3	2	0	0	2	0
1972 TOTAL EMPLOYEES		14	4	2	0	0	2	0
1971 TOTAL EMPLOYEES		12	3	1	0	0	0	1
KCKC AM 1230	SAN BERNARDINO-RIVERSIDE-ONTARIO							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	4	2	1	0	0	1
1971 TOTAL EMPLOYEES		23	5	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
SAN BERNARDINO	650							
KEAP AF 0080	SAN BERNARDINO-RIVERSIDE-ONTARIO							
FULL TIME HIGHER PAY		27	5	3	2	0	1	0
FULL TIME LOWER PAY		4	4	1	1	0	0	0
FULL TIME TOTAL		31	9	4	3	0	1	0
PART TIME TOTAL		8	0	2	1	0	0	1
1974 TOTAL EMPLOYEES		39	9	6	4	0	1	1
1973 TOTAL EMPLOYEES		34	9	8	5	0	2	1
1972 TOTAL EMPLOYEES		38	6	8	6	0	1	1
1971 TOTAL EMPLOYEES		37	5	4	4	0	0	0
KMEN AM 1460	SAN BERNARDINO-RIVERSIDE-ONTARIO							
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		16	3	1	1	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	3	1	1	0	0	0
1972 TOTAL EMPLOYEES		21	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		19	3	1	1	0	0	0
SAN BUENA- VENTURA	663							
KBBQ AF 1762								
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		15	3	0	0	0	0	0
PART TIME TOTAL		7	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		22	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	3	0	0	0	0	0
1972 TOTAL EMPLOYEES	PREVIOUS CALL> KUDU	20	3	0	0	0	0	0
KUDU AM 1762	OXNARD-SAN BUENA-VENTURA							
1971 TOTAL EMPLOYEES		16	3	0	0	0	0	0
KVEN AF 2031	OXNARD-SAN BUENA-VENTURA							
FULL TIME HIGHER PAY		14	1	1	0	1	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		17	4	1	0	1	0	0
PART TIME TOTAL		4	0	1	0	0	0	1
1974 TOTAL EMPLOYEES		21	4	2	0	1	0	1
1973 TOTAL EMPLOYEES		22	4	1	0	0	0	1
1972 TOTAL EMPLOYEES		19	3	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
SAN CLEMENTE	665							
KAPX FM 8677	ANAHEIM-SANTA ANA							
1972 TOTAL EMPLOYEES		11	2	0	0	0	0	0
SAN DIEGO	670							
KCST TV 6390	SAN DIEGO							
FULL TIME HIGHER PAY		49	5	7	2	2	1	2
FULL TIME LOWER PAY		10	9	3	0	2	0	1
FULL TIME TOTAL		59	14	10	2	4	1	3
PART TIME TOTAL		10	3	1	0	1	0	0
1974 TOTAL EMPLOYEES		69	17	11	2	5	1	3
1973 TOTAL EMPLOYEES		50	12	7	1	3	0	3
1972 TOTAL EMPLOYEES		44	9	7	1	1	0	5
1971 TOTAL EMPLOYEES		38	7	2	0	0	0	2
KFMB TV 0853	SAN DIEGO							
FULL TIME HIGHER PAY		91	11	8	3	0	0	5
FULL TIME LOWER PAY		26	24	7	2	1	0	4
FULL TIME TOTAL		117	35	15	5	1	0	9
PART TIME TOTAL		22	8	5	1	0	0	4
1974 TOTAL EMPLOYEES		139	43	20	6	1	0	13
1973 TOTAL EMPLOYEES		130	39	16	6	0	0	10
1972 TOTAL EMPLOYEES		122	36	15	5	1	0	9
1971 TOTAL EMPLOYEES		116	33	6	2	0	0	4
KGTV TV 0072	SAN DIEGO							
FULL TIME HIGHER PAY		105	8	14	6	0	0	8
FULL TIME LOWER PAY		31	29	7	2	2	0	3
FULL TIME TOTAL		136	37	21	8	2	0	11
PART TIME TOTAL		18	5	4	2	0	0	2
1974 TOTAL EMPLOYEES		154	42	25	10	2	0	13
1973 TOTAL EMPLOYEES		147	37	18	5	2	0	11
1972 TOTAL EMPLOYEES	PREVIOUS CALL> KOGO	150	42	18	5	3	1	9
1971 TOTAL EMPLOYEES	PREVIOUS CALL> KOGO	156	46	13	7	2	0	4
KPBS ET 7590	SAN DIEGO							
FULL TIME HIGHER PAY		21	3	1	1	0	0	0
FULL TIME LOWER PAY		9	9	3	0	1	0	2
FULL TIME TOTAL		30	12	4	1	1	0	2
PART TIME TOTAL		17	6	1	0	0	0	1
1974 TOTAL EMPLOYEES		47	18	5	1	1	0	3
1973 TOTAL EMPLOYEES		36	15	9	3	2	0	4
1972 TOTAL EMPLOYEES		40	11	10	2	1	0	7
1971 TOTAL EMPLOYEES		35	10	4	3	0	0	1

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BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
SAN DIEGO	670							
KCBQ AM 1291	SAN DIEGO							
FULL TIME HIGHER PAY		24	0	1	0	0	0	1
FULL TIME LOWER PAY		11	8	1	1	0	0	0
FULL TIME TOTAL		35	8	2	1	0	0	1
PART TIME TOTAL		6	2	1	0	0	0	1
1974 TOTAL EMPLOYEES		41	10	3	1	0	0	2
1973 TOTAL EMPLOYEES		45	13	5	2	0	1	2
1972 TOTAL EMPLOYEES		40	9	6	1	0	2	3
1971 TOTAL EMPLOYEES		40	7	3	1	0	1	1
KFMB AF 9853	SAN DIEGO							
FULL TIME HIGHER PAY		23	2	4	1	0	0	3
FULL TIME LOWER PAY		8	8	0	0	0	0	0
FULL TIME TOTAL		31	10	4	1	0	0	3
PART TIME TOTAL		7	1	2	1	0	0	1
1974 TOTAL EMPLOYEES		38	11	6	2	0	0	4
1973 TOTAL EMPLOYEES		30	7	5	1	0	0	4
1972 TOTAL EMPLOYEES		30	6	4	1	0	0	3
1971 TOTAL EMPLOYEES		35	5	1	1	0	0	0
KGB AF 0086	SAN DIEGO							
FULL TIME HIGHER PAY		27	2	2	1	0	0	1
FULL TIME LOWER PAY		7	7	1	0	1	0	0
FULL TIME TOTAL		34	9	3	1	1	0	1
PART TIME TOTAL		6	2	2	2	0	0	0
1974 TOTAL EMPLOYEES		40	11	5	3	1	0	1
1973 TOTAL EMPLOYEES		36	8	3	1	0	2	0
1972 TOTAL EMPLOYEES		37	8	5	2	0	2	1
1971 TOTAL EMPLOYEES		38	9	4	1	0	1	2
KOGO AM 9672	SAN DIEGO							
FULL TIME HIGHER PAY		29	6	4	0	0	0	4
FULL TIME LOWER PAY		4	4	1	1	0	0	0
FULL TIME TOTAL		33	10	5	1	0	0	4
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		36	11	5	1	0	0	4
1973 TOTAL EMPLOYEES		35	10	4	1	0	0	3
1972 TOTAL EMPLOYEES		35	10	5	1	0	1	3
1971 TOTAL EMPLOYEES		35	9	3	0	0	1	2

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
SAN DIEGO	670							
KSDO AM 1751	SAN DIEGO							
FULL TIME HIGHER PAY		28	6	3	1	0	0	2
FULL TIME LOWER PAY		2	2	1	0	0	0	1
FULL TIME TOTAL		30	8	4	1	0	0	3
PART TIME TOTAL		7	2	1	0	1	0	0
1974 TOTAL EMPLOYEES		37	10	5	1	1	0	3
1973 TOTAL EMPLOYEES		37	9	8	3	0	0	5
1972 TOTAL EMPLOYEES		34	7	2	0	0	0	2
KSON AM 1300	SAN DIEGO							
FULL TIME HIGHER PAY		16	1	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		20	5	0	0	0	0	0
PART TIME TOTAL		6	2	2	0	0	0	2
1974 TOTAL EMPLOYEES		26	7	2	0	0	0	2
1973 TOTAL EMPLOYEES		25	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	5	0	0	0	0	0
KDIG FM 8069	SAN DIEGO							
1971 TOTAL EMPLOYEES		14	3	0	0	0	0	0
KOZN FM 8754								
1973 TOTAL EMPLOYEES		16	2	1	0	0	0	1
KPRI FM 8096	SAN DIEGO							
1973 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	2	1	0	0	0	1
1971 TOTAL EMPLOYEES		24	7	7	3	0	2	2
KPSF FM 8319	SAN DIEGO							
1973 TOTAL EMPLOYEES		14	4	1	0	0	0	1
KSEA FA 3192	SAN DIEGO							
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	3	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	3	0	0	0	0	0
SAN FERNANDO	680							
KGIL AM 1650	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		27	2	2	0	0	1	1
FULL TIME LOWER PAY		9	8	0	0	0	0	0
FULL TIME TOTAL		36	10	2	0	0	1	1
PART TIME TOTAL		9	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		45	10	3	1	0	1	1
1973 TOTAL EMPLOYEES		49	13	5	2	1	1	1
1972 TOTAL EMPLOYEES		49	13	4	1	1	1	1
1971 TOTAL EMPLOYEES		48	9	4	2	0	0	1

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
SAN FERNANDO	480							
KVFM FM 8126	LOS ANGELES-LONG BEACH							
1971 TOTAL EMPLOYEES		11	1	2	0	0	0	2
SAN FRANCISCO	690							
KRHK TV 6452	SAN FRANCISCO-OAKLAND							
FULL TIME HIGHER PAY		51	8	5	2	2	0	1
FULL TIME LOWER PAY		16	12	8	4	1	1	2
FULL TIME TOTAL		67	20	13	6	3	1	3
PART TIME TOTAL		4	1	2	2	0	0	0
1974 TOTAL EMPLOYEES		71	21	15	8	3	1	3
1973 TOTAL EMPLOYEES		69	20	14	10	2	0	2
1972 TOTAL EMPLOYEES		58	16	11	7	2	0	2
1971 TOTAL EMPLOYEES		52	17	13	9	2	0	2
KEMO TV 6455	SAN FRANCISCO-OAKLAND							
FULL TIME HIGHER PAY		23	1	6	0	0	0	6
FULL TIME LOWER PAY		4	3	1	0	1	0	0
FULL TIME TOTAL		27	4	7	0	1	0	6
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		27	4	7	0	1	0	6
1973 TOTAL EMPLOYEES		50	11	11	0	1	0	10
1972 TOTAL EMPLOYEES		41	8	7	1	0	0	6
1971 TOTAL EMPLOYEES		51	12	8	2	0	0	6
KGO TV 0122	SAN FRANCISCO-OAKLAND							
FULL TIME HIGHER PAY		212	30	49	24	10	2	13
FULL TIME LOWER PAY		34	32	19	3	14	0	2
FULL TIME TOTAL		246	62	68	27	24	2	15
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		246	62	68	27	24	2	15
1973 TOTAL EMPLOYEES		237	56	63	25	23	2	13
1972 TOTAL EMPLOYEES		224	48	52	22	14	1	15
1971 TOTAL EMPLOYEES		197	42	30	13	8	0	9
KPIX TV 0232	SAN FRANCISCO-OAKLAND							
FULL TIME HIGHER PAY		146	22	28	9	9	2	8
FULL TIME LOWER PAY		46	24	18	6	8	0	4
FULL TIME TOTAL		192	46	46	15	17	2	12
PART TIME TOTAL		9	3	2	0	1	0	1
1974 TOTAL EMPLOYEES		201	49	48	15	18	2	13
1973 TOTAL EMPLOYEES		185	40	46	20	15	2	9
1972 TOTAL EMPLOYEES		173	38	34	17	10	1	6
1971 TOTAL EMPLOYEES		170	34	26	13	7	1	5

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
SAN FRANCISCO	590							
KRON TV 3[illegible]09	SAN FRANCISCO-OAKLAND							
FULL TIME HIGHER PAY		172	20	30	14	10	0	6
FULL TIME LOWER PAY		38	28	16	8	5	1	2
FULL TIME TOTAL		210	48	46	22	15	1	8
PART TIME TOTAL		19	5	8	5	3	0	0
1974 TOTAL EMPLOYEES		229	53	54	27	18	1	8
1973 TOTAL EMPLOYEES		220	43	42	23	11	0	8
1972 TOTAL EMPLOYEES		223	46	32	14	10	0	8
1971 TOTAL EMPLOYEES		226	48	30	14	6	0	10
KQED ET 7426	SAN FRANCISCO-OAKLAND							
FULL TIME HIGHER PAY		84	15	8	4	2	0	2
FULL TIME LOWER PAY		56	35	25	14	5	0	6
FULL TIME TOTAL		140	50	33	18	7	0	8
PART TIME TOTAL		11	4	3	2	1	0	0
1974 TOTAL EMPLOYEES		151	54	36	20	8	0	8
1973 TOTAL EMPLOYEES		151	48	33	19	7	1	6
1972 TOTAL EMPLOYEES		166	48	26	14	6	1	5
KCBS AF 0205	SAN FRANCISCO-OAKLAND							
1973 TOTAL EMPLOYEES		84	24	14	10	0	0	4
1972 TOTAL EMPLOYEES		0	0	0	0	0	0	0
1971 TOTAL EMPLOYEES		82	16	9	6	0	0	3
KCBS AM 0205	SAN FRANCISCO-OAKLAND							
FULL TIME HIGHER PAY		67	10	8	2	0	0	6
FULL TIME LOWER PAY		15	13	7	4	1	0	2
FULL TIME TOTAL		82	23	15	6	1	0	8
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		82	23	15	6	1	0	8
KFRC AF 0069	SAN FRANCISCO-OAKLAND							
FULL TIME HIGHER PAY		49	6	9	5	2	1	1
FULL TIME LOWER PAY		15	14	4	1	2	0	1
FULL TIME TOTAL		64	20	13	6	4	1	2
PART TIME TOTAL		7	5	4	2	2	0	0
1974 TOTAL EMPLOYEES		71	25	17	8	6	1	2
1973 TOTAL EMPLOYEES		71	24	10	5	2	2	1
1972 TOTAL EMPLOYEES		74	25	11	6	2	3	0
1971 TOTAL EMPLOYEES		90	31	14	4	5	2	3

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
SAN FRANCISCO	690							
KGO AF 9122	SAN FRANCISCO-OAKLAND							
FULL TIME HIGHER PAY		91	10	15	9	3	0	3
FULL TIME LOWER PAY		23	19	10	5	3	0	2
FULL TIME TOTAL		114	29	25	14	6	0	5
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		114	29	25	14	6	0	5
1973 TOTAL EMPLOYEES		116	27	25	13	8	0	4
1972 TOTAL EMPLOYEES		109	24	18	10	6	0	2
1971 TOTAL EMPLOYEES		104	22	17	12	3	0	2
KIOI AF 4355								
FULL TIME HIGHER PAY		23	3	4	2	2	0	0
FULL TIME LOWER PAY		3	3	2	1	1	0	0
FULL TIME TOTAL		26	6	6	3	3	0	0
PART TIME TOTAL		11	1	3	0	1	0	2
1974 TOTAL EMPLOYEES		37	7	9	3	4	0	2
KKHI AF 1298	SAN FRANCISCO-OAKLAND							
FULL TIME HIGHER PAY		16	0	2	0	0	2	0
FULL TIME LOWER PAY		[illegible]	8	1	0	0	0	1
FULL TIME TOTAL		24	8	3	0	0	2	1
PART TIME TOTAL		9	4	2	2	0	0	0
1974 TOTAL EMPLOYEES		33	12	5	2	0	2	1
1973 TOTAL EMPLOYEES		28	10	3	1	0	2	0
1972 TOTAL EMPLOYEES		27	9	2	0	0	2	0
1971 TOTAL EMPLOYEES		27	7	3	1	0	2	0
KNBR AF 0199	SAN FRANCISCO-OAKLAND							
FULL TIME HIGHER PAY		40	5	5	3	1	0	1
FULL TIME LOWER PAY		10	10	6	3	3	0	[illegible]
FULL TIME TOTAL		50	15	11	6	4	0	[illegible]
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		50	15	11	6	4	0	1
1973 TOTAL EMPLOYEES		51	16	12	6	4	1	1
1972 TOTAL EMPLOYEES		52	14	9	3	2	0	4
1971 TOTAL EMPLOYEES		55	13	6	2	2	0	2

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
SAN FRANCISCO	690							
KSAY AM 4355	SAN FRANCISCO-OAKLAND							
1972 TOTAL EMPLOYEES		12	1	0	0	0	0	0
KSFO AM 0232	SAN FRANCISCO-OAKLAND							
FULL TIME HIGHER PAY		58	7	3	2	0	0	1
FULL TIME LOWER PAY		12	12	3	2	1	0	0
FULL TIME TOTAL		70	19	6	4	1	0	1
PART TIME TOTAL		9	2	2	1	0	0	1
1974 TOTAL EMPLOYEES		79	21	8	5	1	0	2
1973 TOTAL EMPLOYEES		86	24	7	4	2	0	1
1972 TOTAL EMPLOYEES		80	21	8	4	2	0	2
1971 TOTAL EMPLOYEES		81	19	5	2	2	0	1
KYA AF 0298	SAN FRANCISCO-OAKLAND							
FULL TIME HIGHER PAY		27	5	6	4	1	0	1
FULL TIME LOWER PAY		9	9	0	0	0	0	0
FULL TIME TOTAL		36	14	6	4	1	0	1
PART TIME TOTAL		11	2	2	1	1	0	0
1974 TOTAL EMPLOYEES		47	16	8	5	2	0	1
1973 TOTAL EMPLOYEES		41	10	7	3	3	0	1
1972 TOTAL EMPLOYEES		45	14	4	3	1	0	0
1971 TOTAL EMPLOYEES		38	11	4	3	1	0	0
KCBS FA 3168								
FULL TIME HIGHER PAY		14	2	2	0	1	0	1
FULL TIME LOWER PAY		2	2	2	0	1	1	0
FULL TIME TOTAL		16	4	4	0	2	1	1
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	4	4	0	2	1	1
1973 TOTAL EMPLOYEES		13	3	1	0	1	0	0
KFOG FM 8008	SAN FRANCISCO-OAKLAND							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		4	4	3	2	1	0	0
FULL TIME TOTAL		16	5	3	2	1	0	0
PART TIME TOTAL		6	0	3	3	0	0	0
1974 TOTAL EMPLOYEES		22	5	6	5	1	0	0
1973 TOTAL EMPLOYEES		21	4	4	3	1	0	0
1972 TOTAL EMPLOYEES		20	4	3	3	0	0	0
1971 TOTAL EMPLOYEES		19	4	2	1	1	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
SAN FRANCISCO	690							
KIDI FM 8093	SAN FRANCISCO-OAKLAND							
1973 TOTAL EMPLOYEES		27	4	2	1	0	0	1
1972 TOTAL EMPLOYEES		26	5	3	1	2	0	0
1971 TOTAL EMPLOYEES		24	5	2	0	2	0	0
KMPX FM 8058	SAN FRANCISCO-OAKLAND							
1971 TOTAL EMPLOYEES		20	6	2	2	0	0	0
KSAN FM 3004	SAN FRANCISCO							
FULL TIME HIGHER PAY		20	4	1	1	0	0	0
FULL TIME LOWER PAY		5	5	2	1	0	1	0
FULL TIME TOTAL		25	9	3	2	0	1	0
PART TIME TOTAL		4	1	1	0	1	0	0
1974 TOTAL EMPLOYEES		29	10	4	2	1	1	0
1973 TOTAL EMPLOYEES		30	12	5	2	1	2	0
1972 TOTAL EMPLOYEES		31	9	6	4	2	0	0
1971 TOTAL EMPLOYEES		28	7	4	3	1	0	0
KPFA ER 7387	SAN FRANCISCO-OAKLAND							
FULL TIME HIGHER PAY		20	7	2	2	0	0	0
FULL TIME LOWER PAY		1	0	0	0	0	0	0
FULL TIME TOTAL		21	7	2	2	0	0	0
PART TIME TOTAL		7	5	2	0	2	0	0
1974 TOTAL EMPLOYEES		28	12	4	2	2	0	0
1973 TOTAL EMPLOYEES		27	10	1	1	0	0	0
1972 TOTAL EMPLOYEES		28	9	0	0	0	0	0
FAMILY STATIONS INC	HO 0041							
FULL TIME HIGHER PAY		25	1	3	0	1	0	2
FULL TIME LOWER PAY		14	12	5	1	3	0	1
FULL TIME TOTAL		39	13	8	1	4	0	3
PART TIME TOTAL		6	3	1	0	0	0	1
1974 TOTAL EMPLOYEES		45	16	9	1	4	0	4
1973 TOTAL EMPLOYEES		33	11	3	0	2	0	1
1972 TOTAL EMPLOYEES		29	9	3	0	3	0	0
1971 TOTAL EMPLOYEES		41	17	3	2	1	0	0
SAN GABRIEL	694							
KALI AM 0948	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		18	0	10	0	0	0	10
FULL TIME LOWER PAY		4	4	3	0	0	0	3
FULL TIME TOTAL		22	4	13	0	0	0	13
PART TIME TOTAL		5	1	3	0	0	0	3
1974 TOTAL EMPLOYEES		27	5	16	0	0	0	16
1973 TOTAL EMPLOYEES		33	5	18	0	0	0	18
1972 TOTAL EMPLOYEES		31	5	20	0	0	0	20
1971 TOTAL EMPLOYEES		31	6	18	1	0	0	17

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
SAN JOSE	700							
KGSC TV 6429	SALINAS-MONTEREY-SAN JOSE							
FULL TIME HIGHER PAY		24	3	1	0	0	0	1
FULL TIME LOWER PAY		4	4	1	0	0	0	1
FULL TIME TOTAL		28	7	2	0	0	0	2
PART TIME TOTAL		2	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		30	9	2	0	0	0	2
1973 TOTAL EMPLOYEES		29	9	3	0	0	0	3
1972 TOTAL EMPLOYEES		25	7	2	0	0	0	2
1971 TOTAL EMPLOYEES		24	4	3	0	0	0	3
KNTV TV 6163	SALINAS-MONTEREY-SAN JOSE							
FULL TIME HIGHER PAY		50	5	3	1	0	0	2
FULL TIME LOWER PAY		14	14	5	1	2	0	2
FULL TIME TOTAL		64	19	8	2	2	0	4
PART TIME TOTAL		6	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		70	19	8	2	2	0	4
1973 TOTAL EMPLOYEES		65	19	7	0	2	0	5
1972 TOTAL EMPLOYEES		70	18	8	0	1	0	7
1971 TOTAL EMPLOYEES		68	18	6	1	1	0	4
KTEH ET 7431	SALINAS-MONTEREY-SAN JOSE							
1972 TOTAL EMPLOYEES		19	6	2	0	0	0	2
1971 TOTAL EMPLOYEES		12	3	1	0	0	1	0
KEEN AF 1239	SAN JOSE							
FULL TIME HIGHER PAY		26	2	3	2	1	0	0
FULL TIME LOWER PAY		7	7	1	0	0	1	0
FULL TIME TOTAL		33	9	4	2	1	1	0
PART TIME TOTAL		11	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		44	10	5	3	1	1	0
1972 TOTAL EMPLOYEES		39	9	2	1	0	0	1
1971 TOTAL EMPLOYEES		39	6	2	0	0	0	2
KEEN AM 1239	SAN JOSE							
1973 TOTAL EMPLOYEES		18	2	0	0	0	0	0
KLIV AM 1110	SAN JOSE							
FULL TIME HIGHER PAY		15	2	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		17	4	1	1	0	0	0
PART TIME TOTAL		5	1	2	1	0	0	1
1974 TOTAL EMPLOYEES		22	5	3	2	0	0	1
1973 TOTAL EMPLOYEES		23	5	2	1	0	0	1
1972 TOTAL EMPLOYEES		22	4	2	0	0	0	2
1971 TOTAL EMPLOYEES		23	4	3	0	0	1	2

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
SAN JOSE	700							
KLOK AM 1107	SAN JOSE							
FULL TIME HIGHER PAY		15	4	0	0	0	0	0
FULL TIME LOWER PAY		5	5	1	0	1	0	0
FULL TIME TOTAL		20	9	1	0	1	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		22	9	1	0	1	0	0
1973 TOTAL EMPLOYEES		29	10	1	1	0	0	0
1972 TOTAL EMPLOYEES		26	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		31	9	1	0	1	0	0
KXRX AM 1780	SAN JOSE							
FULL TIME HIGHER PAY		18	2	1	0	0	1	0
FULL TIME LOWER PAY		2	2	1	0	0	0	1
FULL TIME TOTAL		20	4	2	0	0	1	1
PART TIME TOTAL		6	2	2	2	0	0	0
1974 TOTAL EMPLOYEES		26	6	4	2	0	1	1
1973 TOTAL EMPLOYEES		27	5	3	1	0	1	1
1972 TOTAL EMPLOYEES		24	5	3	1	0	1	1
1971 TOTAL EMPLOYEES		24	5	2	1	0	1	0
KEZR FM 8490								
FULL TIME HIGHER PAY		10	2	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	3	1	1	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	3	1	1	0	0	0
1973 TOTAL EMPLOYEES	PREVIOUS CALL> KPSJ	17	3	1	1	0	0	0
1972 TOTAL EMPLOYEES	PREVIOUS CALL> KPSJ	16	3	4	1	0	0	3
KCME FM 8112	SAN JOSE							
FULL TIME HIGHER PAY		12	2	1	0	0	0	1
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	4	1	0	0	0	1
PART TIME TOTAL		3	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		17	4	2	1	0	0	1
1973 TOTAL EMPLOYEES		16	1	1	0	0	0	1
1972 TOTAL EMPLOYEES		17	3	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
SAN JOSE	700							
KSJO FM 811A	SAN JOSE							
FULL TIME HIGHER PAY		12	1	2	1	1	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		16	5	2	1	1	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	5	2	1	1	0	0
1973 TOTAL EMPLOYEES		24	8	1	0	1	0	0
1972 TOTAL EMPLOYEES		23	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		23	7	1	1	0	0	0
SAN LUIS OBISPO	710							
KSBY TV 0264	SAN LUIS OBISPO							
FULL TIME HIGHER PAY		22	3	1	0	0	0	1
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		26	7	1	0	0	0	1
PART TIME TOTAL		3	1	1	0	0	0	1
1974 TOTAL EMPLOYEES		29	8	2	0	0	0	2
1973 TOTAL EMPLOYEES		27	8	1	0	0	0	1
1972 TOTAL EMPLOYEES		27	6	2	0	0	0	2
1971 TOTAL EMPLOYEES		31	8	4	0	1	0	3
KATY AF 2015								
1972 TOTAL EMPLOYEES		15	3	1	0	1	0	0
1971 TOTAL EMPLOYEES		14	3	1	0	1	0	0
KSLY AF 5014								
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		3	0	1	0	1	0	0
1974 TOTAL EMPLOYEES		17	4	1	0	1	0	0
1973 TOTAL EMPLOYEES		19	4	2	0	0	0	2
KSLY AM 5014								
1972 TOTAL EMPLOYEES		14	2	2	1	0	0	1
1971 TOTAL EMPLOYEES		13	2	1	0	0	0	1
KVEC AM 0264								
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		4	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		18	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		15	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	2	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
SAN MATEO	720							
KOFY AM 1115	SAN FRANCISCO-OAKLAND							
FULL TIME HIGHER PAY		8	2	2	0	0	0	2
FULL TIME LOWER PAY		4	4	4	0	0	0	4
FULL TIME TOTAL		12	6	6	0	0	0	6
PART TIME TOTAL		13	0	11	0	0	0	11
1974 TOTAL EMPLOYEES		25	6	17	0	0	0	17
1973 TOTAL EMPLOYEES		24	7	16	0	0	0	16
1972 TOTAL EMPLOYEES		24	5	14	0	0	0	14
1971 TOTAL EMPLOYEES		24	5	11	0	0	0	11
SAN RAFAEL	730							
KTIM AF 1307								
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		15	4	0	0	0	0	0
PART TIME TOTAL		16	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		31	7	0	0	0	0	0
SANTA ANA	740							
KWIZ AF 0269	ANAHEIM-SANTA ANA-GARDEN GROVE							
FULL TIME HIGHER PAY		27	4	1	1	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		31	8	1	1	0	0	0
PART TIME TOTAL		7	0	1	0	0	0	1
1974 TOTAL EMPLOYEES		38	8	2	1	0	0	1
1973 TOTAL EMPLOYEES		41	8	0	0	0	0	0
1972 TOTAL EMPLOYEES		41	8	2	1	0	0	1
1971 TOTAL EMPLOYEES		46	10	1	1	0	0	0
KYMS FM 8036	ANAHEIM-SANTA ANA-GARDEN GROVE							
1973 TOTAL EMPLOYEES		15	4	1	0	0	0	1
1972 TOTAL EMPLOYEES		18	2	2	0	0	0	2
1971 TOTAL EMPLOYEES		16	2	1	0	0	0	1
SANTA BARBARA	750							
KEYT TV 6045	SANTA BARBARA							
FULL TIME HIGHER PAY		26	1	1	0	0	0	1
FULL TIME LOWER PAY		8	7	3	2	0	0	1
FULL TIME TOTAL		34	8	4	2	0	0	2
PART TIME TOTAL		6	2	3	0	1	0	2
1974 TOTAL EMPLOYEES		40	10	7	2	1	0	4
1973 TOTAL EMPLOYEES		42	10	6	2	1	0	3
1972 TOTAL EMPLOYEES		41	10	5	1	0	0	4
1971 TOTAL EMPLOYEES		39	11	4	1	0	0	3

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
SANTA BARBARA	750							
KDB AF 0024	SANTA BARBARA							
1971 TOTAL EMPLOYEES		13	3	0	0	0	0	0
KIST AM 1105	SANTA BARBARA							
FULL TIME HIGHER PAY		13	2	1	0	0	0	1
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	3	1	0	0	0	1
PART TIME TOTAL		5	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	4	1	0	0	0	1
1973 TOTAL EMPLOYEES		19	3	1	0	0	0	1
1972 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	3	1	0	0	0	1
KTMS AF 0249	SANTA BARBARA							
FULL TIME HIGHER PAY		13	1	2	0	0	1	1
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	2	2	0	0	1	1
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	2	2	0	0	1	1
1973 TOTAL EMPLOYEES		18	2	3	0	0	1	2
1972 TOTAL EMPLOYEES		16	2	2	0	0	1	1
1971 TOTAL EMPLOYEES		14	2	2	0	0	0	2
KTYD AF 6180								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1973 TOTAL EMPLOYEES	PREVIOUS CALL> KGUD	14	2	0	0	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> KGUD	13	4	1	0	1	0	0
SANTA MARIA	754							
KCOY TV 6381	SANTA BARBARA							
FULL TIME HIGHER PAY		23	5	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		25	7	1	1	0	0	0
PART TIME TOTAL		3	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		28	9	1	1	0	0	0
1973 TOTAL EMPLOYEES		29	4	2	0	1	0	1
1972 TOTAL EMPLOYEES		27	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		23	4	1	0	0	0	1

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
SANTA CRUZ	760							
KSCO AM 1711								
1973 TOTAL EMPLOYEES		12	2	0	0	0	0	0
SANTA MONICA	780							
KDAY AM 1693	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		19	1	7	7	0	0	0
FULL TIME LOWER PAY		5	4	2	2	0	0	0
FULL TIME TOTAL		24	5	9	9	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		25	5	9	9	0	0	0
1973 TOTAL EMPLOYEES		28	5	3	2	0	0	1
1972 TOTAL EMPLOYEES		27	5	2	2	0	0	0
1971 TOTAL EMPLOYEES		26	3	2	2	0	0	0
KSRF FM 8119	LOS ANGELES-LONG BEACH							
1972 TOTAL EMPLOYEES		19	5	2	0	1	0	1
SANTA ROSA	800							
KFTY TV 6937	SANTA ROSA							
1973 TOTAL EMPLOYEES		25	2	0	0	0	0	0
KPLS AM 4556								
1973 TOTAL EMPLOYEES		13	3	1	0	0	0	1
1972 TOTAL EMPLOYEES		13	2	1	0	0	0	1
KSRO AM 0237	SANTA ROSA							
FULL TIME HIGHER PAY		16	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		17	4	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	3	0	0	0	0	0
SOUTH LAKE TAHOE	812							
KOWL AM 4169								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		12	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	3	0	0	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
SOUTH LAKE TAHOE	812							
KTHO AF 6334								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	1	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		12	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	1	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	1	0	0	0	0	0
STOCKTON	820							
KOVR TV 6112	SACRAMENTO-STOCKTON							
FULL TIME HIGHER PAY		87	6	10	3	1	2	4
FULL TIME LOWER PAY		15	15	6	2	2	0	2
FULL TIME TOTAL		102	21	16	5	3	2	6
PART TIME TOTAL		5	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		107	22	17	6	3	2	6
1973 TOTAL EMPLOYEES		109	19	12	4	2	1	5
1972 TOTAL EMPLOYEES		114	20	11	3	1	1	6
1971 TOTAL EMPLOYEES		110	15	7	2	1	1	3
KJOY AF 1231	STOCKTON							
FULL TIME HIGHER PAY		14	3	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	0	0	0	1
FULL TIME TOTAL		17	6	1	0	0	0	1
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		21	6	1	0	0	0	1
1973 TOTAL EMPLOYEES		25	8	1	0	0	0	1
1972 TOTAL EMPLOYEES		22	7	1	1	0	0	0
1971 TOTAL EMPLOYEES		23	6	0	0	0	0	0
KSTN AF 1727	STOCKTON							
FULL TIME HIGHER PAY		10	0	1	0	0	0	1
FULL TIME LOWER PAY		5	5	1	0	1	0	0
FULL TIME TOTAL		15	5	2	0	1	0	1
PART TIME TOTAL		11	1	8	1	0	0	7
1974 TOTAL EMPLOYEES		26	6	10	1	1	0	8
1973 TOTAL EMPLOYEES		29	4	7	1	0	0	6
1972 TOTAL EMPLOYEES		24	6	7	4	0	0	3
1971 TOTAL EMPLOYEES		22	4	4	2	0	0	2

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
STOCKTON	820							
KWG AM 0279	STOCKTON							
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		4	0	1	0	0	0	1
1974 TOTAL EMPLOYEES		16	3	1	0	0	0	1
1972 TOTAL EMPLOYEES		18	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	3	0	0	0	0	0
TULARE	850							
KMPH TV 6524	TULARE							
FULL TIME HIGHER PAY		22	2	2	1	0	0	1
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		27	7	2	1	0	0	1
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		31	7	2	1	0	0	1
1973 TOTAL EMPLOYEES		31	8	4	0	0	0	4
1972 TOTAL EMPLOYEES		32	9	5	0	0	0	5
KCOK AF 1037								
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		15	2	0	0	0	0	0
PART TIME TOTAL		3	1	1	0	0	0	1
1974 TOTAL EMPLOYEES		18	3	1	0	0	0	1
1973 TOTAL EMPLOYEES		22	3	2	0	0	0	2
KCOK AM 1037								
1972 TOTAL EMPLOYEES		17	3	2	0	0	0	2
1971 TOTAL EMPLOYEES		12	3	0	0	0	0	0
KGEN AF 4353								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	0	0	0	1
FULL TIME TOTAL		12	3	1	0	0	0	1
PART TIME TOTAL		6	0	1	0	0	0	1
1974 TOTAL EMPLOYEES		18	3	2	0	0	0	2
1973 TOTAL EMPLOYEES		22	4	3	0	0	0	3
1972 TOTAL EMPLOYEES		19	2	2	0	0	0	2
1971 TOTAL EMPLOYEES		17	4	2	0	0	0	2

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA								
TURLOCK	860							
KCEY AM 2297	MODESTO							
FULL TIME HIGHER PAY		12	1	1	0	0	0	1
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		12	1	1	0	0	0	1
PART TIME TOTAL		6	2	2	0	0	0	2
1974 TOTAL EMPLOYEES		18	3	3	0	0	0	3
VISALIA	910							
KONG AF 1207								
FULL TIME HIGHER PAY		14	2	1	0	0	0	1
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		15	3	1	0	0	0	1
PART TIME TOTAL		4	1	2	0	0	0	2
1974 TOTAL EMPLOYEES		19	4	3	0	0	0	3
1973 TOTAL EMPLOYEES		21	4	3	0	0	0	3
1972 TOTAL EMPLOYEES		20	4	1	0	0	0	1
1971 TOTAL EMPLOYEES		22	3	2	1	0	0	1
YUBA CITY	950							
KUBA AM 1765								
1971 TOTAL EMPLOYEES		15	3	4	0	0	1	3
STATE TOTALS: 1974								
COMMERCIAL TELEVISION		4202	1057	840	305	155	25	355
COMMERCIAL RADIO		3662	902	604	247	54	30	273
FM RADIO		567	140	101	65	12	8	16
NON-COMMERCIAL TELEVISION		439	153	80	41	14	0	25
NON-COMMERCIAL RADIO		56	22	8	4	2	0	2
BROADCASTING HEADQUARTERS		2357	647	321	135	37	11	138
ALL CLASSES FOR STATE OF CALIFORNIA		11282	2921	1954	797	274	74	809

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
COLORADO								
AURORA	045							
KOSI AF 2860	DENVER							
FULL TIME HIGHER PAY		21	3	4	2	0	2	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		23	5	4	2	0	2	0
PART TIME TOTAL		6	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		29	7	4	2	0	2	0
1973 TOTAL EMPLOYEES		26	3	2	1	0	1	0
1972 TOTAL EMPLOYEES		26	4	2	2	0	0	0
1971 TOTAL EMPLOYEES		26	4	1	0	0	1	0
BOULDER	060							
KADE AM 6948								
FULL TIME HIGHER PAY		12	3	1	0	0	0	1
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	4	1	0	0	0	1
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	4	1	0	0	0	1
KBOL AF 1213	DENVER							
FULL TIME HIGHER PAY		14	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		16	4	0	0	0	0	0
PART TIME TOTAL		8	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		24	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	5	1	0	0	0	1
1972 TOTAL EMPLOYEES		32	6	1	0	0	0	1
1971 TOTAL EMPLOYEES		20	4	0	0	0	0	0
COLORADO SPRINGS	090							
KKTV TV 6035	COLORADO SPRINGS-PUEBLO							
FULL TIME HIGHER PAY		36	3	4	1	0	0	3
FULL TIME LOWER PAY		8	7	0	0	0	0	0
FULL TIME TOTAL		44	10	4	1	0	0	3
PART TIME TOTAL		5	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		49	11	4	1	0	0	3
1973 TOTAL EMPLOYEES		51	13	4	1	0	0	3
1972 TOTAL EMPLOYEES		52	13	6	1	0	1	4
1971 TOTAL EMPLOYEES		45	10	4	2	0	0	2

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
COLORADO								
COLORADO SPRINGS	090							
KRDO TV 1284	COLORADO SPRINGS-PUEBLO							
FULL TIME HIGHER PAY		34	3	0	0	0	0	0
FULL TIME LOWER PAY		10	8	1	0	0	0	1
FULL TIME TOTAL		44	11	1	0	0	0	1
PART TIME TOTAL		5	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		49	12	1	0	0	0	1
1973 TOTAL EMPLOYEES		45	11	1	0	0	0	1
1972 TOTAL EMPLOYEES		44	10	0	0	0	0	0
1971 TOTAL EMPLOYEES		37	7	0	0	0	0	0
KPIK AF 4360	COLORADO SPRINGS							
FULL TIME HIGHER PAY		10	3	1	0	0	0	1
FULL TIME LOWER PAY		1	0	0	0	0	0	0
FULL TIME TOTAL		11	3	1	0	0	0	1
PART TIME TOTAL		2	1	1	0	0	0	1
1974 TOTAL EMPLOYEES		13	4	2	0	0	0	2
1973 TOTAL EMPLOYEES		14	4	1	0	0	0	1
KRDO AF 9284	COLORADO SPRINGS							
FULL TIME HIGHER PAY		17	2	1	0	0	0	1
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		20	5	1	0	0	0	1
PART TIME TOTAL		5	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		25	5	2	1	0	0	1
1973 TOTAL EMPLOYEES		24	4	1	0	0	0	1
1972 TOTAL EMPLOYEES		27	6	1	0	0	0	1
1971 TOTAL EMPLOYEES		23	4	1	0	0	0	1
KRYT AF 4435	COLORADO SPRINGS							
1973 TOTAL EMPLOYEES		34	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	3	0	0	0	0	0
KSSS AF 4025	COLORADO SPRINGS							
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	1	1	0	0	0
FULL TIME TOTAL		13	3	1	1	0	0	0
PART TIME TOTAL		6	3	1	0	0	0	1
1974 TOTAL EMPLOYEES		19	6	2	1	0	0	1
1973 TOTAL EMPLOYEES		18	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		16	3	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
COLORADO								
COLORADO SPRINGS	090							
KVOR AF 0272	COLORADO SPRINGS							
FULL TIME HIGHER PAY		23	6	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		25	8	1	1	0	0	0
PART TIME TOTAL		3	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		28	9	2	2	0	0	0
1973 TOTAL EMPLOYEES		27	11	2	1	0	0	1
1972 TOTAL EMPLOYEES		21	7	2	2	0	0	0
1971 TOTAL EMPLOYEES		21	7	1	1	0	0	0
KYSN AM 4182	COLORADO SPRINGS							
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		14	1	0	0	0	0	0
PART TIME TOTAL		3	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		17	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		16	1	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	2	0	0	0	0	0
KKFM FM 8037	COLORADO SPRINGS							
FULL TIME HIGHER PAY		9	0	2	1	0	0	1
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	2	1	0	0	1
PART TIME TOTAL		5	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	3	2	1	0	0	1
1973 TOTAL EMPLOYEES		17	2	2	1	0	0	1
DENVER	150							
KBTV TV 6034	DENVER							
FULL TIME HIGHER PAY		93	16	17	5	0	0	12
FULL TIME LOWER PAY		18	15	2	1	0	1	0
FULL TIME TOTAL		111	33	19	6	0	1	12
PART TIME TOTAL		4	4	0	0	0	0	0
1974 TOTAL EMPLOYEES		115	37	19	6	0	1	12
1973 TOTAL EMPLOYEES		115	30	14	5	0	1	8
1972 TOTAL EMPLOYEES		113	22	8	4	0	0	4
1971 TOTAL EMPLOYEES		120	29	11	5	0	0	6

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
COLORADO								
DENVER	150							
KMGH TV 0157	DENVER							
FULL TIME HIGHER PAY		106	10	14	7	0	1	6
FULL TIME LOWER PAY		35	29	10	2	0	1	7
FULL TIME TOTAL		141	39	24	9	0	2	13
PART TIME TOTAL		10	5	3	2	0	0	1
1974 TOTAL EMPLOYEES		151	44	27	11	0	2	14
1973 TOTAL EMPLOYEES		139	39	22	10	0	0	12
1972 TOTAL EMPLOYEES	PREVIOUS CALL> KLZ	132	34	16	6	0	1	9
1971 TOTAL EMPLOYEES	PREVIOUS CALL> KLZ	126	32	10	4	0	1	5
KOA TV 0173	DENVER							
FULL TIME HIGHER PAY		65	3	8	4	0	0	4
FULL TIME LOWER PAY		21	17	4	0	0	0	4
FULL TIME TOTAL		86	20	12	4	0	0	8
PART TIME TOTAL		2	2	1	0	0	0	1
1974 TOTAL EMPLOYEES		88	22	13	4	0	0	9
1973 TOTAL EMPLOYEES		90	18	12	5	0	2	5
1972 TOTAL EMPLOYEES		98	24	[illegible]	4	0	0	2
1971 TOTAL EMPLOYEES		100	24	10	6	0	0	4
KWGN TV 0049	DENVER							
FULL TIME HIGHER PAY		61	3	5	3	0	0	2
FULL TIME LOWER PAY		18	17	9	4	0	1	4
FULL TIME TOTAL		79	20	14	7	0	1	6
PART TIME TOTAL		12	[illegible]	3	2	0	0	1
1974 TOTAL EMPLOYEES		91	23	17	9	0	1	7
1973 TOTAL EMPLOYEES		87	21	9	5	0	0	4
1972 TOTAL EMPLOYEES		87	18	8	3	1	0	4
1971 TOTAL EMPLOYEES		81	18	6	3	1	0	2
KRMA ET 7537	DENVER							
FULL TIME HIGHER PAY		53	6	9	2	0	2	5
FULL TIME LOWER PAY		10	10	1	1	0	0	0
FULL TIME TOTAL		63	16	10	3	0	2	5
PART TIME TOTAL		6	2	1	0	0	0	1
1974 TOTAL EMPLOYEES		69	18	11	3	0	2	6
1973 TOTAL EMPLOYEES		69	18	12	4	0	2	6
1972 TOTAL EMPLOYEES		74	19	9	4	0	0	5
1971 TOTAL EMPLOYEES		74	20	9	4	0	0	5

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
COLORADO								
DENVER	150							
KAAT AM 694C								
FULL TIME HIGHER PAY		12	1	1	0	0	0	1
FULL TIME LOWER PAY		2	1	1	1	0	0	0
FULL TIME TOTAL		14	2	2	1	0	0	1
PART TIME TOTAL		6	1	3	2	0	0	1
1974 TOTAL EMPLOYEES		20	3	5	3	0	0	2
1973 TOTAL EMPLOYEES		23	4	5	4	0	0	1
KDEN AM 4178	DE[illegible]R							
FULL TIME HIGHER PAY		14	2	1	0	0	1	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		15	3	1	0	0	1	0
PART TIME TOTAL		4	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	5	1	0	0	1	0
1973 TOTAL EMPLOYEES		17	3	1	0	0	1	0
1972 TOTAL EMPLOYEES		14	2	2	0	0	2	0
KERE AM 0782								
FULL TIME HIGHER PAY		21	1	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		25	5	0	0	0	0	0
PART TIME TOTAL		4	0	1	0	0	0	1
1974 TOTAL EMPLOYEES		29	5	1	0	0	0	1
1973 TOTAL EMPLOYEES	PREVIOUS CALL> KBTR	37	5	4	2	0	0	2
1972 TOTAL EMPLOYEES	PREVIOUS CALL> KBTR	39	7	1	1	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> KBTR	39	5	1	1	0	0	0
KEML AF 4177								
FULL TIME HIGHER PAY		11	3	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		5	0	2	2	0	0	0
1974 TOTAL EMPLOYEES		15	3	2	2	0	0	0
1973 TOTAL EMPLOYEES		23	6	2	1	0	0	1
1972 TOTAL EMPLOYEES		22	3	2	2	0	0	0
KHOW AF 0268	DENVER							
FULL TIME HIGHER PAY		42	3	3	3	0	0	0
FULL TIME LOWER PAY		6	5	2	0	0	0	2
FULL TIME TOTAL		48	8	5	3	0	0	2
PART TIME TOTAL		4	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		52	8	6	4	0	0	2
1973 TOTAL EMPLOYEES		42	7	5	3	0	0	2

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
COLORADO								
DENVER	150							
KHOW AM 0268	DENVER							
1972 TOTAL EMPLOYEES		41	9	3	1	0	0	2
1971 TOTAL EMPLOYEES		39	7	2	1	0	0	1
KIMN AM 0049	DENVER							
FULL TIME HIGHER PAY		26	2	4	1	0	0	3
FULL TIME LOWER PAY		7	7	1	1	0	0	0
FULL TIME TOTAL		33	9	5	2	0	0	3
PART TIME TOTAL		9	3	1	1	0	0	0
1974 TOTAL EMPLOYEES		42	12	6	3	0	0	3
1973 TOTAL EMPLOYEES		36	11	4	1	0	2	1
1972 TOTAL EMPLOYEES		45	17	3	2	0	0	1
1971 TOTAL EMPLOYEES		46	12	1	0	0	0	1
KLZ AF 9157	DENVER							
FULL TIME HIGHER PAY		35	4	2	1	0	0	1
FULL TIME LOWER PAY		5	5	1	0	0	0	1
FULL TIME TOTAL		40	9	3	1	0	0	2
PART TIME TOTAL		14	1	1	0	0	0	1
1974 TOTAL EMPLOYEES		54	10	4	1	0	0	3
1973 TOTAL EMPLOYEES		51	10	2	1	0	0	1
1972 TOTAL EMPLOYEES		46	9	2	1	0	0	1
1971 TOTAL EMPLOYEES		50	11	2	2	0	0	0
KOA AF 9173	DENVER							
FULL TIME HIGHER PAY		35	1	2	1	0	0	1
FULL TIME LOWER PAY		9	8	3	3	0	0	0
FULL TIME TOTAL		44	9	5	4	0	0	1
PART TIME TOTAL		3	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		47	9	6	5	0	0	1
1973 TOTAL EMPLOYEES		48	11	7	2	1	0	4
1972 TOTAL EMPLOYEES		38	5	3	2	0	0	1
1971 TOTAL EMPLOYEES		33	6	2	1	0	0	1
KRKS AF 2700	DENVER							
FULL TIME HIGHER PAY		13	1	2	0	0	0	2
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	2	2	0	0	0	2
PART TIME TOTAL		7	4	0	0	0	0	0
1974 TOTAL EMPLOYEES		21	6	2	0	0	0	2
1973 TOTAL EMPLOYEES		22	5	2	0	0	0	2
1972 TOTAL EMPLOYEES		22	5	1	0	0	0	1

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
COLORADO								
DENVER	150							
KTLK AM 2029	DENVER							
FULL TIME HIGHER PAY		17	1	2	0	0	1	1
FULL TIME LOWER PAY		6	5	3	1	0	0	2
FULL TIME TOTAL		23	6	5	1	0	1	3
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		27	7	5	1	0	1	3
1973 TOTAL EMPLOYEES		32	7	2	0	0	0	2
1972 TOTAL EMPLOYEES		31	7	5	2	0	0	3
1971 TOTAL EMPLOYEES		22	5	1	0	0	0	1
KBPI FM 8383	DENVER							
FULL TIME HIGHER PAY		14	2	1	1	0	0	0
FULL TIME LOWER PAY		5	5	2	1	0	0	1
FULL TIME TOTAL		19	7	3	2	0	0	1
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	7	3	2	0	0	1
1973 TOTAL EMPLOYEES		15	3	2	2	0	0	0
1972 TOTAL EMPLOYEES		11	1	2	2	0	0	0
1971 TOTAL EMPLOYEES		19	3	8	7	0	0	1
DURANGO	165							
KIUP AF 0145								
FULL TIME HIGHER PAY		10	1	2	0	0	2	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	2	0	0	2	0
PART TIME TOTAL		4	1	1	0	0	0	1
1974 TOTAL EMPLOYEES		16	4	3	0	0	2	1
1973 TOTAL EMPLOYEES		14	4	3	0	0	2	1
KIUP AM 0145								
1971 TOTAL EMPLOYEES		14	5	3	0	0	1	2
FT COLLINS	195							
KCOL AM 1226								
FULL TIME HIGHER PAY		14	3	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		7	1	2	0	0	0	2
1974 TOTAL EMPLOYEES		21	4	2	0	0	0	2
1973 TOTAL EMPLOYEES		22	3	2	0	0	0	2

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
COLORADO								
FORT COLLINS	195							
KIIX AF 4698								
FULL TIME HIGHER PAY		15	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		16	3	0	0	0	0	0
PART TIME TOTAL		11	2	1	0	0	0	1
1974 TOTAL EMPLOYEES		27	5	1	0	0	0	1
GRAND JUNCTION	240							
KREX TV 0079	GRAND JUNCTION							
FULL TIME HIGHER PAY		14	0	2	0	0	0	2
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		16	2	2	0	0	0	2
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	2	2	0	0	0	2
1973 TOTAL EMPLOYEES		15	1	1	0	0	0	1
1972 TOTAL EMPLOYEES		16	1	1	0	0	0	1
1971 TOTAL EMPLOYEES		14	1	1	0	0	0	1
KOIL AF 6070								
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		6	4	0	0	0	0	0
FULL TIME TOTAL		15	5	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	5	0	0	0	0	0
KREX AF 9079								
FULL TIME HIGHER PAY		8	0	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		12	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	2	1	0	0	0	1
XYZ TELEVISION INC	HQ 0161							
1973 TOTAL EMPLOYEES		13	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	4	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
COLORADO								
GREELEY	255							
KFKA AM 0060								
FULL TIME HIGHER PAY		14	4	0	0	0	0	0
FULL TIME LOWER PAY		2	1	1	0	0	0	1
FULL TIME TOTAL		16	5	1	0	0	0	1
PART TIME TOTAL		6	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		22	7	1	0	0	0	1
1973 TOTAL EMPLOYEES		18	8	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	8	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	7	0	0	0	0	0
KYOU AF 2042								
1972 TOTAL EMPLOYEES		15	2	1	0	0	0	1
1971 TOTAL EMPLOYEES		15	2	1	0	0	0	1
LA JUNTA	270							
KBZZ AM 0182								
1973 TOTAL EMPLOYEES		13	2	0	0	0	0	0
LAKEWOOD	285 DENVER							
KLAK AF 4005								
FULL TIME HIGHER PAY		28	1	1	0	0	0	1
FULL TIME LOWER PAY		10	8	0	0	0	0	0
FULL TIME TOTAL		38	9	1	0	0	0	1
PART TIME TOTAL		7	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		45	11	1	0	0	0	1
1973 TOTAL EMPLOYEES		41	14	2	0	0	0	2
1972 TOTAL EMPLOYEES		48	13	3	0	0	0	3
1971 TOTAL EMPLOYEES		45	10	3	0	0	1	2
LAMAR	300							
KLMR AM 1669								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	2	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
COLORADO								
LONGMONT	330							
KLMO AF 2314	DENVER							
1972 TOTAL EMPLOYEES		21	8	3	0	0	0	3
1971 TOTAL EMPLOYEES		16	7	2	0	0	0	2
MANITOU SPRINGS	360							
KEDI AF 4181	COLORADO SPRINGS							
1972 TOTAL EMPLOYEES		5	1	4	0	0	3	1
MONTROSE	390							
KUBC AM 1746								
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		3	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	4	0	0	0	0	0
PUEBLO	405							
KOAA TV 1229	COLORADO SPRINGS-PUEBLO							
FULL TIME HIGHER PAY		26	2	2	0	0	0	2
FULL TIME LOWER PAY		8	7	2	0	0	0	2
FULL TIME TOTAL		34	9	4	0	0	0	4
PART TIME TOTAL		10	3	2	0	0	1	1
1974 TOTAL EMPLOYEES		44	12	6	0	0	1	5
1973 TOTAL EMPLOYEES		42	13	6	0	0	1	5
1972 TOTAL EMPLOYEES		37	11	6	1	0	1	4
1971 TOTAL EMPLOYEES		38	9	4	0	0	1	3
KCSJ AM 1229	PUEBLO							
FULL TIME HIGHER PAY		13	0	1	0	0	0	1
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		16	3	1	0	0	0	1
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	3	1	0	0	0	1
1973 TOTAL EMPLOYEES		19	4	1	0	0	0	1
KDZA AM 1434	PUEBLO							
FULL TIME HIGHER PAY		10	1	1	0	0	0	1
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	1	0	0	0	1
PART TIME TOTAL		8	1	2	0	0	0	2
1974 TOTAL EMPLOYEES		19	3	3	0	0	0	3
1973 TOTAL EMPLOYEES		18	2	2	0	0	0	2
1972 TOTAL EMPLOYEES		27	2	3	0	0	0	3
1971 TOTAL EMPLOYEES		16	2	2	0	0	0	2

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02-06-75

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
COLORADO								
PUEBLO	405 PUEBLO							
KKAN AM 0108								
FULL TIME HIGHER PAY		11	1	2	0	0	0	2
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		11	1	2	0	0	0	2
PART TIME TOTAL		7	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	3	2	0	0	0	2
1973 TOTAL EMPLOYEES		19	2	2	0	0	0	2
1971 TOTAL EMPLOYEES		14	2	1	0	0	0	1
STERLING	435 STERLING							
KTVS TV 6374								
1971 TOTAL EMPLOYEES		16	3	0	0	0	0	0
WINDSOR	468							
KUAD AM 6798								
1973 TOTAL EMPLOYEES		15	5	1	0	0	0	1
STATE TOTALS: 1974								
COMMERCIAL TELEVISION		603	163	89	31	0	5	53
COMMERCIAL RADIO		742	167	66	26	0	6	34
FM RADIO		36	10	5	3	0	0	2
NON-COMMERCIAL TELEVISION		69	18	11	3	0	2	6
NON-COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF COLORADO		1450	358	171	63	0	13	95

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CONNECTICUT								
BRIDGEPORT	015							
WICC AM 0507	BRIDGEPORT							
FULL TIME HIGHER PAY		21	1	1	1	0	0	0
FULL TIME LOWER PAY		6	5	2	0	0	0	2
FULL TIME TOTAL		27	6	3	1	0	0	2
PART TIME TOTAL		11	1	3	3	0	0	0
1974 TOTAL EMPLOYEES		38	7	6	4	0	0	2
1973 TOTAL EMPLOYEES		39	6	6	3	1	0	2
1972 TOTAL EMPLOYEES		40	6	6	3	1	0	2
1971 TOTAL EMPLOYEES		37	6	4	1	1	0	2
WNAB AM 0917	BRIDGEPORT							
FULL TIME HIGHER PAY		15	0	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		18	3	1	1	0	0	0
PART TIME TOTAL		12	4	0	0	0	0	0
1974 TOTAL EMPLOYEES		30	7	1	1	0	0	0
1973 TOTAL EMPLOYEES		33	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		32	7	3	1	0	0	2
1971 TOTAL EMPLOYEES		28	5	3	1	0	0	2
BROOKFIELD	035							
WINE AF 6370	DANBURY							
FULL TIME HIGHER PAY		12	2	1	1	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		15	4	1	1	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		17	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	6	1	0	0	1	0
1971 TOTAL EMPLOYEES		19	4	2	1	0	1	0
DANBURY	045							
WLAD AF 1592	DANBURY							
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	2	0	0	0	0	0
PART TIME TOTAL		5	3	1	1	0	0	0
1974 TOTAL EMPLOYEES		20	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		17	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		20	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		17	5	1	1	0	0	0

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02-06-75

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CONNECTICUT								
GREENWICH	060 STAMFORD							
WGCH AM 6461								
FULL TIME HIGHER PAY		17	1	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		21	5	0	0	0	0	0
PART TIME TOTAL		10	5	1	1	0	0	0
1974 TOTAL EMPLOYEES		31	10	1	1	0	0	0
1973 TOTAL EMPLOYEES		26	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		23	6	0	0	0	0	0
GROTON	067 NEW LONDON-GROTON-NORWICH							
WSUB AF 4565								
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		16	3	0	0	0	0	0
PART TIME TOTAL		8	3	2	2	0	0	0
1974 TOTAL EMPLOYEES		24	6	2	2	0	0	0
1973 TOTAL EMPLOYEES		22	3	2	2	0	0	0
1972 TOTAL EMPLOYEES		18	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	2	0	0	0	0	0
HAMDEN	069							
WKCI FM 8479								
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	2	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	2	0	0	0	0	0
HARTFORD	075 HARTFORD							
WFSB TV 0705								
FULL TIME HIGHER PAY		143	17	13	9	0	0	4
FULL TIME LOWER PAY		28	24	5	3	0	0	2
FULL TIME TOTAL		171	41	18	12	0	0	6
PART TIME TOTAL		9	8	3	2	0	0	1
1974 TOTAL EMPLOYEES		180	49	21	14	0	0	7
1973 TOTAL EMPLOYEES	PREVIOUS CALL> WTIC	163	38	21	16	0	0	5
1972 TOTAL EMPLOYEES	PREVIOUS CALL> WTIC	156	36	21	18	0	0	3
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WTIC	143	30	10	9	0	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CONNECTICUT								
HARTFORD								
WHCT TV 0129	075 HARTFORD-NEW HAVEN-NEW BRITAIN-WATERBURY							
FULL TIME HIGHER PAY		23	3	2	1	0	0	1
FULL TIME LOWER PAY		9	9	2	2	0	0	0
FULL TIME TOTAL		32	12	4	3	0	0	1
PART TIME TOTAL		7	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		39	13	4	3	0	0	1
1973 TOTAL EMPLOYEES		39	12	3	1	0	0	2
1972 TOTAL EMPLOYEES		39	8	3	3	0	0	0
1971 TOTAL EMPLOYEES		37	6	3	3	0	0	0
WPOH FM 7461	HARTFORD-NEW HAVEN-NEW BRITAIN-WATERBURY							
FULL TIME HIGHER PAY		26	5	4	3	0	0	1
FULL TIME LOWER PAY		12	11	1	1	0	0	0
FULL TIME TOTAL		38	16	5	4	0	0	1
PART TIME TOTAL		8	5	0	0	0	0	0
1974 TOTAL EMPLOYEES		46	21	5	4	0	0	1
1973 TOTAL EMPLOYEES		65	24	2	2	0	0	0
1972 TOTAL EMPLOYEES		76	16	4	3	0	0	1
1971 TOTAL EMPLOYEES		31	3	1	1	0	0	0
WDRC AM 0403	HARTFORD							
FULL TIME HIGHER PAY		25	0	0	0	0	0	0
FULL TIME LOWER PAY		7	4	0	0	0	0	0
FULL TIME TOTAL		32	4	0	0	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		38	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		37	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		37	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		40	5	1	1	0	0	0
WPOP AM 0403	HARTFORD							
FULL TIME HIGHER PAY		23	1	3	2	0	0	1
FULL TIME LOWER PAY		7	4	0	0	0	0	0
FULL TIME TOTAL		30	5	3	2	0	0	1
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		33	5	3	2	0	0	1
1973 TOTAL EMPLOYEES		32	6	2	1	0	0	1
1972 TOTAL EMPLOYEES		35	7	3	2	0	0	1
1971 TOTAL EMPLOYEES		36	7	3	2	0	0	1

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CONNECTICUT								
WEST HARTFORD	075							
WTIC AM 9705	HARTFORD							
FULL TIME HIGHER PAY		72	11	2	2	0	0	0
FULL TIME LOWER PAY		18	15	4	3	0	0	1
FULL TIME TOTAL		90	26	6	5	0	0	1
PART TIME TOTAL		10	6	4	3	0	0	1
1974 TOTAL EMPLOYEES		100	32	10	8	0	0	2
1973 TOTAL EMPLOYEES		104	31	9	6	0	0	3
1972 TOTAL EMPLOYEES		108	31	6	4	0	0	2
1971 TOTAL EMPLOYEES		103	33	7	5	0	0	2
WHCN FM 8204	HARTFORD							
FULL TIME HIGHER PAY		16	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		17	3	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	1	0	0	0	0	0
CONNECTICUT EDUCATIONAL TELEVISION	HQ 0022							
FULL TIME HIGHER PAY		15	4	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		15	4	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		12	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		21	10	0	0	0	0	0
HAMDEN	078							
WCDQ AM 5044	NEW HAVEN							
1973 TOTAL EMPLOYEES		16	3	1	0	0	0	1
1972 TOTAL EMPLOYEES		16	2	1	0	0	0	1
MANCHESTER	083							
WINF AM 4564	HARTFORD							
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		11	5	1	1	0	0	0
1974 TOTAL EMPLOYEES		22	8	1	1	0	0	0
1973 TOTAL EMPLOYEES		21	5	1	1	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CONNECTICUT								
MERIDEN	090							
WKSS FM 8155	MERIDEN							
FULL TIME HIGHER PAY		11	0	1	0	0	1	0
FULL TIME LOWER PAY		3	2	2	1	0	1	0
FULL TIME TOTAL		14	2	3	1	0	2	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	2	3	1	0	2	0
1973 TOTAL EMPLOYEES		13	3	1	0	0	1	0
MILFORD	109							
WFIF AM 6531								
1973 TOTAL EMPLOYEES		16	3	2	2	0	0	0
NAUGATUCK	118							
WOWW AM 6129	NEW HAVEN							
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		7	3	1	1	0	0	0
1974 TOTAL EMPLOYEES		18	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		16	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	3	0	0	0	0	0
NEW BRITAIN	120							
WHNB TV 1157	HARTFORD-NEW HAVEN-NEW BRITAIN-WATERBURY							
FULL TIME HIGHER PAY		59	5	7	5	0	0	2
FULL TIME LOWER PAY		13	10	3	2	0	0	1
FULL TIME TOTAL		72	15	10	7	0	0	3
PART TIME TOTAL		10	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		82	18	10	7	0	0	3
1973 TOTAL EMPLOYEES		80	16	8	6	0	0	2
1972 TOTAL EMPLOYEES		85	19	6	5	0	0	1
1971 TOTAL EMPLOYEES		85	19	5	5	0	0	0
WRCH AF 2210	NEW BRITAIN							
FULL TIME HIGHER PAY		24	0	1	0	0	1	0
FULL TIME LOWER PAY		8	7	0	0	0	0	0
FULL TIME TOTAL		32	7	1	0	0	1	0
PART TIME TOTAL		5	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		37	8	1	0	0	1	0
1973 TOTAL EMPLOYEES		35	6	1	0	0	1	0
1972 TOTAL EMPLOYEES		34	8	1	0	0	1	0
1971 TOTAL EMPLOYEES		32	8	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CONNECTICUT								
NEW HAVEN	135							
WTNH TV 1317	HARTFORD-NEW HAVEN-NEW BRITAIN-WATERBURY							
FULL TIME HIGHER PAY		63	5	9	8	1	0	0
FULL TIME LOWER PAY		16	14	4	4	0	0	0
FULL TIME TOTAL		79	19	13	12	1	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		80	19	13	12	1	0	0
1973 TOTAL EMPLOYEES		80	16	10	9	1	0	0
1972 TOTAL EMPLOYEES		84	15	8	7	1	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WNHC	115	30	13	12	1	0	0
WAVZ AM 1475	NEW HAVEN							
1972 TOTAL EMPLOYEES		45	9	1	1	0	0	0
1971 TOTAL EMPLOYEES		46	6	2	1	0	0	1
WAVZ AM 1375	NEW HAVEN							
FULL TIME HIGHER PAY		19	3	1	1	0	0	0
FULL TIME LOWER PAY		5	4	0	0	0	0	0
FULL TIME TOTAL		24	7	1	1	0	0	0
PART TIME TOTAL		5	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		29	9	1	1	0	0	0
1973 TOTAL EMPLOYEES		34	11	0	0	0	0	0
WELI AM 0415	NEW HAVEN							
FULL TIME HIGHER PAY		30	6	2	2	0	0	0
FULL TIME LOWER PAY		3	3	1	0	0	0	1
FULL TIME TOTAL		33	9	3	2	0	0	1
PART TIME TOTAL		9	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		42	10	4	3	0	0	1
1973 TOTAL EMPLOYEES		43	10	5	4	0	0	1
1972 TOTAL EMPLOYEES		46	9	2	1	0	0	1
1971 TOTAL EMPLOYEES		45	11	3	2	0	0	1
WNHC AM 1317								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	4	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CONNECTICUT								
NEW HAVEN	135							
[illegible] FM 0733	NEW HAVEN							
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		15	2	0	0	0	0	0
PART TIME TOTAL		6	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		21	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		18	3	0	0	0	0	0
[illegible] STREET COMMUNICATIONS CORP	[illegible] 0182							
FULL TIME HIGHER PAY		12	1	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		15	4	1	1	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		13	4	0	0	0	0	0
NEW LONDON	150							
[illegible] AM [illegible]	NEW LONDON-GROTON-NORWICH							
FULL TIME HIGHER PAY		20	3	2	0	0	1	1
FULL TIME LOWER PAY		2	0	0	0	0	0	0
FULL TIME TOTAL		22	3	2	0	0	1	1
PART TIME TOTAL		7	5	2	1	0	0	1
1974 TOTAL EMPLOYEES		29	5	4	1	0	1	2
1973 TOTAL EMPLOYEES		29	7	2	2	0	0	0
1972 TOTAL EMPLOYEES		33	6	4	1	0	0	3
1971 TOTAL EMPLOYEES		25	4	2	0	0	0	2
NORWALK	165							
[illegible] AM [illegible]	NORWALK							
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		13	5	0	0	0	0	0
PART TIME TOTAL		2	0	2	1	0	0	1
1974 TOTAL EMPLOYEES		15	5	2	1	0	0	1
1973 TOTAL EMPLOYEES		14	2	1	1	0	0	0
1972 TOTAL EMPLOYEES		24	4	3	1	0	0	2
1971 TOTAL EMPLOYEES		22	4	3	1	0	0	2

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STATE / COMMUNITY	MARKET [illegible] AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CONNECTICUT								
NORWICH	180							
[illegible] AM [illegible]	NEW LONDON-GROTON-NORWICH							
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		12	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		25	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		27	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		25	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		26	4	0	0	0	0	0
STAMFORD	210							
STC AM 0985	STAMFORD							
FULL TIME HIGHER PAY		16	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	2	2	0	0	0
FULL TIME TOTAL		19	4	2	2	0	0	0
PART TIME TOTAL		9	4	2	1	0	0	1
1974 TOTAL EMPLOYEES		28	3	4	3	0	0	1
1973 TOTAL EMPLOYEES		30	9	2	2	0	0	0
1972 TOTAL EMPLOYEES		26	9	1	1	0	0	0
1971 TOTAL EMPLOYEES		25	9	1	1	0	0	0
WATERBURY	240							
AT[illegible] TV [illegible]	HARTFORD-NEW HAVEN-NEW BRITAIN-WATERBURY							
1971 TOTAL EMPLOYEES		20	3	2	1	0	0	1
[illegible]ATR FM 9323	WATERBURY							
1973 TOTAL EMPLOYEES		20	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		24	6	2	1	0	0	1
1971 TOTAL EMPLOYEES		29	6	9	0	0	0	9
ATR AM 9323	WATERBURY							
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		8	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	5	0	0	0	0	0
[illegible] AM 0994	WATERBURY							
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		5	1	2	2	0	0	0
1974 TOTAL EMPLOYEES		16	3	2	2	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CONNECTICUT								
WATERBURY								
[illegible] AM 1172	240 WATERBURY							
1972 TOTAL EMPLOYEES		24	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		21	3	2	2	0	0	0
[illegible] AM 1172	WATERBURY							
FULL TIME HIGHER PAY		13	0	2	2	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	2	2	2	0	0	0
PART TIME TOTAL		3	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		18	2	3	3	0	0	0
1973 TOTAL EMPLOYEES		19	5	3	3	0	0	0
[illegible] FM 3492								
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	0	0	1	0
FULL TIME TOTAL		16	3	1	0	0	1	0
PART TIME TOTAL		5	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		21	4	1	0	0	1	0
WESTPORT	260 NORWALK							
[illegible] AF 4699								
FULL TIME HIGHER PAY		16	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		18	3	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	3	0	0	0	0	0
WILLIMANTIC	375							
[illegible] AM 4363								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	1	0	1	0	0
FULL TIME TOTAL		11	2	1	0	1	0	0
PART TIME TOTAL		11	4	2	0	0	0	2
1974 TOTAL EMPLOYEES		22	6	3	0	1	0	2
1973 TOTAL EMPLOYEES		20	5	2	0	0	0	2
1972 TOTAL EMPLOYEES		18	5	1	0	0	0	1
1971 TOTAL EMPLOYEES		23	5	1	0	0	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CONNECTICUT								
WINDSOR	278							
WKND AM 6147								
FULL TIME HIGHER PAY		10	1	7	7	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		12	3	8	8	0	0	0
PART TIME TOTAL		2	0	2	2	0	0	0
1974 TOTAL EMPLOYEES		14	3	10	10	0	0	0
1971 TOTAL EMPLOYEES		12	2	7	7	0	0	0
STATE TOTALS: 1974								
COMMERCIAL TELEVISION		381	99	48	36	1	0	11
COMMERCIAL RADIO		701	174	62	47	1	2	12
FM RADIO		93	14	5	2	0	3	0
NON-COMMERCIAL TELEVISION		46	21	5	4	0	0	1
NON-COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		31	9	1	1	0	0	0
ALL CLASSES FOR STATE OF CONNECTICUT		1252	317	121	90	2	5	24

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
DELAWARE								
DOVER	015							
WDOV AF 2063								
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		4	3	1	1	0	0	0
FULL TIME TOTAL		17	4	1	1	0	0	0
PART TIME TOTAL		8	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		25	6	2	2	0	0	0
1973 TOTAL EMPLOYEES		23	5	2	2	0	0	0
1972 TOTAL EMPLOYEES		23	5	2	2	0	0	0
1971 TOTAL EMPLOYEES		21	4	2	2	0	0	0
WKEN AM 4364								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		6	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	2	1	1	0	0	0
MILFORD	043							
WTHD AF 2768								
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	2	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	2	0	0	0	0	0
NEWARK	051							
WNRK AM 6474	WILMINGTON							
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		3	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		14	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		13	3	1	1	0	0	0
WILMINGTON	075							
WHYY ET 7580	WILMINGTON							
FULL TIME HIGHER PAY		64	5	3	3	0	0	0
FULL TIME LOWER PAY		24	14	5	5	0	0	0
FULL TIME TOTAL		88	19	8	8	0	0	0
PART TIME TOTAL		5	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		93	20	9	9	0	0	0
1973 TOTAL EMPLOYEES		83	19	10	9	0	0	1
1972 TOTAL EMPLOYEES		84	15	7	7	0	0	0
1971 TOTAL EMPLOYEES		86	15	8	8	0	0	[illegible]

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
DELAWARE								
WILMINGTON	075							
WAMS AM 1573	WILMINGTON							
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		4	3	1	1	0	0	0
FULL TIME TOTAL		16	3	1	1	0	0	0
PART TIME TOTAL		4	1	1	0	0	0	1
1974 TOTAL EMPLOYEES		20	4	2	1	0	0	1
1973 TOTAL EMPLOYEES		27	5	2	1	0	0	1
1972 TOTAL EMPLOYEES		28	4	2	2	0	0	0
1971 TOTAL EMPLOYEES		24	3	2	2	0	0	0
WDEL AF 0398	WILMINGTON							
FULL TIME HIGHER PAY		23	2	1	1	0	0	0
FULL TIME LOWER PAY		6	5	0	0	0	0	0
FULL TIME TOTAL		29	7	1	1	0	0	0
PART TIME TOTAL		9	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		38	8	1	1	0	0	0
1973 TOTAL EMPLOYEES		33	7	1	1	0	0	0
1972 TOTAL EMPLOYEES		32	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		36	8	0	0	0	0	0
WILM AM 0510	WILMINGTON							
FULL TIME HIGHER PAY		18	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		20	3	0	0	0	0	0
PART TIME TOTAL		17	8	4	4	0	0	0
1974 TOTAL EMPLOYEES		37	11	4	4	0	0	0
1973 TOTAL EMPLOYEES		39	10	4	4	0	0	0
1972 TOTAL EMPLOYEES		32	6	3	3	0	0	0
1971 TOTAL EMPLOYEES		27	5	1	1	0	0	0
STATE TOTALS: 1974								
COMMERCIAL TELEVISION		0	0	0	0	0	0	0
COMMERCIAL RADIO		168	36	10	9	0	0	1
FM RADIO		0	0	0	0	0	0	0
NON-COMMERCIAL TELEVISION		93	20	9	9	0	0	0
NON-COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF DELAWARE		261	56	19	18	0	0	1

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
DIST. COLUMBIA								
WASHINGTON	015							
WDCA TV 6412	WASHINGTON							
FULL TIME HIGHER PAY		48	6	8	5	1	0	2
FULL TIME LOWER PAY		7	6	0	0	0	0	0
FULL TIME TOTAL		55	12	8	5	1	0	2
PART TIME TOTAL		7	2	2	2	0	0	0
1974 TOTAL EMPLOYEES		62	14	10	7	1	0	2
1973 TOTAL EMPLOYEES		64	12	9	5	1	0	3
1972 TOTAL EMPLOYEES		56	9	7	2	1	0	4
1971 TOTAL EMPLOYEES		63	4	7	2	1	0	4
WFAN TV 6378	WASHINGTON							
1971 TOTAL EMPLOYEES		13	1	11	5	0	0	6
WMAL TV 0672	WASHINGTON							
FULL TIME HIGHER PAY		143	28	31	30	0	0	1
FULL TIME LOWER PAY		24	17	10	10	0	0	0
FULL TIME TOTAL		167	45	41	40	0	0	1
PART TIME TOTAL		13	8	8	6	0	0	2
1974 TOTAL EMPLOYEES		180	53	49	46	0	0	3
1973 TOTAL EMPLOYEES		165	40	40	36	0	0	4
1972 TOTAL EMPLOYEES		143	32	24	24	0	0	0
1971 TOTAL EMPLOYEES		147	33	21	21	0	0	0
WRC TV 0650	WASHINGTON							
FULL TIME HIGHER PAY		170	30	39	36	2	0	1
FULL TIME LOWER PAY		63	47	33	32	0	0	1
FULL TIME TOTAL		233	77	72	68	2	0	2
PART TIME TOTAL		3	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		236	78	73	69	2	0	2
1973 TOTAL EMPLOYEES		234	65	67	64	1	1	1
1972 TOTAL EMPLOYEES		229	51	54	52	1	0	1
1971 TOTAL EMPLOYEES		245	58	59	56	1	0	2
WTOP TV 0537	WASHINGTON							
FULL TIME HIGHER PAY		123	20	16	16	0	0	0
FULL TIME LOWER PAY		27	15	10	10	0	0	0
FULL TIME TOTAL		150	35	26	26	0	0	0
PART TIME TOTAL		5	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		155	38	26	26	0	0	0
1973 TOTAL EMPLOYEES		160	36	29	28	1	0	0
1972 TOTAL EMPLOYEES		148	29	24	24	0	0	0
1971 TOTAL EMPLOYEES		145	25	20	20	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
DIST. COLUMBIA								
WASHINGTON	015							
WTTG TV 6002	WASHINGTON							
FULL TIME HIGHER PAY		129	10	15	13	0	0	2
FULL TIME LOWER PAY		44	30	13	13	0	0	0
FULL TIME TOTAL		173	40	28	26	0	0	2
PART TIME TOTAL		23	8	4	3	0	0	1
1974 TOTAL EMPLOYEES		196	46	32	29	0	0	3
1973 TOTAL EMPLOYEES		190	46	34	31	2	0	1
1972 TOTAL EMPLOYEES		178	40	31	26	3	0	2
1971 TOTAL EMPLOYEES		177	35	34	28	2	0	2
WETA ET 7465	WASHINGTON							
FULL TIME HIGHER PAY		115	31	13	13	0	0	0
FULL TIME LOWER PAY		28	23	9	9	0	0	0
FULL TIME TOTAL		143	54	22	22	0	0	0
PART TIME TOTAL		7	1	2	2	0	0	0
1974 TOTAL EMPLOYEES		150	55	24	24	0	0	0
1973 TOTAL EMPLOYEES		151	53	21	20	0	0	1
1972 TOTAL EMPLOYEES		92	25	18	16	0	0	2
1971 TOTAL EMPLOYEES		121	32	22	20	0	0	2
WMAL AF 9572	WASHINGTON							
FULL TIME HIGHER PAY		74	15	8	8	0	0	1
FULL TIME LOWER PAY		6	6	2	2	0	0	0
FULL TIME TOTAL		80	21	11	10	0	0	1
PART TIME TOTAL		8	3	1	1	0	0	0
1974 TOTAL EMPLOYEES		[illegible]	24	12	11	0	0	1
1973 TOTAL EMPLOYEES		[illegible]	19	7	6	0	0	1
1972 TOTAL EMPLOYEES		74	13	9	8	0	0	1
1971 TOTAL EMPLOYEES		75	14	[illegible]	7	0	0	1
WOL AF 0617	WASHINGTON							
FULL TIME HIGHER PAY		33	3	14	14	0	0	0
FULL TIME LOWER PAY		13	11	9	9	0	0	0
FULL TIME TOTAL		46	14	23	23	0	0	0
PART TIME TOTAL		12	2	9	9	0	0	0
1974 TOTAL EMPLOYEES		58	16	32	32	0	0	0
1973 TOTAL EMPLOYEES		58	13	29	28	0	0	1
1972 TOTAL EMPLOYEES		50	11	24	24	0	0	0
1971 TOTAL EMPLOYEES		45	11	23	23	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
DIST. COLUMBIA								
WASHINGTON	018							
WOOK AM 0894	WASHINGTON							
FULL TIME HIGHER PAY		20	0	14	12	0	0	2
FULL TIME LOWER PAY		4	4	2	2	0	0	0
FULL TIME TOTAL		24	4	16	14	0	0	2
PART TIME TOTAL		12	1	11	6	0	0	5
1974 TOTAL EMPLOYEES		36	5	27	20	0	0	7
1973 TOTAL EMPLOYEES		44	4	31	22	1	0	8
1972 TOTAL EMPLOYEES		41	3	32	25	0	0	7
1971 TOTAL EMPLOYEES		43	5	29	24	0	0	5
WRC AF 9650	WASHINGTON							
FULL TIME HIGHER PAY		35	3	5	3	2	0	0
FULL TIME LOWER PAY		8	7	4	3	1	0	0
FULL TIME TOTAL		43	10	9	6	3	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		43	10	9	6	3	0	0
1972 TOTAL EMPLOYEES		57	13	6	5	1	0	2
1971 TOTAL EMPLOYEES		62	12	7	6	1	0	0
WRC AM 9650	WASHINGTON							
1973 TOTAL EMPLOYEES		41	9	7	5	2	0	0
WTOP AF 9537	WASHINGTON							
1971 TOTAL EMPLOYEES		74	11	11	11	0	0	0
WTOP AM 9537								
FULL TIME HIGHER PAY		51	7	9	8	0	1	0
FULL TIME LOWER PAY		7	3	2	2	0	0	0
FULL TIME TOTAL		58	10	11	10	0	1	0
PART TIME TOTAL		5	2	2	2	0	0	0
1974 TOTAL EMPLOYEES		63	12	13	12	0	1	0
1973 TOTAL EMPLOYEES		76	14	13	13	0	0	0
1972 TOTAL EMPLOYEES		70	11	16	16	0	0	0
WWDC AF 0925	WASHINGTON							
FULL TIME HIGHER PAY		38	5	5	5	0	0	0
FULL TIME LOWER PAY		10	6	2	2	0	0	0
FULL TIME TOTAL		48	11	7	7	0	0	0
PART TIME TOTAL		7	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		55	14	7	7	0	0	0
1973 TOTAL EMPLOYEES		63	18	5	5	0	0	0
1972 TOTAL EMPLOYEES		60	17	5	5	0	0	0
1971 TOTAL EMPLOYEES		58	15	5	5	0	0	0
NBC RADIO NETWORK	HG 0229							
FULL TIME HIGHER PAY		18	0	1	1	0	0	0
FULL TIME LOWER PAY		2	1	2	2	0	0	0
FULL TIME TOTAL		20	1	3	3	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	1	3	3	0	0	0
1973 TOTAL EMPLOYEES		13	0	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
DIST. COLUMBIA								
WASHINGTON	015							
WASH FM 8521	WASHINGTON							
FULL TIME HIGHER PAY		21	4	2	2	0	0	0
FULL TIME LOWER PAY		5	5	2	1	0	0	1
FULL TIME TOTAL		26	9	4	3	0	0	1
PART TIME TOTAL		4	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		30	11	5	4	0	0	1
1973 TOTAL EMPLOYEES		27	10	5	4	0	1	0
1972 TOTAL EMPLOYEES		22	6	3	3	0	0	0
1971 TOTAL EMPLOYEES		21	5	0	0	0	0	0
WAMU FM 7558	WASHINGTON							
FULL TIME HIGHER PAY		13	2	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	3	1	1	0	0	0
PART TIME TOTAL		17	4	1	1	0	0	0
1974 TOTAL EMPLOYEES		31	7	2	2	0	0	0
1973 TOTAL EMPLOYEES		26	6	2	2	0	0	0
1971 TOTAL EMPLOYEES		24	9	2	2	0	0	0
WHUR FM 7388	WASHINGTON							
FULL TIME HIGHER PAY		28	7	28	28	0	0	0
FULL TIME LOWER PAY		5	5	5	5	0	0	0
FULL TIME TOTAL		33	12	33	33	0	0	0
PART TIME TOTAL		6	1	6	5	0	0	1
1974 TOTAL EMPLOYEES		39	13	39	38	0	0	1
1973 TOTAL EMPLOYEES		31	8	31	31	0	0	0
1972 TOTAL EMPLOYEES		25	10	10	10	0	0	0
THE EVENING STAR BROADCASTING CO	HQ 0039							
FULL TIME HIGHER PAY		20	4	8	8	0	0	0
FULL TIME LOWER PAY		22	15	15	13	2	0	0
FULL TIME TOTAL		42	19	23	21	2	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		43	19	23	21	2	0	0
1973 TOTAL EMPLOYEES		4[illegible]	22	23	22	1	0	0
1972 TOTAL EMPLOYEES		39	23	18	17	1	0	0
1971 TOTAL EMPLOYEES		37	20	13	12	1	0	0
NBC TV NETWORK	HQ 0226							
FULL TIME HIGHER PAY		121	8	10	10	0	0	0
FULL TIME LOWER PAY		25	16	9	8	1	0	0
FULL TIME TOTAL		146	24	19	18	1	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		147	24	19	18	1	0	0
1973 TOTAL EMPLOYEES		150	26	19	18	1	0	0
1972 TOTAL EMPLOYEES		143	24	16	15	0	0	1
1971 TOTAL EMPLOYEES		155	23	18	18	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA		TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
DIST. COLUMBIA									
WASHINGTON	015								
POST-NEWSWEEK STATIONS INC	HQ	0111							
FULL TIME HIGHER PAY			22	6	2	2	0	0	0
FULL TIME LOWER PAY			13	11	3	2	0	0	1
FULL TIME TOTAL			35	17	5	4	0	0	1
PART TIME TOTAL			1	1	0	0	0	0	0
1974 TOTAL EMPLOYEES			36	18	5	4	0	0	1
1972 TOTAL EMPLOYEES			24	12	4	4	0	0	0
1971 TOTAL EMPLOYEES			21	9	4	4	0	0	0
POST-NEWSWEEK STATIONS CAPITAL AREA	HQ	0112							
FULL TIME HIGHER PAY			22	8	11	9	0	0	2
FULL TIME LOWER PAY			16	10	9	9	0	0	0
FULL TIME TOTAL			38	18	20	16	0	0	2
PART TIME TOTAL			0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES			38	18	20	18	0	0	2
1973 TOTAL EMPLOYEES			43	18	19	18	1	0	0
1972 TOTAL EMPLOYEES			41	16	15	14	1	0	0
1971 TOTAL EMPLOYEES			40	17	12	12	0	0	0
UNITED BROADCASTING CO INC	HQ	0162							
FULL TIME HIGHER PAY			3	0	0	0	0	0	0
FULL TIME LOWER PAY			11	10	1	0	0	0	1
FULL TIME TOTAL			14	10	1	0	0	0	1
PART TIME TOTAL			1	1	1	0	0	0	1
1974 TOTAL EMPLOYEES			15	11	2	0	0	0	2
1973 TOTAL EMPLOYEES			17	11	2	1	0	0	1
1972 TOTAL EMPLOYEES			15	10	2	1	0	0	1
1971 TOTAL EMPLOYEES			14	9	2	1	0	0	1
CBS TELEVISION NETWORK DIVISION	HQ	0216							
FULL TIME HIGHER PAY			52	2	2	2	0	0	0
FULL TIME LOWER PAY			9	5	3	3	0	0	0
FULL TIME TOTAL			61	7	5	5	0	0	0
PART TIME TOTAL			0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES			61	7	5	5	0	0	0
1973 TOTAL EMPLOYEES			56	4	3	3	0	0	0
1972 TOTAL EMPLOYEES			55	5	2	2	0	0	0
1971 TOTAL EMPLOYEES			53	5	3	3	0	0	0
CBS NEWS DIVISION	HQ	0217							
FULL TIME HIGHER PAY			82	13	12	8	2	0	2
FULL TIME LOWER PAY			19	11	5	5	0	0	0
FULL TIME TOTAL			101	24	17	13	2	0	2
PART TIME TOTAL			0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES			101	24	17	13	2	0	2
1973 TOTAL EMPLOYEES			97	26	15	10	4	0	1
1972 TOTAL EMPLOYEES			91	19	12	10	1	0	[illegible]
1971 TOTAL EMPLOYEES			93	15	10	9	0	0	[illegible]

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
DIST. COLUMBIA								
STATE TOTALS: 1974								
COMMERCIAL TELEVISION		829	231	190	177	3	0	10
COMMERCIAL RADIO		343	81	100	88	3	1	8
FM RADIO		30	11	5	4	0	0	1
NON-COMMERCIAL TELEVISION		150	55	24	24	0	0	0
NON-COMMERCIAL RADIO		70	20	41	40	0	0	1
BROADCASTING HEADQUARTERS		461	122	94	82	5	0	7
ALL CLASSES FOR STATE OF DIST. COLUMBIA		1883	520	454	415	11	1	27

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY FLORIDA	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ARLINGTON	018							
KTZ AF 4374	JACKSONVILLE							
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		4	4	2	2	0	0	0
FULL TIME TOTAL		14	5	2	2	0	0	0
PART TIME TOTAL		5	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		19	5	3	3	0	0	0
1973 TOTAL EMPLOYEES		19	5	3	3	0	0	0
1972 TOTAL EMPLOYEES		22	6	2	2	0	0	0
1971 TOTAL EMPLOYEES		31	6	2	2	0	0	0
BRADENTON	060							
BRD AF 4368								
1971 TOTAL EMPLOYEES		13	4	0	0	0	0	0
THL AM 1372								
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		15	4	1	1	0	0	0
PART TIME TOTAL		8	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		23	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		20	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		26	4	0	0	0	0	0
CLEARWATER	390							
AZE AM 4739	TAMPA-ST PETERSBURG							
1972 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	3	0	0	0	0	0
TAN AF 2126	TAMPA-ST PETERSBURG							
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		2	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		14	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	3	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA								
CLEARWATER	090							
WQXM FM 8555	TAMPA-ST PETERSBURG							
1973 TOTAL EMPLOYEES		17	2	0	0	0	0	0
COCOA	105							
WEZY AF 4371	MELBOURNE-TITUSVILLE-COCOA							
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		12	2	0	0	0	0	0
WEZY FM 4371								
1973 TOTAL EMPLOYEES		15	3	0	0	0	0	0
COCOA BEACH	107							
WRKT AF 4734	MELBOURNE-TITUSVILLE-COCOA							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		15	4	0	0	0	0	0
PART TIME TOTAL		4	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		19	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		15	3	1	1	0	0	0
WCKS FM 8296								
FULL TIME HIGHER PAY		11	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	4	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	4	0	0	0	0	0
CORAL GABLES	120							
WRHC AM 6699								
FULL TIME HIGHER PAY		13	0	10	0	0	0	10
FULL TIME LOWER PAY		1	1	1	0	0	0	1
FULL TIME TOTAL		14	1	11	0	0	0	11
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	1	11	0	0	0	11

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA								
CORAL GABLES	120							
WVCG AM 1966	MIAMI							
FULL TIME HIGHER PAY		26	4	2	1	0	0	1
FULL TIME LOWER PAY		5	3	1	1	0	0	0
FULL TIME TOTAL		31	7	3	2	0	0	1
PART TIME TOTAL		5	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		36	8	4	3	0	0	1
1973 TOTAL EMPLOYEES		30	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		32	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		31	5	0	0	0	0	0
CYPRESS GARDENS	140							
WGTO AM 4111	LAKELAND-WINTER HAVEN							
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		11	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		13	3	1	1	0	0	0
DAYTONA BEACH	165							
WESH TV 6191	ORLANDO-DAYTONA BEACH							
FULL TIME HIGHER PAY		74	4	8	6	0	0	2
FULL TIME LOWER PAY		21	17	2	2	0	0	0
FULL TIME TOTAL		95	21	10	8	0	0	2
PART TIME TOTAL		7	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		102	22	11	9	0	0	2
1973 TOTAL EMPLOYEES		98	19	10	9	1	0	0
1972 TOTAL EMPLOYEES		93	17	9	7	1	0	1
1971 TOTAL EMPLOYEES		91	16	9	9	0	0	0
WMFJ AM 0591	DAYTONA BEACH							
FULL TIME HIGHER PAY		15	1	0	0	0	0	0
FULL TIME LOWER PAY		5	5	2	2	0	0	0
FULL TIME TOTAL		20	6	2	2	0	0	0
PART TIME TOTAL		3	1	2	2	0	0	0
1974 TOTAL EMPLOYEES		23	7	4	4	0	0	0
1973 TOTAL EMPLOYEES		19	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		19	3	2	2	0	0	0
1971 TOTAL EMPLOYEES		19	4	1	0	0	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA								
DAYTONA BEACH	165							
WNDB AF 1539	DAYTONA BEACH							
FULL TIME HIGHER PAY		15	3	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		17	5	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	5	0	0	0	0	0
WROD AM 1946	DAYTONA BEACH							
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		5	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		17	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		17	3	2	2	0	0	0
1971 TOTAL EMPLOYEES		14	2	0	0	0	0	0
DELRAY	195							
WDBF AM 2975	WEST PALM BEACH							
FULL TIME HIGHER PAY		9	2	0	0	0	0	0
FULL TIME LOWER PAY		4	3	1	1	0	0	0
FULL TIME TOTAL		13	5	1	1	0	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	7	1	1	0	0	0
1973 TOTAL EMPLOYEES		16	7	2	1	0	0	1
1972 TOTAL EMPLOYEES		18	7	3	2	0	0	1
1971 TOTAL EMPLOYEES		15	4	2	2	0	0	0
FORT WALTON BCH	255							
WFTW AF 2751								
FULL TIME HIGHER PAY		14	2	2	1	1	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		16	3	2	1	1	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		21	3	2	1	1	0	0
1973 TOTAL EMPLOYEES		21	3	4	3	1	0	0
1972 TOTAL EMPLOYEES		18	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		19	6	1	1	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA								
FORT WALTON BCH	255							
WNUE AM 4187								
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	3	0	0	0	0	0
FT LAUDERDALE	270							
WKID TV 6475	MIAMI							
FULL TIME HIGHER PAY		21	3	1	1	0	0	0
FULL TIME LOWER PAY		5	4	0	0	0	0	0
FULL TIME TOTAL		26	7	1	1	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		28	7	1	1	0	0	[illegible]
WAVS AM 6647	FT LAUDERDALE-HOLLYWOOD							
FULL TIME HIGHER PAY		15	2	0	0	0	[illegible]	0
FULL TIME LOWER PAY		1	1	1	1	0	[illegible]	0
FULL TIME TOTAL		16	3	1	1	0	[illegible]	0
PART TIME TOTAL		5	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		21	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		26	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		26	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		21	5	1	1	0	0	0
WFTL AM 1135	FT LAUDERDALE-HOLLYWOOD							
FULL TIME HIGHER PAY		35	4	0	0	0	0	0
FULL TIME LOWER PAY		5	4	1	1	0	0	0
FULL TIME TOTAL		40	8	1	1	0	0	0
PART TIME TOTAL		5	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		45	10	2	2	0	0	0
1973 TOTAL EMPLOYEES		37	9	1	1	0	0	0
1972 TOTAL EMPLOYEES		27	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		32	7	1	1	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA								
FT LAUDERDALE	270							
WSRF AM 2123	FT LAUDERDALE-HOLLYWOOD							
FULL TIME HIGHER PAY		27	3	0	0	0	0	0
FULL TIME LOWER PAY		6	1	1	1	0	0	0
FULL TIME TOTAL		33	4	1	1	0	0	0
PART TIME TOTAL		4	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		37	4	2	2	0	0	0
1973 TOTAL EMPLOYEES		32	6	2	2	0	0	0
1972 TOTAL EMPLOYEES		26	4	2	2	0	0	0
1971 TOTAL EMPLOYEES		21	4	1	1	0	0	0
WAXY FM 8849								
FULL TIME HIGHER PAY		15	1	3	1	0	2	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		18	4	3	1	0	2	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		21	4	3	1	0	2	0
WHYI FM 8235								
FULL TIME HIGHER PAY		24	2	0	0	0	0	0
FULL TIME LOWER PAY		7	4	0	0	0	0	0
FULL TIME TOTAL		31	6	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		31	6	0	0	0	0	0
FT MYERS	285							
WBBH TV 6503	FORT MYERS							
FULL TIME HIGHER PAY		44	12	3	2	0	0	1
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		46	14	4	3	0	0	1
PART TIME TOTAL		2	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		48	16	4	3	0	0	1
1973 TOTAL EMPLOYEES		46	17	5	4	0	0	1
1972 TOTAL EMPLOYEES		35	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		36	8	0	0	0	0	0
WINK TV 6806	FORT MYERS							
FULL TIME HIGHER PAY		36	5	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		38	7	1	1	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		39	8	1	1	0	0	0
1973 TOTAL EMPLOYEES		38	6	2	2	0	0	0
1972 TOTAL EMPLOYEES		35	5	2	2	0	0	0
1971 TOTAL EMPLOYEES		34	4	2	1	0	0	1

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA								
FT MYERS	285							
WINK AF 9806	FT MEYERS							
FULL TIME HIGHER PAY		18	2	0	0	0	0	0
FULL TIME LOWER PAY		8	4	0	0	0	0	0
FULL TIME TOTAL		16	6	0	0	0	0	0
PART TIME TOTAL		1	0	1	0	1	0	0
1974 TOTAL EMPLOYEES		17	6	1	0	1	0	0
1973 TOTAL EMPLOYEES		16	5	1	0	1	0	0
1972 TOTAL EMPLOYEES		15	4	1	0	1	0	0
1971 TOTAL EMPLOYEES		16	5	1	0	1	0	0
WMYR AF 2671	FT MEYERS							
FULL TIME HIGHER PAY		13	1	1	1	0	0	0
FULL TIME LOWER PAY		5	5	1	1	0	0	0
FULL TIME TOTAL		18	6	2	2	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	7	2	2	0	0	0
1973 TOTAL EMPLOYEES		17	2	1	1	0	0	0
1972 TOTAL EMPLOYEES		15	2	1	1	0	0	0
FORT PIERCE	300							
WTVX TV 6422	FORT PIERCE							
FULL TIME HIGHER PAY		13	2	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		16	5	1	1	0	0	0
PART TIME TOTAL		5	0	1	0	0	0	1
1974 TOTAL EMPLOYEES		21	5	2	1	0	0	1
1973 TOTAL EMPLOYEES		23	7	3	2	0	0	1
1972 TOTAL EMPLOYEES		29	13	1	1	0	0	0
1971 TOTAL EMPLOYEES		21	5	0	0	0	0	0
WARN AF 2640								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		8	3	1	1	0	0	0
1974 TOTAL EMPLOYEES		19	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		23	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		18	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		17	5	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA								
FT PIERCE	300							
WIRA AM 1144								
FULL TIME HIGHER PAY		11	3	0	0	0	0	0
FULL TIME LOWER PAY		5	5	1	1	0	0	0
FULL TIME TOTAL		16	8	1	1	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	9	1	1	0	0	0
1973 TOTAL EMPLOYEES		19	9	1	1	0	0	0
1972 TOTAL EMPLOYEES		16	8	2	2	0	0	0
1971 TOTAL EMPLOYEES		20	6	6	6	0	0	0
GAINESVILLE	310							
WCJB TV 6328	GAINESVILLE							
FULL TIME HIGHER PAY		22	3	3	0	1	1	1
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		24	5	3	0	1	1	1
PART TIME TOTAL		5	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		29	8	3	0	1	1	1
1973 TOTAL EMPLOYEES		26	6	2	0	0	0	2
1972 TOTAL EMPLOYEES		20	3	3	0	0	1	2
	315							
WUFT ET 7317	GAINESVILLE							
FULL TIME HIGHER PAY		24	3	2	0	0	1	1
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		27	6	2	0	0	1	1
PART TIME TOTAL		59	14	3	2	0	0	1
1974 TOTAL EMPLOYEES		86	20	5	2	0	1	2
1973 TOTAL EMPLOYEES		70	15	2	0	0	1	1
1972 TOTAL EMPLOYEES		72	16	1	0	0	0	1
1971 TOTAL EMPLOYEES		83	15	3	2	0	0	1
WDVH AM 2899	GAINESVILLE							
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		3	0	1	1	0	0	0
FULL TIME TOTAL		16	2	1	1	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		17	3	2	2	0	0	0
1972 TOTAL EMPLOYEES		15	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		18	4	16	1	0	15	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA								
GAINESVILLE	315 GAINESVILLE							
[illegible]								
FULL TIME HIGHER PAY		15	2	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		19	5	1	1	0	0	0
PART TIME TOTAL		7	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		26	6	1	1	0	0	0
1973 TOTAL EMPLOYEES		18	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		14	3	2	1	0	0	1
1971 TOTAL EMPLOYEES		17	3	1	1	0	0	0
[illegible]	GAINESVILLE							
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		4	3	1	1	0	0	0
FULL TIME TOTAL		15	4	1	1	0	0	0
PART TIME TOTAL		37	7	5	5	0	0	0
1974 TOTAL EMPLOYEES		52	11	6	6	0	0	0
1973 TOTAL EMPLOYEES		49	11	2	2	0	0	0
1972 TOTAL EMPLOYEES		56	9	3	3	0	0	0
1971 TOTAL EMPLOYEES		53	7	3	3	0	0	0
HOLLYWOOD	345 FT LAUDERDALE-HOLLYWOOD							
[illegible]								
FULL TIME HIGHER PAY		22	2	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		25	5	1	1	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		26	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		26	5	2	2	0	0	0
1972 TOTAL EMPLOYEES		29	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		24	7	0	0	0	0	0
JACKSONVILLE	373 JACKSONVILLE							
[illegible]								
FULL TIME HIGHER PAY		24	3	12	12	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		27	6	13	13	0	0	0
PART TIME TOTAL		11	0	6	6	0	0	0
1974 TOTAL EMPLOYEES		38	6	19	19	0	0	0
1973 TOTAL EMPLOYEES		31	6	17	17	0	0	0
1972 TOTAL EMPLOYEES		25	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		25	4	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA								
JACKSONVILLE	375							
WJKS TV 6[illegible]	JACKSONVILLE							
FULL TIME HIGHER PAY		39	9	2	1	0	0	1
FULL TIME LOWER PAY		12	12	2	1	1	0	0
FULL TIME TOTAL		51	21	4	2	1	0	1
PART TIME TOTAL		3	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		54	21	5	3	1	0	1
1973 TOTAL EMPLOYEES		51	19	6	4	1	0	1
1972 TOTAL EMPLOYEES		47	16	6	4	1	0	1
1971 TOTAL EMPLOYEES		43	14	4	4	0	0	0
WJXT TV 0583	JACKSONVILLE							
FULL TIME HIGHER PAY		91	11	7	7	0	0	0
FULL TIME LOWER PAY		36	25	12	12	0	0	0
FULL TIME TOTAL		127	36	19	19	0	0	0
PART TIME TOTAL		16	2	2	2	0	0	0
1974 TOTAL EMPLOYEES		143	38	21	21	0	0	0
1973 TOTAL EMPLOYEES		145	35	20	20	0	0	0
1972 TOTAL EMPLOYEES		141	31	16	16	0	0	0
1971 TOTAL EMPLOYEES		142	29	16	16	0	0	0
WTLV TV 6230	JACKSONVILLE							
FULL TIME HIGHER PAY		84	8	8	7	0	0	1
FULL TIME LOWER PAY		23	17	3	3	0	0	0
FULL TIME TOTAL		107	25	11	10	0	0	1
PART TIME TOTAL		12	3	1	1	0	0	0
1974 TOTAL EMPLOYEES		119	28	12	11	0	0	1
1973 TOTAL EMPLOYEES		116	32	11	10	0	0	1
1972 TOTAL EMPLOYEES		118	31	10	9	0	0	1
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WFGA	115	29	8	7	0	0	1
WJCT ET 7[illegible]1	JACKSONVILLE							
FULL TIME HIGHER PAY		61	16	5	3	0	0	2
FULL TIME LOWER PAY		6	5	0	0	0	0	0
FULL TIME TOTAL		67	21	5	3	0	0	2
PART TIME TOTAL		10	4	4	3	0	0	1
1974 TOTAL EMPLOYEES		77	25	9	6	0	0	3
1973 TOTAL EMPLOYEES		57	14	5	5	0	0	0
1972 TOTAL EMPLOYEES		58	12	3	3	0	0	0
1971 TOTAL EMPLOYEES		50	10	3	3	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA								
JACKSONVILLE	375							
WAPE AM 4566	JACKSONVILLE							
FULL TIME HIGHER PAY		21	2	1	1	0	0	0
FULL TIME LOWER PAY		5	5	1	1	0	0	0
FULL TIME TOTAL		26	7	2	2	0	0	0
PART TIME TOTAL		8	3	3	3	0	0	0
1974 TOTAL EMPLOYEES		34	10	5	5	0	0	0
1973 TOTAL EMPLOYEES		34	9	5	4	0	1	0
1972 TOTAL EMPLOYEES		35	9	5	4	0	1	0
1971 TOTAL EMPLOYEES		46	9	9	9	0	0	0
WIVY AF 2061								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	3	0	0	0	0	0
WJAX AF 0522	JACKSONVILLE							
FULL TIME HIGHER PAY		18	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		21	5	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		23	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		25	7	2	2	0	0	0
1972 TOTAL EMPLOYEES		29	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		27	6	3	2	0	0	1
WMBR AM 0383	JACKSONVILLE							
FULL TIME HIGHER PAY		19	2	1	1	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		22	5	2	2	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		25	5	2	2	0	0	0
1973 TOTAL EMPLOYEES		16	3	1	1	0	0	0
WOBS AM 2115	JACKSONVILLE							
FULL TIME HIGHER PAY		10	0	7	7	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	7	7	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		12	2	7	7	0	0	0
1973 TOTAL EMPLOYEES		14	2	8	8	0	0	0
1971 TOTAL EMPLOYEES		12	2	6	6	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA								
JACKSONVILLE	375							
WOIK AF 4075	JACKSONVILLE							
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		15	3	1	1	0	0	0
PART TIME TOTAL		3	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		18	3	2	2	0	0	0
1973 TOTAL EMPLOYEES		17	3	2	1	0	0	1
1972 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	3	0	0	0	0	0
WVOJ AM 0763	JACKSONVILLE							
FULL TIME HIGHER PAY		21	1	1	1	0	0	0
FULL TIME LOWER PAY		5	5	1	1	0	0	0
FULL TIME TOTAL		26	6	2	2	0	0	0
PART TIME TOTAL		3	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		29	6	3	3	0	0	0
1973 TOTAL EMPLOYEES		30	4	2	1	0	0	1
1972 TOTAL EMPLOYEES		25	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		23	5	0	0	0	0	0
LAKELAND	465							
WLAK AM 0557								
1971 TOTAL EMPLOYEES		14	2	0	0	0	0	0
WONN AM 2306	LAKELAND-WINTER HAVEN							
FULL TIME HIGHER PAY		16	1	1	1	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		20	5	1	1	0	0	0
PART TIME TOTAL		3	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		23	5	2	2	0	0	0
1973 TOTAL EMPLOYEES		22	5	2	1	0	0	1
1972 TOTAL EMPLOYEES		21	4	2	1	0	0	1
1971 TOTAL EMPLOYEES		22	3	1	1	0	0	0
WVFM FM 8615								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		7	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		19	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		15	4	0	0	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA								
LEESBURG	480							
WLBE AM 1827								
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		4	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		26	16	4	4	0	0	0
MELBOURNE	525							
WMEL AM 4119	MELBOURNE-TITUSVILLE-COCOA							
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	1	1	0	0	0
FULL TIME TOTAL		12	1	1	1	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		13	1	1	1	0	0	0
1972 TOTAL EMPLOYEES		11	1	1	1	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WMEG	11	2	0	0	0	0	0
WMMB AM 2106	MELBOURNE-TITUSVILLE-COCOA							
FULL TIME HIGHER PAY		17	7	1	1	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		21	11	1	1	0	0	0
PART TIME TOTAL		3	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		24	13	2	2	0	0	0
1973 TOTAL EMPLOYEES		27	13	2	2	0	0	0
1972 TOTAL EMPLOYEES		26	13	1	1	0	0	0
1971 TOTAL EMPLOYEES		21	8	0	0	0	0	0
MIAMI BEACH	540							
WKAT AM 0543	MIAMI							
FULL TIME HIGHER PAY		23	9	2	2	0	0	0
FULL TIME LOWER PAY		7	4	2	2	0	0	0
FULL TIME TOTAL		30	13	4	4	0	0	0
PART TIME TOTAL		9	4	2	1	0	1	0
1974 TOTAL EMPLOYEES		39	17	6	5	0	1	0
1973 TOTAL EMPLOYEES		39	11	5	3	0	1	1
1972 TOTAL EMPLOYEES		40	10	4	3	0	0	1
1971 TOTAL EMPLOYEES		45	10	6	5	0	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA								
MIAMI BEACH	540							
WBBM AF 1834	MIAMI							
FULL TIME HIGHER PAY		28	4	12	10	0	0	2
FULL TIME LOWER PAY		3	3	2	1	0	0	1
FULL TIME TOTAL		31	7	14	11	0	0	3
PART TIME TOTAL		9	1	3	3	0	0	0
1974 TOTAL EMPLOYEES		40	8	17	14	0	0	3
1973 TOTAL EMPLOYEES		43	10	13	13	0	0	0
1972 TOTAL EMPLOYEES		37	9	14	14	0	0	0
1971 TOTAL EMPLOYEES		34	7	14	14	0	0	0
WMYQ FM 8732	MIAMI							
FULL TIME HIGHER PAY		21	4	2	1	0	1	0
FULL TIME LOWER PAY		7	5	1	1	0	0	0
FULL TIME TOTAL		28	9	3	2	0	1	0
PART TIME TOTAL		6	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		34	9	3	2	0	1	0
1973 TOTAL EMPLOYEES		30	9	1	0	0	0	1
1972 TOTAL EMPLOYEES		21	6	1	0	0	0	1
1971 TOTAL EMPLOYEES		19	5	2	1	0	0	1
STORER BROADCASTING COMPANY	HQ 0139 (WASHINGTON, D.C.)							
FULL TIME HIGHER PAY		9	3	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		11	5	1	1	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		11	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		12	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		12	5	2	2	0	0	0
STORER BROADCASTING COMPANY	HQ 0140							
FULL TIME HIGHER PAY		28	4	0	0	0	0	0
FULL TIME LOWER PAY		29	28	5	2	1	0	2
FULL TIME TOTAL		57	32	5	2	1	0	2
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		59	33	5	2	1	0	2
1973 TOTAL EMPLOYEES		60	31	5	3	1	0	1
1972 TOTAL EMPLOYEES		55	29	6	2	3	0	1
1971 TOTAL EMPLOYEES		61	31	3	0	2	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA								
MIAMI	553							
WCIX TV 6441	MIAMI							
FULL TIME HIGHER PAY		79	9	19	5	1	0	13
FULL TIME LOWER PAY		31	23	11	3	0	0	8
FULL TIME TOTAL		110	32	30	8	1	0	21
PART TIME TOTAL		18	1	1	0	0	0	1
1974 TOTAL EMPLOYEES		128	33	31	8	1	0	22
1973 TOTAL EMPLOYEES		79	24	18	5	0	0	13
1972 TOTAL EMPLOYEES		74	24	19	4	0	0	15
1971 TOTAL EMPLOYEES		73	24	20	3	0	0	17
WCKT TV 6192	MIAMI							
FULL TIME HIGHER PAY		109	8	14	7	0	0	7
FULL TIME LOWER PAY		29	25	8	6	0	0	2
FULL TIME TOTAL		138	33	22	13	0	0	9
PART TIME TOTAL		21	4	9	7	0	0	2
1974 TOTAL EMPLOYEES		159	37	31	20	0	0	11
1973 TOTAL EMPLOYEES		153	37	26	11	0	0	15
1972 TOTAL EMPLOYEES		150	36	25	14	0	0	11
1971 TOTAL EMPLOYEES		150	36	22	13	0	0	9
WLTV TV 0805	MIAMI							
FULL TIME HIGHER PAY		31	1	27	0	0	0	27
FULL TIME LOWER PAY		5	5	4	0	0	0	4
FULL TIME TOTAL		36	6	31	0	0	0	31
PART TIME TOTAL		1	0	1	0	0	0	1
1974 TOTAL EMPLOYEES		37	6	32	0	0	0	32
1973 TOTAL EMPLOYEES		39	8	28	0	0	0	28
1972 TOTAL EMPLOYEES		35	7	24	0	0	0	24
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WAJA	35	7	24	0	0	0	24
WPLG TV 6[illegible]47	MIAMI							
FULL TIME HIGHER PAY		117	15	13	7	0	0	6
FULL TIME LOWER PAY		28	20	15	9	0	0	6
FULL TIME TOTAL		145	35	28	16	0	0	12
PART TIME TOTAL		14	4	6	5	0	0	1
1974 TOTAL EMPLOYEES		159	39	34	21	0	0	13
1973 TOTAL EMPLOYEES		161	42	30	16	0	0	14
1972 TOTAL EMPLOYEES		145	32	22	11	0	0	11
1971 TOTAL EMPLOYEES		141	27	20	10	0	0	10

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA								
MIAMI	555							
WTVJ TV 6017	MIAMI							
FULL TIME HIGHER PAY		146	17	18	8	0	0	10
FULL TIME LOWER PAY		31	30	12	5	0	0	7
FULL TIME TOTAL		177	47	30	13	0	0	17
PART TIME TOTAL		5	1	1	0	0	0	1
1974 TOTAL EMPLOYEES		182	48	31	13	0	0	18
1973 TOTAL EMPLOYEES		176	44	29	12	0	0	17
1972 TOTAL EMPLOYEES		160	41	26	12	0	0	14
1971 TOTAL EMPLOYEES		152	38	21	8	0	0	13
WLRN ET 7510	MIAMI							
FULL TIME HIGHER PAY		24	1	3	1	0	0	2
FULL TIME LOWER PAY		6	6	0	0	0	0	0
FULL TIME TOTAL		30	7	3	1	0	0	2
PART TIME TOTAL		13	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		43	9	3	1	0	0	2
1973 TOTAL EMPLOYEES		20	6	5	4	0	0	1
1972 TOTAL EMPLOYEES	PREVIOUS CALL > WSEC	31	10	2	0	0	0	2
WPBT ET 7561	MIAMI							
FULL TIME HIGHER PAY		53	13	7	1	0	0	6
FULL TIME LOWER PAY		14	10	4	1	0	0	3
FULL TIME TOTAL		67	23	11	2	0	0	9
PART TIME TOTAL		5	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		72	24	11	2	0	0	9
1973 TOTAL EMPLOYEES		51	21	4	2	0	0	2
1972 TOTAL EMPLOYEES		38	14	2	2	0	0	0
1971 TOTAL EMPLOYEES		29	11	3	2	0	0	1
WTHS ET 7512	MIAMI							
FULL TIME HIGHER PAY		24	1	3	1	0	0	2
FULL TIME LOWER PAY		6	6	0	0	0	0	0
FULL TIME TOTAL		30	7	3	1	0	0	2
PART TIME TOTAL		13	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		43	9	3	1	0	0	2
1973 TOTAL EMPLOYEES		20	6	5	4	0	0	1

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA								
MIAMI	555							
[illegible]C[illegible]D AM 2681	MIAMI							
FULL TIME HIGHER PAY		11	0	10	0	0	1	9
FULL TIME LOWER PAY		3	3	2	1	0	0	1
FULL TIME TOTAL		14	3	12	1	0	1	10
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	4	12	1	0	1	10
1973 TOTAL EMPLOYEES	PREVIOUS CALL> WLTO	18	3	13	0	0	1	12
1972 TOTAL EMPLOYEES	PREVIOUS CALL> WLTO	15	2	11	0	0	0	11
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WLTO	14	2	8	0	0	0	8
WGBS AM 0805	MIAMI							
FULL TIME HIGHER PAY		31	4	1	1	0	0	0
FULL TIME LOWER PAY		9	8	2	1	0	0	1
FULL TIME TOTAL		40	12	3	2	0	0	1
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		40	12	3	2	0	0	1
1973 TOTAL EMPLOYEES		49	13	6	5	0	0	1
1972 TOTAL EMPLOYEES		43	11	3	3	0	0	0
1971 TOTAL EMPLOYEES		49	11	3	3	0	0	0
WINZ AF 1425	MIAMI							
FULL TIME HIGHER PAY		26	3	1	0	0	0	1
FULL TIME LOWER PAY		4	4	1	0	0	0	1
FULL TIME TOTAL		30	7	2	0	0	0	2
PART TIME TOTAL		7	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		37	8	2	0	0	0	2
WINZ AM 1425	MIAMI							
1973 TOTAL EMPLOYEES		29	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		34	8	2	0	0	0	2
1971 TOTAL EMPLOYEES		42	11	1	0	0	0	1
WIOD AF 0513	MIAMI							
FULL TIME HIGHER PAY		44	6	6	3	0	0	3
FULL TIME LOWER PAY		17	14	7	5	0	0	2
FULL TIME TOTAL		61	20	13	8	0	0	5
PART TIME TOTAL		6	1	2	1	0	0	1
1974 TOTAL EMPLOYEES		67	21	15	9	0	0	6
1973 TOTAL EMPLOYEES		64	17	13	8	0	0	5
1972 TOTAL EMPLOYEES		60	14	10	6	0	0	4
1971 TOTAL EMPLOYEES		54	15	12	7	0	0	5

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA								
MIAMI	555							
OCN AF 1511	MIAMI							
FULL TIME HIGHER PAY		14	1	8	3	0	0	5
FULL TIME LOWER PAY		1	1	1	0	0	0	1
FULL TIME TOTAL		15	2	9	3	0	0	6
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	2	9	3	0	0	6
1973 TOTAL EMPLOYEES		17	2	3	3	0	0	0
1972 TOTAL EMPLOYEES		20	3	3	3	0	0	0
1971 TOTAL EMPLOYEES		19	3	3	3	0	0	0
QAM AM 0641	MIAMI							
FULL TIME HIGHER PAY		18	1	0	0	0	0	0
FULL TIME LOWER PAY		6	6	3	1	1	0	1
FULL TIME TOTAL		24	7	3	1	1	0	1
PART TIME TOTAL		1	1	1	0	0	0	1
1974 TOTAL EMPLOYEES		25	8	4	1	1	0	2
1973 TOTAL EMPLOYEES		23	6	3	1	1	0	1
1972 TOTAL EMPLOYEES		24	6	2	0	1	0	1
1971 TOTAL EMPLOYEES		27	6	2	0	0	0	2
QBA AM 2169	MIAMI							
FULL TIME HIGHER PAY		35	4	28	1	0	0	27
FULL TIME LOWER PAY		5	4	5	1	0	0	4
FULL TIME TOTAL		40	8	33	2	0	0	31
PART TIME TOTAL		5	2	4	0	0	0	4
1974 TOTAL EMPLOYEES		45	10	37	2	0	0	35
1973 TOTAL EMPLOYEES		38	6	31	2	0	0	29
1972 TOTAL EMPLOYEES		39	5	28	1	0	0	27
1971 TOTAL EMPLOYEES		40	6	35	1	0	0	34
WOK AF 4571	MIAMI							
FULL TIME HIGHER PAY		22	1	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		26	5	0	0	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		31	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		29	5	2	0	0	1	1
1972 TOTAL EMPLOYEES		30	5	3	0	0	1	2
1971 TOTAL EMPLOYEES		27	5	3	0	0	1	2

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA								
MIAMI	555							
WEDR FM 8419	MIAMI							
FULL TIME HIGHER PAY		12	3	11	11	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		14	5	12	12	0	0	0
PART TIME TOTAL		5	0	3	3	0	0	0
1974 TOTAL EMPLOYEES		19	5	15	15	0	0	0
1973 TOTAL EMPLOYEES		15	5	11	10	0	0	1
WLYF FM 8294	MIAMI							
FULL TIME HIGHER PAY		11	3	2	1	0	0	1
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	4	2	1	0	0	1
PART TIME TOTAL		3	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		15	4	3	2	0	0	1
1973 TOTAL EMPLOYEES		16	3	2	2	0	0	0
1972 TOTAL EMPLOYEES		15	2	1	0	0	0	1
WTMI FM 8735								
FULL TIME HIGHER PAY		13	4	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	6	0	0	0	0	0
PART TIME TOTAL		4	1	1	0	0	0	1
1974 TOTAL EMPLOYEES		19	7	1	0	0	0	1
1973 TOTAL EMPLOYEES		15	6	3	2	0	0	1
WTHS ER 7779	MIAMI							
1971 TOTAL EMPLOYEES		56	21	6	3	0	0	3
RAND BROADCASTING CO	HQ 0179							
1973 TOTAL EMPLOYEES		12	4	0	0	0	0	0
SO MIAMI	557							
WFAB AM 6212	MIAMI							
FULL TIME HIGHER PAY		21	0	16	0	0	0	16
FULL TIME LOWER PAY		6	4	6	0	0	0	6
FULL TIME TOTAL		27	4	22	0	0	0	22
PART TIME TOTAL		7	0	5	0	0	0	5
1974 TOTAL EMPLOYEES		34	4	27	0	0	0	27
1973 TOTAL EMPLOYEES		33	6	28	0	0	0	28
1972 TOTAL EMPLOYEES		30	3	15	0	0	0	15
1971 TOTAL EMPLOYEES		31	3	26	0	0	0	26

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA								
SO MIAMI	557							
WFUN AM 1912	MIAMI							
FULL TIME HIGHER PAY		22	3	2	2	0	0	0
FULL TIME LOWER PAY		5	4	2	1	0	0	1
FULL TIME TOTAL		27	7	4	3	0	0	1
PART TIME TOTAL		[illegible]	0	1	0	0	0	1
1974 TOTAL EMPLOYEES		32	7	5	3	0	0	2
1973 TOTAL EMPLOYEES		30	6	4	2	0	0	2
1972 TOTAL EMPLOYEES		30	6	2	1	0	0	1
1971 TOTAL EMPLOYEES		34	8	4	1	0	0	3
NAPLES	595							
WNOG AF 2933								
1973 TOTAL EMPLOYEES		27	5	2	2	0	0	0
1972 TOTAL EMPLOYEES		25	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		20	5	2	2	0	0	0
WNOG AM 2933								
FULL TIME HIGHER PAY		17	2	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		20	5	1	1	0	0	0
PART TIME TOTAL		1	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		21	5	2	2	0	0	0
NEWPORT RICHEY	599							
WGUL AF 6365	TAMPA-ST PETERSBURG							
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	4	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	4	0	0	0	0	0
OCALA	615							
WMOP AF 2782								
FULL TIME HIGHER PAY		13	2	2	0	0	1	1
FULL TIME LOWER PAY		2	1	1	1	0	0	0
FULL TIME TOTAL		15	3	3	1	0	1	1
PART TIME TOTAL		5	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		20	3	4	2	0	1	1
1973 TOTAL EMPLOYEES		19	3	6	4	0	1	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA								
OCALA	615							
WTMC AM 0845								
FULL TIME HIGHER PAY		10	2	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	4	1	1	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		18	5	3	3	0	0	0
1971 TOTAL EMPLOYEES		15	4	0	0	0	0	0
ORLANDO	630							
WDBO TV 0397	ORLANDO-DAYTONA BEACH							
FULL TIME HIGHER PAY		61	5	7	5	1	0	1
FULL TIME LOWER PAY		15	13	4	4	0	0	0
FULL TIME TOTAL		76	18	11	9	1	0	1
PART TIME TOTAL		12	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		88	20	12	10	1	0	1
1973 TOTAL EMPLOYEES		79	20	11	9	1	0	1
1972 TOTAL EMPLOYEES		72	19	8	6	1	0	1
1971 TOTAL EMPLOYEES		71	20	10	7	2	1	0
WFTV TV 0908	ORLANDO-DAYTONA BEACH							
FULL TIME HIGHER PAY		76	5	6	6	0	0	0
FULL TIME LOWER PAY		13	12	2	1	0	0	1
FULL TIME TOTAL		89	17	8	7	0	0	1
PART TIME TOTAL		16	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		105	20	8	7	0	0	1
1973 TOTAL EMPLOYEES		104	20	9	9	0	0	0
1972 TOTAL EMPLOYEES		94	19	5	5	0	0	0
1971 TOTAL EMPLOYEES		92	17	6	6	0	0	0
WMFE ET 7495	ORLANDO-DAYTONA BEACH							
FULL TIME HIGHER PAY		28	5	1	1	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		31	7	1	1	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		33	8	1	1	0	0	0
1973 TOTAL EMPLOYEES		36	9	2	2	0	0	0
1972 TOTAL EMPLOYEES		33	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		26	5	0	0	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA								
ORLANDO	630							
D[illegible] AF 9397	ORLANDO							
FULL TIME HIGHER PAY		20	1	0	0	0	0	0
FULL TIME LOWER PAY		7	7	2	2	0	0	0
FULL TIME TOTAL		27	8	2	2	0	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		31	10	2	2	0	0	0
1973 TOTAL EMPLOYEES		40	10	3	3	0	0	0
1972 TOTAL EMPLOYEES		38	9	3	3	0	0	0
1971 TOTAL EMPLOYEES		34	8	1	1	0	0	0
[illegible] AF 1587	ORLANDO							
FULL TIME HIGHER PAY		22	4	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		24	6	1	1	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		28	6	1	1	0	0	0
1973 TOTAL EMPLOYEES		28	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		27	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		29	5	0	0	0	0	0
[illegible]KIS AM 1080	ORLANDO							
FULL TIME HIGHER PAY		24	0	1	1	0	0	0
FULL TIME LOWER PAY		7	7	2	2	0	0	0
FULL TIME TOTAL		31	7	3	3	0	0	0
PART TIME TOTAL		13	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		44	9	4	4	0	0	0
1973 TOTAL EMPLOYEES		41	7	3	2	0	0	1
1972 TOTAL EMPLOYEES		33	7	1	1	0	0	0
1971 TOTAL EMPLOYEES		32	3	1	1	0	0	0
[illegible]LOF AF 0908								
FULL TIME HIGHER PAY		24	5	2	1	0	0	1
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		28	8	2	1	0	0	1
PART TIME TOTAL		9	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		37	9	2	1	0	0	1
1973 TOTAL EMPLOYEES		34	7	2	1	0	0	1
1971 TOTAL EMPLOYEES		27	5	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA								
ORLANDO	630							
WORL AF 4372	ORLANDO							
FULL TIME HIGHER PAY		16	3	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		20	7	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		24	7	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	6	0	0	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WORJ	20	3	0	0	0	0	0
WDIZ FM 4737	ORLANDO							
FULL TIME HIGHER PAY		9	1	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	1	1	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	4	1	1	0	0	0
ORMOND BEACH	530							
WDAT AM 4375	DAYTONA BEACH							
FULL TIME HIGHER PAY		9	0	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	1	1	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	3	1	1	0	0	0
PALM BEACH	660							
WPBR AM 0987								
FULL TIME HIGHER PAY		15	8	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		18	10	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	10	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	6	0	0	0	0	0
[illegible]XT AF 0987	WEST PALM BEACH							
1972 TOTAL EMPLOYEES		23	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	2	0	0	0	0	0
POMPANO BEACH	666							
WLOD AM 5090	FT LAUDERDALE-HOLLYWOOD							
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		12	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	2	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA								
POMPANO BEACH	666							
WRUD AF 4702	FT LAUDERDALE-HOLLYWOOD							
FULL TIME HIGHER PAY		19	3	12	12	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		22	6	12	12	0	0	0
PART TIME TOTAL		4	1	3	3	0	0	0
1974 TOTAL EMPLOYEES		26	7	15	15	0	0	0
1973 TOTAL EMPLOYEES		28	9	15	15	0	0	0
1972 TOTAL EMPLOYEES		23	5	12	12	0	0	0
1971 TOTAL EMPLOYEES		24	5	11	11	0	0	0
PANAMA CITY	675							
WDTR TV 6548	PANAMA CITY							
FULL TIME HIGHER PAY		37	6	1	1	0	0	0
FULL TIME LOWER PAY		6	5	1	1	0	0	0
FULL TIME TOTAL		43	11	2	2	0	0	0
PART TIME TOTAL		3	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		46	13	2	2	0	0	0
WJHG TV 6047	PANAMA CITY							
FULL TIME HIGHER PAY		37	5	1	1	0	0	0
FULL TIME LOWER PAY		13	9	5	5	0	0	0
FULL TIME TOTAL		50	14	6	6	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		53	14	6	6	0	0	0
1973 TOTAL EMPLOYEES		46	11	5	5	0	0	0
1972 TOTAL EMPLOYEES		48	11	4	4	0	0	0
1971 TOTAL EMPLOYEES		46	11	5	5	0	0	0
WDLP AF 0801								
1972 TOTAL EMPLOYEES		17	5	2	1	0	0	1
1971 TOTAL EMPLOYEES		18	5	1	1	0	0	0
WDLP AM 0801								
FULL TIME HIGHER PAY		13	0	1	0	0	1	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	2	1	0	0	1	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	3	1	0	0	1	0
1973 TOTAL EMPLOYEES		18	3	1	0	0	1	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA								
PANAMA CITY	675							
WGNE AF 4370								
1973 TOTAL EMPLOYEES		12	1	2	2	0	0	0
WPCF AF 2315								
1973 TOTAL EMPLOYEES		26	7	2	2	0	0	0
PENSACOLA	690							
WEAR TV 1379	MOBILE-PENSACOLA							
FULL TIME HIGHER PAY		35	2	7	5	0	0	2
FULL TIME LOWER PAY		8	7	3	3	0	0	0
FULL TIME TOTAL		43	9	10	8	0	0	2
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		45	9	10	8	0	0	2
1973 TOTAL EMPLOYEES		50	9	8	5	0	0	3
1972 TOTAL EMPLOYEES		47	9	3	3	0	0	0
1971 TOTAL EMPLOYEES		46	9	4	3	0	0	1
WSRE ET 7567	MOBILE-PENSACOLA							
FULL TIME HIGHER PAY		27	5	2	2	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		29	7	2	2	0	0	0
PART TIME TOTAL		19	5	0	0	0	0	0
1974 TOTAL EMPLOYEES		48	12	2	2	0	0	0
1973 TOTAL EMPLOYEES		44	13	2	2	0	0	0
1972 TOTAL EMPLOYEES		42	10	2	2	0	0	0
1971 TOTAL EMPLOYEES		46	13	4	4	0	0	0
BOP AF 4189	PENSACOLA							
FULL TIME HIGHER PAY		14	0	10	10	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		16	2	11	11	0	0	0
PART TIME TOTAL		3	0	2	2	0	0	0
1974 TOTAL EMPLOYEES		19	2	13	13	0	0	0
1973 TOTAL EMPLOYEES		17	3	12	12	0	0	0
1972 TOTAL EMPLOYEES		19	3	14	14	0	0	0
1971 TOTAL EMPLOYEES		16	4	12	12	0	0	0
BSR AM 1124	PENSACOLA							
FULL TIME HIGHER PAY		17	3	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		20	6	1	1	0	0	0
PART TIME TOTAL		3	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		23	6	2	2	0	0	0
1973 TOTAL EMPLOYEES		23	6	4	3	0	0	1
1972 TOTAL EMPLOYEES		25	5	2	2	0	0	0
1971 TOTAL EMPLOYEES		24	4	2	2	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA								
PENSACOLA	690							
WCOA AF 0383	PENSACOLA							
FULL TIME HIGHER PAY		21	4	1	1	0	0	0
FULL TIME LOWER PAY		5	4	0	0	0	0	0
FULL TIME TOTAL		26	8	1	1	0	0	0
PART TIME TOTAL		8	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		34	9	2	2	0	0	0
1973 TOTAL EMPLOYEES		34	10	1	1	0	0	0
1972 TOTAL EMPLOYEES		26	7	1	1	0	0	0
1971 TOTAL EMPLOYEES		31	5	1	1	0	0	0
WMEL AM 4743	PENSACOLA							
1972 TOTAL EMPLOYEES	PREVIOUS CALL> WVIX	15	1	1	1	0	0	0
WNVY AM 1379	PENSACOLA							
FULL TIME HIGHER PAY		10	1	1	0	0	1	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	1	0	0	1	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	4	1	0	0	1	0
1973 TOTAL EMPLOYEES		18	4	1	0	0	1	0
1972 TOTAL EMPLOYEES		16	4	1	0	0	1	0
1971 TOTAL EMPLOYEES		16	3	1	0	0	1	0
WPFA AM 4072	PENSACOLA							
1971 TOTAL EMPLOYEES		23	6	2	2	0	0	0
RIVERA BEACH	743							
WPOM AM 4735	WEST PALM BEACH							
FULL TIME HIGHER PAY		10	2	1	0	0	0	1
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	4	1	0	0	0	1
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	4	1	0	0	0	1
1973 TOTAL EMPLOYEES		17	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WXVI	14	3	0	0	0	0	0
WGMW FM 8498	WEST PALM BEACH							
1973 TOTAL EMPLOYEES		11	3	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA								
SARASOTA	765							
KXY AM 2219	SARASOTA							
FULL TIME HIGHER PAY		11	1	3	0	0	0	3
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		11	1	3	0	0	0	3
PART TIME TOTAL		4	1	1	0	0	0	1
1974 TOTAL EMPLOYEES		15	2	4	0	0	0	4
1971 TOTAL EMPLOYEES		13	2	3	0	0	0	3
OSA AF 6158	SARASOTA							
FULL TIME HIGHER PAY		18	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		21	4	1	1	0	0	0
PART TIME TOTAL		9	3	3	3	0	0	0
1974 TOTAL EMPLOYEES		30	7	4	4	0	0	0
OSA AM 6158								
1973 TOTAL EMPLOYEES		17	2	1	1	0	0	0
SPB AF 0844	SARASOTA							
FULL TIME HIGHER PAY		16	2	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		18	4	1	1	0	0	0
PART TIME TOTAL		3	0	2	1	0	0	1
1974 TOTAL EMPLOYEES		21	4	3	2	0	0	1
1973 TOTAL EMPLOYEES		24	3	2	2	0	0	0
1972 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	3	0	0	0	0	0
YID AM 6155	SARASOTA							
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	3	0	0	0	0	0
SO DAYTONA BEACH	790							
FLE AM 4369	DAYTONA BEACH							
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		12	2	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA								
SARASOTA	803							
WXLT TV 6535	SARASOTA							
FULL TIME HIGHER PAY		19	3	0	0	0	0	0
FULL TIME LOWER PAY		6	6	1	1	0	0	0
FULL TIME TOTAL		25	9	1	1	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		26	9	1	1	0	0	0
1973 TOTAL EMPLOYEES		30	7	1	0	1	0	0
1972 TOTAL EMPLOYEES		22	4	1	1	0	0	0
ST PETERSBURG	910							
WTOG TV 6477	TAMPA-ST PETERSBURG							
FULL TIME HIGHER PAY		36	2	3	3	0	0	0
FULL TIME LOWER PAY		10	6	0	0	0	0	0
FULL TIME TOTAL		46	8	3	3	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		46	8	3	3	0	0	0
1973 TOTAL EMPLOYEES		39	9	4	4	0	0	0
1972 TOTAL EMPLOYEES		35	9	5	4	0	0	1
1971 TOTAL EMPLOYEES		29	6	4	2	0	0	2
WLCY AM 0846	TAMPA-ST PETERSBURG							
FULL TIME HIGHER PAY		23	2	1	1	0	0	0
FULL TIME LOWER PAY		12	10	3	2	0	0	1
FULL TIME TOTAL		35	12	4	3	0	0	1
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		35	12	4	3	0	0	1
1973 TOTAL EMPLOYEES		33	10	3	1	0	0	2
1972 TOTAL EMPLOYEES		35	9	2	1	0	0	1
1971 TOTAL EMPLOYEES		34	10	1	1	0	0	0
WSUN AM 9684	TAMPA-ST PETERSBURG							
FULL TIME HIGHER PAY		18	3	1	1	0	0	0
FULL TIME LOWER PAY		5	4	1	0	0	1	0
FULL TIME TOTAL		23	7	2	1	0	1	0
PART TIME TOTAL		3	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		26	7	3	2	0	1	0
1973 TOTAL EMPLOYEES		23	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		24	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		24	6	1	1	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA								
ST PETERSBURG	810							
[illegible] AF 1363	TAMPA-ST PETERSBURG							
FULL TIME HIGHER PAY		12	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	1	0	0	0	1
FULL TIME TOTAL		13	4	1	0	0	0	1
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	5	1	0	0	0	1
1973 TOTAL EMPLOYEES		17	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		12	1	0	0	0	0	0
HARALL COMMUNICATIONS CORP	HG 0115							
FULL TIME HIGHER PAY		9	1	1	0	0	1	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	1	0	0	1	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		11	3	1	0	0	1	0
1973 TOTAL EMPLOYEES		11	4	0	0	0	0	0
STUART	025							
[illegible]STU AM 2951								
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		15	4	0	0	0	0	0
PART TIME TOTAL		2	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		16	3	2	2	0	0	0
1971 TOTAL EMPLOYEES		15	5	0	0	0	0	0
TALLAHASSEE	850							
[illegible]FSU ET 7667	ALBANY-TALLAHASSEE-THOMASVILLE							
FULL TIME HIGHER PAY		24	3	3	3	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		27	6	3	3	0	0	0
PART TIME TOTAL		24	5	1	1	0	0	0
1974 TOTAL EMPLOYEES		51	11	4	4	0	0	0
1973 TOTAL EMPLOYEES		60	19	3	3	0	0	0
1972 TOTAL EMPLOYEES		48	13	1	1	0	0	0
1971 TOTAL EMPLOYEES		37	6	1	1	0	0	0
	850							
[illegible]CTV TV 6155	ALBANY-TALLAHASEE-THOMASVILLE							
FULL TIME HIGHER PAY		68	14	9	8	0	0	1
FULL TIME LOWER PAY		12	11	3	3	0	0	0
FULL TIME TOTAL		80	25	12	11	0	0	1
PART TIME TOTAL		3	1	2	2	0	0	0
1974 TOTAL EMPLOYEES		83	26	14	13	0	0	1
1973 TOTAL EMPLOYEES		81	21	9	9	0	0	0
1972 TOTAL EMPLOYEES		80	19	11	11	0	0	0
1971 TOTAL EMPLOYEES		75	18	9	9	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA								
TALLAHASSEE	855							
WC[illegible]S AF 4736	TALLAHASSEE							
FULL TIME HIGHER PAY		16	7	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		17	8	1	1	0	0	0
PART TIME TOTAL		5	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		22	9	2	2	0	0	0
1973 TOTAL EMPLOYEES		20	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		18	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		17	5	2	1	0	0	1
WTAL AM 0495	TALLAHASSEE							
FULL TIME HIGHER PAY		16	2	1	1	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		18	4	2	2	0	0	0
PART TIME TOTAL		5	1	2	2	0	0	0
1974 TOTAL EMPLOYEES		23	5	4	4	0	0	0
1973 TOTAL EMPLOYEES		21	3	2	2	0	0	0
1972 TOTAL EMPLOYEES		18	3	3	2	0	0	1
1971 TOTAL EMPLOYEES		20	3	2	2	0	0	0
WTNT AF 1164	TALLAHASSEE							
FULL TIME HIGHER PAY		15	5	3	3	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		15	5	3	3	0	0	0
PART TIME TOTAL		8	1	2	2	0	0	0
1974 TOTAL EMPLOYEES		23	6	5	5	0	0	0
1973 TOTAL EMPLOYEES		23	7	2	2	0	0	0
1972 TOTAL EMPLOYEES		26	6	3	3	0	0	0
1971 TOTAL EMPLOYEES		27	4	3	3	0	0	0
WGLF FM 8642	TALLAHASSEE							
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		6	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	3	1	1	0	0	0
1972 TOTAL EMPLOYEES		16	4	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA								
TAMPA	870							
WFLA TV 0440	TAMPA-ST PETERSBURG							
FULL TIME HIGHER PAY		91	5	8	4	0	0	4
FULL TIME LOWER PAY		34	28	7	5	0	0	2
FULL TIME TOTAL		125	33	15	9	0	0	6
PART TIME TOTAL		4	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		129	35	15	9	0	0	6
1973 TOTAL EMPLOYEES		125	29	15	8	0	0	7
1972 TOTAL EMPLOYEES		129	33	17	9	0	0	8
1971 TOTAL EMPLOYEES		135	35	16	10	0	0	8
WLCY TV 6401	TAMPA-ST PETERSBURG							
FULL TIME HIGHER PAY		53	2	2	2	0	0	0
FULL TIME LOWER PAY		17	12	3	2	0	0	1
FULL TIME TOTAL		70	14	5	4	0	0	1
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		70	14	5	4	0	0	1
1973 TOTAL EMPLOYEES		75	17	4	2	0	1	1
1972 TOTAL EMPLOYEES		71	16	3	2	0	0	1
1971 TOTAL EMPLOYEES		75	16	2	0	0	1	1
WTVT TV 6153	TAMPA-ST PETERSBURG							
FULL TIME HIGHER PAY		113	20	9	7	0	1	1
FULL TIME LOWER PAY		18	13	6	6	0	0	0
FULL TIME TOTAL		131	33	15	13	0	1	1
PART TIME TOTAL		14	6	5	3	0	0	2
1974 TOTAL EMPLOYEES		145	39	20	16	0	1	3
1973 TOTAL EMPLOYEES		133	30	16	17	0	0	1
1972 TOTAL EMPLOYEES		138	30	14	13	0	0	1
1971 TOTAL EMPLOYEES		129	28	11	11	0	0	0
WEDU ET 7353	TAMPA-ST PETERSBURG							
FULL TIME HIGHER PAY		23	5	2	1	0	0	1
FULL TIME LOWER PAY		10	9	1	1	0	0	0
FULL TIME TOTAL		33	14	3	2	0	0	1
PART TIME TOTAL		23	10	1	0	0	0	1
1974 TOTAL EMPLOYEES		56	24	4	2	0	0	2
1973 TOTAL EMPLOYEES		42	16	4	2	0	0	2
1972 TOTAL EMPLOYEES		50	21	8	5	0	0	3
1971 TOTAL EMPLOYEES		52	19	9	7	0	0	2

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
LORIDA								
TAMPA	870							
WDAE AF 0391	TAMPA-ST PETERSBURG							
FULL TIME HIGHER PAY		33	5	4	2	0	0	2
FULL TIME LOWER PAY		5	4	1	1	0	0	0
FULL TIME TOTAL		38	9	5	3	0	0	2
PART TIME TOTAL		5	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		43	9	5	3	0	0	2
1973 TOTAL EMPLOYEES		43	10	6	3	0	0	3
1972 TOTAL EMPLOYEES		35	9	5	3	0	0	2
1971 TOTAL EMPLOYEES		32	6	2	1	0	0	1
WFLA AM 9440	TAMPA-ST PETERSBURG							
FULL TIME HIGHER PAY		21	2	2	1	0	0	1
FULL TIME LOWER PAY		6	5	3	2	0	0	1
FULL TIME TOTAL		27	7	5	3	0	0	2
PART TIME TOTAL		3	0	1	0	0	0	1
1974 TOTAL EMPLOYEES		30	7	6	3	0	0	3
1973 TOTAL EMPLOYEES		31	8	4	3	0	0	1
1972 TOTAL EMPLOYEES		29	6	4	3	0	0	1
1971 TOTAL EMPLOYEES		25	5	4	3	0	0	1
WINQ AM 5056	TAMPA-ST PETERSBURG							
1971 TOTAL EMPLOYEES		23	4	2	2	0	0	0
WQYK AF 1120	TAMPA-ST PETERSBURG							
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	2	1	0	0	1
FULL TIME TOTAL		16	3	2	1	0	0	1
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	3	2	1	0	0	1
1973 TOTAL EMPLOYEES		17	3	2	0	0	0	2
1972 TOTAL EMPLOYEES		13	2	1	0	0	0	1
WSOL AM 2378	TAMPA-ST PETERSBURG							
FULL TIME HIGHER PAY		10	0	3	0	0	0	3
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	3	0	0	0	3
PART TIME TOTAL		5	1	3	1	0	0	2
1974 TOTAL EMPLOYEES		17	3	6	1	0	0	5
1972 TOTAL EMPLOYEES		14	3	3	0	0	0	3
1971 TOTAL EMPLOYEES		15	2	5	1	0	0	4

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA								
TAMPA	370							
[illegible] AM 2018	TAMPA-ST PETERSBURG							
FULL TIME HIGHER PAY		11	3	6	6	0	0	0
FULL TIME LOWER PAY		2	2	2	2	0	0	0
FULL TIME TOTAL		13	5	8	8	0	0	0
PART TIME TOTAL		1	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		14	5	9	9	0	0	0
1973 TOTAL EMPLOYEES		14	4	10	10	0	0	0
1972 TOTAL EMPLOYEES		17	2	11	11	0	0	0
1971 TOTAL EMPLOYEES		17	3	9	9	0	0	0
[illegible] AM 6157	TAMPA-ST PETERSBURG							
FULL TIME HIGHER PAY		9	0	1	0	0	1	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		11	2	2	1	0	1	0
PART TIME TOTAL		4	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		15	3	3	2	0	1	0
1973 TOTAL EMPLOYEES		17	3	3	2	0	1	0
1972 TOTAL EMPLOYEES		13	3	2	1	0	1	0
[illegible] FM 6255								
FULL TIME HIGHER PAY		14	2	1	0	0	0	1
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		16	4	1	0	0	0	1
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	5	1	0	0	0	1
[illegible] RADIO INC	IG 0160							
1972 TOTAL EMPLOYEES		23	5	2	1	0	1	0
1971 TOTAL EMPLOYEES		22	5	2	1	0	1	0
TITUSVILLE	287							
[illegible] 4F 4780	MELBOURNE-TITUSVILLE-COCOA							
FULL TIME HIGHER PAY		12	1	1	0	0	0	1
FULL TIME LOWER PAY		3	2	1	0	0	1	0
FULL TIME TOTAL		15	3	2	0	0	1	1
PART TIME TOTAL		2	0	1	0	0	0	1
1974 TOTAL EMPLOYEES		17	3	3	0	0	1	2
1973 TOTAL EMPLOYEES		17	4	1	1	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA								
VALPARAISO	893							
WFSH AM 4972								
1972 TOTAL EMPLOYEES		15	2	0	0	0	0	0
VERO BEACH	900							
WTTB AM 2956								
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		5	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		16	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		15	4	2	2	0	0	0
1972 TOTAL EMPLOYEES		14	4	2	1	0	0	1
W PALM BEACH	910							
WPEC TV 6148	WEST PALM BEACH							
FULL TIME HIGHER PAY		48	6	0	0	0	0	0
FULL TIME LOWER PAY		7	7	0	0	0	0	0
FULL TIME TOTAL		55	13	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		56	13	0	0	0	0	0
1973 TOTAL EMPLOYEES	PREVIOUS CALL> WEAT	82	22	5	4	0	0	1
1972 TOTAL EMPLOYEES	PREVIOUS CALL> WEAT	84	26	13	11	0	0	2
WPTV TV 0524	WEST PALM BEACH							
FULL TIME HIGHER PAY		70	9	3	3	0	0	0
FULL TIME LOWER PAY		13	11	2	1	0	0	1
FULL TIME TOTAL		83	20	5	4	0	0	1
PART TIME TOTAL		6	3	3	2	0	0	1
1974 TOTAL EMPLOYEES		89	23	8	6	0	0	2
1973 TOTAL EMPLOYEES		82	15	8	7	0	0	1
1972 TOTAL EMPLOYEES		81	16	9	8	0	0	1
1971 TOTAL EMPLOYEES		77	14	4	4	0	0	0
WEAT AM 1602	WEST PALM BEACH							
FULL TIME HIGHER PAY		25	9	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		27	11	1	1	0	0	0
PART TIME TOTAL		12	3	2	2	0	0	0
1974 TOTAL EMPLOYEES		39	14	3	3	0	0	0
1973 TOTAL EMPLOYEES		14	5	1	1	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA								
W PALM BEACH	910							
WIRK AF 1869	WEST PALM BEACH							
FULL TIME HIGHER PAY		20	1	1	1	0	0	0
FULL TIME LOWER PAY		4	4	2	2	0	0	0
FULL TIME TOTAL		24	5	3	3	0	0	0
PART TIME TOTAL		4	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		28	5	4	4	0	0	0
1973 TOTAL EMPLOYEES		22	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		23	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		19	4	0	0	0	0	0
WJNO AF 0834	WEST PALM BEACH							
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		4	4	2	2	0	0	0
FULL TIME TOTAL		18	5	2	2	0	0	0
PART TIME TOTAL		5	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		23	7	3	3	0	0	0
1973 TOTAL EMPLOYEES		26	7	2	2	0	0	0
1972 TOTAL EMPLOYEES		5	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		25	7	0	0	0	0	0
WINTER PARK	915							
WPJW AF 2085	ORLANDO							
FULL TIME HIGHER PAY		21	2	1	1	0	0	0
FULL TIME LOWER PAY		4	2	1	1	0	0	0
FULL TIME TOTAL		25	4	2	2	0	0	0
PART TIME TOTAL		6	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		31	5	3	3	0	0	0
WPJW AM 2085	ORLANDO							
1973 TOTAL EMPLOYEES		24	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	3	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA								
WINTER GARDEN	926							
WOKB AM 4533	ORLANDO							
FULL TIME HIGHER PAY		13	6	4	4	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	7	4	4	0	0	0
PART TIME TOTAL		3	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		17	7	5	5	0	0	0
1973 TOTAL EMPLOYEES		18	8	5	5	0	0	0
1972 TOTAL EMPLOYEES		18	7	5	5	0	0	0
1971 TOTAL EMPLOYEES		16	6	4	4	0	0	0
ZEPHYRHILLS	935							
WPAS AM 6250	TAMPA-ST PETERSBURG							
FULL TIME HIGHER PAY		10	1	1	0	0	1	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		12	2	1	0	0	1	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	2	1	0	0	1	0
1973 TOTAL EMPLOYEES		13	4	2	0	0	0	2
1971 TOTAL EMPLOYEES		17	3	0	0	0	0	0
STATE TOTALS: 1974								
COMMERCIAL TELEVISION		2229	559	323	197	4	2	120
COMMERCIAL RADIO		2264	551	364	223	3	9	129
FM RADIO		225	54	28	22	0	3	3
NON-COMMERCIAL TELEVISION		509	142	42	21	0	1	20
NON-COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		81	41	7	3	1	1	2
ALL CLASSES FOR STATE OF FLORIDA		5308	1347	764	466	8	16	274

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
GEORGIA								
ALBANY	030							
WALB TV 0868	ALBANY-TALLAHASEE-THOMASVILLE							
FULL TIME HIGHER PAY		55	5	3	3	0	0	0
FULL TIME LOWER PAY		11	10	2	2	0	0	0
FULL TIME TOTAL		66	15	5	5	0	0	0
PART TIME TOTAL		2	0	2	2	0	0	0
1974 TOTAL EMPLOYEES		68	15	7	7	0	0	0
1973 TOTAL EMPLOYEES		60	15	6	6	0	0	0
1972 TOTAL EMPLOYEES		61	15	6	6	0	0	0
1971 TOTAL EMPLOYEES		57	15	4	4	0	0	0
WALG AF 0868	ALBANY							
FULL TIME HIGHER PAY		18	6	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		20	8	1	1	0	0	0
PART TIME TOTAL		3	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		23	10	2	2	0	0	0
1973 TOTAL EMPLOYEES		26	8	3	3	0	0	0
WALG AM 0868	ALBANY							
1972 TOTAL EMPLOYEES		19	7	1	1	0	0	0
1971 TOTAL EMPLOYEES		20	6	1	1	0	0	0
WJAZ AF 2453	ALBANY							
FULL TIME HIGHER PAY		14	2	5	5	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		15	3	5	5	0	0	0
PART TIME TOTAL		6	0	3	3	0	0	0
1974 TOTAL EMPLOYEES		21	3	8	8	0	0	0
1973 TOTAL EMPLOYEES		21	4	8	8	0	0	0
1972 TOTAL EMPLOYEES		22	5	7	7	0	0	0
1971 TOTAL EMPLOYEES		20	4	7	7	0	0	0
ATHENS	060							
WGTV ET 7471	ATLANTA							
FULL TIME HIGHER PAY		38	9	0	0	0	0	0
FULL TIME LOWER PAY		7	7	1	0	1	0	0
FULL TIME TOTAL		45	16	1	0	1	0	0
PART TIME TOTAL		2	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		47	18	1	0	1	0	0
1973 TOTAL EMPLOYEES		47	17	1	0	1	0	0
1972 TOTAL EMPLOYEES		47	13	3	1	1	0	1
1971 TOTAL EMPLOYEES		47	16	4	2	1	0	1

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
GEORGIA								
ATLANTA	075							
WATL TV 6491	ATLANTA							
1971 TOTAL EMPLOYEES		50	13	7	7	0	0	0
WSB TV 6472	ATLANTA							
FULL TIME HIGHER PAY		116	12	18	17	0	1	0
FULL TIME LOWER PAY		39	33	6	6	0	0	0
FULL TIME TOTAL		155	45	24	23	0	1	0
PART TIME TOTAL		18	9	11	11	0	0	0
1974 TOTAL EMPLOYEES		173	54	35	34	0	1	0
1973 TOTAL EMPLOYEES		165	47	34	33	0	1	0
1972 TOTAL EMPLOYEES		162	44	24	23	0	1	0
1971 TOTAL EMPLOYEES		153	42	18	17	0	1	0
WTCG TV 6445	ATLANTA							
FULL TIME HIGHER PAY		34	4	2	2	0	0	0
FULL TIME LOWER PAY		42	24	9	9	0	0	0
FULL TIME TOTAL		76	28	11	11	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		82	29	11	11	0	0	0
1973 TOTAL EMPLOYEES		79	25	12	12	0	0	0
1972 TOTAL EMPLOYEES		55	18	4	4	0	0	0
1971 TOTAL EMPLOYEES		45	10	3	3	0	0	0
WXIA TV 6033	ATLANTA							
FULL TIME HIGHER PAY		106	17	13	13	0	0	0
FULL TIME LOWER PAY		38	28	11	11	0	0	0
FULL TIME TOTAL		144	45	24	24	0	0	0
PART TIME TOTAL		7	1	3	3	0	0	0
1974 TOTAL EMPLOYEES		151	46	27	27	0	0	0
1973 TOTAL EMPLOYEES	PREVIOUS CALL> WQXI	148	45	32	30	0	0	2
1972 TOTAL EMPLOYEES	PREVIOUS CALL> WQXI	119	32	18	15	0	0	3
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WQXI	123	31	14	13	0	0	1
WETV ET 7466	ATLANTA							
FULL TIME HIGHER PAY		42	11	7	7	0	0	0
FULL TIME LOWER PAY		11	7	5	5	0	0	0
FULL TIME TOTAL		53	18	12	12	0	0	0
PART TIME TOTAL		3	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		56	21	12	12	0	0	0
1973 TOTAL EMPLOYEES		47	14	4	4	0	0	0
1972 TOTAL EMPLOYEES		41	12	4	4	0	0	0
1971 TOTAL EMPLOYEES		42	13	4	4	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
GEORGIA								
ATLANTA	075							
WHAE ET 7628	ATLANTA							
FULL TIME HIGHER PAY		31	3	5	5	0	0	0
FULL TIME LOWER PAY		10	8	0	0	0	0	0
FULL TIME TOTAL		41	11	5	5	0	0	0
PART TIME TOTAL		3	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		44	13	6	6	0	0	0
1972 TOTAL EMPLOYEES		18	6	1	1	0	0	0
WAOK AM 0322	ATLANTA							
FULL TIME HIGHER PAY		24	2	15	15	0	0	0
FULL TIME LOWER PAY		5	5	3	5	0	0	0
FULL TIME TOTAL		29	7	20	20	0	0	0
PART TIME TOTAL		6	3	6	6	0	0	0
1974 TOTAL EMPLOYEES		35	10	26	26	0	0	0
1973 TOTAL EMPLOYEES		40	11	30	30	0	0	0
1972 TOTAL EMPLOYEES		32	6	22	22	0	0	0
1971 TOTAL EMPLOYEES		33	6	22	22	0	0	0
WGKA AF 4107	ATLANTA							
FULL TIME HIGHER PAY		24	6	2	2	0	0	0
FULL TIME LOWER PAY		1	1	1	1	0	0	0
FULL TIME TOTAL		25	7	3	3	0	0	0
PART TIME TOTAL		6	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		31	7	3	3	0	0	0
1973 TOTAL EMPLOYEES		22	5	4	4	0	0	0
1972 TOTAL EMPLOYEES		17	3	2	2	0	0	0
1971 TOTAL EMPLOYEES		14	2	2	2	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
GEORGIA								
ATLANTA	075							
WGST AM 0462	ATLANTA							
FULL TIME HIGHER PAY		23	5	1	1	0	0	0
FULL TIME LOWER PAY		6	5	2	2	0	0	0
FULL TIME TOTAL		29	10	3	3	0	0	0
PART TIME TOTAL		6	1	2	2	0	0	0
1974 TOTAL EMPLOYEES		35	11	5	5	0	0	0
1973 TOTAL EMPLOYEES		31	9	4	4	0	0	0
1972 TOTAL EMPLOYEES		30	9	2	2	0	0	0
1971 TOTAL EMPLOYEES		33	9	4	3	0	1	0
WGUN AM 1380	ATLANTA							
FULL TIME HIGHER PAY		9	2	2	2	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		11	4	3	3	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		12	4	3	3	0	0	0
1972 TOTAL EMPLOYEES		22	5	4	4	0	0	0
WIGO AM 1352	ATLANTA							
FULL TIME HIGHER PAY		14	1	11	11	0	0	0
FULL TIME LOWER PAY		4	4	1	1	0	0	0
FULL TIME TOTAL		18	5	12	12	0	0	0
PART TIME TOTAL		4	0	3	3	0	0	0
1974 TOTAL EMPLOYEES		22	5	15	15	0	0	0
1973 TOTAL EMPLOYEES		21	6	16	16	0	0	0
1972 TOTAL EMPLOYEES		23	5	15	15	0	0	0
1971 TOTAL EMPLOYEES		19	4	13	13	0	0	0
WIIN AM 2208	ATLANTA							
1973 TOTAL EMPLOYEES		15	2	1	1	0	0	0
1972 TOTAL EMPLOYEES		13	2	0	0	0	0	0
WPLO AF 0310	ATLANTA							
FULL TIME HIGHER PAY		28	4	2	2	0	0	0
FULL TIME LOWER PAY		8	8	3	3	0	0	0
FULL TIME TOTAL		36	12	5	5	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		40	12	5	5	0	0	0
1973 TOTAL EMPLOYEES		44	14	7	7	0	0	0
1972 TOTAL EMPLOYEES		41	14	7	7	0	0	0
1971 TOTAL EMPLOYEES		42	14	6	6	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
GEORGIA								
ATLANTA	075							
WOXI AF 1938	ATLANTA							
FULL TIME HIGHER PAY		28	1	3	3	0	0	0
FULL TIME LOWER PAY		10	10	1	1	0	0	0
FULL TIME TOTAL		38	11	4	4	0	0	0
PART TIME TOTAL		4	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		42	13	5	5	0	0	0
1973 TOTAL EMPLOYEES		45	14	6	6	0	0	0
1972 TOTAL EMPLOYEES		43	12	4	4	0	0	0
1971 TOTAL EMPLOYEES		52	11	6	6	0	0	0
WSB AF 9672	ATLANTA							
FULL TIME HIGHER PAY		54	6	3	3	0	0	0
FULL TIME LOWER PAY		20	20	8	8	0	0	0
FULL TIME TOTAL		74	26	11	11	0	0	0
PART TIME TOTAL		15	4	6	6	0	0	0
1974 TOTAL EMPLOYEES		89	30	17	17	0	0	0
1973 TOTAL EMPLOYEES		89	30	16	15	1	0	0
1972 TOTAL EMPLOYEES		90	27	13	13	0	0	0
1971 TOTAL EMPLOYEES		85	27	8	8	0	0	0
WXAP AM 1823	ATLANTA							
1973 TOTAL EMPLOYEES		14	3	13	13	0	0	0
1972 TOTAL EMPLOYEES		21	5	18	18	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WERD	17	4	13	13	0	0	0
WYZE AM 4195	ATLANTA							
FULL TIME HIGHER PAY		14	3	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		16	5	0	0	0	0	0
PART TIME TOTAL		4	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		20	6	1	1	0	0	0
1973 TOTAL EMPLOYEES		17	3	2	2	0	0	0
1972 TOTAL EMPLOYEES		18	4	3	3	0	0	0
1971 TOTAL EMPLOYEES		16	2	1	1	0	0	0
COX BROADCASTING CORPORATION	HQ 0026							
FULL TIME HIGHER PAY		38	7	1	1	0	0	0
FULL TIME LOWER PAY		18	18	0	0	0	0	0
FULL TIME TOTAL		56	25	1	1	0	0	0
PART TIME TOTAL		2	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		58	27	1	1	0	0	0
1973 TOTAL EMPLOYEES		50	23	2	2	0	0	0
1972 TOTAL EMPLOYEES		45	19	1	1	0	0	0
1971 TOTAL EMPLOYEES		47	20	2	2	0	0	0
	075							
KLS FM 8218	ATLANTA							
FULL TIME HIGHER PAY		13	5	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		15	7	1	1	0	0	0
PART TIME TOTAL		3	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		18	9	6	2	0	0	0
1973 TOTAL EMPLOYEES		15	4	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA		TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
GEORGIA									
ATLANTA	075								
GA STATE DEPARTMENT OF EDUCATION	HQ	0051							
FULL TIME HIGHER PAY			78	14	3	3	0	0	0
FULL TIME LOWER PAY			16	13	7	7	0	0	0
FULL TIME TOTAL			94	27	10	10	0	0	0
PART TIME TOTAL			195	68	32	26	0	0	6
1974 TOTAL EMPLOYEES			289	95	42	36	0	0	6
1973 TOTAL EMPLOYEES			178	63	80	19	0	0	61
1972 TOTAL EMPLOYEES			167	62	36	26	0	0	10
1971 TOTAL EMPLOYEES			92	28	4	4	0	0	0
ROLLINS INC	HQ	0122							
FULL TIME HIGHER PAY			12	1	0	0	0	0	0
FULL TIME LOWER PAY			15	15	2	2	0	0	0
FULL TIME TOTAL			27	16	2	2	0	0	0
PART TIME TOTAL			0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES			27	16	2	2	0	0	0
1973 TOTAL EMPLOYEES			32	20	2	1	0	0	1
1971 TOTAL EMPLOYEES			38	20	2	2	0	0	0
ROUNSAVILLE RADIO INC	HQ	0123							
FULL TIME HIGHER PAY			7	0	0	0	0	0	0
FULL TIME LOWER PAY			6	4	1	1	0	0	0
FULL TIME TOTAL			13	4	1	1	0	0	0
PART TIME TOTAL			1	1	1	1	0	0	0
1974 TOTAL EMPLOYEES			14	5	2	2	0	0	0
1972 TOTAL EMPLOYEES			14	6	4	4	0	0	0
1971 TOTAL EMPLOYEES			16	7	2	2	0	0	0
TURNER MANAGEMENT CO	HQ	0181							
FULL TIME HIGHER PAY			4	0	0	0	0	0	0
FULL TIME LOWER PAY			7	6	1	1	0	0	0
FULL TIME TOTAL			11	6	1	1	0	0	0
PART TIME TOTAL			0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES			11	6	1	1	0	0	0
1973 TOTAL EMPLOYEES			11	6	1	1	0	0	0
AUGUSTA	090								
WATU TV 6467	AUGUSTA								
FULL TIME HIGHER PAY			13	0	0	0	0	0	0
FULL TIME LOWER PAY			6	5	0	0	0	0	0
FULL TIME TOTAL			19	5	0	0	0	0	0
PART TIME TOTAL			3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES			22	5	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
GEORGIA								
AUGUSTA	090							
WJBF TV 1508	AUGUSTA							
FULL TIME HIGHER PAY		43	2	4	4	0	0	0
FULL TIME LOWER PAY		8	6	3	2	1	0	0
FULL TIME TOTAL		51	8	7	6	1	0	0
PART TIME TOTAL		4	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		55	9	8	7	1	0	0
1973 TOTAL EMPLOYEES		64	11	11	11	0	0	0
1972 TOTAL EMPLOYEES		70	12	9	9	0	0	0
1971 TOTAL EMPLOYEES		58	10	8	8	0	0	0
WAUG AF 2544	AUGUSTA							
FULL TIME HIGHER PAY		13	2	2	1	0	1	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	3	2	1	0	1	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	3	2	1	0	1	0
1973 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	2	0	0	0	0	0
WBBQ AF 1349	AUGUSTA							
FULL TIME HIGHER PAY		21	1	2	1	0	0	1
FULL TIME LOWER PAY		5	5	1	1	0	0	0
FULL TIME TOTAL		26	6	3	2	0	0	1
PART TIME TOTAL		5	2	2	2	0	0	0
1974 TOTAL EMPLOYEES		31	8	5	4	0	0	1
1973 TOTAL EMPLOYEES		29	7	3	3	0	0	0
1972 TOTAL EMPLOYEES		27	6	2	2	0	0	0
1971 TOTAL EMPLOYEES		27	6	2	2	0	0	0
WBIA AM 150[illegible]	AUGUSTA							
FULL TIME HIGHER PAY		18	1	1	0	1	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		21	4	2	1	1	0	0
PART TIME TOTAL		3	1	1	0	0	0	1
1974 TOTAL EMPLOYEES		24	5	3	1	1	0	1
1973 TOTAL EMPLOYEES		27	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		16	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		18	5	1	1	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
GEORGIA								
AUGUSTA	090							
WGAC AM 0846	AUGUSTA							
FULL TIME HIGHER PAY		14	1	2	0	0	1	1
FULL TIME LOWER PAY		4	3	1	1	0	0	0
FULL TIME TOTAL		18	4	3	1	0	1	1
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		21	5	3	1	0	1	1
1973 TOTAL EMPLOYEES		20	3	3	2	0	1	0
1972 TOTAL EMPLOYEES		13	2	4	4	0	0	0
1971 TOTAL EMPLOYEES		13	2	4	4	0	0	0
WRDW AM 9652	AUGUSTA							
1973 TOTAL EMPLOYEES		16	4	13	13	0	0	0
BRUNSWICK	135							
WGIG AF 2207								
1971 TOTAL EMPLOYEES		14	4	1	1	0	0	0
WMOG AM 0932								
FULL TIME HIGHER PAY		10	1	1	1	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		13	4	2	2	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	4	2	2	0	0	0
1973 TOTAL EMPLOYEES		15	1	2	2	0	0	0
1972 TOTAL EMPLOYEES		17	4	4	4	0	0	0
1971 TOTAL EMPLOYEES		14	3	2	2	0	0	0
CARROLLTON	210							
WLBB AF 1453								
1973 TOTAL EMPLOYEES		19	4	1	1	0	0	0
COLUMBUS	255							
WRBL TV 0649	COLUMBUS							
FULL TIME HIGHER PAY		52	9	3	2	0	0	1
FULL TIME LOWER PAY		25	22	7	7	0	0	0
FULL TIME TOTAL		77	31	10	9	0	0	1
PART TIME TOTAL		9	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		86	32	10	9	0	0	1
1973 TOTAL EMPLOYEES		92	30	11	11	0	0	0
1972 TOTAL EMPLOYEES		91	28	6	6	0	0	0
1971 TOTAL EMPLOYEES		87	27	7	6	0	1	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
GEORGIA								
COLUMBUS	253							
WTVM TV 0879	COLUMBUS							
FULL TIME HIGHER PAY		45	5	4	3	0	0	1
FULL TIME LOWER PAY		9	7	3	2	0	0	1
FULL TIME TOTAL		54	12	7	5	0	0	2
PART TIME TOTAL		7	3	1	1	0	0	0
1974 TOTAL EMPLOYEES		61	15	8	6	0	0	2
1973 TOTAL EMPLOYEES		64	17	11	9	0	0	2
1972 TOTAL EMPLOYEES		60	14	8	6	0	0	2
1971 TOTAL EMPLOYEES		50	14	7	5	0	0	2
WYEA TV 6821	COLUMBUS							
FULL TIME HIGHER PAY		27	5	6	5	0	0	1
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		31	9	6	5	0	0	1
PART TIME TOTAL		6	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		37	9	7	6	0	0	1
1973 TOTAL EMPLOYEES		38	9	7	6	0	0	1
1972 TOTAL EMPLOYEES		33	8	3	2	0	0	1
1971 TOTAL EMPLOYEES		26	5	3	2	0	0	1
WCLS AM 4037	COLUMBUS							
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		2	1	1	1	0	0	0
FULL TIME TOTAL		13	2	1	1	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		15	3	1	1	0	0	0
1972 TOTAL EMPLOYEES		14	4	0	0	0	0	0
WDAK AM 0879	COLUMBUS							
FULL TIME HIGHER PAY		17	2	1	1	0	0	0
FULL TIME LOWER PAY		5	4	2	2	0	0	0
FULL TIME TOTAL		22	6	3	3	0	0	0
PART TIME TOTAL		6	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		28	8	3	3	0	0	0
1973 TOTAL EMPLOYEES		25	8	3	3	0	0	0
1972 TOTAL EMPLOYEES		22	7	2	2	0	0	0
1971 TOTAL EMPLOYEES		21	5	1	1	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
GEORGIA								
COLUMBUS	255							
WHYD AF 1552	COLUMBUS							
FULL TIME HIGHER PAY		15	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		17	3	0	0	0	0	0
PART TIME TOTAL		7	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		24	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		18	3	2	2	0	0	0
WOKS AM 4706	COLUMBUS							
FULL TIME HIGHER PAY		9	1	5	5	0	0	0
FULL TIME LOWER PAY		3	2	1	1	0	0	0
FULL TIME TOTAL		12	3	6	6	0	0	0
PART TIME TOTAL		4	0	4	4	0	0	0
1974 TOTAL EMPLOYEES		16	3	10	10	0	0	0
1973 TOTAL EMPLOYEES		19	4	11	11	0	0	0
1972 TOTAL EMPLOYEES		19	4	13	13	0	0	0
1971 TOTAL EMPLOYEES		19	5	12	12	0	0	0
WRBL AF 9449	COLUMBUS							
FULL TIME HIGHER PAY		16	2	1	1	0	0	0
FULL TIME LOWER PAY		4	3	1	1	0	0	0
FULL TIME TOTAL		20	5	2	2	0	0	0
PART TIME TOTAL		5	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		25	5	3	3	0	0	0
1973 TOTAL EMPLOYEES		26	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		24	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		23	5	2	2	0	0	0
CORDELE	270							
WMJM AF 0830								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		3	2	2	2	0	0	0
FULL TIME TOTAL		13	3	2	2	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	3	2	2	0	0	0
1973 TOTAL EMPLOYEES		12	3	2	2	0	0	0

STATE / COMMUNITY / GEORGIA	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
DECATUR	345							
WPCH FM 8767	DECATUR							
FULL TIME HIGHER PAY		12	3	1	1	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		12	3	1	1	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		15	3	1	1	0	0	0
DOUGLAS	360							
WDMG AM 1375								
FULL TIME HIGHER PAY		9	2	0	0	0	0	0
FULL TIME LOWER PAY		5	4	2	2	0	0	0
FULL TIME TOTAL		14	6	2	2	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	6	2	2	0	0	0
1973 TOTAL EMPLOYEES		15	6	2	2	0	0	0
1972 TOTAL EMPLOYEES		14	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		14	6	2	2	0	0	0
DUBLIN	375							
WXLI AF 4585								
1972 TOTAL EMPLOYEES		12	2	2	2	0	0	0
GAINESVILLE	450							
WDUN AF 1548								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		6	1	2	2	0	0	0
1974 TOTAL EMPLOYEES		20	5	2	2	0	0	0
1973 TOTAL EMPLOYEES		18	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		18	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		18	5	1	1	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
GEORGIA								
GAINESVILLE	450							
WGGA AM 0887								
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		6	2	2	2	0	0	0
1974 TOTAL EMPLOYEES		19	6	2	2	0	0	0
1973 TOTAL EMPLOYEES		20	6	2	2	0	0	0
1972 TOTAL EMPLOYEES		17	6	2	2	0	0	0
WNRJ AF 4390								
1971 TOTAL EMPLOYEES		13	3	1	1	0	0	0
WNRJ AM 4390								
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	4	0	0	0	0	0
GRIFFIN	465							
WKEU AF 0551								
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		15	5	1	1	0	0	0
PART TIME TOTAL		6	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		21	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		18	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		18	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		12	2	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
GEORGIA								
HAWKINSVILLE	495							
WCEH AF 2641								
1973 TOTAL EMPLOYEES		16	4	2	2	0	0	0
MACON	555							
WCWB TV [illegible]469	MACON							
FULL TIME HIGHER PAY		20	1	1	1	0	0	0
FULL TIME LOWER PAY		4	3	2	2	0	0	0
FULL TIME TOTAL		24	4	3	3	0	0	0
PART TIME TOTAL		3	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		27	4	4	4	0	0	0
1973 TOTAL EMPLOYEES		32	9	3	3	0	0	0
1972 TOTAL EMPLOYEES		27	10	3	3	0	0	0
1971 TOTAL EMPLOYEES		24	5	3	3	0	0	0
WMAZ TV 0575	MACON							
FULL TIME HIGHER PAY		50	8	4	4	0	0	0
FULL TIME LOWER PAY		16	10	5	5	0	0	0
FULL TIME TOTAL		66	18	9	9	0	0	0
PART TIME TOTAL		5	1	4	4	0	0	0
1974 TOTAL EMPLOYEES		71	19	13	13	0	0	0
1973 TOTAL EMPLOYEES		66	16	11	11	0	0	0
1972 TOTAL EMPLOYEES		64	18	10	9	1	0	0
1971 TOTAL EMPLOYEES		66	18	8	8	0	0	0
WBML AM 0872	MACON							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		7	3	1	1	0	0	0
1974 TOTAL EMPLOYEES		21	6	1	1	0	0	0
1973 TOTAL EMPLOYEES		22	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		24	4	1	0	0	0	1
1971 TOTAL EMPLOYEES		25	4	2	1	0	0	1
WIDE AF 6676	MACON							
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		12	2	1	1	0	0	0
PART TIME TOTAL		5	0	2	2	0	0	0
1974 TOTAL EMPLOYEES		17	2	3	3	0	0	0
1973 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	2	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
GEORGIA								
MACON	555							
WIBB AM 1862	MACON							
FULL TIME HIGHER PAY		7	0	4	4	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		11	3	4	4	0	0	0
PART TIME TOTAL		1	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		12	3	5	5	0	0	0
WMAZ AF 9575	MACON							
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		5	5	1	1	0	0	0
FULL TIME TOTAL		16	5	1	1	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		21	7	2	2	0	0	0
1972 TOTAL EMPLOYEES		18	5	2	2	0	0	0
1971 TOTAL EMPLOYEES		17	5	0	0	0	0	0
WNEX AM 1031	MACON							
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		2	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		16	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		15	3	1	1	0	0	0
MANCHESTER	576							
WFDR AF 4388								
FULL TIME HIGHER PAY		18	2	10	10	0	0	0
FULL TIME LOWER PAY		9	8	5	5	0	0	0
FULL TIME TOTAL		27	10	15	15	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		27	10	15	15	0	0	0
1973 TOTAL EMPLOYEES		14	2	5	5	0	0	0
MARIETTA	585							
WFOM AM 1094	ATLANTA							
1973 TOTAL EMPLOYEES		12	1	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	1	1	1	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
GEORGIA								
MOULTRIE	630							
WMGA AM 0829								
FULL TIME HIGHER PAY		8	0	0	0	0	0	0
FULL TIME LOWER PAY		3	2	1	1	0	0	0
FULL TIME TOTAL		11	2	1	1	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		11	2	1	1	0	0	0
1972 TOTAL EMPLOYEES		11	2	1	1	0	0	0
NORTH ATLANTA	646							
WRNG AM 6701	ATLANTA							
FULL TIME HIGHER PAY		17	4	1	1	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		19	6	2	2	0	0	0
PART TIME TOTAL		5	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		24	8	2	2	0	0	0
1973 TOTAL EMPLOYEES		27	9	3	3	0	0	0
1972 TOTAL EMPLOYEES		24	6	2	2	0	0	0
1971 TOTAL EMPLOYEES		23	7	4	4	0	0	0
ROME	675							
WLAQ AM 1452								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		7	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		19	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		17	4	2	1	0	1	0
WRGA AF 0655								
FULL TIME HIGHER PAY		14	2	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		16	4	1	1	0	0	0
PART TIME TOTAL		7	3	2	2	0	0	0
1974 TOTAL EMPLOYEES		23	7	3	3	0	0	0
1973 TOTAL EMPLOYEES		20	5	3	3	0	0	0
1972 TOTAL EMPLOYEES		20	5	3	3	0	0	0
1971 TOTAL EMPLOYEES		19	4	2	2	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
GEORGIA								
ROME	675							
WRCM AF 1491								
FULL TIME HIGHER PAY		17	6	1	1	0	0	0
FULL TIME LOWER PAY		1	0	0	0	0	0	0
FULL TIME TOTAL		18	6	1	1	0	0	0
PART TIME TOTAL		4	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		22	7	2	2	0	0	0
1973 TOTAL EMPLOYEES		21	8	2	2	0	0	0
1972 TOTAL EMPLOYEES		21	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		19	5	0	0	0	0	0
SAVANNAH	690							
WJCL TV 6514	SAVANNAH							
FULL TIME HIGHER PAY		21	1	1	0	0	1	0
FULL TIME LOWER PAY		11	6	3	2	0	1	0
FULL TIME TOTAL		32	7	4	2	0	2	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		35	8	4	2	0	2	0
1973 TOTAL EMPLOYEES		39	8	3	3	0	0	0
1972 TOTAL EMPLOYEES		37	8	3	3	0	0	0
1971 TOTAL EMPLOYEES		34	6	4	3	0	1	0
WSAV TV 6193	SAVANNAH							
FULL TIME HIGHER PAY		33	5	2	2	0	0	0
FULL TIME LOWER PAY		8	7	2	2	0	0	0
FULL TIME TOTAL		41	12	4	4	0	0	0
PART TIME TOTAL		3	1	2	2	0	0	0
1974 TOTAL EMPLOYEES		44	13	6	6	0	0	0
1973 TOTAL EMPLOYEES		43	14	5	5	0	0	0
1972 TOTAL EMPLOYEES		41	13	3	3	0	0	0
1971 TOTAL EMPLOYEES		41	14	3	3	0	0	0
WTOC TV 0710	SAVANNAH							
FULL TIME HIGHER PAY		42	5	2	2	0	0	0
FULL TIME LOWER PAY		5	4	1	1	0	0	0
FULL TIME TOTAL		47	9	3	3	0	0	0
PART TIME TOTAL		6	4	0	0	0	0	0
1974 TOTAL EMPLOYEES		53	13	3	3	0	0	0
1973 TOTAL EMPLOYEES		50	13	5	5	0	0	0
1972 TOTAL EMPLOYEES		53	12	3	3	0	0	0
1971 TOTAL EMPLOYEES		49	12	3	3	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
GEORGIA								
SAVANNAH	090							
WSAV AM 0773	SAVANNAH							
FULL TIME HIGHER PAY		18	2	0	0	0	0	0
FULL TIME LOWER PAY		5	4	1	1	0	0	0
FULL TIME TOTAL		23	6	1	1	0	0	0
PART TIME TOTAL		3	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		26	8	1	1	0	0	0
1973 TOTAL EMPLOYEES		29	8	2	2	0	0	0
1972 TOTAL EMPLOYEES		26	7	1	1	0	0	0
1971 TOTAL EMPLOYEES		24	7	1	1	0	0	0
WSGA AM 1127	SAVANNAH							
FULL TIME HIGHER PAY		11	1	1	1	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		15	5	1	1	0	0	0
PART TIME TOTAL		3	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		18	5	2	2	0	0	0
1973 TOTAL EMPLOYEES		20	4	2	2	0	0	0
1972 TOTAL EMPLOYEES		16	2	2	2	0	0	0
1971 TOTAL EMPLOYEES		17	4	1	1	0	0	0
WSOK AM 1391	SAVANNAH							
FULL TIME HIGHER PAY		12	1	9	9	0	0	0
FULL TIME LOWER PAY		6	6	4	4	0	0	0
FULL TIME TOTAL		18	7	13	13	0	0	0
PART TIME TOTAL		1	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		19	8	14	14	0	0	0
1973 TOTAL EMPLOYEES		22	3	19	19	0	0	0
1972 TOTAL EMPLOYEES		20	6	16	16	0	0	0
1971 TOTAL EMPLOYEES		12	3	7	7	0	0	0
TJC AF 9311	SAVANNAH							
FULL TIME HIGHER PAY		17	5	1	1	0	0	0
FULL TIME LOWER PAY		3	2	1	1	0	0	0
FULL TIME TOTAL		20	7	2	2	0	0	0
PART TIME TOTAL		2	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		22	9	2	2	0	0	0
1973 TOTAL EMPLOYEES		26	9	3	3	0	0	0
1972 TOTAL EMPLOYEES		26	7	1	1	0	0	0
1971 TOTAL EMPLOYEES		23	3	0	0	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
GEORGIA								
SAVANNAH	590 SAVANNAH							
WZAT FM 8721								
FULL TIME HIGHER PAY		10	1	3	2	0	0	1
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		13	4	3	2	0	0	1
PART TIME TOTAL		3	2	2	2	0	0	0
1974 TOTAL EMPLOYEES		16	6	5	4	0	0	1
1973 TOTAL EMPLOYEES		20	6	5	4	0	0	1
STATESBORO	705							
WWNS AF 1173								
1971 TOTAL EMPLOYEES		15	4	1	1	0	0	0
THOMASVILLE	780							
WPAX AM 0633								
1971 TOTAL EMPLOYEES		16	2	0	0	0	0	0
WTUF FM 8[illegible]								
1973 TOTAL EMPLOYEES		11	1	0	0	0	0	0
TOCCA	525							
WLET AF 0921								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		4	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		16	3	1	1	0	0	0
VALDOSTA	940							
WGAF AM 2566								
1973 TOTAL EMPLOYEES		19	7	0	0	0	0	0
WVLD AM 4745								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		5	4	1	1	0	0	0
FULL TIME TOTAL		14	4	1	1	0	0	0
PART TIME TOTAL		5	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		19	4	2	2	0	0	0
1973 TOTAL EMPLOYEES		17	4	2	2	0	0	0
1972 TOTAL EMPLOYEES		19	4	2	2	0	0	0
1971 TOTAL EMPLOYEES		20	3	2	2	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY / GEORGIA	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
STATE TOTALS: 1974								
COMMERCIAL TELEVISION		1137	319	173	163	2	3	5
COMMERCIAL RADIO		1089	295	192	186	1	2	3
FM RADIO		48	18	8	7	0	0	1
NON-COMMERCIAL TELEVISION		147	52	19	18	1	0	0
NON-COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		399	149	48	40	0	0	8
ALL CLASSES FOR STATE OF GEORGIA		2820	833	440	414	4	5	17

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
GUAM								
AGANA								
KUAM TV 6220	015 AGANA							
1973 TOTAL EMPLOYEES		39	10	20	0	20	0	0
1972 TOTAL EMPLOYEES		37	9	21	0	21	0	0
1971 TOTAL EMPLOYEES		31	9	17	0	17	0	0
KGTE ET 7541	AGANA							
FULL TIME HIGHER PAY		9	1	4	0	4	0	0
FULL TIME LOWER PAY		3	3	3	0	3	0	0
FULL TIME TOTAL		12	4	7	0	7	0	0
PART TIME TOTAL		6	0	2	0	2	0	0
1974 TOTAL EMPLOYEES		18	4	9	0	9	0	0
STATE TOTALS: 1974								
COMMERCIAL TELEVISION		0	0	0	0	0	0	0
COMMERCIAL RADIO		0	0	0	0	0	0	0
FM RADIO		0	0	0	0	0	0	0
NON-COMMERCIAL TELEVISION		18	4	9	0	9	0	0
NON-COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF GUAM		18	4	9	0	9	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
HAWAII								
HILO	015							
KHLO AM 2521								
FULL TIME HIGHER PAY		13	3	2	0	2	0	0
FULL TIME LOWER PAY		2	2	2	0	2	0	0
FULL TIME TOTAL		15	5	4	0	4	0	0
PART TIME TOTAL		5	1	1	0	1	0	0
1974 TOTAL EMPLOYEES		20	6	5	0	5	0	0
1973 TOTAL EMPLOYEES		18	5	7	0	5	0	2
KIPA AM 1657								
1973 TOTAL EMPLOYEES		16	6	4	0	4	0	0
1971 TOTAL EMPLOYEES		15	4	4	2	2	0	0
KPUA AM 9128								
FULL TIME HIGHER PAY		12	2	2	0	2	0	0
FULL TIME LOWER PAY		2	2	2	0	2	0	0
FULL TIME TOTAL		14	4	4	0	4	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	4	4	0	4	0	0
HONOLULU	030							
KGMB TV 0118	HONOLULU							
FULL TIME HIGHER PAY		68	8	22	0	21	0	1
FULL TIME LOWER PAY		8	6	4	0	3	0	1
FULL TIME TOTAL		76	14	26	0	24	0	2
PART TIME TOTAL		25	11	11	1	10	0	0
1974 TOTAL EMPLOYEES		101	25	37	1	34	0	2
1973 TOTAL EMPLOYEES		95	23	35	1	32	0	2
1972 TOTAL EMPLOYEES		88	12	32	1	30	0	1
1971 TOTAL EMPLOYEES		103	21	41	3	38	0	0
KHON TV 6038	HONOLULU							
FULL TIME HIGHER PAY		49	2	20	0	20	0	0
FULL TIME LOWER PAY		9	9	3	0	2	0	1
FULL TIME TOTAL		58	11	23	0	22	0	1
PART TIME TOTAL		11	3	5	0	5	0	0
1974 TOTAL EMPLOYEES		69	14	28	0	27	0	1
1973 TOTAL EMPLOYEES		65	15	28	0	28	0	0
1972 TOTAL EMPLOYEES		58	11	29	0	28	0	1
1971 TOTAL EMPLOYEES		60	10	23	0	23	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
HAWAII								
HONOLULU	030							
KIKU TV 6355	HONOLULU							
FULL TIME HIGHER PAY		11	2	11	0	11	0	0
FULL TIME LOWER PAY		5	3	5	0	5	0	0
FULL TIME TOTAL		16	5	16	0	16	0	0
PART TIME TOTAL		6	0	6	0	6	0	0
1974 TOTAL EMPLOYEES		22	5	22	0	22	0	0
1973 TOTAL EMPLOYEES		19	5	17	0	17	0	0
KITV TV 1527	HONOLULU							
FULL TIME HIGHER PAY		46	3	18	0	18	0	0
FULL TIME LOWER PAY		8	7	4	0	4	0	0
FULL TIME TOTAL		54	10	22	0	22	0	0
PART TIME TOTAL		19	1	6	1	5	0	0
1974 TOTAL EMPLOYEES		73	11	26	1	27	0	0
1973 TOTAL EMPLOYEES	PREVIOUS CALL> KHVH	69	12	29	1	28	0	0
1972 TOTAL EMPLOYEES	PREVIOUS CALL> KHVH	74	13	25	0	25	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> KHVH	84	22	26	1	25	0	0
KHET ET 7414	HONOLULU							
FULL TIME HIGHER PAY		18	3	9	0	8	0	1
FULL TIME LOWER PAY		3	3	3	0	3	0	0
FULL TIME TOTAL		21	6	12	0	11	0	1
PART TIME TOTAL		45	14	14	1	13	0	0
1974 TOTAL EMPLOYEES		46	20	26	1	24	0	1
1973 TOTAL EMPLOYEES		70	20	25	1	22	0	2
1971 TOTAL EMPLOYEES		64	15	36	0	36	0	0
KCCN AM 6567	HONOLULU							
FULL TIME HIGHER PAY		12	1	3	0	3	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		14	3	4	1	3	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	3	4	1	3	0	0
1973 TOTAL EMPLOYEES		14	2	2	0	2	0	0
1972 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	4	0	0	0	0	0
KGMB AM 9118	HONOLULU							
FULL TIME HIGHER PAY		32	7	3	0	3	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		35	10	4	1	3	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		39	11	4	1	3	0	0
*1973 TOTAL EMPLOYEES		24	7	2	1	1	0	0
*1972 TOTAL EMPLOYEES		17	4	2	1	1	0	0
1971 TOTAL EMPLOYEES		17	5	3	0	3	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
HAWAII								
HONOLULU	030							
KGU AM 0123	HONOLULU							
FULL TIME HIGHER PAY		15	3	2	0	2	0	0
FULL TIME LOWER PAY		3	3	1	0	1	0	0
FULL TIME TOTAL		18	6	3	0	3	0	0
PART TIME TOTAL		4	0	2	0	1	0	1
1974 TOTAL EMPLOYEES		22	6	5	0	4	0	1
1973 TOTAL EMPLOYEES		29	7	6	1	4	0	1
1972 TOTAL EMPLOYEES		33	8	7	2	4	0	1
1971 TOTAL EMPLOYEES		29	10	9	1	7	0	1
KHVH AM 4515	HONOLULU							
FULL TIME HIGHER PAY		18	2	4	1	3	0	0
FULL TIME LOWER PAY		4	3	1	0	1	0	0
FULL TIME TOTAL		22	5	5	1	4	0	0
PART TIME TOTAL		11	2	1	0	1	0	0
1974 TOTAL EMPLOYEES		33	7	6	1	5	0	0
1973 TOTAL EMPLOYEES		25	7	3	0	3	0	0
1972 TOTAL EMPLOYEES		24	6	4	1	3	0	0
KIKI AM 2520	HONOLULU							
FULL TIME HIGHER PAY		16	2	4	2	1	1	0
FULL TIME LOWER PAY		2	2	1	0	0	1	0
FULL TIME TOTAL		18	4	5	2	1	2	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	4	5	2	1	2	0
1973 TOTAL EMPLOYEES		19	3	6	3	2	1	0
1971 TOTAL EMPLOYEES		16	5	5	0	3	0	2
KIOE AM 6034								
FULL TIME HIGHER PAY		10	2	2	0	2	0	0
FULL TIME LOWER PAY		1	0	1	0	1	0	0
FULL TIME TOTAL		11	2	3	0	3	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	2	3	0	3	0	0
KISA AM 6947								
FULL TIME HIGHER PAY		14	5	12	0	12	0	0
FULL TIME LOWER PAY		1	1	1	0	1	0	0
FULL TIME TOTAL		15	6	13	0	13	0	0
PART TIME TOTAL		5	4	5	0	5	0	0
1974 TOTAL EMPLOYEES		20	10	18	0	18	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
HAWAII								
HONOLULU								
KKUA AM 1527	030 HONOLULU							
FULL TIME HIGHER PAY		15	2	1	0	1	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		17	3	1	0	1	0	0
PART TIME TOTAL		3	0	1	0	1	0	0
1974 TOTAL EMPLOYEES		20	3	2	0	2	0	0
1973 TOTAL EMPLOYEES		24	4	2	0	2	0	0
1972 TOTAL EMPLOYEES		24	4	2	0	2	0	0
1971 TOTAL EMPLOYEES		16	3	3	2	1	0	0
KOHO AM 4534	HONOLULU							
FULL TIME HIGHER PAY		14	6	14	0	14	0	0
FULL TIME LOWER PAY		3	3	3	0	3	0	0
FULL TIME TOTAL		17	9	17	0	17	0	0
PART TIME TOTAL		17	5	15	0	15	0	0
1974 TOTAL EMPLOYEES		34	14	32	0	32	0	0
1973 TOTAL EMPLOYEES		37	15	35	0	35	0	0
1972 TOTAL EMPLOYEES		36	13	34	0	34	0	0
1971 TOTAL EMPLOYEES		42	15	34	0	34	0	0
KORL AM 1280	HONOLULU							
FULL TIME HIGHER PAY		21	5	3	0	2	0	1
FULL TIME LOWER PAY		2	2	1	0	0	1	0
FULL TIME TOTAL		23	7	4	0	2	1	1
PART TIME TOTAL		3	0	2	0	1	1	0
1974 TOTAL EMPLOYEES		26	7	6	0	3	2	1
1973 TOTAL EMPLOYEES		26	8	6	0	3	0	3
1972 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	4	2	0	2	0	0
KPOI AF 1456	HONOLULU							
FULL TIME HIGHER PAY		11	0	1	0	1	0	0
FULL TIME LOWER PAY		4	3	3	0	3	0	0
FULL TIME TOTAL		15	3	4	0	4	0	0
PART TIME TOTAL		2	0	2	0	2	0	0
1974 TOTAL EMPLOYEES		17	3	6	0	6	0	0
1973 TOTAL EMPLOYEES		29	7	2	0	2	0	0
1972 TOTAL EMPLOYEES		26	6	3	1	1	0	1
1971 TOTAL EMPLOYEES		29	4	2	0	2	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
HAWAII								
HONOLULU	030							
[illegible] AF 6337	HONOLULU							
FULL TIME HIGHER PAY		9	1	1	0	1	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		12	4	1	0	1	0	0
PART TIME TOTAL		5	1	1	0	1	0	0
1974 TOTAL EMPLOYEES		17	5	2	0	2	0	0
1973 TOTAL EMPLOYEES		23	5	1	0	1	0	0
1972 TOTAL EMPLOYEES		21	4	2	0	2	0	0
1971 TOTAL EMPLOYEES		15	4	2	0	2	0	0
KZOO AM 6421	HONOLULU							
FULL TIME HIGHER PAY		15	8	14	0	14	0	0
FULL TIME LOWER PAY		2	2	2	0	2	0	0
FULL TIME TOTAL		17	10	16	0	16	0	0
PART TIME TOTAL		19	6	18	0	17	0	1
1974 TOTAL EMPLOYEES		36	16	34	0	33	0	1
1973 TOTAL EMPLOYEES		40	18	37	0	34	0	3
1972 TOTAL EMPLOYEES		38	16	34	0	31	0	3
1971 TOTAL EMPLOYEES		29	13	27	0	27	0	0
HEFTEL BROADCASTING-CONTEMPORARY	HQ 0061							
FULL TIME HIGHER PAY		14	4	2	2	0	0	0
FULL TIME LOWER PAY		8	7	3	3	0	0	0
FULL TIME TOTAL		22	11	5	5	0	0	0
PART TIME TOTAL		5	1	2	2	0	0	0
1974 TOTAL EMPLOYEES		27	12	7	7	0	0	0
HEFTEL BROADCASTING	HQ 0103							
FULL TIME HIGHER PAY		11	0	2	0	2	0	0
FULL TIME LOWER PAY		16	11	4	0	4	0	0
FULL TIME TOTAL		27	11	6	0	6	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		27	11	6	0	6	0	0
1973 TOTAL EMPLOYEES		29	7	5	0	5	0	0
1971 TOTAL EMPLOYEES		38	12	16	0	16	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
HAWAII								
LIHUE KAUAI	060							
KIVM AM 0736								
FULL TIME HIGHER PAY		10	2	2	0	0	0	2
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	3	2	0	0	0	2
PART TIME TOTAL		5	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	3	2	0	0	0	2
MAKAWAO	063							
KNUI AM 6191								
1972 TOTAL EMPLOYEES		20	7	9	1	3	0	5
KMVI AM 9525								
FULL TIME HIGHER PAY		13	4	5	0	4	0	1
FULL TIME LOWER PAY		1	0	1	0	1	0	0
FULL TIME TOTAL		14	4	6	0	5	0	1
PART TIME TOTAL		4	3	3	0	2	0	1
1974 TOTAL EMPLOYEES		18	7	9	0	7	0	2
1973 TOTAL EMPLOYEES		15	5	15	0	5	10	0
1972 TOTAL EMPLOYEES		17	5	17	0	4	13	0
WAIPAHU	090 HONOLULU							
KAHU AF 2395								
1971 TOTAL EMPLOYEES		38	7	10	1	8	0	1
STATE TOTALS: 1974								
COMMERCIAL TELEVISION		265	55	115	2	110	0	3
COMMERCIAL RADIO		378	111	147	5	131	4	7
FM RADIO		0	0	0	0	0	0	0
NON-COMMERCIAL TELEVISION		68	20	26	1	24	0	1
NON-COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		54	23	13	7	6	0	0
ALL CLASSES FOR STATE OF HAWAII		763	209	301	16	271	4	11

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STATE / COMMUNITY / IDAHO	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
BOISE	030							
KBCI TV 1237	BOISE-NAMPA							
FULL TIME HIGHER PAY		32	5	1	1	0	0	0
FULL TIME LOWER PAY		7	4	0	0	0	0	0
FULL TIME TOTAL		39	9	1	1	0	0	0
PART TIME TOTAL		11	9	0	0	0	0	0
1974 TOTAL EMPLOYEES		50	18	1	1	0	0	0
1973 TOTAL EMPLOYEES		55	18	3	1	1	0	1
1972 TOTAL EMPLOYEES		54	20	4	0	0	1	3
1971 TOTAL EMPLOYEES		62	27	4	0	0	1	3
KIVI TV 6546	BOISE							
FULL TIME HIGHER PAY		28	1	1	0	0	0	1
FULL TIME LOWER PAY		6	5	0	0	0	0	0
FULL TIME TOTAL		34	6	1	0	0	0	1
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		34	6	1	0	0	0	1
KTVB TV 0136	BOISE-NAMPA							
FULL TIME HIGHER PAY		43	5	0	0	0	0	0
FULL TIME LOWER PAY		8	6	0	0	0	0	0
FULL TIME TOTAL		51	11	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		55	11	0	0	0	0	0
1973 TOTAL EMPLOYEES		55	11	1	0	0	0	1
1972 TOTAL EMPLOYEES		54	11	1	0	0	0	1
1971 TOTAL EMPLOYEES		49	11	1	0	0	0	1
KAID ET 7421	BOISE-NAMPA							
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		9	3	1	0	1	0	0
1974 TOTAL EMPLOYEES		23	6	1	0	1	0	0
1973 TOTAL EMPLOYEES		23	6	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
IDAHO								
BOISE	030							
KBCI AF 9237	BOISE							
FULL TIME HIGHER PAY		15	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		17	3	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	3	1	0	0	1	0
1972 TOTAL EMPLOYEES		21	3	2	0	0	0	2
1971 TOTAL EMPLOYEES		22	4	2	0	0	0	2
KGEM AM 1246	BOISE							
FULL TIME HIGHER PAY		14	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		16	4	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		25	8	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	3	0	0	0	0	0
KIDO AM 0136	BOISE							
FULL TIME HIGHER PAY		14	3	1	0	0	1	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		15	4	1	0	0	1	0
PART TIME TOTAL		1	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	5	1	0	0	1	0
1973 TOTAL EMPLOYEES		17	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	4	0	0	0	0	0
KYME AM 4129	BOISE							
1973 TOTAL EMPLOYEES		13	3	0	0	0	0	0
IDAHO FALLS	105							
KID TV 0135	IDAHO FALLS-POCATELLO							
FULL TIME HIGHER PAY		32	1	0	0	0	0	0
FULL TIME LOWER PAY		6	6	0	0	0	0	0
FULL TIME TOTAL		38	7	0	0	0	0	0
PART TIME TOTAL		13	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		51	10	0	0	0	0	0
1973 TOTAL EMPLOYEES		51	10	1	0	0	1	0
1972 TOTAL EMPLOYEES		46	10	3	0	1	2	0
1971 TOTAL EMPLOYEES		47	9	2	0	1	1	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
IDAHO								
IDAHO FALLS	105							
KIFI TV 6338	IDAHO FALLS-POCATELLO							
FULL TIME HIGHER PAY		21	1	0	0	0	0	0
FULL TIME LOWER PAY		7	5	1	0	1	0	0
FULL TIME TOTAL		28	6	1	0	1	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		32	6	1	0	1	0	0
1973 TOTAL EMPLOYEES		32	6	1	0	0	0	1
1972 TOTAL EMPLOYEES		32	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		32	6	0	0	0	0	0
KBGL ET 7622	IDAHO FALLS-POCATELLO							
FULL TIME HIGHER PAY		12	1	1	0	0	0	1
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		15	4	1	0	0	0	1
PART TIME TOTAL		17	4	1	0	0	0	1
1974 TOTAL EMPLOYEES		32	8	2	0	0	0	2
1973 TOTAL EMPLOYEES		26	9	3	2	1	0	0
KID AM 0135								
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	4	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	2	0	0	0	0	0
KTEE AM 1254								
1973 TOTAL EMPLOYEES		12	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	5	0	0	0	0	0
LEWISTON	120							
KLEW TV 6180	LEWISTON							
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	1	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		11	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		12	1	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	1	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
IDAHO								
LEWISTON	120							
KOZE AF 4015								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	2	0	0	0	0	0
MOSCOW	135 LEWISTON							
KUID ET 7438								
FULL TIME HIGHER PAY		16	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		18	4	0	0	0	0	0
PART TIME TOTAL		22	8	2	1	0	0	1
1974 TOTAL EMPLOYEES		40	12	2	1	0	0	1
1971 TOTAL EMPLOYEES		61	7	1	1	0	0	0
NAMPA	150							
KAIN AM 6068								
FULL TIME HIGHER PAY		11	4	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	6	0	0	0	0	0
PART TIME TOTAL		7	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	9	0	0	0	0	0
KFXD AM 0078								
FULL TIME HIGHER PAY		16	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		19	5	0	0	0	0	0
PART TIME TOTAL		2	1	1	0	0	0	1
1974 TOTAL EMPLOYEES		21	6	1	0	0	0	1
1973 TOTAL EMPLOYEES		19	5	1	0	0	0	1
1972 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	2	0	0	0	0	0
POCATELLO	165							
KSEI AM 0231								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	2	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
IDAHO								
POCATELLO	165							
KSNN AF 4200								
1973 TOTAL EMPLOYEES		15	3	1	0	0	0	1
TWIN FALLS	240 TWIN FALLS							
KMVT TV 1261								
FULL TIME HIGHER PAY		23	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		26	5	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		30	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		30	6	1	0	0	0	1
1972 TOTAL EMPLOYEES		33	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		36	7	0	0	0	0	0
KEEP AM 1113								
1973 TOTAL EMPLOYEES		15	1	0	0	0	0	0
KLIX AM 1261								
1972 TOTAL EMPLOYEES		11	2	0	0	0	0	0
KTFI AM 0246								
1973 TOTAL EMPLOYEES		15	5	1	0	0	0	1
1972 TOTAL EMPLOYEES		18	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	4	0	0	0	0	0
STATE TOTALS: 1974								
COMMERCIAL TELEVISION		266	58	3	1	1	0	1
COMMERCIAL RADIO		140	37	2	0	0	1	1
FM RADIO		0	0	0	0	0	0	0
NON-COMMERCIAL TELEVISION		95	26	5	1	1	0	3
NON-COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF IDAHO		501	121	10	2	2	1	5

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ILLINOIS								
ARLINGTON HEIGHTS	010 CHICAGO							
WEXI FM 8246								
1972 TOTAL EMPLOYEES		19	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	3	0	0	0	0	0
AURORA	020 CHICAGO							
WMRO AM 0767								
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		3	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		16	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		16	3	1	0	0	0	1
1972 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	3	0	0	0	0	0
BELLEVILLE	040 ST LOUIS							
WIBV AM 1418								
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	2	0	0	0	0	0
PART TIME TOTAL		13	4	1	1	0	0	0
1974 TOTAL EMPLOYEES		27	6	1	1	0	0	0
1973 TOTAL EMPLOYEES		31	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		26	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		25	3	1	1	0	0	0
BELVIDERE	043 ROCKFORD							
WKAL FM 8700								
1973 TOTAL EMPLOYEES		13	3	0	0	0	0	0
BLOOMINGTON	050 BLOOMINGTON-NORMAL							
WJBC AM 0523								
FULL TIME HIGHER PAY		21	4	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		24	7	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		27	7	0	0	0	0	0
1973 TOTAL EMPLOYEES		27	8	1	1	0	0	0
1972 TOTAL EMPLOYEES		26	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		24	3	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ILLINOIS								
CARBONDALE	090							
WSIU ET 7[illegible]11	PADUCAH-CAPE GIRARDEAU-HARRISBURG							
FULL TIME HIGHER PAY		21	1	0	0	0	0	0
FULL TIME LOWER PAY		1	0	0	0	0	0	0
FULL TIME TOTAL		22	1	0	0	0	0	0
PART TIME TOTAL		13	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		35	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		69	15	3	3	0	0	0
1972 TOTAL EMPLOYEES		69	11	3	3	0	0	0
1971 TOTAL EMPLOYEES		34	4	2	2	0	0	0
CHAMPAIGN	130							
WCIA TV 6055	SPFLD-DECATUR-CHAMPAIGN-URBANA-DANVILLE							
FULL TIME HIGHER PAY		83	9	8	8	0	0	0
FULL TIME LOWER PAY		16	14	2	2	0	0	0
FULL TIME TOTAL		99	23	10	10	0	0	0
PART TIME TOTAL		11	7	3	3	0	0	0
1974 TOTAL EMPLOYEES		110	30	13	13	0	0	0
1973 TOTAL EMPLOYEES		108	28	13	13	0	0	0
1972 TOTAL EMPLOYEES		110	28	11	11	0	0	0
1971 TOTAL EMPLOYEES		114	27	10	10	0	0	0
WICD TV [illegible]	SPFLD-DECATUR-CHAMPAIGN-URBANA-DANVILLE							
FULL TIME HIGHER PAY		27	8	1	1	0	0	0
FULL TIME LOWER PAY		5	4	2	2	0	0	0
FULL TIME TOTAL		32	12	3	3	0	0	0
PART TIME TOTAL		8	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		40	13	4	4	0	0	0
1973 TOTAL EMPLOYEES		31	7	2	2	0	0	0
1972 TOTAL EMPLOYEES		31	7	2	2	0	0	0
1971 TOTAL EMPLOYEES		30	6	1	1	0	0	0
[illegible] AF [illegible]	CHAMPAIGN-URBANA							
FULL TIME HIGHER PAY		15	3	0	0	0	0	0
FULL TIME LOWER PAY		3	0	1	1	0	0	0
FULL TIME TOTAL		18	3	1	1	0	0	0
PART TIME TOTAL		5	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		23	3	2	2	0	0	0
1973 TOTAL EMPLOYEES		23	3	2	2	0	0	0
1972 TOTAL EMPLOYEES		27	5	5	5	0	0	0
1971 TOTAL EMPLOYEES		23	4	3	3	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ILLINOIS								
CHICAGO								
WBBM TV 3111	150 CHICAGO							
FULL TIME HIGHER PAY		235	41	25	20	1	0	4
FULL TIME LOWER PAY		85	54	24	15	2	1	6
FULL TIME TOTAL		320	95	49	35	3	1	10
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		320	95	49	35	3	1	10
1973 TOTAL EMPLOYEES		294	74	35	27	1	2	5
1972 TOTAL EMPLOYEES		[illegible]	74	39	30	5	0	4
1971 TOTAL EMPLOYEES		[illegible]	74	32	28	2	0	2
WCIU TV 6367	CHICAGO							
FULL TIME HIGHER PAY		59	7	13	5	0	1	7
FULL TIME LOWER PAY		8	7	3	2	1	0	0
FULL TIME TOTAL		67	14	16	7	1	1	7
PART TIME TOTAL		4	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		71	16	16	7	1	1	7
1973 TOTAL EMPLOYEES		77	16	20	8	1	1	10
1972 TOTAL EMPLOYEES		81	18	33	17	1	1	14
1971 TOTAL EMPLOYEES		50	8	5	2	0	0	3
WFLD TV 6415	CHICAGO							
FULL TIME HIGHER PAY		61	12	9	5	2	0	2
FULL TIME LOWER PAY		17	12	6	5	0	0	1
FULL TIME TOTAL		78	24	15	10	2	0	3
PART TIME TOTAL		3	2	2	1	0	0	1
1974 TOTAL EMPLOYEES		81	26	17	11	2	0	4
1973 TOTAL EMPLOYEES		72	20	7	4	1	0	2
1972 TOTAL EMPLOYEES		75	24	6	4	1	0	1
1971 TOTAL EMPLOYEES		73	22	5	3	1	0	1
WGN TV 0456	CHICAGO							
FULL TIME HIGHER PAY		219	10	14	11	2	1	0
FULL TIME LOWER PAY		34	22	2	1	1	0	0
FULL TIME TOTAL		253	32	16	12	3	1	0
PART TIME TOTAL		26	1	3	2	0	0	1
1974 TOTAL EMPLOYEES		279	33	19	14	3	1	1
1973 TOTAL EMPLOYEES		302	35	24	17	3	2	2
1972 TOTAL EMPLOYEES		312	37	18	13	1	1	3
1971 TOTAL EMPLOYEES		344	58	16	10	2	3	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ILLINOIS								
CHICAGO	150							
WLS TV 0321	CHICAGO							
FULL TIME HIGHER PAY		236	35	36	23	2	0	11
FULL TIME LOWER PAY		48	36	19	11	2	1	5
FULL TIME TOTAL		284	71	55	34	4	1	16
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		284	71	55	34	4	1	16
1973 TOTAL EMPLOYEES		283	65	53	33	5	3	12
1972 TOTAL EMPLOYEES		275	54	41	27	2	1	11
1971 TOTAL EMPLOYEES		298	54	39	27	3	1	8
WMAQ TV 0573	CHICAGO							
FULL TIME HIGHER PAY		287	35	48	35	6	1	6
FULL TIME LOWER PAY		113	66	41	33	1	0	7
FULL TIME TOTAL		400	101	89	68	7	1	13
PART TIME TOTAL		6	0	4	3	0	0	1
1974 TOTAL EMPLOYEES		406	101	93	71	7	1	14
1973 TOTAL EMPLOYEES		398	93	76	63	6	1	6
1972 TOTAL EMPLOYEES		342	78	54	47	5	0	2
1971 TOTAL EMPLOYEES		329	74	50	44	4	0	2
WSNS TV 6517	CHICAGO							
FULL TIME HIGHER PAY		40	6	7	6	0	0	1
FULL TIME LOWER PAY		8	8	2	1	0	0	1
FULL TIME TOTAL		48	14	9	7	0	0	2
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		52	15	9	7	0	0	2
1973 TOTAL EMPLOYEES		47	13	7	5	0	0	2
1972 TOTAL EMPLOYEES		53	12	7	5	0	0	1
1971 TOTAL EMPLOYEES		49	14	6	5	0	0	1
WTTW ET 7613	CHICAGO							
FULL TIME HIGHER PAY		91	15	14	6	3	0	5
FULL TIME LOWER PAY		53	31	9	7	0	1	1
FULL TIME TOTAL		144	46	23	13	3	1	6
PART TIME TOTAL		10	6	2	0	2	0	0
1974 TOTAL EMPLOYEES		154	52	25	13	5	1	6
1973 TOTAL EMPLOYEES		135	44	22	12	3	0	7
1972 TOTAL EMPLOYEES		129	47	20	12	4	0	4

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ILLINOIS								
CHICAGO	150							
WAIT AM 0951	CHICAGO							
FULL TIME HIGHER PAY		17	3	2	1	1	0	0
FULL TIME LOWER PAY		6	5	3	2	0	0	1
FULL TIME TOTAL		23	8	5	3	1	0	1
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		26	9	5	3	1	0	1
1973 TOTAL EMPLOYEES		27	10	5	3	1	0	1
1972 TOTAL EMPLOYEES		32	12	4	3	0	0	1
1971 TOTAL EMPLOYEES		29	12	3	3	0	0	0
*BBM AF 0334	CHIC[illegible]							
197[illegible] TOTAL EMPLOYEES		117	28	16	13	0	0	3
*BBM AM 0334	CHICAGO							
FULL TIME HIGHER PAY		76	15	13	8	3	0	2
FULL TIME LOWER PAY		12	10	4	3	1	0	0
FULL TIME TOTAL		88	25	17	11	4	0	2
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		88	25	17	11	4	0	2
1973 TOTAL EMPLOYEES		81	18	15	11	1	0	3
1972 TOTAL EMPLOYEES		93	22	11	9	0	0	2
*CFL AM 0374	CHICAGO							
FULL TIME HIGHER PAY		59	9	6	5	0	1	0
FULL TIME LOWER PAY		13	8	2	2	0	0	0
FULL TIME TOTAL		72	17	8	7	0	1	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		74	18	8	7	0	1	0
1973 TOTAL EMPLOYEES		80	19	9	8	0	1	0
1972 TOTAL EMPLOYEES		83	20	9	7	0	1	1
*FDC AM 0414	CHICAGO							
FULL TIME HIGHER PAY		13	4	6	0	0	0	6
FULL TIME LOWER PAY		2	0	0	0	0	0	0
FULL TIME TOTAL		15	4	6	0	0	0	6
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	4	6	0	0	0	6
1973 TOTAL EMPLOYEES		19	3	9	1	0	0	8
1972 TOTAL EMPLOYEES		18	4	3	0	0	0	3
1971 TOTAL EMPLOYEES		22	6	11	1	0	0	10

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ILLINOIS								
CHICAGO	150							
[illegible] AM 9456	CHICAGO							
FULL TIME HIGHER PAY		69	3	3	1	0	0	2
FULL TIME LOWER PAY		21	14	1	0	0	0	1
FULL TIME TOTAL		90	17	4	1	0	0	3
PART TIME TOTAL		9	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		99	18	4	1	0	0	3
1973 TOTAL EMPLOYEES		110	18	6	3	1	0	2
1972 TOTAL EMPLOYEES		116	23	2	1	0	0	1
1971 TOTAL EMPLOYEES		152	35	3	3	0	0	0
WGRT AM 0302	CHICAGO							
1973 TOTAL EMPLOYEES		24	6	14	14	0	0	0
1972 TOTAL EMPLOYEES		25	6	16	16	0	0	0
1971 TOTAL EMPLOYEES		25	5	15	15	0	0	0
WIND AM 0511	CHICAGO							
FULL TIME HIGHER PAY		47	7	5	5	0	0	0
FULL TIME LOWER PAY		10	9	3	1	1	0	1
FULL TIME TOTAL		57	16	8	6	1	0	1
PART TIME TOTAL		5	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		62	18	8	6	1	0	1
1973 TOTAL EMPLOYEES		76	22	12	11	0	0	1
1972 TOTAL EMPLOYEES		68	13	7	5	1	0	1
1971 TOTAL EMPLOYEES		79	15	12	11	1	0	0
WJJD AM 0537	CHICAGO							
FULL TIME HIGHER PAY		31	3	1	1	0	0	0
FULL TIME LOWER PAY		9	8	2	2	0	0	0
FULL TIME TOTAL		40	11	3	3	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		41	12	3	3	0	0	0
1973 TOTAL EMPLOYEES		41	11	3	3	0	0	0
1972 TOTAL EMPLOYEES		40	9	3	2	0	0	1
1971 TOTAL EMPLOYEES		40	10	1	1	0	0	0
WLS AM 0560	CHICAGO							
FULL TIME HIGHER PAY		90	16	11	9	0	0	2
FULL TIME LOWER PAY		24	20	9	5	0	0	4
FULL TIME TOTAL		114	36	20	14	0	0	6
PART TIME TOTAL		5	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		119	38	21	15	0	0	6
1973 TOTAL EMPLOYEES		116	30	21	18	2	0	1
1972 TOTAL EMPLOYEES		95	27	17	17	0	0	0
1971 TOTAL EMPLOYEES		87	20	14	14	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ILLINOIS								
CHICAGO	150							
WMAQ AF 9573								
FULL TIME HIGHER PAY		53	8	10	9	0	1	0
FULL TIME LOWER PAY		8	8	1	0	0	0	1
FULL TIME TOTAL		61	16	11	9	0	1	1
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		61	16	11	9	0	1	1
1973 TOTAL EMPLOYEES		66	16	9	9	0	0	0
1971 TOTAL EMPLOYEES		62	16	7	7	0	0	0
WMAQ AM 9573	CHICAGO							
1973 TOTAL EMPLOYEES		61	14	10	8	0	1	1
WNUS AF 0453	CHICAGO							
FULL TIME HIGHER PAY		26	5	5	4	1	0	0
FULL TIME LOWER PAY		4	3	2	2	0	0	0
FULL TIME TOTAL		30	8	7	6	1	0	0
PART TIME TOTAL		1	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		31	8	8	7	1	0	0
1973 TOTAL EMPLOYEES		29	6	7	6	1	0	0
1972 TOTAL EMPLOYEES		29	6	9	8	1	0	0
1971 TOTAL EMPLOYEES		28	6	6	5	1	0	0
WSBC AF 0673	CHICAGO							
FULL TIME HIGHER PAY		13	2	1	0	0	0	1
FULL TIME LOWER PAY		1	1	1	0	0	0	1
FULL TIME TOTAL		14	3	2	0	0	0	2
PART TIME TOTAL		1	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		15	3	3	1	0	0	2
1973 TOTAL EMPLOYEES		15	3	3	1	0	0	2
1972 TOTAL EMPLOYEES		13	3	3	1	0	0	2
WBBM FA 3170								
FULL TIME HIGHER PAY		17	3	3	2	0	0	1
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		21	7	3	2	0	0	1
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		21	7	3	2	0	0	1
1973 TOTAL EMPLOYEES		20	5	2	2	0	0	0
1972 TOTAL EMPLOYEES		16	4	3	2	0	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ILLINOIS								
CHICAGO	15?							
WBEZ FM 7565	CHICAGO							
1971 TOTAL EMPLOYEES		17	3	1	1	0	0	0
WDHF FM 9167	CHICAGO							
FULL TIME HIGHER PAY		16	3	1	0	0	0	1
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		18	5	1	0	0	0	1
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	5	1	0	0	0	1
1973 TOTAL EMPLOYEES		18	5	1	0	0	0	1
[illegible] FM 5473	CHICAGO							
FULL TIME HIGHER PAY		11	1	2	1	1	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	2	2	1	1	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		12	2	2	1	1	0	0
1973 TOTAL EMPLOYEES		19	3	3	2	1	0	0
1972 TOTAL EMPLOYEES		16	2	2	1	1	0	0
1971 TOTAL EMPLOYEES		24	4	2	1	1	0	0
WEFM FM 8165								
FULL TIME HIGHER PAY		11	2	1	0	0	1	0
FULL TIME LOWER PAY		3	3	1	0	1	0	0
FULL TIME TOTAL		14	5	2	0	1	1	0
PART TIME TOTAL		18	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		32	6	2	0	1	1	0
1973 TOTAL EMPLOYEES		25	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	2	0	0	0	0	0
WEXT FM 2134								
FULL TIME HIGHER PAY		20	4	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	0	1	0	0
FULL TIME TOTAL		22	6	1	0	1	0	0
PART TIME TOTAL		1	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		23	6	2	1	1	0	0
1973 TOTAL EMPLOYEES		30	10	2	0	1	0	1
1972 TOTAL EMPLOYEES		27	9	0	0	0	0	0
1971 TOTAL EMPLOYEES		27	9	1	0	0	0	1
NBC TV NETWORK	HQ 0225							
FULL TIME HIGHER PAY		40	5	1	1	0	0	0
FULL TIME LOWER PAY		15	12	3	2	0	0	1
FULL TIME TOTAL		55	17	4	3	0	0	1
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		55	17	4	3	0	0	1
1973 TOTAL EMPLOYEES		54	13	5	5	0	0	0
1972 TOTAL EMPLOYEES		107	19	11	10	0	1	0
1971 TOTAL EMPLOYEES		136	27	14	11	0	1	2

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ILLINOIS								
CHICAGO	150							
WFYR FM 8116								
FULL TIME HIGHER PAY		16	3	2	2	0	0	0
FULL TIME LOWER PAY		3	3	2	2	0	0	0
FULL TIME TOTAL		19	6	4	4	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		23	6	4	4	0	0	0
1972 TOTAL EMPLOYEES	PREVIOUS CALL> WKFM	12	2	0	0	0	0	0
WLAK FM 1170	CHICAGO							
FULL TIME HIGHER PAY		11	3	1	1	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		11	3	1	1	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		15	4	2	2	0	0	0
1972 TOTAL EMPLOYEES		17	1	1	1	0	0	0
WSDM FM 3016	CHICAGO							
FULL TIME HIGHER PAY		13	6	0	0	0	0	0
FULL TIME LOWER PAY		4	1	0	0	0	0	0
FULL TIME TOTAL		17	7	0	0	0	0	0
PART TIME TOTAL		2	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	9	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	10	3	3	0	0	0
1972 TOTAL EMPLOYEES		16	11	2	2	0	0	0
WBEZ ER 7565	CHICAGO							
FULL TIME HIGHER PAY		23	6	5	4	1	0	0
FULL TIME LOWER PAY		8	8	2	1	0	0	1
FULL TIME TOTAL		31	14	7	5	1	0	1
PART TIME TOTAL		14	1	5	4	0	0	1
1974 TOTAL EMPLOYEES		45	15	12	9	1	0	2
1973 TOTAL EMPLOYEES		41	14	8	5	2	0	1
1972 TOTAL EMPLOYEES 1/		32	15	6	5	1	0	0
WB[redacted]	CHICAGO							
FULL TIME HIGHER PAY		25	4	1	0	1	0	0
FU[redacted]R PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		28	7	2	1	1	0	0
PART TIME TOTAL		26	6	2	2	0	0	0
1974 TOTAL EMPLOYEES		54	13	4	3	1	0	0
1973 TOTAL EMPLOYEES		38	11	3	2	1	0	0
1972 TOTAL EMPLOYEES		44	13	2	1	1	0	0
1971 TOTAL EMPLOYEES		46	13	2	1	1	0	0

1/ WBEZ ER 7565

1971 TOTAL EMPLOYEES	17	3	1	1	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ILLINOIS								
CHICAGO	150							
GLOBETROTTER COMMUNICATIONS INC	HQ 0053							
FULL TIME HIGHER PAY		7	0	0	0	0	0	0
FULL TIME LOWER PAY		6	6	0	0	0	0	0
FULL TIME TOTAL		13	6	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	6	0	0	0	0	0
E BRANDT GUSTAVSON	HQ 0058							
1973 TOTAL EMPLOYEES		11	3	1	0	1	0	0
1972 TOTAL EMPLOYEES		12	4	1	0	1	0	0
WGN CONTINENTAL BROADCASTING CO	HQ 015P							
FULL TIME HIGHER PAY		104	17	9	5	2	0	2
FULL TIME LOWER PAY		92	47	16	11	2	0	3
FULL TIME TOTAL		196	64	25	16	4	0	5
PART TIME TOTAL		30	12	3	0	1	0	2
1974 TOTAL EMPLOYEES		226	76	28	16	5	0	7
1973 TOTAL EMPLOYEES		222	79	32	16	8	0	8
1972 TOTAL EMPLOYEES		212	70	13	7	2	1	3
1971 TOTAL EMPLOYEES		128	51	4	1	1	0	2
AMERICAN BROADCASTING COMPANIES INC	HQ 0203							
FULL TIME HIGHER PAY		82	7	1	1	0	0	0
FULL TIME LOWER PAY		31	27	2	1	0	0	1
FULL TIME TOTAL		113	34	3	2	0	0	1
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		113	34	3	2	0	0	1
1973 TOTAL EMPLOYEES		108	29	3	2	0	0	1
1972 TOTAL EMPLOYEES		114	25	7	2	2	0	3
1971 TOTAL EMPLOYEES		71	18	2	1	0	0	1
CHICAGO HGTS	150							
WCGO AF 4748	CHICAGO							
FULL TIME HIGHER PAY		12	1	1	0	0	0	1
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	2	1	0	0	0	1
PART TIME TOTAL		10	2	2	2	0	0	0
1974 TOTAL EMPLOYEES		23	4	3	2	0	0	1
1973 TOTAL EMPLOYEES		19	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		26	8	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	3	0	0	0	0	0
CHICAGO								
NBC TV STATIONS SALES OFFICE	HQ 0227							
FULL TIME HIGHER PAY		7	2	0	0	0	0	0
FULL TIME LOWER PAY		8	8	3	3	0	0	0
FULL TIME TOTAL		15	10	3	3	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	10	3	3	0	0	0
1973 TOTAL EMPLOYEES		14	9	3	2	1	0	0
1972 TOTAL EMPLOYEES		16	9	2	2	0	0	0
1971 TOTAL EMPLOYEES		15	9	2	2	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ILLINOIS								
CHICAGO HEIGHTS	160							
WMPP AM 6391	CHICAGO							
FULL TIME HIGHER PAY		9	0	8	8	0	0	0
FULL TIME LOWER PAY		3	3	3	3	0	0	0
FULL TIME TOTAL		12	3	11	11	0	0	0
PART TIME TOTAL		6	2	6	6	0	0	0
1974 TOTAL EMPLOYEES		18	5	17	17	0	0	0
1973 TOTAL EMPLOYEES		16	3	15	15	0	0	0
1972 TOTAL EMPLOYEES		16	4	15	15	0	0	0
CICERO	170							
WVON AM 0488	CHICAGO							
FULL TIME HIGHER PAY		30	3	27	26	0	0	1
FULL TIME LOWER PAY		11	8	9	9	0	0	0
FULL TIME TOTAL		41	11	36	35	0	0	1
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		42	11	36	35	0	0	1
1973 TOTAL EMPLOYEES		42	8	34	33	0	0	1
1972 TOTAL EMPLOYEES		42	9	34	33	0	0	1
1971 TOTAL EMPLOYEES		43	8	35	34	0	0	1
CRYSTAL LAKE	187							
WIVS AF 6525	CHICAGO							
FULL TIME HIGHER PAY		9	3	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		13	7	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	8	0	0	0	0	0
DANVILLE	190							
WDAN AF 0752								
1971 TOTAL EMPLOYEES		13	3	0	0	0	0	0
WITY AM 2819								
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		8	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		22	6	1	1	0	0	0
1973 TOTAL EMPLOYEES		20	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	5	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ILLINOIS								
DANVILLE	190							
WITAI FM 8649								
1972 TOTAL EMPLOYEES		12	2	0	0	0	0	0
DE KALB	200							
WLBK AF 2090								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		6	1	0	0	0	0	0
FULL TIME TOTAL		16	2	0	0	0	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	6	0	0	0	0	0
DES PLAINES	207							
WYEN FM 8720								
1973 TOTAL EMPLOYEES		16	3	0	0	0	0	0
DECATUR	210							
WAND TV 6051	SPRINGFIELD-DECATUR							
FULL TIME HIGHER PAY		44	6	4	4	0	0	0
FULL TIME LOWER PAY		7	6	3	1	0	0	2
FULL TIME TOTAL		51	12	7	5	0	0	2
PART TIME TOTAL		4	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		55	13	8	6	0	0	2
1973 TOTAL EMPLOYEES		59	15	8	8	0	0	0
1972 TOTAL EMPLOYEES		51	15	3	3	0	0	0
1971 TOTAL EMPLOYEES		50	12	4	4	0	0	0
WDZ AM 0407	DECATUR							
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		7	4	0	0	0	0	0
1974 TOTAL EMPLOYEES		2[illegible]	8	0	0	0	0	0
WSOY AF 0843	DECATUR							
FULL TIME HIGHER PAY		19	2	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		21	4	1	1	0	0	0
PART TIME TOTAL		8	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		29	6	1	1	0	0	0
1973 TOTAL EMPLOYEES		32	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		33	7	1	1	0	0	0
1971 TOTAL EMPLOYEES		28	7	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ILLINOIS								
DIXON	214							
WIXN AF 6107								
1971 TOTAL EMPLOYEES		15	4	0	0	0	0	0
E ST LOUIS	220							
WMRY FF 7885	ST LOUIS							
FULL TIME HIGHER PAY		9	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	4	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	4	0	0	0	0	0
EFFINGHAM	230							
WCRA AF 1366								
FULL TIME HIGHER PAY		11	3	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	5	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		2[illegible]	5	0	0	0	0	0
ELGIN	240							
WRMN AF 2281	CHICAGO							
FULL TIME HIGHER PAY		17	4	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		20	6	0	0	0	0	0
PART TIME TOTAL		9	5	0	0	0	0	0
1974 TOTAL EMPLOYEES		29	11	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	8	1	1	0	0	0
1972 TOTAL EMPLOYEES		22	9	1	1	0	0	0
1971 TOTAL EMPLOYEES		22	8	1	1	0	0	0
EVANSTON	260							
WEAW AF 2742	CHICAGO							
FULL TIME HIGHER PAY		14	2	1	1	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		19	7	1	1	0	0	0
PART TIME TOTAL		8	3	2	1	0	0	1
1974 TOTAL EMPLOYEES		27	10	3	2	0	0	1
1973 TOTAL EMPLOYEES		28	9	2	2	0	0	0
1972 TOTAL EMPLOYEES		23	7	1	1	0	0	0
1971 TOTAL EMPLOYEES		22	6	1	1	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ILLINOIS								
FREEPORT	280							
[illegible] TV [illegible]	ROCKFORD-FREEPORT							
FULL TIME HIGHER PAY		39	5	3	2	0	0	1
FULL TIME LOWER PAY		10	10	0	0	0	0	0
FULL TIME TOTAL		49	15	3	2	0	0	1
PART TIME TOTAL		[illegible]	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		[illegible]	17	4	3	0	0	1
1973 TOTAL EMPLOYEES		[illegible]	15	5	4	0	0	1
1972 TOTAL EMPLOYEES		60	18	5	4	0	0	1
1971 TOTAL EMPLOYEES		50	13	3	2	0	0	1
[illegible] AM [illegible]								
1973 TOTAL EMPLOYEES		17	4	0	0	0	0	0
GALESBURG	290							
[illegible] AM [illegible]								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	3	0	0	0	0	0
[illegible] AM [illegible]								
FULL TIME HIGHER PAY		14	3	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		17	6	1	1	0	0	0
PART TIME TOTAL		5	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		22	8	2	2	0	0	0
1973 TOTAL EMPLOYEES		26	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		31	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		24	5	2	2	0	0	0
GENEVA	293							
[illegible] AM 6101	CHICAGO							
1973 TOTAL EMPLOYEES		16	2	1	0	0	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ILLINOIS								
HARRISBURG	300							
WSIL TV 6057	PADUCAH-CAPE GIRARDEAU-HARRISBURG							
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		12	5	1	1	0	0	0
FULL TIME TOTAL		23	5	1	1	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		23	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		23	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		22	4	1	1	0	0	0
HARVEY	320							
WBEE AM 4598	CHICAGO							
FULL TIME HIGHER PAY		15	5	8	8	0	0	0
FULL TIME LOWER PAY		3	3	3	3	0	0	0
FULL TIME TOTAL		18	8	11	11	0	0	0
PART TIME TOTAL		1	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		19	8	12	12	0	0	0
1973 TOTAL EMPLOYEES		20	9	15	15	0	0	0
1972 TOTAL EMPLOYEES		20	7	14	14	0	0	0
1971 TOTAL EMPLOYEES		2[illegible]	6	13	13	0	0	0
HERRIN	330							
WJPF AM 0820								
1972 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		24	6	0	0	0	0	0
HIGHLAND PARK	333							
WVVX AF 6355								
FULL TIME HIGHER PAY		11	3	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	4	1	1	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	4	1	1	0	0	0
JACKSONVILLE	34[illegible]							
WLDS AF 0977								
FULL TIME HIGHER PAY		15	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		17	3	0	0	0	0	0
PART TIME TOTAL		7	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		24	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		19	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	5	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ILLINOIS								
JOLIET	350							
WJOL AF 0380	CHICAGO							
FULL TIME HIGHER PAY		17	2	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		20	4	0	0	0	0	0
PART TIME TOTAL		3	0	2	2	0	0	0
1974 TOTAL EMPLOYEES		23	4	2	2	0	0	0
1973 TOTAL EMPLOYEES		25	5	2	2	0	0	0
1972 TOTAL EMPLOYEES		25	5	1	1	0	0	0
WJHC AM 6467	CHICAGO							
1972 TOTAL EMPLOYEES		2[illegible]	6	3	2	0	0	1
1971 TOTAL EMPLOYEES		23	6	2	2	0	0	0
KANKAKEE	350							
WKAN AM 1436								
FULL TIME HIGHER PAY		18	0	0	0	0	0	0
FULL TIME LOWER PAY		7	7	1	1	0	0	0
FULL TIME TOTAL		25	7	1	1	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		26	7	1	1	0	0	0
1973 TOTAL EMPLOYEES		28	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		30	7	1	1	0	0	0
1971 TOTAL EMPLOYEES		30	7	1	1	0	0	0
WKAK FM 8214								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	3	0	0	0	0	0
KEWANEE	373							
WKEI AF 2554	DAVENPORT-ROCK ISLAND-MOLINE							
FULL TIME HIGHER PAY		14	5	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		16	7	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		1[illegible]	7	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	4	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ILLINOIS								
LA GRANGE	380							
WTAQ AM 2369	CHICAGO							
FULL TIME HIGHER PAY		12	2	1	1	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		16	5	1	1	0	0	0
PART TIME TOTAL		5	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		21	5	2	2	0	0	0
1973 TOTAL EMPLOYEES		22	7	3	3	0	0	0
1972 TOTAL EMPLOYEES		23	9	3	3	0	0	0
1971 TOTAL EMPLOYEES		23	6	3	3	0	0	0
LA SALLE	390							
WLPO AF 1907								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	1	0	0	0	0	0
PART TIME TOTAL		9	4	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	4	0	0	0	0	0
LINCOLN	400							
WPRC AF 2595								
1973 TOTAL EMPLOYEES		17	3	0	0	0	0	0
LITCHFIELD	410							
WSMI AF 2466								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		6	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	5	0	0	0	0	0
MARION	430							
WGGH AM 2279								
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		5	2	2	1	0	0	1
1974 TOTAL EMPLOYEES		19	6	2	1	0	0	1
1973 TOTAL EMPLOYEES		17	7	2	1	0	0	1
1972 TOTAL EMPLOYEES		16	6	1	0	0	0	1
1971 TOTAL EMPLOYEES		16	5	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ILLINOIS								
MATTOON	440							
*LBH AF 1455								
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		17	5	0	0	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		22	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		22	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		22	6	0	0	0	0	0
MOLINE	460							
*GAD TV 5379	DAVENPORT-ROCK ISLAND-MOLINE							
FULL TIME HIGHER PAY		56	9	0	0	0	0	0
FULL TIME LOWER PAY		9	8	0	0	0	0	0
FULL TIME TOTAL		65	17	0	0	0	0	0
PART TIME TOTAL		9	5	2	2	0	0	0
1974 TOTAL EMPLOYEES		74	22	2	2	0	0	0
1973 TOTAL EMPLOYEES		76	23	4	4	0	0	0
1972 TOTAL EMPLOYEES		75	18	1	1	0	0	0
1971 TOTAL EMPLOYEES		65	17	2	2	0	0	0
*QUA AM 1163	DAVENPORT-ROCK ISLAND-MOLINE							
FULL TIME HIGHER PAY		1⁸	0	0	0	0	0	0
FULL TIME LOWER PAY		5	3	1	0	0	0	1
FULL TIME TOTAL		23	3	1	0	0	0	1
PART TIME TOTAL		7	4	2	2	0	0	0
1974 TOTAL EMPLOYEES		30	7	3	2	0	0	1
1973 TOTAL EMPLOYEES		30	7	3	1	0	0	2
1972 TOTAL EMPLOYEES		29	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		29	7	0	0	0	0	0
*NOP FM 8652	DAVENPORT-ROCK ISLAND-MOLINE							
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	[illegible]
1974 TOTAL EMPLOYEES		13	3	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ILLINOIS								
MONMOUTH	464							
WVPC FM 8556								
1971 TOTAL EMPLOYEES		40	12	0	0	0	0	0
MT VERNON	493							
WMIX AF 1538								
FULL TIME HIGHER PAY		9	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	4	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		17	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		16	4	1	1	0	0	0
NORMAL	496 BLOOMINGTON-NORMAL							
WAKC AM 6222								
FULL TIME HIGHER PAY		14	2	1	0	0	0	1
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		15	3	1	0	0	0	1
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	3	1	0	0	0	1
1973 TOTAL EMPLOYEES		15	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		12	2	0	0	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WTOK	11	2	0	0	0	0	0
OAK PARK	500 CHICAGO							
WOPA AF 2261								
FULL TIME HIGHER PAY		17	2	7	7	0	0	0
FULL TIME LOWER PAY		9	3	1	1	0	0	0
FULL TIME TOTAL		26	11	8	8	0	0	0
PART TIME TOTAL		18	2	2	1	0	0	1
1974 TOTAL EMPLOYEES		44	13	10	9	0	0	1
1973 TOTAL EMPLOYEES		43	10	3	2	0	0	1
1972 TOTAL EMPLOYEES		47	9	8	5	0	1	2
1971 TOTAL EMPLOYEES		47	10	8	5	0	1	2
PEORIA	553 PEORIA							
WEEK TV 1953								
FULL TIME HIGHER PAY		35	4	1	1	0	0	0
FULL TIME LOWER PAY		14	10	1	1	0	0	0
FULL TIME TOTAL		49	14	2	2	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		54	14	2	2	0	0	0
1973 TOTAL EMPLOYEES		67	17	2	2	0	0	0
1972 TOTAL EMPLOYEES		64	18	2	2	0	0	0
1971 TOTAL EMPLOYEES		63	18	2	2	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE .COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ILLINOIS								
PEORIA	553							
WMBD TV 0577	PEORIA							
FULL TIME HIGHER PAY		57	5	2	2	0	0	0
FULL TIME LOWER PAY		13	8	0	0	0	0	0
FULL TIME TOTAL		70	13	2	2	0	0	0
PART TIME TOTAL		6	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		76	15	3	3	0	0	0
1973 TOTAL EMPLOYEES		74	15	3	3	0	0	0
1972 TOTAL EMPLOYEES		74	16	2	2	0	0	0
1971 TOTAL EMPLOYEES		72	13	4	4	0	0	0
WRAU TV 1522	PEORIA							
FULL TIME HIGHER PAY		51	5	1	1	0	0	0
FULL TIME LOWER PAY		16	12	1	1	0	0	0
FULL TIME TOTAL		67	17	2	2	0	0	0
PART TIME TOTAL		12	3	2	2	0	0	0
1974 TOTAL EMPLOYEES		79	20	4	4	0	0	0
1973 TOTAL EMPLOYEES		72	16	4	4	0	0	0
1972 TOTAL EMPLOYEES		63	14	2	2	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WIRL	59	13	2	2	0	0	0
WIRL AM 1547	PEORIA							
FULL TIME HIGHER PAY		25	0	1	1	0	0	0
FULL TIME LOWER PAY		5	4	0	0	0	0	0
FULL TIME TOTAL		30	4	1	1	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		30	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		29	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		27	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		27	5	0	0	0	0	0
WMBD AM 9577	PEORIA							
FULL TIME HIGHER PAY		22	4	0	0	0	0	0
FULL TIME LOWER PAY		5	4	1	1	0	0	0
FULL TIME TOTAL		27	8	1	1	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		29	9	1	1	0	0	0
1973 TOTAL EMPLOYEES		29	8	1	1	0	0	0
1972 TOTAL EMPLOYEES		29	7	1	1	0	0	0
1971 TOTAL EMPLOYEES		32	7	1	1	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ILLINOIS								
PEORIA	550							
*XCL AF 1383	PEORIA							
FULL TIME HIGHER PAY		26	6	1	1	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		30	10	1	1	0	0	0
PART TIME TOTAL		6	0	2	2	0	0	0
1974 TOTAL EMPLOYEES		36	10	3	3	0	0	0
*XCL AM 1383	PEORIA							
1973 TOTAL EMPLOYEES		30	8	3	3	0	0	0
1972 TOTAL EMPLOYEES		26	6	2	2	0	0	0
1971 TOTAL EMPLOYEES		24	7	2	2	0	0	0
*IVC FM 8434	PEORIA							
1971 TOTAL EMPLOYEES		14	3	0	0	0	0	0
*WTO FM 8717	PEORIA							
FULL TIME HIGHER PAY		8	3	1	0	0	1	0
FULL TIME LOWER PAY		3	1	0	0	0	0	0
FULL TIME TOTAL		11	4	1	0	0	1	0
PART TIME TOTAL		5	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		16	5	2	1	0	1	0
QUINCY	570							
*GEM TV 1843	QUINCY-HANNIBAL							
FULL TIME HIGHER PAY		40	2	0	0	0	0	0
FULL TIME LOWER PAY		7	7	0	0	0	0	0
FULL TIME TOTAL		47	9	0	0	0	0	0
PART TIME TOTAL		6	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		53	10	1	1	0	0	0
1973 TOTAL EMPLOYEES		47	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		52	11	0	0	0	0	0
1971 TOTAL EMPLOYEES		49	9	0	0	0	0	0
WGEM AF 9843								
FULL TIME HIGHER PAY		31	2	0	0	0	0	0
FULL TIME LOWER PAY		7	7	0	0	0	0	0
FULL TIME TOTAL		38	9	0	0	0	0	0
PART TIME TOTAL		7	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		45	10	1	1	0	0	0
1973 TOTAL EMPLOYEES		39	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		48	9	0	0	0	0	0
1971 TOTAL EMPLOYEES		42	9	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ILLINOIS								
QUINCY	570							
WTAD AF 0693								
FULL TIME HIGHER PAY		15	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		18	4	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	6	0	0	0	0	0
ROCK ISLAND	590							
*WHBF TV 0476	DAVENPORT-ROCK ISLAND-MOLINE							
FULL TIME HIGHER PAY		38	2	2	1	0	0	1
FULL TIME LOWER PAY		11	8	1	1	0	0	0
FULL TIME TOTAL		49	10	3	2	0	0	1
PART TIME TOTAL		5	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		54	11	3	2	0	0	1
1973 TOTAL EMPLOYEES		56	11	2	2	0	0	0
1972 TOTAL EMPLOYEES		60	18	0	0	0	0	0
1971 TOTAL EMPLOYEES		60	20	0	0	0	0	0
*WHBF AF 9007	DAVENPORT-ROCK ISLAND-MOLINE							
FULL TIME HIGHER PAY		24	4	0	0	0	0	0
FULL TIME LOWER PAY		6	6	1	1	0	0	0
FULL TIME TOTAL		30	10	1	1	0	0	0
PART TIME TOTAL		7	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		37	11	2	2	0	0	0
1973 TOTAL EMPLOYEES		37	10	1	1	0	0	0
1972 TOTAL EMPLOYEES		29	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		28	5	1	1	0	0	0
ROCKFORD	600							
*REX TV 6053	ROCKFORD-FREEPORT							
FULL TIME HIGHER PAY		44	8	3	3	0	0	0
FULL TIME LOWER PAY		9	8	0	0	0	0	0
FULL TIME TOTAL		53	16	3	3	0	0	0
PART TIME TOTAL		10	2	1	0	0	0	1
1974 TOTAL EMPLOYEES		63	18	4	3	0	0	1
1973 TOTAL EMPLOYEES		64	18	4	3	0	0	1
1972 TOTAL EMPLOYEES		62	18	8	8	0	0	0
1971 TOTAL EMPLOYEES		65	18	6	6	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ILLINOIS								
ROCKFORD	600							
WTVO TV 8052	ROCKFORD-FREEPORT							
FULL TIME HIGHER PAY		54	2	2	2	0	0	0
FULL TIME LOWER PAY		13	10	1	1	0	0	0
FULL TIME TOTAL		67	12	3	3	0	0	0
PART TIME TOTAL		3	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		70	15	3	3	0	0	0
1973 TOTAL EMPLOYEES		71	16	2	2	0	0	0
1972 TOTAL EMPLOYEES		69	16	1	1	0	0	0
1971 TOTAL EMPLOYEES		71	17	0	0	0	0	0
WROK AF 0658	ROCKFORD							
FULL TIME HIGHER PAY		27	5	0	0	0	0	0
FULL TIME LOWER PAY		3	2	1	1	0	0	0
FULL TIME TOTAL		30	7	1	1	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		36	8	1	1	0	0	0
1973 TOTAL EMPLOYEES		28	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		26	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		25	5	0	0	0	0	0
WRRR AM 2803								
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		4	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		18	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1971 TOTAL EMPLOYEES 1/		17	2	0	0	0	0	0
WYFE AF 5060	ROCKFORD							
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	4	0	0	0	0	0
WYFE AM 5060	ROCKFORD							
1973 TOTAL EMPLOYEES		15	4	0	0	0	0	0

1/ ROCKFORD

WRRR AM 2803							
1972 TOTAL EMPLOYEES	16	2	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ILLINOIS								
SKOKIE	608							
WCLR FM 8272	CHICAGO							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	0	1	0	0
FULL TIME TOTAL		15	4	1	0	1	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	5	1	0	1	0	0
1973 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	2	0	0	0	0	0
SOUTH BELOIT	609							
WBEL AM 1799								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		8	3	1	1	0	0	0
1974 TOTAL EMPLOYEES		21	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	4	0	0	0	0	0
SPRINGFIELD	620							
WICS TV 6054	SPFLD-DECATUR-CHAMPAIGN-URBANA-DANVILLE							
FULL TIME HIGHER PAY		51	8	2	2	0	0	0
FULL TIME LOWER PAY		12	9	3	3	0	0	0
FULL TIME TOTAL		63	17	5	5	0	0	0
PART TIME TOTAL		8	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		71	19	5	5	0	0	0
1973 TOTAL EMPLOYEES		67	18	1	1	0	0	0
1972 TOTAL EMPLOYEES		69	19	2	2	0	0	0
1971 TOTAL EMPLOYEES		67	18	2	2	0	0	0
WCVS AM 0372	SPRINGFIELD							
FULL TIME HIGHER PAY		15	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		16	4	0	0	0	0	0
PART TIME TOTAL		4	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		20	6	1	1	0	0	0
1973 TOTAL EMPLOYEES		22	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		22	5	0	0	0	0	0

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BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ILLINOIS								
SPRINGFIELD	630							
WMAY AM 2494	SPRINGFIELD							
FULL TIME HIGHER PAY		14	0	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		18	4	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		21	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		22	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		24	4	0	0	0	0	0
WTAX AM 0700	SPRINGFIELD							
FULL TIME HIGHER PAY		23	3	1	0	1	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		26	6	1	0	1	0	0
PART TIME TOTAL		7	4	2	2	0	0	0
1974 TOTAL EMPLOYEES		33	10	3	2	1	0	0
1973 TOTAL EMPLOYEES		32	9	1	1	0	0	0
1972 TOTAL EMPLOYEES		26	5	2	2	0	0	0
1971 TOTAL EMPLOYEES		30	5	3	3	0	0	0
WFMB FM 8400	SPRINGFIELD							
FULL TIME HIGHER PAY		8	1	1	0	0	0	1
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		11	4	1	0	0	0	1
PART TIME TOTAL		3	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		14	4	2	1	0	0	1
1973 TOTAL EMPLOYEES		13	4	0	0	0	0	0
STERLING	640							
WSDR AM 2211								
FULL TIME HIGHER PAY		20	2	1	0	0	0	1
FULL TIME LOWER PAY		5	5	1	0	0	0	1
FULL TIME TOTAL		25	7	2	0	0	0	2
PART TIME TOTAL		14	5	0	0	0	0	0
1974 TOTAL EMPLOYEES		39	12	2	0	0	0	2
1973 TOTAL EMPLOYEES		24	6	3	0	0	0	3
1972 TOTAL EMPLOYEES		21	7	1	0	0	0	1
1971 TOTAL EMPLOYEES		20	6	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ILLINOIS								
URBANA	580							
WILL ET [illegible]	SPRINGFIELD-DECATUR-CHAMPAIGN-URBANA-DANVILLE							
FULL TIME HIGHER PAY		13	1	1	1	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		15	3	2	2	0	0	0
PART TIME TOTAL		21	5	6	6	0	0	0
1974 TOTAL EMPLOYEES		36	8	8	8	0	0	0
ACCP AF 2255	CHAMPAIGN-URBANA							
1972 TOTAL EMPLOYEES		20	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		24	7	3	2	1	0	0
WILL EP 7567								
FULL TIME HIGHER PAY		13	3	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	5	0	0	0	0	0
PART TIME TOTAL		11	3	1	1	0	0	0
1974 TOTAL EMPLOYEES		26	8	1	1	0	0	0
WAUKEGAN	590							
[illegible]KRS AM 2298	CHICAGO							
FULL TIME HIGHER PAY		17	1	1	1	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		21	5	1	1	0	0	0
PART TIME TOTAL		3	2	[illegible]	1	0	0	0
1974 TOTAL EMPLOYEES		24	7	[illegible]	2	0	0	0
1973 TOTAL EMPLOYEES		25	7	2	2	0	0	0
1972 TOTAL EMPLOYEES		23	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		25	4	2	2	0	0	0
WOOD RIVER	700							
[illegible]RTH AM 6078	ST LOUIS							
FULL TIME HIGHER PAY		19	2	1	1	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		22	5	2	2	0	0	0
PART TIME TOTAL		10	3	3	2	0	0	1
1974 TOTAL EMPLOYEES		32	8	5	4	0	0	1
1973 TOTAL EMPLOYEES		32	8	5	4	0	0	1
1972 TOTAL EMPLOYEES		29	6	2	2	0	0	0
1971 TOTAL EMPLOYEES		27	7	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ILLINOIS								
ZION	715							
WZBN AF 6711	CHICAGO							
1973 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		31	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	4	0	0	0	0	0
STATE TOTALS: 1974								
COMMERCIAL TELEVISION		2370	579	315	231	20	5	59
COMMERCIAL RADIO		1814	485	220	178	8	2	32
FM RADIO		240	64	20	11	4	2	3
NON-COMMERCIAL TELEVISION		225	63	33	21	5	1	6
NON-COMMERCIAL RADIO		139	40	17	13	2	0	2
BROADCASTING HEADQUARTERS		422	143	38	24	5	0	9
ALL CLASSES FOR STATE OF ILLINOIS		5210	1374	643	478	44	10	111

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
INDIANA								
ANDERSON	015							
WHUT AF 1358	ANDERSON							
FULL TIME HIGHER PAY		18	3	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		19	4	1	1	0	0	0
PART TIME TOTAL		12	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		31	5	2	2	0	0	0
WHUT AM 1358	ANDERSON							
1973 TOTAL EMPLOYEES		17	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	4	0	0	0	0	0
BLOOMINGTON	045							
WTTV TV 2233	INDIANAPOLIS-BLOOMINGTON							
FULL TIME HIGHER PAY		69	8	0	0	0	0	0
FULL TIME LOWER PAY		26	22	2	2	0	0	0
FULL TIME TOTAL		95	30	2	2	0	0	0
PART TIME TOTAL		22	10	2	2	0	0	0
1974 TOTAL EMPLOYEES		117	40	4	4	0	0	0
1973 TOTAL EMPLOYEES		108	35	6	6	0	0	0
1972 TOTAL EMPLOYEES		100	26	4	4	0	0	0
1971 TOTAL EMPLOYEES		95	20	3	3	0	0	0
WTIU ET 7568	INDIANAPOLIS-BLOOMINGTON							
FULL TIME HIGHER PAY		15	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	1	1	0	0	0
FULL TIME TOTAL		16	4	1	1	0	0	0
PART TIME TOTAL		50	9	0	0	0	0	0
1974 TOTAL EMPLOYEES		66	13	1	1	0	0	0
1973 TOTAL EMPLOYEES		65	8	1	1	0	0	0
1972 TOTAL EMPLOYEES		69	10	0	0	0	0	0
1971 TOTAL EMPLOYEES		49	7	2	2	0	0	0
WTTS AF 2233								
FULL TIME HIGHER PAY		27	5	2	2	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		30	8	2	2	0	0	0
PART TIME TOTAL		8	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		38	8	2	2	0	0	0
1973 TOTAL EMPLOYEES		36	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		38	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		34	5	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
INDIANA								
BRAZIL	068							
WWCM AF 4752	TERRE HAUTE							
FULL TIME HIGHER PAY		11	1	1	0	0	1	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	2	1	0	0	1	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	2	1	0	0	1	0
1973 TOTAL EMPLOYEES		13	3	0	0	0	0	0
COLUMBUS	075							
WCSI AF 2362								
FULL TIME HIGHER PAY		18	3	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		21	6	0	0	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		26	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		22	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		22	5	0	0	0	0	0
CRAWFORDSVILLE	120							
WCVL AM 6502								
FULL TIME HIGHER PAY		16	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		19	5	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		21	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	2	0	0	0	0	0
ELKHART	135							
WSJV TV 6142	SOUTH BEND-ELKHART							
FULL TIME HIGHER PAY		33	5	1	1	0	0	0
FULL TIME LOWER PAY		11	7	0	0	0	0	0
FULL TIME TOTAL		44	12	1	1	0	0	0
PART TIME TOTAL		6	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		50	14	1	1	0	0	0
1973 TOTAL EMPLOYEES		45	13	1	1	0	0	0
1972 TOTAL EMPLOYEES		49	14	1	1	0	0	0
1971 TOTAL EMPLOYEES		50	12	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
INDIANA								
ELKHART	135							
WCMR AF 4103								
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		18	4	0	0	0	0	0
PART TIME TOTAL		5	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		23	7	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		21	6	0	0	0	0	0
WTRC AF 0712								
FULL TIME HIGHER PAY		19	4	1	0	0	0	1
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		21	6	1	0	0	0	1
PART TIME TOTAL		8	8	1	1	0	0	0
1974 TOTAL EMPLOYEES		29	14	2	1	0	0	1
1973 TOTAL EMPLOYEES		27	12	1	1	0	0	0
1972 TOTAL EMPLOYEES 1/		22	5	1	1	0	0	0
EVANSVILLE	150							
WEHT TV 6063	EVANSVILLE							
FULL TIME HIGHER PAY		43	7	3	3	0	0	0
FULL TIME LOWER PAY		11	9	1	1	0	0	0
FULL TIME TOTAL		54	16	4	4	0	0	0
PART TIME TOTAL		6	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		60	19	4	4	0	0	0
1973 TOTAL EMPLOYEES		58	17	3	3	0	0	0
1972 TOTAL EMPLOYEES		50	12	4	4	0	0	0
1971 TOTAL EMPLOYEES		52	13	3	3	0	0	0
WFIE TV 6058	EVANSVILLE							
FULL TIME HIGHER PAY		35	3	1	1	0	0	0
FULL TIME LOWER PAY		13	10	1	1	0	0	0
FULL TIME TOTAL		48	13	2	2	0	0	0
PART TIME TOTAL		2	0	2	2	0	0	0
1974 TOTAL EMPLOYEES		50	13	4	4	0	0	0
1973 TOTAL EMPLOYEES		49	12	4	4	0	0	0
1972 TOTAL EMPLOYEES		44	10	2	2	0	0	0
1971 TOTAL EMPLOYEES		48	12	3	3	0	0	0

1/ ELKHART

WTRC AF 0712							
1971 TOTAL EMPLOYEES	19	4	2	1	0	0	1

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
INDIANA								
EVANSVILLE	150							
WTVW TV 6194	EVANSVILLE							
FULL TIME HIGHER PAY		41	5	2	2	0	0	0
FULL TIME LOWER PAY		10	9	2	2	0	0	0
FULL TIME TOTAL		51	14	4	4	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		55	14	4	4	0	0	0
1973 TOTAL EMPLOYEES		60	12	5	5	0	0	0
1972 TOTAL EMPLOYEES		56	11	6	6	0	0	0
1971 TOTAL EMPLOYEES		56	11	6	6	0	0	0
WNIN ET 7562	EVANSVILLE							
1973 TOTAL EMPLOYEES		18	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		21	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		24	4	0	0	0	0	0
WGBF AM 0450	EVANSVILLE							
FULL TIME HIGHER PAY		13	1	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		16	4	1	1	0	0	0
PART TIME TOTAL		13	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		29	6	2	2	0	0	0
1973 TOTAL EMPLOYEES		26	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		27	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		26	6	1	1	0	0	0
WIKY AF 1420								
FULL TIME HIGHER PAY		14	2	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		18	5	0	0	0	0	0
PART TIME TOTAL		5	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		23	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		24	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		24	5	1	0	1	0	0
1971 TOTAL EMPLOYEES		23	5	1	0	1	0	0
WJPS AM 1870	EVANSVILLE							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		14	3	1	1	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	3	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
INDIANA								
EVANSVILLE	150							
WROZ AM 0422	EVANSVILLE							
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		4	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		18	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		21	3	1	1	0	0	0
1972 TOTAL EMPLOYEES		19	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		20	4	1	1	0	0	0
FORT WAYNE	165							
WANE TV 6131	FORT WAYNE							
FULL TIME HIGHER PAY		46	4	3	2	0	0	1
FULL TIME LOWER PAY		10	7	1	1	0	0	0
FULL TIME TOTAL		56	11	4	3	0	0	1
PART TIME TOTAL		6	2	1	0	0	0	1
1974 TOTAL EMPLOYEES		62	13	5	3	0	0	2
1973 TOTAL EMPLOYEES		66	17	5	4	0	0	1
1972 TOTAL EMPLOYEES		63	14	4	4	0	0	0
1971 TOTAL EMPLOYEES		66	15	4	4	0	0	0
WKJG TV 1590	FORT WAYNE							
FULL TIME HIGHER PAY		45	2	0	0	0	0	0
FULL TIME LOWER PAY		9	8	2	2	0	0	0
FULL TIME TOTAL		54	10	2	2	0	0	0
PART TIME TOTAL		5	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		59	10	3	3	0	0	0
1973 TOTAL EMPLOYEES		[illegible]	9	3	3	0	0	0
1972 TOTAL EMPLOYEES		56	9	3	3	0	0	0
1971 TOTAL EMPLOYEES		58	6	4	4	0	0	0
WPTA TV 6233	FORT WAYNE							
FULL TIME HIGHER PAY		45	7	3	3	0	0	0
FULL TIME LOWER PAY		13	10	1	1	0	0	0
FULL TIME TOTAL		58	17	4	4	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		64	18	4	4	0	0	0
1973 TOTAL EMPLOYEES		50	13	4	3	0	0	1
1972 TOTAL EMPLOYEES		48	14	3	3	0	0	0
1971 TOTAL EMPLOYEES		41	12	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
INDIANA								
FORT WAYNE	165							
WFWR AF 6753	FORT WAYNE							
1971 TOTAL EMPLOYEES		19	7	0	0	0	0	0
WGL AM 0455	FORT WAYNE							
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		4	4	1	1	0	0	0
FULL TIME TOTAL		16	6	1	1	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	7	1	1	0	0	0
1973 TOTAL EMPLOYEES		21	7	1	1	0	0	0
1972 TOTAL EMPLOYEES		23	7	1	1	0	0	0
1971 TOTAL EMPLOYEES		25	7	1	1	0	0	0
WLYV AM 1790	FORT WAYNE							
FULL TIME HIGHER PAY		19	1	2	2	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		22	4	2	2	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		24	5	2	2	0	0	0
1973 TOTAL EMPLOYEES		20	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		22	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		21	3	0	0	0	0	0
WMEE AF 9590	FT WAYNE							
FULL TIME HIGHER PAY		22	2	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		25	5	1	1	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		27	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		26	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		27	6	0	0	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WKJG	22	4	1	0	1	0	0
WOWO AM 0632	FORT WAYNE							
FULL TIME HIGHER PAY		38	6	5	5	0	0	0
FULL TIME LOWER PAY		11	9	1	1	0	0	0
FULL TIME TOTAL		49	15	6	6	0	0	0
PART TIME TOTAL		2	2	2	2	0	0	0
1974 TOTAL EMPLOYEES		51	17	8	8	0	0	0
1973 TOTAL EMPLOYEES		49	17	7	7	0	0	0
1972 TOTAL EMPLOYEES		51	15	8	8	0	0	0
1971 TOTAL EMPLOYEES		47	12	5	4	0	0	1

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
INDIANA								
FRANKFORT	180							
WILD AF 2757								
FULL TIME HIGHER PAY		11	3	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	5	0	0	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	6	0	0	0	0	0
GARY	195							
WLTH AM 2488	GARY-HAMMOND-EAST CHICAGO							
FULL TIME HIGHER PAY		15	3	3	2	0	0	1
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		17	5	4	3	0	[illegible]	1
PART TIME TOTAL		10	4	5	3	0	0	2
1974 TOTAL EMPLOYEES		27	9	9	6	0	[illegible]	3
1973 TOTAL EMPLOYEES		26	8	5	3	0	0	2
1972 TOTAL EMPLOYEES		26	6	7	4	0	0	3
1971 TOTAL EMPLOYEES		23	8	6	4	0	0	2
WWCA AM 2317	GARY-HAMMOND-EAST CHICAGO							
FULL TIME HIGHER PAY		18	1	2	2	0	0	0
FULL TIME LOWER PAY		3	3	3	1	1	0	1
FULL TIME TOTAL		21	4	5	3	1	0	1
PART TIME TOTAL		3	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		24	5	6	4	1	0	1
1973 TOTAL EMPLOYEES		23	5	7	5	1	0	1
1972 TOTAL EMPLOYEES		25	5	3	3	0	0	0
1971 TOTAL EMPLOYEES		27	4	5	5	0	0	0
GOSHEN	210							
WKAM AM 2287								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	4	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
INDIANA								
SOUTH BEND	210							
WNDU AF 9009	SOUTH BEND							
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		7	2	2	1	0	0	1
1974 TOTAL EMPLOYEES		21	5	2	1	0	0	1
1973 TOTAL EMPLOYEES		20	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		42	7	3	3	0	0	0
1971 TOTAL EMPLOYEES		47	8	4	4	0	0	0
GREENCASTLE	211							
WGRE FR 7632								
FULL TIME HIGHER PAY		11	2	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	3	1	1	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		12	3	1	1	0	0	0
GREENFIELD	212							
WSMJ FM 8379	INDIANAPOLIS							
FULL TIME HIGHER PAY		16	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		18	4	0	0	0	0	0
PART TIME TOTAL		9	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		27	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		25	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		22	4	0	0	0	0	0
HAMMOND	225							
WJOB AM 0399	GARY-HAMMOND-EAST CHICAGO							
FULL TIME HIGHER PAY		19	2	2	2	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		23	6	2	2	0	0	0
PART TIME TOTAL		13	2	1	0	0	0	1
1974 TOTAL EMPLOYEES		36	8	3	2	0	0	1
1973 TOTAL EMPLOYEES		39	11	5	2	0	0	3
1972 TOTAL EMPLOYEES		39	10	6	4	0	0	2
1971 TOTAL EMPLOYEES		33	9	5	4	0	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
INDIANA								
INDIANAPOLIS	240							
WHMB TV 6534	INDIANAPOLIS							
FULL TIME HIGHER PAY		8	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		11	3	0	0	0	0	0
WISH TV 0895	INDIANAPOLIS-BLOOMINGTON							
FULL TIME HIGHER PAY		67	13	7	7	0	0	0
FULL TIME LOWER PAY		15	12	5	4	0	0	1
FULL TIME TOTAL		82	25	12	11	0	0	1
PART TIME TOTAL		17	8	3	3	0	0	0
1974 TOTAL EMPLOYEES		99	33	15	14	0	0	1
1973 TOTAL EMPLOYEES		106	31	19	18	0	0	1
1972 TOTAL EMPLOYEES		103	26	10	10	0	0	0
1971 TOTAL EMPLOYEES		100	26	7	7	0	0	0
WLWI TV 6234	INDIANAPOLIS-BLOOMINGTON							
FULL TIME HIGHER PAY		76	11	9	7	1	0	1
FULL TIME LOWER PAY		24	14	8	8	0	0	0
FULL TIME TOTAL		100	25	17	15	1	0	1
PART TIME TOTAL		13	4	6	6	0	0	0
1974 TOTAL EMPLOYEES		113	29	23	21	1	0	1
1973 TOTAL EMPLOYEES		117	28	23	20	2	0	1
1972 TOTAL EMPLOYEES		110	22	17	17	0	0	0
1971 TOTAL EMPLOYEES		105	20	13	12	0	0	1
WRTV TV 0435	INDIANAPOLIS-BLOOMINGTON							
FULL TIME HIGHER PAY		100	13	8	6	0	0	2
FULL TIME LOWER PAY		24	18	9	9	0	0	0
FULL TIME TOTAL		124	31	17	15	0	0	2
PART TIME TOTAL		12	5	2	2	0	0	0
1974 TOTAL EMPLOYEES		136	36	19	17	0	0	2
1973 TOTAL EMPLOYEES		149	40	19	15	0	0	4
1972 TOTAL EMPLOYEES	PREVIOUS CALL> WFBM	138	31	15	13	0	0	2
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WFBM	141	32	16	15	0	0	1

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BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
INDIANA								
INDIANAPOLIS	240							
*FYI ET 7085	INDIANAPOLIS-BLOOMINGTON							
1973 TOTAL EMPLOYEES		16	3	3	3	0	0	0
*ATI AM 6369	INDIANAPOLIS							
1971 TOTAL EMPLOYEES		12	3	0	0	0	0	0
*GEF AF 4004	INDIANAPOLIS							
1972 TOTAL EMPLOYEES		20	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		18	1	0	0	0	0	0
*IBC AF 0761	INDIANAPOLIS							
1973 TOTAL EMPLOYEES		69	15	6	6	0	0	0
1972 TOTAL EMPLOYEES		62	14	5	5	0	0	0
*IBC AM 0761	INDIANAPOLIS							
FULL TIME HIGHER PAY		54	3	2	2	0	0	0
FULL TIME LOWER PAY		9	9	1	1	0	0	0
FULL TIME TOTAL		63	12	3	3	0	0	0
PART TIME TOTAL		7	3	1	1	0	0	0
1974 TOTAL EMPLOYEES		70	15	4	4	0	0	0
*IFE AF 0995	INDIANAPOLIS							
FULL TIME HIGHER PAY		37	3	1	1	0	0	0
FULL TIME LOWER PAY		21	15	3	3	0	0	0
FULL TIME TOTAL		58	18	4	4	0	0	0
PART TIME TOTAL		3	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		61	20	4	4	0	0	0
1973 TOTAL EMPLOYEES		62	23	4	4	0	0	0
1972 TOTAL EMPLOYEES		58	21	5	5	0	0	0
1971 TOTAL EMPLOYEES		52	15	5	5	0	0	0
*IRE AF 0515	INDIANAPOLIS							
FULL TIME HIGHER PAY		36	2	2	2	0	0	0
FULL TIME LOWER PAY		7	6	1	1	0	0	0
FULL TIME TOTAL		43	8	3	3	0	0	0
PART TIME TOTAL		8	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		51	8	3	3	0	0	0
1973 TOTAL EMPLOYEES		45	6	1	1	0	0	0
*IRE AM 0515	INDIANAPOLIS							
1972 TOTAL EMPLOYEES		36	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		35	5	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
INDIANA								
INDIANAPOLIS	240							
WNDE AM 9435								
FULL TIME HIGHER PAY		31	2	0	0	0	0	0
FULL TIME LOWER PAY		7	6	2	2	0	0	0
FULL TIME TOTAL		38	8	2	2	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		38	8	2	2	0	0	0
1973 TOTAL EMPLOYEES	PREVIOUS CALL> WFBM	38	8	2	2	0	0	0
1972 TOTAL EMPLOYEES	PREVIOUS CALL> WFBM	59	12	5	5	0	0	0
WNIR AM 4204	INDIANAPOLIS							
FULL TIME HIGHER PAY		9	2	1	1	0	0	0
FULL TIME LOWER PAY		2	1	1	1	0	0	0
FULL TIME TOTAL		11	3	2	2	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	4	2	2	0	0	0
1973 TOTAL EMPLOYEES		19	6	1	1	0	0	0
WXLW AM 1-32	INDIANAPOLIS							
1973 TOTAL EMPLOYEES		23	3	1	1	0	0	0
1972 TOTAL EMPLOYEES		21	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		24	3	0	0	0	0	0
WFMS FM 8192	INDIANAPOLIS							
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	1	0	0	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	2	0	0	0	0	0
WTLC FM 5145	INDIANAPOLIS							
FULL TIME HIGHER PAY		16	2	11	11	0	0	0
FULL TIME LOWER PAY		2	2	2	2	0	0	0
FULL TIME TOTAL		18	4	13	13	0	0	0
PART TIME TOTAL		5	1	2	2	0	0	0
1974 TOTAL EMPLOYEES		23	5	15	15	0	0	0
1973 TOTAL EMPLOYEES		32	7	23	23	0	0	0
1972 TOTAL EMPLOYEES		21	4	16	16	0	0	0
1971 TOTAL EMPLOYEES		21	4	16	16	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
INDIANA								
JASPER	255							
WITZ AM 2080								
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	2	0	0	0	0	0
JEFFERSONVILLE	257							
WXVW AM 6153								
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	4	0	0	0	0	0
KOKOMO	285							
WIOU AM 2155								
FULL TIME HIGHER PAY		16	1	0	0	0	0	0
FULL TIME LOWER PAY		4	4	2	2	0	0	0
FULL TIME TOTAL		20	5	2	2	0	0	0
PART TIME TOTAL		7	2	2	1	0	0	1
1974 TOTAL EMPLOYEES		27	7	4	3	0	0	1
1973 TOTAL EMPLOYEES		24	7	4	3	0	0	1
1972 TOTAL EMPLOYEES		21	5	2	1	0	0	1
1971 TOTAL EMPLOYEES		20	4	2	1	0	0	1
WWKI FM 8180								
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		17	3	0	0	0	0	0
PART TIME TOTAL		3	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		20	4	1	1	0	0	0
LA PORTE	300							
WLOI AM 1905								
1973 TOTAL EMPLOYEES		15	5	1	1	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
INDIANA								
LAFAYETTE	315							
WLFI TV 0953	LAFAYETTE							
FULL TIME HIGHER PAY		22	3	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		25	6	0	0	0	0	0
PART TIME TOTAL		5	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		30	8	0	0	0	0	0
1973 TOTAL EMPLOYEES		31	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		28	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		28	6	0	0	0	0	0
WASK AF 0953	LAFAYETTE W LAFAYETTE							
FULL TIME HIGHER PAY		18	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		21	4	0	0	0	0	0
PART TIME TOTAL		7	2	2	2	0	0	0
1974 TOTAL EMPLOYEES		28	6	2	2	0	0	0
1973 TOTAL EMPLOYEES		27	5	2	2	0	0	0
1972 TOTAL EMPLOYEES		24	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		24	3	0	0	0	0	0
WAZY AF 4751	LAFAYETTE-WEST LAFAYETTE							
FULL TIME HIGHER PAY		14	2	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		18	6	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	3	0	0	0	0	0
WBAA ED 7940	LAFAYETTE-W LAFAYETTE							
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		16	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		30	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		29	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		30	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		19	5	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
INDIANA								
LOGANSPORT	360							
WSAL AF 2242								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	4	0	0	0	0	0
MADISON	375							
WORX AF 4203								
FULL TIME HIGHER PAY		10	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	4	0	0	0	0	0
PART TIME TOTAL		3	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		14	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		14	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		14	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		13	4	0	0	0	0	0
MARION	390							
WBAT AM 1347								
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		14	4	1	1	0	0	0
PART TIME TOTAL		7	1	2	2	0	0	0
1974 TOTAL EMPLOYEES		21	5	3	3	0	0	0
1973 TOTAL EMPLOYEES		21	5	3	3	0	0	0
1972 TOTAL EMPLOYEES		18	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		19	5	2	1	0	0	1
WGOM AF 4[illegible]54								
FULL TIME HIGHER PAY		15	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		16	3	0	0	0	0	0
PART TIME TOTAL		5	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		21	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		19	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		18	3	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
INDIANA								
MICHIGAN CITY	408							
WIMS AM 1420								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		6	2	2	2	0	0	0
1974 TOTAL EMPLOYEES		18	5	2	2	0	0	0
1973 TOTAL EMPLOYEES		20	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		20	5	2	2	0	0	0
1971 TOTAL EMPLOYEES		20	6	2	2	0	0	0
MUNCIE	435							
WERK AM 6520	MUNCIE							
FULL TIME HIGHER PAY		15	1	0	0	0	0	0
FULL TIME LOWER PAY		4	3	1	1	0	0	0
FULL TIME TOTAL		19	4	1	1	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		21	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		19	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		21	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		16	3	1	1	0	0	0
WLBC AF 9561	MUNCIE							
FULL TIME HIGHER PAY		18	4	1	1	0	0	0
FULL TIME LOWER PAY		2	1	1	1	0	0	0
FULL TIME TOTAL		20	5	2	2	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		26	6	2	2	0	0	0
1973 TOTAL EMPLOYEES		31	11	2	2	0	0	0
1972 TOTAL EMPLOYEES		31	10	0	0	0	0	0
1971 TOTAL EMPLOYEES		30	10	1	1	0	0	0
NEW ALBANY	450							
WHEL AM 2220	LOUISVILLE							
1973 TOTAL EMPLOYEES		18	5	2	1	0	1	0
NEW CASTLE	465							
WCTW AF 5043								
1973 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	3	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
INDIANA								
NEW CASTLE	465							
KCTW A 5343								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	4	0	0	0	0	0
PERU	495							
KAFU AF 2884								
FULL TIME HIGHER PAY		10	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	4	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		21	7	0	0	0	0	0
PLYMOUTH	502 SOUTH BEND							
WTCA AF 4117								
FULL TIME HIGHER PAY		8	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		11	4	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	6	0	0	0	0	0
PRINCETON	525							
WRAY AF 2490								
1972 TOTAL EMPLOYEES		15	2	0	0	0	0	0
RICHMOND	540							
WKBV AF 0548								
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		5	4	1	1	0	0	0
FULL TIME TOTAL		19	5	1	1	0	0	0
PART TIME TOTAL		5	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		24	7	2	2	0	0	0
1973 TOTAL EMPLOYEES		22	6	3	3	0	0	0
1972 TOTAL EMPLOYEES		21	7	1	1	0	0	0
1971 TOTAL EMPLOYEES		22	7	1	1	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
INDIANA								
SHELBYVILLE								
WSVL AM 6149	585 INDIANAPOLIS							
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	4	0	0	0	0	0
SOUTH BEND								
WNDU TV 1009	600 SOUTH BEND-ELKHART							
FULL TIME HIGHER PAY		35	3	3	3	0	0	0
FULL TIME LOWER PAY		7	7	1	1	0	0	0
FULL TIME TOTAL		43	10	4	4	0	0	0
PART TIME TOTAL		14	3	2	1	0	0	1
1974 TOTAL EMPLOYEES		57	13	6	5	0	0	1
1973 TOTAL EMPLOYEES		46	12	7	7	0	0	0
1972 TOTAL EMPLOYEES		56	12	3	3	0	0	0
1971 TOTAL EMPLOYEES		77	16	4	4	0	0	0
WSBT TV 0674	SOUTH BEND-ELKHART							
FULL TIME HIGHER PAY		49	3	5	5	0	0	0
FULL TIME LOWER PAY		11	11	2	2	0	0	0
FULL TIME TOTAL		60	14	7	7	0	0	0
PART TIME TOTAL		6	2	1	0	1	0	0
1974 TOTAL EMPLOYEES		66	16	8	7	1	0	0
1973 TOTAL EMPLOYEES		63	13	8	7	1	0	0
1972 TOTAL EMPLOYEES		91	23	10	9	0	0	1
1971 TOTAL EMPLOYEES		96	26	12	11	0	0	1
WJVA AM 1261	SOUTH BEND							
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		16	3	0	0	0	0	0
PART TIME TOTAL		8	1	2	1	0	0	1
1974 TOTAL EMPLOYEES		24	4	2	1	0	0	1
1973 TOTAL EMPLOYEES		18	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	4	1	1	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
INDIANA								
SOUTH BEND	600							
WSBT AF 9574	SOUTH BEND							
FULL TIME HIGHER PAY		13	2	1	1	0	0	0
FULL TIME LOWER PAY		7	6	2	2	0	0	0
FULL TIME TOTAL		20	8	3	3	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		23	9	3	3	0	0	0
1973 TOTAL EMPLOYEES		24	8	4	2	0	0	2
1972 TOTAL EMPLOYEES		91	23	10	9	0	0	1
1971 TOTAL EMPLOYEES		96	26	12	11	0	0	1
TERRE HAUTE	630							
WIIL TV 6541	TERRE HAUTE							
FULL TIME HIGHER PAY		21	2	0	0	0	0	0
FULL TIME LOWER PAY		6	5	0	0	0	0	0
FULL TIME TOTAL		27	7	0	0	0	0	0
PART TIME TOTAL		5	0	2	2	0	0	0
1974 TOTAL EMPLOYEES		32	7	2	2	0	0	0
WTHI TV 1606	TERRE HAUTE							
FULL TIME HIGHER PAY		34	3	0	0	0	0	0
FULL TIME LOWER PAY		15	6	0	0	0	0	0
FULL TIME TOTAL		49	9	0	0	0	0	0
PART TIME TOTAL		16	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		65	10	0	0	0	0	0
1973 TOTAL EMPLOYEES		62	13	3	3	0	0	0
1972 TOTAL EMPLOYEES		65	15	2	2	0	0	0
1971 TOTAL EMPLOYEES		68	15	3	3	0	0	0
WT[illegible] TV 6404	TERRE HAUTE							
FULL TIME HIGHER PAY		35	3	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		40	8	0	0	0	0	0
PART TIME TOTAL		6	2	1	0	0	1	0
1974 TOTAL EMPLOYEES		46	10	1	0	0	1	0
1973 TOTAL EMPLOYEES		45	9	1	0	0	1	0
1972 TOTAL EMPLOYEES		46	9	0	0	0	0	0
1971 TOTAL EMPLOYEES		40	9	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
INDIANA								
TERRE HAUTE	630							
WAAC AM 4587	TERRE HAUTE							
FULL TIME HIGHER PAY		11	1	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	3	1	1	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		18	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	8	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	7	0	0	0	0	0
WBOW AM 0349	TERRE HAUTE							
FULL TIME HIGHER PAY		19	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		20	4	0	0	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		26	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		18	4	1	1	0	0	0
WTHI AF 9606	TERRE HAUTE							
FULL TIME HIGHER PAY		21	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		24	5	0	0	0	0	0
PART TIME TOTAL		7	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		31	6	1	1	0	0	0
1973 TOTAL EMPLOYEES		24	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		26	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		28	3	1	0	1	0	0
VALPARAISO	638							
WAKE AF 6447	GARY-HAMMOND							
1972 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	5	0	0	0	0	0
VINCENNES	645							
WAOV AF 0794								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	2	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
INDIANA								
WARSAW								
WRSW AF 2670	675							
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	4	1	0	0	0	1
1972 TOTAL EMPLOYEES		17	4	1	0	0	0	1
1971 TOTAL EMPLOYEES		15	4	2	2	0	0	0
STATE TOTALS: 1974								
COMMERCIAL TELEVISION		1172	306	103	93	2	1	7
COMMERCIAL RADIO		1247	312	84	73	1	1	9
FM RADIO		87	17	16	16	0	0	0
NON-COMMERCIAL TELEVISION		66	13	1	1	0	0	0
NON-COMMERCIAL RADIO		42	8	1	1	0	0	0
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF INDIANA		2614	656	205	184	3	2	16

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
IOWA								
AMES	045							
WOI TV 0615	DES MOINES-AMES							
FULL TIME HIGHER PAY		47	7	0	0	0	0	0
FULL TIME LOWER PAY		9	9	0	0	0	0	0
FULL TIME TOTAL		56	16	0	0	0	0	0
PART TIME TOTAL		29	11	1	1	0	0	0
1974 TOTAL EMPLOYEES		85	27	1	1	0	0	0
1973 TOTAL EMPLOYEES		83	23	0	0	0	0	0
1972 TOTAL EMPLOYEES		83	25	0	0	0	0	0
1971 TOTAL EMPLOYEES		80	24	0	0	0	0	0
WOI FM 7922								
FULL TIME HIGHER PAY		19	3	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		24	8	0	0	0	0	0
PART TIME TOTAL		10	4	1	0	1	0	0
1974 TOTAL EMPLOYEES		34	12	1	0	1	0	0
1973 TOTAL EMPLOYEES		26	8	0	0	0	0	0
1972 TOTAL EMPLOYEES		22	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		23	7	0	0	0	0	0
ATLANTIC	060							
KJAN AF 2429								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	3	0	0	0	0	0
BOONE	075							
KWBG AM 2390								
1971 TOTAL EMPLOYEES		13	2	0	0	0	0	0
BURLINGTON	090							
KBUR AF 0929								
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		16	3	0	0	0	0	0
PART TIME TOTAL		2	1	1	0	0	0	1
1974 TOTAL EMPLOYEES		18	4	1	0	0	0	1
1973 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	3	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
IOWA								
BURLINGTON	090							
KKUZ AM 6521								
1971 TOTAL EMPLOYEES		15	8	0	0	0	0	0
CEDAR FALLS	101 WATERLOO							
KCFI AM 4398								
1973 TOTAL EMPLOYEES		22	10	0	0	0	0	0
CEDAR RAPIDS	105 CEDAR RAPIDS-WATERLOO							
KCRG TV 1553								
FULL TIME HIGHER PAY		47	5	1	1	0	0	0
FULL TIME LOWER PAY		12	10	0	0	0	0	0
FULL TIME TOTAL		59	15	1	1	0	0	0
PART TIME TOTAL		11	4	0	0	0	0	0
1974 TOTAL EMPLOYEES		70	19	1	1	0	0	0
1973 TOTAL EMPLOYEES		68	15	3	2	1	0	0
1972 TOTAL EMPLOYEES		61	15	2	2	0	0	0
1971 TOTAL EMPLOYEES		56	16	0	0	0	0	0
[illegible]MT TV 0599	CEDAR RAPIDS-WATERLOO							
FULL TIME HIGHER PAY		61	5	4	4	0	0	0
FULL TIME LOWER PAY		15	13	0	0	0	0	0
FULL TIME TOTAL		76	18	4	4	0	0	0
PART TIME TOTAL		14	4	0	0	0	0	0
1974 TOTAL EMPLOYEES		90	22	4	4	0	0	0
1973 TOTAL EMPLOYEES		89	21	4	4	0	0	0
1972 TOTAL EMPLOYEES		82	20	2	2	0	0	0
1971 TOTAL EMPLOYEES		91	19	3	3	0	0	0
KCRG AM 9553	CEDAR RAPIDS							
FULL TIME HIGHER PAY		12	1	1	0	0	0	1
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		15	4	1	0	0	0	1
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	4	1	0	0	0	1
1973 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	3	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
IOWA								
CEDAR RAPIDS	105							
KHAK AF 6035	CEDAR RAPIDS							
FULL TIME HIGHER PAY		12	3	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	5	0	0	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	2	1	1	0	0	0
KLWW AM 2140	CEDAR RAPIDS							
FULL TIME HIGHER PAY		18	0	1	1	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		22	4	1	1	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		22	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		21	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		22	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		22	3	1	1	0	0	0
WMT AF 9599	CEDAR RAPIDS							
FULL TIME HIGHER PAY		40	0	0	0	0	0	0
FULL TIME LOWER PAY		6	6	0	0	0	0	0
FULL TIME TOTAL		46	6	0	0	0	0	0
PART TIME TOTAL		10	4	1	1	0	0	0
1974 TOTAL EMPLOYEES		56	10	1	1	0	0	0
1973 TOTAL EMPLOYEES		55	13	0	0	0	0	0
1972 TOTAL EMPLOYEES		52	14	0	0	0	0	0
1971 TOTAL EMPLOYEES		52	14	0	0	0	0	0
CENTERVILLE	120							
KCOG AM 2108								
1972 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	3	0	0	0	0	0
CHEROKEE	150							
KCHE AM 2721								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	3	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
IOWA								
CLINTON	165							
KCLN AF 4207								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		12	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	3	0	0	0	0	0
KROS AF 0940								
FULL TIME HIGHER PAY		9	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	4	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	5	0	0	0	0	0
COUNCIL BLUFFS	180							
KRCB AF 1304	OMAHA							
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	4	0	0	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	6	1	0	0	1	0
CRESTON	195							
KSIB AF 1109								
1972 TOTAL EMPLOYEES		14	5	0	0	0	0	0
DAVENPORT	210							
WOC TV 0414	DAVENPORT-ROCK ISLAND-MOLINE							
FULL TIME HIGHER PAY		58	2	2	1	0	0	1
FULL TIME LOWER PAY		14	11	1	1	0	0	0
FULL TIME TOTAL		70	13	3	2	0	0	1
PART TIME TOTAL		5	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		75	15	3	2	0	0	1
1973 TOTAL EMPLOYEES		67	12	3	2	0	0	1
1972 TOTAL EMPLOYEES		66	12	1	1	0	0	0
1971 TOTAL EMPLOYEES		73	14	2	2	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
IOWA								
DAVENPORT								
KSTT AM 1180	210 DAVENPORT-ROCK ISLAND-MOLINE							
FULL TIME HIGHER PAY		22	5	0	0	0	0	0
FULL TIME LOWER PAY		4	4	1	1	0	0	0
FULL TIME TOTAL		26	9	1	1	0	0	0
PART TIME TOTAL		6	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		32	9	1	1	0	0	0
1973 TOTAL EMPLOYEES		36	9	0	0	0	0	0
1972 TOTAL EMPLOYEES 1/		33	8	0	0	0	0	0
KWNT AM 2617	DAVENPORT-ROCK ISLAND-MOLINE							
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	3	0	0	0	0	0
WOC AF 9614	DAVENPORT-ROCK ISLAND-MOLINE							
FULL TIME HIGHER PAY		19	4	1	0	0	0	1
FULL TIME LOWER PAY		7	6	0	0	0	0	0
FULL TIME TOTAL		26	10	1	0	0	0	1
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		29	10	1	0	0	0	1
1973 TOTAL EMPLOYEES		29	10	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		26	8	0	0	0	0	0
PALMER BROADCASTING COMPANY	HQ 0107							
FULL TIME HIGHER PAY		7	2	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		11	6	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		11	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	10	0	0	0	0	0
DENISON								
KDSN AF 4205	235							
1973 TOTAL EMPLOYEES		12	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	2	0	0	0	0	0

1/ DAVENPORT

KSTT AM 1180								
1971 TOTAL EMPLOYEES		33	9	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
IOWA								
DES MOINES	240							
KRNT TV 0219	DES MOINES-AMES							
FULL TIME HIGHER PAY		66	7	2	1	1	0	0
FULL TIME LOWER PAY		20	12	2	1	1	0	0
FULL TIME TOTAL		86	19	4	2	2	0	0
PART TIME TOTAL		13	6	2	2	0	0	0
1974 TOTAL EMPLOYEES		99	25	6	4	2	0	0
1973 TOTAL EMPLOYEES		100	24	3	3	0	0	0
1972 TOTAL EMPLOYEES		99	23	5	4	0	1	0
1971 TOTAL EMPLOYEES		89	20	5	4	0	1	0
WHO TV 0497	DES MOINES-AMES							
FULL TIME HIGHER PAY		45	3	1	1	0	0	0
FULL TIME LOWER PAY		15	11	3	2	0	0	1
FULL TIME TOTAL		60	14	4	3	0	0	1
PART TIME TOTAL		5	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		65	14	4	3	0	0	1
1973 TOTAL EMPLOYEES		63	13	5	4	0	0	1
1972 TOTAL EMPLOYEES		60	10	4	4	0	0	0
1971 TOTAL EMPLOYEES		57	11	3	3	0	0	0
KDIN ET 7407	DES MOINES-AMES							
FULL TIME HIGHER PAY		45	7	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		50	12	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		52	13	0	0	0	0	0
KCBC AM 1219	DES MOINES							
FULL TIME HIGHER PAY		15	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		17	4	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	3	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
IOWA								
DES MOINES	240							
KIOA AF 1555	DES MOINES							
FULL TIME HIGHER PAY		27	2	1	1	0	0	0
FULL TIME LOWER PAY		5	4	0	0	0	0	0
FULL TIME TOTAL		32	6	1	1	0	0	0
PART TIME TOTAL		2	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		34	7	2	2	0	0	0
1973 TOTAL EMPLOYEES		32	6	3	3	0	0	0
KIOA AM 1555	DES MOINES							
1972 TOTAL EMPLOYEES		29	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		28	5	0	0	0	0	0
KR_T AF 9219	DES MOINES							
FULL TIME HIGHER PAY		19	1	2	0	0	2	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		22	3	2	0	0	2	0
PART TIME TOTAL		6	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		28	3	2	0	0	2	0
1973 TOTAL EMPLOYEES		33	7	3	1	0	2	0
1972 TOTAL EMPLOYEES		35	8	3	2	0	1	0
1971 TOTAL EMPLOYEES		39	8	2	2	0	0	0
KSO AF 0235	DES MOINES							
FULL TIME HIGHER PAY		25	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		27	4	1	1	0	0	0
PART TIME TOTAL		3	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		30	5	2	2	0	0	0
1973 TOTAL EMPLOYEES		27	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		28	4	3	2	0	0	1
1971 TOTAL EMPLOYEES		37	6	0	0	0	0	0
.HO AF 9497	DES MOINES							
1973 TOTAL EMPLOYEES		53	12	2	2	0	0	0
1972 TOTAL EMPLOYEES		46	10	1	1	0	0	0
1971 TOTAL EMPLOYEES		49	11	1	1	0	0	0
HO AM 9497	DES MOINES							
FULL TIME HIGHER PAY		32	1	1	1	0	0	0
FULL TIME LOWER PAY		9	8	1	1	0	0	0
FULL TIME TOTAL		41	9	2	2	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		46	10	2	2	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
IOWA								
DES MOINES	240							
IOWA ED BROADCASTING NET	HQ 0164							
1971 TOTAL EMPLOYEES		61	11	1	1	0	0	0
DUBUQUE	250							
KDUB TV 6506	DUBUQUE							
FULL TIME HIGHER PAY		21	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		23	4	0	0	0	0	0
PART TIME TOTAL		7	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		30	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		30	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		30	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		37	4	1	0	0	1	0
KDTH AF 0030	DUBUQUE							
FULL TIME HIGHER PAY		21	2	0	0	0	0	0
FULL TIME LOWER PAY		6	6	0	0	0	0	0
FULL TIME TOTAL		27	8	0	0	0	0	0
PART TIME TOTAL		10	5	0	0	0	0	0
1974 TOTAL EMPLOYEES		37	13	0	0	0	0	0
1973 TOTAL EMPLOYEES		38	12	0	0	0	0	0
1972 TOTAL EMPLOYEES		38	12	0	0	0	0	0
1971 TOTAL EMPLOYEES		28	10	0	0	0	0	0
WDBQ AF 0544	DUBUQUE							
FULL TIME HIGHER PAY		18	2	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		23	7	0	0	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		29	8	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	4	0	0	0	0	0
FORT DODGE	300							
KVFD TV 0788	FORT DODGE							
FULL TIME HIGHER PAY		16	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		19	5	0	0	0	0	0
PART TIME TOTAL		6	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		25	7	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		33	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		32	6	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
IOWA								
FT DODGE	300							
KVFD AM 9788								
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	4	0	0	0	0	0
PART TIME TOTAL		5	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		17	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		17	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		17	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		35	8	2	2	0	0	0
KWMT AF 4256								
FULL TIME HIGHER PAY		14	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		15	3	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		22	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	3	0	0	0	0	0
FT MADISON	315							
KXGI AF 1777								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	3	0	0	0	0	0
IOWA CITY	330							
KXIC AF 2159								
FULL TIME HIGHER PAY		8	1	0	0	0	0	0
FULL TIME LOWER PAY		5	0	0	0	0	0	0
FULL TIME TOTAL		13	1	0	0	0	0	0
PART TIME TOTAL		10	3	1	1	0	0	0
1974 TOTAL EMPLOYEES		23	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		27	11	0	0	0	0	0
1972 TOTAL EMPLOYEES		37	12	0	0	0	0	0
1971 TOTAL EMPLOYEES		37	14	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
IOWA								
IOWA CITY	330							
WSUI ER 7925								
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	2	0	0	0	0	0
PART TIME TOTAL		18	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		32	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		35	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		31	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		46	7	1	1	0	0	0
KEOKUK	345							
KOKX AM 1557								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	4	0	0	0	0	0
LE MARS	360							
KLEM AF 2951								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		3	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	4	0	0	0	0	0
MARSHALLTOWN	375							
KFJB AF 0056								
FULL TIME HIGHER PAY		16	5	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		18	7	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	7	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	7	0	0	0	0	0

BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
IOWA								
MASON CITY	390							
KGLO TV 0117	ROCHESTER-AUSTIN-MASON CITY							
FULL TIME HIGHER PAY		24	1	0	0	0	0	0
FULL TIME LOWER PAY		8	7	0	0	0	0	0
FULL TIME TOTAL		32	8	0	0	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		33	9	0	0	0	0	0
1973 TOTAL EMPLOYEES		34	8	0	0	0	0	0
1972 TOTAL EMPLOYEES		34	9	0	0	0	0	0
1971 TOTAL EMPLOYEES		37	10	0	0	0	0	0
KGLO AM 9117								
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		16	5	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	7	0	0	0	0	0
KSMN AF 2023								
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		2	1	1	0	0	0	1
1974 TOTAL EMPLOYEES		16	4	1	0	0	0	1
1973 TOTAL EMPLOYEES		15	4	1	0	0	0	1
1972 TOTAL EMPLOYEES		14	4	0	0	0	0	0
MUSCATINE	405							
KWPC AF 1326								
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	2	0	0	0	0	0
PART TIME TOTAL		4	1	1	0	0	0	1
1974 TOTAL EMPLOYEES		18	3	1	0	0	0	1
1973 TOTAL EMPLOYEES		16	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	4	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
IOWA								
OELWEIN	435							
KOEL AM 2392								
FULL TIME HIGHER PAY		20	3	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		24	7	0	0	0	0	0
PART TIME TOTAL		2	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		26	9	0	0	0	0	0
1973 TOTAL EMPLOYEES		25	9	0	0	0	0	0
1972 TOTAL EMPLOYEES		24	8	0	0	0	0	0
1971 TOTAL EMPLOYEES		24	9	0	0	0	0	0
OTTUMWA	450							
KBIZ AM 0847								
FULL TIME HIGHER PAY		14	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		15	4	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	5	0	0	0	0	0
KLEE AM 2977								
1972 TOTAL EMPLOYEES		12	2	0	0	0	0	0
SHENANDOAH	480							
KMA AM 0158								
FULL TIME HIGHER PAY		29	5	0	0	0	0	0
FULL TIME LOWER PAY		6	5	0	0	0	0	0
FULL TIME TOTAL		35	10	0	0	0	0	0
PART TIME TOTAL		9	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		44	11	0	0	0	0	0
1973 TOTAL EMPLOYEES		44	11	0	0	0	0	0
1972 TOTAL EMPLOYEES		43	10	0	0	0	0	0
1971 TOTAL EMPLOYEES		42	10	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
IOWA								
SIOUX CITY	495							
KCAU TV 6060	SIOUX CITY							
FULL TIME HIGHER PAY		47	5	2	0	0	2	0
FULL TIME LOWER PAY		13	13	1	0	0	0	1
FULL TIME TOTAL		60	18	3	0	0	2	1
PART TIME TOTAL		9	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		69	19	3	0	0	2	1
1973 TOTAL EMPLOYEES		64	16	3	0	0	2	1
1972 TOTAL EMPLOYEES		62	16	3	0	0	2	1
1971 TOTAL EMPLOYEES		64	17	3	0	0	2	1
KMEG TV 6474	SIOUX CITY							
FULL TIME HIGHER PAY		33	2	1	0	0	[illegible]	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		37	5	1	0	0	1	0
PART TIME TOTAL		6	4	0	0	0	0	0
1974 TOTAL EMPLOYEES		43	9	1	0	0	1	0
1973 TOTAL EMPLOYEES		47	10	2	0	0	2	0
1972 TOTAL EMPLOYEES		45	9	2	0	0	2	0
1971 TOTAL EMPLOYEES		41	9	2	0	0	2	0
KTIV TV 6115	SIOUX CITY							
FULL TIME HIGHER PAY		27	2	0	0	0	0	0
FULL TIME LOWER PAY		6	3	0	0	0	0	0
FULL TIME TOTAL		33	5	0	0	0	0	0
PART TIME TOTAL		13	4	1	0	0	0	1
1974 TOTAL EMPLOYEES		46	9	1	0	0	0	1
1973 TOTAL EMPLOYEES		48	8	1	0	0	0	1
1972 TOTAL EMPLOYEES		55	6	1	0	0	0	1
1971 TOTAL EMPLOYEES		54	7	1	0	0	0	1
KMNS AM 1624	SIOUX CITY							
FULL TIME HIGHER PAY		15	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		18	5	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		22	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		22	7	2	1	0	1	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
IOWA								
SIOUX CITY	495							
KSCJ AM 0229	SIOUX CITY							
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	3	2	1	0	0	1
1971 TOTAL EMPLOYEES		15	3	1	0	0	0	1
KTRI AM 0253	SIOUX CITY							
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	3	1	1	0	0	0
SPENCER	510							
KICD AF 0936								
FULL TIME HIGHER PAY		19	4	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		22	6	0	0	0	0	0
PART TIME TOTAL		7	5	0	0	0	0	0
1974 TOTAL EMPLOYEES		29	11	0	0	0	0	0
1973 TOTAL EMPLOYEES		28	12	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	8	0	0	0	0	0
1971 TOTAL EMPLOYEES		24	9	0	0	0	0	0
STORM LAKE	525							
KAYL AF 2147								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	3	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
IOWA								
WATERLOO	540							
KWWL TV 1773	CEDAR RAPIDS-WATERLOO							
FULL TIME HIGHER PAY		55	7	1	1	0	0	0
FULL TIME LOWER PAY		12	10	0	0	0	0	0
FULL TIME TOTAL		67	17	1	1	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		67	17	1	1	0	0	0
1973 TOTAL EMPLOYEES		57	15	2	2	0	0	0
1972 TOTAL EMPLOYEES		54	11	2	2	0	0	0
1971 TOTAL EMPLOYEES		60	13	3	3	0	0	0
KWAL AF 9773								
FULL TIME HIGHER PAY		22	2	1	1	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		26	6	1	1	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		26	6	1	1	0	0	0
1973 TOTAL EMPLOYEES		28	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		29	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		25	5	1	1	0	0	0
KXEL AF 0991	WATERLOO							
FULL TIME HIGHER PAY		21	3	2	2	0	0	0
FULL TIME LOWER PAY		4	4	1	1	0	0	0
FULL TIME TOTAL		25	7	3	3	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		30	7	3	3	0	0	0
1973 TOTAL EMPLOYEES		28	8	3	3	0	0	0
1972 TOTAL EMPLOYEES		26	7	2	2	0	0	0
1971 TOTAL EMPLOYEES		30	8	2	2	0	0	0
BLACK HAWK BROADCASTING CO	HQ 0010							
FULL TIME HIGHER PAY		5	0	0	0	0	0	0
FULL TIME LOWER PAY		9	6	0	0	0	0	0
FULL TIME TOTAL		14	6	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	7	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE
COMMUNITY
IOWA

MARKET OR METRO AREA
045

STATE / COMMUNITY	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
STATE TOTALS: 1974							
COMMERCIAL TELEVISION	797	198	25	16	2	3	4
COMMERCIAL RADIO	909	225	22	15	0	2	5
FM RADIO	0	0	0	0	0	0	0
NON-COMMERCIAL TELEVISION	52	13	0	0	0	0	0
NON-COMMERCIAL RADIO	66	16	1	0	1	0	0
BROADCASTING HEADQUARTERS	25	12	0	0	0	0	0
ALL CLASSES FOR STATE OF IOWA	1849	464	48	31	3	5	9

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
KANSAS								
CHANUTE	045							
KKOY AF 2414								
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	4	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		12	4	0	0	0	0	0
COFFEYVILLE	060							
KGGF AM 0106								
FULL TIME HIGHER PAY		15	4	0	0	0	0	0
FULL TIME LOWER PAY		4	3	1	1	0	0	0
FULL TIME TOTAL		19	7	1	1	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		21	7	1	1	0	0	0
1973 TOTAL EMPLOYEES		23	7	1	1	0	0	0
1972 TOTAL EMPLOYEES		24	7	1	1	0	0	0
1971 TOTAL EMPLOYEES		23	6	1	1	0	0	0
COLBY	075							
KXXX AF 1783								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	4	0	0	0	0	0
EMPORIA	135							
KVOE AF 0737								
FULL TIME HIGHER PAY		8	1	0	0	0	0	0
FULL TIME LOWER PAY		3	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	1	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
KANSAS								
ENSIGN								
KTVC TV 6235	137 ENSIGN							
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	3	0	0	0	0	0
FAIRWAY								
KUDL AF 2713	144 KANSAS CITY							
FULL TIME HIGHER PAY		21	1	0	0	0	0	0
FULL TIME LOWER PAY		5	4	1	1	0	0	0
FULL TIME TOTAL		26	5	1	1	0	0	0
PART TIME TOTAL		9	2	1	0	0	0	1
1974 TOTAL EMPLOYEES		35	7	2	1	0	0	1
1973 TOTAL EMPLOYEES		33	10	2	1	0	0	1
1972 TOTAL EMPLOYEES		31	3	8	8	0	0	0
1971 TOTAL EMPLOYEES		18	1	2	2	0	0	0
GARDEN CITY								
KUPK TV 6386	165 GARDEN CITY							
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	3	2	0	0	2	0
KIUL AM 0143								
1973 TOTAL EMPLOYEES		16	3	0	0	0	0	0
GOODLAND								
KLOE TV 6292	160 GOODLAND							
1973 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	5	1	0	0	0	1
1971 TOTAL EMPLOYEES		14	2	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
KANSAS								
GOODLAND	180							
KLOE AM 1766								
1973 TOTAL EMPLOYEES		16	4	1	0	0	0	1
GREAT BEND	195							
KCKT TV 6106	GREAT BEND							
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		11	1	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	1	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	1	0	0	0	0	0
KVGB AM 0255								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	4	0	0	0	0	0
HAYS	210							
KAYS TV 1410	HAYS							
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	2	0	0	0	0	0
KAYS AM 9418								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		11	1	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	1	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
KANSAS								
HUTCHINSON	225							
KTVH TV 6061	WICHITA-HUTCHINSON							
FULL TIME HIGHER PAY		60	4	3	2	0	0	1
FULL TIME LOWER PAY		17	14	2	1	0	0	1
FULL TIME TOTAL		77	18	5	3	0	0	2
PART TIME TOTAL		9	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		86	20	6	4	0	0	2
1973 TOTAL EMPLOYEES		75	18	8	7	0	1	0
1972 TOTAL EMPLOYEES		74	17	2	2	0	0	0
1971 TOTAL EMPLOYEES		75	22	5	4	0	0	1
KPTS ET 7539	WICHITA-HUTCHINSON							
FULL TIME HIGHER PAY		11	2	1	0	0	0	1
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		14	5	2	1	0	0	1
PART TIME TOTAL		6	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	5	2	1	0	0	1
1973 TOTAL EMPLOYEES		29	8	3	2	0	0	1
1972 TOTAL EMPLOYEES		30	9	6	5	0	0	1
1971 TOTAL EMPLOYEES		16	5	3	3	0	0	0
[illegible]HW AF 0947								
FULL TIME HIGHER PAY		15	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		16	4	0	0	0	0	0
PART TIME TOTAL		4	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		20	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		15	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		17	4	1	1	0	0	0
KWHK AM 1720								
1972 TOTAL EMPLOYEES		16	4	0	0	0	0	0
KSKU FM 8535								
1973 TOTAL EMPLOYEES		17	5	3	0	1	0	2
JUNCTION CITY	255							
KJCK AF 2121								
FULL TIME HIGHER PAY		18	1	1	1	0	0	0
FULL TIME LOWER PAY		4	3	1	1	0	0	0
FULL TIME TOTAL		22	4	2	2	0	0	0
PART TIME TOTAL		5	3	1	1	0	0	0
1974 TOTAL EMPLOYEES		27	7	3	3	0	0	0
1973 TOTAL EMPLOYEES		26	4	2	2	0	0	0
1972 TOTAL EMPLOYEES		18	4	2	2	0	0	0
1971 TOTAL EMPLOYEES		17	3	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
KANSAS								
MANHATTAN	345							
KSAC ER 7908								
FULL TIME HIGHER PAY		8	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		11	4	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	5	0	0	0	0	0
MISSION	355 KANSAS CITY							
KREA AM 4400								
FULL TIME HIGHER PAY		13	3	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	4	1	1	0	0	0
PART TIME TOTAL		7	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		21	4	1	1	0	0	0
1973 TOTAL EMPLOYEES 1/		15	2	1	1	0	0	0
OTTAWA	390							
KOFO AF 2289								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	0	0	1	0
FULL TIME TOTAL		11	2	1	0	0	1	0
PART TIME TOTAL		6	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	4	1	0	0	1	0
1973 TOTAL EMPLOYEES		15	3	0	0	0	0	0
PITTSBURG	420 JOPLIN-PITTSBURG							
KOAM TV 0175								
FULL TIME HIGHER PAY		38	6	0	0	0	0	0
FULL TIME LOWER PAY		9	7	1	1	0	0	0
FULL TIME TOTAL		47	13	1	1	0	0	0
PART TIME TOTAL		5	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		52	14	2	2	0	0	0
1973 TOTAL EMPLOYEES		49	13	2	2	0	0	0
1972 TOTAL EMPLOYEES		47	9	1	1	0	0	0

1/ MISSION
KBEA AF 4400

1972 TOTAL EMPLOYEES	28	5	1	1	0	0	0
1971 TOTAL EMPLOYEES	21	4	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
KANSAS								
PITTSBURGH	420							
KOAM AM 9175								
FULL TIME HIGHER PAY		15	2	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		18	4	0	0	C	0	0
PART TIME TOTAL		3	1	C	0	0	0	0
1974 TOTAL EMPLOYEES		21	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		20	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		21	4	0	0	0	0	0
SALINA	450							
KFRM AF 1647								
FULL TIME HIGHER PAY		29	C	1	0	0	1	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		33	4	1	0	0	1	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		33	4	1	0	0	1	0
KFRM AM 1647								
1973 TOTAL EMPLOYEES		25	4	1	0	0	1	0
1972 TOTAL EMPLOYEES		24	4	1	0	0	1	0
1971 TOTAL EMPLOYEES		26	4	1	0	0	1	0
KSAL AM 0228								
FULL TIME HIGHER PAY		16	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		19	4	0	0	0	0	0
PART TIME TOTAL		0	0	0	C	0	0	0
1974 TOTAL EMPLOYEES		19	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	5	0	0	0	0	0
TOPEKA	455							
KTSB TV 6436	TOPEKA							
FULL TIME HIGHER PAY		25	2	1	0	0	0	1
FULL TIME LOWER PAY		8	8	0	0	0	0	0
FULL TIME TOTAL		33	10	1	0	0	0	1
PART TIME TOTAL		14	4	1	0	0	0	1
1974 TOTAL EMPLOYEES		47	14	2	0	0	0	2
1973 TOTAL EMPLOYEES		42	9	0	0	0	0	0
1972 TOTAL EMPLOYEES		40	9	2	1	0	0	1
1971 TOTAL EMPLOYEES		46	11	2	1	0	0	1

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
KANSAS								
TOPEKA								
*IBW TV 0504	465 TOPEKA							
FULL TIME HIGHER PAY		45	3	2	1	0	1	0
FULL TIME LOWER PAY		17	11	0	0	0	0	0
FULL TIME TOTAL		62	14	2	1	0	1	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		66	14	2	1	0	1	0
1973 TOTAL EMPLOYEES		72	16	7	1	0	1	5
1972 TOTAL EMPLOYEES		64	14	5	1	0	2	2
1971 TOTAL EMPLOYEES		64	13	5	2	0	2	1
KE*I AF 1663	TOPEKA							
FULL TIME HIGHER PAY		20	3	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		21	4	1	1	0	0	0
PART TIME TOTAL		1	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		22	4	2	2	0	0	0
1973 TOTAL EMPLOYEES		24	4	2	1	0	0	1
1972 TOTAL EMPLOYEES		24	3	1	0	0	0	1
1971 TOTAL EMPLOYEES		24	2	2	0	0	0	2
KTOP AF 1737	TOPEKA							
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		4	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		16	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		18	3	1	1	0	0	0
1972 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	3	0	0	0	0	0
*IBW AF 9504	TOPEKA							
FULL TIME HIGHER PAY		23	7	1	0	0	0	1
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		26	10	1	0	0	0	1
PART TIME TOTAL		7	4	1	0	0	0	0
1974 TOTAL EMPLOYEES		33	14	2	0	0	1	1
1973 TOTAL EMPLOYEES		44	14	6	0	0	3	3
1972 TOTAL EMPLOYEES		32	8	2	0	0	0	2
1971 TOTAL EMPLOYEES		35	9	2	0	0	0	2

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
KANSAS								
TOPEKA								
WREN AM 0654	465 TOPEKA							
FULL TIME HIGHER PAY		21	3	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		24	6	1	1	0	0	0
PART TIME TOTAL		6	1	2	2	0	0	0
1974 TOTAL EMPLOYEES		30	7	3	3	0	0	0
1973 TOTAL EMPLOYEES		30	7	2	2	0	0	0
1972 TOTAL EMPLOYEES		28	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		26	4	0	0	0	0	0
WICHITA								
KAKE TV 1613	480 WICHITA-HUTCHINSON							
FULL TIME HIGHER PAY		59	4	7	4	0	2	1
FULL TIME LOWER PAY		23	19	2	1	0	0	1
FULL TIME TOTAL		82	23	9	5	0	2	2
PART TIME TOTAL		8	3	2	2	0	0	0
1974 TOTAL EMPLOYEES		90	26	11	7	0	2	2
1973 TOTAL EMPLOYEES		88	25	10	6	0	2	2
1972 TOTAL EMPLOYEES		82	23	7	5	0	1	1
1971 TOTAL EMPLOYEES		85	23	5	4	0	0	1
KARD TV 6167	WICHITA-HUTCHINSON							
FULL TIME HIGHER PAY		70	9	5	1	0	0	4
FULL TIME LOWER PAY		11	8	3	3	0	0	0
FULL TIME TOTAL		81	17	8	4	0	0	4
PART TIME TOTAL		6	3	2	2	0	0	0
1974 TOTAL EMPLOYEES		87	20	10	6	0	0	4
1973 TOTAL EMPLOYEES		85	20	8	6	0	1	1
1972 TOTAL EMPLOYEES		85	20	10	7	0	1	2
1971 TOTAL EMPLOYEES		82	20	9	7	0	0	2
KAKE AM 9613	WICHITA							
FULL TIME HIGHER PAY		15	1	1	1	0	0	0
FULL TIME LOWER PAY		5	5	1	0	1	0	0
FULL TIME TOTAL		20	6	2	1	1	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		22	6	2	1	1	0	0
1973 TOTAL EMPLOYEES		18	3	3	2	1	0	0
1972 TOTAL EMPLOYEES		20	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		20	3	2	1	0	1	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
KANSAS								
WICHITA								
KEYN AF 4669	480 WICHITA							
FULL TIME HIGHER PAY		16	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	0	0	0	1
FULL TIME TOTAL		19	4	1	0	0	0	1
PART TIME TOTAL		6	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		25	6	2	1	0	0	1
1973 TOTAL EMPLOYEES		24	6	3	2	0	0	1
1972 TOTAL EMPLOYEES		22	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		16	3	2	2	0	0	0
KFDI AF 0045	WICHITA							
FULL TIME HIGHER PAY		26	3	0	0	0	0	0
FULL TIME LOWER PAY		7	7	1	1	0	0	0
FULL TIME TOTAL		33	10	1	1	0	0	0
PART TIME TOTAL		7	3	1	1	0	0	0
1974 TOTAL EMPLOYEES		40	13	2	2	0	0	0
1973 TOTAL EMPLOYEES		44	12	0	0	0	0	0
1972 TOTAL EMPLOYEES		36	12	0	0	0	0	0
1971 TOTAL EMPLOYEES		33	11	0	0	0	0	0
KFH AF 0052	WICHITA							
FULL TIME HIGHER PAY		27	4	5	2	0	2	1
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		32	9	5	2	0	2	1
PART TIME TOTAL		8	1	2	1	0	0	1
1974 TOTAL EMPLOYEES		40	10	7	3	0	2	2
1973 TOTAL EMPLOYEES		43	9	5	2	0	2	1
1972 TOTAL EMPLOYEES		44	8	5	2	0	1	2
1971 TOTAL EMPLOYEES		42	9	4	3	0	0	1
KLEO AM 0007	WICHITA							
FULL TIME HIGHER PAY		18	0	4	2	0	2	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		22	3	4	2	0	2	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		23	3	4	2	0	2	0
1973 TOTAL EMPLOYEES		18	3	2	1	0	1	0
1972 TOTAL EMPLOYEES		18	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		19	3	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
KANSAS								
WICHITA								
KWBB AM 1560	480 WICHITA							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		15	3	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		22	5	3	1	0	2	0
STATE TOTALS: 1974								
COMMERCIAL TELEVISION		480	117	33	20	0	3	10
COMMERCIAL RADIO		630	151	39	23	1	8	7
FM RADIO		0	0	0	0	0	0	0
NON-COMMERCIAL TELEVISION		20	5	2	1	0	0	1
NON-COMMERCIAL RADIO		15	5	0	0	0	0	0
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF KANSAS		1145	278	74	44	1	11	18

02-06-75

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
KENTUCKY								
ASHLAND	015							
WCMI AM 0381	HUNTINGTON-ASHLAND							
1973 TOTAL EMPLOYEES		14	2	1	1	0	0	0
1972 TOTAL EMPLOYEES		15	2	1	1	0	0	0
1971 TOTAL EMPLOYEES		15	3	1	1	0	0	0
WTCR AM 2960	HUNTINGTON-ASHLAND							
FULL TIME HIGHER PAY		11	1	1	0	0	1	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	2	1	0	0	1	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	2	1	0	0	1	0
1972 TOTAL EMPLOYEES		21	3	1	0	0	1	0
1971 TOTAL EMPLOYEES		13	2	1	0	0	1	0
BOWLING GREEN	075							
WBKO TV 6361	BOWLING GREEN							
FULL TIME HIGHER PAY		27	3	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		29	5	0	0	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		35	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		36	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		28	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		40	4	2	2	0	0	0
WKCT AF 1886								
FULL TIME HIGHER PAY		20	4	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		21	5	1	1	0	0	0
PART TIME TOTAL		2	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		23	5	2	2	0	0	0
1973 TOTAL EMPLOYEES		23	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	3	1	1	0	0	0
WKCT AM 1866								
1971 TOTAL EMPLOYEES		20	3	0	0	0	0	0
CATLETTSBURG	100							
WCAK FM 8741								
1973 TOTAL EMPLOYEES		16	5	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
KENTUCKY								
CORBIN	135							
WCTT AF 1367								
1971 TOTAL EMPLOYEES		19	3	0	0	0	0	0
COVINGTON	150							
WCLU AM 6526	CINCINNATI							
1972 TOTAL EMPLOYEES		18	8	0	0	0	0	0
ELIZABETHTOWN	195							
WIEL AM 2447								
FULL TIME HIGHER PAY		12	4	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	5	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	3	0	0	0	0	0
FORT KNOX	205							
WSAC AF 4135								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		4	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		16	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		15	2	1	1	0	0	0
1972 TOTAL EMPLOYEES		17	2	2	2	0	0	0
1971 TOTAL EMPLOYEES		17	2	1	1	0	0	0
FRANKFORT	210							
WFKY AF 1070								
1973 TOTAL EMPLOYEES		17	3	2	2	0	0	0
GLASGOW	255							
WKAY AF 1073								
1973 TOTAL EMPLOYEES		15	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	3	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
KENTUCKY								
HARLAN	2							
WHLN AM 0891								
1971 TOTAL EMPLOYEES		12	3	1	1	0	0	0
HENDERSON	315							
WSON AF 0984	EVANSVILLE							
FULL TIME HIGHER PAY		14	3	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		16	5	0	0	0	0	0
PART TIME TOTAL		5	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		21	6	1	1	0	0	0
1973 TOTAL EMPLOYEES		20	3	2	2	0	0	0
1972 TOTAL EMPLOYEES		19	3	2	2	0	0	0
HOPKINSVILLE	330							
WHOP AF 0814								
FULL TIME HIGHER PAY		13	4	1	1	0	0	0
FULL TIME LOWER PAY		3	2	1	1	0	0	0
FULL TIME TOTAL		16	6	2	2	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	6	2	2	0	0	0
1973 TOTAL EMPLOYEES		16	6	2	2	0	0	0
1972 TOTAL EMPLOYEES		16	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		15	5	1	1	0	0	0
WKOA AF 2922								
1972 TOTAL EMPLOYEES		17	4	2	1	0	1	0
1971 TOTAL EMPLOYEES		17	4	2	1	0	1	0
LEXINGTON	375							
WBLG TV 6466	LEXINGTON							
FULL TIME HIGHER PAY		29	3	1	1	0	0	0
FULL TIME LOWER PAY		7	5	1	1	0	0	0
FULL TIME TOTAL		36	8	2	2	0	0	0
PART TIME TOTAL		6	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		42	9	3	3	0	0	0
1973 TOTAL EMPLOYEES		41	8	4	4	0	0	0
1972 TOTAL EMPLOYEES		39	7	3	3	0	0	0
1971 TOTAL EMPLOYEES		40	9	2	2	0	0	0

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STATE - COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
KENTUCKY								
LEXINGTON	375							
WKYT TV 6236	LEXINGTON							
FULL TIME HIGHER PAY		54	10	2	2	0	0	0
FULL TIME LOWER PAY		8	6	2	2	0	0	0
FULL TIME TOTAL		62	16	4	4	0	0	0
PART TIME TOTAL		8	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		70	17	4	4	0	0	0
1973 TOTAL EMPLOYEES		61	12	3	3	0	0	0
1972 TOTAL EMPLOYEES		62	11	1	1	0	0	0
1971 TOTAL EMPLOYEES		56	11	3	3	0	0	0
WLEX TV 1148	LEXINGTON							
FULL TIME HIGHER PAY		40	4	3	2	0	0	1
FULL TIME LOWER PAY		10	8	2	2	0	0	0
FULL TIME TOTAL		50	12	5	4	0	0	1
PART TIME TOTAL		16	3	5	5	0	0	0
1974 TOTAL EMPLOYEES		66	15	10	9	0	0	1
1973 TOTAL EMPLOYEES		64	14	8	6	0	0	2
1972 TOTAL EMPLOYEES		61	14	6	5	0	0	1
1971 TOTAL EMPLOYEES		56	10	6	6	0	0	0
WBLG AM 1146	LEXINGTON-FAYETTE							
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		9	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		20	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		22	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		19	3	0	0	0	0	0
WLAP AF 0558	LEXINGTON-FAYETTE							
FULL TIME HIGHER PAY		18	2	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		20	4	1	1	0	0	0
PART TIME TOTAL		6	2	3	3	0	0	0
1974 TOTAL EMPLOYEES		26	6	4	4	0	0	0
1973 TOTAL EMPLOYEES		25	4	3	3	0	0	0
1972 TOTAL EMPLOYEES		25	4	3	3	0	0	0
1971 TOTAL EMPLOYEES		27	4	3	3	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
KENTUCKY								
LEXINGTON	375							
WVLK AF 1973	LEXINGTON-FAYETTE							
FULL TIME HIGHER PAY		26	4	1	1	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		29	7	2	2	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		33	7	2	2	0	0	0
1973 TOTAL EMPLOYEES		33	7	1	1	0	0	0
1972 TOTAL EMPLOYEES		32	8	0	0	0	0	0
1971 TOTAL EMPLOYEES		31	7	0	0	0	0	0
LOUISVILLE	405							
WAVE TV 0324	LOUISVILLE							
FULL TIME HIGHER PAY		93	6	8	8	0	0	0
FULL TIME LOWER PAY		26	20	4	4	0	0	0
FULL TIME TOTAL		119	26	12	12	0	0	0
PART TIME TOTAL		10	6	3	3	0	0	0
1974 TOTAL EMPLOYEES		129	32	15	15	0	0	0
1973 TOTAL EMPLOYEES		122	28	12	12	0	0	0
1972 TOTAL EMPLOYEES		116	26	10	10	0	0	0
1971 TOTAL EMPLOYEES		122	29	10	10	0	0	0
WDRB TV 6529	LOUISVILLE							
FULL TIME HIGHER PAY		22	3	2	2	0	0	0
FULL TIME LOWER PAY		7	7	1	1	0	0	0
FULL TIME TOTAL		29	10	3	3	0	0	0
PART TIME TOTAL		5	3	1	1	0	0	0
1974 TOTAL EMPLOYEES		34	13	4	4	0	0	0
1973 TOTAL EMPLOYEES		36	13	3	3	0	0	0
1972 TOTAL EMPLOYEES		30	8	0	0	0	0	0
1971 TOTAL EMPLOYEES		27	8	1	1	0	0	0
WHAS TV 0470	LOUISVILLE							
FULL TIME HIGHER PAY		98	9	7	7	0	0	0
FULL TIME LOWER PAY		13	11	1	1	0	0	0
FULL TIME TOTAL		111	20	8	8	0	0	0
PART TIME TOTAL		6	3	1	1	0	0	0
1974 TOTAL EMPLOYEES		117	23	9	9	0	0	0
1973 TOTAL EMPLOYEES		114	23	9	9	0	0	0
1972 TOTAL EMPLOYEES		110	18	6	6	0	0	0
1971 TOTAL EMPLOYEES		131	25	8	8	0	0	0

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BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
KENTUCKY								
LOUISVILLE	405							
WLKY TV 6348	LOUISVILLE							
FULL TIME HIGHER PAY		59	12	6	6	0	0	0
FULL TIME LOWER PAY		13	12	3	3	0	0	0
FULL TIME TOTAL		72	24	9	9	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		75	24	9	9	0	0	0
1973 TOTAL EMPLOYEES		64	16	5	5	0	0	0
1972 TOTAL EMPLOYEES		58	15	4	4	0	0	0
1971 TOTAL EMPLOYEES		65	16	3	3	0	0	0
WKPC ET 7466	LOUISVILLE							
FULL TIME HIGHER PAY		47	16	4	3	0	0	1
FULL TIME LOWER PAY		12	10	0	0	0	0	0
FULL TIME TOTAL		59	26	4	3	0	0	1
PART TIME TOTAL		3	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		62	27	5	4	0	0	1
1973 TOTAL EMPLOYEES		62	24	4	3	0	0	1
1972 TOTAL EMPLOYEES		69	28	4	3	0	0	1
1971 TOTAL EMPLOYEES		67	27	3	2	0	0	1
WAKY AM 0460	LOUISVILLE							
FULL TIME HIGHER PAY		22	0	1	1	0	0	0
FULL TIME LOWER PAY		8	7	3	3	0	0	0
FULL TIME TOTAL		30	7	4	4	0	0	0
PART TIME TOTAL		5	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		35	8	5	5	0	0	0
1973 TOTAL EMPLOYEES		33	7	3	3	0	0	0
1972 TOTAL EMPLOYEES		33	8	4	4	0	0	0
1971 TOTAL EMPLOYEES		36	8	4	4	0	0	0
WAVE AM 9324	LOUISVILLE							
FULL TIME HIGHER PAY		33	3	1	1	0	0	0
FULL TIME LOWER PAY		12	9	3	3	0	0	0
FULL TIME TOTAL		45	12	4	4	0	0	0
PART TIME TOTAL		8	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		53	13	4	4	0	0	0
1973 TOTAL EMPLOYEES		54	11	3	3	0	0	0
1972 TOTAL EMPLOYEES		50	11	2	2	0	0	0
1971 TOTAL EMPLOYEES		47	12	2	2	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
KENTUCKY								
LOUISVILLE								
WHAS AF 9470	405 LOUISVILLE							
FULL TIME HIGHER PAY		41	4	0	0	0	0	0
FULL TIME LOWER PAY		9	8	1	1	0	0	0
FULL TIME TOTAL		50	12	1	1	0	0	0
PART TIME TOTAL		8	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		58	14	2	2	0	0	0
1973 TOTAL EMPLOYEES		55	13	1	1	0	0	0
1972 TOTAL EMPLOYEES		61	17	2	2	0	0	0
1971 TOTAL EMPLOYEES		58	16	1	1	0	0	0
WINN AM 0918	LOUISVILLE							
FULL TIME HIGHER PAY		21	4	2	2	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		23	5	2	2	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		28	7	2	2	0	0	0
1973 TOTAL EMPLOYEES		29	6	2	2	0	0	0
1972 TOTAL EMPLOYEES		27	6	2	2	0	0	0
1971 TOTAL EMPLOYEES		29	7	2	2	0	0	0
WKLO AF 1680	LOUISVILLE							
1972 TOTAL EMPLOYEES		46	12	5	4	0	1	0
1971 TOTAL EMPLOYEES		56	12	5	4	0	1	0
WKLO AM 1680	LOUISVILLE							
FULL TIME HIGHER PAY		24	2	1	1	0	0	0
FULL TIME LOWER PAY		6	6	1	1	0	0	0
FULL TIME TOTAL		30	8	2	2	0	0	0
PART TIME TOTAL		7	5	0	0	0	0	0
1974 TOTAL EMPLOYEES		37	13	2	2	0	0	0
1973 TOTAL EMPLOYEES		45	13	7	6	0	1	0
WLOU AM 1906	LOUISVILLE							
FULL TIME HIGHER PAY		9	0	8	8	0	0	0
FULL TIME LOWER PAY		3	3	2	2	0	0	0
FULL TIME TOTAL		12	3	10	10	0	0	0
PART TIME TOTAL		6	1	6	6	0	0	0
1974 TOTAL EMPLOYEES		18	4	16	16	0	0	0
1973 TOTAL EMPLOYEES		20	5	18	18	0	0	0
1972 TOTAL EMPLOYEES		15	5	13	13	0	0	0
1971 TOTAL EMPLOYEES		15	3	13	13	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
KENTUCKY								
LOUISVILLE	405							
WTMT AM 4595	LOUISVILLE							
FULL TIME HIGHER PAY		10	1	1	0	0	1	0
FULL TIME LOWER PAY		1	1	1	1	0	0	0
FULL TIME TOTAL		11	2	2	1	0	1	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	2	2	1	0	1	0
1972 TOTAL EMPLOYEES		14	2	2	1	0	1	0
WLRS FM 8360	LOUISVILLE							
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		3	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		15	4	1	1	0	0	0
WFPK ED 7621								
1973 TOTAL EMPLOYEES		23	7	0	0	0	0	0
WFPK FR 7621								
FULL TIME HIGHER PAY		12	3	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	5	0	0	0	0	0
PART TIME TOTAL		7	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		21	6	1	1	0	0	0
MADISONVILLE	420							
WFMW AM 1184								
FULL TIME HIGHER PAY		12	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	4	0	0	0	0	0
WTTL AM 4213								
FULL TIME HIGHER PAY		9	0	1	1	0	0	0
FULL TIME LOWER PAY		3	2	2	2	0	0	0
FULL TIME TOTAL		12	2	3	3	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		12	2	3	3	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
KENTUCKY								
MANCHESTER	425							
WWXL AF 4214								
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	4	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	4	0	0	0	0	0
MAYSVILLE	450							
WFTM AF 2068								
1971 TOTAL EMPLOYEES		28	4	2	2	0	0	0
MURRAY	510							
WNBS AF 2113								
FULL TIME HIGHER PAY		9	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	4	0	0	0	0	0
PART TIME TOTAL		11	0	2	2	0	0	0
1974 TOTAL EMPLOYEES		22	4	2	2	0	0	0
NEWPORT	525 CINCINNATI							
WXIX TV 6460								
FULL TIME HIGHER PAY		33	5	2	2	0	0	0
FULL TIME LOWER PAY		24	14	5	5	0	0	0
FULL TIME TOTAL		57	19	7	7	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		58	20	7	7	0	0	0
1973 TOTAL EMPLOYEES		55	17	5	4	1	0	0
1972 TOTAL EMPLOYEES		49	12	2	2	0	0	0
1971 TOTAL EMPLOYEES		46	11	2	2	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
KENTUCKY								
OWENSBORO	540							
WOMI AF 0619	OWENSBORO							
FULL TIME HIGHER PAY		14	3	1	1	0	0	0
FULL TIME LOWER PAY		6	3	0	0	0	0	0
FULL TIME TOTAL		20	6	1	1	0	0	0
PART TIME TOTAL		3	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		23	8	1	1	0	0	0
1973 TOTAL EMPLOYEES		20	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	6	0	0	0	0	0
WVJS AF 1608	OWENSBORO							
FULL TIME HIGHER PAY		26	5	0	0	0	0	0
FULL TIME LOWER PAY		4	3	1	1	0	0	0
FULL TIME TOTAL		30	8	1	1	0	0	0
PART TIME TOTAL		5	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		35	8	2	2	0	0	0
1973 TOTAL EMPLOYEES		35	8	2	2	0	0	0
1972 TOTAL EMPLOYEES		36	9	1	1	0	0	0
1971 TOTAL EMPLOYEES		33	7	1	1	0	0	0
PADUCAH	555							
WDXR TV 6530	PADUCAH-CAPE GIRARDEAU-HARRISBURG							
FULL TIME HIGHER PAY		14	3	1	1	0	0	0
FULL TIME LOWER PAY		2	1	1	1	0	0	0
FULL TIME TOTAL		16	4	2	2	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	5	2	2	0	0	0
1973 TOTAL EMPLOYEES		24	3	3	3	0	0	0
1972 TOTAL EMPLOYEES		23	9	0	0	0	0	0
WPSD TV 6237	PADUCAH-CAPE GIRARDEAU-HARRISBURG							
FULL TIME HIGHER PAY		43	4	5	8	0	0	0
FULL TIME LOWER PAY		8	6	1	1	0	0	0
FULL TIME TOTAL		51	10	6	6	0	0	0
PART TIME TOTAL		6	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		57	11	6	6	0	0	0
1973 TOTAL EMPLOYEES		53	9	6	6	0	0	0
1972 TOTAL EMPLOYEES		50	7	6	6	0	0	0
1971 TOTAL EMPLOYEES		48	8	5	5	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
KENTUCKY								
PADUCAH	555							
WDXR AM 4402								
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	4	0	0	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	4	0	0	0	0	0
WKYX AF 1150								
FULL TIME HIGHER PAY		17	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		19	4	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		23	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	1	2	0	0	1	1
PIKEVILLE	585							
WLSI AM 2099								
FULL TIME HIGHER PAY		9	1	2	0	0	1	1
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		12	4	2	0	0	1	1
PART TIME TOTAL		3	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		15	6	3	1	0	1	1
1973 TOTAL EMPLOYEES		15	5	3	1	0	1	1
1972 TOTAL EMPLOYEES		12	5	1	0	0	1	0
1971 TOTAL EMPLOYEES		12	4	1	0	0	1	0
WPKE AF 2228								
1972 TOTAL EMPLOYEES		18	6	2	0	0	0	2
WPKE AM 2228								
FULL TIME HIGHER PAY		4	0	0	0	0	0	0
FULL TIME LOWER PAY		8	5	0	0	0	0	0
FULL TIME TOTAL		12	5	0	0	0	0	0
PART TIME TOTAL		6	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	8	0	0	0	0	0
PRESTONSBURG	600							
WDOC AF 4401								
1972 TOTAL EMPLOYEES		14	5	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
KENTUCKY								
RICHMOND	645							
WEKY AM 2743								
1972 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	4	1	1	0	0	0
ST MATTHEWS	663							
WSTM FM 8473	LOUISVILLE							
1972 TOTAL EMPLOYEES		16	4	0	0	0	0	0
SOMERSET	075							
WSFC AF 1954								
1973 TOTAL EMPLOYEES		14	3	0	0	0	0	0
STATE TOTALS: 1974								
COMMERCIAL TELEVISION		703	175	69	68	0	0	1
COMMERCIAL RADIO		619	157	58	54	0	3	1
FM RADIO		15	4	1	1	0	0	0
NON-COMMERCIAL TELEVISION		62	27	5	4	0	0	1
NON-COMMERCIAL RADIO		21	6	1	1	0	0	0
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF KENTUCKY		1420	369	134	128	0	3	3

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
LOUISIANA								
ALEXANDRIA								
KALB TV 0014	030 ALEXANDRIA							
FULL TIME HIGHER PAY		45	5	6	6	0	0	0
FULL TIME LOWER PAY		7	5	3	3	0	0	0
FULL TIME TOTAL		52	10	9	9	0	0	0
PART TIME TOTAL		6	2	3	3	0	0	0
1974 TOTAL EMPLOYEES		58	12	12	12	0	0	0
1973 TOTAL EMPLOYEES		57	12	8	8	0	0	0
1972 TOTAL EMPLOYEES		52	11	4	4	0	0	0
1971 TOTAL EMPLOYEES		54	9	4	3	0	0	1
KALB AM 9004	ALEXANDRIA							
FULL TIME HIGHER PAY		13	3	0	0	0	0	0
FULL TIME LOWER PAY		2	1	1	1	0	0	0
FULL TIME TOTAL		15	4	1	1	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		18	4	2	2	0	0	0
1972 TOTAL EMPLOYEES		19	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		17	4	1	0	0	0	1
KDBS AM 2687	ALEXNADRIA							
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		4	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		17	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		19	6	2	2	0	0	0
1972 TOTAL EMPLOYEES		18	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		17	3	1	1	0	0	0
KSYL AM 1176	ALEXANDRIA							
FULL TIME HIGHER PAY		0	0	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		0	0	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		11	3	1	1	0	0	0
1972 TOTAL EMPLOYEES		11	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		11	3	1	1	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
LOUISIANA								
BATON ROUGE	060							
WAFB TV 1546	BATON ROUGE							
FULL TIME HIGHER PAY		53	4	4	4	0	0	0
FULL TIME LOWER PAY		12	11	4	4	0	0	0
FULL TIME TOTAL		65	15	8	8	0	0	0
PART TIME TOTAL		2	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		67	16	9	9	0	0	0
1973 TOTAL EMPLOYEES		64	14	6	6	0	0	0
1972 TOTAL EMPLOYEES		64	12	5	5	0	0	0
WBRZ TV 6154	BATON ROUGE							
FULL TIME HIGHER PAY		69	9	5	5	0	0	0
FULL TIME LOWER PAY		20	15	5	5	0	0	0
FULL TIME TOTAL		89	25	10	10	0	0	0
PART TIME TOTAL		8	4	2	1	0	0	1
1974 TOTAL EMPLOYEES		97	29	12	11	0	0	1
1973 TOTAL EMPLOYEES		95	24	13	11	0	0	2
1972 TOTAL EMPLOYEES		94	24	8	7	0	0	1
1971 TOTAL EMPLOYEES		97	24	10	9	0	0	1
WRBT TV 6532	BATON ROUGE							
FULL TIME HIGHER PAY		32	5	1	1	0	0	0
FULL TIME LOWER PAY		9	8	2	2	0	0	0
FULL TIME TOTAL		41	13	3	3	0	0	0
PART TIME TOTAL		9	5	2	2	0	0	0
1974 TOTAL EMPLOYEES		50	18	5	5	0	0	0
1973 TOTAL EMPLOYEES		49	14	4	4	0	0	0
1972 TOTAL EMPLOYEES		33	9	3	3	0	0	0
WIBR AM 2056	BATON ROUGE							
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	2	2	0	0	0
FULL TIME TOTAL		13	3	2	2	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	3	2	2	0	0	0
1973 TOTAL EMPLOYEES		15	3	2	2	0	0	0
1972 TOTAL EMPLOYEES		15	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		16	3	1	1	0	0	0

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02-06-75

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
LOUISIANA								
BATON ROUGE	060							
WJBO AF 0526	BATON ROUGE							
FULL TIME HIGHER PAY		24	5	1	1	0	0	0
FULL TIME LOWER PAY		6	5	2	2	0	0	0
FULL TIME TOTAL		30	10	3	3	0	0	0
PART TIME TOTAL		18	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		48	11	4	4	0	0	0
1972 TOTAL EMPLOYEES		27	8	2	2	0	0	0
1971 TOTAL EMPLOYEES		23	7	3	3	0	0	0
WJBO AM 0526	BATON ROUGE							
1973 TOTAL EMPLOYEES		23	5	4	4	0	0	0
WLCS AF 1154	BATON ROUGE							
FULL TIME HIGHER PAY		21	2	0	0	0	0	0
FULL TIME LOWER PAY		7	6	2	2	0	0	0
FULL TIME TOTAL		28	8	2	2	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		28	8	2	2	0	0	0
1973 TOTAL EMPLOYEES		36	12	5	5	0	0	0
WLCS AM 1154	BATON ROUGE							
1972 TOTAL EMPLOYEES		27	10	5	5	0	0	0
1971 TOTAL EMPLOYEES		26	9	4	4	0	0	0
WXOK AM 1546	BATON ROUGE							
FULL TIME HIGHER PAY		12	2	9	9	0	0	0
FULL TIME LOWER PAY		2	2	2	2	0	0	0
FULL TIME TOTAL		14	4	11	11	0	0	0
PART TIME TOTAL		7	3	7	7	0	0	0
1974 TOTAL EMPLOYEES		21	7	18	18	0	0	0
1973 TOTAL EMPLOYEES		23	7	16	16	0	0	0
1972 TOTAL EMPLOYEES		26	5	20	20	0	0	0
1971 TOTAL EMPLOYEES		22	5	13	13	0	0	0
WYNK AF 4217	BATON ROUGE							
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		14	3	1	1	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	2	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
LOUISIANA								
CROWLEY	105							
KAJN AM 6920								
1973 TOTAL EMPLOYEES		20	4	2	2	0	0	0
HOUMA	195							
KJIN AF 1222								
FULL TIME HIGHER PAY		14	2	3	1	0	2	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		16	4	3	1	0	2	0
PART TIME TOTAL		5	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		21	5	4	2	0	2	0
1973 TOTAL EMPLOYEES		23	7	5	3	0	1	1
1972 TOTAL EMPLOYEES		20	5	4	2	0	1	1
1971 TOTAL EMPLOYEES		20	4	4	2	0	1	1
LAFAYETTE	225							
KATC TV 6251	LAFAYETTE							
FULL TIME HIGHER PAY		51	6	4	1	0	0	3
FULL TIME LOWER PAY		11	8	4	4	0	0	0
FULL TIME TOTAL		62	14	8	5	0	0	3
PART TIME TOTAL		6	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		68	14	9	6	0	0	3
1973 TOTAL EMPLOYEES		63	14	10	5	0	0	5
1972 TOTAL EMPLOYEES		61	12	3	3	0	0	0
1971 TOTAL EMPLOYEES		61	12	2	2	0	0	0
KLFY TV 2375	LAFAYETTE							
FULL TIME HIGHER PAY		51	7	4	4	0	0	0
FULL TIME LOWER PAY		6	6	3	2	0	0	1
FULL TIME TOTAL		57	13	7	6	0	0	1
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		59	14	7	6	0	0	1
1973 TOTAL EMPLOYEES		63	10	8	7	0	0	1
1972 TOTAL EMPLOYEES		63	10	6	4	0	0	2
1971 TOTAL EMPLOYEES		54	8	4	3	0	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
LOUISIANA								
LAFAYETTE	225							
KLNI TV 6459	LAFAYETTE							
FULL TIME HIGHER PAY		16	6	1	1	0	0	0
FULL TIME LOWER PAY		6	3	1	1	0	0	0
FULL TIME TOTAL		22	9	2	2	0	0	0
PART TIME TOTAL		1	0	0	0	0	C	0
1974 TOTAL EMPLOYEES		23	9	2	2	0	0	0
1973 TOTAL EMPLOYEES		44	10	4	4	0	0	0
1972 TOTAL EMPLOYEES		50	8	6	6	0	0	0
1971 TOTAL EMPLOYEES		25	5	3	3	0	0	0
KPEL AM 2375	LAFAYETTE							
FULL TIME HIGHER PAY		14	3	1	0	0	0	1
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		16	5	2	1	0	0	1
PART TIME TOTAL		11	0	2	2	0	0	0
1974 TOTAL EMPLOYEES		27	5	4	3	0	0	1
1973 TOTAL EMPLOYEES		24	6	2	1	0	0	1
1972 TOTAL EMPLOYEES		20	6	2	1	0	0	1
1971 TOTAL EMPLOYEES		20	5	2	1	0	0	1
KVOL AM 0270	LAFAYETTE							
FULL TIME HIGHER PAY		11	0	4	0	0	1	3
FULL TIME LOWER PAY		3	3	2	0	0	0	2
FULL TIME TOTAL		14	3	6	0	0	1	5
PART TIME TOTAL		7	0	3	2	0	0	1
1974 TOTAL EMPLOYEES		21	3	9	2	0	1	6
1973 TOTAL EMPLOYEES		22	3	3	2	0	1	0
1972 TOTAL EMPLOYEES		23	4	3	3	0	0	0
1971 TOTAL EMPLOYEES		23	4	4	3	0	0	1
KXKY AM 5324	LAFAYETTE							
FULL TIME HIGHER PAY		11	2	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	3	1	1	0	0	0
PART TIME TOTAL		6	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		18	3	2	2	0	0	0
1973 TOTAL EMPLOYEES		18	5	2	2	0	0	0
1972 TOTAL EMPLOYEES		21	6	2	2	0	0	0
1971 TOTAL EMPLOYEES		20	6	2	2	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
LOUISIANA								
LAKE CHARLES	240							
KPLC TV 0196	LAKE CHARLES							
FULL TIME HIGHER PAY		37	4	7	2	0	1	4
FULL TIME LOWER PAY		5	3	2	0	0	0	2
FULL TIME TOTAL		42	7	9	2	0	1	6
PART TIME TOTAL		7	0	2	1	0	0	1
1974 TOTAL EMPLOYEES		49	7	11	3	0	1	7
1973 TOTAL EMPLOYEES		45	6	10	6	0	1	3
1972 TOTAL EMPLOYEES		43	7	12	4	0	1	7
1971 TOTAL EMPLOYEES		39	5	5	3	0	2	0
KAJN AM 1325	LAKE CHARLES							
FULL TIME HIGHER PAY		14	3	2	1	0	0	1
FULL TIME LOWER PAY		5	4	1	1	0	0	0
FULL TIME TOTAL		19	7	3	2	0	0	1
PART TIME TOTAL		4	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		23	9	4	3	0	0	1
1973 TOTAL EMPLOYEES		21	3	4	4	0	0	0
1972 TOTAL EMPLOYEES		16	3	16	1	0	14	1
1971 TOTAL EMPLOYEES		27	2	1	1	0	0	0
KLCL AF 9196	LAKE CHARLES							
FULL TIME HIGHER PAY		12	2	1	0	0	1	0
FULL TIME LOWER PAY		3	3	1	0	0	1	0
FULL TIME TOTAL		15	5	2	0	0	2	0
PART TIME TOTAL		9	0	2	2	0	0	0
1974 TOTAL EMPLOYEES		24	5	4	2	0	2	0
1973 TOTAL EMPLOYEES		24	7	4	3	0	1	0
1972 TOTAL EMPLOYEES		27	8	7	2	0	2	3
KLOU AM 1262	LAKE CHARLES							
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		2	1	2	1	0	0	1
FULL TIME TOTAL		12	3	2	1	0	0	1
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	4	2	1	0	0	1
1973 TOTAL EMPLOYEES		19	3	2	2	0	0	0
1972 TOTAL EMPLOYEES		15	3	2	2	0	0	0
1971 TOTAL EMPLOYEES		13	2	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
LOUISIANA								
LAKE CHARLES	240							
KLCL AM 9190								
1971 TOTAL EMPLOYEES	PREVIOUS CALL > KPLC	23	5	3	2	0	1	0
MONROE	300							
KNOE TV 1003	MONROE-EL DORADO							
FULL TIME HIGHER PAY		57	7	3	3	0	0	0
FULL TIME LOWER PAY		13	7	2	2	0	0	0
FULL TIME TOTAL		70	14	5	5	0	0	0
PART TIME TOTAL		10	1	6	6	0	0	0
1974 TOTAL EMPLOYEES		80	15	11	11	0	0	0
1973 TOTAL EMPLOYEES		73	12	9	9	0	0	0
1972 TOTAL EMPLOYEES		78	14	9	9	0	0	0
1971 TOTAL EMPLOYEES		73	15	5	5	0	0	0
KNLP AF 0163	MONROE							
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	4	0	0	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	4	0	0	0	0	0
KNOE AM 9003	MONROE							
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		3	0	2	2	0	0	0
1974 TOTAL EMPLOYEES		14	2	2	2	0	0	0
1972 TOTAL EMPLOYEES		18	5	2	2	0	0	0
MORGAN CITY	315							
KMRC AF 2859								
FULL TIME HIGHER PAY		9	0	1	0	0	0	1
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		11	2	2	1	0	0	1
PART TIME TOTAL		3	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		14	3	3	2	0	0	1
1973 TOTAL EMPLOYEES		13	3	2	2	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
LOUISIANA								
NATCHITOCHES	330							
[illegible] AF 1317								
FULL TIME HIGHER PAY		10	0	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	1	1	0	0	0
PART TIME TOTAL		6	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		18	3	2	2	0	0	0
NEW IBERIA	345							
[illegible] AM 1[illegible]97								
1973 TOTAL EMPLOYEES		14	3	4	3	0	0	1
1972 TOTAL EMPLOYEES		14	2	3	3	0	0	0
1971 TOTAL EMPLOYEES		16	2	3	3	0	0	0
NEW ORLEANS	350							
[illegible] TV 0405	NEW ORLEANS							
FULL TIME HIGHER PAY		86	9	6	4	1	0	1
FULL TIME LOWER PAY		27	19	11	10	0	0	1
FULL TIME TOTAL		113	28	17	14	1	0	2
PART TIME TOTAL		7	3	3	3	0	0	0
1974 TOTAL EMPLOYEES		120	31	20	17	1	0	2
1973 TOTAL EMPLOYEES		130	29	23	20	1	0	2
1972 TOTAL EMPLOYEES		149	43	26	24	1	0	1
1971 TOTAL EMPLOYEES		147	35	23	22	1	0	0
[illegible] TV 6451	NEW ORLEANS							
FULL TIME HIGHER PAY		23	3	2	1	0	0	1
FULL TIME LOWER PAY		4	3	2	2	0	0	0
FULL TIME TOTAL		27	6	4	3	0	0	1
PART TIME TOTAL		4	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		31	7	5	4	0	0	1
1973 TOTAL EMPLOYEES		27	5	3	2	0	0	1
1972 TOTAL EMPLOYEES		21	4	2	2	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> W*OM	13	2	2	1	0	0	1
[illegible] TV 1429	NEW ORLEANS							
FULL TIME HIGHER PAY		86	12	13	8	0	0	5
FULL TIME LOWER PAY		20	13	3	3	0	0	0
FULL TIME TOTAL		106	25	16	11	0	0	5
PART TIME TOTAL		8	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		114	25	16	11	0	0	5
1973 TOTAL EMPLOYEES		101	19	13	8	0	0	5
1972 TOTAL EMPLOYEES		101	18	16	10	0	0	6
1971 TOTAL EMPLOYEES		97	18	10	10	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
LOUISIANA								
NEW ORLEANS	360							
WWL TV 0716	NEW ORLEANS							
FULL TIME HIGHER PAY		105	10	12	10	0	0	2
FULL TIME LOWER PAY		22	16	6	5	0	0	1
FULL TIME TOTAL		127	26	18	15	0	0	3
PART TIME TOTAL		11	3	5	4	0	0	1
1974 TOTAL EMPLOYEES		138	29	23	19	0	0	4
1973 TOTAL EMPLOYEES		135	30	19	15	0	1	3
1972 TOTAL EMPLOYEES		118	23	13	10	0	0	3
1971 TOTAL EMPLOYEES		126	26	13	10	0	1	[illegible]
WYES ET 7536	NEW ORLEANS							
FULL TIME HIGHER PAY		29	4	1	1	0	0	0
FULL TIME LOWER PAY		10	9	1	1	0	0	0
FULL TIME TOTAL		39	13	2	2	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		40	13	2	2	0	0	0
1973 TOTAL EMPLOYEES		40	14	4	4	0	0	0
1972 TOTAL EMPLOYEES		40	15	5	5	0	0	0
1971 TOTAL EMPLOYEES		35	13	4	4	0	0	0
WBOK AM 2045	NEW ORLEANS							
FULL TIME HIGHER PAY		15	1	11	11	0	0	0
FULL TIME LOWER PAY		3	3	2	2	0	0	0
FULL TIME TOTAL		18	4	13	13	0	0	0
PART TIME TOTAL		6	1	6	6	0	0	0
1974 TOTAL EMPLOYEES		24	5	19	19	0	0	0
1973 TOTAL EMPLOYEES		26	5	19	19	0	0	0
1972 TOTAL EMPLOYEES		24	4	19	19	0	0	0
1971 TOTAL EMPLOYEES		23	4	18	18	0	0	0
WGSO AF 9405								
FULL TIME HIGHER PAY		27	4	1	1	0	0	0
FULL TIME LOWER PAY		4	4	1	1	0	0	0
FULL TIME TOTAL		31	8	2	2	0	0	0
PART TIME TOTAL		7	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		38	9	2	2	0	0	0
1973 TOTAL EMPLOYEES		38	5	4	4	0	0	0
1972 TOTAL EMPLOYEES	PREVIOUS CALL> WDSU	32	8	1	1	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WDSU	34	8	1	1	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
LOUISIANA								
NEW ORLEANS	360							
WNOE AF 0834	NEW ORLEANS							
FULL TIME HIGHER PAY		28	3	6	4	0	1	1
FULL TIME LOWER PAY		6	5	2	2	0	0	0
FULL TIME TOTAL		34	8	8	6	0	1	1
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		36	9	8	6	0	1	1
1973 TOTAL EMPLOYEES		26	7	7	5	0	0	2
1972 TOTAL EMPLOYEES		31	8	3	3	0	0	0
1971 TOTAL EMPLOYEES		32	6	2	2	0	0	0
WSHO AM 2547	NEW ORLEANS							
FULL TIME HIGHER PAY		13	1	3	1	0	1	1
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	3	3	1	0	1	1
PART TIME TOTAL		6	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		21	4	4	2	0	1	1
1973 TOTAL EMPLOYEES		16	3	2	1	0	1	0
1972 TOTAL EMPLOYEES		14	2	1	0	0	1	0
1971 TOTAL EMPLOYEES		16	2	1	0	0	1	0
WSMB AM 0680	NEW ORLEANS							
FULL TIME HIGHER PAY		20	2	1	1	0	0	0
FULL TIME LOWER PAY		5	4	3	3	0	0	0
FULL TIME TOTAL		25	6	4	4	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		30	6	4	4	0	0	0
1973 TOTAL EMPLOYEES		29	4	3	3	0	0	0
1972 TOTAL EMPLOYEES		29	5	3	3	0	0	0
1971 TOTAL EMPLOYEES		34	4	3	3	0	0	0
WTIX AM 1982	NEW ORLEANS							
FULL TIME HIGHER PAY		15	0	1	1	0	0	0
FULL TIME LOWER PAY		4	4	1	1	0	0	0
FULL TIME TOTAL		19	4	2	2	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		22	4	2	2	0	0	0
1973 TOTAL EMPLOYEES		22	4	2	2	0	0	0
1972 TOTAL EMPLOYEES		20	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		22	4	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
LOUISIANA								
NEW ORLEANS	360							
WWL AF 9716	NEW ORLEANS							
FULL TIME HIGHER PAY		28	5	3	2	0	0	1
FULL TIME LOWER PAY		4	3	1	1	0	0	0
FULL TIME TOTAL		32	8	4	3	0	0	1
PART TIME TOTAL		8	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		40	9	5	4	0	0	1
1973 TOTAL EMPLOYEES		36	7	5	4	0	0	1
1972 TOTAL EMPLOYEES		33	8	5	4	0	0	1
1971 TOTAL EMPLOYEES		34	5	6	4	0	0	2
WYLD AM 1512	NEW ORLEANS							
FULL TIME HIGHER PAY		16	2	9	9	0	0	0
FULL TIME LOWER PAY		4	2	3	3	0	0	0
FULL TIME TOTAL		20	4	12	12	0	0	0
PART TIME TOTAL		10	2	9	9	0	0	0
1974 TOTAL EMPLOYEES		30	6	21	21	0	0	0
1973 TOTAL EMPLOYEES		25	6	18	18	0	0	0
1972 TOTAL EMPLOYEES		28	5	20	20	0	0	0
1971 TOTAL EMPLOYEES		28	6	19	19	0	0	0
WDYJ FM 8293	NEW ORLEANS							
FULL TIME HIGHER PAY		13	0	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	1	1	1	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		12	1	2	1	0	1	0
WIXO FM 8795								
1973 TOTAL EMPLOYEES		24	6	2	1	0	1	0
WRNO FM 8509	NEW ORLEANS							
1972 TOTAL EMPLOYEES		12	3	2	0	0	1	1
1971 TOTAL EMPLOYEES		12	1	0	0	0	0	0
STARR BROADCASTING GROUP INC	HQ 0135							
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		14	9	1	1	0	0	0
FULL TIME TOTAL		23	9	1	1	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		24	10	1	1	0	0	0
1973 TOTAL EMPLOYEES		19	6	2	2	0	0	0
1972 TOTAL EMPLOYEES		17	7	2	2	0	0	0
1971 TOTAL EMPLOYEES		13	5	1	1	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
LOUISIANA								
OPELOUSAS	390							
KSLO AM 1720								
FULL TIME HIGHER PAY		[illegible]	4	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		15	7	1	1	0	0	0
PART TIME TOTAL		8	3	3	3	0	0	0
1974 TOTAL EMPLOYEES		23	10	4	4	0	0	0
1973 TOTAL EMPLOYEES		22	8	4	4	0	0	0
1972 TOTAL EMPLOYEES		23	8	4	4	0	0	0
1971 TOTAL EMPLOYEES		21	7	4	4	0	0	0
SHREVEPORT	420							
KSLA TV 0167	SHREVEPORT-TEXARKANA							
FULL TIME HIGHER PAY		48	6	4	3	1	0	0
FULL TIME LOWER PAY		8	7	2	2	0	0	0
FULL TIME TOTAL		56	13	6	5	1	0	0
PART TIME TOTAL		6	1	3	3	0	0	0
1974 TOTAL EMPLOYEES		62	14	9	8	1	0	0
1973 TOTAL EMPLOYEES		62	13	11	10	1	0	0
1972 TOTAL EMPLOYEES		58	16	6	5	1	0	0
1971 TOTAL EMPLOYEES		60	15	5	4	1	0	0
[illegible] TV 0244	SHREVEPORT-TEXARKANA							
FULL TIME HIGHER PAY		50	3	4	4	0	0	0
FULL TIME LOWER PAY		10	7	2	2	0	0	0
FULL TIME TOTAL		60	10	6	6	0	0	0
PART TIME TOTAL		6	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		66	10	7	7	0	0	0
1973 TOTAL EMPLOYEES		72	10	7	7	0	0	0
1972 TOTAL EMPLOYEES		65	11	5	5	0	0	0
1971 TOTAL EMPLOYEES		65	11	5	5	0	0	0
KEEL AM 0244	SHREVEPORT							
FULL TIME HIGHER PAY		24	5	2	2	0	0	0
FULL TIME LOWER PAY		5	5	2	2	0	0	0
FULL TIME TOTAL		29	10	4	4	0	0	0
PART TIME TOTAL		6	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		35	11	5	5	0	0	0
1973 TOTAL EMPLOYEES		37	11	6	6	0	0	0
1972 TOTAL EMPLOYEES		33	9	4	4	0	0	0
1971 TOTAL EMPLOYEES		35	10	5	5	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
LOUISIANA								
SHREVEPORT	420							
KJOE AM 2250	SHREVEPORT							
1971 TOTAL EMPLOYEES		15	3	0	0	0	0	0
KOKA AM 2492	SHREVEPORT							
FULL TIME HIGHER PAY		11	0	7	7	0	0	0
FULL TIME LOWER PAY		3	3	3	3	0	0	0
FULL TIME TOTAL		14	3	10	10	0	0	0
PART TIME TOTAL		8	1	5	5	0	0	0
1974 TOTAL EMPLOYEES		22	4	15	15	0	0	0
1973 TOTAL EMPLOYEES		20	2	12	12	0	0	0
1972 TOTAL EMPLOYEES		19	2	12	12	0	0	0
1971 TOTAL EMPLOYEES		19	3	10	10	0	0	0
KRMD AF 0217	SHREVEPORT							
FULL TIME HIGHER PAY		14	1	2	0	0	1	1
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		16	3	3	1	0	1	1
PART TIME TOTAL		4	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		20	3	4	2	0	1	1
1973 TOTAL EMPLOYEES		18	3	2	1	0	0	1
1972 TOTAL EMPLOYEES		17	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		16	3	1	1	0	0	0
KAKH AF 0242	SHREVEPORT							
FULL TIME HIGHER PAY		26	3	0	0	0	0	0
FULL TIME LOWER PAY		7	6	2	2	0	0	0
FULL TIME TOTAL		33	9	2	2	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		36	9	2	2	0	0	0
1973 TOTAL EMPLOYEES		39	10	4	4	0	0	0
1972 TOTAL EMPLOYEES		39	10	4	4	0	0	0
1971 TOTAL EMPLOYEES		35	10	3	3	0	0	0
THIBODAUX	480							
KTIB AF 2904								
1973 TOTAL EMPLOYEES		19	4	0	0	0	0	0
VILLE PLATTE	495							
KVPI AF 2714								
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	2	0	0	0	0	[illegible]

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
LOUISIANA								
WEST MONROE	506							
KUZN AF 4215								
1973 TOTAL EMPLOYEES		17	3	8	8	0	0	0
1972 TOTAL EMPLOYEES		16	3	7	7	0	0	0
1971 TOTAL EMPLOYEES		15	3	6	6	0	0	0
STATE TOTALS: 1974								
COMMERCIAL TELEVISION		1082	250	158	131	2	1	24
COMMERCIAL RADIO		766	180	140	138	0	8	14
FM RADIO		15	1	1	1	0	0	0
NON-COMMERCIAL TELEVISION		40	13	2	2	0	0	0
NON-COMMERCIAL RADIO		[illegible]	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		24	10	1	1	0	0	0
ALL CLASSES FOR STATE OF LOUISIANA		1927	454	322	273	2	9	38

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MAINE								
AUGUSTA								
WCBB ET 7450	030 PORTLAND-POLAND SPRINGS							
FULL TIME HIGHER PAY		13	3	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		18	8	0	0	0	0	0
PART TIME TOTAL		6	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		24	8	0	0	0	0	0
1973 TOTAL EMPLOYEES		29	8	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	9	0	0	0	0	0
WFAU AF 1832								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	2	0	0	0	0	0
WRDO AM 0651								
1973 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	2	0	0	0	0	0
BANGOR								
WABI TV 0306	045 BANGOR							
FULL TIME HIGHER PAY		27	1	0	0	0	0	0
FULL TIME LOWER PAY		6	4	0	0	0	0	0
FULL TIME TOTAL		33	5	0	0	0	0	0
PART TIME TOTAL		6	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		39	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		41	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		42	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		43	4	0	0	0	0	0
WEMT TV 6397	BANGOR							
FULL TIME HIGHER PAY		19	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		21	3	0	0	0	0	0
PART TIME TOTAL		8	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		29	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		30	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		32	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		27	5	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MAINE								
BANGOR	045							
WABI AF 9306								
1973 TOTAL EMPLOYEES		30	14	0	0	0	0	0
1972 TOTAL EMPLOYEES		22	10	0	0	0	0	0
1971 TOTAL EMPLOYEES		27	11	0	0	0	0	0
WABI AM 9306								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		8	8	0	0	0	0	0
FULL TIME TOTAL		18	9	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	9	0	0	0	0	0
WGUY AM 1586								
1973 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	3	0	0	0	0	0
WLBZ AM 0563								
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	3	0	0	0	0	0
BRUNSWICK	075							
WKAA AF 4139								
FULL TIME HIGHER PAY		12	4	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	5	0	0	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	6	0	0	0	0	0
1973 TOTAL EMPLOYEES	PREVIOUS CALL> WCME	15	5	0	0	0	0	0
1972 TOTAL EMPLOYEES	PREVIOUS CALL> WCME	15	4	0	0	0	0	0
BANGOR	082							
WLBZ TV 6146	BANGOR							
FULL TIME HIGHER PAY		30	3	0	0	0	0	0
FULL TIME LOWER PAY		7	6	0	0	0	0	0
FULL TIME TOTAL		37	9	0	0	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		43	10	0	0	0	0	0
1973 TOTAL EMPLOYEES		43	12	0	0	0	0	0
1971 TOTAL EMPLOYEES		42	12	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MAINE								
ELLSWORTH	085							
WDEA AF 4599								
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		15	3	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	2	0	0	0	0	0
GARDINER	389							
WABK AF 6737								
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	3	0	0	0	0	0
WABK AM 6737								
1973 TOTAL EMPLOYEES		20	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	2	0	0	0	0	0
LEWISTON	105 LEWISTON							
WCOU AF 0750								
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	4	0	0	0	0	0
WLAM AM 1550	LEWISTON-AUBURN							
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	3	0	0	0	0	0
PART TIME TOTAL		5	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		24	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		25	6	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MAINE								
POLAND SPRING	120							
WMTW TV 6137	PORTLAND-POLAND SPRINGS							
FULL TIME HIGHER PAY		37	2	0	0	0	0	0
FULL TIME LOWER PAY		11	10	0	0	0	0	0
FULL TIME TOTAL		48	12	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		50	13	0	0	0	0	0
1973 TOTAL EMPLOYEES		50	14	0	0	0	0	0
1972 TOTAL EMPLOYEES		50	14	0	0	0	0	0
1971 TOTAL EMPLOYEES		48	13	0	0	0	0	0
PORTLAND	135							
WCSH TV 0390	PORTLAND-POLAND SPRINGS							
FULL TIME HIGHER PAY		53	8	0	0	0	0	0
FULL TIME LOWER PAY		12	11	0	0	0	0	0
FULL TIME TOTAL		65	19	0	0	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		70	20	0	0	0	0	0
1973 TOTAL EMPLOYEES		70	17	0	0	0	0	0
1972 TOTAL EMPLOYEES		61	13	0	0	0	0	0
1971 TOTAL EMPLOYEES		64	14	0	0	0	0	0
WGAN TV 0440	PORTLAND-POLAND SPRINGS							
FULL TIME HIGHER PAY		43	2	0	0	0	0	0
FULL TIME LOWER PAY		11	10	0	0	0	0	0
FULL TIME TOTAL		54	12	0	0	0	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		58	14	0	0	0	0	0
1973 TOTAL EMPLOYEES		60	14	0	0	0	0	0
1972 TOTAL EMPLOYEES		63	14	0	0	0	0	0
1971 TOTAL EMPLOYEES		60	12	0	0	0	0	0
WCSH AM 9390	PORTLAND							
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		6	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	4	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MAINE								
PORTLAND								
WGAN AF 9996	135 PORTLAND							
FULL TIME HIGHER PAY		21	5	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		24	8	0	0	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		29	8	0	0	0	0	0
1973 TOTAL EMPLOYEES		29	9	0	0	0	0	0
1972 TOTAL EMPLOYEES		28	8	0	0	0	0	0
1971 TOTAL EMPLOYEES		24	6	0	0	0	0	0
WLOB AM 4412	PORTLAND							
FULL TIME HIGHER PAY		14	2	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		14	2	0	0	0	0	0
PART TIME TOTAL		6	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	4	0	0	0	0	0
WPOR AF 1159	PORTLAND							
FULL TIME HIGHER PAY		14	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		15	4	0	0	0	0	0
PART TIME TOTAL		7	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		22	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	2	0	0	0	0	0
PRESQUE ISLE								
WAGM TV 0312	150 PRESQUE ISLE							
FULL TIME HIGHER PAY		19	1	0	0	0	0	0
FULL TIME LOWER PAY		6	5	0	0	0	0	0
FULL TIME TOTAL		25	6	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		29	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		33	8	0	0	0	0	0
1972 TOTAL EMPLOYEES		35	8	0	0	0	0	0
1971 TOTAL EMPLOYEES		36	8	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MAINE								
PRESQUE ISLE	150							
WAGM AV 9312								
1973 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	4	0	0	0	0	0
ROCKLAND	165							
WRKD AF 2668								
FULL TIME HIGHER PAY		8	0	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	1	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	2	0	0	0	0	0
WATERVILLE	210							
WTVL AF 1171								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		8	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		22	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	4	0	0	0	0	0
ORONO	725							
WMEB ET 7492	BANGOR							
FULL TIME HIGHER PAY		33	4	0	0	0	0	0
FULL TIME LOWER PAY		6	6	0	0	0	0	0
FULL TIME TOTAL		39	10	0	0	0	0	0
PART TIME TOTAL		16	4	0	0	0	0	0
1974 TOTAL EMPLOYEES		55	14	0	0	0	0	0
1973 TOTAL EMPLOYEES		63	17	0	0	0	0	0
1972 TOTAL EMPLOYEES		64	15	0	0	0	0	0
1971 TOTAL EMPLOYEES		60	13	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE
COMMUNITY
MAINE

MARKET OR METRO AREA
015

STATE TOTALS: 1974	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
COMMERCIAL TELEVISION	318	73	0	0	0	0	0
COMMERCIAL RADIO	269	68	0	0	0	0	0
FM RADIO	0	0	0	0	0	0	0
NON-COMMERCIAL TELEVISION	79	22	0	0	0	0	0
NON-COMMERCIAL RADIO	0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS	0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF MAINE	666	163	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MARYLAND								
ANNAPOLIS	015							
WNAV AM 2239	BALTIMORE							
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		14	4	1	1	0	0	0
PART TIME TOTAL		6	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	7	1	1	0	0	0
1973 TOTAL EMPLOYEES		20	7	2	2	0	0	0
1972 TOTAL EMPLOYEES		22	8	2	2	0	0	0
WYRE AM 1344	BALTIMORE							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		7	4	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	2	1	1	0	0	0
BALTIMORE	030							
WBAL TV 0329	BALTIMORE							
FULL TIME HIGHER PAY		116	16	23	23	0	0	0
FULL TIME LOWER PAY		41	25	15	15	0	0	0
FULL TIME TOTAL		157	41	38	38	0	0	0
PART TIME TOTAL		14	6	9	9	0	0	0
1974 TOTAL EMPLOYEES		171	47	47	47	0	0	0
1973 TOTAL EMPLOYEES		184	44	47	47	0	0	0
1972 TOTAL EMPLOYEES		159	32	30	30	0	0	0
1971 TOTAL EMPLOYEES		156	31	28	28	0	0	0
WBFF TV 6527	BALTIMORE							
FULL TIME HIGHER PAY		24	4	4	3	1	0	0
FULL TIME LOWER PAY		5	4	2	2	0	0	0
FULL TIME TOTAL		29	8	6	5	1	0	0
PART TIME TOTAL		19	10	4	4	0	0	0
1974 TOTAL EMPLOYEES		48	18	10	9	1	0	0
1973 TOTAL EMPLOYEES		43	15	7	6	1	0	0
1972 TOTAL EMPLOYEES		37	12	5	4	1	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MARYLAND								
BALTIMORE	030							
WJZ TV 6016	BALTIMORE							
FULL TIME HIGHER PAY		91	11	12	11	1	0	0
FULL TIME LOWER PAY		49	28	10	8	0	0	2
FULL TIME TOTAL		140	39	22	19	1	0	2
PART TIME TOTAL		3	0	2	2	0	0	0
1974 TOTAL EMPLOYEES		143	39	24	21	1	0	2
1973 TOTAL EMPLOYEES		142	34	23	22	0	0	1
1972 TOTAL EMPLOYEES		141	31	16	16	0	0	0
1971 TOTAL EMPLOYEES		138	28	13	13	0	0	0
WMAR TV 3290	BALTIMORE							
FULL TIME HIGHER PAY		108	5	11	9	0	2	0
FULL TIME LOWER PAY		35	22	11	11	0	0	0
FULL TIME TOTAL		143	27	22	20	0	2	0
PART TIME TOTAL		3	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		146	28	23	21	0	2	0
1973 TOTAL EMPLOYEES		151	31	22	22	0	0	0
1972 TOTAL EMPLOYEES		154	33	18	18	0	0	0
1971 TOTAL EMPLOYEES		147	30	14	14	0	0	0
WMPB ET 7620	BALTIMORE							
FULL TIME HIGHER PAY		182	40	27	23	2	1	1
FULL TIME LOWER PAY		28	24	1	1	0	0	0
FULL TIME TOTAL		210	64	28	24	2	1	1
PART TIME TOTAL		8	4	4	4	0	0	0
1974 TOTAL EMPLOYEES		218	68	32	28	2	1	1
1973 TOTAL EMPLOYEES		206	67	32	28	2	1	1
WBAL AF 9329	BALTIMORE							
FULL TIME HIGHER PAY		49	3	3	3	0	0	0
FULL TIME LOWER PAY		15	11	5	5	0	0	0
FULL TIME TOTAL		64	14	8	8	0	0	0
PART TIME TOTAL		5	5	1	1	0	0	0
1974 TOTAL EMPLOYEES		69	19	9	9	0	0	0
1973 TOTAL EMPLOYEES		70	17	11	11	0	0	0
1972 TOTAL EMPLOYEES		66	13	10	10	0	0	0
1971 TOTAL EMPLOYEES		66	12	9	9	0	0	0

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02-06-75	MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES BY STATES - NUMBER OF EMPLOYEES	PAGE 297

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MARYLAND								
BALTIMORE	030							
WBMD AF 1403	BALTIMORE							
FULL TIME HIGHER PAY		16	1	1	1	0	0	0
FULL TIME LOWER PAY		7	6	3	3	0	0	0
FULL TIME TOTAL		23	7	4	4	0	0	0
PART TIME TOTAL		8	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		31	8	5	5	0	0	0
1973 TOTAL EMPLOYEES		27	6	2	2	0	0	0
1972 TOTAL EMPLOYEES		27	4	3	3	0	0	0
1971 TOTAL EMPLOYEES		28	6	3	3	0	0	0
WCAO AF 0363	BALTIMORE							
FULL TIME HIGHER PAY		31	0	2	2	0	0	0
FULL TIME LOWER PAY		9	8	4	4	0	0	0
FULL TIME TOTAL		40	8	6	6	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		41	8	6	6	0	0	0
1973 TOTAL EMPLOYEES		43	10	6	6	0	0	0
1972 TOTAL EMPLOYEES		39	9	5	5	0	0	0
1971 TOTAL EMPLOYEES		39	9	4	4	0	0	0
WCBM AM 0371	BALTIMORE							
FULL TIME HIGHER PAY		28	3	1	1	0	0	0
FULL TIME LOWER PAY		9	8	1	1	0	0	0
FULL TIME TOTAL		36	11	2	2	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		41	12	2	2	0	0	0
1973 TOTAL EMPLOYEES		45	10	4	4	0	0	0
1972 TOTAL EMPLOYEES		47	11	4	3	0	0	1
1971 TOTAL EMPLOYEES		34	12	4	3	0	0	1
WEBB AM 4105	BALTIMORE							
1973 TOTAL EMPLOYEES		17	2	13	13	0	0	0
WFBR AM 0436	BALTIMORE							
FULL TIME HIGHER PAY		34	7	2	2	0	0	0
FULL TIME LOWER PAY		7	7	1	1	0	0	0
FULL TIME TOTAL		41	14	3	3	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		43	14	3	3	0	0	0
1973 TOTAL EMPLOYEES		45	13	5	5	0	0	0
1972 TOTAL EMPLOYEES		52	12	4	4	0	0	0
1971 TOTAL EMPLOYEES		54	11	5	5	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MARYLAND								
BALTIMORE								
*ITH AF 0896	030 BALTIMORE							
FULL TIME HIGHER PAY		15	3	3	3	0	0	0
FULL TIME LOWER PAY		8	6	0	0	0	0	0
FULL TIME TOTAL		23	9	3	3	0	0	0
PART TIME TOTAL		5	0	2	1	0	0	1
1974 TOTAL EMPLOYEES		28	9	5	4	0	0	1
1973 TOTAL EMPLOYEES		26	9	2	2	0	0	0
1972 TOTAL EMPLOYEES		28	10	4	4	0	0	0
1971 TOTAL EMPLOYEES		24	10	4	4	0	0	0
*SID AF 1955	BALTIMORE							
FULL TIME HIGHER PAY		17	1	4	4	0	0	0
FULL TIME LOWER PAY		5	3	3	3	0	0	0
FULL TIME TOTAL		22	4	7	7	0	0	0
PART TIME TOTAL		11	2	5	5	0	0	0
1974 TOTAL EMPLOYEES		33	6	12	12	0	0	0
1973 TOTAL EMPLOYEES		32	4	10	10	0	0	0
1972 TOTAL EMPLOYEES		27	6	11	11	0	0	0
1971 TOTAL EMPLOYEES		20	5	10	10	0	0	0
*WIN AM 2407	BALTIMORE							
FULL TIME HIGHER PAY		15	3	10	10	0	0	0
FULL TIME LOWER PAY		3	2	1	1	0	0	0
FULL TIME TOTAL		18	5	11	11	0	0	0
PART TIME TOTAL		5	1	4	4	0	0	0
1974 TOTAL EMPLOYEES		23	6	15	15	0	0	0
1973 TOTAL EMPLOYEES		25	6	16	16	0	0	0
1972 TOTAL EMPLOYEES		25	6	15	15	0	0	0
1971 TOTAL EMPLOYEES		23	6	15	15	0	0	0
*LIF FA 3264								
FULL TIME HIGHER PAY		11	3	1	1	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		11	3	1	1	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	3	1	1	0	0	0
1972 TOTAL EMPLOYEES		11	1	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MARYLAND								
BALTIMORE	030							
WMAR FM 8522	BALTIMORE							
1972 TOTAL EMPLOYEES		11	3	1	1	0	0	0
BETHESDA	045							
WUST AM 1350								
FULL TIME HIGHER PAY		8	1	5	5	0	0	0
FULL TIME LOWER PAY		3	3	2	2	0	0	0
FULL TIME TOTAL		11	4	7	7	0	0	0
PART TIME TOTAL		4	0	3	3	0	0	0
1974 TOTAL EMPLOYEES		15	4	10	10	0	0	0
1972 TOTAL EMPLOYEES		14	2	10	10	0	0	0
WHFS FM 8206	WASHINGTON							
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		10	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		23	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		21	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		18	4	1	1	0	0	0
WJMD FA 3208	WASHINGTON							
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	3	0	0	0	0	0
WGMS AF 1486	WASHINGTON							
FULL TIME HIGHER PAY		28	7	1	1	0	0	0
FULL TIME LOWER PAY		7	6	3	3	0	0	0
FULL TIME TOTAL		35	13	4	4	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		36	14	4	4	0	0	0
1973 TOTAL EMPLOYEES		35	13	7	6	0	1	0
1972 TOTAL EMPLOYEES		46	16	7	6	0	0	1
1971 TOTAL EMPLOYEES		34	10	5	4	0	0	1
CAMBRIDGE	075							
WCEM AF 1809								
FULL TIME HIGHER PAY		14	2	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		16	4	1	1	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		16	5	2	2	0	0	0
1972 TOTAL EMPLOYEES		17	5	2	2	0	0	0
1971 TOTAL EMPLOYEES		16	5	2	2	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MARYLAND								
CUMBERLAND	090							
WCUM AF 2062								
1971 TOTAL EMPLOYEES		15	2	0	0	0	0	0
WTBO AF 0701								
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	3	0	0	0	0	0
WUOK AM 2770								
1972 TOTAL EMPLOYEES		12	2	0	0	0	0	0
FREDERICK	150							
WFMD AF 0441								
FULL TIME HIGHER PAY		10	1	1	1	0	0	0
FULL TIME LOWER PAY		5	4	0	0	0	0	0
FULL TIME TOTAL		21	5	1	1	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		25	6	1	1	0	0	0
1973 TOTAL EMPLOYEES		20	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		22	4	1	1	0	0	0
FROSTBURG	157							
WFRB AF 4599								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	3	0	0	0	0	0
CHESTER	160 PHILADELPHIA							
WEEZ AM 1937								
1973 TOTAL EMPLOYEES		29	7	2	2	0	0	0
1972 TOTAL EMPLOYEES		31	10	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MARYLAND								
GLEN BURNIE								
WISZ AF 6372	164 BALTIMORE							
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	2	0	0	0	0	0
HAGERSTOWN								
WHAG TV 6493	165 HAGERSTOWN							
FULL TIME HIGHER PAY		23	3	0	0	0	0	0
FULL TIME LOWER PAY		5	3	1	1	0	0	0
FULL TIME TOTAL		28	6	1	1	0	0	0
PART TIME TOTAL		5	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		33	8	1	1	0	0	0
1973 TOTAL EMPLOYEES		35	9	1	1	0	0	0
1972 TOTAL EMPLOYEES		33	8	0	0	0	0	0
1971 TOTAL EMPLOYEES		25	5	0	0	0	0	0
WARK AF 1342								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	3	0	0	0	0	0
WJEJ AF 0530								
FULL TIME HIGHER PAY		12	3	1	0	0	1	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		12	3	1	0	0	1	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	4	1	0	0	1	0
1973 TOTAL EMPLOYEES		18	6	1	0	0	1	0
1972 TOTAL EMPLOYEES		20	7	1	0	0	1	0
1971 TOTAL EMPLOYEES		27	8	1	0	0	1	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MARYLAND								
HAVRE DE GRACE	180							
WASA AF 2049	BALTIMORE							
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		5	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	6	0	0	0	0	0
LAUREL	193							
WLMD AM 5561	WASHINGTON							
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	4	0	0	0	0	0
LEXINGTON PARK	210							
WPTX AM 2798								
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		3	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		14	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		13	3	1	1	0	0	0
MORNINGSIDE	[illegible]25							
WPGC AF 2940	WASHINGTON							
1973 TOTAL EMPLOYEES		33	8	1	0	0	1	0
1972 TOTAL EMPLOYEES		26	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		25	6	1	1	0	0	0
OCEAN CITY	229							
WETT AM 5051								
1972 TOTAL EMPLOYEES		12	4	1	0	0	1	0
1971 TOTAL EMPLOYEES		11	5	1	0	0	1	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MARYLAND								
POCOMOKE CITY	240							
WDMV AM 4042								
1973 TOTAL EMPLOYEES		13	3	1	1	0	0	0
ROCKVILLE	255 WASHINGTON							
WINX AM 1379								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	2	1	1	0	0	0
SALISBURY	270 SALISBURY							
WBOC TV 9873								
FULL TIME HIGHER PAY		34	4	3	3	0	0	0
FULL TIME LOWER PAY		11	9	0	0	0	0	0
FULL TIME TOTAL		45	13	3	3	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		51	14	3	3	0	0	0
1973 TOTAL EMPLOYEES		50	13	3	3	0	0	0
1972 TOTAL EMPLOYEES		46	9	3	3	0	0	0
1971 TOTAL EMPLOYEES		44	8	2	2	0	0	0
WBOC AF 9873								
FULL TIME HIGHER PAY		17	1	0	0	0	0	0
FULL TIME LOWER PAY		8	7	1	1	0	0	0
FULL TIME TOTAL		25	8	1	1	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		26	9	1	1	0	0	0
1973 TOTAL EMPLOYEES		27	10	1	1	0	0	0
WBOC AM 9873								
1972 TOTAL EMPLOYEES		23	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	3	1	1	0	0	0
SILVER SPRING	285 WASHINGTON							
WGAY AF 1395								
FULL TIME HIGHER PAY		13	2	1	1	0	0	0
FULL TIME LOWER PAY		4	3	1	1	0	0	0
FULL TIME TOTAL		17	5	2	2	0	0	0
PART TIME TOTAL		5	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		22	7	2	2	0	0	0
1973 TOTAL EMPLOYEES		24	7	3	3	0	0	0
1972 TOTAL EMPLOYEES		21	6	4	4	0	0	0
1971 TOTAL EMPLOYEES		23	7	5	5	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MARYLAND								
WHEATON								
WDON AM 2741	330 WASHINGTON							
1972 TOTAL EMPLOYEES		16	6	0	0	0	0	0
STATE TOTALS: 1974								
COMMERCIAL TELEVISION		592	154	108	102	2	2	2
COMMERCIAL RADIO		628	171	79	77	0	1	1
FM RADIO		53	12	2	2	0	0	0
NON-COMMERCIAL TELEVISIO		218	68	32	28	2	1	1
NON-COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF MARYLAND		1491	405	221	209	4	4	4

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STATE / COMMUNITY / MASSACHUSETTS	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
AMHERST								
TTT AM 6412	014 SPRINGFIELD-CHICOPEE-HOLYOKE							
1971 TOTAL EMPLOYEES		13	3	0	0	0	0	0
UA EM 7700								
1972 TOTAL EMPLOYEES		31	7	8	7	0	0	1
WFCR ER 7615	SPRINGFIELD-CHICOPEE-HOLYOKE							
FULL TIME HIGHER PAY		12	2	5	3	0	0	2
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	3	5	3	0	0	2
PART TIME TOTAL		10	1	3	3	0	0	0
1974 TOTAL EMPLOYEES		23	4	8	6	0	0	2
1973 TOTAL EMPLOYEES		20	5	4	2	0	0	2
1971 TOTAL EMPLOYEES		27	6	5	3	0	0	2
ATTLEBORO								
WARA AM 2434	015 PROVIDENCE-PAWTUCKET-WARWICK							
FULL TIME HIGHER PAY		20	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		22	4	0	0	0	0	0
PART TIME TOTAL		6	3	1	0	0	0	1
1974 TOTAL EMPLOYEES		28	7	1	0	0	0	1
1973 TOTAL EMPLOYEES		26	9	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		21	5	0	0	0	0	0
BOSTON								
WBZ TV 0357	045 BOSTON							
FULL TIME HIGHER PAY		150	22	24	23	0	1	0
FULL TIME LOWER PAY		37	23	8	6	0	0	2
FULL TIME TOTAL		187	45	32	29	0	1	2
PART TIME TOTAL		4	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		191	47	32	29	0	1	2
1973 TOTAL EMPLOYEES		199	45	28	26	0	0	2
1972 TOTAL EMPLOYEES		175	38	24	23	0	0	1
1971 TOTAL EMPLOYEES		167	34	16	16	0	0	0
WCVB TV 0483	BOSTON							
FULL TIME HIGHER PAY		229	29	26	23	3	0	0
FULL TIME LOWER PAY		57	40	20	15	3	2	0
FULL TIME TOTAL		286	69	46	38	6	2	0
PART TIME TOTAL		12	5	1	0	0	0	1
1974 TOTAL EMPLOYEES		298	74	47	38	6	2	1
1973 TOTAL EMPLOYEES		310	79	46	39	4	1	2
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WHDH	231	50	17	13	1	0	3

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MASSACHUSETTS								
BOSTON	045							
WNAC TV 0600	BOSTON							
FULL TIME HIGHER PAY		142	21	20	19	0	1	0
FULL TIME LOWER PAY		34	26	5	4	0	0	1
FULL TIME TOTAL		176	47	25	23	0	1	1
PART TIME TOTAL		30	15	11	8	1	0	2
1974 TOTAL EMPLOYEES		206	62	36	31	1	1	3
1973 TOTAL EMPLOYEES		196	47	27	24	0	1	2
1972 TOTAL EMPLOYEES		174	36	17	14	0	1	2
1971 TOTAL EMPLOYEES		179	46	21	17	2	1	1
WSBK TV 6385	BOSTON							
FULL TIME HIGHER PAY		58	9	5	4	1	0	0
FULL TIME LOWER PAY		18	10	7	4	1	0	2
FULL TIME TOTAL		76	19	12	8	2	0	2
PART TIME TOTAL		3	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		79	21	12	8	2	0	2
1973 TOTAL EMPLOYEES		87	24	13	9	2	0	2
1972 TOTAL EMPLOYEES		81	20	12	10	1	0	1
1971 TOTAL EMPLOYEES		88	26	9	8	1	0	0
WGBH ET 7468	BOSTON							
FULL TIME HIGHER PAY		143	55	13	10	3	0	0
FULL TIME LOWER PAY		50	29	3	2	0	0	1
FULL TIME TOTAL		193	84	16	12	3	0	1
PART TIME TOTAL		9	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		202	86	16	12	3	0	1
1973 TOTAL EMPLOYEES		181	71	16	14	1	0	1
1972 TOTAL EMPLOYEES		171	64	8	8	0	0	0
1971 TOTAL EMPLOYEES		156	58	7	7	0	0	0
WGBX ET 7551	BOSTON							
FULL TIME HIGHER PAY		34	8	4	3	0	0	1
FULL TIME LOWER PAY		19	13	2	2	0	0	0
FULL TIME TOTAL		53	21	6	5	0	0	1
PART TIME TOTAL		3	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		56	23	6	5	0	0	1
1973 TOTAL EMPLOYEES		57	24	6	6	0	0	0
1972 TOTAL EMPLOYEES		56	21	4	4	0	0	0
1971 TOTAL EMPLOYEES		60	19	3	3	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MASSACHUSETTS								
BOSTON	045							
WBZ AF 9357	BOSTON							
FULL TIME HIGHER PAY		63	8	5	3	1	0	1
FULL TIME LOWER PAY		12	10	2	2	0	0	0
FULL TIME TOTAL		75	18	7	5	1	0	1
PART TIME TOTAL		11	3	3	2	0	0	1
1974 TOTAL EMPLOYEES		86	21	10	7	1	0	2
1973 TOTAL EMPLOYEES		90	17	12	9	1	0	2
1972 TOTAL EMPLOYEES		78	13	12	9	2	0	1
1971 TOTAL EMPLOYEES		57	10	6	6	0	0	0
WCOP AF 0386	BOSTON							
FULL TIME HIGHER PAY		29	[illegible]	3	3	0	0	0
FULL TIME LOWER PAY		6	5	2	1	1	0	0
FULL TIME TOTAL		35	10	5	4	1	0	0
PART TIME TOTAL		2	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		37	12	5	4	1	0	0
1973 TOTAL EMPLOYEES		33	10	4	3	1	0	0
1972 TOTAL EMPLOYEES		34	10	5	4	1	0	0
1971 TOTAL EMPLOYEES		34	9	1	1	0	0	0
WEEI AF 0416	BOSTON							
1973 TOTAL EMPLOYEES		64	14	10	7	1	0	2
1972 TOTAL EMPLOYEES		59	11	9	7	0	0	2
1971 TOTAL EMPLOYEES		58	11	9	6	0	0	3
WEEI AM 0416	BOSTON							
FULL TIME HIGHER PAY		50	6	8	5	1	0	2
FULL TIME LOWER PAY		12	11	4	3	1	0	0
FULL TIME TOTAL		62	17	12	8	2	0	2
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		62	17	12	8	2	0	2
WEZE AM 2821	BOSTON							
FULL TIME HIGHER PAY		26	3	0	0	0	0	0
FULL TIME LOWER PAY		4	4	1	1	0	0	0
FULL TIME TOTAL		30	7	1	1	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		31	7	1	1	0	0	0
1973 TOTAL EMPLOYEES		31	7	2	1	0	0	1
1972 TOTAL EMPLOYEES		32	7	2	1	0	0	1
1971 TOTAL EMPLOYEES		34	8	2	1	0	0	1

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE
COMMUNITY
MASSACHUSETTS
BOSTON

	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WHDH AF 9483	045 BOSTON							
FULL TIME HIGHER PAY		61	1	4	4	0	0	0
FULL TIME LOWER PAY		22	18	1	1	0	0	0
FULL TIME TOTAL		83	19	5	5	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		83	19	5	5	0	0	0
1973 TOTAL EMPLOYEES		92	21	5	5	0	0	0
1972 TOTAL EMPLOYEES		102	28	7	6	0	0	1
1971 TOTAL EMPLOYEES		162	41	10	7	0	0	3
WILD AM 1257	BOSTON							
FULL TIME HIGHER PAY		13	2	11	11	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	3	11	11	0	0	0
PART TIME TOTAL		2	0	2	2	0	0	0
1974 TOTAL EMPLOYEES		16	3	13	13	0	0	0
1973 TOTAL EMPLOYEES		17	3	14	14	0	0	0
1972 TOTAL EMPLOYEES		18	2	15	15	0	0	0
1971 TOTAL EMPLOYEES		16	2	13	13	0	0	0
WMEX AM 0587	BOSTON							
FULL TIME HIGHER PAY		24	0	1	0	0	0	1
FULL TIME LOWER PAY		6	5	1	0	0	0	1
FULL TIME TOTAL		30	5	2	0	0	0	2
PART TIME TOTAL		3	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		33	6	3	1	0	0	2
1973 TOTAL EMPLOYEES		39	7	2	2	0	0	0
1972 TOTAL EMPLOYEES		32	7	2	1	1	0	0
1971 TOTAL EMPLOYEES		27	4	1	0	1	0	0
WRKO AF 0600	BOSTON							
FULL TIME HIGHER PAY		45	6	3	2	0	0	1
FULL TIME LOWER PAY		10	10	2	2	0	0	0
FULL TIME TOTAL		55	16	5	4	0	0	1
PART TIME TOTAL		8	7	1	1	0	0	0
1974 TOTAL EMPLOYEES		63	23	6	5	0	0	1
1973 TOTAL EMPLOYEES		72	26	6	4	0	0	2
1972 TOTAL EMPLOYEES		68	23	7	6	0	0	1
1971 TOTAL EMPLOYEES		66	20	4	3	0	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MASSACHUSETTS								
BOSTON								
WBCN FM 8151	045 BOSTON							
FULL TIME HIGHER PAY		20	3	2	1	1	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		23	6	2	1	1	0	0
PART TIME TOTAL		10	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		33	8	3	2	1	0	0
1973 TOTAL EMPLOYEES		30	8	3	2	1	0	0
1972 TOTAL EMPLOYEES		20	6	2	1	1	0	0
1971 TOTAL EMPLOYEES		28	7	0	0	0	0	0
WEEI FM 3171								
FULL TIME HIGHER PAY		13	2	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	4	1	1	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	4	1	1	0	0	0
WGBH FM 7[illegible]	BOSTON							
FULL TIME HIGHER PAY		14	3	2	1	0	1	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		15	4	2	1	0	1	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	4	2	1	0	1	0
1973 TOTAL EMPLOYEES		16	1	1	1	0	0	0
1971 TOTAL EMPLOYEES		16	3	0	0	0	0	0
CAMBRIDGE	045 BOSTON							
WKBS TV 2127								
FULL TIME HIGHER PAY		53	5	7	6	0	0	1
FULL TIME LOWER PAY		12	8	4	4	0	0	0
FULL TIME TOTAL		65	13	11	10	0	0	1
PART TIME TOTAL		5	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		70	14	11	10	0	0	1
1973 TOTAL EMPLOYEES		66	12	13	12	0	0	1
1972 TOTAL EMPLOYEES		68	12	12	12	0	0	0
1971 TOTAL EMPLOYEES		59	10	7	7	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MASSACHUSETTS								
BROCKTON	060							
WBET AF 1122	BROCKTON							
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		5	4	1	1	0	0	0
FULL TIME TOTAL		18	6	1	1	0	0	0
PART TIME TOTAL		9	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		27	7	1	1	0	0	0
1973 TOTAL EMPLOYEES		27	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		29	7	1	0	0	1	0
1971 TOTAL EMPLOYEES		28	7	0	0	0	0	0
BROOKLINE	075							
WUNR AF 1977	BOSTON							
FULL TIME HIGHER PAY		10	2	1	1	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		12	3	1	1	0	0	0
PART TIME TOTAL		9	0	2	0	0	0	2
1974 TOTAL EMPLOYEES		21	3	3	1	0	0	2
1973 TOTAL EMPLOYEES		22	6	3	1	0	0	2
1972 TOTAL EMPLOYEES		23	8	9	1	0	1	7
1971 TOTAL EMPLOYEES		23	6	4	0	0	1	3
CAMBRIDGE	090							
WJIB FA 3156	BOSTON							
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		4	4	1	1	0	0	0
FULL TIME TOTAL		16	4	1	1	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		18	2	1	1	0	0	0
1972 TOTAL EMPLOYEES		17	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	3	1	1	0	0	0
CHICOPEE	105							
WACE AM 1336	SPRINGFIELD-CHICOPEE-HOLYOKE							
FULL TIME HIGHER PAY		9	1	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	1	1	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	3	3	2	1	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MASSACHUSETTS								
EAST LONGMEADOW	112							
WTYM AM 2318	SPRINGFIELD-CHICOPEE-HOLYOKE							
1972 TOTAL EMPLOYEES		17	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	4	0	0	0	0	0
FALL RIVER	120							
WALE AM 2047	FALL RIVER							
FULL TIME HIGHER PAY		15	4	2	0	0	0	2
FULL TIME LOWER PAY		1	1	1	0	0	0	1
FULL TIME TOTAL		16	5	3	0	0	0	3
PART TIME TOTAL		12	3	4	0	0	0	4
1974 TOTAL EMPLOYEES		28	8	7	0	0	0	7
1973 TOTAL EMPLOYEES		28	7	5	0	0	0	5
1972 TOTAL EMPLOYEES		19	5	4	0	0	0	4
1971 TOTAL EMPLOYEES		18	5	0	0	0	0	0
WSAR AF 0668	FALL RIVER							
1973 TOTAL EMPLOYEES		22	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		34	3	4	1	0	0	3
1971 TOTAL EMPLOYEES		28	4	1	0	0	0	1
WSAR AM 0668	FALL RIVER							
FULL TIME HIGHER PAY		18	1	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		19	2	1	1	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	2	1	1	0	0	0
FALMOUTH	125							
WCIB FM 8635								
1972 TOTAL EMPLOYEES		21	5	1	1	0	0	0
FITCHBURG	135							
WEIM AM 0960	FITCHBURG-LEOMINSTER							
FULL TIME HIGHER PAY		17	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		18	3	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		2[illegible]	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		1[illegible]	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		30	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		23	4	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MASSACHUSETTS								
FITCHBURG	135							
WFGL AF 2316	FITCHBURG-LEOMINSTER							
FULL TIME HIGHER PAY		15	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		18	3	0	0	0	0	0
PART TIME TOTAL		7	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		25	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		25	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		24	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		26	3	0	0	0	0	0
FRAMINGHAM	150							
WKOX AF 1448	BOSTON							
FULL TIME HIGHER PAY		28	1	0	0	0	0	0
FULL TIME LOWER PAY		6	5	0	0	0	0	0
FULL TIME TOTAL		34	6	0	0	0	0	0
PART TIME TOTAL		6	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		40	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		38	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		41	8	0	0	0	0	0
1971 TOTAL EMPLOYEES		39	6	2	1	0	0	1
GREENFIELD	180							
WHAI AF 0467								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	2	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MASSACHUSETTS								
HAVERHILL	195							
WHAV AF 1406	LAWRENCE-HAVERHILL							
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		23	4	0	0	0	0	0
HOLYOKE	210							
WREB AM 2411	SPRINGFIELD-CHICOPEE-HOLYOKE							
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		3	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	3	0	0	0	0	0
HYANNIS	214							
WCOD FM 8495								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	3	1	1	0	0	0
1972 TOTAL EMPLOYEES		13	1	0	0	0	0	0
WORC FM 8655								
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	2	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	1	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	1	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MASSACHUSETTS								
LAWRENCE	225							
WCCM AF 1359	LAWRENCE-HAVERHILL							
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		12	4	1	0	0	0	1
1974 TOTAL EMPLOYEES		26	8	1	0	0	0	1
1973 TOTAL EMPLOYEES		20	5	1	0	0	0	1
1972 TOTAL EMPLOYEES		22	6	1	0	0	0	1
1971 TOTAL EMPLOYEES		17	5	0	0	0	0	0
LOWELL	240							
WCAP AM 2548	LOWELL							
FULL TIME HIGHER PAY		15	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		16	3	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		18	3	0	0	0	0	0
WLLH AF 0565	LOWELL							
FULL TIME HIGHER PAY		17	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	1	1	0	0	0
FULL TIME TOTAL		18	4	1	1	0	0	0
PART TIME TOTAL		8	1	1	0	0	0	1
1974 TOTAL EMPLOYEES		26	5	2	1	0	0	1
1973 TOTAL EMPLOYEES		28	4	1	0	0	0	1
1972 TOTAL EMPLOYEES		26	4	1	0	0	0	1
1971 TOTAL EMPLOYEES		23	4	1	0	0	0	1
LYNN	255							
WLYN AF 1910	BOSTON							
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		20	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	2	2	1	0	0	1

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MASSACHUSETTS								
MARLBOROUGH	263							
WSRO AM 4720								
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	4	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	3	0	0	0	0	0
MEDFORD	270							
WWEL AF 2576								
FULL TIME HIGHER PAY		19	1	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		22	3	0	0	0	0	0
PART TIME TOTAL		3	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		25	4	1	1	0	0	0
1973 TOTAL EMPLOYEES	PREVIOUS CALL> WHIL	25	3	0	0	0	0	0
1972 TOTAL EMPLOYEES	PREVIOUS CALL> WHIL	29	5	1	1	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WHIL	28	5	1	1	0	0	0
NATICK	280							
WGTR AM 6942	BOSTON							
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		5	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	5	0	0	0	0	0
N BEDFORD	285							
WTEV TV 6366	PROVIDENCE-NEW BEDFORD							
FULL TIME HIGHER PAY		63	10	6	6	0	0	0
FULL TIME LOWER PAY		18	13	3	2	1	0	0
FULL TIME TOTAL		81	23	9	8	1	0	0
PART TIME TOTAL		4	1	1	0	0	0	1
1974 TOTAL EMPLOYEES		85	24	10	8	1	0	1
1973 TOTAL EMPLOYEES		81	22	9	6	1	0	2
1972 TOTAL EMPLOYEES		[illegible]7	19	6	4	0	1	1
1971 TOTAL EMPLOYEES		80	18	4	3	0	1	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MASSACHUSETTS								
NEW BEDFORD	285							
WBSM AM 2285	NEW BEDFORD							
FULL TIME HIGHER PAY		16	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		19	3	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		23	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		25	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		21	4	0	0	0	0	0
WNBH AF 0605	NEW BEDFORD							
FULL TIME HIGHER PAY		15	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		16	3	0	0	0	0	0
PART TIME TOTAL		7	1	1	0	0	0	1
1974 TOTAL EMPLOYEES		23	4	1	0	0	0	1
1973 TOTAL EMPLOYEES		21	5	3	0	0	0	3
1972 TOTAL EMPLOYEES		21	3	2	0	0	0	2
1971 TOTAL EMPLOYEES		20	2	0	0	0	0	0
WGCY FM 8729	NEW BEDFORD							
1973 TOTAL EMPLOYEES		15	3	12	0	0	0	12
1972 TOTAL EMPLOYEES		15	3	12	0	0	0	12
NORTH ADAMS	300							
WMNB AF 1918								
FULL TIME HIGHER PAY		15	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		18	4	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	4	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MASSACHUSETTS								
NORTHAMPTON	315							
WHMP AF 2469	SPRINGFIELD-CHICOPEE-HOLYOKE							
FULL TIME HIGHER PAY		15	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		17	4	0	0	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		22	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		22	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		25	8	0	0	0	0	0
PITTSFIELD	330							
WBEC AF 1351	PITTSFIELD							
FULL TIME HIGHER PAY		16	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		18	3	0	0	0	0	0
PART TIME TOTAL		8	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		26	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		25	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		25	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		22	3	0	0	0	0	0
WBRK AF 0353	PITTSFIELD							
FULL TIME HIGHER PAY		12	3	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		5	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		17	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		17	4	1	0	0	1	0
1972 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	4	0	0	0	0	0
WGRG AM 6902	PITTSFIELD							
FULL TIME HIGHER PAY		12	3	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	4	1	1	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MASSACHUSETTS								
PLYMOUTH	345							
WPLM AF 4074								
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		5	2	0	0	0	0	0
FULL TIME TOTAL		17	4	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		29	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	5	0	0	0	0	0
QUINCY	362 BOSTON							
WJDA AM 1872								
FULL TIME HIGHER PAY		15	0	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		19	4	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		21	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		22	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		22	4	0	0	0	0	0
SALEM	375 BOSTON							
WESX AM 0803								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	2	0	0	0	0	0
SOUTHBRIDGE	390							
WESO AF 4043								
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		10	2	1	0	0	0	1
1974 TOTAL EMPLOYEES		23	4	1	0	0	0	1
1973 TOTAL EMPLOYEES		20	4	1	0	0	0	1
1972 TOTAL EMPLOYEES		19	4	1	0	0	0	1
1971 TOTAL EMPLOYEES		19	4	1	0	0	0	1

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MASSACHUSETTS								
SPRINGFIELD	405							
WHYN TV 0892	SPRINGFIELD-HOLYOKE							
FULL TIME HIGHER PAY		40	1	2	2	0	0	0
FULL TIME LOWER PAY		7	6	1	0	0	0	1
FULL TIME TOTAL		47	7	3	2	0	0	1
PART TIME TOTAL		15	6	6	5	0	0	1
1974 TOTAL EMPLOYEES		62	13	9	7	0	0	2
1973 TOTAL EMPLOYEES		60	10	8	6	0	0	2
1972 TOTAL EMPLOYEES		60	9	7	4	0	0	3
1971 TOTAL EMPLOYEES		57	8	3	3	0	0	0
WWLP TV 6069	SPRINGFIELD-HOLYOKE							
FULL TIME HIGHER PAY		46	2	1	1	0	0	0
FULL TIME LOWER PAY		9	8	2	1	0	0	1
FULL TIME TOTAL		55	10	3	2	0	0	1
PART TIME TOTAL		12	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		67	12	4	3	0	0	1
1973 TOTAL EMPLOYEES		66	14	5	4	0	0	1
1972 TOTAL EMPLOYEES		66	12	3	3	0	0	0
1971 TOTAL EMPLOYEES		66	12	2	2	0	0	0
WGBY ET 7626	SPRINGFIELD-HOLYOKE							
FULL TIME HIGHER PAY		11	3	0	0	0	0	0
FULL TIME LOWER PAY		4	4	2	1	0	0	1
FULL TIME TOTAL		15	7	2	1	0	0	1
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	7	2	1	0	0	1
1973 TOTAL EMPLOYEES		23	5	2	1	1	0	0
WHYN AF 9892	SPRINGFIELD-CHICOPEE-HOLYOKE							
FULL TIME HIGHER PAY		30	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		33	4	0	0	0	0	0
PART TIME TOTAL		6	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		39	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		40	7	1	1	0	0	0
1972 TOTAL EMPLOYEES		39	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		38	6	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MASSACHUSETTS								
SPRINGFIELD	405							
WMAS AF 0574	SPRINGFIELD-CHICOPEE-HOLYOKE							
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		16	3	0	0	0	0	0
PART TIME TOTAL		9	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		25	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		29	3	1	1	0	0	0
WMAS AM 0574	SPRINGFIELD-CHICOPEE-HOLYOKE							
1972 TOTAL EMPLOYEES		15	2	0	0	0	0	0
WSPR AM 0886	SPRINGFIELD-CHICOPEE-HOLYOKE							
FULL TIME HIGHER PAY		17	0	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		21	3	0	0	0	0	0
PART TIME TOTAL		8	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		29	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		27	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		26	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		27	4	0	0	0	0	0
WHVY FA 3261	SPRINGFIELD-CHICOPEE-HOLYOKE							
1972 TOTAL EMPLOYEES		11	1	0	0	0	0	0
1971 TOTAL EMPLOYEES		11	1	0	0	0	0	0
TAUNTON	420							
WPEP AM 2271								
FULL TIME HIGHER PAY		8	1	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		12	5	0	0	0	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	7	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	5	0	0	0	0	0
WALTHAM	435							
WCRB AF 2361	BOSTON							
FULL TIME HIGHER PAY		32	4	1	0	1	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		37	9	1	0	1	0	0
PART TIME TOTAL		10	3	2	2	0	0	0
1974 TOTAL EMPLOYEES		47	12	3	2	1	0	0
1973 TOTAL EMPLOYEES		45	11	2	2	0	0	0
1972 TOTAL EMPLOYEES		44	12	3	3	0	0	0
1971 TOTAL EMPLOYEES		52	16	2	2	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MASSACHUSETTS								
WARE	450							
WARE AM 1944								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	3	0	0	0	0	0
WEST SPRINGFIELD	465							
WTXL AM 2272	SPRINGFIELD-CHICOPEE-HOLYOKE							
1972 TOTAL EMPLOYEES		14	2	0	0	0	0	0
WEST YARMOUTH	480							
WOCB AF 1018								
FULL TIME HIGHER PAY		13	0	1	0	0	1	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	1	1	0	0	1	0
PART TIME TOTAL		9	5	1	0	0	1	0
1974 TOTAL EMPLOYEES		23	6	2	0	0	2	0
1973 TOTAL EMPLOYEES		19	3	2	0	0	2	0
1972 TOTAL EMPLOYEES		20	3	2	0	0	2	0
1971 TOTAL EMPLOYEES		16	3	2	0	0	2	0
WORCESTER	495							
WSMW TV 6501	WORCESTER							
FULL TIME HIGHER PAY		33	4	1	1	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		38	9	1	1	0	0	0
PART TIME TOTAL		10	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		48	12	1	1	0	0	0
1973 TOTAL EMPLOYEES		47	9	2	2	0	0	0
1972 TOTAL EMPLOYEES		72	16	2	2	0	0	0
1971 TOTAL EMPLOYEES		53	8	3	3	0	0	0
WAAB AF 0301	WORCESTER							
1972 TOTAL EMPLOYEES		42	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		27	5	1	1	0	0	0

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02-06-75

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MASSACHUSETTS								
WORCESTER								
WNEB AM 1161	495 WORCESTER							
1973 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	5	0	0	0	0	0
*ORC AM 0624	WORCESTER							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		16	4	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		27	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		24	5	0	0	0	0	0
*TAG AM 0694	WORCESTER							
FULL TIME HIGHER PAY		30	5	1	1	0	0	0
FULL TIME LOWER PAY		6	5	1	1	0	0	0
FULL TIME TOTAL		36	10	2	2	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		37	10	2	2	0	0	0
1973 TOTAL EMPLOYEES		37	10	1	1	0	0	0
1972 TOTAL EMPLOYEES		40	11	2	2	0	0	0
1971 TOTAL EMPLOYEES		38	9	1	1	0	0	0
*SRS FM 0870	WORCESTER							
FULL TIME HIGHER PAY		17	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		19	4	0	0	0	0	0
PART TIME TOTAL		2	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		21	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	2	0	0	0	0	0
STATE TOTALS: 1974								
COMMERCIAL TELEVISION		1106	279	162	135	10	4	13
COMMERCIAL RADIO		1304	298	83	55	5	2	21
FM RADIO		119	26	5	4	1	0	0
NON-COMMERCIAL TELEVISION		277	116	24	18	3	0	3
NON-COMMERCIAL RADIO		41	8	10	7	0	1	2
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF MASSACHUSETTS		2847	727	284	219	19	7	39

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MICHIGAN								
ADRIAN	045							
WABJ AM 1335								
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	0	0	0	1
FULL TIME TOTAL		14	3	1	0	0	0	1
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	3	1	0	0	0	1
1973 TOTAL EMPLOYEES		12	3	1	0	0	0	1
1972 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	3	0	0	0	0	0
ANN ARBOR	105							
WAAM AM 1856	ANN ARBOR							
FULL TIME HIGHER PAY		14	1	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		15	2	1	1	0	0	0
PART TIME TOTAL		8	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		23	3	2	2	0	0	0
1973 TOTAL EMPLOYEES		18	2	1	1	0	0	0
1972 TOTAL EMPLOYEES		21	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		25	5	1	1	0	0	0
WPAG AM 1019	ANN ARBOR							
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		15	3	0	0	0	0	0
PART TIME TOTAL		16	4	2	2	0	0	0
1974 TOTAL EMPLOYEES		31	7	2	2	0	0	0
1973 TOTAL EMPLOYEES		32	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		30	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		27	6	1	1	0	0	0
WUOM FM 7793	ANN ARBOR							
FULL TIME HIGHER PAY		17	3	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		19	5	1	1	0	0	0
PART TIME TOTAL		13	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		32	7	1	1	0	0	0
1973 TOTAL EMPLOYEES		35	7	2	2	0	0	0
1972 TOTAL EMPLOYEES		37	8	2	2	0	0	0
1971 TOTAL EMPLOYEES		41	11	2	2	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MICHIGAN								
BATTLE CREEK	135							
WBCK AM 2161	BATTLE CREEK							
FULL TIME HIGHER PAY		16	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		17	4	0	0	0	0	0
PART TIME TOTAL		5	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		22	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		24	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		25	7	1	1	0	0	0
1971 TOTAL EMPLOYEES		22	6	1	1	0	0	0
WKNR AF 0419	BATTLE CREEK							
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	4	0	0	0	0	0
PART TIME TOTAL		4	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		19	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		21	5	1	1	0	0	0
1972 TOTAL EMPLOYEES	PREVIOUS CALL> WKFR	26	5	0	0	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WKFR	21	4	2	2	0	0	0
BATTLE CREEK	145							
WUHQ TV 6533	GRAND RAPIDS-KALAMAZOO							
FULL TIME HIGHER PAY		28	4	2	2	0	0	0
FULL TIME LOWER PAY		7	6	1	1	0	0	0
FULL TIME TOTAL		35	10	3	3	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		38	11	3	3	0	0	0
1973 TOTAL EMPLOYEES		37	12	2	2	0	0	0
1972 TOTAL EMPLOYEES		38	17	1	1	0	0	0
BAY CITY	150							
WNEM TV 6139	FLINT-SAGINAW-BAY CITY							
FULL TIME HIGHER PAY		70	4	6	5	0	0	1
FULL TIME LOWER PAY		17	17	2	2	0	0	0
FULL TIME TOTAL		87	21	8	7	0	0	1
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		90	21	8	7	0	0	1
1973 TOTAL EMPLOYEES		89	24	10	9	0	0	1
1972 TOTAL EMPLOYEES		87	24	10	9	0	0	1
1971 TOTAL EMPLOYEES		60	20	10	9	0	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MICHIGAN								
BAY CITY	150							
*WUCM ET 7516	FLINT-SAGINAW-BAY CITY							
FULL TIME HIGHER PAY		15	3	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		18	6	1	1	0	0	0
PART TIME TOTAL		15	4	0	0	0	0	0
1974 TOTAL EMPLOYEES		33	10	1	1	0	0	0
1973 TOTAL EMPLOYEES		33	9	1	1	0	0	0
1972 TOTAL EMPLOYEES		32	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		31	7	1	0	0	0	1
*WBCM AF 0337	BAY CITY							
1973 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	4	0	0	0	0	0
*WXOX AM 4233	BAY CITY							
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		17	4	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	4	0	0	0	0	0
BENTON HARBOR	180							
*WHFB AF 1536								
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		3	2	1	1	0	0	0
FULL TIME TOTAL		16	2	1	1	0	0	0
PART TIME TOTAL		2	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		18	3	2	2	0	0	0
1973 TOTAL EMPLOYEES		20	5	2	2	0	0	0
1972 TOTAL EMPLOYEES		21	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		21	5	1	1	0	0	0
CADILLAC	210							
*WWTV TV 6672	TRAVERSE CITY-CADILLAC							
FULL TIME HIGHER PAY		41	3	1	0	0	1	0
FULL TIME LOWER PAY		10	7	0	0	0	0	0
FULL TIME TOTAL		51	10	1	0	0	1	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		54	11	1	0	0	1	0
1973 TOTAL EMPLOYEES		52	12	1	0	0	1	0
1972 TOTAL EMPLOYEES		48	9	0	0	0	0	0
1971 TOTAL EMPLOYEES		56	13	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MICHIGAN								
CADILLAC	210							
WWAM AF 6779								
FULL TIME HIGHER PAY		9	0	1	0	0	1	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		13	4	1	0	0	1	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	4	1	0	0	1	0
1973 TOTAL EMPLOYEES		14	3	1	0	0	1	0
1972 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	3	0	0	0	0	0
CHEBOYGAN	225							
WCBY AF 2891								
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		11	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	4	0	0	0	0	0
COLDWATER	255							
WTVB AF 2308								
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		16	4	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	5	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MICHIGAN								
DEARBORN	270							
WNIC AF 1444	DETROIT							
FULL TIME HIGHER PAY		26	4	0	0	0	0	0
FULL TIME LOWER PAY		7	4	2	1	0	0	1
FULL TIME TOTAL		33	8	2	1	0	0	1
PART TIME TOTAL		7	3	1	1	0	0	0
1974 TOTAL EMPLOYEES		40	11	3	2	0	0	1
1973 TOTAL EMPLOYEES		34	9	0	0	0	0	0
1972 TOTAL EMPLOYEES		44	9	0	0	0	0	0
DETROIT	285							
WJBK TV 0524	DETROIT							
FULL TIME HIGHER PAY		162	15	19	16	2	0	1
FULL TIME LOWER PAY		46	34	23	22	0	1	0
FULL TIME TOTAL		208	49	42	38	2	1	1
PART TIME TOTAL		22	13	16	15	0	0	1
1974 TOTAL EMPLOYEES		230	62	58	53	2	1	2
1973 TOTAL EMPLOYEES		225	55	52	47	2	2	1
1972 TOTAL EMPLOYEES		206	53	42	39	2	0	1
1971 TOTAL EMPLOYEES		233	57	45	44	1	0	0
*KBD TV 6399	DETROIT							
FULL TIME HIGHER PAY		63	7	11	10	1	0	0
FULL TIME LOWER PAY		24	17	8	8	0	0	0
FULL TIME TOTAL		87	24	19	18	1	0	0
PART TIME TOTAL		9	4	2	1	0	0	1
1974 TOTAL EMPLOYEES		96	28	21	19	1	0	1
1973 TOTAL EMPLOYEES		89	29	16	14	1	0	1
1972 TOTAL EMPLOYEES		82	21	12	11	1	0	0
1971 TOTAL EMPLOYEES		71	19	8	8	0	0	0
WWJ TV 0715	DETROIT							
FULL TIME HIGHER PAY		125	4	17	16	0	0	1
FULL TIME LOWER PAY		27	17	11	11	0	0	0
FULL TIME TOTAL		152	21	28	27	0	0	1
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		152	21	28	27	0	0	1
1973 TOTAL EMPLOYEES		145	21	22	21	0	0	1
1972 TOTAL EMPLOYEES		150	22	15	15	0	0	0
1971 TOTAL EMPLOYEES		148	24	10	10	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MICHIGAN								
DETROIT	285							
WXON TV 6481	DETROIT							
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		8	2	2	2	0	0	0
1974 TOTAL EMPLOYEES		21	5	2	2	0	0	0
WXYZ TV 0721	DETROIT							
FULL TIME HIGHER PAY		193	32	25	25	0	0	0
FULL TIME LOWER PAY		30	24	12	11	0	0	1
FULL TIME TOTAL		223	56	37	36	0	0	1
PART TIME TOTAL		9	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		232	58	37	36	0	0	1
1973 TOTAL EMPLOYEES		224	55	29	27	0	0	2
1972 TOTAL EMPLOYEES		220	47	23	20	0	2	1
1971 TOTAL EMPLOYEES		202	38	21	19	1	0	1
WTVS ET 7515	DETROIT							
FULL TIME HIGHER PAY		36	7	9	9	0	0	0
FULL TIME LOWER PAY		12	11	8	5	0	1	2
FULL TIME TOTAL		48	18	17	14	0	1	2
PART TIME TOTAL		13	5	7	6	0	1	0
1974 TOTAL EMPLOYEES		61	23	24	20	0	2	2
1973 TOTAL EMPLOYEES		55	17	17	16	0	0	1
1972 TOTAL EMPLOYEES		58	17	13	12	0	0	1
1971 TOTAL EMPLOYEES		42	15	7	6	0	0	1
WCAR AF 0799	DETROIT							
1973 TOTAL EMPLOYEES		39	10	4	4	0	0	0
1972 TOTAL EMPLOYEES		48	10	5	5	0	0	0
1971 TOTAL EMPLOYEES		39	7	1	1	0	0	0
WDEE AM 9624	DETROIT							
FULL TIME HIGHER PAY		28	2	2	1	0	1	0
FULL TIME LOWER PAY		7	7	1	1	0	0	0
FULL TIME TOTAL		35	9	3	2	0	1	0
PART TIME TOTAL		1	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		36	10	3	2	0	1	0
1973 TOTAL EMPLOYEES		39	11	7	6	0	1	0
1972 TOTAL EMPLOYEES		41	11	3	3	0	0	0
1971 TOTAL EMPLOYEES		45	13	4	4	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MICHIGAN								
DETROIT	285							
*JLB AF [illegible]970	DETROIT							
FULL TIME HIGHER PAY		25	2	16	16	0	0	0
FULL TIME LOWER PAY		8	8	5	5	0	0	0
FULL TIME TOTAL		33	10	21	21	0	0	0
PART TIME TOTAL		12	1	6	8	0	0	0
1974 TOTAL EMPLOYEES		45	11	29	29	0	0	0
1973 TOTAL EMPLOYEES		49	11	25	25	0	0	0
1972 TOTAL EMPLOYEES		45	12	27	27	0	0	0
1971 TOTAL EMPLOYEES		44	12	27	27	0	0	0
*JR AF 0535	DETROIT							
FULL TIME HIGHER PAY		64	5	5	5	0	0	0
FULL TIME LOWER PAY		19	17	4	4	0	0	0
FULL TIME TOTAL		83	22	9	9	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		83	22	9	9	0	0	0
1973 TOTAL EMPLOYEES		89	21	8	8	0	0	0
1972 TOTAL EMPLOYEES		90	25	9	9	0	0	0
1971 TOTAL EMPLOYEES		87	21	5	5	0	0	0
*WJ AF 9715	DETROIT							
FULL TIME HIGHER PAY		42	1	2	2	0	0	0
FULL TIME LOWER PAY		16	13	8	8	0	0	0
FULL TIME TOTAL		58	14	10	10	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		58	14	10	10	0	0	0
1973 TOTAL EMPLOYEES		61	15	11	11	0	0	0
1972 TOTAL EMPLOYEES		56	15	4	4	0	0	0
1971 TOTAL EMPLOYEES		53	13	1	1	0	0	0
*XYZ AF 9721	DETROIT							
FULL TIME HIGHER PAY		73	17	9	7	0	0	2
FULL TIME LOWER PAY		17	15	3	3	0	0	0
FULL TIME TOTAL		90	32	12	10	0	0	2
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		94	33	12	10	0	0	2
1973 TOTAL EMPLOYEES		84	26	17	13	0	0	4
1972 TOTAL EMPLOYEES		79	23	10	9	0	0	1
1971 TOTAL EMPLOYEES		71	17	9	8	0	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MICHIGAN								
DETROIT	285							
WABX FM 8139								
FULL TIME HIGHER PAY		15	3	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		17	5	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	4	0	0	0	0	0
WBFG FM 8269								
FULL TIME HIGHER PAY		12	2	2	2	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	4	2	2	0	0	0
PART TIME TOTAL		13	3	2	2	0	0	0
1974 TOTAL EMPLOYEES		27	7	4	4	0	0	0
WDRQ FM 8728	DETROIT							
FULL TIME HIGHER PAY		15	0	1	1	0	0	0
FULL TIME LOWER PAY		4	4	1	1	0	0	0
FULL TIME TOTAL		19	4	2	2	0	0	0
PART TIME TOTAL		6	4	1	1	0	0	0
1974 TOTAL EMPLOYEES		25	8	3	3	0	0	0
1973 TOTAL EMPLOYEES		25	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		36	7	3	3	0	0	0
WGPR FM 8202	DETROIT							
FULL TIME HIGHER PAY		33	6	28	28	0	0	0
FULL TIME LOWER PAY		4	4	4	4	0	0	0
FULL TIME TOTAL		37	10	32	32	0	0	0
PART TIME TOTAL		6	1	6	6	0	0	0
1974 TOTAL EMPLOYEES		43	11	38	38	0	0	0
1973 TOTAL EMPLOYEES		27	4	21	21	0	0	0
1972 TOTAL EMPLOYEES		26	3	22	22	0	0	0
1971 TOTAL EMPLOYEES		20	1	16	16	0	0	0
WHFI FM 8205	DETROIT							
1972 TOTAL EMPLOYEES		22	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	2	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MICHIGAN								
DETROIT	285							
WOMC FA 3235								
FULL TIME HIGHER PAY		14	1	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		17	4	1	1	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	4	1	1	0	0	0
WWWW FM 8169	DETROIT							
FULL TIME HIGHER PAY		14	3	2	2	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		16	5	2	2	0	0	0
PART TIME TOTAL		4	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		20	6	3	3	0	0	0
1973 TOTAL EMPLOYEES		20	5	3	3	0	0	0
1972 TOTAL EMPLOYEES		19	3	2	2	0	0	0
1971 TOTAL EMPLOYEES		16	3	3	3	0	0	0
WDET ER 7854	DETROIT							
FULL TIME HIGHER PAY		11	1	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	2	1	1	0	0	0
PART TIME TOTAL		17	8	6	6	0	0	0
1974 TOTAL EMPLOYEES		29	10	7	7	0	0	0
BOOTH AMERICAN COMPANY	HQ 0012							
FULL TIME HIGHER PAY		8	0	1	0	1	0	0
FULL TIME LOWER PAY		9	8	0	0	0	0	0
FULL TIME TOTAL		17	8	1	0	1	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	8	1	0	1	0	0
1973 TOTAL EMPLOYEES		17	8	1	0	1	0	0
1971 TOTAL EMPLOYEES		17	8	0	0	0	0	0
THE EVENING NEWS ASSOCIATION	HQ 0172							
FULL TIME HIGHER PAY		22	5	2	1	0	1	0
FULL TIME LOWER PAY		11	9	5	4	0	1	0
FULL TIME TOTAL		33	14	7	5	0	2	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		33	14	7	5	0	2	0
1973 TOTAL EMPLOYEES		38	19	5	4	0	1	0
1972 TOTAL EMPLOYEES		36	15	3	2	0	1	0
1971 TOTAL EMPLOYEES		37	15	4	3	0	1	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MICHIGAN								
EAST LANSING	300							
WKAR ET 7582	LANSING-ONONDAGA							
FULL TIME HIGHER PAY		52	6	4	3	0	0	1
FULL TIME LOWER PAY		6	6	0	0	0	0	0
FULL TIME TOTAL		58	12	4	3	0	0	1
PART TIME TOTAL		15	3	3	2	0	0	1
1974 TOTAL EMPLOYEES	1/	73	15	7	5	0	0	2
1972 TOTAL EMPLOYEES	PREVIOUS CALL> WMSB	72	15	9	5	0	0	4
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WMSB	74	14	4	1	0	0	3
WKAR ER 7920	LANSING							
FULL TIME HIGHER PAY		25	4	2	1	0	0	1
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		27	6	2	1	0	0	1
PART TIME TOTAL		14	3	2	2	0	0	0
1974 TOTAL EMPLOYEES		41	9	4	3	0	0	1
1973 TOTAL EMPLOYEES		56	16	9	8	0	0	1
1972 TOTAL EMPLOYEES		57	13	9	8	0	0	1
1971 TOTAL EMPLOYEES		58	6	11	7	0	0	4
WDBC AM 0880								
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		14	5	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	4	0	0	0	0	0
FERNDALE	320							
SPARKS BROADCASTING CO	HQ 0132							
1971 TOTAL EMPLOYEES		53	10	0	0	0	0	0
FLINT	330							
WJRT TV 6262	FLINT-SAGINAW-BAY CITY							
FULL TIME HIGHER PAY		54	2	2	2	0	0	0
FULL TIME LOWER PAY		12	12	4	3	0	1	0
FULL TIME TOTAL		66	14	6	5	0	1	0
PART TIME TOTAL		8	2	3	3	0	0	0
1974 TOTAL EMPLOYEES		74	16	9	8	0	1	0
1973 TOTAL EMPLOYEES		78	18	10	8	0	1	1
1972 TOTAL EMPLOYEES		80	17	9	7	0	2	0
1971 TOTAL EMPLOYEES		73	13	11	8	0	2	1

1/ EAST LANSING
WKAR _ET 7582

	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
1973 TOTAL EMPLOYEES	80	20	8	5	1	0	2

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MICHIGAN								
FLINT	330							
WAMM AM 4095	FLINT							
FULL TIME HIGHER PAY		10	0	4	4	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		13	3	4	4	0	0	0
PART TIME TOTAL		5	0	4	4	0	0	0
1974 TOTAL EMPLOYEES		18	3	8	8	0	0	0
1973 TOTAL EMPLOYEES		21	4	12	12	0	0	0
1972 TOTAL EMPLOYEES		18	4	8	8	0	0	0
WCZN AF 1158	FLINT							
1973 TOTAL EMPLOYEES		19	3	1	1	0	0	0
WCZN AM 1158	FLINT							
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	5	0	0	0	0	0
WFDF AM 0437	FLINT							
FULL TIME HIGHER PAY		21	2	1	1	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		24	5	2	2	0	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		28	7	2	2	0	0	0
1973 TOTAL EMPLOYEES		31	9	1	1	0	0	0
1972 TOTAL EMPLOYEES		29	7	1	1	0	0	0
1971 TOTAL EMPLOYEES		28	5	1	1	0	0	0
WKMF AM 2644	FLINT							
FULL TIME HIGHER PAY		17	2	3	1	0	2	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		21	6	3	1	0	2	0
PART TIME TOTAL		7	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		28	8	4	2	0	2	0
1973 TOTAL EMPLOYEES		30	9	1	1	0	0	0
1972 TOTAL EMPLOYEES		37	9	3	3	0	0	0
1971 TOTAL EMPLOYEES		30	7	2	2	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MICHIGAN								
FLINT	330							
WTAC AM 1507	FLINT							
FULL TIME HIGHER PAY		18	0	0	0	0	0	0
FULL TIME LOWER PAY		6	5	1	1	0	0	0
FULL TIME TOTAL		24	5	1	1	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		25	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		26	5	2	2	0	0	0
1972 TOTAL EMPLOYEES		27	6	2	2	0	0	0
1971 TOTAL EMPLOYEES		25	5	1	1	0	0	0
WTRX AM 1797	FLINT							
FULL TIME HIGHER PAY		18	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		21	5	0	0	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		26	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		27	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		31	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		27	7	0	0	0	0	0
GRAND RAPIDS	345							
WGVC ET 7643	GRAND RAPIDS-KALAMAZOO							
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	4	0	0	0	0	0
PART TIME TOTAL		22	7	3	2	0	0	1
1974 TOTAL EMPLOYEES		37	11	3	2	0	0	1
GARDEN CITY	358							
WIID AM 6356	DETROIT							
1972 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	3	0	0	0	0	0
GRAND RAPIDS	375							
WOTV TV 0621	GRAND RAPIDS-KALAMAZOO							
FULL TIME HIGHER PAY		84	1	3	3	0	0	0
FULL TIME LOWER PAY		22	13	4	4	0	0	0
FULL TIME TOTAL		106	14	7	7	0	0	0
PART TIME TOTAL		6	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		112	15	8	8	0	0	0
1973 TOTAL EMPLOYEES		111	14	10	10	0	0	0
1972 TOTAL EMPLOYEES	PREVIOUS CALL> WOOD	111	16	9	9	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WOOD	119	19	10	10	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MICHIGAN								
GRAND RAPIDS	375							
WZZM TV 6368	GRAND RAPIDS-KALAMAZOO							
FULL TIME HIGHER PAY		51	4	2	2	0	0	0
FULL TIME LOWER PAY		21	13	4	2	0	1	1
FULL TIME TOTAL		72	17	6	4	0	1	1
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		73	17	6	4	0	1	1
1973 TOTAL EMPLOYEES		78	18	7	5	0	1	1
WCUZ AM 1010								
FULL TIME HIGHER PAY		17	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		18	4	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		21	4	0	0	0	0	0
WFUR AF 1392	GRAND RAPIDS							
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	2	0	0	0	0	0
PART TIME TOTAL		6	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		25	8	0	0	0	0	0
WGRD AF 1846	GRAND RAPIDS							
FULL TIME HIGHER PAY		16	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		18	4	1	1	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		21	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		21	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		15	3	0	0	0	0	0
AF 1010	GRAND RAPIDS							
1973 TOTAL EMPLOYEES		27	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		24	8	1	1	0	0	0
1971 TOTAL EMPLOYEES		25	7	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MICHIGAN								
GRAND RAPIDS	375							
WLAV AM 0907	GRAND RAPIDS							
FULL TIME HIGHER PAY		18	1	0	0	0	0	0
FULL TIME LOWER PAY		5	6	0	0	0	0	0
FULL TIME TOTAL		24	7	0	0	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		29	7	0	0	0	0	0
1973 TOTAL EMPLOYEES		25	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		32	7	1	1	0	0	0
1971 TOTAL EMPLOYEES		30	5	0	0	0	0	0
WOOD AM 9621	GRAND RAPIDS							
FULL TIME HIGHER PAY		27	2	0	0	0	0	0
FULL TIME LOWER PAY		5	5	1	1	0	0	0
FULL TIME TOTAL		32	7	1	1	0	0	0
PART TIME TOTAL		3	3	1	0	0	1	0
1974 TOTAL EMPLOYEES		35	10	2	1	0	1	0
1973 TOTAL EMPLOYEES		33	9	1	0	0	1	0
1972 TOTAL EMPLOYEES		34	13	0	0	0	0	0
1971 TOTAL EMPLOYEES		30	7	1	1	0	0	0
WZZM FM 0219								
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	4	0	0	0	0	0
HANCOCK	395							
WMPL AM 4420								
1972 TOTAL EMPLOYEES		24	12	0	0	0	0	0
1971 TOTAL EMPLOYEES		27	10	0	0	0	0	0
HOLLAND	435							
WHTC AM 1857	GRAND RAPIDS							
FULL TIME HIGHER PAY		14	1	1	0	0	0	1
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		17	4	1	0	0	0	1
PART TIME TOTAL		2	1	1	0	0	0	1
1974 TOTAL EMPLOYEES		19	5	2	0	0	0	2
1973 TOTAL EMPLOYEES		19	7	2	0	0	0	2
1972 TOTAL EMPLOYEES		17	5	2	0	0	0	2
1971 TOTAL EMPLOYEES		17	5	2	0	0	0	2

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MICHIGAN								
HOLLAND	435							
WJBL AF 4231	GRAND RAPIDS							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		9	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		22	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	5	0	0	0	0	0
INSKTER	455							
WCHB AF 4232	DETROIT							
FULL TIME HIGHER PAY		35	7	29	29	0	0	0
FULL TIME LOWER PAY		12	9	8	8	0	0	0
FULL TIME TOTAL		47	16	37	37	0	0	0
PART TIME TOTAL		11	2	9	9	0	0	0
1974 TOTAL EMPLOYEES		58	18	46	46	0	0	0
1973 TOTAL EMPLOYEES		55	13	45	44	1	0	0
1972 TOTAL EMPLOYEES		51	13	44	43	1	0	0
1971 TOTAL EMPLOYEES		55	12	42	41	1	0	0
IONIA	165							
WION AM 2813								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	3	0	0	0	0	0
IRONWOOD	510							
WJMS AM 0533								
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	6	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MICHIGAN								
ISHPEMING	525							
WUPY AM 4862								
1973 TOTAL EMPLOYEES		14	7	0	0	0	0	0
JACKSON	540							
WIBM AM 0502	JACKSON							
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		5	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		17	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	2	0	0	0	0	0
WKHM AM 2575	JACKSON							
FULL TIME HIGHER PAY		18	4	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		19	5	1	1	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		22	6	1	1	0	0	0
1973 TOTAL EMPLOYEES		24	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		25	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		23	4	0	0	0	0	0
KALAMAZOO	555							
WKZO TV 0555	GRAND RAPIDS-KALAMAZOO							
FULL TIME HIGHER PAY		57	1	1	1	0	0	0
FULL TIME LOWER PAY		15	14	0	0	0	0	0
FULL TIME TOTAL		72	15	1	1	0	0	0
PART TIME TOTAL		3	3	1	1	0	0	0
1974 TOTAL EMPLOYEES		75	18	2	2	0	0	0
1973 TOTAL EMPLOYEES		75	16	3	3	0	0	0
1972 TOTAL EMPLOYEES		74	16	0	0	0	0	0
1971 TOTAL EMPLOYEES		67	12	0	0	0	0	0
WK[illegible]I AM 1[illegible]36	KALAMAZOO							
1971 TOTAL EMPLOYEES		24	7	0	0	0	0	0
WKMI AM 1396	KALAMAZOO							
FULL TIME HIGHER PAY		17	1	1	1	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		21	5	1	1	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		26	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		25	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		23	5	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MICHIGAN								
KALAMAZOO								
WKZO AM 9555	555 KALAMAZOO							
FULL TIME HIGHER PAY		19	1	1	0	0	0	1
FULL TIME LOWER PAY		6	4	0	0	0	0	0
FULL TIME TOTAL		25	5	1	0	0	0	1
PART TIME TOTAL		2	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		27	6	2	1	0	0	1
1973 TOTAL EMPLOYEES		29	6	3	2	0	0	1
1972 TOTAL EMPLOYEES		30	5	2	1	0	0	1
1971 TOTAL EMPLOYEES		39	12	2	1	0	0	1
*YYY AM 4226								
1973 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	4	1	1	0	0	0
LANSING								
*JIM TV 0531	570 LANSING-ONONDAGA							
FULL TIME HIGHER PAY		56	9	4	3	0	0	1
FULL TIME LOWER PAY		15	14	0	0	0	0	0
FULL TIME TOTAL		71	23	4	3	0	0	1
PART TIME TOTAL		9	0	4	3	0	0	1
1974 TOTAL EMPLOYEES		80	23	8	6	0	0	2
1973 TOTAL EMPLOYEES		76	18	8	6	0	0	2
1972 TOTAL EMPLOYEES		68	18	1	1	0	0	0
1971 TOTAL EMPLOYEES		67	19	3	3	0	0	0
*ILS AF 1A23	LANSING							
FULL TIME HIGHER PAY		20	1	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		25	6	0	0	0	0	0
PART TIME TOTAL		11	1	1	0	0	0	1
1974 TOTAL EMPLOYEES		36	7	1	0	0	0	1
1973 TOTAL EMPLOYEES		34	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		33	6	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MICHIGAN								
LANSING	570							
WITL AF 6125	LANSING							
FULL TIME HIGHER PAY		20	4	1	0	0	1	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		21	5	1	0	0	1	0
PART TIME TOTAL		6	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		27	6	1	0	0	1	0
1973 TOTAL EMPLOYEES		27	5	2	1	0	1	0
1972 TOTAL EMPLOYEES		21	3	1	0	0	1	0
1971 TOTAL EMPLOYEES		30	4	1	0	0	1	0
WJIM AF 9531	LANSING							
FULL TIME HIGHER PAY		20	3	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		24	7	0	0	0	0	0
PART TIME TOTAL		11	2	3	2	0	0	1
1974 TOTAL EMPLOYEES		35	9	3	2	0	0	1
1973 TOTAL EMPLOYEES		33	9	5	2	0	0	3
1972 TOTAL EMPLOYEES		30	7	2	1	0	0	1
1971 TOTAL EMPLOYEES		28	7	1	1	0	0	0
WVIC AF 6554								
FULL TIME HIGHER PAY		23	4	2	1	0	0	1
FULL TIME LOWER PAY		5	4	1	1	0	0	0
FULL TIME TOTAL		29	8	3	2	0	0	1
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		28	8	3	2	0	0	1
1972 TOTAL EMPLOYEES		27	4	2	1	0	0	1
LA PEER	573							
WTHM AM 6241	FLINT							
1973 TOTAL EMPLOYEES		12	3	0	0	0	0	0
MARQUETTE	615							
WLUC TV 6197	MARQUETTE							
FULL TIME HIGHER PAY		41	4	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		45	7	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		46	7	0	0	0	0	0
1973 TOTAL EMPLOYEES		43	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		40	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		39	4	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MICHIGAN								
MARQUETTE	615							
WNFB ET 7642	MARQUETTE							
FULL TIME HIGHER PAY		17	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		20	4	0	0	0	0	0
PART TIME TOTAL		19	7	0	0	0	0	0
1974 TOTAL EMPLOYEES		39	11	0	0	0	0	0
1973 TOTAL EMPLOYEES		31	8	0	0	0	0	0
WDMJ AF 0802								
FULL TIME HIGHER PAY		14	2	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		14	2	0	0	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	2	0	0	0	0	0
MIDLAND	645							
WMPX AM 2064								
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	4	1	0	0	0	1
1972 TOTAL EMPLOYEES		17	5	0	0	0	0	0
MONROE	650							
WQTE AF 4228	TOLEDO							
FULL TIME HIGHER PAY		17	2	1	0	1	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		20	5	1	0	1	0	0
PART TIME TOTAL		4	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		24	6	2	1	1	0	0
WQTE AM 4228	TOLEDO							
1973 TOTAL EMPLOYEES		17	3	2	1	1	0	0
1972 TOTAL EMPLOYEES		15	3	2	1	1	0	0
1971 TOTAL EMPLOYEES		17	3	2	1	1	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MICHIGAN								
MT CLEMENS	660							
WBRB AF 4418	DETROIT							
FULL TIME HIGHER PAY		15	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	0	0	1	0
FULL TIME TOTAL		17	3	1	0	0	1	0
PART TIME TOTAL		7	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		24	4	2	1	0	1	0
1973 TOTAL EMPLOYEES		21	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		23	4	1	0	0	0	1
1971 TOTAL EMPLOYEES		20	4	0	0	0	0	0
MT PLEASANT	675							
WCMU ET 7454	FLINT-SAGINAW-BAY CITY							
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	1	0	0	0	0	0
PART TIME TOTAL		20	7	1	0	1	0	0
1974 TOTAL EMPLOYEES		32	8	1	0	1	0	0
1973 TOTAL EMPLOYEES		27	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		32	3	2	2	0	0	0
WCEN AF 2291								
FULL TIME HIGHER PAY		15	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		16	2	0	0	0	0	0
PART TIME TOTAL		3	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	3	0	0	0	0	0
MUSKEGON	690							
WKBZ AM 0550	MUSKEGON-MUSKEGON HEIGHTS							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		14	2	0	0	0	0	0
PART TIME TOTAL		3	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	4	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MICHIGAN								
MUSKEGON	690							
WTRU AM 2089	MUSKEGON-MUSKEGON HEIGHTS							
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		15	5	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	5	0	0	0	0	0
WQWQ FM 8708	MUSKEGON-MUSKEGON HEIGHTS							
1973 TOTAL EMPLOYEES		13	2	0	0	0	0	0
ONONDAGA	700							
WILX TV 6295	LANSING-ONONDAGA							
FULL TIME HIGHER PAY		44	9	4	3	0	0	1
FULL TIME LOWER PAY		8	8	0	0	0	0	0
FULL TIME TOTAL		52	17	4	3	0	0	1
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		55	17	4	3	0	0	1
1973 TOTAL EMPLOYEES		60	19	4	3	0	0	1
1972 TOTAL EMPLOYEES		46	10	3	3	0	0	0
1971 TOTAL EMPLOYEES		46	10	3	3	0	0	0
PETOSKEY	[illegible]							
WJML AF 6637								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		15	5	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	4	0	0	0	0	0
PONTIAC	735							
WPON AM 2943	DETROIT							
FULL TIME HIGHER PAY		14	1	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		16	3	1	1	0	0	0
PART TIME TOTAL		8	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		24	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		24	3	1	1	0	0	0
1972 TOTAL EMPLOYEES		23	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		23	3	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MICHIGAN								
PORT HURON	750							
WHLS AF 0759								
FULL TIME HIGHER PAY		14	0	1	1	0	0	0
FULL TIME LOWER PAY		5	3	0	0	0	0	0
FULL TIME TOTAL		19	3	1	1	0	0	0
PART TIME TOTAL		12	2	2	1	0	0	1
1974 TOTAL EMPLOYEES		31	5	3	2	0	0	1
1973 TOTAL EMPLOYEES		25	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		26	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		23	3	0	0	0	0	0
WPHM AM 1540	DETROIT							
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	1	0	0	0	0	0
PART TIME TOTAL		7	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	5	0	0	0	0	0
ROYAL OAK	780							
WEXL AM 0427								
FULL TIME HIGHER PAY		15	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		18	3	0	0	0	0	0
PART TIME TOTAL		10	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		28	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		33	6	1	1	0	0	0
SAGINAW	795							
WEYI TV 1446	SAGINAW							
FULL TIME HIGHER PAY		30	6	1	1	0	0	0
FULL TIME LOWER PAY		7	5	2	2	0	0	0
FULL TIME TOTAL		37	11	3	3	0	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		41	13	3	3	0	0	0
1973 TOTAL EMPLOYEES		41	14	3	3	0	0	0
1972 TOTAL EMPLOYEES	PREVIOUS CALL> WKNX	22	6	1	1	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WKNX	27	6	2	2	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MICHIGAN								
SAGINAW	795							
WKNX AM 9446	SAGINAW							
FULL TIME HIGHER PAY		14	1	2	0	0	2	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		16	3	3	1	0	2	0
PART TIME TOTAL		3	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		19	3	4	2	0	2	0
1973 TOTAL EMPLOYEES		18	3	3	1	0	2	0
1972 TOTAL EMPLOYEES		17	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	5	0	0	0	0	0
WSAM AF 0939	SAGINAW							
FULL TIME HIGHER PAY		17	3	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		21	6	0	0	0	0	0
PART TIME TOTAL		10	2	4	3	0	0	1
1974 TOTAL EMPLOYEES		31	8	4	3	0	0	1
1973 TOTAL EMPLOYEES		26	8	3	2	0	0	1
1972 TOTAL EMPLOYEES		21	7	3	1	0	0	2
1971 TOTAL EMPLOYEES		22	6	1	0	0	0	1
WSGW AF 2369	SAGINAW							
FULL TIME HIGHER PAY		14	2	0	0	0	0	0
FULL TIME LOWER PAY		4	3	1	1	0	0	0
FULL TIME TOTAL		18	5	1	1	0	0	0
PART TIME TOTAL		6	1	1	0	0	0	1
1974 TOTAL EMPLOYEES		24	6	2	1	0	0	1
1973 TOTAL EMPLOYEES		23	3	1	0	0	0	1
1972 TOTAL EMPLOYEES		19	3	1	0	0	0	1
1971 TOTAL EMPLOYEES		23	3	1	0	0	0	1
WWWS FM 8508								
FULL TIME HIGHER PAY		10	1	10	10	0	0	0
FULL TIME LOWER PAY		1	1	1	1	0	0	0
FULL TIME TOTAL		11	2	11	11	0	0	0
PART TIME TOTAL		6	0	6	5	0	0	1
1974 TOTAL EMPLOYEES		17	2	17	16	0	0	1
1973 TOTAL EMPLOYEES		23	2	14	13	0	0	1
1971 TOTAL EMPLOYEES		12	1	11	11	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MICHIGAN								
ST JOSEPH	800							
WSJM AF 4234								
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		15	4	1	1	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		20	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		18	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		23	7	2	2	0	0	0
SALINE	807 ANN ARBOR							
WNRS AF 4421								
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		8	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		25	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	4	1	1	0	0	0
SAULTE STE MARIE	810							
WSOO AM 0842								
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	5	0	0	0	0	0
TRAVERSE CITY	825 TRAVERSE CITY-CADILLAC							
WGTU TV 6531								
FULL TIME HIGHER PAY		25	2	1	0	0	1	0
FULL TIME LOWER PAY		5	4	0	0	0	0	0
FULL TIME TOTAL		30	6	1	0	0	1	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		30	6	1	0	0	1	0
1973 TOTAL EMPLOYEES		32	6	2	0	0	2	0
1972 TOTAL EMPLOYEES		21	3	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MICHIGAN								
TRAVERSE CITY	825							
WPBN TV 0924	TRAVERSE CITY-CADILLAC							
FULL TIME HIGHER PAY		23	1	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		27	5	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		27	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		27	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	1	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	1	0	0	0	0	0
WCCW AF 5039								
FULL TIME HIGHER PAY		14	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		16	4	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	4	0	0	0	0	0
WTCM AF 0924								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		12	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	3	0	0	0	0	0
WLDR FM 8430								
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	4	0	0	0	0	0
MIDWESTERN BROADCASTING COMPANY	HQ 0094							
1973 TOTAL EMPLOYEES		15	8	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	8	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	7	0	0	0	0	0

STATE COMMUNITY MICHIGAN	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
	030							
STATE TOTALS: 1974								
COMMERCIAL TELEVISION		1526	354	199	181	3	5	10
COMMERCIAL RADIO		1588	387	175	152	1	9	13
FM RADIO		203	51	66	65	0	0	1
NON-COMMERCIAL TELEVISION		275	78	36	28	1	2	5
NON-COMMERCIAL RADIO		102	26	12	11	0	0	1
BROADCASTING HEADQUARTERS		50	22	8	5	1	2	0
ALL CLASSES FOR STATE OF MICHIGAN		3744	918	496	442	6	18	30

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MINNESOTA								
ALBERT LEA	030							
KATE AM 0012								
FULL TIME HIGHER PAY		13	3	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		5	4	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	7	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	5	0	0	0	0	0
ALEXANDRIA	045							
KCMT TV 6279	ALEXANDRIA							
FULL TIME HIGHER PAY		31	1	0	0	0	0	0
FULL TIME LOWER PAY		16	12	0	0	0	0	0
FULL TIME TOTAL		47	13	0	0	0	0	0
PART TIME TOTAL		17	7	0	0	0	0	0
1974 TOTAL EMPLOYEES		64	20	0	0	0	0	0
1973 TOTAL EMPLOYEES		65	19	0	0	0	0	0
1972 TOTAL EMPLOYEES		59	19	0	0	0	0	0
1971 TOTAL EMPLOYEES		59	19	0	0	0	0	0
CENTRAL MINNESOTA TELEVISION CO	HQ 0017							
FULL TIME HIGHER PAY		24	1	0	0	0	0	0
FULL TIME LOWER PAY		13	10	0	0	0	0	0
FULL TIME TOTAL		37	11	0	0	0	0	0
PART TIME TOTAL		16	7	0	0	0	0	0
1974 TOTAL EMPLOYEES		53	18	0	0	0	0	0
AUSTIN	080							
KAUS TV 1616	ROCHESTER-AUSTIN-MASON CITY							
FULL TIME HIGHER PAY		30	4	0	0	0	0	0
FULL TIME LOWER PAY		7	6	0	0	0	0	0
FULL TIME TOTAL		37	10	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		37	10	0	0	0	0	0
1973 TOTAL EMPLOYEES		39	9	0	0	0	0	0
1972 TOTAL EMPLOYEES		38	9	0	0	0	0	0
1971 TOTAL EMPLOYEES		32	7	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MINNESOTA								
AUSTIN	060							
KAUS AF 9515								
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	2	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	3	0	0	0	0	0
KQAQ AM 5011								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	4	0	0	0	0	0
BEMIDJI	075							
KBUN AF 1217								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		5	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	6	0	0	0	0	0
BLUE EARTH	085							
KBEW AF 6299								
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	4	0	0	0	0	0
BRAINERD	090							
KLIZ AF 1057								
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		3	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	5	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MINNESOTA								
CROOKSTON	135							
KROX AM 1705								
FULL TIME HIGHER PAY		11	3	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		5	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	4	0	0	0	0	0
DETROIT LAKES	150							
KDLM AM 2513								
FULL TIME HIGHER PAY		10	1	1	0	0	0	1
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	1	0	0	0	1
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	2	1	0	0	0	1
1973 TOTAL EMPLOYEES		14	2	1	0	0	1	0
DULUTH	165							
KDAL TV 0023	DULUTH-SUPERIOR							
FULL TIME HIGHER PAY		41	7	0	0	0	0	0
FULL TIME LOWER PAY		11	8	0	0	0	0	0
FULL TIME TOTAL		52	15	0	0	0	0	0
PART TIME TOTAL		15	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		67	17	0	0	0	0	0
1973 TOTAL EMPLOYEES		66	14	1	0	0	0	1
1972 TOTAL EMPLOYEES		68	15	1	0	0	0	1
1971 TOTAL EMPLOYEES		69	17	2	1	0	0	1
WDIO TV 6414	DULUTH-SUPERIOR							
FULL TIME HIGHER PAY		37	7	0	0	0	0	0
FULL TIME LOWER PAY		7	6	0	0	0	0	0
FULL TIME TOTAL		44	13	0	0	0	0	0
PART TIME TOTAL		16	3	2	0	0	2	0
1974 TOTAL EMPLOYEES		60	16	2	0	0	2	0
1973 TOTAL EMPLOYEES		70	13	2	0	0	2	0
1972 TOTAL EMPLOYEES		69	15	1	0	0	1	0
1971 TOTAL EMPLOYEES		66	14	1	0	0	1	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MINNESOTA								
DULUTH	165							
KDAL AM 9023	DULUTH-SUPERIOR							
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		23	5	0	0	0	0	0
WEBC AM 0411	DULUTH-SUPERIOR							
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		16	3	0	0	0	0	0
PART TIME TOTAL		7	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		23	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	4	0	0	0	0	0
EAST GRAND FORKS	174							
KRAD AM 4723								
FULL TIME HIGHER PAY		11	3	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	5	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	3	0	0	0	0	0
FAIRMONT	210							
KSUM AM 2254								
FULL TIME HIGHER PAY		15	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		16	4	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	5	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MINNESOTA								
FARIBAULT	225							
KDHL AF 1631								
FULL TIME HIGHER PAY		19	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		21	3	0	0	0	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		25	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		27	8	0	0	0	0	0
FERGUS FALLS	240							
KBRF AF 0093								
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		3	1	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		5	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	6	0	0	0	0	0
GOLDEN VALLEY	245							
KORS AF 1949	MINNEAPOLIS-ST.PAUL							
FULL TIME HIGHER PAY		11	2	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	4	1	1	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		21	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		19	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		19	5	1	1	0	0	0
HUTCHINSON	300							
KDUZ AF 2689								
1973 TOTAL EMPLOYEES		14	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	5	0	0	0	0	0
MANKATO	330							
KEYC TV 6321	MANKATO							
FULL TIME HIGHER PAY		27	4	0	0	0	0	0
FULL TIME LOWER PAY		5	4	0	0	0	0	0
FULL TIME TOTAL		32	8	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		36	8	0	0	0	0	0
1973 TOTAL EMPLOYEES		36	9	0	0	0	0	0
1972 TOTAL EMPLOYEES		36	9	0	0	0	0	0
1971 TOTAL EMPLOYEES		35	7	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MINNESOTA								
MANKATO	330							
KTOE AM 2389								
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		18	1	0	0	0	0	0
PART TIME TOTAL		7	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	5	0	0	0	0	0
KYSM AF 0747								
FULL TIME HIGHER PAY		17	4	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		19	6	0	0	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		24	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	6	0	0	0	0	0
ST PAUL	336							
KTIS ER 7909	MINNEAPOLIS-ST.PAUL							
1973 TOTAL EMPLOYEES		20	4	0	0	0	0	0
MINNEAPOLIS	360							
KMSP TV 1949	MINNEAPOLIS-ST, PAUL							
FULL TIME HIGHER PAY		69	8	2	2	0	0	0
FULL TIME LOWER PAY		11	10	0	0	0	0	0
FULL TIME TOTAL		80	18	2	2	0	0	0
PART TIME TOTAL		13	6	1	1	0	0	0
1974 TOTAL EMPLOYEES		93	24	3	3	0	0	0
1973 TOTAL EMPLOYEES		103	30	2	2	0	0	0
1972 TOTAL EMPLOYEES		74	19	1	1	0	0	0
1971 TOTAL EMPLOYEES		74	20	3	3	0	0	0
WCCO TV 0373	MINNEAPOLIS-ST. PAUL							
FULL TIME HIGHER PAY		151	11	4	2	1	1	0
FULL TIME LOWER PAY		37	32	3	3	0	0	0
FULL TIME TOTAL		188	43	7	5	1	1	0
PART TIME TOTAL		22	14	2	2	0	0	0
1974 TOTAL EMPLOYEES		210	57	9	7	1	1	0
1973 TOTAL EMPLOYEES		202	50	7	6	1	0	0
1972 TOTAL EMPLOYEES		216	51	8	7	1	0	0
1971 TOTAL EMPLOYEES		212	49	10	7	2	1	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MINNESOTA								
MINNEAPOLIS	360							
WTCN TV 0702	MINNEAPOLIS-ST. PAUL							
FULL TIME HIGHER PAY		80	3	4	3	0	1	0
FULL TIME LOWER PAY		22	21	1	1	0	0	0
FULL TIME TOTAL		102	24	5	4	0	1	0
PART TIME TOTAL		11	7	2	1	0	1	0
1974 TOTAL EMPLOYEES		113	31	7	5	0	2	0
1973 TOTAL EMPLOYEES		113	30	7	5	0	2	0
1972 TOTAL EMPLOYEES		113	29	7	6	0	1	0
1971 TOTAL EMPLOYEES		116	25	9	8	0	1	0
KTCR AF 6197	MINNEAPOLIS-ST.PAUL							
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	2	0	0	0	0	0
PART TIME TOTAL		7	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		21	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	3	0	0	0	0	0
WCCO AF 9373	MINNEAPOLIS-ST.PAUL							
1973 TOTAL EMPLOYEES		92	25	3	3	0	0	0
1972 TOTAL EMPLOYEES		93	25	2	2	0	0	0
WCCO AM 9373	MINNEAPOLIS-ST.PAUL							
FULL TIME HIGHER PAY		50	1	2	2	0	0	0
FULL TIME LOWER PAY		23	19	2	2	0	0	0
FULL TIME TOTAL		73	20	4	4	0	0	0
PART TIME TOTAL		16	5	0	0	0	0	0
1974 TOTAL EMPLOYEES		89	25	4	4	0	0	0
WDGY AM 0400	MINNEAPOLIS-ST.PAUL							
FULL TIME HIGHER PAY		18	1	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		23	6	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		25	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	4	0	0	0	0	0

02-06-75

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MINNESOTA								
MINNEAPOLIS	360							
WLOL AM 0910	MINNEAPOLIS-ST PAUL							
FULL TIME HIGHER PAY		17	1	1	0	0	0	1
FULL TIME LOWER PAY		4	4	1	1	0	0	0
FULL TIME TOTAL		21	5	2	1	0	0	1
PART TIME TOTAL		6	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		27	7	3	2	0	0	1
1973 TOTAL EMPLOYEES		28	6	2	2	0	0	0
1972 TOTAL EMPLOYEES		32	6	1	1	0	0	0
WWTC AM 0702	MINNEAPOLIS-ST PAUL							
FULL TIME HIGHER PAY		18	2	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		22	6	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		25	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		25	7	1	1	0	0	0
1972 TOTAL EMPLOYEES		27	7	0	0	0	0	0
WAYL FM 8150	MINNEAPOLIS-ST PAUL							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		14	2	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	2	0	0	0	0	0
WCCO FM 3453								
FULL TIME HIGHER PAY		21	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		23	4	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		26	4	0	0	0	0	0
KSJN FM 7882	MINNEAPOLIS-ST PAUL							
FULL TIME HIGHER PAY		19	7	2	1	0	0	1
FULL TIME LOWER PAY		1	0	0	0	0	0	0
FULL TIME TOTAL		20	7	2	1	0	0	1
PART TIME TOTAL		9	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		29	8	3	2	0	0	1
1973 TOTAL EMPLOYEES		24	9	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	5	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MINNESOTA								
MINNEAPOLIS	360							
KUOM ER 7912	MINNEAPOLIS-ST, PAUL							
FULL TIME HIGHER PAY		12	2	2	1	0	1	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	4	2	1	0	1	0
PART TIME TOTAL		10	4	2	0	0	1	1
1974 TOTAL EMPLOYEES		24	8	4	1	0	2	1
1973 TOTAL EMPLOYEES		22	6	3	2	0	1	0
1972 TOTAL EMPLOYEES		25	8	1	1	0	0	0
1971 TOTAL EMPLOYEES		27	6	0	0	0	0	0
MOORHEAD	390							
KVOX AF 0274	FARGO-MOORHEAD							
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		23	6	1	0	0	0	1
NEW ULM	405							
KNUJ AF 2235								
FULL TIME HIGHER PAY		9	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	4	0	0	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	6	0	0	0	0	0
PINE CITY	443							
WCMP AM 4425								
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	4	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	5	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MINNESOTA								
PIPESTONE	450							
KLOH AM 4008								
FULL TIME HIGHER PAY		8	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		11	4	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	4	0	0	0	0	0
PRESTON	456							
KFIL AF 6570								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	3	0	0	0	0	0
REDWOOD FALLS	480							
KLGR AM 2854								
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	1	0	0	0	0	0
1972 TOTAL EMPLOYEES		11	2	0	0	0	0	0
RICHFIELD	488							
WYOO AF 2320								
FULL TIME HIGHER PAY		16	0	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		21	5	0	0	0	0	0
PART TIME TOTAL		1	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		22	5	1	1	0	0	0
1973 TOTAL EMPLOYEES	PREVIOUS CALL> WPBC	23	7	1	1	0	0	0
1972 TOTAL EMPLOYEES	PREVIOUS CALL> WPBC	20	4	1	1	0	0	0

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BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MINNESOTA								
ROCHESTER	495							
KROC TV 0220	ROCHESTER							
FULL TIME HIGHER PAY		32	5	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		36	8	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		40	8	0	0	0	0	0
KOLM AF 6325	ROCHESTER							
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		6	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	3	0	0	0	0	0
KROC AF 9220	ROCHESTER							
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1972 TOTAL EMPLOYEES	PREVIOUS CALL> KROL	16	3	0	0	0	0	0
KWEB AF 4424	ROCHESTER							
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		12	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		12	2	0	0	0	0	0
ST CLOUD	525							
KFAM AF 0043	ST.CLOUD							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		10	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		23	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	3	0	0	0	0	C
1972 TOTAL EMPLOYEES		16	3	0	0	0	0	C
1971 TOTAL EMPLOYEES		13	1	0	0	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MINNESOTA								
ST CLOUD	525							
WJON AF 2394	ST.CLOUD							
FULL TIME HIGHER PAY		15	1	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		15	1	0	0	0	0	0
PART TIME TOTAL		3	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	4	0	0	0	0	0
ST LOUIS PARK	535							
KRSI AF 4604	MINNEAPOLIS-ST,PAUL							
FULL TIME HIGHER PAY		18	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		21	5	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		25	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	6	1	0	0	1	0
1972 TOTAL EMPLOYEES		21	4	0	0	0	0	0
ST PAUL	540							
KSTP TV 0238	MINNEAPOLIS-ST, PAUL							
FULL TIME HIGHER PAY		128	9	2	2	0	0	0
FULL TIME LOWER PAY		49	33	3	3	0	0	0
FULL TIME TOTAL		177	42	5	5	0	0	0
PART TIME TOTAL		17	3	1	1	0	0	0
1974 TOTAL EMPLOYEES		194	45	6	6	0	0	0
1973 TOTAL EMPLOYEES		185	48	5	5	0	0	0
1972 TOTAL EMPLOYEES		177	44	3	3	0	0	0
1971 TOTAL EMPLOYEES		184	47	8	7	0	1	0
KTCA ET 7429	MINNEAPOLIS-ST.PAUL							
FULL TIME HIGHER PAY		34	3	1	1	0	0	0
FULL TIME LOWER PAY		11	10	1	1	0	0	0
FULL TIME TOTAL		45	13	2	2	0	0	0
PART TIME TOTAL		15	4	1	1	0	0	0
1974 TOTAL EMPLOYEES		60	17	3	3	0	0	0
1973 TOTAL EMPLOYEES		49	16	2	2	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MINNESOTA								
ST PAUL	540							
KEEY AF 0594	MINNEAPOLIS-ST PAUL							
FULL TIME HIGHER PAY		16	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		18	4	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		21	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	6	1	0	0	0	1
KSTP AF 9238	MINNEAPOLIS-ST PAUL							
FULL TIME HIGHER PAY		25	1	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		29	5	0	0	0	0	0
PART TIME TOTAL		7	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		36	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		33	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		28	4	0	0	0	0	0
TWIN CITY AREA EDUCATIONAL TV CORP	HQ 0167							
1971 TOTAL EMPLOYEES		42	10	2	0	0	2	0
SOUTH ST PAUL	550							
KDWB AM 2551	MINNEAPOLIS-ST PAUL							
FULL TIME HIGHER PAY		25	1	0	0	0	0	0
FULL TIME LOWER PAY		8	5	0	0	0	0	0
FULL TIME TOTAL		33	6	0	0	0	0	0
PART TIME TOTAL		6	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		39	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		33	7	2	2	0	0	0
1972 TOTAL EMPLOYEES		26	5	1	1	0	0	0
VIRGINIA	585							
WHLB AF 0495	DULUTH-SUPERIOR							
1973 TOTAL EMPLOYEES		15	3	0	0	0	0	0
WADENA	600							
KWAD AF 2255								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	3	1	0	0	1	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MINNESOTA								
WASECA	609							
KOWO AF 6888								
1973 TOTAL EMPLOYEES		16	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	6	0	0	0	0	0
WILLMAR	615							
KWLM AF 0863								
FULL TIME HIGHER PAY		16	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		18	2	0	0	0	0	0
PART TIME TOTAL		11	6	0	0	0	0	0
1974 TOTAL EMPLOYEES		29	8	0	0	0	0	0
1973 TOTAL EMPLOYEES		28	7	0	0	0	0	0
WINONA	630							
KAGE AF 4422								
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		16	4	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	4	0	0	0	0	0
KWNO AM 0285								
FULL TIME HIGHER PAY		10	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	4	0	0	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	5	0	0	0	0	0
WORTHINGTON	645							
KWOA AF 1769								
FULL TIME HIGHER PAY		13	3	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	5	0	0	0	0	0
PART TIME TOTAL		2	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	7	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	5	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
				TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MINNESOTA	060							
STATE TOTALS: 1974								
COMMERCIAL TELEVISION		914	236	27	21	1	5	0
COMMERCIAL RADIO		897	217	10	8	0	0	2
FM RADIO		40	6	0	0	0	0	0
NON-COMMERCIAL TELEVISION		60	17	3	3	0	0	0
NON-COMMERCIAL RADIO		53	16	7	3	0	2	2
BROADCASTING HEADQUARTERS		53	18	0	0	0	0	0
ALL CLASSES FOR STATE OF MINNESOTA		2017	510	47	35	1	7	4

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MISSISSIPPI								
BILOXI	060							
WLOX TV 6360	BILOXI							
FULL TIME HIGHER PAY		41	5	5	4	0	0	1
FULL TIME LOWER PAY		7	7	0	0	0	0	0
FULL TIME TOTAL		48	12	5	4	0	0	1
PART TIME TOTAL		7	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		55	13	6	5	0	0	1
1973 TOTAL EMPLOYEES		49	11	4	4	0	0	0
1972 TOTAL EMPLOYEES		50	15	5	4	0	1	0
1971 TOTAL EMPLOYEES		40	8	5	3	0	1	1
WLOX AM 2098	BILOXI-GULFPORT							
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		12	3	1	1	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		16	2	1	1	0	0	0
1972 TOTAL EMPLOYEES		16	4	2	2	0	0	0
1971 TOTAL EMPLOYEES		20	5	2	2	0	0	0
WVMI AF 1975	BILOXI-GULFPORT							
FULL TIME HIGHER PAY		21	2	1	0	0	0	1
FULL TIME LOWER PAY		1	1	1	1	0	0	0
FULL TIME TOTAL		22	3	2	1	0	0	1
PART TIME TOTAL		4	0	2	2	0	0	0
1974 TOTAL EMPLOYEES		26	3	4	3	0	0	1
1973 TOTAL EMPLOYEES		27	3	3	2	0	0	1
1972 TOTAL EMPLOYEES		22	2	2	1	0	0	1
BOONEVILLE	075							
SKYLINE NETWORK	HO 0127							
FULL TIME HIGHER PAY		79	8	39	39	0	0	0
FULL TIME LOWER PAY		10	10	5	5	0	0	0
FULL TIME TOTAL		89	18	44	44	0	0	0
PART TIME TOTAL		21	3	13	13	0	0	0
1974 TOTAL EMPLOYEES		110	21	57	57	0	0	0
1971 TOTAL EMPLOYEES		87	20	35	34	0	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MISSISSIPPI								
COLUMBUS	180							
WCBI TV 6198	COLUMBUS							
FULL TIME HIGHER PAY		22	2	2	2	0	0	0
FULL TIME LOWER PAY		9	7	3	3	0	0	0
FULL TIME TOTAL		31	9	5	5	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		34	10	5	5	0	0	0
1973 TOTAL EMPLOYEES		32	10	3	3	0	0	0
1972 TOTAL EMPLOYEES		25	6	3	3	0	0	0
1971 TOTAL EMPLOYEES		24	6	2	2	0	0	0
CORINTH	195							
WKCU AF 6536								
1973 TOTAL EMPLOYEES		14	2	2	2	0	0	0
GREENVILLE	225							
WJPR AM 0821								
FULL TIME HIGHER PAY		7	0	1	1	0	0	0
FULL TIME LOWER PAY		5	2	1	1	0	0	0
FULL TIME TOTAL		12	2	2	2	0	0	0
PART TIME TOTAL		4	4	1	0	1	0	0
1974 TOTAL EMPLOYEES		16	6	3	2	1	0	0
1973 TOTAL EMPLOYEES		12	3	2	1	1	0	0
1972 TOTAL EMPLOYEES		12	2	2	2	0	0	0
GREENWOOD	240							
WABG TV 6297	GREENWOOD							
FULL TIME HIGHER PAY		23	3	6	6	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		26	6	6	6	0	0	0
PART TIME TOTAL		7	3	1	1	0	0	0
1974 TOTAL EMPLOYEES		33	9	7	7	0	0	0
1973 TOTAL EMPLOYEES		30	6	7	7	0	0	0
1972 TOTAL EMPLOYEES		26	4	3	3	0	0	0
1971 TOTAL EMPLOYEES		23	4	3	3	0	0	0
WSWG AF 6383								
1972 TOTAL EMPLOYEES		18	5	3	3	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MISSISSIPPI								
GULFPORT	270							
WGCM AF 0452	BILOXI-GULFPORT							
FULL TIME HIGHER PAY		17	4	6	6	0	0	0
FULL TIME LOWER PAY		1	1	1	1	0	0	0
FULL TIME TOTAL		18	5	7	7	0	0	0
PART TIME TOTAL		9	2	4	4	0	0	0
1974 TOTAL EMPLOYEES		27	7	11	11	0	0	0
1973 TOTAL EMPLOYEES		26	7	11	11	0	0	0
1972 TOTAL EMPLOYEES		28	6	12	12	0	0	0
1971 TOTAL EMPLOYEES		24	5	10	10	0	0	0
WROA AF 4040	BILOXI-GULFPORT							
FULL TIME HIGHER PAY		15	2	1	0	0	0	1
FULL TIME LOWER PAY		3	3	2	2	0	0	0
FULL TIME TOTAL		18	5	3	2	0	0	1
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	5	3	2	0	0	1
1973 TOTAL EMPLOYEES		18	4	3	2	0	0	1
HATTIESBURG	285							
WDAM TV 6282	HATTIESBURG-LAUREL							
FULL TIME HIGHER PAY		36	3	4	4	0	0	0
FULL TIME LOWER PAY		5	5	1	1	0	0	0
FULL TIME TOTAL		41	8	5	5	0	0	0
PART TIME TOTAL		8	3	4	4	0	0	0
1974 TOTAL EMPLOYEES		49	11	9	9	0	0	0
1973 TOTAL EMPLOYEES		47	10	7	7	0	0	0
1972 TOTAL EMPLOYEES		47	10	4	4	0	0	0
1971 TOTAL EMPLOYEES		42	8	3	3	0	0	0
WHSY AF 2076								
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	2	1	0	1	0
FULL TIME TOTAL		12	4	2	1	0	1	0
PART TIME TOTAL		3	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		15	4	3	2	0	1	0
1973 TOTAL EMPLOYEES		14	4	2	1	0	1	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MISSISSIPPI								
HATTIESBURG	285							
WXXX AM 4429								
1972 TOTAL EMPLOYEES		16	4	0	0	0	0	0
JACKSON	345							
WAPT TV 6512	JACKSON							
FULL TIME HIGHER PAY		34	7	6	6	0	0	0
FULL TIME LOWER PAY		6	6	0	0	0	0	0
FULL TIME TOTAL		40	13	6	6	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		43	13	6	6	0	0	0
1973 TOTAL EMPLOYEES		44	12	7	7	0	0	0
1972 TOTAL EMPLOYEES		40	10	5	5	0	0	0
1971 TOTAL EMPLOYEES		37	7	5	5	0	0	0
WJTV TV 0774	JACKSON							
FULL TIME HIGHER PAY		56	7	4	4	0	0	0
FULL TIME LOWER PAY		22	12	6	6	0	0	0
FULL TIME TOTAL		78	19	10	10	0	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		82	21	10	10	0	0	0
1973 TOTAL EMPLOYEES		80	22	9	9	0	0	0
1972 TOTAL EMPLOYEES		77	18	8	8	0	0	0
1971 TOTAL EMPLOYEES		73	18	5	5	0	0	0
WLBT TV 0529	JACKSON							
FULL TIME HIGHER PAY		53	10	17	17	0	0	0
FULL TIME LOWER PAY		17	14	11	11	0	0	0
FULL TIME TOTAL		70	24	28	28	0	0	0
PART TIME TOTAL		3	0	3	3	0	0	0
1974 TOTAL EMPLOYEES		73	24	31	31	0	0	0
1973 TOTAL EMPLOYEES		81	23	30	30	0	0	0
1972 TOTAL EMPLOYEES		84	21	20	20	0	0	0
1971 TOTAL EMPLOYEES		79	20	12	12	0	0	0
WMAA ET 7563	JACKSON							
FULL TIME HIGHER PAY		105	15	8	8	0	0	0
FULL TIME LOWER PAY		13	11	1	1	0	0	0
FULL TIME TOTAL		118	26	9	9	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		118	26	9	9	0	0	0
1973 TOTAL EMPLOYEES		122	28	9	9	0	0	0
1971 TOTAL EMPLOYEES		82	22	8	8	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MISSISSIPPI								
JACKSON	345							
WJDX AM 0529	JACKSON							
FULL TIME HIGHER PAY		26	5	3	2	0	0	1
FULL TIME LOWER PAY		7	6	1	1	0	0	0
FULL TIME TOTAL		33	11	4	3	0	0	1
PART TIME TOTAL		5	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		38	11	4	3	0	0	1
1973 TOTAL EMPLOYEES		38	7	3	2	0	0	1
1972 TOTAL EMPLOYEES		30	7	2	1	0	1	0
1971 TOTAL EMPLOYEES		23	3	2	2	0	0	0
WOKJ AM 6545	JACKSON							
FULL TIME HIGHER PAY		22	2	15	15	0	0	0
FULL TIME LOWER PAY		1	1	1	1	0	0	0
FULL TIME TOTAL		23	3	16	16	0	0	0
PART TIME TOTAL		4	0	4	4	0	0	0
1974 TOTAL EMPLOYEES		27	3	20	20	0	0	0
WOKJ AM 6545	JACKSON							
1973 TOTAL EMPLOYEES		27	3	17	17	0	0	0
1972 TOTAL EMPLOYEES		20	3	10	10	0	0	0
1971 TOTAL EMPLOYEES		17	1	9	9	0	0	0
WRBC AM 1939	JACKSON							
1972 TOTAL EMPLOYEES		23	6	2	2	0	0	0
1971 TOTAL EMPLOYEES		20	4	3	3	0	0	0
WRBC AM 1939	JACKSON							
FULL TIME HIGHER PAY		14	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		16	4	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		32	7	2	2	0	0	0
WSLI AM 0774	JACKSON							
FULL TIME HIGHER PAY		16	0	2	2	0	0	0
FULL TIME LOWER PAY		5	4	1	1	0	0	0
FULL TIME TOTAL		21	4	3	3	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		23	4	3	3	0	0	0
1973 TOTAL EMPLOYEES		23	4	3	3	0	0	0
1972 TOTAL EMPLOYEES		23	5	3	3	0	0	0
1971 TOTAL EMPLOYEES		21	4	2	2	0	0	0

02-06-75

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MISSISSIPPI								
JACKSON	345							
WKAI FM 8701	JACKSON							
1972 TOTAL EMPLOYEES		20	2	12	12	0	0	0
LAUREL	375							
WNSL AF 4426								
FULL TIME HIGHER PAY		14	2	3	3	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		15	3	3	3	0	0	0
PART TIME TOTAL		2	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		17	3	4	4	0	0	0
1973 TOTAL EMPLOYEES		18	3	5	5	0	0	0
1972 TOTAL EMPLOYEES		17	4	6	6	0	0	0
MAGEE	408							
WSJC AF 4428								
1973 TOTAL EMPLOYEES		13	3	1	1	0	0	0
MERIDIAN	435							
WTOK TV 1509	MERIDIAN							
FULL TIME HIGHER PAY		25	0	3	3	0	0	0
FULL TIME LOWER PAY		7	5	2	2	0	0	0
FULL TIME TOTAL		32	5	5	5	0	0	0
PART TIME TOTAL		3	1	2	2	0	0	0
1974 TOTAL EMPLOYEES		35	6	7	7	0	0	0
1973 TOTAL EMPLOYEES		38	7	7	7	0	0	0
1972 TOTAL EMPLOYEES		34	6	6	6	0	0	0
1971 TOTAL EMPLOYEES		34	5	5	5	0	0	0
WDAL AF 4405								
FULL TIME HIGHER PAY		13	1	1	1	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		15	3	2	2	0	0	0
PART TIME TOTAL		8	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		23	4	3	3	0	0	0
1973 TOTAL EMPLOYEES		22	5	2	2	0	0	0
1972 TOTAL EMPLOYEES		15	3	1	1	0	0	0
WMOX AF 1080								
FULL TIME HIGHER PAY		12	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	1	1	0	0	0
FULL TIME TOTAL		13	4	1	1	0	0	0
PART TIME TOTAL		5	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		18	5	2	2	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MISSISSIPPI								
MERIDIAN	435							
WOKK AF 1509								
FULL TIME HIGHER PAY		17	1	0	[illegible]	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		20	4	1	1	0	0	0
PART TIME TOTAL		6	3	2	2	0	[illegible]	0
1974 TOTAL EMPLOYEES		26	7	3	3	0	0	0
1973 TOTAL EMPLOYEES		20	3	2	2	0	0	0
1972 TOTAL EMPLOYEES		24	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		18	3	1	1	0	0	0
NATCHEZ	450							
WNAT AF 2322								
FULL TIME HIGHER PAY		11	[illegible]	1	1	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		14	6	2	2	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	6	2	2	0	0	0
1973 TOTAL EMPLOYEES		17	6	4	4	0	0	0
1972 TOTAL EMPLOYEES		15	4	3	3	0	0	0
PHILADELPHIA	510							
WHOC AM 2074								
1971 TOTAL EMPLOYEES		12	2	2	1	1	0	0
STARKVILLE	540							
WKOR AM 6762								
FULL TIME HIGHER PAY		12	1	2	2	[illegible]	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		15	4	3	3	0	0	0
PART TIME TOTAL		6	2	3	3	0	0	0
1974 TOTAL EMPLOYEES		21	6	6	6	0	0	0
1973 TOTAL EMPLOYEES		14	4	2	2	0	0	0
1972 TOTAL EMPLOYEES		15	4	2	2	0	0	0
TUPELO	555 TUPELO							
[illegible]TWV TV 6242								
FULL TIME HIGHER PAY		20	1	0	0	0	0	0
FULL TIME LOWER PAY		7	3	4	4	0	0	0
FULL TIME TOTAL		27	4	4	4	0	0	0
PART TIME TOTAL		4	2	2	2	0	0	0
1974 TOTAL EMPLOYEES		31	6	6	6	0	0	0
1973 TOTAL EMPLOYEES		29	4	5	5	0	0	0
1972 TOTAL EMPLOYEES		25	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		24	3	1	1	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MISSISSIPPI								
TUPELO	555							
WELO AF 1098								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		2	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		15	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		15	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	3	1	1	0	0	0
WTUP AM 2811								
FULL TIME HIGHER PAY		11	0	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	2	1	1	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		13	2	1	1	0	0	0
1972 TOTAL EMPLOYEES		15	3	2	2	0	0	0
1971 TOTAL EMPLOYEES		12	2	1	1	0	0	0
STATE TOTALS: 1974								
COMMERCIAL TELEVISION		435	113	87	86	0	0	1
COMMERCIAL RADIO		376	88	74	69	1	1	3
FM RADIO		0	0	0	0	0	0	0
NON-COMMERCIAL TELEVISION		11[illegible]	26	9	9	0	0	0
NON-COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		110	21	57	57	0	0	0
ALL CLASSES FOR STATE OF MISSISSIPPI		1039	248	227	221	1	1	4

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MISSOURI								
BOONEVILLE	015							
KWRT AM 2718								
1973 TOTAL EMPLOYEES		11	3	0	0	0	0	0
CAPE GIRARDEAU	030							
KFVS TV 0076	PADUCAH-CAPE GIRARDEAU-HARRISBURG							
FULL TIME HIGHER PAY		20	2	1	1	0	0	0
FULL TIME LOWER PAY		12	7	3	3	0	0	0
FULL TIME TOTAL		32	9	4	4	0	0	0
PART TIME TOTAL		6	3	1	1	0	0	0
1974 TOTAL EMPLOYEES		38	12	5	5	0	0	0
1973 TOTAL EMPLOYEES		39	12	3	3	0	0	0
1972 TOTAL EMPLOYEES		40	12	3	3	0	0	0
1971 TOTAL EMPLOYEES		38	12	2	2	0	0	0
KFVS AM 9076								
1971 TOTAL EMPLOYEES		11	2	0	0	0	0	0
KGMO AF 2518								
FULL TIME HIGHER PAY		8	1	0	0	0	0	0
FULL TIME LOWER PAY		3	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		12	2	0	0	0	0	0
GREAT FALLS	105							
KUDI AM 2996	GREAT FALLS							
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		5	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		17	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		15	4	0	0	0	0	0
KXLW AM 1329	ST LOUIS							
FULL TIME HIGHER PAY		9	0	4	4	0	0	0
FULL TIME LOWER PAY		9	7	1	1	0	0	0
FULL TIME TOTAL		18	7	5	5	0	0	0
PART TIME TOTAL		3	0	3	3	0	0	0
1974 TOTAL EMPLOYEES		21	7	8	8	0	0	0
1973 TOTAL EMPLOYEES		29	8	7	7	0	0	0
1972 TOTAL EMPLOYEES		29	6	9	9	0	0	0
1971 TOTAL EMPLOYEES		23	6	8	8	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MISSOURI								
CLAYTON	105							
KFUO FM 7905	ST LOUIS							
FULL TIME HIGHER PAY		11	3	1	1	0	0	0
FULL TIME LOWER PAY		4	3	1	1	0	0	0
FULL TIME TOTAL		15	6	2	2	0	0	0
PART TIME TOTAL		11	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		26	7	2	2	0	0	0
1973 TOTAL EMPLOYEES		32	9	2	2	0	0	0
1972 TOTAL EMPLOYEES		36	13	3	3	0	0	0
1971 TOTAL EMPLOYEES		33	14	3	3	0	0	0
COLUMBIA	135							
KCBJ TV 6522	COLUMBIA-JEFFERSON CITY							
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		16	5	0	0	0	0	0
PART TIME TOTAL		8	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		24	6	1	1	0	0	0
1973 TOTAL EMPLOYEES		15	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	8	0	0	0	0	0
KOMU TV 6075	COLUMBIA-JEFFERSON CITY							
FULL TIME HIGHER PAY		45	6	1	0	1	0	0
FULL TIME LOWER PAY		10	8	1	1	0	0	0
FULL TIME TOTAL		55	14	2	1	1	0	0
PART TIME TOTAL		11	3	1	1	0	0	0
1974 TOTAL EMPLOYEES		66	17	3	2	1	0	0
1973 TOTAL EMPLOYEES		65	18	3	2	1	0	0
1972 TOTAL EMPLOYEES		54	12	3	2	1	0	0
1971 TOTAL EMPLOYEES		48	10	1	0	1	0	0
KFRU AM 0071	COLUMBIA							
FULL TIME HIGHER PAY		18	1	1	1	0	0	0
FULL TIME LOWER PAY		2	1	1	1	0	0	0
FULL TIME TOTAL		20	2	2	2	0	0	0
PART TIME TOTAL		8	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		28	2	3	3	0	0	0
1973 TOTAL EMPLOYEES		24	3	2	2	0	0	0
1972 TOTAL EMPLOYEES		24	3	3	3	0	0	0
1971 TOTAL EMPLOYEES		25	3	2	2	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MISSOURI								
COLUMBIA	135							
KTGR AF 2036	COLUMBIA MO							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		2	1	1	1	0	0	0
FULL TIME TOTAL		14	2	1	1	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		22	3	1	1	0	0	0
1972 TOTAL EMPLOYEES		24	2	2	1	1	0	0
CRESTWOOD	140							
KSHE FM 8115								
FULL TIME HIGHER PAY		14	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		15	3	0	0	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	2	0	0	0	0	0
FULTON	210							
KFAL AF 2478								
1971 TOTAL EMPLOYEES		11	2	1	1	0	0	0
HANNIBAL	225							
KHQA TV 0493	QUINCY-HANNIBAL							
FULL TIME HIGHER PAY		31	5	0	0	0	0	0
FULL TIME LOWER PAY		7	7	0	0	0	0	0
FULL TIME TOTAL		38	12	0	0	0	0	0
PART TIME TOTAL		5	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		43	14	0	0	0	0	0
1973 TOTAL EMPLOYEES		45	14	1	1	0	0	0
1972 TOTAL EMPLOYEES		40	11	0	0	0	0	0
1971 TOTAL EMPLOYEES		40	11	0	0	0	0	0
KHMO AM 0935								
FULL TIME HIGHER PAY		18	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		21	5	1	1	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		23	6	1	1	0	0	0
1973 TOTAL EMPLOYEES		25	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		25	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		24	5	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MISSOURI								
JEFFERSON CITY	255							
KRCG TV 6156	COLUMBIA-JEFFERSON CITY							
FULL TIME HIGHER PAY		25	2	1	1	0	0	0
FULL TIME LOWER PAY		8	6	0	0	0	0	0
FULL TIME TOTAL		33	8	1	1	0	0	0
PART TIME TOTAL		1	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		34	9	2	2	0	0	0
1973 TOTAL EMPLOYEES		37	8	3	3	0	0	0
1972 TOTAL EMPLOYEES		34	10	3	3	0	0	0
1971 TOTAL EMPLOYEES		34	8	1	1	0	0	0
KLIK AF 2980								
FULL TIME HIGHER PAY		18	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		21	3	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		24	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		26	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		24	4	0	0	0	0	0
KWOS AM 0286								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		2	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		15	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		16	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		17	4	2	2	0	0	0
1971 TOTAL EMPLOYEES		14	4	1	1	0	0	0
JOPLIN	270							
KODE TV 1111	JOPLIN-PITTSBURG							
FULL TIME HIGHER PAY		45	5	1	0	0	1	0
FULL TIME LOWER PAY		7	6	0	0	0	0	0
FULL TIME TOTAL		52	11	1	0	0	1	0
PART TIME TOTAL		5	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		57	13	2	1	0	1	0
1973 TOTAL EMPLOYEES		58	12	2	1	0	1	0
1972 TOTAL EMPLOYEES		57	9	1	1	0	0	0
1971 TOTAL EMPLOYEES		50	11	2	2	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MISSOURI								
JOPLIN	270							
KUHI TV 6438	JOPLIN-PITTSBURG							
FULL TIME HIGHER PAY		28	3	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		32	7	0	0	0	0	0
PART TIME TOTAL		6	3	2	2	0	0	0
1974 TOTAL EMPLOYEES		38	10	2	2	0	0	0
1973 TOTAL EMPLOYEES		38	10	2	0	0	2	0
1972 TOTAL EMPLOYEES		34	6	2	0	0	2	0
1971 TOTAL EMPLOYEES		37	9	1	0	0	1	0
KFSB AM 1985								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		11	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		11	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	2	0	0	0	0	0
KODE AM 9111								
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	4	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	4	0	0	0	0	0
KANSAS CITY	285							
KBMA TV 6505	KANSAS CITY							
FULL TIME HIGHER PAY		31	1	0	0	0	0	0
FULL TIME LOWER PAY		11	9	1	1	0	0	0
FULL TIME TOTAL		42	10	1	1	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		48	11	1	1	0	0	0
1973 TOTAL EMPLOYEES		39	9	1	1	0	0	0
1972 TOTAL EMPLOYEES		30	5	2	2	0	0	0
1971 TOTAL EMPLOYEES		28	6	2	2	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MISSOURI								
KANSAS CITY	285							
KCMO TV 0020	KANSAS CITY							
FULL TIME HIGHER PAY		68	3	7	7	0	0	0
FULL TIME LOWER PAY		35	20	5	4	0	1	0
FULL TIME TOTAL		103	23	12	11	0	1	0
PART TIME TOTAL		4	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		107	24	13	12	0	1	0
1973 TOTAL EMPLOYEES		102	24	11	10	0	1	0
1972 TOTAL EMPLOYEES		101	24	11	9	0	1	1
1971 TOTAL EMPLOYEES		101	25	8	8	0	0	0
KMBC TV 0160	KANSAS CITY							
FULL TIME HIGHER PAY		82	13	8	6	0	0	2
FULL TIME LOWER PAY		23	21	6	4	0	0	2
FULL TIME TOTAL		105	34	14	10	0	0	4
PART TIME TOTAL		14	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		119	37	14	10	0	0	4
1973 TOTAL EMPLOYEES		112	37	16	12	0	0	4
1972 TOTAL EMPLOYEES		108	32	12	8	0	0	4
1971 TOTAL EMPLOYEES		105	29	11	8	0	0	3
KDAF TV 0392	KANSAS CITY							
FULL TIME HIGHER PAY		54	4	4	4	0	0	0
FULL TIME LOWER PAY		16	13	5	4	0	0	1
FULL TIME TOTAL		70	17	9	8	0	0	1
PART TIME TOTAL		3	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		73	19	9	8	0	0	1
1973 TOTAL EMPLOYEES		75	15	9	7	0	1	1
1972 TOTAL EMPLOYEES		75	15	5	4	0	0	1
1971 TOTAL EMPLOYEES		78	18	4	4	0	0	0
KCPT ET 7423	KANSAS CITY							
FULL TIME HIGHER PAY		18	7	1	1	0	0	0
FULL TIME LOWER PAY		7	5	1	1	0	0	0
FULL TIME TOTAL		25	12	2	2	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		26	12	2	2	0	0	0
1973 TOTAL EMPLOYEES		23	9	1	1	0	0	0
1972 TOTAL EMPLOYEES		17	4	3	2	0	0	1

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BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MISSOURI								
KANSAS CITY	288							
KCSD ET 7404	KANSAS CITY							
1971 TOTAL EMPLOYEES		11	3	1	1	0	0	0
KAYO AM 6883	KANSAS CITY							
FULL TIME HIGHER PAY		14	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		17	3	0	0	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		22	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	2	0	0	0	0	0
KCMO AF 9020	KANSAS CITY							
1973 TOTAL EMPLOYEES		48	14	6	5	0	1	0
1972 TOTAL EMPLOYEES		56	15	4	3	0	1	0
1971 TOTAL EMPLOYEES		48	14	4	4	0	0	0
KCMO AM 9020	KANSAS CITY							
FULL TIME HIGHER PAY		28	2	2	2	0	0	0
FULL TIME LOWER PAY		14	12	2	2	0	0	0
FULL TIME TOTAL		42	14	4	4	0	0	0
PART TIME TOTAL		5	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		47	15	5	5	0	0	0
KMBZ AF 0180	KANSAS CITY							
FULL TIME HIGHER PAY		35	2	1	1	0	0	0
FULL TIME LOWER PAY		14	13	3	3	0	0	0
FULL TIME TOTAL		49	15	4	4	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		51	15	4	4	0	0	0
1973 TOTAL EMPLOYEES		45	11	3	3	0	0	0
1972 TOTAL EMPLOYEES		44	10	2	2	0	0	0
1971 TOTAL EMPLOYEES		45	11	3	2	0	1	0
KPHS AF 2149								
FULL TIME HIGHER PAY		17	4	16	15	0	1	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		19	6	16	15	0	1	0
PART TIME TOTAL		8	3	8	8	0	0	0
1974 TOTAL EMPLOYEES		27	9	24	23	0	1	0
1973 TOTAL EMPLOYEES		21	9	20	19	0	1	0
1972 TOTAL EMPLOYEES		13	4	12	11	0	1	0
1971 TOTAL EMPLOYEES		20	6	14	13	0	1	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MISSOURI								
KANSAS CITY	285							
KDAF AF 9392	KANSAS CITY							
FULL TIME HIGHER PAY		27	0	1	1	0	0	0
FULL TIME LOWER PAY		7	6	1	1	0	0	0
FULL TIME TOTAL		34	6	2	2	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		36	6	2	2	0	0	0
1973 TOTAL EMPLOYEES		35	7	5	5	0	0	0
1972 TOTAL EMPLOYEES		33	7	3	3	0	0	0
1971 TOTAL EMPLOYEES		34	5	2	2	0	0	0
KMB AM 0473	KANSAS CITY							
FULL TIME HIGHER PAY		19	0	1	1	0	0	0
FULL TIME LOWER PAY		5	5	1	1	0	0	0
FULL TIME TOTAL		24	5	2	2	0	0	0
PART TIME TOTAL		5	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		29	8	2	2	0	0	0
1973 TOTAL EMPLOYEES		29	8	1	1	0	0	0
1972 TOTAL EMPLOYEES		31	8	1	1	0	0	0
1971 TOTAL EMPLOYEES		28	6	0	0	0	0	0
KBEQ FM 8788								
FULL TIME HIGHER PAY		14	3	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		17	6	1	1	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	6	1	1	0	0	0
1973 TOTAL EMPLOYEES	PREVIOUS CALL> KBEY	15	3	1	1	0	0	0
KWKI FM 8024	KANSAS CITY							
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		5	4	1	1	0	0	0
FULL TIME TOTAL		17	4	1	1	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		21	4	12	12	0	0	0
1972 TOTAL EMPLOYEES		20	3	12	12	0	0	0
1971 TOTAL EMPLOYEES		12	3	9	9	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MISSOURI								
KANSAS CITY	285							
KXTR FM 8134	KANSAS CITY							
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		6	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	4	1	1	0	0	0
KENNETT	300							
KBOA AF 1214								
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		4	4	1	1	0	0	0
FULL TIME TOTAL		14	6	1	1	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	6	1	1	0	0	0
1973 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	2	0	0	0	0	0
KIRKSVILLE	315							
KIRX AF 1658								
FULL TIME HIGHER PAY		15	5	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		18	8	0	0	0	0	0
PART TIME TOTAL		5	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		23	10	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	8	1	0	1	0	0
1972 TOTAL EMPLOYEES		16	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		21	7	0	0	0	0	0
LIBERTY	336							
KBIL AM 6644	KANSAS CITY							
1973 TOTAL EMPLOYEES		14	3	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MISSOURI								
MEXICO	390							
KXEO AF 1776								
FULL TIME HIGHER PAY		10	3	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	5	0	0	0	0	0
PART TIME TOTAL		8	2	2	2	0	0	0
1974 TOTAL EMPLOYEES		20	7	2	2	0	0	0
1973 TOTAL EMPLOYEES		21	6	2	2	0	0	0
1972 TOTAL EMPLOYEES		21	6	2	2	0	0	0
1971 TOTAL EMPLOYEES		21	6	2	2	0	0	0
MOBERLY	407							
KWIX AF 2356								
FULL TIME HIGHER PAY		21	4	0	0	0	0	0
FULL TIME LOWER PAY		5	4	1	1	0	0	0
FULL TIME TOTAL		26	8	1	1	0	0	0
PART TIME TOTAL		13	6	0	0	0	0	0
1974 TOTAL EMPLOYEES		39	14	1	1	0	0	0
1973 TOTAL EMPLOYEES		37	10	1	1	0	0	0
1972 TOTAL EMPLOYEES		33	11	1	1	0	0	0
OTTUMWA	450 OTTUMWA-KIRKSVILLE							
KTVO TV 6182								
FULL TIME HIGHER PAY		36	8	1	0	0	0	1
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		39	10	1	0	0	0	1
PART TIME TOTAL		4	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		43	12	1	0	0	0	1
1973 TOTAL EMPLOYEES		56	18	1	0	0	0	1
1972 TOTAL EMPLOYEES		45	10	1	0	0	0	1
1971 TOTAL EMPLOYEES		48	11	1	0	0	0	1
OSAGE BEACH	480							
KRMS AF 2625								
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	4	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		12	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	6	1	0	0	0	1
1972 TOTAL EMPLOYEES		14	3	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MISSOURI								
POPULAR BLUFF	495							
KWOC AF 0745								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		5	2	1	0	0	1	0
1974 TOTAL EMPLOYEES		16	4	1	0	0	1	0
1973 TOTAL EMPLOYEES		18	3	1	0	0	1	0
ROLLA	510							
KTTR AF 1742								
FULL TIME HIGHER PAY		13	4	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	6	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	7	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	4	0	0	0	0	0
KTTR AM 1742								
1972 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	5	0	0	0	0	0
SEDALIA	540							
KDRO AM 0778								
1972 TOTAL EMPLOYEES		11	1	0	0	0	0	0
KSIS AF 2982								
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	2	0	0	0	0	0
SPRINGFIELD	570							
KMTC TV 6461	SPRINGFIELD							
FULL TIME HIGHER PAY		20	1	0	0	0	0	0
FULL TIME LOWER PAY		7	4	0	0	0	0	0
FULL TIME TOTAL		27	5	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		31	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		26	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		26	8	0	0	0	0	0
1971 TOTAL EMPLOYEES		24	6	0	0	0	0	0

02-06-75

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MISSOURI								
SPRINGFIELD	570							
KOLR TV 0948	SPRINGFIELD							
FULL TIME HIGHER PAY		38	4	0	0	0	0	0
FULL TIME LOWER PAY		8	7	1	0	0	0	1
FULL TIME TOTAL		46	11	1	0	0	0	1
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		48	12	1	0	0	0	1
1973 TOTAL EMPLOYEES		5[illegible]	10	1	0	0	0	1
1972 TOTAL EMPLOYEES		53	11	1	0	0	0	1
1971 TOTAL EMPLOYEES	PREVIOUS CALL> KTTS	55	12	2	1	0	0	1
KYTV TV 6077	SPRINGFIELD							
FULL TIME HIGHER PAY		51	9	2	1	0	1	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		55	13	2	1	0	1	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		59	14	2	1	0	1	0
1973 TOTAL EMPLOYEES		58	13	2	1	0	1	0
1972 TOTAL EMPLOYEES		57	13	2	1	0	1	0
1971 TOTAL EMPLOYEES		64	14	2	1	0	1	0
KGBX AM 0088	SPRINGFIELD							
FULL TIME HIGHER PAY		15	0	0	0	0	0	0
FULL TIME LOWER PAY		5	4	0	0	0	0	0
FULL TIME TOTAL		20	4	0	0	0	0	0
PART TIME TOTAL		5	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		25	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		27	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		26	7	0	0	0	0	0
KICK AM 2180	SPRINGFIELD							
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		8	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		19	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		17	3	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MISSOURI								
SPRINGFIELD	570							
KTTS AF 9946	SPRINGFIELD							
FULL TIME HIGHER PAY		17	2	4	0	0	4	0
FULL TIME LOWER PAY		6	6	1	0	0	1	0
FULL TIME TOTAL		23	8	5	0	0	5	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		27	9	5	0	0	5	0
1973 TOTAL EMPLOYEES		23	7	2	0	0	2	0
1972 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	3	0	0	0	0	0
KWTO AF 0289	SPRINGFIELD							
FULL TIME HIGHER PAY		24	1	0	0	0	0	0
FULL TIME LOWER PAY		11	9	1	1	0	0	0
FULL TIME TOTAL		35	10	1	1	0	0	0
PART TIME TOTAL		5	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		40	12	1	1	0	0	0
1973 TOTAL EMPLOYEES		45	11	1	1	0	0	0
1972 TOTAL EMPLOYEES		41	10	1	1	0	0	0
1971 TOTAL EMPLOYEES		45	12	1	1	0	0	0
ST CHARLES	578							
KIRL AM 6722	ST LOUIS							
1973 TOTAL EMPLOYEES		16	2	1	0	0	1	0
1972 TOTAL EMPLOYEES		15	3	1	0	0	1	0
1971 TOTAL EMPLOYEES		14	1	1	0	0	1	0
SAINT JOSEPH	600							
KQTV TV 0050	SAINT JOSEPH							
FULL TIME HIGHER PAY		34	3	3	2	0	0	1
FULL TIME LOWER PAY		8	7	1	1	0	0	0
FULL TIME TOTAL		42	10	4	3	0	0	1
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		46	11	4	3	0	0	1
1973 TOTAL EMPLOYEES		43	8	4	4	0	0	0
1972 TOTAL EMPLOYEES		44	9	4	3	0	0	1
1971 TOTAL EMPLOYEES		41	9	3	3	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MISSOURI								
ST JOSEPH	600							
KFEQ AM 9050	ST JOSEPH							
FULL TIME HIGHER PAY		16	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		18	2	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	4	0	0	0	0	0
KKJO AM 1178	ST JOSEPH							
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		15	2	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	2	1	0	0	0	1
1972 TOTAL EMPLOYEES		15	4	0	0	0	0	0
ST LOUIS	615							
KDNL TV 6484	ST LOUIS							
FULL TIME HIGHER PAY		36	1	1	0	0	1	0
FULL TIME LOWER PAY		11	11	2	2	0	0	0
FULL TIME TOTAL		47	12	3	2	0	1	0
PART TIME TOTAL		4	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		51	13	4	3	0	1	0
1973 TOTAL EMPLOYEES		48	11	2	1	0	1	0
1972 TOTAL EMPLOYEES		45	11	3	3	0	0	0
1971 TOTAL EMPLOYEES		38	10	2	2	0	0	0
KMOX TV 0281	ST LOUIS							
FULL TIME HIGHER PAY		124	11	11	9	0	0	2
FULL TIME LOWER PAY		32	25	16	16	0	0	0
FULL TIME TOTAL		156	36	27	25	0	0	2
PART TIME TOTAL		1	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		157	37	28	26	0	0	2
1973 TOTAL EMPLOYEES		143	37	24	22	0	0	2
1972 TOTAL EMPLOYEES		148	42	23	22	0	0	1
1971 TOTAL EMPLOYEES		175	48	23	22	0	0	1

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MISSOURI								
ST LOUIS	615							
KPLR TV 6298	ST LOUIS							
FULL TIME HIGHER PAY		76	10	5	4	1	0	0
FULL TIME LOWER PAY		14	10	3	2	1	0	0
FULL TIME TOTAL		90	20	8	6	2	0	0
PART TIME TOTAL		6	3	1	1	0	0	0
1974 TOTAL EMPLOYEES		96	23	9	7	2	0	0
1973 TOTAL EMPLOYEES		101	23	10	8	1	1	0
1972 TOTAL EMPLOYEES		95	20	9	8	1	0	0
1971 TOTAL EMPLOYEES		87	21	9	8	1	0	0
KSD TV 0230	ST LOUIS							
FULL TIME HIGHER PAY		99	5	2	2	0	0	0
FULL TIME LOWER PAY		15	14	3	3	0	0	0
FULL TIME TOTAL		114	19	5	5	0	0	0
PART TIME TOTAL		18	2	5	5	0	0	0
1974 TOTAL EMPLOYEES		132	21	10	10	0	0	0
1973 TOTAL EMPLOYEES		126	23	13	13	0	0	0
1972 TOTAL EMPLOYEES		128	25	14	14	C	0	0
1971 TOTAL EMPLOYEES		127	24	12	12	0	0	0
KTVI TV 6050	ST LOUIS							
FULL TIME HIGHER PAY		85	3	9	9	0	0	0
FULL TIME LOWER PAY		28	23	9	8	0	0	1
FULL TIME TOTAL		113	26	18	17	0	0	1
PART TIME TOTAL		5	3	3	3	0	0	0
1974 TOTAL EMPLOYEES		118	29	21	20	0	0	1
1973 TOTAL EMPLOYEES		111	27	13	12	0	0	1
1972 TOTAL EMPLOYEES		112	26	11	11	0	0	0
1971 TOTAL EMPLOYEES		112	27	9	9	0	0	0
KETC ET 7411	ST LOUIS							
FULL TIME HIGHER PAY		59	19	11	10	1	0	0
FULL TIME LOWER PAY		10	7	2	2	0	0	0
FULL TIME TOTAL		69	26	13	12	1	0	0
PART TIME TOTAL		18	6	4	3	1	0	0
1974 TOTAL EMPLOYEES		87	32	17	15	2	0	0
1973 TOTAL EMPLOYEES		83	30	17	17	0	0	0
1972 TOTAL EMPLOYEES		75	23	10	10	0	0	0
1971 TOTAL EMPLOYEES		70	29	4	4	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MISSOURI								
ST LOUIS	615							
KATZ AM 2828	ST LOUIS							
FULL TIME HIGHER PAY		23	4	13	13	0	0	0
FULL TIME LOWER PAY		4	4	3	3	0	0	0
FULL TIME TOTAL		27	8	16	16	0	0	0
PART TIME TOTAL		7	1	5	5	0	0	0
1974 TOTAL EMPLOYEES		34	9	21	21	0	0	0
1973 TOTAL EMPLOYEES		32	6	21	21	0	0	0
1972 TOTAL EMPLOYEES		30	7	10	18	0	0	0
1971 TOTAL EMPLOYEES		29	6	19	19	0	0	0
KMOX AF 0166	ST LOUIS							
1973 TOTAL EMPLOYEES		64	23	10	7	0	1	2
1972 TOTAL EMPLOYEES		65	25	10	10	0	0	0
1971 TOTAL EMPLOYEES		72	33	9	9	0	0	0
KMOX AM 0166	ST LOUIS							
FULL TIME HIGHER PAY		52	13	6	4	0	0	2
FULL TIME LOWER PAY		15	14	6	3	0	2	1
FULL TIME TOTAL		67	27	12	7	0	2	3
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		67	27	12	7	0	2	3
KSD AM 9930	ST LOUIS							
FULL TIME HIGHER PAY		53	4	3	3	0	0	0
FULL TIME LOWER PAY		17	14	5	5	0	0	0
FULL TIME TOTAL		70	18	8	8	0	0	0
PART TIME TOTAL		6	3	3	3	0	0	0
1974 TOTAL EMPLOYEES		76	21	11	11	0	0	0
1973 TOTAL EMPLOYEES		64	8	4	4	0	0	0
1972 TOTAL EMPLOYEES		65	11	4	4	0	0	0
1971 TOTAL EMPLOYEES		62	9	5	5	0	0	0
KSTL AM 2024	ST LOUIS							
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		1	0	0	0	0	0	0
FULL TIME TOTAL		14	2	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	4	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MISSOURI								
ST LOUIS	615							
KWK AM 0281	ST LOUIS							
1972 TOTAL EMPLOYEES		26	7	28	28	0	0	0
1971 TOTAL EMPLOYEES		20	3	20	20	0	0	0
KXOK AM 0295	ST LOUIS							
FULL TIME HIGHER PAY		29	1	2	1	0	1	0
FULL TIME LOWER PAY		6	6	1	1	0	0	0
FULL TIME TOTAL		35	7	3	2	0	1	0
PART TIME TOTAL		5	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		40	8	4	3	0	1	0
1973 TOTAL EMPLOYEES		42	8	5	4	0	1	0
1972 TOTAL EMPLOYEES		39	8	5	4	0	1	0
1971 TOTAL EMPLOYEES		40	9	4	4	0	0	0
•E# AM 0426	ST LOUIS							
1973 TOTAL EMPLOYEES		14	3	2	1	0	0	1
1972 TOTAL EMPLOYEES		14	3	2	1	0	0	1
1971 TOTAL EMPLOYEES		15	3	2	1	0	0	1
WIL AF 0508	ST LOUIS							
FULL TIME HIGHER PAY		34	3	3	3	0	0	0
FULL TIME LOWER PAY		6	6	3	3	0	0	0
FULL TIME TOTAL		40	9	6	6	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		40	9	6	6	0	0	0
1973 TOTAL EMPLOYEES		43	8	7	6	0	1	0
1972 TOTAL EMPLOYEES		41	8	5	4	0	1	0
1971 TOTAL EMPLOYEES		36	7	3	2	0	1	0
KADI FM 8461	ST LOUIS							
FULL TIME HIGHER PAY		12	0	1	1	0	0	0
FULL TIME LOWER PAY		6	1	1	1	0	0	0
FULL TIME TOTAL		18	1	2	2	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	1	2	2	0	0	0
1973 TOTAL EMPLOYEES		17	1	1	1	0	0	0
1972 TOTAL EMPLOYEES		13	0	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MISSOURI								
ST LOUIS	615							
KCFM FM 8019	ST LOUIS							
FULL TIME HIGHER PAY		16	3	3	1	0	1	1
FULL TIME LOWER PAY		4	2	1	1	0	0	0
FULL TIME TOTAL		20	5	4	2	0	1	1
PART TIME TOTAL		3	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		23	5	5	3	0	1	1
1973 TOTAL EMPLOYEES		23	5	5	3	0	1	1
1972 TOTAL EMPLOYEES		15	2	3	1	0	1	1
1971 TOTAL EMPLOYEES		18	2	2	2	0	0	0
KKSS FM 8523								
FULL TIME HIGHER PAY		12	1	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	2	1	1	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	2	1	1	0	0	0
KSLQ FM 8516								
FULL TIME HIGHER PAY		20	3	1	1	0	0	0
FULL TIME LOWER PAY		5	4	0	0	0	0	0
FULL TIME TOTAL		25	7	1	1	0	0	0
PART TIME TOTAL		4	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		29	8	2	2	0	0	0
1973 TOTAL EMPLOYEES		26	5	1	1	0	0	0
1972 TOTAL EMPLOYEES	PREVIOUS CALL> KRCH	20	5	0	0	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> KRCH	25	7	3	2	1	0	0
UNION	660							
KLPW AF 2855	ST LOUIS							
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	3	0	0	0	0	0
WARRENTON	690							
KWRE AM 2157								
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	4	0	0	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MISSOURI								
WEST PLAINS	705							
KWPM AF 1322								
1972 TOTAL EMPLOYEES		13	2	1	1	0	0	0
STATE TOTALS: 1974								
COMMERCIAL TELEVISION		1428	349	132	114	3	4	11
COMMERCIAL RADIO		1003	263	118	105	0	10	3
FM RADIO		159	34	12	10	0	1	1
NON-COMMERCIAL TELEVISION		113	44	19	17	2	0	0
NON-COMMERCIAL RADIO		26	7	2	2	0	0	0
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF MISSOURI		2729	697	283	248	5	15	15

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BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MONTANA								
BILLINGS	030							
KTVQ TV 2528	BILLINGS							
FULL TIME HIGHER PAY		19	2	1	0	0	1	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		22	5	1	0	0	1	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		25	5	1	0	0	1	0
1973 TOTAL EMPLOYEES		25	6	2	0	0	2	0
1972 TOTAL EMPLOYEES	PREVIOUS CALL> KOOK	28	8	1	0	0	1	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> KOOK	28	9	1	0	0	1	0
KULR TV 0110	BILLINGS							
FULL TIME HIGHER PAY		29	5	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		33	8	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		33	8	0	0	0	0	0
1973 TOTAL EMPLOYEES		31	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		30	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		28	5	1	0	0	1	0
KBMY AM 1100	BILLINGS							
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		2	0	1	0	0	1	0
1974 TOTAL EMPLOYEES		16	3	1	0	0	1	0
1972 TOTAL EMPLOYEES		13	1	0	0	0	0	0
KGHL AM 0110	BILLINGS							
FULL TIME HIGHER PAY		14	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		15	3	0	0	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	3	0	0	0	0	0

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BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MONTANA								
BILLINGS	030							
KOOK AM 9528	BILLINGS							
FULL TIME HIGHER PAY		12	2	1	0	0	0	1
FULL TIME LOWER PAY		1	[illegible]	0	0	0	0	0
FULL TIME TOTAL		13	3	1	0	0	0	1
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	3	1	0	0	0	1
1973 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	4	0	0	0	0	0
KOYN AF 4014	BILLINGS							
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	1	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	2	0	0	0	0	0
GARRYOWEN CORPORATION	HQ 0049							
FULL TIME HIGHER PAY		13	3	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		16	6	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	6	0	0	0	0	0
BOZEMAN	045							
KBMN AM 2352								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		4	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	6	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MONTANA								
BOZEMAN	045							
KXXL AM 0732								
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	3	0	0	0	0	0
EMPIRE BROADCASTING CORPORATION	MU 0174							
1972 TOTAL EMPLOYEES		39	8	1	0	1	0	0
BUTTE	060							
KXLF TV 0111	BUTTE							
FULL TIME HIGHER PAY		16	2	1	0	0	1	0
FULL TIME LOWER PAY		4	3	1	0	1	0	0
FULL TIME TOTAL		20	5	2	0	1	1	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		24	5	2	0	1	1	0
1973 TOTAL EMPLOYEES		25	4	1	0	0	1	0
1972 TOTAL EMPLOYEES		28	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		27	5	0	0	0	0	0
KBOW AF 1215								
FULL TIME HIGHER PAY		9	1	1	0	0	1	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		12	4	1	0	0	1	0
PART TIME TOTAL		6	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	6	1	0	0	1	0
1973 TOTAL EMPLOYEES		17	6	2	0	0	2	0
KBOW AM 1215								
1972 TOTAL EMPLOYEES		18	5	2	0	0	2	0
1971 TOTAL EMPLOYEES		18	5	1	0	0	1	0
GREAT FALLS	105							
KFBB TV 0044	GREAT FALLS							
FULL TIME HIGHER PAY		24	2	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		27	4	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		29	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		32	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		31	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		29	5	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MONTANA								
GREAT FALLS								
KRTV TV 6263	105 GREAT FALLS							
FULL TIME HIGHER PAY		17	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		20	4	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		23	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	5	1	0	0	1	0
1972 TOTAL EMPLOYEES		23	5	1	0	0	1	0
1971 TOTAL EMPLOYEES		24	4	0	0	0	0	0
KARR AF 1328	GREAT FALLS							
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	3	0	0	0	0	0
KEIN AM 9044								
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	1	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	2	0	0	0	0	0
1972 TOTAL EMPLOYEES	PREVIOUS CALL> KKGF	14	5	0	0	0	0	0
KMON AF 1671	GREAT FALLS							
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		15	3	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	3	0	0	0	0	0
KMON AM 1671	GREAT FALLS							
1972 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	2	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MONTANA								
HAVRE	120							
KOJM AM 1688								
FULL TIME HIGHER PAY		7	0	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		11	4	0	0	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	5	0	0	0	0	0
HELENA	135 HELENA							
KTCM TV 6276								
FULL TIME HIGHER PAY		10	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	4	0	0	0	0	0
PART TIME TOTAL		6	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	6	0	0	0	0	0
KBLL AM 0195								
1971 TOTAL EMPLOYEES		13	3	0	0	0	0	0
KCAP AM 2248								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	2	0	0	0	0	0
KALISPELL	150 KALISPELL							
KCFW TV 6453								
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		17	4	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	2	0	0	0	0	0
KGEZ AM 0098								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	3	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MONTANA								
KALISPELL	150							
KOFI AM 4100								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		12	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	3	0	0	0	0	0
MISSOULA	225							
KGVO TV 0125	MISSOULA							
FULL TIME HIGHER PAY		29	5	0	0	0	0	0
FULL TIME LOWER PAY		5	4	0	0	0	0	0
FULL TIME TOTAL		34	9	0	0	0	0	0
PART TIME TOTAL		3	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		37	11	0	0	0	0	0
1973 TOTAL EMPLOYEES		35	11	0	0	0	0	0
KGMY AM 1779								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	1	0	0	0	0	0
KGVO AM 9125								
FULL TIME HIGHER PAY		10	4	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	6	0	0	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	7	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	4	0	0	0	0	0
KYLT AM 2998								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		6	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	3	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MONTANA								
MISSOULA	225							
KYSS AF 4769								
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		15	4	0	0	0	0	0
PART TIME TOTAL		2	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	4	0	0	0	0	0
SHELBY	240							
KSEN AM 1661								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		15	5	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	4	1	0	0	1	0
SIDNEY	255							
KGCX AM 0092								
1973 TOTAL EMPLOYEES		19	9	0	0	0	0	0
STATE TOTALS: 1974								
COMMERCIAL TELEVISION		205	48	3	0	1	2	0
COMMERCIAL RADIO		298	75	3	0	0	2	1
FM RADIO		0	0	0	0	0	0	0
NON-COMMERCIAL TELEVISION		0	0	0	0	0	0	0
NON-COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		17	6	0	0	0	0	0
ALL CLASSES FOR STATE OF MONTANA		520	129	6	0	1	4	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEBRASKA								
BEATRICE	045							
KWBE AF 2278								
FULL TIME HIGHER PAY		11	3	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		14	5	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	4	0	0	0	0	0
FALLS CITY	098							
KTNC AM 4432								
1973 TOTAL EMPLOYEES		14	3	0	0	0	0	0
FREEMONT	105							
KHUB AF 0783								
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	3	0	0	0	0	0
GRAND ISLAND	120							
KGIN TV 6336	LINCOLN-HASTINGS-KEARNEY							
1973 TOTAL EMPLOYEES		15	1	0	0	0	0	0
KMMJ AM 0164								
FULL TIME HIGHER PAY		17	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		18	2	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	3	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEBRASKA								
GRAND ISLAND	120							
KRGI AM 2708								
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		15	5	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	4	0	0	0	0	0
HASTINGS	135							
KHAS TV 6179	LINCOLN-HASTINGS-KEARNEY							
FULL TIME HIGHER PAY		23	0	0	0	0	0	0
FULL TIME LOWER PAY		8	5	0	0	0	0	0
FULL TIME TOTAL		31	5	0	0	0	0	0
PART TIME TOTAL		7	4	0	0	0	0	0
1974 TOTAL EMPLOYEES		38	9	0	0	0	0	0
1973 TOTAL EMPLOYEES		37	8	0	0	0	0	0
1972 TOTAL EMPLOYEES		49	12	0	0	0	0	0
1971 TOTAL EMPLOYEES		37	9	0	0	0	0	0
KHAS AM 0781								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		5	1	1	0	0	0	1
1974 TOTAL EMPLOYEES		16	3	1	0	0	0	1
KICS AF 6432								
1973 TOTAL EMPLOYEES		11	1	0	0	0	0	0
HAY SPRINGS	138							
KDUH TV 6254	HAY SPRINGS							
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	2	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	4	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEBRASKA								
KEARNEY	150							
KHOL TV 6078	LINCOLN-HASTINGS-KEARNEY							
FULL TIME HIGHER PAY		28	4	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		32	8	0	0	0	0	0
PART TIME TOTAL		5	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		37	10	0	0	0	0	0
1973 TOTAL EMPLOYEES		39	12	0	0	0	0	0
1972 TOTAL EMPLOYEES		31	8	0	0	0	0	0
1971 TOTAL EMPLOYEES		34	6	0	0	0	0	0
KGFW AM 0103								
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	0	0	0	1
FULL TIME TOTAL		11	3	1	0	0	0	1
PART TIME TOTAL		7	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	4	1	0	0	0	1
KOVF ER 7474								
FULL TIME HIGHER PAY		45	10	0	0	0	0	0
FULL TIME LOWER PAY		1	1	1	0	0	1	0
FULL TIME TOTAL		46	11	1	0	0	1	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		46	11	1	0	0	1	0
LEXINGTON	165							
KRVN AF 2412								
1972 TOTAL EMPLOYEES		21	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		24	7	0	0	0	0	0
KRVN AM 2412								
FULL TIME HIGHER PAY		20	3	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		23	6	1	1	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		24	6	1	1	0	0	0
1973 TOTAL EMPLOYEES		24	6	0	0	0	0	0
LINCOLN	180							
KOLN TV 1269	LINCOLN-HASTINGS-KEARNEY							
FULL TIME HIGHER PAY		60	9	2	1	0	1	0
FULL TIME LOWER PAY		20	15	5	4	0	0	1
FULL TIME TOTAL		80	24	7	5	0	1	1
PART TIME TOTAL		18	9	3	3	0	0	0
1974 TOTAL EMPLOYEES		98	33	10	8	0	1	1
1973 TOTAL EMPLOYEES		91	33	4	3	0	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEBRASKA								
LINCOLN	180							
KUON ET 7439	LINCOLN-HASTINGS-KEARNEY							
FULL TIME HIGHER PAY		105	14	3	3	0	0	0
FULL TIME LOWER PAY		10	9	0	0	0	0	0
FULL TIME TOTAL		115	23	3	3	0	0	0
PART TIME TOTAL		12	4	0	0	0	0	0
1974 TOTAL EMPLOYEES		127	27	3	3	0	0	0
1973 TOTAL EMPLOYEES		103	19	4	1	0	3	0
1972 TOTAL EMPLOYEES		87	18	2	1	0	1	0
1971 TOTAL EMPLOYEES		90	17	3	3	0	0	0
KECK AF 6558	LINCOLN							
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	2	0	0	0	0	0
KECK AM 6558	LINCOLN							
1973 TOTAL EMPLOYEES		13	2	0	0	0	0	0
KFOR AM 0063	LINCOLN							
FULL TIME HIGHER PAY		18	2	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		22	6	0	0	0	0	0
PART TIME TOTAL		6	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		28	8	0	0	0	0	0
1973 TOTAL EMPLOYEES		26	7	1	1	0	0	0
1972 TOTAL EMPLOYEES		26	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		22	7	0	0	0	0	0
KLIN AF 1269	LINCOLN							
FULL TIME HIGHER PAY		20	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		23	4	0	0	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		28	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		27	4	1	0	1	0	0
1972 TOTAL EMPLOYEES		21	4	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA		TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
					TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEBRASKA									
LINCOLN	180								
KLMS AM 2011	LINCOLN								
FULL TIME HIGHER PAY			19	2	1	0	0	1	0
FULL TIME LOWER PAY			2	2	0	0	0	0	0
FULL TIME TOTAL			21	4	1	0	0	1	0
PART TIME TOTAL			7	0	0	0	0	0	0
1974 TOTAL EMPLOYEES			28	4	1	0	0	1	0
1973 TOTAL EMPLOYEES			30	4	2	1	0	1	0
1972 TOTAL EMPLOYEES			22	3	2	1	0	1	0
1971 TOTAL EMPLOYEES			22	3	2	1	0	1	0
CORNHUSKER TELEVISION CORPORATION	HQ	0024							
1971 TOTAL EMPLOYEES			89	28	4	3	0	0	1
NEBRASKA ETV COMMISSION GEN OFFICE	HQ	0087							
FULL TIME HIGHER PAY			16	3	0	0	0	0	0
FULL TIME LOWER PAY			6	6	1	1	0	0	0
FULL TIME TOTAL			22	9	1	1	0	0	0
PART TIME TOTAL			1	1	0	0	0	0	0
1974 TOTAL EMPLOYEES			23	10	1	1	0	0	0
1973 TOTAL EMPLOYEES			24	11	2	2	0	0	0
STUART BROADCASTING COMPANY	HQ	0143							
FULL TIME HIGHER PAY			10	5	0	0	0	0	0
FULL TIME LOWER PAY			3	3	0	0	0	0	0
FULL TIME TOTAL			13	8	0	0	0	0	0
PART TIME TOTAL			0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES			13	8	0	0	0	0	0
1973 TOTAL EMPLOYEES			13	7	0	0	0	0	0
NEBRASKA EDUCATIONAL TELEVISION COMM	HQ	0176							
1972 TOTAL EMPLOYEES			21	11	3	3	0	0	0
MC COOK	195								
SEMECO BROADCASTING CORP	HQ	0175							
1972 TOTAL EMPLOYEES			22	2	0	0	0	0	0
NORFOLK	210								
WJAG AF 0519									
FULL TIME HIGHER PAY			14	2	0	0	0	0	0
FULL TIME LOWER PAY			2	2	0	0	0	0	0
FULL TIME TOTAL			16	4	0	0	0	0	0
PART TIME TOTAL			4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES			20	4	0	0	0	0	0
1973 TOTAL EMPLOYEES			21	4	0	0	0	0	0
1971 TOTAL EMPLOYEES			18	4	0	0	0	0	0

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02-06-75

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEBRASKA								
NORTH PLATTE	225							
KNOP TV 6265	NORTH PLATTE							
1973 TOTAL EMPLOYEES		16	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	6	0	0	0	0	0
KAHL AM 6577								
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		12	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	4	0	0	0	0	0
OMAHA	240							
KETV TV 6243	OMAHA							
FULL TIME HIGHER PAY		49	7	6	5	0	0	1
FULL TIME LOWER PAY		6	6	1	0	1	0	0
FULL TIME TOTAL		55	13	7	5	1	0	1
PART TIME TOTAL		10	1	4	4	0	0	0
1974 TOTAL EMPLOYEES		65	14	11	9	1	0	1
1973 TOTAL EMPLOYEES		69	13	10	9	0	0	1
1971 TOTAL EMPLOYEES		69	15	9	9	0	0	0
KMTV TV 0158	OMAHA							
FULL TIME HIGHER PAY		68	4	2	2	0	0	0
FULL TIME LOWER PAY		9	8	1	1	0	0	0
FULL TIME TOTAL		77	12	3	3	0	0	0
PART TIME TOTAL		21	5	8	7	0	0	1
1974 TOTAL EMPLOYEES		98	17	11	10	0	0	1
1973 TOTAL EMPLOYEES		92	14	13	12	0	0	1
1972 TOTAL EMPLOYEES		97	14	16	14	0	0	2
WOW TV 0629	OMAHA							
FULL TIME HIGHER PAY		52	4	2	2	0	0	0
FULL TIME LOWER PAY		18	12	2	2	0	0	0
FULL TIME TOTAL		70	16	4	4	0	0	0
PART TIME TOTAL		14	6	3	2	0	0	1
1974 TOTAL EMPLOYEES		84	22	7	6	0	0	1
1973 TOTAL EMPLOYEES		76	18	7	7	0	0	0
1972 TOTAL EMPLOYEES		75	18	7	7	0	0	0
1971 TOTAL EMPLOYEES		73	18	7	7	0	0	0

1/ KETV TV 6243	72	14	11	10	0	0	1

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEBRASKA								
OMAHA	240							
KFAB AF 0041	OMAHA							
FULL TIME HIGHER PAY		29	3	3	3	0	0	0
FULL TIME LOWER PAY		6	5	1	1	0	0	0
FULL TIME TOTAL		35	8	4	4	0	0	0
PART TIME TOTAL		3	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		38	10	5	5	0	0	0
1973 TOTAL EMPLOYEES		37	8	4	4	0	0	0
1972 TOTAL EMPLOYEES		35	7	2	2	0	0	0
1971 TOTAL EMPLOYEES		33	7	2	2	0	0	0
KLNG AM 0928	OMAHA							
FULL TIME HIGHER PAY		20	4	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		22	6	0	0	0	0	0
PART TIME TOTAL		1	0	1	0	0	0	1
1974 TOTAL EMPLOYEES		23	6	1	0	0	0	1
1973 TOTAL EMPLOYEES		24	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		21	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		23	5	2	2	0	0	0
KOIL AF 0180	OMAHA							
FULL TIME HIGHER PAY		32	2	2	2	0	0	0
FULL TIME LOWER PAY		14	11	2	2	0	0	0
FULL TIME TOTAL		46	13	4	4	0	0	0
PART TIME TOTAL		6	6	0	0	0	0	0
1974 TOTAL EMPLOYEES		52	19	4	4	0	0	0
1973 TOTAL EMPLOYEES		51	16	3	3	0	0	0
1972 TOTAL EMPLOYEES 1/		47	15	2	2	0	0	0
KOOO AF 4431	OMAHA							
FULL TIME HIGHER PAY		13	4	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	6	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	5	1	0	0	0	1

1/ KOIL AF 0180

1971 TOTAL EMPLOYEES	42	10	2	2	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEBRASKA								
OMAHA	240							
KOOO AM 4431	OMAHA							
1972 TOTAL EMPLOYEES		14	2	1	0	0	1	0
KOWH AF 0785	OMAHA							
1972 TOTAL EMPLOYEES		15	3	12	12	0	0	0
KOWH AM 0785	PREVIOUS CALL > KOZN							
1971 TOTAL EMPLOYEES		17	3	11	11	0	0	0
WOW AF 9012	OMAHA							
1972 TOTAL EMPLOYEES		47	9	1	1	0	0	0
1971 TOTAL EMPLOYEES		37	10	1	1	0	0	0
WOW AM 9012	OMAHA							
FULL TIME HIGHER PAY		23	3	2	2	0	0	0
FULL TIME LOWER PAY		6	6	0	0	0	0	0
FULL TIME TOTAL		29	9	2	2	0	0	0
PART TIME TOTAL		6	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		35	11	3	3	0	0	0
1973 TOTAL EMPLOYEES		37	11	3	3	0	0	0
STAR STATIONS INC	HQ 0136							
FULL TIME HIGHER PAY		13	5	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		16	8	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	9	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	11	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	5	0	0	0	0	0
STORZ BROADCASTING COMPANY	HQ 0142							
1973 TOTAL EMPLOYEES		13	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	6	0	0	0	0	0
SCOTTSBLUFF	285							
KSTF TV 6169	SCOTTSBLUFF							
FULL TIME HIGHER PAY		14	1	1	0	0	0	1
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		15	2	1	0	0	0	1
PART TIME TOTAL		1	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	3	1	0	0	0	1
1973 TOTAL EMPLOYEES		17	3	1	0	0	0	1
1972 TOTAL EMPLOYEES		19	3	1	0	0	0	1
1971 TOTAL EMPLOYEES		21	3	1	0	0	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEBRASKA								
SCOTTSBLUFF	285							
KOLT AM 0116								
FULL TIME HIGHER PAY		12	0	1	0	0	0	1
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		16	4	1	0	0	0	1
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	5	1	0	0	0	1
1973 TOTAL EMPLOYEES		18	5	1	0	0	0	1
1972 TOTAL EMPLOYEES		15	0	1	0	0	0	1
1971 TOTAL EMPLOYEES		15	3	1	0	0	0	1
STATE TOTALS: 1974								
COMMERCIAL TELEVISION		453	111	40	33	1	1	5
COMMERCIAL RADIO		442	114	18	13	0	1	4
FM RADIO		0	0	0	0	0	0	0
NON-COMMERCIAL TELEVISION		127	27	3	3	0	0	0
NON-COMMERCIAL RADIO		46	11	1	0	0	1	0
BROADCASTING HEADQUARTERS		55	27	1	1	0	0	0
ALL CLASSES FOR STATE OF NEBRASKA		1123	290	63	50	1	3	9

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEVADA								
CARSON CITY	015							
KPTL AF 9140								
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	3	0	0	0	0	0
HENDERSON	060							
KORK TV 6157	LAS VEGAS-HENDERSON							
FULL TIME HIGHER PAY		33	2	5	4	0	0	1
FULL TIME LOWER PAY		9	8	1	0	0	0	1
FULL TIME TOTAL		42	10	6	4	0	0	2
PART TIME TOTAL		7	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		49	11	6	4	0	0	2
1973 TOTAL EMPLOYEES		47	11	9	4	1	1	3
1972 TOTAL EMPLOYEES		45	10	5	3	0	0	2
1971 TOTAL EMPLOYEES		42	10	4	4	0	0	0
KVVU TV 6430	LAS VEGAS-HENDERSON							
FULL TIME HIGHER PAY		23	0	1	1	0	0	0
FULL TIME LOWER PAY		7	7	0	0	0	0	0
FULL TIME TOTAL		30	7	1	1	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		33	7	1	1	0	0	0
1973 TOTAL EMPLOYEES		30	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		40	8	1	0	0	0	1
1971 TOTAL EMPLOYEES	PREVIOUS CALL> KHBV	39	7	1	0	0	0	1
LAS VEGAS	075							
KLAS TV 1665	LAS VEGAS-HENDERSON							
FULL TIME HIGHER PAY		34	3	1	1	0	0	0
FULL TIME LOWER PAY		13	9	2	2	0	0	0
FULL TIME TOTAL		47	12	3	3	0	0	0
PART TIME TOTAL		4	2	1	0	0	0	1
1974 TOTAL EMPLOYEES		51	14	4	3	0	0	1
1973 TOTAL EMPLOYEES		55	12	6	4	0	1	1
1972 TOTAL EMPLOYEES		59	13	5	4	0	0	1
1971 TOTAL EMPLOYEES		51	13	5	4	0	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEVADA								
LAS VEGAS	075							
KSHO TV 6202	LAS VEGAS-HENDERSON							
FULL TIME HIGHER PAY		40	6	1	0	0	0	1
FULL TIME LOWER PAY		6	4	0	0	0	0	0
FULL TIME TOTAL		46	10	1	0	0	0	1
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		47	10	1	0	0	0	1
1973 TOTAL EMPLOYEES		40	8	0	0	0	0	0
1972 TOTAL EMPLOYEES		33	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		29	5	1	1	0	0	0
KLVX ET 7544	LAS VEGAS-HENDERSON							
FULL TIME HIGHER PAY		25	6	1	1	0	0	0
FULL TIME LOWER PAY		6	6	0	0	0	0	0
FULL TIME TOTAL		31	12	1	1	0	0	0
PART TIME TOTAL		21	8	3	0	0	0	3
1974 TOTAL EMPLOYEES		52	20	4	1	0	0	3
1973 TOTAL EMPLOYEES		44	15	5	2	0	0	3
1972 TOTAL EMPLOYEES		39	16	2	1	0	0	1
1971 TOTAL EMPLOYEES		35	12	1	1	0	0	0
KENO AM 0849	LAS VEGAS							
FULL TIME HIGHER PAY		10	0	1	0	0	1	0
FULL TIME LOWER PAY		3	3	2	0	0	0	2
FULL TIME TOTAL		13	3	3	0	0	1	2
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	3	3	0	0	1	2
1973 TOTAL EMPLOYEES		17	4	1	0	0	1	0
1972 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	3	0	0	0	0	0
KLUC AF 4251	LAS VEGAS							
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	4	0	0	0	0	0
KORK AF 2529	LAS VEGAS							
FULL TIME HIGHER PAY		14	2	0	0	0	0	0
FULL TIME LOWER PAY		4	4	1	1	0	0	0
FULL TIME TOTAL		18	6	1	1	0	0	0
PART TIME TOTAL		6	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		24	6	1	1	0	0	0
1973 TOTAL EMPLOYEES		22	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		21	5	1	0	0	0	1
1971 TOTAL EMPLOYEES		23	5	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEVADA								
LAS VEGAS	075							
KRAM AM 2019	LAS VEGAS							
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		5	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		18	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	2	0	0	0	0	0
	075							
KVEG AF 6198	LAS VEGAS							
FULL TIME HIGHER PAY		16	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		17	3	0	0	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		23	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	3	0	0	0	0	0
RENO	090							
KCRL TV 353	RENO							
FULL TIME HIGHER PAY		29	3	0	0	0	0	0
FULL TIME LOWER PAY		7	5	1	1	0	0	0
FULL TIME TOTAL		36	8	1	1	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		38	8	1	1	0	0	0
1973 TOTAL EMPLOYEES		35	8	2	1	0	0	1
1972 TOTAL EMPLOYEES		36	7	2	1	0	0	1
1971 TOTAL EMPLOYEES		44	7	2	1	0	1	0
KOLO TV 6079	RENO							
FULL TIME HIGHER PAY		33	5	0	0	0	0	0
FULL TIME LOWER PAY		6	5	1	0	0	0	1
FULL TIME TOTAL		39	10	1	0	0	0	1
PART TIME TOTAL		5	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		44	10	1	0	0	0	1
1973 TOTAL EMPLOYEES		42	9	4	1	1	1	1
1972 TOTAL EMPLOYEES		44	11	3	2	0	0	1
1971 TOTAL EMPLOYEES		38	9	2	2	0	0	0
KTVN TV 6437	RENO							
FULL TIME HIGHER PAY		22	1	1	0	0	0	1
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		27	6	1	0	0	0	1
PART TIME TOTAL		3	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		30	8	1	0	0	0	1
1973 TOTAL EMPLOYEES		29	6	1	0	0	0	1
1972 TOTAL EMPLOYEES		27	5	3	0	0	2	1

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEVADA								
RENO	090							
KCBN AM 1569	RENO							
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		16	4	0	0	0	0	0
PART TIME TOTAL		5	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		21	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		19	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		19	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		16	3	1	1	0	0	0
KCRL AM 6833	RENO							
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	1	0	0	0	0	0
PART TIME TOTAL		2	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	3	0	0	0	0	0
KOH AM 0179	RENO							
FULL TIME HIGHER PAY		11	2	1	0	0	0	1
FULL TIME LOWER PAY		1	1	1	0	0	0	1
FULL TIME TOTAL		12	3	2	0	0	0	2
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	3	2	0	0	0	2
1972 TOTAL EMPLOYEES 1/		14	4	3	0	0	0	3
KOLO AM 1106	RENO							
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	2	0	0	0	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	5	1	0	0	0	1

1/ RENO

KOH AM 0179							
1971 TOTAL EMPLOYEES	15	6	3	0	0	0	3

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEVADA								
RENO	090							
KONE AM 4013	RENO							
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	4	0	0	0	0	0
STATE TOTALS: 1974								
COMMERCIAL TELEVISION		292	68	15	9	0	0	6
COMMERCIAL RADIO		195	42	8	3	0	1	4
FM RADIO		0	0	0	0	0	0	0
NON-COMMERCIAL TELEVISION		52	20	4	1	0	0	3
NON-COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF NEVADA		539	130	27	13	0	1	13

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES): TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW HAMPSHIRE								
CLAREMONT	030							
WTSV AF 2132								
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		12	4	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	4	0	0	0	0	0
CONCORD	045							
WKXL AF 1076								
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	2	0	0	0	0	0
WKXL AM 1076								
1972 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	3	0	0	0	0	0
DOVER	063							
WTSN AM 4252								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	2	0	0	0	0	0
KEENE	090							
WKBK AM 4773								
1973 TOTAL EMPLOYEES		15	4	0	0	0	0	0
WKNE AF 0975								
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		19	5	1	0	0	1	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW HAMPSHIRE								
LEBANON	100							
WRLH TV 6420	LEBANON							
1972 TOTAL EMPLOYEES		22	6	0	0	0	0	0
LACONIA	105							
WEMJ AM 6091								
1973 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	3	0	0	0	0	0
WLNH AF 0567								
FULL TIME HIGHER PAY		15	6	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		15	6	0	0	0	0	0
PART TIME TOTAL		6	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		21	8	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	7	0	0	0	0	0
MANCHESTER	120							
WMUR TV 0914	MANCHESTER							
FULL TIME HIGHER PAY		24	0	0	0	0	0	0
FULL TIME LOWER PAY		5	3	0	0	0	0	0
FULL TIME TOTAL		29	3	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		31	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		32	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		29	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		34	4	0	0	0	0	0
WFEA AM 0438	MANCHESTER							
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		16	5	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	3	0	0	0	0	0
WGIR AF 0914	MANCHESTER							
FULL TIME HIGHER PAY		17	2	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		22	7	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		22	7	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		31	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		22	4	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW HAMPSHIRE								
MANCHESTER	120							
WKBR AF 1146	MANCHESTER							
1971 TOTAL EMPLOYEES		21	4	0	0	0	0	0
WKBR AM 1140	MANCHESTER							
FULL TIME HIGHER PAY		16	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		19	3	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	3	0	0	0	0	0
NASHUA	135							
WOTW AF 1599								
1972 TOTAL EMPLOYEES		17	5	0	0	0	0	0
WSMN AM 4513	NASHUA							
FULL TIME HIGHER PAY		17	4	0	0	0	0	0
FULL TIME LOWER PAY		5	4	0	0	0	0	0
FULL TIME TOTAL		22	8	0	0	0	0	0
PART TIME TOTAL		1	1	0	0	0	[illegible]	0
1974 TOTAL EMPLOYEES		23	9	0	0	0	[illegible]	0
1973 TOTAL EMPLOYEES		23	9	0	0	0	0	0
1972 TOTAL EMPLOYEES		25	9	0	0	0	0	0
1971 TOTAL EMPLOYEES		24	9	0	0	0	0	0
EASTMINSTER BROADCASTING CORPORATION	HQ 0038							
1971 TOTAL EMPLOYEES		27	11	0	0	0	0	0
PORTSMOUTH	150							
WBBX AM 5037								
1973 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	3	0	0	0	0	0
WHEB AF 0485								
FULL TIME HIGHER PAY		14	0	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		18	4	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	3	1	0	0	0	1

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW HAMPSHIRE								
DURHAM	160							
WENH ET 7464	RALEIGH-DURHAM	49	8	1	1	0	0	0
FULL TIME HIGHER PAY		12	12	0	0	0	0	0
FULL TIME LOWER PAY		61	20	1	1	0	0	0
FULL TIME TOTAL		8	7	0	0	0	0	0
PART TIME TOTAL		69	27	1	1	0	0	0
1974 TOTAL EMPLOYEES		74	25	1	1	0	0	0
1973 TOTAL EMPLOYEES								
ROCHESTER	165							
WWNH AM 1983		10	4	0	0	0	0	0
FULL TIME HIGHER PAY		4	3	0	0	0	0	0
FULL TIME LOWER PAY		14	7	0	0	0	0	0
FULL TIME TOTAL		3	0	0	0	0	0	0
PART TIME TOTAL		17	7	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	7	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	8	0	0	0	0	0
1971 TOTAL EMPLOYEES								
STATE TOTALS: 1974								
COMMERCIAL TELEVISION		31	3	0	0	0	0	0
COMMERCIAL RADIO		200	57	0	0	0	0	0
FM RADIO		0	0	0	0	0	0	0
NON-COMMERCIAL TELEVISION		69	27	1	1	0	0	0
NON-COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF NEW HAMPSHIRE		300	87	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW JERSEY								
ASBURY PARK	030							
WJLK AF 0364	LONG BRANCH-ASBURY PARK							
FULL TIME HIGHER PAY		20	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		23	5	0	0	0	0	0
PART TIME TOTAL		12	2	2	2	0	0	0
1974 TOTAL EMPLOYEES		35	7	2	2	0	0	0
1973 TOTAL EMPLOYEES		37	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		37	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		38	8	0	0	0	0	0
ATLANTIC CITY	045							
WFPG AF 0685	ATLANTIC CITY							
FULL TIME HIGHER PAY		24	5	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		24	5	0	0	0	0	0
PART TIME TOTAL		3	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		27	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		26	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		22	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		22	4	1	1	0	0	0
WMID AM 1465	ATLANTIC CITY							
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		7	5	0	0	0	0	0
FULL TIME TOTAL		20	7	0	0	0	0	0
PART TIME TOTAL		6	2	2	2	0	0	0
1974 TOTAL EMPLOYEES		26	9	2	2	0	0	0
1973 TOTAL EMPLOYEES		20	6	3	3	0	0	0
1972 TOTAL EMPLOYEES		20	6	4	4	0	0	0
1971 TOTAL EMPLOYEES		16	4	2	2	0	0	0
BRIDGETON	060							
WSNJ AF 0682	VINELAND-MILLEVILLE-BRIDGETON							
FULL TIME HIGHER PAY		11	1	1	1	0	0	0
FULL TIME LOWER PAY		3	2	1	1	0	0	0
FULL TIME TOTAL		14	3	2	2	0	0	0
PART TIME TOTAL		5	2	2	2	0	0	0
1974 TOTAL EMPLOYEES		19	5	4	4	0	0	0
1973 TOTAL EMPLOYEES		19	5	2	2	0	0	0
1972 TOTAL EMPLOYEES		17	4	2	2	0	0	0
1971 TOTAL EMPLOYEES		25	8	3	3	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW JERSEY								
BURLINGTON	058							
WKBS TV 6400	PHILADELPHIA							
FULL TIME HIGHER PAY		50	3	5	4	1	0	0
FULL TIME LOWER PAY		15	12	7	7	0	0	0
FULL TIME TOTAL		65	15	12	11	1	0	0
PART TIME TOTAL		3	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		68	16	13	12	1	0	0
1973 TOTAL EMPLOYEES		67	15	13	12	1	0	0
1972 TOTAL EMPLOYEES		67	14	10	10	0	0	0
1971 TOTAL EMPLOYEES		61	13	7	7	0	0	0
CAMDEN	075							
WCAM AM 0362	PHILADELPHIA							
1971 TOTAL EMPLOYEES		19	2	7	5	0	0	2
WTMR AM 2087	PHILADELPHIA							
FULL TIME HIGHER PAY		10	2	1	1	0	0	0
FULL TIME LOWER PAY		4	3	1	0	0	0	1
FULL TIME TOTAL		14	5	2	1	0	0	1
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	5	2	1	0	0	1
1973 TOTAL EMPLOYEES		22	5	3	2	0	0	1
1972 TOTAL EMPLOYEES		21	6	2	2	0	0	0
1971 TOTAL EMPLOYEES		21	5	0	0	0	0	0
DOVER	080							
WRAN AM 6479	NEWARK							
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	2	0	0	0	0	0
PART TIME TOTAL		5	1	1	0	0	0	1
1974 TOTAL EMPLOYEES		20	3	1	0	0	0	1
1973 TOTAL EMPLOYEES		23	3	1	0	0	0	1
1972 TOTAL EMPLOYEES		20	3	1	0	0	0	1
1971 TOTAL EMPLOYEES		20	2	2	0	0	0	2
ELIZABETH	085							
WJDM AM 6855	NEWARK							
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		11	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WELA	15	3	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW JERSEY								
HACKENSACK	110							
WWDJ AM 0303	NEW YORK							
FULL TIME HIGHER PAY		23	1	1	1	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		27	4	1	1	0	0	0
PART TIME TOTAL		6	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		33	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		53	11	2	2	0	0	0
1972 TOTAL EMPLOYEES		58	11	2	2	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WJRZ	61	11	3	3	0	0	0
LAKEWOOD	121							
WHLW AM 5858								
FULL TIME HIGHER PAY		15	0	1	1	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		18	2	1	1	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		23	2	1	1	0	0	0
1972 TOTAL EMPLOYEES		22	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		19	4	0	0	0	0	0
LINDEN	122							
WNJU TV 6402	NEW YORK							
FULL TIME HIGHER PAY		41	3	14	1	0	0	13
FULL TIME LOWER PAY		18	12	12	2	0	0	10
FULL TIME TOTAL		59	15	26	3	0	0	23
PART TIME TOTAL		2	0	1	0	0	0	1
1974 TOTAL EMPLOYEES		61	15	27	3	0	0	24
1973 TOTAL EMPLOYEES		62	12	28	5	1	0	22
1972 TOTAL EMPLOYEES		73	10	31	5	0	0	20
1971 TOTAL EMPLOYEES		73	13	21	5	0	0	16
LONG BRANCH	124							
WRLB FM 8267								
FULL TIME HIGHER PAY		10	0	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	1	1	0	0	0
PART TIME TOTAL		4	[illegible]	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	2	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW JERSEY								
MILLVILLE	150							
WMVB AF 2781	VINELAND-MILLEVILLE-BRIDGETON							
FULL TIME HIGHER PAY		10	2	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	3	1	1	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		16	4	1	1	0	0	0
MORRISTOWN	180							
WMTR AM 2112	NEWARK							
FULL TIME HIGHER PAY		21	5	1	1	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		24	7	1	1	0	0	0
PART TIME TOTAL		6	2	1	0	0	0	1
1974 TOTAL EMPLOYEES		30	9	2	1	0	0	1
1973 TOTAL EMPLOYEES		30	8	2	1	0	0	1
1972 TOTAL EMPLOYEES		26	7	1	1	0	0	0
1971 TOTAL EMPLOYEES		22	5	2	1	0	0	1
NEW BRUNSWICK	195							
WCTC AF 1350	NEW BRUNS-PERTH-AMBOY-SAYREVILLE							
FULL TIME HIGHER PAY		23	4	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		25	6	1	1	0	0	0
PART TIME TOTAL		18	4	0	0	0	0	0
1974 TOTAL EMPLOYEES		43	10	1	1	0	0	0
1973 TOTAL EMPLOYEES		41	10	1	1	0	0	0
1972 TOTAL EMPLOYEES		41	10	2	2	0	0	0
1971 TOTAL EMPLOYEES		39	9	2	2	0	0	0
GREATER MEDIA INC	HQ 0055							
FULL TIME HIGHER PAY		7	1	0	0	0	0	0
FULL TIME LOWER PAY		8	8	0	0	0	0	0
FULL TIME TOTAL		15	9	0	0	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	10	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	9	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW JERSEY								
NEWARK	440							
WNET ET 7607	NEW YORK							
FULL TIME HIGHER PAY		298	80	49	36	1	1	11
FULL TIME LOWER PAY		119	89	39	28	1	3	7
FULL TIME TOTAL		417	169	88	64	2	4	18
PART TIME TOTAL		10	8	1	1	0	0	0
1974 TOTAL EMPLOYEES		427	177	89	65	2	4	18
1973 TOTAL EMPLOYEES		429	173	80	56	0	3	21
1972 TOTAL EMPLOYEES		492	200	90	66	4	3	17
	210							
WNJR AM 0957	NEWARK							
FULL TIME HIGHER PAY		26	4	19	19	0	0	0
FULL TIME LOWER PAY		5	4	4	4	0	0	0
FULL TIME TOTAL		31	8	23	23	0	0	0
PART TIME TOTAL		3	0	2	2	0	0	0
1974 TOTAL EMPLOYEES		34	8	25	25	0	0	0
1973 TOTAL EMPLOYEES		34	9	22	22	0	0	0
1972 TOTAL EMPLOYEES		30	6	19	19	0	0	0
1971 TOTAL EMPLOYEES		27	5	17	17	0	0	0
WVNJ AF 1609	NEWARK							
FULL TIME HIGHER PAY		31	5	4	3	0	0	1
FULL TIME LOWER PAY		6	5	3	3	0	0	0
FULL TIME TOTAL		37	10	7	6	0	0	1
PART TIME TOTAL		4	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		41	12	7	6	0	0	1
1973 TOTAL EMPLOYEES		45	12	8	6	0	0	2
1972 TOTAL EMPLOYEES		44	12	4	3	0	0	1
1971 TOTAL EMPLOYEES		48	11	6	4	0	0	2
NEWTON	225							
WNNJ AF 2786								
FULL TIME HIGHER PAY		17	3	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		19	5	0	0	0	0	0
PART TIME TOTAL		8	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		27	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	4	0	0	0	0	0
OCEAN CITY-SOMER	235							
WSLT AF 6484								
1973 TOTAL EMPLOYEES		16	3	1	1	0	0	0
PATTERSON	240							
WXTV TV 6482	NEW YORK							
FULL TIME HIGHER PAY		30	3	24	0	0	0	24
FULL TIME LOWER PAY		9	8	6	0	0	0	6
FULL TIME TOTAL		39	11	30	0	0	0	30
PART TIME TOTAL		4	0	4	0	0	0	4
1974 TOTAL EMPLOYEES		43	11	34	0	0	0	34
1973 TOTAL EMPLOYEES		38	8	31	0	0	0	31
1972 TOTAL EMPLOYEES		33	6	26	0	0	0	[illegible]
1971 TOTAL EMPLOYEES		47	11	39	0	0	0	[illegible]

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW JERSEY								
PATERSON	240							
WPAT AF 0919	PATERSON-CLIFTON-PASSAIC							
FULL TIME HIGHER PAY		36	4	6	4	0	0	2
FULL TIME LOWER PAY		6	5	2	2	0	0	0
FULL TIME TOTAL		42	9	8	6	0	0	2
PART TIME TOTAL		14	1	2	1	0	0	1
1974 TOTAL EMPLOYEES		56	10	10	7	0	0	3
1973 TOTAL EMPLOYEES		60	12	11	8	0	0	3
1972 TOTAL EMPLOYEES		46	10	5	3	0	0	2
1971 TOTAL EMPLOYEES		47	9	4	3	0	0	1
PLAINFIELD	253							
WERA AM 6094	NEWARK							
FULL TIME HIGHER PAY		14	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	1	1	0	0	0
FULL TIME TOTAL		15	4	1	1	0	0	0
PART TIME TOTAL		14	2	3	1	0	0	2
1974 TOTAL EMPLOYEES		29	6	4	2	0	0	2
1973 TOTAL EMPLOYEES		28	5	5	2	0	0	3
1972 TOTAL EMPLOYEES		17	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		17	3	1	1	0	0	0
PLEASANTVILLE	255							
WOND AF 2386	ATLANTIC CITY							
FULL TIME HIGHER PAY		15	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		16	2	0	0	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		21	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		27	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		22	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		22	2	0	0	0	0	0
POINT PLEASANT	256							
WADB FM 8537								
FULL TIME HIGHER PAY		10	2	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	3	1	1	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		15	3	1	1	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW JERSEY								
POMPTON LAKES	258							
WKER AM 6471	PATERSON-CLIFTON-PASSAIC							
FULL TIME HIGHER PAY		9	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	4	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		12	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	5	0	0	0	0	0
PRINCETON	260							
WHWH AM 6368	TRENTON							
FULL TIME HIGHER PAY		18	1	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		21	3	0	0	0	0	0
PART TIME TOTAL		10	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		31	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		30	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		22	3	1	1	0	0	0
SOMERVILLE	267							
WBRW AM 6897	NEWARK							
FULL TIME HIGHER PAY		12	3	1	1	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		15	5	1	1	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	6	1	1	0	0	0
1973 TOTAL EMPLOYEES		23	7	1	1	0	0	0
1972 TOTAL EMPLOYEES		18	4	1	1	0	0	0
TOMS RIVER	269							
WOBM FM 8551								
FULL TIME HIGHER PAY		20	3	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		22	5	0	0	0	0	0
PART TIME TOTAL		12	4	0	0	0	0	0
1974 TOTAL EMPLOYEES		34	9	0	0	0	0	0
1973 TOTAL EMPLOYEES		29	8	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		22	5	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW JERSEY								
TRENTON	270							
WNJT ET 7564	TRENTON							
FULL TIME HIGHER PAY		124	14	20	13	1	1	5
FULL TIME LOWER PAY		21	19	2	2	0	0	0
FULL TIME TOTAL		145	33	22	15	1	1	5
PART TIME TOTAL		8	3	1	1	0	0	0
1974 TOTAL EMPLOYEES		153	36	23	16	1	1	5
1973 TOTAL EMPLOYEES		141	32	18	11	1	1	5
1972 TOTAL EMPLOYEES	PREVIOUS CALL> WJNT	144	33	19	13	1	1	4
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WNJT	140	32	27	24	0	2	1
WBUD AM 1356	TRENTON							
1973 TOTAL EMPLOYEES		17	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		18	4	2	2	0	0	0
WTNJ AM 0709	TRENTON							
1972 TOTAL EMPLOYEES		17	2	2	1	0	0	1
WTTM AM 0986	TRENTON							
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		16	3	0	0	0	0	0
PART TIME TOTAL		13	1	2	2	0	0	0
1974 TOTAL EMPLOYEES		29	4	2	2	0	0	0
1973 TOTAL EMPLOYEES		30	4	3	3	0	0	0
1972 TOTAL EMPLOYEES		35	5	4	3	0	0	1
WPST FM 3351	TRENTON							
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	4	0	0	0	0	0
PART TIME TOTAL		2	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		14	4	1	1	0	0	0
VINELAND	285							
WWBZ AM 1315	VINELAND-MILLEVILLE-BRIDGETON							
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		13	3	1	1	0	0	0
PART TIME TOTAL		7	1	2	0	0	1	1
1974 TOTAL EMPLOYEES		20	4	3	1	0	1	1
1973 TOTAL EMPLOYEES		18	4	2	0	0	1	1
1972 TOTAL EMPLOYEES		18	4	2	0	0	1	1
1971 TOTAL EMPLOYEES		18	4	2	0	0	1	1

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW JERSEY								
WASHINGTON	300							
WCRV AM 4104	ALLENTOWN-BETHLEHEM-EASTON							
1973 TOTAL EMPLOYEES		20	4	0	0	0	0	0
WILDWOOD	315							
WCMC AF 2550								
1973 TOTAL EMPLOYEES		12	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		12	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	2	1	1	0	0	0
STATE TOTALS: 1974								
COMMERCIAL TELEVISION		172	42	74	15	1	0	58
COMMERCIAL RADIO		617	131	71	60	0	1	10
FM RADIO		78	18	3	3	0	0	0
NON-COMMERCIAL TELEVISION		580	213	112	81	3	5	23
NON-COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		16	10	0	0	0	0	0
ALL CLASSES FOR STATE OF NEW JERSEY		1463	414	260	159	4	6	91

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW MEXICO								
ALBUQUERQUE	030							
KGGM TV 0107	ALBUQUERQUE							
FULL TIME HIGHER PAY		44	8	7	0	1	0	6
FULL TIME LOWER PAY		8	8	4	2	0	0	2
FULL TIME TOTAL		52	16	11	2	1	0	8
PART TIME TOTAL		12	3	6	1	0	1	4
1974 TOTAL EMPLOYEES		64	19	17	3	1	1	12
1973 TOTAL EMPLOYEES		57	17	12	1	0	1	10
1972 TOTAL EMPLOYEES		70	23	14	1	0	0	13
1971 TOTAL EMPLOYEES		57	11	9	0	0	0	9
KOAT TV 1268	ALBUQUERQUE							
FULL TIME HIGHER PAY		66	7	8	1	0	1	6
FULL TIME LOWER PAY		16	15	8	0	0	2	6
FULL TIME TOTAL		82	22	16	1	0	3	12
PART TIME TOTAL		15	5	8	2	0	2	4
1974 TOTAL EMPLOYEES		97	27	24	3	0	5	16
1973 TOTAL EMPLOYEES		66	21	15	2	0	0	13
1972 TOTAL EMPLOYEES		80	17	10	3	0	0	7
1971 TOTAL EMPLOYEES		78	16	5	1	0	0	4
KOB TV 0176	ALBUQUERQUE							
FULL TIME HIGHER PAY		60	4	8	1	0	2	5
FULL TIME LOWER PAY		14	12	3	0	0	0	3
FULL TIME TOTAL		74	16	11	1	0	2	8
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		77	17	11	1	0	2	8
1973 TOTAL EMPLOYEES		79	18	16	1	0	4	11
1972 TOTAL EMPLOYEES		77	19	10	0	0	0	10
KNME ET 7419	ALBUQUERQUE							
FULL TIME HIGHER PAY		18	0	3	0	0	0	3
FULL TIME LOWER PAY		8	3	2	1	0	0	1
FULL TIME TOTAL		26	3	5	1	0	0	4
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		29	4	5	1	0	0	4
1973 TOTAL EMPLOYEES		29	4	5	0	0	0	5
1972 TOTAL EMPLOYEES		30	4	4	0	0	0	4
1971 TOTAL EMPLOYEES		28	3	3	0	0	0	3

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW MEXICO								
ALBUQUERQUE								
KABQ AM 1752	030 ALBUQUERQUE							
1973 TOTAL EMPLOYEES		13	2	7	0	0	0	7
1971 TOTAL EMPLOYEES		13	4	9	0	0	0	9
KDAZ AM 4760								
FULL TIME HIGHER PAY		10	0	5	0	0	0	5
FULL TIME LOWER PAY		2	2	2	0	0	0	2
FULL TIME TOTAL		12	2	7	0	0	0	7
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		12	2	7	0	0	0	7
KDEF AF 2688	ALBUQUERQUE							
FULL TIME HIGHER PAY		16	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		19	4	0	0	0	0	0
PART TIME TOTAL		6	0	2	1	0	1	0
1974 TOTAL EMPLOYEES		25	4	2	1	0	1	0
1973 TOTAL EMPLOYEES		33	5	7	2	0	2	3
1972 TOTAL EMPLOYEES		28	4	4	1	0	1	2
1971 TOTAL EMPLOYEES		31	4	2	1	0	0	1
KOB AF 9176	ALBUQUERQUE							
FULL TIME HIGHER PAY		26	2	1	0	0	0	1
FULL TIME LOWER PAY		9	9	0	0	0	0	0
FULL TIME TOTAL		35	11	1	0	0	0	1
PART TIME TOTAL		5	2	3	0	0	1	2
1974 TOTAL EMPLOYEES		40	13	4	0	0	1	3
1973 TOTAL EMPLOYEES		36	7	2	0	0	0	2
1972 TOTAL EMPLOYEES		36	9	2	0	0	0	2
1971 TOTAL EMPLOYEES		36	12	1	0	0	0	1
KOEO AM 1264	ALBUQUERQUE							
FULL TIME HIGHER PAY		20	0	1	0	0	0	1
FULL TIME LOWER PAY		3	3	1	0	0	0	1
FULL TIME TOTAL		23	3	2	0	0	0	2
PART TIME TOTAL		6	2	1	0	0	0	1
1974 TOTAL EMPLOYEES		29	5	3	0	0	0	3
1973 TOTAL EMPLOYEES		17	3	2	0	0	0	2
1972 TOTAL EMPLOYEES		18	3	2	0	0	0	2
1971 TOTAL EMPLOYEES		1[illegible]	3	1	0	0	0	1

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW MEXICO								
ALBUQUERQUE	030							
KRKE AM 9107								
FULL TIME HIGHER PAY		24	0	2	0	0	0	2
FULL TIME LOWER PAY		6	5	2	0	0	0	2
FULL TIME TOTAL		30	5	4	0	0	0	4
PART TIME TOTAL		4	4	0	0	0	0	0
1974 TOTAL EMPLOYEES		34	9	4	0	0	0	4
1973 TOTAL EMPLOYEES	PREVIOUS CALL> KGGM	15	4	0	0	0	0	0
1972 TOTAL EMPLOYEES	PREVIOUS CALL> KGGM	14	2	0	0	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> KGGM	19	4	1	0	0	0	1
KRZY AM 4254								
FULL TIME HIGHER PAY		31	4	7	0	1	2	4
FULL TIME LOWER PAY		4	2	0	0	0	0	0
FULL TIME TOTAL		35	6	7	0	1	2	4
PART TIME TOTAL		6	1	3	0	1	1	1
1974 TOTAL EMPLOYEES		41	7	10	0	2	3	5
1973 TOTAL EMPLOYEES		32	5	5	0	0	1	4
1972 TOTAL EMPLOYEES		30	4	3	0	0	0	3
KBNM FM 2519								
FULL TIME HIGHER PAY		11	2	2	0	0	1	1
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		11	2	2	0	0	1	1
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		11	2	2	0	0	1	1
AZTEC	067							
KHAP AM 4761								
1973 TOTAL EMPLOYEES		22	4	2	0	0	1	1
BAYARD	070							
KNFT AM 6724								
FULL TIME HIGHER PAY		11	3	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	5	0	0	0	0	0
PART TIME TOTAL		4	1	1	0	0	0	1
1974 TOTAL EMPLOYEES		17	6	1	0	0	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW MEXICO								
CARLSBAD	090							
KBAD AF 2396								
1971 TOTAL EMPLOYEES		24	3	6	0	0	0	6
CLOVIS	120							
KICA AM 0134								
1973 TOTAL EMPLOYEES		13	2	0	0	0	0	0
KMTY FM 8621								
1973 TOTAL EMPLOYEES		16	3	0	0	0	0	0
ESPANOLA	140							
KDCE AM 6172								
FULL TIME HIGHER PAY		14	2	12	0	0	0	12
FULL TIME LOWER PAY		2	2	2	0	0	0	2
FULL TIME TOTAL		16	4	14	0	0	0	14
PART TIME TOTAL		5	3	5	0	0	0	5
1974 TOTAL EMPLOYEES		21	7	19	0	0	0	19
1973 TOTAL EMPLOYEES		21	5	19	0	0	0	19
1972 TOTAL EMPLOYEES		20	4	17	0	0	0	17
1971 TOTAL EMPLOYEES		15	2	12	0	0	0	12
FARMINGTON	150							
KIVA TV 6540	FARMINGTON							
FULL TIME HIGHER PAY		11	1	1	0	0	0	1
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	2	1	0	0	0	1
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	3	1	0	0	0	1
KENN AM 2536								
FULL TIME HIGHER PAY		12	1	1	0	0	1	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	3	1	0	0	1	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	3	1	0	0	1	0
1973 TOTAL EMPLOYEES		16	3	1	0	0	1	0
1972 TOTAL EMPLOYEES		16	4	2	1	0	1	0
1971 TOTAL EMPLOYEES		16	4	1	0	0	1	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW MEXICO								
HOBBS	180							
KHOB AM 2849								
FULL TIME HIGHER PAY		9	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	0	0	0	1
FULL TIME TOTAL		12	5	1	0	0	0	1
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	5	1	0	0	0	1
1973 TOTAL EMPLOYEES		13	3	2	1	0	0	1
KWEW AM 0278								
FULL TIME HIGHER PAY		10	1	1	0	0	0	1
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	1	0	0	0	1
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	2	1	0	0	0	1
1973 TOTAL EMPLOYEES		13	3	1	0	0	0	1
1972 TOTAL EMPLOYEES		14	2	3	1	0	0	2
HUMBLE	189							
KCIA AM 6984								
FULL TIME HIGHER PAY		10	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	4	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		11	4	0	0	0	0	0
LAS CRUCES	210							
KGRT AM 4 85								
1973 TOTAL EMPLOYEES		16	2	2	0	0	0	2
1972 TOTAL EMPLOYEES		14	2	2	0	0	0	2
1971 TOTAL EMPLOYEES		15	2	2	0	0	0	2
KOBE AM 1065								
1973 TOTAL EMPLOYEES		20	3	2	0	0	0	2
1972 TOTAL EMPLOYEES		16	3	2	0	0	0	2
1971 TOTAL EMPLOYEES		20	5	2	0	0	0	2
ROSWELL	300 ROSWELL							
KBIM TV 6605								
FULL TIME HIGHER PAY		21	0	0	0	0	0	0
FULL TIME LOWER PAY		4	3	1	0	0	0	1
FULL TIME TOTAL		25	3	1	0	0	0	1
PART TIME TOTAL		2	0	1	0	0	0	1
1974 TOTAL EMPLOYEES		27	3	2	0	0	0	2
1973 TOTAL EMPLOYEES		28	5	2	1	0	0	1
1972 TOTAL EMPLOYEES		29	5	2	1	0	0	1
1971 TOTAL EMPLOYEES		28	3	2	0	0	0	2

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
[N]EW MEXICO								
ROSWELL	300							
KBIM AF [illegible]83								
FULL TIME HIGHER PAY		11	0	1	0	0	0	1
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	2	1	0	0	0	1
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	2	1	0	0	0	1
1973 TOTAL EMPLOYEES		16	2	1	0	0	0	1
1972 TOTAL EMPLOYEES		17	2	1	0	0	0	1
1971 TOTAL EMPLOYEES		18	2	0	0	0	0	0
KKAT AM 0102								
1972 TOTAL EMPLOYEES		14	2	2	0	0	0	2
KRSY AM 13[illegible]								
FULL TIME HIGHER PAY		10	0	2	0	0	0	2
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	1	2	0	0	0	2
PART TIME TOTAL		5	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		16	2	3	1	0	0	2
1971 TOTAL EMPLOYEES		12	1	2	0	0	0	2
KSWS AM [illegible]59								
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		3	2	1	1	0	0	0
FULL TIME TOTAL		14	2	1	1	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	3	1	1	0	0	0
1972 TOTAL EMPLOYEES		13	2	2	1	0	1	0
1971 TOTAL EMPLOYEES		15	4	2	1	0	0	1
SANTE FE	315							
KAFE AF 556[illegible]								
FULL TIME HIGHER PAY		10	2	3	1	0	0	2
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	4	3	1	0	0	2
PART TIME TOTAL		4	2	2	0	0	0	2
1974 TOTAL EMPLOYEES		16	6	5	1	0	0	4
1973 TOTAL EMPLOYEES		17	6	4	0	0	0	4
1971 TOTAL EMPLOYEES		14	4	5	0	0	0	5

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW MEXICO	010							
STATE TOTALS: 1974								
COMMERCIAL TELEVISION		280	69	55	7	1	8	39
COMMERCIAL RADIO		338	80	63	4	2	6	51
FM RADIO		11	2	2	0	0	1	1
NON-COMMERCIAL TELEVISION		29	4	5	1	0	0	4
NON-COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF NEW MEXICO		658	155	125	12	3	15	95

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
ALBANY	010							
WAST TV 5143	ALBANY-SCHENECTADY-TROY							
FULL TIME HIGHER PAY		56	5	8	3	1	3	1
FULL TIME LOWER PAY		13	10	1	0	0	1	0
FULL TIME TOTAL		69	15	9	3	1	4	1
PART TIME TOTAL		2	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		71	16	10	4	1	4	1
1973 TOTAL EMPLOYEES		72	16	10	4	1	4	1
1972 TOTAL EMPLOYEES		65	15	4	3	0	1	0
1971 TOTAL EMPLOYEES		67	15	4	3	0	1	0
WTEN TV 1501	ALBANY-SCHENECTADY-TROY							
FULL TIME HIGHER PAY		61	2	7	6	0	1	0
FULL TIME LOWER PAY		12	11	1	0	1	0	0
FULL TIME TOTAL		73	13	8	6	1	1	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		76	13	8	6	1	1	0
1973 TOTAL EMPLOYEES		79	14	8	7	0	1	0
1972 TOTAL EMPLOYEES		78	14	5	5	0	0	0
1971 TOTAL EMPLOYEES		77	13	3	3	0	0	0
WABY AM 0307	ALBANY-SCHENECT-TROY							
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		6	1	4	4	0	0	0
1974 TOTAL EMPLOYEES		19	5	4	4	0	0	0
1973 TOTAL EMPLOYEES		20	4	4	4	0	0	0
WOKO AM 0616	ALBANY-SCHENECT-TROY							
FULL TIME HIGHER PAY		17	3	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		19	5	1	1	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		21	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		22	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	4	0	0	0	0	0

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02-06-75

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
ALBANY	010							
WPTR AM 1935	ALBANY-SCHENECTADY-TROY							
FULL TIME HIGHER PAY		21	2	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		25	5	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		26	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		28	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		28	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		27	4	0	0	0	0	0
WROW AF 1501	ALBANY-SCHENECTADY-TROY							
FULL TIME HIGHER PAY		25	5	3	2	0	0	1
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		28	8	3	2	0	0	1
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		32	8	3	2	0	0	1
1973 TOTAL EMPLOYEES		33	8	2	0	0	0	2
1972 TOTAL EMPLOYEES		35	9	2	1	0	0	1
1971 TOTAL EMPLOYEES		30	5	0	0	0	0	0
WAFC ER 7556	ALBANY-SCHENECTADY-TROY							
1972 TOTAL EMPLOYEES		16	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		15	3	0	0	0	0	0
AMHERST	025							
WUFO AM 1925	BUFFALO							
1973 TOTAL EMPLOYEES		14	3	12	12	0	0	0
1972 TOTAL EMPLOYEES		15	3	14	14	0	0	0
AMSTERDAM	030							
WCSS AM 1816								
1973 TOTAL EMPLOYEES		15	4	1	0	0	0	1
AUBURN	040							
WMBO AF 0581								
FULL TIME HIGHER PAY		15	3	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		15	3	0	0	0	0	0
PART TIME TOTAL		9	6	0	0	0	0	0
1974 TOTAL EMPLOYEES		24	9	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	8	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	5	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
BABYLON	045							
WBAB AF 444C	NASSAU-SUFFOLK							
FULL TIME HIGHER PAY		20	4	2	1	0	0	1
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		24	7	2	1	0	0	1
PART TIME TOTAL		7	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		31	8	2	1	0	0	1
1973 TOTAL EMPLOYEES		31	10	2	1	1	0	0
1972 TOTAL EMPLOYEES		33	3	4	2	2	0	0
1971 TOTAL EMPLOYEES		27	7	6	5	0	0	1
WGLI AM 4616	NASSAU-SUFFOLK							
FULL TIME HIGHER PAY		19	4	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		20	5	0	0	0	0	0
PART TIME TOTAL		5	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		25	6	1	1	0	0	0
1973 TOTAL EMPLOYEES		28	8	1	1	0	0	0
1972 TOTAL EMPLOYEES		26	4	2	2	0	0	0
1971 TOTAL EMPLOYEES		26	4	2	2	0	0	0
WBLI FM 8738								
FULL TIME HIGHER PAY		14	2	0	0	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		16	3	0	0	0	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	3	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
BALDWINSVILLE	048							
WSEN FM 4776	SYRACUSE							
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		3	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		15	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		17	3	1	1	0	0	0
1972 TOTAL EMPLOYEES		20	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		19	3	0	0	0	0	0
BATAVIA	050							
WBTA AM 0875								
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	4	0	0	0	0	0
PART TIME TOTAL		13	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		25	6	1	1	0	0	0
1973 TOTAL EMPLOYEES		25	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		25	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		25	8	0	0	0	0	0
BATH	053							
WGHT FM 6277								
1973 TOTAL EMPLOYEES		18	4	0	0	0	0	0
BEACON	065							
WBNR AM 4802	POUGHKEEPSIE							
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	2	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		17	5	1	1	0	0	0
BINGHAMTON	070							
WBJA TV 6356	BINGHAMTON							
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		5	4	0	0	0	0	0
FULL TIME TOTAL		17	4	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	5	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
BINGHAMTON	070							
WBNG TV 0604	BINGHAMTON							
FULL TIME HIGHER PAY		49	7	1	0	0	0	1
FULL TIME LOWER PAY		13	10	1	1	0	0	0
FULL TIME TOTAL		62	17	2	1	0	0	1
PART TIME TOTAL		5	3	1	1	0	0	0
1974 TOTAL EMPLOYEES		67	20	3	2	0	0	1
1973 TOTAL EMPLOYEES		78	23	2	1	0	0	1
1972 TOTAL EMPLOYEES	PREVIOUS CALL> WNBF	66	18	1	1	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WNBF	60	18	1	1	0	0	0
WICZ TV 1143	BINGHAMTON							
FULL TIME HIGHER PAY		20	1	1	1	0	0	0
FULL TIME LOWER PAY		6	5	0	0	0	0	0
FULL TIME TOTAL		26	6	1	1	0	0	0
PART TIME TOTAL		7	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		33	9	1	1	0	0	0
1973 TOTAL EMPLOYEES		28	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		29	6	0	0	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WINR	30	6	0	0	0	0	0
WSKG ET 7624	BINGHAMTON							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		17	6	0	0	0	0	0
PART TIME TOTAL		9	3	1	1	0	0	0
1974 TOTAL EMPLOYEES		26	9	1	1	0	0	0
1973 TOTAL EMPLOYEES		20	8	2	2	0	0	0
1972 TOTAL EMPLOYEES		13	6	0	0	0	0	0
WINR AM 9143	BINGHAMTON							
FULL TIME HIGHER PAY		15	0	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		18	3	1	1	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		23	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		22	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		25	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	3	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
BINGHAMTON	070							
WKOP AM 1447	BINGHAMTON							
1973 TOTAL EMPLOYEES		25	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		29	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		31	6	0	0	0	0	0
WKOP AM 1447	BINGHAMTON							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		16	5	0	0	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		21	6	0	0	0	0	0
WNBF AM 9604								
FULL TIME HIGHER PAY		15	1	0	0	0	0	0
FULL TIME LOWER PAY		4	2	0	0	0	0	0
FULL TIME TOTAL		19	3	0	0	0	0	0
PART TIME TOTAL		7	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		26	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		31	9	0	0	0	0	0
1971 TOTAL EMPLOYEES		33	11	0	0	0	0	0
WNBF AM 9604	BINGHAMTON							
1973 TOTAL EMPLOYEES		24	4	0	0	0	0	0
BOONVILLE	090							
WBRV AM 4033								
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	1	0	0	0	0	0
PART TIME TOTAL		6	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	1	0	0	0	0	0
BUFFALO	100							
WBEN TV 0338	BUFFALO							
FULL TIME HIGHER PAY		102	4	6	6	0	0	0
FULL TIME LOWER PAY		29	24	2	2	0	0	0
FULL TIME TOTAL		131	28	8	8	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		133	29	8	8	0	0	0
1973 TOTAL EMPLOYEES		133	29	9	9	0	0	0
1972 TOTAL EMPLOYEES		139	32	9	9	0	0	0
1971 TOTAL EMPLOYEES		137	28	5	5	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
BUFFALO	100							
WGR TV 0459	BUFFALO							
FULL TIME HIGHER PAY		61	2	5	4	0	1	0
FULL TIME LOWER PAY		26	14	4	4	0	0	0
FULL TIME TOTAL		87	16	9	8	0	1	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		89	17	9	8	0	1	0
1973 TOTAL EMPLOYEES		92	18	9	8	0	1	0
1972 TOTAL EMPLOYEES		86	18	8	8	0	0	0
1971 TOTAL EMPLOYEES		123	28	6	6	0	0	0
WKBW TV 6277	BUFFALO							
FULL TIME HIGHER PAY		68	1	7	6	0	0	1
FULL TIME LOWER PAY		19	13	5	5	0	0	0
FULL TIME TOTAL		86	14	12	11	0	0	1
PART TIME TOTAL		3	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		89	16	13	12	0	0	1
1973 TOTAL EMPLOYEES		92	17	11	10	0	0	1
1972 TOTAL EMPLOYEES		90	20	10	9	0	0	1
1971 TOTAL EMPLOYEES		85	17	7	6	0	0	1
WUTV TV 6519	BUFFALO							
FULL TIME HIGHER PAY		25	5	0	0	0	0	0
FULL TIME LOWER PAY		18	10	3	3	0	0	0
FULL TIME TOTAL		43	15	3	3	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		45	16	3	3	0	0	0
1973 TOTAL EMPLOYEES		48	13	2	2	0	0	0
1972 TOTAL EMPLOYEES		57	15	4	4	0	0	0
1971 TOTAL EMPLOYEES		39	8	4	3	0	1	0
WNED ET 7583	BUFFALO							
FULL TIME HIGHER PAY		29	3	2	2	0	0	0
FULL TIME LOWER PAY		8	8	2	2	0	0	0
FULL TIME TOTAL		37	11	4	4	0	0	0
PART TIME TOTAL		8	4	0	0	0	0	0
1974 TOTAL EMPLOYEES		45	15	4	4	0	0	0
1973 TOTAL EMPLOYEES		42	12	2	2	0	0	0
1972 TOTAL EMPLOYEES		41	12	2	2	0	0	0
1971 TOTAL EMPLOYEES		37	10	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
BUFFALO	100							
WBEN AF 9338	BUFFALO							
FULL TIME HIGHER PAY		40	3	2	2	0	0	0
FULL TIME LOWER PAY		8	8	0	0	0	0	0
FULL TIME TOTAL		48	11	2	2	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		53	11	2	2	0	0	0
1972 TOTAL EMPLOYEES		47	9	2	2	0	0	0
1971 TOTAL EMPLOYEES		46	10	3	3	0	0	0
WBEN AM 9338	BUFFALO							
1973 TOTAL EMPLOYEES		46	9	2	2	0	0	0
WEBR AF 0413	BUFFALO							
1971 TOTAL EMPLOYEES		35	9	1	1	0	0	0
WEBR AM 0413	BUFFALO							
FULL TIME HIGHER PAY		31	5	2	2	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		34	8	2	2	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		38	9	2	2	0	0	0
1973 TOTAL EMPLOYEES		34	8	1	1	0	0	0
1972 TOTAL EMPLOYEES		43	14	3	3	0	0	0
WGR AF 9659	BUFFALO							
FULL TIME HIGHER PAY		32	2	1	1	0	0	0
FULL TIME LOWER PAY		7	6	2	2	0	0	0
FULL TIME TOTAL		39	8	3	3	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		45	9	3	3	0	0	0
1973 TOTAL EMPLOYEES		36	7	4	4	0	0	0
1972 TOTAL EMPLOYEES		31	7	2	2	0	0	0
1971 TOTAL EMPLOYEES		34	7	2	2	0	0	0
WKBW AM 0549	BUFFALO							
FULL TIME HIGHER PAY		29	0	2	2	0	0	0
FULL TIME LOWER PAY		9	9	2	2	0	0	0
FULL TIME TOTAL		38	9	4	4	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		43	9	4	4	0	0	0
1973 TOTAL EMPLOYEES		45	10	5	5	0	0	0
1972 TOTAL EMPLOYEES		44	10	4	4	0	0	0
1971 TOTAL EMPLOYEES		45	10	3	3	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
BUFFALO	100							
WWOL AM 1610	BUFFALO							
FULL TIME HIGHER PAY		13	1	1	0	0	1	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		16	4	2	1	0	1	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	4	2	1	0	1	0
1973 TOTAL EMPLOYEES		17	3	1	0	0	1	0
1972 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	3	0	0	0	0	0
WYSL AM 0348	BUFFALO							
FULL TIME HIGHER PAY		29	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		32	5	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		35	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		34	7	3	1	0	2	0
1972 TOTAL EMPLOYEES		36	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		38	6	2	2	0	0	0
WADV FM 8140	BUFFALO							
FULL TIME HIGHER PAY		8	1	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	3	0	0	0	0	0
WBUF FM 8157	BUFFALO							
1971 TOTAL EMPLOYEES		14	3	1	1	0	0	0
WBFO ER 7566	BUFFALO							
1971 TOTAL EMPLOYEES		39	10	16	14	0	0	2
CATSKILL	104							
WCKL AM 6851								
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		12	3	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
CARTHAGE	110							
WWNY TV 6126	WATERTOWN-CARTHAGE							
FULL TIME HIGHER PAY		34	1	0	0	0	0	0
FULL TIME LOWER PAY		6	6	0	0	0	0	0
FULL TIME TOTAL		40	7	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		41	7	0	0	0	0	0
1973 TOTAL EMPLOYEES		41	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		42	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		44	8	0	0	0	0	0
CORTLAND	160							
WKRT AF 1591								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		4	2	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	4	0	0	0	0	0
CORNWALL	162							
WWLE AM 6828								
1972 TOTAL EMPLOYEES		18	3	0	0	0	0	0
DEPEW	165							
WBLK FM 8371	BUFFALO							
FULL TIME HIGHER PAY		10	1	5	5	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	5	5	0	0	0
PART TIME TOTAL		4	0	4	4	0	0	0
1974 TOTAL EMPLOYEES		16	3	9	9	0	0	0
1973 TOTAL EMPLOYEES		16	3	9	9	0	0	0
1972 TOTAL EMPLOYEES		21	3	12	12	0	0	0
1971 TOTAL EMPLOYEES		14	2	7	7	0	0	0
DUNKIRK	180							
WDOE AM 2264								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		7	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	4	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
ELMIRA	190							
WENY TV 6492	ELMIRA							
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	1	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	1	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	1	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	1	0	0	0	0	0
WSYE TV 6225	ELMIRA							
FULL TIME HIGHER PAY		14	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		15	1	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	1	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	1	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	1	0	0	0	0	0
WELM AM 1384	ELMIRA							
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		13	1	0	0	0	0	0
PART TIME TOTAL		7	4	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		25	7	1	0	0	1	0
1972 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		21	5	0	0	0	0	0
WENY AF 0753	ELMIRA							
FULL TIME HIGHER PAY		15	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		17	3	0	0	0	0	0
PART TIME TOTAL		6	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		23	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		22	5	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
ELMIRA								
WIDT AF 6686	190 ELMIRA							
FULL TIME HIGHER PAY		13	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		12	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		26	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		24	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		23	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		25	6	1	1	0	0	0
ENDICOTT								
WENE AF 1563	200 BINGHAMTON							
FULL TIME HIGHER PAY		20	0	1	0	0	1	0
FULL TIME LOWER PAY		5	4	0	0	0	0	0
FULL TIME TOTAL		25	4	1	0	0	1	0
PART TIME TOTAL		6	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		31	4	1	0	0	1	0
1973 TOTAL EMPLOYEES		28	5	1	0	0	1	0
1972 TOTAL EMPLOYEES		25	6	1	0	0	1	0
1971 TOTAL EMPLOYEES		29	7	1	0	0	1	0
FREEPORT								
WGBB AM 0449	210 NASSAU-SUFFOLK							
FULL TIME HIGHER PAY		21	1	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		24	4	1	1	0	0	0
PART TIME TOTAL		7	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		31	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		32	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		28	4	1	0	0	0	1
1971 TOTAL EMPLOYEES		33	4	2	1	0	0	1
GARDEN CITY								
WLIW ET 7189	222 NEW YORK							
FULL TIME HIGHER PAY		15	7	0	0	0	0	0
FULL TIME LOWER PAY		6	6	3	3	0	0	0
FULL TIME TOTAL		21	13	3	3	0	0	0
PART TIME TOTAL		23	5	0	0	0	0	0
1974 TOTAL EMPLOYEES		44	18	3	3	0	0	0
1973 TOTAL EMPLOYEES		37	14	2	2	0	0	0
1972 TOTAL EMPLOYEES		36	14	2	2	0	0	0
1971 TOTAL EMPLOYEES		28	11	3	1	0	0	2

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
GARDEN CITY	222							
WLIR FM 8224	NEW YORK							
FULL TIME HIGHER PAY		21	4	1	1	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		21	4	1	1	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		25	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		29	5	0	0	0	0	0
GENEVA	230							
WGVA AM 1402	ROCHESTER							
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		12	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	4	0	0	0	0	0
GLEN FALLS	240							
WBZA AF 4777								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	4	0	0	0	0	0
WWSC AF 1521								
FULL TIME HIGHER PAY		14	2	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		17	4	0	0	0	0	0
PART TIME TOTAL		6	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		23	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	3	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
HEMPSTEAD	260							
WHLI AF 1412	NASSAU-SUFFOLK							
FULL TIME HIGHER PAY		25	6	3	0	0	0	3
FULL TIME LOWER PAY		4	3	1	1	0	0	0
FULL TIME TOTAL		29	9	4	1	0	0	3
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		33	9	4	1	0	0	3
1973 TOTAL EMPLOYEES		31	7	3	1	0	0	2
1972 TOTAL EMPLOYEES		31	7	2	1	0	0	1
1971 TOTAL EMPLOYEES		34	8	3	2	0	0	1
HUNTINGTON	300							
WGSM AF 2566	NASSAU-SUFFOLK							
FULL TIME HIGHER PAY		22	7	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		24	9	1	1	0	0	0
PART TIME TOTAL		12	4	0	0	0	0	0
1974 TOTAL EMPLOYEES		36	13	1	1	0	0	0
1973 TOTAL EMPLOYEES		37	11	1	1	0	0	0
1972 TOTAL EMPLOYEES		40	11	0	0	0	0	0
1971 TOTAL EMPLOYEES		53	9	2	1	0	0	1
HYDE PARK	301							
WHVW AF 6367	POUGHKEEPSIE							
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	2	0	0	0	0	0
ISLIP	305							
WLIX AM 4766	NASSAU-SUFFOLK							
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	2	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
ITHACA	310							
WHCU AF 0890								
FULL TIME HIGHER PAY		15	1	2	1	0	0	1
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		17	3	3	2	0	0	1
PART TIME TOTAL		8	2	2	2	0	0	0
1974 TOTAL EMPLOYEES		25	5	5	4	0	0	1
1973 TOTAL EMPLOYEES		24	4	3	3	0	0	0
1972 TOTAL EMPLOYEES		26	4	3	3	0	0	0
1971 TOTAL EMPLOYEES		30	7	2	2	0	0	0
WTKO AM 4255								
FULL TIME HIGHER PAY		11	3	1	0	0	1	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	5	1	0	0	1	0
PART TIME TOTAL		14	2	4	2	1	0	1
1974 TOTAL EMPLOYEES		27	7	5	2	1	1	1
1973 TOTAL EMPLOYEES		26	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		20	3	0	0	0	0	0
CHRISTIAN BROADCASTING NETWORK INC	HQ 0019							
1973 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	6	1	1	0	0	0
PARK BROADCASTING INC	HQ 0178							
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		8	8	0	0	0	0	0
FULL TIME TOTAL		20	10	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	10	0	0	0	0	0
1972 TOTAL EMPLOYEES		11	6	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
JAMESTOWN	320							
WJTN AF 0538								
FULL TIME HIGHER PAY		22	2	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		27	7	0	0	0	0	0
PART TIME TOTAL		18	3	1	0	0	0	1
1974 TOTAL EMPLOYEES		39	10	1	0	0	0	1
1973 TOTAL EMPLOYEES		40	9	1	0	0	0	1
1972 TOTAL EMPLOYEES		34	10	1	0	0	0	1
1971 TOTAL EMPLOYEES		38	11	1	0	0	0	1
WKSN AF 1876								
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	2	0	0	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	4	0	0	0	0	0
KINGSTON	340							
WGHQ AF 4258								
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		15	2	0	0	0	0	0
PART TIME TOTAL		8	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		23	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		25	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		24	6	0	0	0	0	0
WKNY AM 0823								
FULL TIME HIGHER PAY		14	1	1	1	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		16	3	2	2	0	0	0
PART TIME TOTAL		7	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		23	4	2	2	0	0	0
1973 TOTAL EMPLOYEES		21	4	2	2	0	0	0
1972 TOTAL EMPLOYEES		23	3	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
LAKE SUCCESS	353							
WTFM FM 8283	NEW YORK							
FULL TIME HIGHER PAY		20	4	3	2	0	0	1
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		23	7	4	3	0	0	1
PART TIME TOTAL		10	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		33	8	5	4	0	0	1
1973 TOTAL EMPLOYEES		34	8	4	4	0	0	0
1972 TOTAL EMPLOYEES		32	7	3	2	0	0	1
1971 TOTAL EMPLOYEES		29	6	2	1	0	0	1
LANCASTER	357							
WXRL AM 6543	BUFFALO							
1972 TOTAL EMPLOYEES		20	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	4	0	0	0	0	0
LITTLE FALLS	370							
WLFH AM 2657	UTICA-ROME							
FULL TIME HIGHER PAY		10	1	1	0	0	1	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	1	0	0	1	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	2	1	0	0	1	0
LOCKPORT	380							
WUSJ AM 2287	BUFFALO							
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	4	0	0	0	0	0
MALONE	390							
WICY AM 1142								
1972 TOTAL EMPLOYEES		13	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	5	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
MASSENA	400							
WMSA AM 1050								
FULL TIME HIGHER PAY		8	1	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		12	4	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	3	0	0	0	0	0
MIDDLETOWN	410							
WALL AM 0952								
FULL TIME HIGHER PAY		20	2	1	1	0	0	0
FULL TIME LOWER PAY		3	[illegible]	0	0	0	0	0
FULL TIME TOTAL		23	5	1	1	0	0	0
PART TIME TOTAL		11	4	2	1	0	0	1
1974 TOTAL EMPLOYEES		34	9	3	2	0	0	1
1973 TOTAL EMPLOYEES		29	6	2	2	0	0	0
1972 TOTAL EMPLOYEES		28	8	1	1	0	0	0
1971 TOTAL EMPLOYEES		25	7	1	1	0	0	0
MOUNT KISCO	422 NEW YORK							
WVIP AM 4445								
FULL TIME HIGHER PAY		15	3	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		17	5	0	0	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		23	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		22	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		23	7	0	0	0	0	0
NEWARK	425							
WACK AM 4438								
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		2	0	1	0	0	0	1
1974 TOTAL EMPLOYEES		13	3	1	0	0	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
NEW CITY	427							
WRKL AM 6481	NEW YORK							
FULL TIME HIGHER PAY		12	3	1	0	0	0	1
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	5	1	0	0	0	1
PART TIME TOTAL		8	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		22	6	1	0	0	0	1
1973 TOTAL EMPLOYEES		24	6	1	0	0	0	1
1972 TOTAL EMPLOYEES		18	4	1	0	0	0	1
1971 TOTAL EMPLOYEES		16	4	1	0	0	0	1
NEW ROCHELLE	430							
WVOX AM 2365	NEW YORK							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		15	4	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		22	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	4	0	0	0	0	0
NEW YORK	440							
WABC TV 0640	NEW YORK							
FULL TIME HIGHER PAY		166	23	20	18	1	0	1
FULL TIME LOWER PAY		47	36	12	11	1	0	0
FULL TIME TOTAL		213	59	32	29	2	0	1
PART TIME TOTAL		2	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		215	61	32	29	2	0	1
1973 TOTAL EMPLOYEES		204	58	29	25	2	0	2
1972 TOTAL EMPLOYEES		189	44	28	22	2	0	4
1971 TOTAL EMPLOYEES		189	44	27	22	1	0	4
WCBS TV 0205	NEW YORK							
FULL TIME HIGHER PAY		174	24	29	22	2	0	5
FULL TIME LOWER PAY		69	48	19	17	1	0	1
FULL TIME TOTAL		243	72	48	39	3	0	6
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		243	72	48	39	3	0	6
1973 TOTAL EMPLOYEES		249	70	45	40	2	0	3
1972 TOTAL EMPLOYEES		280	88	57	43	1	0	6
1971 TOTAL EMPLOYEES		299	92	45	38	2	0	5

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
NEW YORK	440							
WNBC TV 0408	NEW YORK							
FULL TIME HIGHER PAY		282	38	45	34	2	0	9
FULL TIME LOWER PAY		68	49	23	19	3	0	1
FULL TIME TOTAL		330	87	68	53	5	0	10
PART TIME TOTAL		1	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		331	88	68	53	5	0	10
1973 TOTAL EMPLOYEES		294	79	65	45	5	0	15
1972 TOTAL EMPLOYEES		238	61	44	32	1	0	11
1971 TOTAL EMPLOYEES		210	61	42	32	0	0	10
WNEW TV 6001	NEW YORK							
FULL TIME HIGHER PAY		194	10	14	10	1	0	3
FULL TIME LOWER PAY		72	47	22	15	1	0	6
FULL TIME TOTAL		266	57	36	25	2	0	9
PART TIME TOTAL		30	5	8	3	0	2	3
1974 TOTAL EMPLOYEES		296	62	44	28	2	2	12
1973 TOTAL EMPLOYEES		291	72	47	34	2	0	11
1972 TOTAL EMPLOYEES		285	71	37	25	1	0	11
1971 TOTAL EMPLOYEES		277	56	30	20	3	0	7
WOR TV 0623	NEW YORK							
FULL TIME HIGHER PAY		166	24	22	14	1	0	7
FULL TIME LOWER PAY		49	35	16	12	0	0	4
FULL TIME TOTAL		215	59	38	26	1	0	11
PART TIME TOTAL		1	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		215	59	39	27	1	0	11
1973 TOTAL EMPLOYEES		217	57	42	28	1	0	13
1972 TOTAL EMPLOYEES		217	54	36	26	0	0	10
1971 TOTAL EMPLOYEES		232	55	40	28	0	0	12
WPIX TV 6018	NEW YORK							
FULL TIME HIGHER PAY		195	32	24	16	1	0	7
FULL TIME LOWER PAY		39	23	17	9	2	0	6
FULL TIME TOTAL		234	55	41	25	3	0	13
PART TIME TOTAL		15	4	6	4	0	0	2
1974 TOTAL EMPLOYEES		249	59	47	29	3	0	15
1973 TOTAL EMPLOYEES		249	55	44	26	3	0	15
1972 TOTAL EMPLOYEES		264	59	38	26	0	0	12
1971 TOTAL EMPLOYEES		263	59	34	22	2	0	10

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
NEW YORK	440							
[illegible]YC [illegible] 7884	NEW YORK							
FULL TIME HIGHER PAY		56	4	14	10	2	0	2
FULL TIME LOWER PAY		6	3	2	1	0	0	1
FULL TIME TOTAL		62	7	16	11	2	0	3
PART TIME TOTAL		6	3	1	1	0	0	0
1974 TOTAL EMPLOYEES		68	10	17	12	2	0	3
1973 TOTAL EMPLOYEES		54	6	14	9	1	0	4
1971 TOTAL EMPLOYEES		61	4	13	8	1	0	4
[illegible] ET 7502	NEW YORK							
FULL TIME HIGHER PAY		53	16	8	6	0	0	2
FULL TIME LOWER PAY		9	6	5	4	0	0	1
FULL TIME TOTAL		62	22	13	10	0	0	3
PART TIME TOTAL		6	2	4	2	0	0	2
1974 TOTAL EMPLOYEES		68	24	17	12	0	0	5
1973 TOTAL EMPLOYEES		58	22	12	9	0	0	3
1972 TOTAL EMPLOYEES		56	20	11	9	0	0	2
1971 TOTAL EMPLOYEES		62	25	13	11	0	0	2
[illegible] AF 9540	NEW YORK							
FULL TIME HIGHER PAY		100	16	14	11	0	0	3
FULL TIME LOWER PAY		25	23	6	5	0	0	1
FULL TIME TOTAL		125	39	20	16	0	0	4
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		125	39	20	16	0	0	4
1973 TOTAL EMPLOYEES		133	37	20	17	0	0	3
1972 TOTAL EMPLOYEES		124	34	13	11	0	0	2
1971 TOTAL EMPLOYEES		109	28	13	11	0	0	2
[illegible] AM 0509	NEW YORK							
FULL TIME HIGHER PAY		28	1	14	1	0	0	13
FULL TIME LOWER PAY		7	5	5	0	0	0	5
FULL TIME TOTAL		35	6	19	1	0	0	18
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		35	6	19	1	0	0	18
1973 TOTAL EMPLOYEES		38	6	20	2	0	0	18
1972 TOTAL EMPLOYEES		40	6	22	2	0	0	20
1971 TOTAL EMPLOYEES		34	5	16	2	0	0	14

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
NEW YORK	440							
[illegible]X AM 0747	NEW YORK							
FULL TIME HIGHER PAY		15	1	8	0	0	0	8
FULL TIME LOWER PAY		4	4	4	0	0	0	4
FULL TIME TOTAL		19	5	12	0	0	0	12
PART TIME TOTAL		1	0	1	0	0	0	1
1974 TOTAL EMPLOYEES		20	5	13	0	0	0	13
1973 TOTAL EMPLOYEES		28	6	20	0	0	0	20
1972 TOTAL EMPLOYEES		26	7	15	0	0	0	15
1971 TOTAL EMPLOYEES		24	6	16	0	0	0	16
[illegible]CBS AM 9705	NEW YORK							
FULL TIME HIGHER PAY		85	16	10	7	2	0	1
FULL TIME LOWER PAY		24	19	14	10	2	0	2
FULL TIME TOTAL		109	35	24	17	4	0	3
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		109	35	24	17	4	0	3
1973 TOTAL EMPLOYEES		119	27	19	16	1	0	2
1972 TOTAL EMPLOYEES		133	23	23	20	1	0	2
1971 TOTAL EMPLOYEES		147	33	21	17	1	0	3
[illegible]EVD AF 0625	NEW YORK							
FULL TIME HIGHER PAY		23	3	1	1	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		28	8	1	1	0	0	0
PART TIME TOTAL		34	8	1	0	1	0	0
1974 TOTAL EMPLOYEES		6[illegible]	16	2	1	1	0	0
1973 TOTAL EMPLOYEES		46	9	1	1	0	0	0
1972 TOTAL EMPLOYEES		62	10	2	1	0	0	1
1971 TOTAL EMPLOYEES		72	12	8	1	0	0	7
[illegible] AM 0494	NEW YORK							
FULL TIME HIGHER PAY		48	8	6	3	0	2	1
FULL TIME LOWER PAY		14	8	4	3	0	0	1
FULL TIME TOTAL		62	16	10	6	0	2	2
PART TIME TOTAL		5	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		68	16	10	6	0	2	2
1973 TOTAL EMPLOYEES		71	15	7	4	0	1	2
1972 TOTAL EMPLOYEES		73	16	5	3	0	1	1
1971 TOTAL EMPLOYEES		77	15	7	5	0	0	2

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
NEW YORK	440							
WHOM AF 0698	NEW YORK							
FULL TIME HIGHER PAY		40	0	17	0	0	0	17
FULL TIME LOWER PAY		9	7	5	0	0	0	5
FULL TIME TOTAL		49	7	22	0	0	0	22
PART TIME TOTAL		6	1	3	0	0	0	3
1974 TOTAL EMPLOYEES		55	8	25	0	0	0	25
1973 TOTAL EMPLOYEES		61	9	30	0	0	0	30
1972 TOTAL EMPLOYEES		56	9	26	0	0	0	26
1971 TOTAL EMPLOYEES		52	9	19	0	0	0	19
WINS AM 0512	NEW YORK							
FULL TIME HIGHER PAY		77	7	8	4	0	0	4
FULL TIME LOWER PAY		20	13	6	4	0	1	1
FULL TIME TOTAL		97	20	14	8	0	1	5
PART TIME TOTAL		33	7	8	7	1	0	0
1974 TOTAL EMPLOYEES		130	27	22	15	1	1	5
1973 TOTAL EMPLOYEES		134	26	17	14	0	0	3
1972 TOTAL EMPLOYEES		124	21	16	11	1	0	4
1971 TOTAL EMPLOYEES		103	19	10	8	0	0	2
WLIB AF 0995	NEW YORK							
1972 TOTAL EMPLOYEES		38	10	27	26	0	0	1
1971 TOTAL EMPLOYEES		39	10	30	29	0	0	1
WLIB AM 0995	NEW YORK							
FULL TIME HIGHER PAY		16	2	13	13	0	0	0
FULL TIME LOWER PAY		3	2	3	2	0	0	1
FULL TIME TOTAL		19	4	16	15	0	0	1
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	4	16	15	0	0	1
1973 TOTAL EMPLOYEES		33	11	28	27	0	0	1
WRCA AM 0596	NEW YORK							
FULL TIME HIGHER PAY		40	8	4	3	0	0	1
FULL TIME LOWER PAY		14	8	4	4	0	0	0
FULL TIME TOTAL		54	16	8	7	0	0	1
PART TIME TOTAL		11	2	5	5	0	0	0
1974 TOTAL EMPLOYEES		65	18	13	12	0	0	1
1973 TOTAL EMPLOYEES		68	18	10	9	0	0	1
1972 TOTAL EMPLOYEES		80	16	9	6	0	0	3
1971 TOTAL EMPLOYEES		8[illegible]	23	9	6	0	0	3

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
NEW YORK	440							
WNBC AF 9408	NEW YORK							
FULL TIME HIGHER PAY		43	7	7	4	0	2	1
FULL TIME LOWER PAY		12	12	5	4	0	0	1
FULL TIME TOTAL		55	19	12	8	0	2	2
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		55	19	12	8	0	2	2
1973 TOTAL EMPLOYEES		54	17	13	10	0	0	3
1972 TOTAL EMPLOYEES		56	16	12	9	0	0	3
1971 TOTAL EMPLOYEES		54	16	10	8	0	0	2
WNEW AM 0836	NEW YORK							
FULL TIME HIGHER PAY		41	1	1	1	0	0	0
FULL TIME LOWER PAY		12	7	1	1	0	0	0
FULL TIME TOTAL		53	8	2	2	0	0	0
PART TIME TOTAL		19	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		72	10	2	2	0	0	0
1973 TOTAL EMPLOYEES		73	8	7	5	0	1	1
1972 TOTAL EMPLOYEES		84	11	6	4	0	0	2
1971 TOTAL EMPLOYEES		108	17	10	8	0	0	2
WOR AM 9823	NEW YORK							
FULL TIME HIGHER PAY		99	13	10	8	0	0	2
FULL TIME LOWER PAY		37	22	17	16	0	0	1
FULL TIME TOTAL		136	35	27	24	0	0	3
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		137	35	27	24	0	0	3
1973 TOTAL EMPLOYEES		168	48	28	24	0	0	4
1972 TOTAL EMPLOYEES		170	51	33	28	0	0	5
1971 TOTAL EMPLOYEES		172	46	23	20	0	0	3
WQXR AF 0645	NEW YORK							
FULL TIME HIGHER PAY		33	2	0	0	0	0	0
FULL TIME LOWER PAY		8	7	4	3	0	0	1
FULL TIME TOTAL		41	9	4	3	0	0	1
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		42	9	4	3	0	0	1
1973 TOTAL EMPLOYEES		44	11	3	2	0	0	1
1972 TOTAL EMPLOYEES		48	9	3	2	0	0	1
1971 TOTAL EMPLOYEES		60	13	3	2	0	0	1

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
NEW YORK	440							
[illegible]WRL AM 0710	NEW YORK							
FULL TIME HIGHER PAY		34	7	14	14	0	0	0
FULL TIME LOWER PAY		6	5	3	3	0	0	0
FULL TIME TOTAL		40	12	17	17	0	0	0
PART TIME TOTAL		13	3	7	7	0	0	0
1974 TOTAL EMPLOYEES		53	15	24	24	0	0	0
1973 TOTAL EMPLOYEES		51	13	25	24	0	0	1
1972 TOTAL EMPLOYEES		51	11	25	25	0	0	0
1971 TOTAL EMPLOYEES		55	14	27	27	0	0	0
[illegible]BLS FM 8793								
FULL TIME HIGHER PAY		15	5	7	6	0	0	1
FULL TIME LOWER PAY		3	2	3	3	0	0	0
FULL TIME TOTAL		18	7	10	9	0	0	1
PART TIME TOTAL		5	1	4	3	0	0	1
1974 TOTAL EMPLOYEES		23	8	14	12	0	0	2
1973 TOTAL EMPLOYEES		23	6	15	12	0	0	3
[illegible]CBS FM 3174	NEW YORK							
FULL TIME HIGHER PAY		13	2	3	3	0	0	0
FULL TIME LOWER PAY		5	5	1	1	0	0	0
FULL TIME TOTAL		18	7	4	4	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	7	4	4	0	0	0
1973 TOTAL EMPLOYEES		17	5	5	5	0	0	0
1972 TOTAL EMPLOYEES		16	4	5	4	0	0	1
1971 TOTAL EMPLOYEES		18	4	3	3	0	0	0
[illegible]NCN FM 8241	NEW YORK							
FULL TIME HIGHER PAY		12	3	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		15	6	0	0	0	0	0
PART TIME TOTAL		9	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		24	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		25	7	1	1	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
NEW YORK	440							
*NEW FA 3214	NEW YORK							
FULL TIME HIGHER PAY		22	3	3	2	1	0	0
FULL TIME LOWER PAY		6	5	1	1	0	0	0
FULL TIME TOTAL		28	8	4	3	1	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		32	9	4	3	1	0	0
1973 TOTAL EMPLOYEES		25	5	5	4	1	0	0
1972 TOTAL EMPLOYEES		24	4	4	3	1	0	0
1971 TOTAL EMPLOYEES		27	4	3	3	0	0	0
.PIX FM 8152	NEW YORK							
FULL TIME HIGHER PAY		18	3	1	1	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		20	5	2	2	0	0	0
PART TIME TOTAL		3	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		23	5	3	3	0	0	0
1973 TOTAL EMPLOYEES		24	5	4	4	0	0	0
1972 TOTAL EMPLOYEES		27	6	3	3	0	0	0
1971 TOTAL EMPLOYEES		25	4	2	2	0	0	0
*REN FM 8764	NEW YORK							
FULL TIME HIGHER PAY		21	2	1	0	0	1	0
FULL TIME LOWER PAY		8	7	3	2	0	0	1
FULL TIME TOTAL		29	9	4	2	0	1	1
PART TIME TOTAL		3	0	2	0	0	0	2
1974 TOTAL EMPLOYEES		32	9	6	2	0	1	3
1973 TOTAL EMPLOYEES		33	8	3	1	0	1	1
1972 TOTAL EMPLOYEES		36	9	3	1	0	1	1
1971 TOTAL EMPLOYEES		40	9	2	1	1	0	0
.RVR FM 8710								
FULL TIME HIGHER PAY		23	3	6	5	0	0	1
FULL TIME LOWER PAY		3	2	1	1	0	0	0
FULL TIME TOTAL		26	5	7	6	0	0	1
PART TIME TOTAL		5	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		31	6	8	7	0	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
NEW YORK	440							
WXLO FM 3103								
FULL TIME HIGHER PAY		42	6	8	6	0	0	2
FULL TIME LOWER PAY		16	12	7	6	1	0	0
FULL TIME TOTAL		58	18	15	12	1	0	2
PART TIME TOTAL		10	3	4	1	0	0	3
1974 TOTAL EMPLOYEES		68	21	19	13	1	0	5
1973 TOTAL EMPLOYEES		69	27	22	17	0	0	5
1972 TOTAL EMPLOYEES	PREVIOUS CALL> WOR	77	29	19	16	0	0	3
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WOR	72	26	17	16	0	0	1
WRAI FM 7952	NEW YORK							
FULL TIME HIGHER PAY		27	10	4	2	0	1	1
FULL TIME LOWER PAY		3	0	0	0	0	0	0
FULL TIME TOTAL		30	10	4	2	0	1	1
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		30	10	4	2	0	1	1
1973 TOTAL EMPLOYEES		44	16	7	6	0	1	0
1972 TOTAL EMPLOYEES		45	13	3	3	0	0	0
1971 TOTAL EMPLOYEES		40	12	3	2	0	0	1
WNYC ED 7950	NEW YORK							
FULL TIME HIGHER PAY		74	5	17	11	3	0	3
FULL TIME LOWER PAY		9	6	2	0	0	0	2
FULL TIME TOTAL		83	11	19	11	3	0	5
PART TIME TOTAL		5	2	3	1	0	0	2
1974 TOTAL EMPLOYEES		88	13	22	12	3	0	7
1973 TOTAL EMPLOYEES		85	12	18	9	6	0	3
1971 TOTAL EMPLOYEES		90	11	17	10	4	0	3
WNYE ED 7714	NEW YORK							
FULL TIME HIGHER PAY		23	7	2	0	0	0	2
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		26	10	3	1	0	0	2
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		26	10	3	1	0	0	2
1973 TOTAL EMPLOYEES		26	10	2	1	0	0	1
1972 TOTAL EMPLOYEES		26	10	2	1	0	0	1
1971 TOTAL EMPLOYEES		31	11	3	2	0	0	1

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
NEW YORK	440							
WRVR FM 7866	NEW YORK							
1973 TOTAL EMPLOYEES		42	13	12	9	0	0	3
1972 TOTAL EMPLOYEES		37	13	5	5	0	0	0
1971 TOTAL EMPLOYEES		22	8	3	2	0	0	1
AMERICAN BROADCASTING COMPANIES INC	HQ 0002							
FULL TIME HIGHER PAY		6	0	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		11	5	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		11	5	0	0	0	0	0
ASI COMMUNICATIONS INC	HQ 0003							
1971 TOTAL EMPLOYEES		11	6	1	0	1	0	0
CAPITAL CITIES COMMUNICATIONS INC	HQ 0015							
FULL TIME HIGHER PAY		20	1	1	1	0	0	0
FULL TIME LOWER PAY		15	14	2	2	0	0	0
FULL TIME TOTAL		35	15	3	3	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		35	15	3	3	0	0	0
1973 TOTAL EMPLOYEES		38	16	3	3	0	0	0
1972 TOTAL EMPLOYEES		40	19	3	3	0	0	0
1971 TOTAL EMPLOYEES		36	18	2	1	0	0	1
CORINTHIAN BROADCASTING CORPORATION	HQ 0023							
FULL TIME HIGHER PAY		10	2	1	0	0	0	1
FULL TIME LOWER PAY		6	6	2	0	0	0	2
FULL TIME TOTAL		16	8	3	0	0	0	3
PART TIME TOTAL		1	0	1	0	1	0	0
1974 TOTAL EMPLOYEES		17	8	4	0	1	0	3
1973 TOTAL EMPLOYEES		15	9	2	2	0	0	0
1972 TOTAL EMPLOYEES		15	9	2	2	0	0	0
1971 TOTAL EMPLOYEES		18	11	2	2	0	0	0
LIN BROADCASTING CORPORATION	HQ 0076							
1971 TOTAL EMPLOYEES		17	11	4	2	0	0	2
LIN BROADCASTING CORPORATION	HQ 0076							
FULL TIME HIGHER PAY		7	1	0	0	0	0	0
FULL TIME LOWER PAY		11	10	2	1	0	0	1
FULL TIME TOTAL		18	11	2	1	0	0	1
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	11	2	1	0	0	1
1973 TOTAL EMPLOYEES		19	11	1	0	0	0	1
1972 TOTAL EMPLOYEES		14	7	2	1	0	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA		TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK									
NEW YORK	440								
METROMEDIA RADIO	HQ	0085							
FULL TIME HIGHER PAY			10	4	2	1	1	0	0
FULL TIME LOWER PAY			3	2	0	0	0	0	0
FULL TIME TOTAL			13	6	2	1	1	0	0
PART TIME TOTAL			1	1	0	0	0	0	0
1974 TOTAL EMPLOYEES			14	7	2	1	1	0	0
1973 TOTAL EMPLOYEES			14	6	3	1	0	1	1
1972 TOTAL EMPLOYEES			15	3	2	2	0	0	0
1971 TOTAL EMPLOYEES			25	6	2	2	0	0	0
PACIFIC AND SOUTHERN COMPANY INC	HQ	0106							
1973 TOTAL EMPLOYEES			11	6	1	0	1	0	0
1972 TOTAL EMPLOYEES			13	7	2	1	1	0	0
1971 TOTAL EMPLOYEES			15	3	1	1	0	0	0
REEVES TELECOM CORP	HQ	0117							
1971 TOTAL EMPLOYEES			21	9	8	6	1	0	1
RKO GENERAL INC	HQ	0119							
FULL TIME HIGHER PAY			23	8	3	3	0	0	0
FULL TIME LOWER PAY			16	15	8	5	1	0	2
FULL TIME TOTAL			39	23	11	8	1	0	2
PART TIME TOTAL			0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES			39	23	11	8	1	0	2
1973 TOTAL EMPLOYEES			42	23	5	5	0	0	0
1972 TOTAL EMPLOYEES			36	18	6	5	0	0	1
1971 TOTAL EMPLOYEES			35	17	2	2	0	0	0
SONDERLING BROADCASTING CORPORATION	HQ	0129							
FULL TIME HIGHER PAY			7	0	0	0	0	0	0
FULL TIME LOWER PAY			4	4	1	1	0	0	0
FULL TIME TOTAL			11	4	1	1	0	0	0
PART TIME TOTAL			0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES			11	4	1	1	0	0	0
1973 TOTAL EMPLOYEES			12	4	2	2	0	0	0
1972 TOTAL EMPLOYEES			11	5	1	0	1	0	0
TIME-LIFE CABLE COMMUNICATIONS INC	HQ	0149							
1973 TOTAL EMPLOYEES			13	7	0	0	0	0	0
1971 TOTAL EMPLOYEES			12	6	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA		TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK									
NEW YORK	440								
UNITED ARTISTS BROADCASTING INC	HQ	0154							
1971 TOTAL EMPLOYEES			12	3	1	1	0	0	0
WESTINGHOUSE BROADCASTING CO	HQ	0156							
1973 TOTAL EMPLOYEES			188	66	34	22	2	0	10
1972 TOTAL EMPLOYEES			156	58	20	14	2	0	4
1971 TOTAL EMPLOYEES			121	43	14	11	1	0	2
WESTINGHOUSE BROADCASTING CO INC	HQ	0156							
FULL TIME HIGHER PAY			123	12	4	2	1	0	1
FULL TIME LOWER PAY			81	63	22	18	1	0	3
FULL TIME TOTAL			204	75	26	20	2	0	4
PART TIME TOTAL			2	2	0	0	0	0	0
1974 TOTAL EMPLOYEES			206	77	26	20	2	0	4
AMERICAN BROADCASTING COMPANIES INC	HQ	0202							
FULL TIME HIGHER PAY			1963	260	175	120	16	1	38
FULL TIME LOWER PAY			1013	677	277	206	12	0	59
FULL TIME TOTAL			2976	937	452	326	28	1	97
PART TIME TOTAL			0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES			2976	937	452	326	28	1	97
1973 TOTAL EMPLOYEES			2768	809	404	283	30	1	90
1972 TOTAL EMPLOYEES			2641	735	363	257	21	1	84
1971 TOTAL EMPLOYEES			2503	723	365	254	20	5	86
CBS TELEVISION STATIONS DIV	HQ	0210							
FULL TIME HIGHER PAY			118	23	18	10	4	0	4
FULL TIME LOWER PAY			73	64	21	14	4	0	3
FULL TIME TOTAL			191	87	39	24	8	0	7
PART TIME TOTAL			0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES			191	87	39	24	8	0	7
1973 TOTAL EMPLOYEES			176	83	34	20	5	0	9
1972 TOTAL EMPLOYEES			166	82	32	22	3	0	7
1971 TOTAL EMPLOYEES			184	104	32	19	4	0	9
CBS RADIO DIVISION NETWORK	HQ	0211							
FULL TIME HIGHER PAY			159	20	13	7	3	0	3
FULL TIME LOWER PAY			69	56	16	10	6	0	0
FULL TIME TOTAL			228	76	29	17	9	0	3
PART TIME TOTAL			0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES			228	76	29	17	9	0	3
1973 TOTAL EMPLOYEES			214	67	23	14	6	0	3
1972 TOTAL EMPLOYEES			224	68	22	16	2	0	4
1971 TOTAL EMPLOYEES			235	70	21	16	1	0	4

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA		TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK									
NEW YORK	440								
CBS RADIO DIVISION STATIONS	HQ	0212							
FULL TIME HIGHER PAY			53	8	5	5	0	0	0
FULL TIME LOWER PAY			32	32	8	5	1	0	2
FULL TIME TOTAL			85	40	13	10	1	0	2
PART TIME TOTAL			0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES			85	40	13	10	1	0	2
1973 TOTAL EMPLOYEES			91	41	10	8	1	0	1
1972 TOTAL EMPLOYEES			89	37	7	5	1	0	1
1971 TOTAL EMPLOYEES			100	46	13	11	1	0	1
CBS NEWS DIVISION	HQ	0213							
FULL TIME HIGHER PAY			521	107	45	27	9	0	9
FULL TIME LOWER PAY			201	135	44	38	4	0	2
FULL TIME TOTAL			722	242	89	65	13	0	11
PART TIME TOTAL			0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES			722	242	89	65	13	0	11
1973 TOTAL EMPLOYEES			691	192	83	60	11	0	12
1972 TOTAL EMPLOYEES			652	179	71	49	6	0	16
1971 TOTAL EMPLOYEES			663	181	78	57	5	0	16
CBS TELEVISION NETWORK DIV	HQ	0214							
FULL TIME HIGHER PAY			1296	88	124	76	17	0	31
FULL TIME LOWER PAY			403	272	78	64	6	0	8
FULL TIME TOTAL			1699	360	202	140	23	0	39
PART TIME TOTAL			0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES			1699	360	202	140	23	0	39
1973 TOTAL EMPLOYEES			1731	331	202	136	26	0	40
1972 TOTAL EMPLOYEES			1705	319	189	125	18	0	46
1971 TOTAL EMPLOYEES			1874	360	216	148	16	0	55
CBS TELEVISION NETWORK DIVISION	HQ	0215							
FULL TIME HIGHER PAY		(Los Angeles, Calif.)	552	71	62	27	11	0	24
FULL TIME LOWER PAY			261	165	52	26	7	0	19
FULL TIME TOTAL			813	236	114	53	18	0	43
PART TIME TOTAL			0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES			813	236	114	53	18	0	43
1973 TOTAL EMPLOYEES			760	215	112	55	13	0	44
1972 TOTAL EMPLOYEES			687	194	82	38	11	0	33
1971 TOTAL EMPLOYEES			821	248	95	49	7	0	39

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY / NEW YORK	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NBC OWNED STATIONS	HQ 0221							
FULL TIME HIGHER PAY		54	17	12	9	2	0	1
FULL TIME LOWER PAY		39	37	19	13	2	1	3
FULL TIME TOTAL		93	54	31	22	4	1	4
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		93	54	31	22	4	1	4
1973 TOTAL EMPLOYEES		89	54	25	23	1	0	1
1972 TOTAL EMPLOYEES		88	45	19	16	0	1	2
1971 TOTAL EMPLOYEES		92	44	18	16	0	0	2
NBC TV NETWORK	HQ 0222							
FULL TIME HIGHER PAY		1734	163	119	75	16	1	27
FULL TIME LOWER PAY		860	568	268	203	13	0	52
FULL TIME TOTAL		2594	731	387	278	29	1	79
PART TIME TOTAL		11	3	4	3	0	0	1
1974 TOTAL EMPLOYEES		2605	734	391	281	29	1	80
1973 TOTAL EMPLOYEES		2539	687	391	278	30	2	81
1972 TOTAL EMPLOYEES		2487	593	359	262	25	0	72
1971 TOTAL EMPLOYEES		2676	637	328	239	24	4	61

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA		TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK									
NEW YORK	440								
NBC RADIO NETWORK	HQ	0223							
*FULL TIME HIGHER PAY			109	24	10	6	0	0	4
FULL TIME LOWER PAY			34	30	9	6	0	1	2
FULL TIME TOTAL			143	54	19	12	0	1	6
PART TIME TOTAL			0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES			143	54	19	12	0	1	6
1973 TOTAL EMPLOYEES			128	46	14	9	0	0	5
1972 TOTAL EMPLOYEES			95	41	14	10	0	0	4
1971 TOTAL EMPLOYEES			87	40	13	10	0	0	3

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
NEWBURGH	450							
WGNY AF 0457								
FULL TIME HIGHER PAY		15	0	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		19	4	0	0	0	0	0
PART TIME TOTAL		4	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		23	4	1	1	0	0	0
WGNY AM 0457								
1973 TOTAL EMPLOYEES		24	7	1	1	0	0	0
1972 TOTAL EMPLOYEES		22	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		23	4	2	2	0	0	0
NIAGARA FALLS	[illegible]50							
WHLD AF [illegible]13	BUFFALO							
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	3	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
NIAGARA FALLS								
WJJL AM 1589	460 BUFFALO							
1972 TOTAL EMPLOYEES		27	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		22	4	1	1	0	0	0
WJJL AM 1580	BUFFALO							
FULL TIME HIGHER PAY		11	3	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	5	0	0	0	0	0
PART TIME TOTAL		4	0	2	0	0	1	1
1974 TOTAL EMPLOYEES		17	5	2	0	0	1	1
1973 TOTAL EMPLOYEES		22	4	2	0	0	0	2
OLEAN	484							
WHDL AM 0684								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	5	0	0	0	0	0
ONEONTA	490							
WDOS AM 1587								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		5	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	4	0	0	0	0	0
OWEGO	508 BINGHAMTON							
WEBO AM 4441								
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		6	1	1	0	1	0	0
1974 TOTAL EMPLOYEES		17	4	1	0	1	0	0
1973 TOTAL EMPLOYEES		17	5	1	0	1	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
PATCHOGUE	520							
WSNL TV 6545	PATCHOGUE							
FULL TIME HIGHER PAY		70	5	7	1	3	0	3
FULL TIME LOWER PAY		12	9	4	0	0	0	4
FULL TIME TOTAL		82	14	11	1	3	0	7
PART TIME TOTAL		8	3	1	0	0	0	1
1974 TOTAL EMPLOYEES		90	17	12	1	3	0	8
WALK AF 2437	NASSAU-SUFFOLK							
FULL TIME HIGHER PAY		14	0	0	0	0	0	0
FULL TIME LOWER PAY		5	4	0	0	0	0	0
FULL TIME TOTAL		19	4	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	[illegible]	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	3	0	0	0	0	0
WPAC AF 2590	NEW YORK							
1971 TOTAL EMPLOYEES		15	4	1	1	0	0	0
WBLI FM 8823								
1973 TOTAL EMPLOYEES		20	3	0	0	0	0	0
PEEKSKILL	630							
WLNA AM 2094	NEW YORK							
FULL TIME HIGHER PAY		22	1	1	1	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		26	4	1	1	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		27	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		30	5	1	0	0	0	1
1972 TOTAL EMPLOYEES		31	6	2	0	0	0	2
1971 TOTAL EMPLOYEES		26	8	1	0	0	0	1
PLATTSBURGH	540							
WPTZ TV 6132	BURLINGTON-PLATTSBURG							
FULL TIME HIGHER PAY		30	0	0	0	0	0	0
FULL TIME LOWER PAY		9	5	0	0	0	0	0
FULL TIME TOTAL		39	5	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		41	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		45	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		42	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		44	7	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
PLATTSBURG	540							
WEAV AM 0969								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		2	0	0	0	0	0	0
FULL TIME TOTAL		13	1	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	3	0	0	0	0	0
WIRY AM 2377								
FULL TIME HIGHER PAY		11	1	1	0	0	0	1
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	3	1	0	0	0	1
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	3	1	0	0	0	1
1973 TOTAL EMPLOYEES		18	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	4	0	0	0	0	0
POUGHKEEPSIE	570							
WEOK AM 2327	POUGHKEEPSIE							
FULL TIME HIGHER PAY		16	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		19	5	0	0	0	0	0
PART TIME TOTAL		5	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		24	7	1	1	0	0	0
1973 TOTAL EMPLOYEES		23	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		23	5	0	0	0	0	0
WKIP AM 0622	POUGHKEEPSIE							
FULL TIME HIGHER PAY		15	2	1	0	0	0	1
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		16	3	1	0	0	0	1
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	3	1	0	0	0	1
1973 TOTAL EMPLOYEES		19	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		22	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	2	1	0	1	0	0

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02-06-75

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
RENSSELAER	574							
WOHK AF 6008	ALBANY-SCHENECT-TROY							
1973 TOTAL EMPLOYEES		19	3	4	4	0	0	0
RIVERHEAD	575							
WRHE AF 6343	NASSAU-SUFFOLK							
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		11	2	0	0	0	0	0
WRIV AM 4174	NEW YORK							
1973 TOTAL EMPLOYEES		13	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		11	3	0	0	0	0	0
ROCHESTER	581							
WHEC TV 0484	ROCHESTER							
FULL TIME HIGHER PAY		54	6	3	3	0	0	0
FULL TIME LOWER PAY		10	8	0	0	0	0	0
FULL TIME TOTAL		64	14	3	3	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		66	15	3	3	0	0	0
1973 TOTAL EMPLOYEES		68	19	4	4	0	0	0
1972 TOTAL EMPLOYEES		66	18	1	1	0	0	0
1971 TOTAL EMPLOYEES		59	10	0	0	0	0	0
WOKR TV 4064	ROCHESTER							
FULL TIME HIGHER PAY		62	6	3	3	0	0	0
FULL TIME LOWER PAY		16	14	2	0	0	1	1
FULL TIME TOTAL		78	20	5	3	0	1	1
PART TIME TOTAL		3	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		81	21	6	4	0	1	1
1973 TOTAL EMPLOYEES		79	25	6	2	0	3	1
1972 TOTAL EMPLOYEES		81	24	5	2	0	3	0
1971 TOTAL EMPLOYEES		73	20	1	1	0	0	0
WROC TV 6469	ROCHESTER							
FULL TIME HIGHER PAY		57	5	3	2	0	0	1
FULL TIME LOWER PAY		16	14	2	2	0	0	0
FULL TIME TOTAL		73	19	5	4	0	0	1
PART TIME TOTAL		5	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		78	21	5	4	0	0	1
1973 TOTAL EMPLOYEES		75	19	5	4	0	0	1
1972 TOTAL EMPLOYEES		79	23	3	3	0	0	0
1971 TOTAL EMPLOYEES		79	18	2	2	0	0	0

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02-05-75

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
ROCHESTER	580							
WXXI FM 7434	ROCHESTER							
FULL TIME HIGHER PAY		36	6	3	1	1	1	0
FULL TIME LOWER PAY		12	12	1	1	0	0	0
FULL TIME TOTAL		48	18	4	2	1	1	0
PART TIME TOTAL		13	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		61	20	4	2	1	1	0
1973 TOTAL EMPLOYEES		48	16	3	2	0	1	0
1972 TOTAL EMPLOYEES		38	12	1	0	0	1	0
1971 TOTAL EMPLOYEES		41	12	2	1	0	1	0
WAXC AM 9184	ROCHESTER							
FULL TIME HIGHER PAY		26	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		28	4	0	0	0	0	0
PART TIME TOTAL		3	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		31	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		30	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		32	5	1	1	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WHEC	35	10	1	1	0	0	0
WBBF AM 1792	ROCHESTER							
FULL TIME HIGHER PAY		28	2	2	1	0	0	1
FULL TIME LOWER PAY		5	5	1	1	0	0	0
FULL TIME TOTAL		33	7	3	2	0	0	1
PART TIME TOTAL		3	1	1	0	0	0	1
1974 TOTAL EMPLOYEES		36	8	4	2	0	0	2
1973 TOTAL EMPLOYEES		49	11	7	5	0	0	2
1972 TOTAL EMPLOYEES		44	9	4	4	0	0	0
1971 TOTAL EMPLOYEES		44	8	1	1	0	0	0
WHAM FM 0459	ROCHESTER							
1973 TOTAL EMPLOYEES		35	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		40	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		40	6	1	1	0	0	0
WHAM AM 0469	ROCHESTER							
FULL TIME HIGHER PAY		21	1	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		24	3	0	0	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		25	4	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
ROCHESTER	SBC							
*NYR AF 1490	ROCHESTER							
FULL TIME HIGHER PAY		21	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		24	4	0	0	0	0	0
PART TIME TOTAL		8	3	1	1	0	0	0
1974 TOTAL EMPLOYEES		32	7	1	1	0	0	0
1973 TOTAL EMPLOYEES		29	5	2	2	0	0	0
1972 TOTAL EMPLOYEES		25	5	2	2	0	0	0
1971 TOTAL EMPLOYEES		26	6	1	1	0	0	0
*ROC AF 1969	ROCHESTER							
FULL TIME HIGHER PAY		22	1	0	0	0	0	0
FULL TIME LOWER PAY		4	3	1	1	0	0	0
FULL TIME TOTAL		26	4	1	1	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		27	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		21	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	3	1	1	0	0	0
*SAY AM 0470	ROCHESTER							
1973 TOTAL EMPLOYEES		19	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		17	6	1	1	0	0	0
*CMF FM 8160	ROCHESTER							
FULL TIME HIGHER PAY		15	3	3	3	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		17	4	3	3	0	0	0
PART TIME TOTAL		5	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		22	6	4	4	0	0	0
1973 TOTAL EMPLOYEES		25	5	3	3	0	0	0
1972 TOTAL EMPLOYEES		23	4	4	3	0	0	1
*HFM FM 3914								
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	2	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
SAG HARBOR	593							
WLNG AF 0365	NEW YORK							
1972 TOTAL EMPLOYEES		16	3	1	1	0	0	0
SCHENECTADY	520							
WRGB TV 0465	ALBANY-SCHENECTADY							
FULL TIME HIGHER PAY		75	7	1	1	0	0	0
FULL TIME LOWER PAY		11	8	3	3	0	0	0
FULL TIME TOTAL		86	15	4	4	0	0	0
PART TIME TOTAL		2	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		88	16	5	5	0	0	0
1973 TOTAL EMPLOYEES		85	14	5	5	0	0	0
1972 TOTAL EMPLOYEES		81	13	2	2	0	0	0
1971 TOTAL EMPLOYEES		60	11	0	0	0	0	0
WMHT ET 7490	ALBANY-SCHENECTADY-TROY							
FULL TIME HIGHER PAY		27	3	2	1	0	1	0
FULL TIME LOWER PAY		11	10	0	0	0	0	0
FULL TIME TOTAL		38	13	2	1	0	1	0
PART TIME TOTAL		13	8	1	1	0	0	0
1974 TOTAL EMPLOYEES		51	21	3	2	0	1	0
1973 TOTAL EMPLOYEES		48	18	2	1	0	1	0
1972 TOTAL EMPLOYEES		45	14	2	1	0	1	0
1971 TOTAL EMPLOYEES		45	15	2	1	0	1	0
WGY AF 0465	ALBANY-SCHENECT-TROY							
1972 TOTAL EMPLOYEES		35	8	2	2	0	0	0
1971 TOTAL EMPLOYEES		37	9	3	2	0	1	0
WGY AM 0465	ALBANY-SCHENECTADY-TROY							
FULL TIME HIGHER PAY		18	1	2	1	0	1	0
FULL TIME LOWER PAY		5	4	0	0	0	0	0
FULL TIME TOTAL		23	5	2	1	0	1	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		23	5	2	1	0	1	0
1973 TOTAL EMPLOYEES		28	7	2	1	0	1	0
WSNY AM 0590	ALBANY-SCHENECT-TROY							
FULL TIME HIGHER PAY		10	1	2	2	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	2	2	0	0	0
PART TIME TOTAL		3	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	4	2	2	0	0	0
1973 TOTAL EMPLOYEES		15	3	2	2	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
SCHENECTADY	620							
GENERAL BROADCASTING COMPANY	HQ 0053							
FULL TIME HIGHER PAY		21	6	0	0	0	0	0
FULL TIME LOWER PAY		17	17	0	0	0	0	0
FULL TIME TOTAL		38	23	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		38	23	0	0	0	0	0
1973 TOTAL EMPLOYEES		31	20	1	1	0	0	0
1972 TOTAL EMPLOYEES		31	17	0	0	0	0	0
1971 TOTAL EMPLOYEES		27	14	0	0	0	0	0
SYRACUSE	550							
WHEN TV 6007	SYRACUSE							
FULL TIME HIGHER PAY		60	5	5	5	0	0	0
FULL TIME LOWER PAY	[illegible]	19	19	1	1	0	0	0
FULL TIME TOTAL		79	24	6	6	0	0	0
PART TIME TOTAL		1	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		80	25	7	7	0	0	0
1973 TOTAL EMPLOYEES		80	23	8	8	0	0	0
1972 TOTAL EMPLOYEES		76	22	6	6	0	0	0
1971 TOTAL EMPLOYEES		71	17	5	5	0	0	0
[illegible]YS TV 6363	SYRACUSE							
FULL TIME HIGHER PAY		61	3	4	3	0	0	1
FULL TIME LOWER PAY		16	12	3	2	0	1	0
FULL TIME TOTAL		77	15	7	5	0	1	1
PART TIME TOTAL		5	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		82	16	7	5	0	1	1
1973 TOTAL EMPLOYEES		74	15	6	4	0	1	1
1972 TOTAL EMPLOYEES		80	16	8	5	0	1	2
1971 TOTAL EMPLOYEES		92	17	6	3	0	1	2
WSYR TV 6492	SYRACUSE							
FULL TIME HIGHER PAY		82	4	6	6	0	0	0
FULL TIME LOWER PAY		24	18	4	3	1	0	0
FULL TIME TOTAL		106	22	10	9	1	0	0
PART TIME TOTAL		12	4	4	4	0	0	0
1974 TOTAL EMPLOYEES		118	26	14	13	1	0	0
1973 TOTAL EMPLOYEES		114	24	12	12	0	0	0
1972 TOTAL EMPLOYEES		111	27	8	8	0	0	0
1971 TOTAL EMPLOYEES		109	26	6	6	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
SYRACUSE	650							
WCNY FM 7455	SYRACUSE							
FULL TIME HIGHER PAY		31	7	2	2	0	0	0
FULL TIME LOWER PAY		8	6	0	0	0	0	0
FULL TIME TOTAL		39	13	2	2	0	0	0
PART TIME TOTAL		20	4	2	2	0	0	0
1974 TOTAL EMPLOYEES		59	17	4	4	0	0	0
1973 TOTAL EMPLOYEES		52	16	4	3	1	0	0
1972 TOTAL EMPLOYEES		54	16	2	2	0	0	0
1971 TOTAL EMPLOYEES		57	16	3	2	0	0	1
WFBL AM 0334	SYRACUSE							
FULL TIME HIGHER PAY		23	5	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		26	8	1	1	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		27	8	1	1	0	0	0
1973 TOTAL EMPLOYEES		39	10	1	1	0	0	0
1972 TOTAL EMPLOYEES		34	9	1	1	0	0	0
1971 TOTAL EMPLOYEES		33	9	0	0	0	0	0
WHEN AM 0355	SYRACUSE							
FULL TIME HIGHER PAY		23	3	1	1	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		27	7	1	1	0	0	0
PART TIME TOTAL		4	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		31	10	1	1	0	0	0
1973 TOTAL EMPLOYEES		31	7	3	3	0	0	0
1972 TOTAL EMPLOYEES		32	7	3	3	0	0	0
1971 TOTAL EMPLOYEES		23	7	1	1	0	0	0
WNDR AM 1473								
FULL TIME HIGHER PAY		20	3	1	1	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		22	4	1	1	0	0	0
PART TIME TOTAL		9	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		31	5	2	2	0	0	0
1973 TOTAL EMPLOYEES		35	7	2	2	0	0	0
1972 TOTAL EMPLOYEES		27	4	3	3	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
SYRACUSE	560							
WOLF AM 0335	SYRACUSE							
FULL TIME HIGHER PAY		14	2	0	0	0	0	0
FULL TIME LOWER PAY		3	2	1	1	0	0	0
FULL TIME TOTAL		17	4	1	1	0	0	0
PART TIME TOTAL		11	2	2	2	0	0	0
1974 TOTAL EMPLOYEES		28	6	3	3	0	0	0
1973 TOTAL EMPLOYEES		24	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		27	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		23	5	3	3	0	0	0
WSYR AM 0492	SYRACUSE							
FULL TIME HIGHER PAY		16	0	0	0	0	0	0
FULL TIME LOWER PAY		7	7	2	1	1	0	0
FULL TIME TOTAL		23	7	2	1	1	0	0
PART TIME TOTAL		6	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		29	9	2	1	1	0	0
1973 TOTAL EMPLOYEES		26	10	2	1	1	0	0
1972 TOTAL EMPLOYEES		25	7	1	0	1	0	0
1971 TOTAL EMPLOYEES		29	7	1	1	0	0	0
TROY	670							
WTRY AM 0777	ALBANY-SCHENECTADY-TROY							
FULL TIME HIGHER PAY		20	0	1	1	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		24	4	1	1	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		28	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		40	6	3	2	1	0	0
1971 TOTAL EMPLOYEES		41	5	1	1	0	0	0
WTRY AM 0777	ALBANY-SCHENECTADY-TROY							
1973 TOTAL EMPLOYEES		38	5	2	2	0	0	0
UTICA	5HO							
WKTV TV 1438	UTICA-ROME							
FULL TIME HIGHER PAY		44	3	0	0	0	0	0
FULL TIME LOWER PAY		9	8	0	0	0	0	0
FULL TIME TOTAL		53	11	0	0	0	0	0
PART TIME TOTAL		2	0	2	1	0	0	1
1974 TOTAL EMPLOYEES		55	11	2	1	0	0	1
1973 TOTAL EMPLOYEES		53	9	2	1	0	0	1
1972 TOTAL EMPLOYEES		52	9	3	2	0	0	1
1971 TOTAL EMPLOYEES		53	11	3	2	0	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
UTICA	ARO							
WUTR TV 6F16	UTICA-ROME							
FULL TIME HIGHER PAY		25	5	0	0	0	0	0
FULL TIME LOWER PAY		3	2	1	1	0	0	0
FULL TIME TOTAL		28	7	1	1	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		32	8	1	1	0	0	0
1973 TOTAL EMPLOYEES		30	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		26	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		31	5	2	2	0	0	0
WBVM AM 6208	UTICA-ROME							
1971 TOTAL EMPLOYEES		19	2	0	0	0	0	0
WIBX AF 6505	UTICA-ROME							
FULL TIME HIGHER PAY		15	1	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		15	1	0	0	0	0	0
PART TIME TOTAL		2	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	3	0	0	0	0	0
WIBX AM 6505	UTICA-ROME							
1973 TOTAL EMPLOYEES		22	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		24	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		24	6	0	0	0	0	0
WRUN AF 1529	UTICA-ROME							
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	3	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		1	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		22	5	0	0	0	0	0
WTLB AM 1794	UTICA-ROME							
FULL TIME HIGHER PAY		20	1	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		24	4	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		27	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		34	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		29	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		22	3	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
UTICA								
[illegible] FM [illegible]	68 UTICA-ROME							
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		6	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	2	2	1	0	1	0
1972 TOTAL EMPLOYEES		15	3	2	2	0	0	0
WATERTOWN	70 WATERTOWN-CARTHAGE							
[illegible] ET 7 65								
FULL TIME HIGHER PAY		10	2	1	1	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		13	4	1	1	0	0	0
PART TIME TOTAL		2	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	6	1	1	0	0	0
1973 TOTAL EMPLOYEES		14	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	6	0	0	0	0	0
[illegible] AF 4747								
FULL TIME HIGHER PAY		15	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		18	3	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		22	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	4	1	0	0	1	0
1971 TOTAL EMPLOYEES		15	4	2	0	1	1	0
[illegible] AM [illegible]								
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		16	5	0	0	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	6	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK								
WATERTOWN	700							
ST LAWRENCE VALLEY EDUCATIONAL TV	HQ 0177							
1973 TOTAL EMPLOYEES		14	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	6	0	0	0	0	0
WHITE PLAINS	730							
WFAS AF 0631	NEW YORK							
FULL TIME HIGHER PAY		23	3	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		27	7	0	0	0	0	0
PART TIME TOTAL		7	2	2	2	0	0	0
1974 TOTAL EMPLOYEES		34	9	2	2	0	0	0
1973 TOTAL EMPLOYEES		39	8	2	2	0	0	0
1972 TOTAL EMPLOYEES		34	8	0	0	0	0	0
1971 TOTAL EMPLOYEES		29	7	2	2	0	0	0
STATE TOTALS: 1974								
COMMERCIAL TELEVISION		3054	731	395	293	22	10	70
COMMERCIAL RADIO		2984	688	318	204	9	11	94
FM RADIO		413	105	77	62	2	1	12
NON-COMMERCIAL TELEVISION		437	140	54	41	3	2	8
NON-COMMERCIAL RADIO		144	33	29	15	3	1	10
BROADCASTING HEADQUARTERS		9964	3003	1428	984	138	4	302
ALL CLASSES FOR STATE OF NEW YORK		16996	4700	2301	1599	177	29	496

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NORTH CAROLINA								
ASHBORO	030							
[illegible]GWR AM 1403	GREENSBORO-WINSTON SALEM-HIGH POINT							
FULL TIME HIGHER PAY		17	2	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		17	2	0	0	0	0	0
PART TIME TOTAL		11	6	1	1	0	0	0
1974 TOTAL EMPLOYEES		[illegible]	8	1	1	0	0	0
1973 TOTAL EMPLOYEES		[illegible]	7	1	1	0	0	0
1972 TOTAL EMPLOYEES		2[illegible]	2	1	1	0	0	0
1971 TOTAL EMPLOYEES		19	2	1	1	0	0	0
ASHEVILLE	040							
[illegible]LOS TV 1460	GREENVILLE-SPARTANBURG-ASHEVILLE							
FULL TIME HIGHER PAY		65	8	4	4	0	0	0
FULL TIME LOWER PAY		15	9	1	1	0	0	0
FULL TIME TOTAL		80	17	5	5	0	0	0
PART TIME TOTAL		9	4	2	2	0	0	0
1974 TOTAL EMPLOYEES		89	21	7	7	0	0	0
1973 TOTAL EMPLOYEES		86	20	7	7	0	0	0
1972 TOTAL EMPLOYEES		81	17	7	7	0	0	0
1971 TOTAL EMPLOYEES		85	20	6	6	0	0	0
[illegible]ISE AM C819	ASHEVILLE							
FULL TIME HIGHER PAY		14	2	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		14	2	0	0	0	0	0
PART TIME TOTAL		5	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		19	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		20	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	4	2	2	0	0	0
[illegible]SKY AM 1501	ASHEVILLE							
FULL TIME HIGHER PAY		12	0	1	0	0	0	1
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	1	1	0	0	0	1
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	1	1	0	0	0	1
1973 TOTAL EMPLOYEES		15	1	1	0	0	0	1
1972 TOTAL EMPLOYEES		15	1	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	1	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NORTH CAROLINA								
ASHEVILLE	040 ASHEVILLE							
WWNC AM 0717								
FULL TIME HIGHER PAY		14	0	1	0	0	1	0
FULL TIME LOWER PAY		6	5	2	1	0	1	0
FULL TIME TOTAL		20	5	3	1	0	2	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		22	5	3	1	0	2	0
1973 TOTAL EMPLOYEES		19	5	2	1	0	1	0
1972 TOTAL EMPLOYEES		19	5	2	1	0	1	0
1971 TOTAL EMPLOYEES		18	4	2	1	0	1	0
BENSON	062							
WPYB AM 6133								
1973 TOTAL EMPLOYEES		16	4	3	3	0	0	0
BLACK MOUNTAIN	065							
WFGW AF 0214								
1972 TOTAL EMPLOYEES		18	4	1	1	0	0	0
BURLINGTON	090 BURLINGTON							
WBAG AF 1390								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		6	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		18	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		17	3	1	1	0	0	0
1972 TOTAL EMPLOYEES		16	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		17	3	1	1	0	0	0
WBBB AF 0955	BURLINGTON							
FULL TIME HIGHER PAY		12	1	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	3	1	1	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		20	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		22	8	1	1	0	0	0
1971 TOTAL EMPLOYEES		22	7	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NORTH CAROLINA								
CHAPEL HILL								
UNC ET 7519	110 RALEIGH-DURHAM							
FULL TIME HIGHER PAY		61	3	2	1	1	0	0
FULL TIME LOWER PAY		13	8	1	1	0	0	0
FULL TIME TOTAL		74	11	3	2	1	0	0
PART TIME TOTAL		37	8	4	4	0	0	0
1974 TOTAL EMPLOYEES		111	19	7	6	1	0	0
197[illegible] TOTAL EMPLOYEES		108	18	7	6	1	0	0
[illegible]CHL A[illegible] 2820	RALEIGH-DURHAM							
FULL TIME HIGHER PAY		17	3	0	0	0	0	0
FULL TIME LOWER PAY		3	2	1	1	0	0	0
FULL TIME TOTAL		20	5	1	1	0	0	0
PART TIME TOTAL		7	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		27	5	2	2	0	0	0
1973 TOTAL EMPLOYEES		27	6	3	3	0	0	0
1972 TOTAL EMPLOYEES		27	6	2	2	0	0	0
CHARLOTTE	120							
[illegible]BTV TV 0355	CHARLOTTE							
FULL TIME HIGHER PAY		108	13	9	9	0	0	0
FULL TIME LOWER PAY		13	12	1	1	0	0	0
FULL TIME TOTAL		121	25	10	10	0	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		125	27	10	10	0	0	0
1973 TOTAL EMPLOYEES		128	25	10	10	0	0	0
1972 TOTAL EMPLOYEES		126	22	10	10	0	0	0
1971 TOTAL EMPLOYEES		129	23	7	7	0	0	0
[illegible]CC[illegible] TV 0554	CHARLOTTE							
FULL TIME HIGHER PAY		26	3	3	3	0	0	0
FULL TIME LOWER PAY		7	5	4	4	0	0	0
FULL TIME TOTAL		33	8	7	7	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		35	8	7	7	0	0	0
1973 TOTAL EMPLOYEES		28	6	4	4	0	0	0
1972 TOTAL EMPLOYEES		27	5	2	2	0	0	0
1971 TOTAL EMPLOYEES		23	3	3	3	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NORTH CAROLINA								
CHARLOTTE	120							
[illegible] TV [illegible]	CHARLOTTE							
FULL TIME HIGHER PAY		25	2	1	1	0	0	0
FULL TIME LOWER PAY		7	7	1	1	0	0	0
FULL TIME TOTAL		32	9	2	2	0	0	0
PART TIME TOTAL		6	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		39	9	3	3	0	0	0
1973 TOTAL EMPLOYEES		35	11	3	2	0	0	1
1972 TOTAL EMPLOYEES		31	9	3	3	0	0	0
1971 TOTAL EMPLOYEES		32	7	2	2	0	0	0
[illegible] TV [illegible]	CHARLOTTE							
FULL TIME HIGHER PAY		87	11	9	8	1	0	0
FULL TIME LOWER PAY		33	25	7	7	0	0	0
FULL TIME TOTAL		120	36	16	15	1	0	0
PART TIME TOTAL		14	5	4	4	0	0	0
1974 TOTAL EMPLOYEES		134	41	20	19	1	0	0
1973 TOTAL EMPLOYEES		131	31	20	18	1	0	1
1972 TOTAL EMPLOYEES		129	31	15	15	1	0	0
1971 TOTAL EMPLOYEES		124	23	14	13	1	0	0
[illegible] ET [illegible]	CHARLOTTE							
FULL TIME HIGHER PAY		29	6	4	4	0	0	0
FULL TIME LOWER PAY		5	5	2	2	0	0	0
FULL TIME TOTAL		35	11	6	6	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		37	11	6	6	0	0	0
1973 TOTAL EMPLOYEES		37	10	6	6	0	0	0
1971 TOTAL EMPLOYEES		36	9	3	2	0	1	0
[illegible]	CHARLOTTE							
FULL TIME HIGHER PAY		20	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		23	3	0	0	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		28	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		28	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		30	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		28	6	0	0	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NORTH CAROLINA								
CHARLOTTE	120							
AYS AF 0954	CHARLOTTE							
FULL TIME HIGHER PAY		31	5	1	1	0	0	0
FULL TIME LOWER PAY		9	9	2	2	0	0	0
FULL TIME TOTAL		40	14	3	3	0	0	0
PART TIME TOTAL		22	10	8	8	0	0	0
1974 TOTAL EMPLOYEES		62	24	11	11	0	0	0
1973 TOTAL EMPLOYEES		53	19	9	9	0	0	0
AYS AM 0950	CHARLOTTE							
1972 TOTAL EMPLOYEES		42	18	8	8	0	0	0
1971 TOTAL EMPLOYEES		48	17	6	4	1	0	1
RT AF 0355	CHARLOTTE							
FULL TIME HIGHER PAY		37	4	4	4	0	0	0
FULL TIME LOWER PAY		5	5	1	1	0	0	0
FULL TIME TOTAL		42	9	5	5	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		45	10	5	5	0	0	0
1973 TOTAL EMPLOYEES		41	7	6	6	0	0	0
1972 TOTAL EMPLOYEES		45	9	2	2	0	0	0
1971 TOTAL EMPLOYEES		50	12	1	1	0	0	0
GIV AM 1245	CHARLOTTE							
FULL TIME HIGHER PAY		17	2	7	7	0	0	0
FULL TIME LOWER PAY		4	3	2	2	0	0	0
FULL TIME TOTAL		21	5	9	9	0	0	0
PART TIME TOTAL		2	0	2	2	0	0	0
1974 TOTAL EMPLOYEES		23	5	11	11	0	0	0
1973 TOTAL EMPLOYEES		23	6	12	12	0	0	0
1972 TOTAL EMPLOYEES		20	5	9	9	0	0	0
1971 TOTAL EMPLOYEES		19	5	8	8	0	0	0
IST AM 0433	CHARLOTTE							
FULL TIME HIGHER PAY		9	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	4	0	0	0	0	0
PART TIME TOTAL		7	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		18	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		22	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		25	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		21	3	1	0	0	1	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NORTH CAROLINA								
CHARLOTTE	120							
[illegible]RFL AM 6482	CHARLOTTE							
1971 TOTAL EMPLOYEES		20	3	8	8	0	0	0
[illegible]SJC AF 2549	CHARLOTTE							
1973 TOTAL EMPLOYEES		39	10	6	6	0	0	0
1972 TOTAL EMPLOYEES		41	7	4	4	0	0	0
1971 TOTAL EMPLOYEES		35	8	2	2	0	0	0
[illegible]SOC AF 2549								
FULL TIME HIGHER PAY		21	1	0	0	0	0	0
FULL TIME LOWER PAY		6	5	3	3	0	0	0
FULL TIME TOTAL		27	6	3	3	0	0	0
PART TIME TOTAL		7	2	3	3	0	0	0
1974 TOTAL EMPLOYEES		34	8	6	6	0	0	0
[illegible]EZC FM 3304								
1973 TOTAL EMPLOYEES		12	1	0	0	0	0	0
JEFFERSON-PILOT BROADCASTING CO	HQ 0064							
FULL TIME HIGHER PAY		31	6	5	5	0	0	0
FULL TIME LOWER PAY		21	16	5	5	0	0	0
FULL TIME TOTAL		52	22	10	10	0	0	0
PART TIME TOTAL		7	5	2	2	0	0	0
1974 TOTAL EMPLOYEES		59	27	12	12	0	0	0
1973 TOTAL EMPLOYEES		62	28	9	9	0	0	0
1972 TOTAL EMPLOYEES		69	33	7	7	0	0	0
1971 TOTAL EMPLOYEES		69	33	8	8	0	0	0
CONCORD	140							
[illegible]EGO AF 0959								
1972 TOTAL EMPLOYEES		15	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		14	3	0	0	0	0	0
DUNN	150							
CKB AF 1364								
1973 TOTAL EMPLOYEES		14	2	2	2	0	0	0
DURHAM	160							
[illegible]RDU TV 5474	RALEIGH-DURHAM							
FULL TIME HIGHER PAY		21	4	3	3	0	0	0
FULL TIME LOWER PAY		4	1	0	0	0	0	0
FULL TIME TOTAL		25	5	3	3	0	0	0
PART TIME TOTAL		7	2	2	2	0	0	0
1974 TOTAL EMPLOYEES		32	[illegible]	5	5	0	0	0
1973 TOTAL EMPLOYEES		31	5	6	6	0	0	0
1972 TOTAL EMPLOYEES		31	5	5	5	0	0	0
1971 TOTAL EMPLOYEES		23	4	2	2	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NORTH CAROLINA								
DURHAM								
WTVD TV 6144	160 RALEIGH-DURHAM							
FULL TIME HIGHER PAY		63	2	9	9	0	0	0
FULL TIME LOWER PAY		15	15	3	3	0	0	0
FULL TIME TOTAL		79	17	12	12	0	0	0
PART TIME TOTAL		4	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		83	18	13	13	0	0	0
1973 TOTAL EMPLOYEES		65	18	11	11	0	0	0
1972 TOTAL EMPLOYEES		79	20	9	9	0	0	0
1971 TOTAL EMPLOYEES		81	20	7	7	0	0	0
WDNC AF 0491	RALEIGH-DURHAM							
FULL TIME HIGHER PAY		19	2	1	1	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		22	6	1	1	0	0	0
PART TIME TOTAL		3	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		25	7	2	2	0	0	0
1973 TOTAL EMPLOYEES		25	5	2	2	0	0	0
1972 TOTAL EMPLOYEES		24	5	2	2	0	0	0
1971 TOTAL EMPLOYEES		22	4	1	1	0	0	0
WSSB AM 1958	RALEIGH-DURHAM							
FULL TIME HIGHER PAY		10	1	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	1	1	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		14	2	1	1	0	0	0
1972 TOTAL EMPLOYEES		16	2	2	2	0	0	0
1971 TOTAL EMPLOYEES		14	2	1	1	0	0	0
WTIK AM 1129	RALEIGH-DURHAM							
FULL TIME HIGHER PAY		15	1	2	2	0	0	0
FULL TIME LOWER PAY		4	3	1	1	0	0	0
FULL TIME TOTAL		19	4	3	3	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		23	4	3	3	0	0	0
1973 TOTAL EMPLOYEES		22	3	3	3	0	0	0
1972 TOTAL EMPLOYEES		18	3	2	2	0	0	0
1971 TOTAL EMPLOYEES		14	3	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NORTH CAROLINA								
EDEN	168							
WLOE AF 1459								
FULL TIME HIGHER PAY		11	3	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	4	1	1	0	0	0
PART TIME TOTAL		6	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		18	6	2	2	0	0	0
1972 TOTAL EMPLOYEES		13	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	5	1	1	0	0	0
FAYETTEVILLE	210 FAYETTEVILLE							
WFAI AM 1984								
FULL TIME HIGHER PAY		11	1	1	0	0	1	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	3	1	0	0	1	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	3	1	0	0	1	0
1973 TOTAL EMPLOYEES		17	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		16	2	0	0	0	0	0
WFLB AM 1882								
FULL TIME HIGHER PAY		11	0	1	1	0	0	0
FULL TIME LOWER PAY		3	2	2	2	0	0	0
FULL TIME TOTAL		14	2	3	3	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	2	3	3	0	0	0
1972 TOTAL EMPLOYEES		16	2	1	1	0	0	0
WFNC AF 0755	FAYETTEVILLE							
FULL TIME HIGHER PAY		26	6	4	2	0	2	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		29	9	4	2	0	2	0
PART TIME TOTAL		6	0	1	0	0	0	1
1974 TOTAL EMPLOYEES		35	9	5	2	0	2	1
1973 TOTAL EMPLOYEES		32	7	3	1	0	2	0
1972 TOTAL EMPLOYEES		29	7	3	1	0	2	0
1971 TOTAL EMPLOYEES		26	6	4	2	0	2	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NORTH CAROLINA								
GOLDSBORO	250							
WFMC AF 2560								
1972 TOTAL EMPLOYEES		18	2	7	7	0	0	0
WFMC AM 2560								
1973 TOTAL EMPLOYEES		15	4	1	1	0	0	0
WGBR AF 0808								
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		15	2	0	0	0	0	0
PART TIME TOTAL		7	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		22	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	3	1	1	0	0	0
1972 TOTAL EMPLOYEES		20	2	1	1	0	0	0
1971 TOTAL EMPLOYEES		17	2	0	0	0	0	0
GREENSBORO	260 GREENSBORO-WINSTON SALEM-HIGH POINT							
WFMY TV 3147								
FULL TIME HIGHER PAY		74	4	7	7	0	0	0
FULL TIME LOWER PAY		20	15	7	7	0	0	0
FULL TIME TOTAL		94	19	14	14	0	0	0
PART TIME TOTAL		4	2	2	2	0	0	0
1974 TOTAL EMPLOYEES		98	21	16	16	0	0	0
1973 TOTAL EMPLOYEES		93	18	12	12	0	0	0
1972 TOTAL EMPLOYEES		91	19	10	10	0	0	0
1971 TOTAL EMPLOYEES		92	20	10	10	0	0	0
WBIG AM 0341	GREENSBORO-WINSTON SALEM-HIGH POINT							
FULL TIME HIGHER PAY		15	1	0	0	0	0	0
FULL TIME LOWER PAY		7	6	3	3	0	0	0
FULL TIME TOTAL		22	7	3	3	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		23	7	3	3	0	0	0
1973 TOTAL EMPLOYEES		23	7	3	3	0	0	0
1972 TOTAL EMPLOYEES		23	7	3	3	0	0	0
1971 TOTAL EMPLOYEES		22	7	3	3	0	0	0
WCOG AM 2058	GREENSBORO-WINSTON SALEM-HIGH POINT							
FULL TIME HIGHER PAY		14	2	1	1	0	0	0
FULL TIME LOWER PAY		3	2	1	1	0	0	0
FULL TIME TOTAL		17	4	2	2	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	5	2	2	0	0	0
1973 TOTAL EMPLOYEES		21	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		21	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		21	6	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NORTH CAROLINA								
GREENSBORO	260							
GBG AM 2349	GREENSBORO-WINSTON SALEM-HIGH POINT							
1972 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	2	0	0	0	0	0
LONG FM 8313	GREENSBORO-WINSTON SALEM-HIGH POINT							
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		2	[illegible]	0	0	0	0	0
FULL TIME TOTAL		12	4	0	0	0	0	0
PART TIME TOTAL		7	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		19	6	1	1	0	0	0
1973 TOTAL EMPLOYEES		16	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		18	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		14	5	0	0	0	0	0
GREENVILLE	70							
WNCT TV 0609	GREENVILLE-WASHINGTON-NEW BERN							
FULL TIME HIGHER PAY		47	6	3	2	0	0	1
FULL TIME LOWER PAY		5	3	0	0	0	0	0
FULL TIME TOTAL		52	9	3	2	0	0	1
PART TIME TOTAL		12	3	2	2	0	0	0
1974 TOTAL EMPLOYEES		64	12	5	4	0	0	1
1973 TOTAL EMPLOYEES		68	12	5	5	0	0	0
1972 TOTAL EMPLOYEES		68	13	4	4	0	0	0
1971 TOTAL EMPLOYEES		67	11	3	3	0	0	0
WNCT AM 9809								
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	2	2	2	0	0	0
1972 TOTAL EMPLOYEES		16	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	2	0	0	0	0	0
HENDERSON	230							
HNC AF 1029								
1972 TOTAL EMPLOYEES		15	2	2	2	0	0	0

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BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NORTH CAROLINA								
HENDERSONVILLE	290							
WHKP AF 1411								
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		17	3	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		6	4	0	0	0	0	0
WHVL AM 6498								
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		12	3	0	0	0	0	0
HICKORY	300							
WHKY AF 0812								
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	2	0	0	0	0	0
WIRC AF 2214								
FULL TIME HIGHER PAY		14	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		17	5	0	0	0	0	0
PART TIME TOTAL		7	0	2	2	0	0	0
1974 TOTAL EMPLOYEES		24	5	2	2	0	0	0
1973 TOTAL EMPLOYEES		23	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		19	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		20	5	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NORTH CAROLINA								
HIGH POINT	310							
WGHP TV 6375	GREENSBORO-WINSTON SALEM-HIGH POINT							
FULL TIME HIGHER PAY		65	12	6	5	0	0	1
FULL TIME LOWER PAY		13	12	4	4	0	0	0
FULL TIME TOTAL		78	24	10	9	0	0	1
PART TIME TOTAL		5	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		83	26	10	9	0	0	1
1973 TOTAL EMPLOYEES		77	23	10	10	0	0	0
1972 TOTAL EMPLOYEES		74	19	9	9	0	0	0
1971 TOTAL EMPLOYEES		79	20	7	7	0	0	0
WMFR AF 0993	GREENSBORO-WINSTON SALEM-HIGH POINT							
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		4	3	1	1	0	0	0
FULL TIME TOTAL		14	3	1	1	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		18	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		17	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	5	0	0	0	0	0
JACKSONVILLE	320							
WJNC AF 1045								
FULL TIME HIGHER PAY		12	4	0	0	0	0	0
FULL TIME LOWER PAY		3	2	2	2	0	0	0
FULL TIME TOTAL		15	6	2	2	0	0	0
PART TIME TOTAL		8	2	3	3	0	0	0
1974 TOTAL EMPLOYEES		23	8	5	5	0	0	0
1973 TOTAL EMPLOYEES		27	6	7	7	0	0	0
1972 TOTAL EMPLOYEES		24	6	5	5	0	0	0
1971 TOTAL EMPLOYEES		21	7	5	3	0	2	0
WLAS AM 2923								
1973 TOTAL EMPLOYEES		13	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		12	3	1	1	0	0	0
WXQR FA 3067								
FULL TIME HIGHER PAY		11	0	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	1	1	1	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	1	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NORTH CAROLINA								
KINSTON	350							
WELS AM 2364								
1972 TOTAL EMPLOYEES		18	5	2	2	0	0	0
WFTC AF 0444								
FULL TIME HIGHER PAY		19	3	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		21	5	1	1	0	0	0
PART TIME TOTAL		6	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		27	6	2	2	0	0	0
1973 TOTAL EMPLOYEES		27	6	2	2	0	0	0
1972 TOTAL EMPLOYEES		26	7	2	2	0	0	0
1971 TOTAL EMPLOYEES		23	3	1	0	0	1	0
WISP AM 2739								
1973 TOTAL EMPLOYEES		14	3	1	1	0	0	0
LENOIR	380							
WJRI AM 1632								
1972 TOTAL EMPLOYEES		13	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	3	0	0	0	0	0
LEXINGTON	390 GREENSBORO-WINSTON-SALEM-HIGH POINT							
WBUY AF 1119								
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		2	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		15	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		14	3	2	2	0	0	0
1972 TOTAL EMPLOYEES		15	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		14	4	1	1	0	0	0
MORGANTON	470							
WMNC AF 1919								
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		5	[illegible]	1	1	0	0	0
1974 TOTAL EMPLOYEES		18	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		16	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		14	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		14	5	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NORTH CAROLINA								
MOUNT AIRY	480							
WPAQ AM 1482								
1971 TOTAL EMPLOYEES		13	5	0	0	0	0	0
WSYD AM 2803								
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		12	4	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	2	0	0	0	0	0
NEW BERN	490							
WCTI TV 6377	GREENVILLE-WASHINGTON-NEW BERN							
FULL TIME HIGHER PAY		28	1	2	2	0	0	0
FULL TIME LOWER PAY		9	7	1	1	0	0	0
FULL TIME TOTAL		37	8	3	3	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		43	9	3	3	0	0	0
1973 TOTAL EMPLOYEES		46	6	2	2	0	0	0
1972 TOTAL EMPLOYEES		43	9	3	3	0	0	0
1971 TOTAL EMPLOYEES		43	12	3	3	0	0	0
N WILKESBORO	510							
WKBC AM 1440								
FULL TIME HIGHER PAY		13	3	0	0	0	0	0
FULL TIME LOWER PAY		2	1	1	1	0	0	0
FULL TIME TOTAL		15	4	1	1	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		15	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		14	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		14	5	2	2	0	0	0
RALEIGH	530							
WRAL TV 0771	RALEIGH-DURHAM							
FULL TIME HIGHER PAY		102	6	10	10	0	0	0
FULL TIME LOWER PAY		28	22	4	4	0	0	0
FULL TIME TOTAL		130	28	14	14	0	0	0
PART TIME TOTAL		20	6	2	2	0	0	0
1974 TOTAL EMPLOYEES		150	34	16	16	0	0	0
1973 TOTAL EMPLOYEES		136	28	13	13	0	0	0
1972 TOTAL EMPLOYEES		135	33	11	11	0	0	0
1971 TOTAL EMPLOYEES		137	31	14	13	0	1	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NORTH CAROLINA								
RALEIGH	530							
WKIX AF 1595	RALEIGH							
FULL TIME HIGHER PAY		26	3	1	1	0	0	0
FULL TIME LOWER PAY		7	7	2	2	0	0	0
FULL TIME TOTAL		33	10	3	3	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		37	10	3	3	0	0	0
1973 TOTAL EMPLOYEES		38	8	2	2	0	0	0
1972 TOTAL EMPLOYEES		32	7	1	1	0	0	0
1971 TOTAL EMPLOYEES		25	4	1	1	0	0	0
WPTF AF 0680	RALEIGH							
FULL TIME HIGHER PAY		48	11	0	0	0	0	0
FULL TIME LOWER PAY		5	5	1	1	0	0	0
FULL TIME TOTAL		53	16	1	1	0	0	0
PART TIME TOTAL		12	1	4	4	0	0	0
1974 TOTAL EMPLOYEES		65	17	5	5	0	0	0
1973 TOTAL EMPLOYEES		58	12	5	5	0	0	0
1972 TOTAL EMPLOYEES		47	12	4	4	0	0	0
1971 TOTAL EMPLOYEES		44	12	3	3	0	0	0
ROCKY MOUNT	570							
WCEC AF 1579								
FULL TIME HIGHER PAY		9	1	1	1	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		11	3	2	2	0	0	0
PART TIME TOTAL		4	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		15	3	3	3	0	0	0
1973 TOTAL EMPLOYEES		15	3	3	3	0	0	0
1972 TOTAL EMPLOYEES		15	3	2	2	0	0	0
SALISBURY	590							
WSAT AM 1953								
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		3	2	1	1	0	0	0
FULL TIME TOTAL		12	3	1	1	0	0	0
PART TIME TOTAL		3	0	2	2	0	0	0
1974 TOTAL EMPLOYEES		15	3	3	3	0	0	0
1973 TOTAL EMPLOYEES		16	3	4	4	0	0	0
1972 TOTAL EMPLOYEES		19	4	4	4	0	0	0
1971 TOTAL EMPLOYEES		15	3	2	2	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NORTH CAROLINA								
SALISBURY	590							
WSTP AF 0775								
FULL TIME HIGHER PAY		18	4	1	1	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		21	6	1	1	0	0	0
PART TIME TOTAL		6	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		27	6	2	2	0	0	0
1973 TOTAL EMPLOYEES		27	6	2	2	0	0	0
1972 TOTAL EMPLOYEES		28	7	2	2	0	0	0
1971 TOTAL EMPLOYEES		24	6	2	2	0	0	0
SPRING LAKE	549 FAYETTEVILLE							
WFDS AM 6359								
FULL TIME HIGHER PAY		13	3	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	5	1	1	0	0	0
PART TIME TOTAL		2	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		17	6	2	2	0	0	0
1973 TOTAL EMPLOYEES		14	4	2	2	0	0	0
1972 TOTAL EMPLOYEES		14	4	3	1	0	0	2
STATESVILLE	560							
WSIC AM 1500								
1971 TOTAL EMPLOYEES		19	3	0	0	0	0	0
SYLVA	667							
WMSJ AM 4449								
1973 TOTAL EMPLOYEES		13	3	1	0	0	1	0
TABOR CITY	670							
WTAB AF 2952								
1972 TOTAL EMPLOYEES		16	3	1	1	0	0	0
WARSAW	729							
WTRQ AM 6014								
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		11	3	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NORTH CAROLINA								
WASHINGTON	730							
WITN TV 6170	GREENVILLE-WASHINGTON-NEW BERN							
FULL TIME HIGHER PAY		52	4	1	1	0	0	0
FULL TIME LOWER PAY		11	9	2	2	0	0	0
FULL TIME TOTAL		63	13	3	3	0	0	0
PART TIME TOTAL		5	1	3	3	0	0	0
1974 TOTAL EMPLOYEES		68	14	6	6	0	0	0
1973 TOTAL EMPLOYEES		64	13	8	8	0	0	0
1972 TOTAL EMPLOYEES		63	12	8	8	0	0	0
1971 TOTAL EMPLOYEES		60	11	6	6	0	0	0
WILMINGTON	770							
WECT TV 0580	WILMINGTON							
FULL TIME HIGHER PAY		40	7	0	0	0	0	0
FULL TIME LOWER PAY		12	10	3	3	0	0	0
FULL TIME TOTAL		52	17	3	3	0	0	0
PART TIME TOTAL		5	3	1	1	0	0	0
1974 TOTAL EMPLOYEES		57	20	4	4	0	0	0
1973 TOTAL EMPLOYEES		55	15	3	3	0	0	0
1972 TOTAL EMPLOYEES		55	16	2	2	0	0	0
1971 TOTAL EMPLOYEES		54	15	2	1	0	0	1
WWAY TV 6387	WILMINGTON							
FULL TIME HIGHER PAY		26	4	1	1	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		29	7	2	2	0	0	0
PART TIME TOTAL		9	8	2	2	0	0	0
1974 TOTAL EMPLOYEES		38	15	4	4	0	0	0
1973 TOTAL EMPLOYEES		39	13	2	2	0	0	0
1972 TOTAL EMPLOYEES		33	9	0	0	0	0	0
1971 TOTAL EMPLOYEES		35	9	1	1	0	0	0
WGNI AM 1130	WILMINGTON							
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		3	2	1	1	0	0	0
FULL TIME TOTAL		15	4	1	1	0	0	0
PART TIME TOTAL		6	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		21	7	1	1	0	0	0
1973 TOTAL EMPLOYEES		23	7	2	2	0	0	0
1972 TOTAL EMPLOYEES		22	8	1	1	0	0	0
1971 TOTAL EMPLOYEES		19	6	1	1	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NORTH CAROLINA								
WILMINGTON	770							
WMFD AF 0688	WILMINGTON							
FULL TIME HIGHER PAY		8	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		12	3	0	0	0	0	0
WILSON	780							
WGTM AM 0463								
1973 TOTAL EMPLOYEES		14	2	1	1	0	0	0
WVOT AF 2136								
1973 TOTAL EMPLOYEES		16	2	1	1	0	0	0
1972 TOTAL EMPLOYEES		18	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		19	3	1	1	0	0	0
WINSTON-SALEM	790							
WXII TV 0478	GREENSBORO-HIGH POINT-WINSTON-SALEM							
FULL TIME HIGHER PAY		63	6	4	4	0	0	0
FULL TIME LOWER PAY		11	10	1	1	0	0	0
FULL TIME TOTAL		74	16	5	5	0	0	0
PART TIME TOTAL		3	0	2	2	0	0	0
1974 TOTAL EMPLOYEES		77	16	7	7	0	0	0
1973 TOTAL EMPLOYEES		78	[illegible]	3	2	0	0	1
1972 TOTAL EMPLOYEES	PREVIOUS CALL> WSJS	87	19	5	5	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WSJS	88	19	5	5	0	0	0
WAAA AF 2467	GREENSBORO-WINSTON SALEM-HIGH POINT							
1971 TOTAL EMPLOYEES		14	3	9	9	0	0	0
WAAA AM 2467	GREENSBORO-WINSTON SALEM-HIGH POINT							
1973 TOTAL EMPLOYEES		13	3	11	11	0	0	0
1972 TOTAL EMPLOYEES		14	4	8	8	0	0	0
WAIR AM 0214	GREENSBORO-WINSTON SALEM-HIGH POINT							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		15	4	0	0	0	0	0
PART TIME TOTAL		5	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		20	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		19	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		17	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		18	6	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NORTH CAROLINA								
WINSTON SALEM	790							
*KBX AM 6470	GREENSBORO-WINSTON SALEM-HIGH POINT							
1971 TOTAL EMPLOYEES		12	4	3	1	0	2	0
*SJS AF 9478	GREENSBORO-WINSTON SALEM-HIGH POINT							
FULL TIME HIGHER PAY		26	6	0	0	0	0	0
FULL TIME LOWER PAY		6	5	2	2	0	0	0
FULL TIME TOTAL		32	11	2	2	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		37	12	2	2	0	0	0
1973 TOTAL EMPLOYEES		31	9	1	1	0	0	0
1972 TOTAL EMPLOYEES		25	6	2	2	0	0	0
1971 TOTAL EMPLOYEES		23	5	1	1	0	0	0
*TDB AM 1952	GREENSBORO-WINSTON SALEM-HIGH POINT							
FULL TIME HIGHER PAY		17	1	1	0	0	0	1
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		20	4	1	0	0	0	1
PART TIME TOTAL		3	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		23	5	2	1	0	0	1
1973 TOTAL EMPLOYEES		36	8	2	2	0	0	0
1972 TOTAL EMPLOYEES		28	7	2	2	0	0	0
1971 TOTAL EMPLOYEES		24	6	2	1	0	1	0
STATE TOTALS: 1974								
COMMERCIAL TELEVISION		1325	317	143	139	2	0	2
COMMERCIAL RADIO		1078	265	103	95	0	5	3
FM RADIO		33	7	2	2	0	0	0
NON-COMMERCIAL TELEVISION		37	11	6	6	0	0	0
NON-COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		59	27	12	12	0	0	0
ALL CLASSES FOR STATE OF NORTH CAROLINA		2532	627	266	254	2	5	5

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NORTH DAKOTA								
BISMARCK	015							
KFYR TV 0683	BISMARCK							
FULL TIME HIGHER PAY		17	1	0	0	0	0	0
FULL TIME LOWER PAY		6	2	0	0	0	0	0
FULL TIME TOTAL		23	3	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		27	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		22	1	0	0	0	0	0
1971 TOTAL EMPLOYEES		29	4	0	0	0	0	0
KXMB TV 6176	BISMARCK							
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		7	3	0	0	0	0	0
FULL TIME TOTAL		18	3	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	2	0	0	0	0	0
KBMR AF 4628								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	5	0	0	0	0	0
KFYR AF 9683								
FULL TIME HIGHER PAY		18	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		20	2	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		22	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	2	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NORTH DAKOTA								
BISMARK-LANDAN	015							
KWWB AM 0091								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	3	0	0	0	0	0
1973 TOTAL EMPLOYEES	PREVIOUS CALL> KBOM	12	3	0	0	0	0	0
1972 TOTAL EMPLOYEES	PREVIOUS CALL> KBOM	13	2	0	0	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> KBOM	13	2	0	0	0	0	0
MEYER BROADCASTING COMPANY	MG 0086							
FULL TIME HIGHER PAY		17	4	0	0	0	0	0
FULL TIME LOWER PAY		12	5	0	0	0	0	0
FULL TIME TOTAL		29	9	0	0	0	0	0
PART TIME TOTAL		4	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		33	12	0	0	0	0	0
1973 TOTAL EMPLOYEES		36	14	0	0	0	0	0
1972 TOTAL EMPLOYEES		36	15	0	0	0	0	0
1971 TOTAL EMPLOYEES		36	13	0	0	0	0	0
DEVILS LAKE	630							
WDAZ TV 6443	DEVILS LAKE							
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		16	3	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	3	0	0	0	0	0
KDLR AM 0027								
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		11	2	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NORTH DAKOTA								
DICKINSON	045							
KDIX TV 1232	DICKINSON							
FULL TIME HIGHER PAY		15	1	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		18	3	0	0	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		22	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		22	3	0	0	0	0	0
KDIX AM 9232								
1972 TOTAL EMPLOYEES		13	3	0	0	0	0	0
FARGO	060							
KTHI TV 6299	FARGO-VALLEY CITY							
FULL TIME HIGHER PAY		33	3	0	0	0	0	0
FULL TIME LOWER PAY		6	5	0	0	0	0	0
FULL TIME TOTAL		39	8	0	0	0	0	0
PART TIME TOTAL		9	4	0	0	0	0	0
1974 TOTAL EMPLOYEES		48	12	0	0	0	0	0
1973 TOTAL EMPLOYEES		51	12	1	0	0	1	0
1972 TOTAL EMPLOYEES		52	12	2	0	1	1	0
1971 TOTAL EMPLOYEES		44	9	1	0	1	0	0
WDAY TV 0395	FARGO-VALLEY CITY							
FULL TIME HIGHER PAY		42	6	0	0	0	0	0
FULL TIME LOWER PAY		17	7	0	0	0	0	0
FULL TIME TOTAL		59	13	0	0	0	0	0
PART TIME TOTAL		13	5	0	0	0	0	0
1974 TOTAL EMPLOYEES		72	18	0	0	0	0	0
1973 TOTAL EMPLOYEES		71	17	0	0	0	0	0
1972 TOTAL EMPLOYEES		73	18	0	0	0	0	0
1971 TOTAL EMPLOYEES		92	15	0	0	0	0	0
KFME ET 7413	FARGO-VALLEY CITY							
1973 TOTAL EMPLOYEES		19	5	1	0	0	1	0
1972 TOTAL EMPLOYEES		22	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	6	0	0	0	0	0

BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NORTH DAKOTA								
FARGO	060							
KFGO AM 1645	FARGO-MOORHEAD							
FULL TIME HIGHER PAY		18	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		20	3	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		24	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		21	5	0	0	0	0	0
KO[illegible]B [illegible]F 5020								
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		17	4	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		21	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	3	0	0	0	0	0
WDAY AF 9395	FARGO-MOORHEAD							
FULL TIME HIGHER PAY		17	0	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		21	4	0	0	0	0	0
PART TIME TOTAL		7	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		28	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		27	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		31	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		30	6	0	0	0	0	0
GRAND FORKS	075							
KKXL AM 0937								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		12	2	0	0	0	0	0
1973 TOTAL EMPLOYEES	PREVIOUS CALL> KILO	11	2	0	0	0	0	0
1972 TOTAL EMPLOYEES	PREVIOUS CALL> KILO	14	3	1	0	0	1	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NORTH DAKOTA								
GRAND FORKS	075							
KNOX AM 1682								
FULL TIME HIGHER PAY		19	1	0	0	0	0	0
FULL TIME LOWER PAY		5	4	0	0	0	0	0
FULL TIME TOTAL		24	5	0	0	0	0	0
PART TIME TOTAL		6	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		30	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		30	8	0	0	0	0	0
KNOX AM 1682								
1972 TOTAL EMPLOYEES		22	7	1	0	0	1	0
1971 TOTAL EMPLOYEES		21	5	1	0	0	1	0
KNOX RADIO INC	HQ 0070							
1971 TOTAL EMPLOYEES		31	9	1	0	0	1	0
JAMESTOWN	105							
KSJB AM 0989								
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		17	5	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	3	0	0	0	0	0
LANGDON	130							
KNDK AM 6654								
1973 TOTAL EMPLOYEES		12	5	0	0	0	0	0
MINOT	135							
KMOT TV 6266	MINOT							
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		4	2	0	0	0	0	0
FULL TIME TOTAL		18	3	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	3	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NORTH DAKOTA								
MINOT	135 MINOT							
KXMC TV 2440								
FULL TIME HIGHER PAY		14	0	0	0	0	0	0
FULL TIME LOWER PAY		7	3	0	0	0	0	0
FULL TIME TOTAL		21	3	0	0	0	0	0
PART TIME TOTAL		5	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		26	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		27	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		27	4	1	0	0	1	0
1971 TOTAL EMPLOYEES		27	4	1	0	0	1	0
KCJB AF 2440								
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		15	3	0	0	0	0	0
PART TIME TOTAL		5	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	4	0	0	0	0	0
KLPM AM 0152								
1972 TOTAL EMPLOYEES		11	2	0	0	0	0	0
PEMBINA	145 PEMBINA							
KCND TV 6322								
FULL TIME HIGHER PAY		18	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		21	4	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		23	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		24	5	0	0	0	0	0
VALLEY CITY	150 FARGO-VALLEY CITY							
KXJB TV 6123								
FULL TIME HIGHER PAY		44	8	0	0	0	0	0
FULL TIME LOWER PAY		10	10	0	0	0	0	0
FULL TIME TOTAL		54	18	0	0	0	0	0
PART TIME TOTAL		4	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		58	20	1	1	0	0	0
1973 TOTAL EMPLOYEES		53	19	0	0	0	0	0
1972 TOTAL EMPLOYEES		47	13	0	0	0	0	0
1971 TOTAL EMPLOYEES		49	13	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NORTH DAKOTA								
WILLISTON	165							
KUMV TV [illegible]	WILLISTON							
FULL TIME HIGHER PAY		8	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		3	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	3	0	0	0	0	0
KEYZ AM 2035								
FULL TIME HIGHER PAY		8	0	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		3	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	5	0	0	0	0	0
STATE TOTALS: 1974								
COMMERCIAL TELEVISION		345	82	1	1	0	0	0
COMMERCIAL RADIO		227	47	1	1	0	0	0
FM RADIO		0	0	0	0	0	0	0
NON-COMMERCIAL TELEVISION		0	0	0	0	0	0	0
NON-COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		33	12	0	0	0	0	0
ALL CLASSES FOR STATE OF NORTH DAKOTA		505	141	2	2	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
AKRON	090							
AKR TV 0867	AKRON							
FULL TIME HIGHER PAY		18	3	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		21	6	1	1	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		21	6	1	1	0	0	0
1973 TOTAL EMPLOYEES		24	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	4	0	0	0	0	0
AKR AF 9867	AKRON							
FULL TIME HIGHER PAY		31	4	2	2	0	0	0
FULL TIME LOWER PAY		6	6	1	0	1	0	0
FULL TIME TOTAL		37	10	3	2	1	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		40	11	3	2	1	0	0
1973 TOTAL EMPLOYEES		33	12	3	3	0	0	0
1972 TOTAL EMPLOYEES		39	11	1	1	0	0	0
1971 TOTAL EMPLOYEES		35	9	1	1	0	0	0
HLO AM 0378	AKRON							
FULL TIME HIGHER PAY		20	0	0	0	0	0	0
FULL TIME LOWER PAY		6	6	1	1	0	0	0
FULL TIME TOTAL		26	6	1	1	0	0	0
PART TIME TOTAL		8	3	3	3	0	0	0
1974 TOTAL EMPLOYEES		34	9	4	4	0	0	0
1973 TOTAL EMPLOYEES		38	9	4	4	0	0	0
1972 TOTAL EMPLOYEES		33	7	2	2	0	0	0
1971 TOTAL EMPLOYEES		35	7	0	0	0	0	0
SLR AM 0309	AKRON							
FULL TIME HIGHER PAY		19	3	1	1	0	0	0
FULL TIME LOWER PAY		5	6	1	1	0	0	0
FULL TIME TOTAL		25	9	2	2	0	0	0
PART TIME TOTAL		5	1	2	2	0	0	0
1974 TOTAL EMPLOYEES		30	10	4	4	0	0	0
1973 TOTAL EMPLOYEES		28	8	3	3	0	0	0
1972 TOTAL EMPLOYEES		28	8	2	2	0	0	0
1971 TOTAL EMPLOYEES		30	8	2	2	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
ATHENS	095							
•OUB ET 7504	PARKERSBURG-MARIETTA							
FULL TIME HIGHER PAY		32	4	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		35	7	0	0	0	0	0
PART TIME TOTAL		32	10	5	5	0	0	0
1974 TOTAL EMPLOYEES		67	17	5	5	0	0	0
1973 TOTAL EMPLOYEES		70	16	4	4	0	0	0
1972 TOTAL EMPLOYEES		48	11	1	1	0	0	0
1971 TOTAL EMPLOYEES		55	12	0	0	0	0	0
•ATH AF 2486								
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	1	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	3	0	0	0	0	0
•OUB FR 7924								
FULL TIME HIGHER PAY		19	3	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		21	5	0	0	0	0	0
PART TIME TOTAL		29	5	5	5	0	0	0
1974 TOTAL EMPLOYEES		50	10	5	5	0	0	0
1973 TOTAL EMPLOYEES		61	13	10	10	0	0	0
1972 TOTAL EMPLOYEES		29	10	1	1	0	0	0
ALLIANCE	105							
•FAH AF 2747	CANTON							
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	3	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	4	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
ASHLAND	120							
WNCO AF 2481								
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		7	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		21	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		27	8	0	0	0	0	0
1972 TOTAL EMPLOYEES		27	5	0	0	0	0	0
ASHTABULA	133							
WREO AF 0506								
FULL TIME HIGHER PAY		15	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		17	3	0	0	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		22	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		24	3	0	0	0	0	0
BELLAIRE	150 *WHEELING							
OVP AF 1607								
FULL TIME HIGHER PAY		16	4	1	1	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		16	4	1	1	0	0	0
PART TIME TOTAL		7	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		23	7	1	1	0	0	0
1973 TOTAL EMPLOYEES		19	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	4	1	0	0	1	0
1971 TOTAL EMPLOYEES		20	5	0	0	0	0	0
BELLEFONTAINE	155							
WTOO AF 2588								
1971 TOTAL EMPLOYEES		15	3	1	1	0	0	0
BOWLING GREEN	167 TOLEDO							
WBGU ET 7448								
FULL TIME HIGHER PAY		22	3	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		27	8	0	0	0	0	0
PART TIME TOTAL		45	14	4	4	0	0	0
1974 TOTAL EMPLOYEES		72	22	4	4	0	0	0
1973 TOTAL EMPLOYEES		72	23	4	4	0	0	0
1972 TOTAL EMPLOYEES		26	8	0	0	0	0	0
1971 TOTAL EMPLOYEES		24	4	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
BOWLING GREEN	160							
WMGS AM 2958	TOLEDO							
1973 TOTAL EMPLOYEES		17	3	0	0	0	0	0
BUCYRUS	162							
WBCO AF 6271								
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	9	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	5	0	0	0	0	0
CAMBRIDGE	165							
WILE AF 2078								
1973 TOTAL EMPLOYEES		11	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		11	4	1	1	0	0	0
CANTON	180							
WHBC AF 0475	CANTON							
FULL TIME HIGHER PAY		28	3	1	1	0	0	0
FULL TIME LOWER PAY		10	8	0	0	0	0	0
FULL TIME TOTAL		38	11	1	1	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		43	12	1	1	0	0	0
1973 TOTAL EMPLOYEES		45	13	2	2	0	0	0
1972 TOTAL EMPLOYEES		46	14	2	2	0	0	0
1971 TOTAL EMPLOYEES		42	12	2	2	0	0	0
WINW AM 6597	CANTON							
FULL TIME HIGHER PAY		12	1	2	2	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	3	2	2	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	3	2	2	0	0	0
1973 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	3	0	0	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
CANTON	180							
*DIO AM 1185	CANTON							
FULL TIME HIGHER PAY		12	2	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	4	1	1	0	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	6	1	1	0	0	0
1973 TOTAL EMPLOYEES		18	7	0	0	0	0	0
CELINA	185							
*CSM AF 6353								
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	4	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	4	1	0	0	1	0
1972 TOTAL EMPLOYEES		14	4	1	0	0	1	0
CANTON	200							
*JAN TV 6425	CANTON							
FULL TIME HIGHER PAY		14	0	1	1	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		18	4	1	1	0	0	0
PART TIME TOTAL		6	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		24	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		24	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		38	5	1	1	0	0	0
CINCINNATI	210							
*CPO TV 0387	CINCINNATI							
FULL TIME HIGHER PAY		94	5	5	5	0	0	0
FULL TIME LOWER PAY		30	17	11	11	0	0	0
FULL TIME TOTAL		124	22	16	16	0	0	0
PART TIME TOTAL		4	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		128	24	17	17	0	0	0
1973 TOTAL EMPLOYEES		143	27	16	16	0	0	0
1972 TOTAL EMPLOYEES		139	26	9	9	0	0	0
1971 TOTAL EMPLOYEES		149	29	7	7	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
CINCINNATI	210							
WKRC TV 0553	CINCINNATI							
FULL TIME HIGHER PAY		61	7	6	6	0	0	0
FULL TIME LOWER PAY		26	15	7	6	0	0	1
FULL TIME TOTAL		87	22	13	12	0	0	1
PART TIME TOTAL		7	3	2	2	0	0	0
1974 TOTAL EMPLOYEES		94	25	15	14	0	0	1
1973 TOTAL EMPLOYEES		94	25	12	12	0	0	0
1972 TOTAL EMPLOYEES		89	21	9	7	1	0	1
1971 TOTAL EMPLOYEES		100	23	12	10	1	0	1
WLWT TV 0571	CINCINNATI							
FULL TIME HIGHER PAY		149	18	13	11	0	0	2
FULL TIME LOWER PAY		60	37	20	20	[illegible]	0	0
FULL TIME TOTAL		209	55	33	31	[illegible]	0	2
PART TIME TOTAL		25	10	6	6	0	0	0
1974 TOTAL EMPLOYEES		234	65	39	37	0	0	2
1973 TOTAL EMPLOYEES		222	55	30	29	0	0	1
1972 TOTAL EMPLOYEES		253	65	25	24	0	0	1
1971 TOTAL EMPLOYEES		205	43	21	20	0	0	1
WCET ET 7451	CINCINNATI							
FULL TIME HIGHER PAY		32	11	3	3	0	0	0
FULL TIME LOWER PAY		9	8	2	2	0	0	0
FULL TIME TOTAL		41	19	5	5	0	0	0
PART TIME TOTAL		9	3	1	1	0	0	0
1974 TOTAL EMPLOYEES		50	22	6	6	0	0	0
1973 TOTAL EMPLOYEES		51	20	6	6	0	0	0
1972 TOTAL EMPLOYEES		35	14	2	2	0	0	0
1971 TOTAL EMPLOYEES		30	13	3	3	0	0	0
WCIN AM 2736	CINCINNATI							
FULL TIME HIGHER PAY		15	2	9	9	0	0	0
FULL TIME LOWER PAY		3	3	2	2	0	0	0
FULL TIME TOTAL		18	5	11	11	0	0	0
PART TIME TOTAL		4	0	3	3	0	0	0
1974 TOTAL EMPLOYEES		22	5	14	14	0	0	0
1973 TOTAL EMPLOYEES		24	5	15	15	0	0	0
1972 TOTAL EMPLOYEES		24	5	13	13	0	0	0
1971 TOTAL EMPLOYEES		27	6	16	16	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
CINCINNATI	210							
WCKY AM 0377	CINCINNATI							
FULL TIME HIGHER PAY		24	2	1	1	0	0	0
FULL TIME LOWER PAY		7	6	2	2	0	0	0
FULL TIME TOTAL		31	8	3	3	0	0	0
PART TIME TOTAL		5	2	2	2	0	0	0
1974 TOTAL EMPLOYEES		36	10	5	5	0	0	0
1973 TOTAL EMPLOYEES		34	9	5	5	0	0	0
1972 TOTAL EMPLOYEES		30	8	2	2	0	0	0
1971 TOTAL EMPLOYEES		31	8	2	2	0	0	0
WKRC AF 0014	CINCINNATI							
1973 TOTAL EMPLOYEES		53	17	4	4	0	0	0
1972 TOTAL EMPLOYEES		46	14	4	4	0	0	0
1971 TOTAL EMPLOYEES		46	9	6	6	0	0	0
WKRC AM 0014	CINCINNATI							
FULL TIME HIGHER PAY		23	3	0	0	0	0	0
FULL TIME LOWER PAY		8	6	2	2	0	0	0
FULL TIME TOTAL		31	9	2	2	0	0	0
PART TIME TOTAL		8	3	3	3	0	0	0
1974 TOTAL EMPLOYEES		39	12	5	5	0	0	0
WLW AM 0571	CINCINNATI							
FULL TIME HIGHER PAY		34	4	1	1	0	0	0
FULL TIME LOWER PAY		11	10	5	4	0	0	1
FULL TIME TOTAL		45	14	6	5	0	0	1
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		49	14	6	5	0	0	1
1973 TOTAL EMPLOYEES		51	14	9	7	1	0	1
1972 TOTAL EMPLOYEES		49	9	4	3	0	0	1
1971 TOTAL EMPLOYEES		43	8	4	3	0	0	1
WSAI AF 0664	CINCINNATI							
FULL TIME HIGHER PAY		34	7	7	6	0	0	1
FULL TIME LOWER PAY		7	6	1	1	0	0	0
FULL TIME TOTAL		41	13	8	7	0	0	1
PART TIME TOTAL		5	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		45	13	8	7	0	0	1
1973 TOTAL EMPLOYEES		47	13	6	4	0	0	2
1972 TOTAL EMPLOYEES		52	16	4	4	0	0	0
1971 TOTAL EMPLOYEES		52	14	5	5	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
CINCINNATI	210							
WUBE AF 0387	CINCINNATI							
FULL TIME HIGHER PAY		21	3	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		24	6	1	1	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		27	6	1	1	0	0	0
1973 TOTAL EMPLOYEES		27	6	2	1	1	0	0
1972 TOTAL EMPLOYEES		28	5	2	0	1	1	0
1971 TOTAL EMPLOYEES		26	4	1	1	0	0	0
WEBN FM 8496	CINCINNATI							
FULL TIME HIGHER PAY		15	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		18	4	0	0	0	0	0
PART TIME TOTAL		1	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		19	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		24	7	1	1	0	0	0
1972 TOTAL EMPLOYEES		19	5	1	1	0	0	0
WLQA FM 8141	CINCINNATI							
1973 TOTAL EMPLOYEES		14	2	0	0	0	0	0
WWEZ FA 3273								
FULL TIME HIGHER PAY		12	2	2	1	0	1	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		12	2	2	1	0	1	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	2	2	1	0	1	0
WGUC FM 7637	CINCINNATI							
FULL TIME HIGHER PAY		11	3	2	1	0	0	1
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		13	5	3	2	0	0	1
PART TIME TOTAL		16	5	3	3	0	0	0
1974 TOTAL EMPLOYEES		29	10	6	5	0	0	1
1973 TOTAL EMPLOYEES		0	0	0	0	0	0	0
1972 TOTAL EMPLOYEES		22	7	4	3	1	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

02-06-75

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
CINCINNATI	210							
AVCO BROADCASTING CORPORATION	HQ 0005							
FULL TIME HIGHER PAY		55	11	2	2	0	0	0
FULL TIME LOWER PAY		35	29	7	5	2	0	0
FULL TIME TOTAL		90	40	9	7	2	0	0
PART TIME TOTAL		7	4	0	0	0	0	0
1974 TOTAL EMPLOYEES		97	44	9	7	2	0	0
1973 TOTAL EMPLOYEES		93	41	10	10	0	0	0
1972 TOTAL EMPLOYEES		84	38	9	8	1	0	0
1971 TOTAL EMPLOYEES		85	38	4	4	0	0	0
TAFT BROADCASTING COMPANY	HQ 0180							
FULL TIME HIGHER PAY		24	2	0	0	0	0	0
FULL TIME LOWER PAY		11	11	1	1	0	0	0
FULL TIME TOTAL		35	13	1	1	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		35	13	1	1	0	0	0
1973 TOTAL EMPLOYEES		21	10	1	1	0	0	0
CLEVELAND	225							
WEWS TV 3137	CLEVELAND							
FULL TIME HIGHER PAY		120	8	14	13	1	0	0
FULL TIME LOWER PAY		21	17	5	5	0	0	0
FULL TIME TOTAL		141	25	19	18	1	0	0
PART TIME TOTAL		10	6	4	4	0	0	0
1974 TOTAL EMPLOYEES		151	31	23	22	1	0	0
1973 TOTAL EMPLOYEES		150	26	24	23	1	0	0
1972 TOTAL EMPLOYEES		151	25	15	14	1	0	0
1971 TOTAL EMPLOYEES		144	22	15	14	1	0	0
WJW TV 6024	CLEVELAND							
FULL TIME HIGHER PAY		126	12	16	16	0	0	0
FULL TIME LOWER PAY		35	31	10	9	0	0	1
FULL TIME TOTAL		161	43	26	25	0	0	1
PART TIME TOTAL		8	1	2	2	0	0	0
1974 TOTAL EMPLOYEES		169	44	28	27	0	0	1
1973 TOTAL EMPLOYEES		166	38	25	25	0	0	0
1972 TOTAL EMPLOYEES		160	37	20	20	0	0	0
1971 TOTAL EMPLOYEES		167	44	21	21	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
CLEVELAND	225							
WKBF TV 6172	CLEVELAND							
FULL TIME HIGHER PAY		45	5	3	2	0	0	1
FULL TIME LOWER PAY		14	13	8	8	0	0	0
FULL TIME TOTAL		59	18	11	10	0	0	1
PART TIME TOTAL		3	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		62	18	12	11	0	0	1
1973 TOTAL EMPLOYEES		64	17	11	10	0	0	1
1972 TOTAL EMPLOYEES		60	14	9	8	0	0	1
1971 TOTAL EMPLOYEES		64	16	8	7	0	0	1
WKYC TV 0696	CLEVELAND							
FULL TIME HIGHER PAY		160	15	22	18	1	1	2
FULL TIME LOWER PAY		44	38	20	19	0	0	1
FULL TIME TOTAL		204	53	42	37	1	1	3
PART TIME TOTAL		11	5	5	5	0	0	0
1974 TOTAL EMPLOYEES		215	58	47	42	1	1	3
1973 TOTAL EMPLOYEES		211	48	35	31	1	0	3
1972 TOTAL EMPLOYEES		202	45	37	30	1	2	4
1971 TOTAL EMPLOYEES		204	42	29	26	1	1	1
WVIZ ET 7529	CLEVELAND							
FULL TIME HIGHER PAY		50	9	3	3	0	0	0
FULL TIME LOWER PAY		15	14	0	0	0	0	0
FULL TIME TOTAL		65	23	3	3	0	0	0
PART TIME TOTAL		10	7	0	0	0	0	0
1974 TOTAL EMPLOYEES		75	30	3	3	0	0	0
1973 TOTAL EMPLOYEES		75	26	3	3	0	0	0
1972 TOTAL EMPLOYEES		69	26	3	3	0	0	0
1971 TOTAL EMPLOYEES		67	23	2	2	0	0	0
WABQ AF 1420	CLEVELAND							
FULL TIME HIGHER PAY		19	1	9	9	0	0	0
FULL TIME LOWER PAY		3	2	1	1	0	0	0
FULL TIME TOTAL		22	3	10	10	0	0	0
PART TIME TOTAL		11	1	9	8	0	0	1
1974 TOTAL EMPLOYEES		33	4	19	18	0	0	1
1973 TOTAL EMPLOYEES		30	7	15	15	0	0	0
1972 TOTAL EMPLOYEES		33	7	13	13	0	0	0
1971 TOTAL EMPLOYEES		39	11	13	12	0	0	1

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02-06-75

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
CLEVELAND	225							
WERE AM 2307	CLEVELAND	37	4	3	2	1	0	0
FULL TIME HIGHER PAY		8	6	1	1	0	0	0
FULL TIME LOWER PAY		45	10	4	3	1	0	0
FULL TIME TOTAL		0	0	0	0	0	0	0
PART TIME TOTAL		45	10	4	3	1	0	0
1974 TOTAL EMPLOYEES		42	11	3	3	0	0	0
1973 TOTAL EMPLOYEES		43	7	2	2	0	0	0
1972 TOTAL EMPLOYEES		45	8	3	3	0	0	0
1971 TOTAL EMPLOYEES								
WGAR AF 0447	CLEVELAND	72	14	5	5	0	0	0
1971 TOTAL EMPLOYEES								
WGAR AM 0447		32	3	2	2	0	0	0
FULL TIME HIGHER PAY		8	7	4	4	0	0	0
FULL TIME LOWER PAY		40	10	6	6	0	0	0
FULL TIME TOTAL		2	0	0	0	0	0	0
PART TIME TOTAL		42	10	6	6	0	0	0
1974 TOTAL EMPLOYEES		46	10	6	6	0	0	0
1973 TOTAL EMPLOYEES		46	10	3	3	0	0	0
1972 TOTAL EMPLOYEES								
WHK AF 0493	CLEVELAND	32	3	0	0	0	0	0
FULL TIME HIGHER PAY		7	6	4	3	1	0	0
FULL TIME LOWER PAY		39	9	4	3	1	0	0
FULL TIME TOTAL		8	4	1	1	0	0	0
PART TIME TOTAL		47	13	5	4	1	0	0
1974 TOTAL EMPLOYEES		39	8	2	2	0	0	0
1973 TOTAL EMPLOYEES								
WHK AM 0493	CLEVELAND	40	10	3	3	0	0	0
1972 TOTAL EMPLOYEES		47	10	4	4	0	0	0
1971 TOTAL EMPLOYEES								
WIXY AF 2399	CLEVELAND	39	4	2	2	0	0	0
FULL TIME HIGHER PAY		11	10	0	0	0	0	0
FULL TIME LOWER PAY		50	14	2	2	0	0	0
FULL TIME TOTAL		1	0	0	0	0	0	0
PART TIME TOTAL		51	14	2	2	0	0	0
1974 TOTAL EMPLOYEES		51	16	3	3	0	0	0
1973 TOTAL EMPLOYEES		47	15	1	1	0	0	0
1972 TOTAL EMPLOYEES		42	14	2	2	0	0	0
1971 TOTAL EMPLOYEES								

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
CLEVELAND	225							
WJW AM 0539	CLEVELAND							
FULL TIME HIGHER PAY		39	3	0	0	0	0	0
FULL TIME LOWER PAY		13	11	4	4	0	0	0
FULL TIME TOTAL		52	14	4	4	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		57	15	4	4	0	0	0
1973 TOTAL EMPLOYEES		59	15	6	6	0	0	0
1972 TOTAL EMPLOYEES		59	18	4	4	0	0	0
1971 TOTAL EMPLOYEES		79	22	4	4	0	0	0
WWWE AM 9696								
FULL TIME HIGHER PAY		44	3	2	2	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		49	8	2	2	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		49	8	2	2	0	0	0
1973 TOTAL EMPLOYEES		39	10	5	4	0	0	1
1972 TOTAL EMPLOYEES	PREVIOUS CALL> WKYC	57	10	7	6	0	0	1
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WKYC	57	11	7	7	0	0	0
WCLV FM 8165	CLEVELAND							
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		15	5	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	9	1	1	0	0	0
1972 TOTAL EMPLOYEES		22	9	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	6	1	0	1	0	0
WELW AM 3259								
1973 TOTAL EMPLOYEES		18	3	1	1	0	0	0
WGCL FM 8666	CLEVELAND							
FULL TIME HIGHER PAY		15	1	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		18	4	1	1	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		22	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		22	6	3	3	0	0	0
1972 TOTAL EMPLOYEES		13	2	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
CLEVELAND	235							
WMMS FA 3233	CLEVELAND							
1972 TOTAL EMPLOYEES		15	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		15	2	1	1	0	0	0
WNCR FA 3277	CLEVELAND							
1973 TOTAL EMPLOYEES		25	7	2	2	0	0	0
1972 TOTAL EMPLOYEES		24	6	3	2	0	0	1
WNCR FA 3277								
FULL TIME HIGHER PAY		17	3	3	3	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		20	6	3	3	0	0	0
PART TIME TOTAL		4	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		24	6	4	4	0	0	0
WQAL FM 8734								
1973 TOTAL EMPLOYEES		14	2	1	1	0	0	0
WQAL FM 8734								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		4	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		16	2	1	1	0	0	0
WROF ER 7573	CLEVELAND							
FULL TIME HIGHER PAY		13	3	1	1	0	0	0
FULL TIME LOWER PAY		2	2	2	2	0	0	0
FULL TIME TOTAL		15	5	3	3	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	6	3	3	0	0	0
1973 TOTAL EMPLOYEES		17	7	3	3	0	0	0
1972 TOTAL EMPLOYEES		16	7	3	3	0	0	0
1971 TOTAL EMPLOYEES		19	7	2	2	0	0	0
CLEVELAND HEIGHT	240							
WJMO AF 1604	CLEVELAND							
FULL TIME HIGHER PAY		24	0	12	12	0	0	0
FULL TIME LOWER PAY		6	5	3	3	0	0	0
FULL TIME TOTAL		30	5	15	15	0	0	0
PART TIME TOTAL		5	0	2	2	0	0	0
1974 TOTAL EMPLOYEES		35	5	17	17	0	0	0
1973 TOTAL EMPLOYEES		36	6	19	19	0	0	0
1972 TOTAL EMPLOYEES		34	4	18	18	0	0	0
1971 TOTAL EMPLOYEES		39	4	22	22	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
COLUMBUS	255							
WBNS TV 0345	COLUMBUS							
FULL TIME HIGHER PAY		101	6	6	6	0	0	0
FULL TIME LOWER PAY		33	25	6	6	0	0	0
FULL TIME TOTAL		134	31	12	12	0	0	0
PART TIME TOTAL		15	6	3	3	0	0	0
1974 TOTAL EMPLOYEES		149	37	15	15	0	0	0
1973 TOTAL EMPLOYEES		144	34	19	18	0	1	0
1972 TOTAL EMPLOYEES		152	36	17	16	0	1	0
1971 TOTAL EMPLOYEES		171	34	23	23	0	0	0
WLWC TV 6025	COLUMBUS							
FULL TIME HIGHER PAY		74	7	10	10	0	0	0
FULL TIME LOWER PAY		27	18	6	5	1	0	0
FULL TIME TOTAL		101	25	16	15	1	0	0
PART TIME TOTAL		11	2	2	2	0	0	0
1974 TOTAL EMPLOYEES		112	27	18	17	1	0	0
1973 TOTAL EMPLOYEES		113	26	17	17	0	0	0
1972 TOTAL EMPLOYEES		106	17	17	17	0	0	0
1971 TOTAL EMPLOYEES		101	18	13	13	0	0	0
WTVN TV 6026	COLUMBUS							
FULL TIME HIGHER PAY		62	4	4	4	0	0	0
FULL TIME LOWER PAY		26	17	6	6	0	0	0
FULL TIME TOTAL		88	21	10	10	0	0	0
PART TIME TOTAL		4	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		92	21	11	11	0	0	0
1973 TOTAL EMPLOYEES		99	20	12	12	0	0	0
1972 TOTAL EMPLOYEES		99	23	18	18	0	0	0
1971 TOTAL EMPLOYEES		101	29	16	16	0	0	0
WOSU ET 7503	COLUMBUS							
FULL TIME HIGHER PAY		44	6	1	1	0	0	0
FULL TIME LOWER PAY		11	9	0	0	0	0	0
FULL TIME TOTAL		55	15	1	1	0	0	0
PART TIME TOTAL		10	3	1	1	0	0	0
1974 TOTAL EMPLOYEES		65	18	2	2	0	0	0
1973 TOTAL EMPLOYEES		57	14	3	3	0	0	0
1972 TOTAL EMPLOYEES		58	14	2	2	0	0	0
1971 TOTAL EMPLOYEES		61	15	1	1	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
COLUMBUS	255							
WBNS AF 9346	COLUMBUS							
FULL TIME HIGHER PAY		33	1	1	1	0	0	0
FULL TIME LOWER PAY		5	5	1	1	0	0	0
FULL TIME TOTAL		38	6	2	2	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		42	7	2	2	0	0	0
1973 TOTAL EMPLOYEES		48	9	5	5	0	0	0
1972 TOTAL EMPLOYEES		55	14	4	4	0	0	0
1971 TOTAL EMPLOYEES		58	13	5	5	0	0	0
WCOL AF 0385	COLUMBUS							
1972 TOTAL EMPLOYEES		72	19	7	7	0	0	0
1971 TOTAL EMPLOYEES		71	18	8	8	0	0	0
WCOL AM 0385								
FULL TIME HIGHER PAY		33	3	3	3	0	0	0
FULL TIME LOWER PAY		9	9	0	0	0	0	0
FULL TIME TOTAL		42	12	3	3	0	0	0
PART TIME TOTAL		15	7	4	4	0	0	0
1974 TOTAL EMPLOYEES		57	19	7	7	0	0	0
1973 TOTAL EMPLOYEES		56	14	5	5	0	0	0
WMNI AF 4630	COLUMBUS							
FULL TIME HIGHER PAY		26	1	1	0	0	1	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		28	3	1	0	0	1	0
PART TIME TOTAL		4	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		32	5	1	0	0	1	0
1973 TOTAL EMPLOYEES		35	4	1	0	0	1	0
1972 TOTAL EMPLOYEES		35	5	1	0	0	1	0
1971 TOTAL EMPLOYEES		34	5	1	0	0	1	0
WTVN AF 0494	COLUMBUS							
FULL TIME HIGHER PAY		25	1	2	2	0	0	0
FULL TIME LOWER PAY		6	5	2	2	0	0	0
FULL TIME TOTAL		31	6	4	4	0	0	0
PART TIME TOTAL		10	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		41	6	5	5	0	0	0
1973 TOTAL EMPLOYEES		40	6	3	3	0	0	0
1972 TOTAL EMPLOYEES		47	6	3	3	0	0	0
1971 TOTAL EMPLOYEES		46	8	4	4	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
COLUMBUS	255							
WVKO AF 2598	COLUMBUS							
FULL TIME HIGHER PAY		16	3	10	10	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		18	5	10	10	0	0	0
PART TIME TOTAL		5	0	2	2	0	0	0
1974 TOTAL EMPLOYEES		23	5	12	12	0	0	0
1973 TOTAL EMPLOYEES		23	6	13	13	0	0	0
1972 TOTAL EMPLOYEES		23	4	10	10	0	0	0
1971 TOTAL EMPLOYEES		20	4	8	8	0	0	0
WNCI FA 3313								
FULL TIME HIGHER PAY		21	2	2	2	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		23	4	3	3	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		26	4	3	3	0	0	0
1973 TOTAL EMPLOYEES		20	4	2	2	0	0	0
WOSU ER 7923	COLUMBUS							
FULL TIME HIGHER PAY		29	3	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		32	6	1	1	0	0	0
PART TIME TOTAL		10	4	1	1	0	0	0
1974 TOTAL EMPLOYEES		42	10	2	2	0	0	0
1973 TOTAL EMPLOYEES		55	8	2	2	0	0	0
1972 TOTAL EMPLOYEES		58	7	3	3	0	0	0
1971 TOTAL EMPLOYEES		51	6	2	2	0	0	0
OHIO EDUCATIONAL TELEVISION NETWORK HC 0105								
FULL TIME HIGHER PAY		18	4	0	0	0	0	0
FULL TIME LOWER PAY		7	6	0	0	0	0	0
FULL TIME TOTAL		25	10	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		25	10	0	0	0	0	0
CUYAHOGA FALLS	275							
WCUE AF 2363	AKRON							
FULL TIME HIGHER PAY		22	1	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		25	4	1	1	0	0	0
PART TIME TOTAL		9	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		34	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		37	4	2	2	0	0	0
1972 TOTAL EMPLOYEES		30	3	2	2	0	0	0
1971 TOTAL EMPLOYEES		31	3	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
DAYTON	285							
WHIO TV 0489	DAYTON							
FULL TIME HIGHER PAY		98	10	12	12	0	0	0
FULL TIME LOWER PAY		36	33	7	7	0	0	0
FULL TIME TOTAL		134	43	19	19	0	0	0
PART TIME TOTAL		14	2	3	3	0	0	0
1974 TOTAL EMPLOYEES		148	45	22	22	0	0	0
1973 TOTAL EMPLOYEES		146	42	23	21	1	0	1
1972 TOTAL EMPLOYEES		140	39	19	18	0	0	1
1971 TOTAL EMPLOYEES		141	41	19	19	0	0	0
WKEF TV 6384	DAYTON							
FULL TIME HIGHER PAY		42	4	0	0	0	0	0
FULL TIME LOWER PAY		9	6	3	3	0	0	0
FULL TIME TOTAL		51	10	3	3	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		55	10	3	3	0	0	0
1973 TOTAL EMPLOYEES		59	13	8	7	0	0	1
1972 TOTAL EMPLOYEES		42	11	2	1	0	0	1
WLWD TV 6027	DAYTON							
FULL TIME HIGHER PAY		89	13	9	9	0	0	0
FULL TIME LOWER PAY		27	17	8	8	0	0	0
FULL TIME TOTAL		116	30	17	17	0	0	0
PART TIME TOTAL		5	1	3	3	0	0	0
1974 TOTAL EMPLOYEES		121	31	20	20	0	0	0
1973 TOTAL EMPLOYEES		125	27	19	19	0	0	0
1972 TOTAL EMPLOYEES		115	21	15	15	0	0	0
1971 TOTAL EMPLOYEES		106	19	10	10	0	0	0
WAVI AF 1987	DAYTON							
FULL TIME HIGHER PAY		26	2	9	9	0	0	0
FULL TIME LOWER PAY		6	6	3	3	0	0	0
FULL TIME TOTAL		32	8	12	12	0	0	0
PART TIME TOTAL		5	1	3	3	0	0	0
1974 TOTAL EMPLOYEES		38	9	15	15	0	0	0
1973 TOTAL EMPLOYEES		34	7	15	15	0	0	0
1972 TOTAL EMPLOYEES		37	7	12	12	0	0	0
1971 TOTAL EMPLOYEES		34	5	10	10	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
DAYTON	285							
WHIO AF 9489	DAYTON							
FULL TIME HIGHER PAY		32	1	1	1	0	0	0
FULL TIME LOWER PAY		21	17	5	5	0	0	0
FULL TIME TOTAL		53	18	6	6	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		59	19	6	6	0	0	0
1973 TOTAL EMPLOYEES		54	19	5	5	0	0	0
1972 TOTAL EMPLOYEES		55	19	4	4	0	0	0
1971 TOTAL EMPLOYEES		53	14	3	3	0	0	0
WING AM 0817	DAYTON							
FULL TIME HIGHER PAY		43	12	5	5	0	0	0
FULL TIME LOWER PAY		6	5	0	0	0	0	0
FULL TIME TOTAL		49	17	5	5	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		54	18	5	5	0	0	0
1973 TOTAL EMPLOYEES		55	19	5	5	0	0	0
1972 TOTAL EMPLOYEES		56	18	5	5	0	0	0
1971 TOTAL EMPLOYEES		53	18	5	5	0	0	0
WONE AF 2224	DAYTON							
FULL TIME HIGHER PAY		37	4	3	3	0	0	0
FULL TIME LOWER PAY		6	6	2	2	0	0	0
FULL TIME TOTAL		43	10	5	5	0	0	0
PART TIME TOTAL		7	1	3	3	0	0	0
1974 TOTAL EMPLOYEES		50	11	8	8	0	0	0
1973 TOTAL EMPLOYEES		45	9	4	4	0	0	0
1972 TOTAL EMPLOYEES		43	10	3	3	0	0	0
1971 TOTAL EMPLOYEES		38	11	4	4	0	0	0
DEFIANCE	300							
WONW AM 2225								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		3	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	4	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
DOVER	315							
WJER AF 2460								
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		7	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		22	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		24	8	0	0	0	0	0
EAST LIVERPOOL	330							
WOHI AF 2330								
1972 TOTAL EMPLOYEES		18	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	6	0	0	0	0	0
ELYRIA	345 LORAIN-ELYRIA							
WEOL AF 2135								
FULL TIME HIGHER PAY		16	1	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		20	5	0	0	0	0	0
PART TIME TOTAL		4	2	1	0	0	0	1
1974 TOTAL EMPLOYEES		24	7	1	0	0	0	1
1973 TOTAL EMPLOYEES		22	3	1	0	0	0	1
1972 TOTAL EMPLOYEES		26	4	1	0	0	0	1
1971 TOTAL EMPLOYEES		25	3	1	0	0	0	1
FAIRFIELD	355 HAMILTON-MIDDLETON							
WCNW AF 6-56								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	4	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
FINDLAY	360							
WFIN AF 0561								
FULL TIME HIGHER PAY		17	1	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		21	5	0	0	0	0	0
PART TIME TOTAL		6	3	2	0	0	0	2
1974 TOTAL EMPLOYEES		27	8	2	0	0	0	2
1973 TOTAL EMPLOYEES		22	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		24	7	1	0	0	0	1
1971 TOTAL EMPLOYEES		28	5	1	0	0	1	0
FOSTORIA	375							
WFOB AF 2649								
1971 TOTAL EMPLOYEES		14	3	1	0	0	0	1
FREMONT	390							
WFRO AF 2331								
FULL TIME HIGHER PAY		15	5	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		17	7	0	0	0	0	0
PART TIME TOTAL		5	2	4	1	0	0	3
1974 TOTAL EMPLOYEES		22	9	4	1	0	0	3
1973 TOTAL EMPLOYEES		21	6	4	1	0	0	3
1972 TOTAL EMPLOYEES		21	8	4	1	0	0	3
1971 TOTAL EMPLOYEES		20	7	4	1	0	0	3
GALLIPOLIS	395							
WJEH AF 2367								
1973 TOTAL EMPLOYEES		14	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	6	2	2	0	0	0
1971 TOTAL EMPLOYEES		15	5	0	0	0	0	0
HAMILTON	405 HAMILTON-MIDDLETON							
WMOH AF 1216								
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		16	4	0	0	0	0	0
PART TIME TOTAL		3	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		19	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		19	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		19	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		22	7	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
HEATH	406							
WHTH AF 6859								
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		8	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		21	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	4	0	0	0	0	0
WHTH AM 6859								
1972 TOTAL EMPLOYEES		18	4	0	0	0	0	0
KENT	428 AKRON							
WKNT AF 6537								
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	2	0	0	0	0	0
PART TIME TOTAL		7	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		21	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		21	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	2	0	0	0	0	0
KETTERING	430 DAYTON							
WKTR TV 6444								
1971 TOTAL EMPLOYEES		13	4	1	1	0	0	0
LANCASTER	450 COLUMBUS							
WHOK AF 2375								
FULL TIME HIGHER PAY		16	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		18	3	1	1	0	0	0
PART TIME TOTAL		5	3	1	1	0	0	0
1974 TOTAL EMPLOYEES		23	6	2	2	0	0	0
1973 TOTAL EMPLOYEES		23	5	2	2	0	0	0
1972 TOTAL EMPLOYEES		21	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		21	3	0	0	0	0	0
LIMA	465 LIMA							
WLIO TV 0825								
FULL TIME HIGHER PAY		37	8	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		40	11	0	0	0	0	0
PART TIME TOTAL		7	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		47	12	0	0	0	0	0
1973 TOTAL EMPLOYEES		45	12	2	2	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WIMA	45	8	1	1	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
LIMA	465							
*CIT AF [illegible]	LIMA							
FULL TIME HIGHER PAY		15	0	0	0	0	0	0
FULL TIME LOWER PAY		5	4	1	1	0	0	0
FULL TIME TOTAL		20	4	1	1	0	0	0
PART TIME TOTAL		5	1	2	2	0	0	0
1974 TOTAL EMPLOYEES		25	5	3	3	0	0	0
1973 TOTAL EMPLOYEES		25	5	2	2	0	0	0
1972 TOTAL EMPLOYEES		23	5	2	2	0	0	0
1971 TOTAL EMPLOYEES		21	3	2	2	0	0	0
WIMA AF [illegible]913	LIMA							
1973 TOTAL EMPLOYEES		34	10	2	2	0	0	0
1972 TOTAL EMPLOYEES		30	7	2	2	0	0	0
1971 TOTAL EMPLOYEES		29	[illegible]	2	2	0	0	0
LORAIN	480							
WUAB TV [illegible]	CLEVELAND							
FULL TIME HIGHER PAY		56	5	3	3	0	0	0
FULL TIME LOWER PAY		23	20	2	0	1	0	1
FULL TIME TOTAL		79	25	5	3	1	0	1
PART TIME TOTAL		11	3	2	2	0	0	0
1974 TOTAL EMPLOYEES		90	28	7	5	1	0	1
1973 TOTAL EMPLOYEES		89	28	7	5	1	0	1
1972 TOTAL EMPLOYEES		88	24	5	4	1	0	0
1971 TOTAL EMPLOYEES		84	23	6	4	1	0	1
WLRO AM [illegible]915	LORAIN-ELYRIA							
1973 TOTAL EMPLOYEES		16	6	3	3	0	0	0
MANSFIELD	495							
WCLW AF 3451	MANSFIELD							
FULL TIME HIGHER PAY		13	3	1	0	0	1	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	4	1	0	0	1	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	4	1	0	0	1	0
1972 TOTAL EMPLOYEES		12	3	1	0	1	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
MANSFIELD	495							
WMAN AM 0828	MANSFIELD							
FULL TIME HIGHER PAY		17	3	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		19	5	0	0	0	0	0
PART TIME TOTAL		3	2	2	2	0	0	0
1974 TOTAL EMPLOYEES		22	7	2	2	0	0	0
1973 TOTAL EMPLOYEES		20	7	1	1	0	0	0
1972 TOTAL EMPLOYEES		21	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		21	7	1	1	0	0	0
MARIETTA	510							
WBRJ AM 6451	PARKERSBURG-MARIETTA							
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	2	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	3	1	1	0	0	0
1972 TOTAL EMPLOYEES		12	2	0	0	0	0	0
WMOA AF 1093	PARKERSBURG-MARIETTA							
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		6	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	5	0	0	0	0	0
MARION	525							
WMRN AF 0913								
FULL TIME HIGHER PAY		16	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		19	5	0	0	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		19	5	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
MEDINA	542							
WDBN FM 8162	CLEVELAND							
FULL TIME HIGHER PAY		15	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		16	3	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	3	0	0	0	0	0
MIDDLEPORT	551							
WMPO AF 6782								
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	1	0	0	0	0	0
PART TIME TOTAL		5	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	3	0	0	0	0	0
MIDDLETOWN	555							
WPFB AF 1990	HAMILTON-MIDDLETON							
FULL TIME HIGHER PAY		40	4	1	1	0	0	0
FULL TIME LOWER PAY		8	6	1	1	0	0	0
FULL TIME TOTAL		48	10	2	2	0	0	0
PART TIME TOTAL		7	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		55	12	2	2	0	0	0
1973 TOTAL EMPLOYEES		49	10	3	3	0	0	0
1972 TOTAL EMPLOYEES		49	11	3	3	0	0	0
1971 TOTAL EMPLOYEES		47	12	5	5	0	0	0
MT VERNON	570							
WMVO AF 2314								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		8	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	6	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
NEWARK	585							
WCLT AF 2202								
FULL TIME HIGHER PAY		15	0	0	0	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		17	1	0	0	0	0	0
PART TIME TOTAL		8	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		25	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		25	2	1	1	0	0	0
1972 TOTAL EMPLOYEES		21	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	2	0	0	0	0	0
OXFORD	590 CINCINNATI							
WMUB ET 7497								
FULL TIME HIGHER PAY		16	2	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		19	5	1	1	0	0	0
PART TIME TOTAL		12	7	1	1	0	0	0
1974 TOTAL EMPLOYEES		31	12	2	2	0	0	0
1973 TOTAL EMPLOYEES		23	6	0	0	0	0	0
PAINESVILLE	600 CLEVELAND							
WPVL AM 4268								
FULL TIME HIGHER PAY		14	1	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		15	2	1	1	0	0	0
PART TIME TOTAL		5	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		20	4	2	2	0	0	0
1973 TOTAL EMPLOYEES		20	3	2	2	0	0	0
1972 TOTAL EMPLOYEES		18	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		20	3	1	1	0	0	0
PARMA	620							
WSUM AM 6952								
FULL TIME HIGHER PAY		14	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	4	0	0	0	0	0
PART TIME TOTAL		11	6	0	0	0	0	0
1974 TOTAL EMPLOYEES		27	10	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
PIQUA	630							
WPTW AF 1938	DAYTON							
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		4	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	8	0	0	0	0	0
PORTSMOUTH	645							
WNXT AF 2087								
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	2	0	0	0	0	0
PART TIME TOTAL		8	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		22	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		21	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		22	5	0	0	0	0	0
WPAY AF 0634								
FULL TIME HIGHER PAY		15	1	0	0	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		17	2	0	0	0	0	0
PART TIME TOTAL		13	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		30	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		31	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		26	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		23	4	0	0	0	0	0
SANDUSKY	575							
WLEC AF 1903								
FULL TIME HIGHER PAY		18	1	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		23	6	0	0	0	0	0
PART TIME TOTAL		11	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		34	8	1	1	0	0	0
1973 TOTAL EMPLOYEES		31	7	2	1	0	0	1
1972 TOTAL EMPLOYEES		31	9	3	3	0	0	0
1971 TOTAL EMPLOYEES		28	6	3	2	1	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
SPRINGFIELD	705							
WBLY AF 1426	SPRINGFIELD							
FULL TIME HIGHER PAY		12	3	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	5	0	0	0	0	0
PART TIME TOTAL		6	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		20	6	1	1	0	0	0
1973 TOTAL EMPLOYEES		19	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		21	6	2	2	0	0	0
1971 TOTAL EMPLOYEES		22	6	3	3	0	0	0
WIZE AM 0997	SPRINGFIELD							
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		6	6	1	1	0	0	0
FULL TIME TOTAL		18	6	1	1	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		21	7	1	1	0	0	0
1973 TOTAL EMPLOYEES		21	7	3	3	0	0	0
1972 TOTAL EMPLOYEES		23	7	3	3	0	0	0
1971 TOTAL EMPLOYEES		20	6	2	2	0	0	0
WEEC FM 7985	SPRINGFIELD							
1972 TOTAL EMPLOYEES		13	2	0	0	0	0	0
STEUBENVILLE	720							
WSTV TV 0923	WHEELING-STEUBENVILLE							
FULL TIME HIGHER PAY		45	3	1	1	0	0	0
FULL TIME LOWER PAY		12	11	1	1	0	0	0
FULL TIME TOTAL		57	14	2	2	0	0	0
PART TIME TOTAL		4	3	1	1	0	0	0
1974 TOTAL EMPLOYEES		61	17	3	3	0	0	0
1973 TOTAL EMPLOYEES		60	16	4	4	0	0	0
1972 TOTAL EMPLOYEES		52	13	2	2	0	0	0
1971 TOTAL EMPLOYEES		59	15	2	2	0	0	0
WSTV AF 9923	STEUBENVILLE-WEIRTON							
FULL TIME HIGHER PAY		11	2	1	1	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		15	6	1	1	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	7	1	1	0	0	0
1973 TOTAL EMPLOYEES		20	7	1	1	0	0	0
1972 TOTAL EMPLOYEES		21	7	1	1	0	0	0
1971 TOTAL EMPLOYEES		22	7	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
TIFFIN	750							
WTTF AM 3092								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		5	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	5	0	0	0	0	0
1973 [illegible]PLOYEES		16	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	3	0	0	0	0	0
TOLEDO	765							
WDHO TV 6413	TOLEDO							
FULL TIME HIGHER PAY		40	5	2	2	0	0	0
FULL TIME LOWER PAY		11	9	1	1	0	0	0
FULL TIME TOTAL		51	14	3	3	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		54	15	3	3	0	0	0
1973 TOTAL EMPLOYEES		47	14	2	2	0	0	0
1972 TOTAL EMPLOYEES		41	10	1	1	0	0	0
1971 TOTAL EMPLOYEES		47	12	2	2	0	0	0
WSPD TV 0665	TOLEDO							
FULL TIME HIGHER PAY		74	11	5	5	0	0	0
FULL TIME LOWER PAY		15	14	4	4	0	0	0
FULL TIME TOTAL		89	25	9	9	0	0	0
PART TIME TOTAL		4	2	3	2	0	0	1
1974 TOTAL EMPLOYEES		93	27	12	11	0	0	1
1973 TOTAL EMPLOYEES		91	23	11	10	0	0	1
1972 TOTAL EMPLOYEES		90	19	8	7	0	0	1
1971 TOTAL EMPLOYEES		91	21	3	2	0	0	1
WTOL TV 6870	TOLEDO							
FULL TIME HIGHER PAY		67	6	5	5	0	0	0
FULL TIME LOWER PAY		16	13	6	4	0	0	2
FULL TIME TOTAL		83	19	11	9	0	0	2
PART TIME TOTAL		7	4	1	1	0	0	0
1974 TOTAL EMPLOYEES		90	23	12	10	0	0	2
1973 TOTAL EMPLOYEES		90	23	13	10	2	1	0
1972 TOTAL EMPLOYEES		86	23	8	8	0	0	0
1971 TOTAL EMPLOYEES		83	21	6	6	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
TOLEDO	765							
*GTE ET 7552	TOLEDO							
FULL TIME HIGHER PAY		15	3	1	0	0	0	1
FULL TIME LOWER PAY		7	4	1	1	0	0	0
FULL TIME TOTAL		22	7	2	1	0	0	1
PART TIME TOTAL		10	1	3	3	0	0	0
1974 TOTAL EMPLOYEES		32	8	5	4	0	0	1
1973 TOTAL EMPLOYEES		27	8	2	1	0	0	1
1971 TOTAL EMPLOYEES		25	8	2	1	0	0	1
*CWA AF 0711	TOLEDO							
FULL TIME HIGHER PAY		27	1	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		32	6	0	0	0	0	0
PART TIME TOTAL		4	2	2	2	0	0	0
1974 TOTAL EMPLOYEES		36	6	2	2	0	0	0
1973 TOTAL EMPLOYEES		36	7	2	2	0	0	0
1972 TOTAL EMPLOYEES		25	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		27	5	0	0	0	0	0
*OHO AF 2936	TOLEDO							
FULL TIME HIGHER PAY		30	4	0	0	0	0	0
FULL TIME LOWER PAY		8	6	0	0	0	0	0
FULL TIME TOTAL		38	12	0	0	0	0	0
PART TIME TOTAL		14	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		52	14	1	1	0	0	0
1973 TOTAL EMPLOYEES		47	12	1	1	0	0	0
*OHO AM 2936	TOLEDO							
1972 TOTAL EMPLOYEES		37	10	0	0	0	0	0
1971 TOTAL EMPLOYEES		33	8	0	0	0	0	0
*SPD AM 9665	TOLEDO							
FULL TIME HIGHER PAY		34	6	0	0	0	0	0
FULL TIME LOWER PAY		8	8	5	5	0	0	0
FULL TIME TOTAL		42	14	5	5	0	0	0
PART TIME TOTAL		1	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		43	15	6	6	0	0	0
1973 TOTAL EMPLOYEES		44	16	7	7	0	0	0
1972 TOTAL EMPLOYEES		42	15	4	4	0	0	0
1971 TOTAL EMPLOYEES		42	15	3	3	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
TOLEDO	755							
WTOD AF 1191	TOLEDO							
FULL TIME HIGHER PAY		22	2	8	8	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		26	5	8	8	0	0	0
PART TIME TOTAL		9	2	5	5	0	0	0
1974 TOTAL EMPLOYEES		35	7	13	13	0	0	0
1973 TOTAL EMPLOYEES		33	7	11	11	0	0	0
1972 TOTAL EMPLOYEES 1/		30	6	10	10	0	0	0
WTUU AM 6639								
FULL TIME HIGHER PAY		14	1	2	1	0	1	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		17	4	3	2	0	1	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	4	3	2	0	1	0
1973 TOTAL EMPLOYEES	PREVIOUS CALL> WTTO	19	5	1	1	0	0	0
1972 TOTAL EMPLOYEES	PREVIOUS CALL> WTTO	27	6	0	0	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WTTO	22	3	0	0	0	0	0
WGLN FM 6543	TOLEDO							
1972 TOTAL EMPLOYEES		28	5	1	1	0	0	0
WLQR FM 6731	TOLEDO							
1973 TOTAL EMPLOYEES		16	2	1	1	0	0	0
WARREN	780							
WHHH AM 0962	YOUNGSTOWN							
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	4	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		23	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		21	5	1	1	0		
WILLOUGHBY	803							
WELW AF 6527	CLEVELAND							
1972 TOTAL EMPLOYEES		33	6	0	0	0	0	0

1/ TOLEDO

WTOD AF 1191							
1971 TOTAL EMPLOYEES	31	6	8	8	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
WOOSTER	810							
WWST AM 1561								
1972 TOTAL EMPLOYEES		20	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	4	0	0	0	0	0
WORTHINGTON	325							
WRFD AM 1300	COLUMBUS							
1972 TOTAL EMPLOYEES		21	3	2	2	0	0	0
1971 TOTAL EMPLOYEES		44	8	4	4	0	0	0
WRFD AM 1600	COLUMBUS							
FULL TIME HIGHER PAY		17	2	0	0	0	0	0
FULL TIME LOWER PAY		4	4	2	1	1	0	0
FULL TIME TOTAL		21	6	2	1	1	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		24	6	2	1	1	0	0
1973 TOTAL EMPLOYEES		19	4	3	3	0	0	0
XENIA	324							
WGIC AM 6362								
FULL TIME HIGHER PAY		11	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	4	0	0	0	0	0
PART TIME TOTAL		7	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		19	5	1	1	0	0	0
YOUNGSTOWN	340							
WFMJ TV 0754	YOUNGSTOWN							
1973 TOTAL EMPLOYEES		69	18	9	9	0	0	0
1972 TOTAL EMPLOYEES 1/		67	15	6	6	0	0	0
1971 TOTAL EMPLOYEES		76	18	11	11	0	0	0
WKBN TV 0548	YOUNGSTOWN							
FULL TIME HIGHER PAY		40	3	2	1	0	0	1
FULL TIME LOWER PAY		12	8	2	1	0	0	1
FULL TIME TOTAL		52	11	4	2	0	0	2
PART TIME TOTAL		6	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		58	11	5	3	0	0	2
1973 TOTAL EMPLOYEES		54	10	4	2	0	0	2
1972 TOTAL EMPLOYEES		59	12	4	4	0	0	0
1971 TOTAL EMPLOYEES		58	13	5	4	0	0	1

1/ WFMJ TV 0754

FULL TIME HIGHER PAY	52	6	5	5	0	0	0
FULL TIME LOWER PAY	10	10	3	3	0	0	0
FULL TIME TOTAL	62	16	8	8	0	0	0
PART TIME TOTAL	6	2	1	1	0	0	0
1974 TOTAL EMPLOYEES	68	18	9	9	0	0	0

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BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
YOUNGSTOWN	340							
WYTV TV 0760	YOUNGSTOWN							
FULL TIME HIGHER PAY		34	3	2	2	0	0	0
FULL TIME LOWER PAY		6	5	1	1	0	0	0
FULL TIME TOTAL		40	8	3	3	0	0	0
PART TIME TOTAL		8	3	4	4	0	0	0
1974 TOTAL EMPLOYEES		48	11	7	7	0	0	0
1973 TOTAL EMPLOYEES		51	12	5	5	0	0	0
1972 TOTAL EMPLOYEES		50	12	5	5	0	0	0
1971 TOTAL EMPLOYEES		49	11	8	8	0	0	0
WBBW AM 2198	YOUNGSTOWN							
FULL TIME HIGHER PAY		16	1	0	0	0	0	0
FULL TIME LOWER PAY		5	4	2	1	0	0	1
FULL TIME TOTAL		21	5	2	1	0	0	1
PART TIME TOTAL		9	0	3	3	0	0	0
1974 TOTAL EMPLOYEES		30	5	5	4	0	0	1
1973 TOTAL EMPLOYEES		27	4	5	5	0	0	0
1972 TOTAL EMPLOYEES		29	7	5	5	0	0	0
1971 TOTAL EMPLOYEES		32	8	4	4	0	0	0
WFMJ AM 9754	YOUNGSTOWN							
FULL TIME HIGHER PAY		24	2	2	2	0	0	0
FULL TIME LOWER PAY		7	7	3	3	0	0	0
FULL TIME TOTAL		31	9	5	5	0	0	0
PART TIME TOTAL		3	1	2	2	0	0	0
1974 TOTAL EMPLOYEES		34	10	7	7	0	0	0
1973 TOTAL EMPLOYEES		35	9	6	6	0	0	0
1972 TOTAL EMPLOYEES		35	10	7	7	0	0	0
1971 TOTAL EMPLOYEES		32	12	8	8	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO								
YOUNGSTOWN	840							
WHOT AF 4143	YOUNGSTOWN							
FULL TIME HIGHER PAY		23	0	2	2	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		26	3	2	2	0	0	0
PART TIME TOTAL		8	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		34	4	2	2	0	0	0
1973 TOTAL EMPLOYEES		33	4	2	2	0	0	0
1972 TOTAL EMPLOYEES		30	4	2	2	0	0	0
1971 TOTAL EMPLOYEES		30	5	2	2	0	0	0
*WKBN AF 9446	YOUNGSTOWN							
FULL TIME HIGHER PAY		29	1	2	2	0	0	0
FULL TIME LOWER PAY		9	7	2	2	0	0	0
FULL TIME TOTAL		38	8	4	4	0	0	0
PART TIME TOTAL		3	2	1	0	0	0	1
1974 TOTAL EMPLOYEES		41	10	5	4	0	0	1
1973 TOTAL EMPLOYEES		42	11	5	5	0	0	0
1972 TOTAL EMPLOYEES		33	9	3	3	0	0	0
1971 TOTAL EMPLOYEES		36	9	4	4	0	0	0
ZANESVILLE	155							
WHIZ TV 0811	ZANESVILLE							
FULL TIME HIGHER PAY		20	2	1	1	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		24	5	1	1	0	0	0
PART TIME TOTAL		15	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		39	7	2	2	0	0	0
1973 TOTAL EMPLOYEES		38	8	1	1	0	0	0
1972 TOTAL EMPLOYEES		42	11	0	0	0	0	0
1971 TOTAL EMPLOYEES		44	10	1	1	0	0	0
*WHIZ AF 9811								
FULL TIME HIGHER PAY		7	0	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		11	4	0	0	0	0	0
PART TIME TOTAL		4	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		15	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		32	10	1	1	0	0	0
1971 TOTAL EMPLOYEES		30	10	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO	006							
STATE TOTALS: 1974								
COMMERCIAL TELEVISION		2423	615	332	313	4	1	14
COMMERCIAL RADIO		2388	588	252	234	4	3	11
FM RADIO		159	32	12	11	0	1	0
NON-COMMERCIAL TELEVISION		392	129	27	26	0	0	1
NON-COMMERCIAL RADIO		137	36	16	15	0	0	1
BROADCASTING HEADQUARTERS		157	67	10	8	2	0	0
ALL CLASSES FOR STATE OF OHIO		5656	1467	649	607	10	5	27

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OKLAHOMA								
ADA	006							
KTEN TV 0114	ADA							
FULL TIME HIGHER PAY		19	1	4	0	0	4	0
FULL TIME LOWER PAY		[illegible]	2	0	0	0	0	0
FULL TIME TOTAL		24	3	4	0	0	4	0
PART TIME TOTAL		5	1	1	0	0	1	0
1974 TOTAL EMPLOYEES		29	4	5	0	0	5	0
1972 TOTAL EMPLOYEES		30	4	9	0	0	9	0
ALTUS	030							
KWHW AF 1321								
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	4	0	0	0	0	0
KWHW AM 1321								
1973 TOTAL EMPLOYEES		16	3	0	0	0	0	0
ARDMORE	045							
KXII TV 0276	ARDMORE							
FULL TIME HIGHER PAY		37	6	5	1	0	3	1
FULL TIME LOWER PAY		4	4	1	0	0	0	1
FULL TIME TOTAL		41	10	6	1	0	3	2
PART TIME TOTAL		11	4	0	0	0	0	0
1974 TOTAL EMPLOYEES		52	14	6	1	0	3	2
1973 TOTAL EMPLOYEES		49	12	4	1	0	2	1
1972 TOTAL EMPLOYEES		43	8	3	2	0	0	1
1971 TOTAL EMPLOYEES		42	7	5	3	0	1	1
BARTLESVILLE	060							
KWON AM 0949								
FULL TIME HIGHER PAY		9	3	2	0	0	1	1
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	5	2	0	0	1	1
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	5	2	0	0	1	1

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OKLAHOMA								
DUNCAN	150							
KRHD AM 1700								
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	1	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	1	0	0	0	0	0
ENID	210							
KCRC AF 0021								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		8	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		18	2	0	0	0	0	0
LAWTON	315							
KSWO TV 0861	WICHITA FALLS-LAWTON							
FULL TIME HIGHER PAY		34	5	5	3	0	2	0
FULL TIME LOWER PAY		2	1	1	1	0	0	0
FULL TIME TOTAL		36	6	6	4	0	2	0
PART TIME TOTAL		2	2	1	0	0	1	0
1974 TOTAL EMPLOYEES		38	8	7	4	0	3	0
1973 TOTAL EMPLOYEES		39	8	3	1	0	2	0
1972 TOTAL EMPLOYEES		36	5	3	1	0	2	0
1971 TOTAL EMPLOYEES		35	5	2	1	0	1	0
KCCO AF 4272	LAWTON							
FULL TIME HIGHER PAY		14	4	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		15	5	0	0	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		25	5	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OKLAHOMA								
LAWTON	315							
KSWO AM 9861	LAWTON							
FULL TIME HIGHER PAY		11	2	4	0	0	4	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	4	4	0	0	4	0
PART TIME TOTAL		9	1	4	2	1	0	1
1974 TOTAL EMPLOYEES		21	5	8	2	1	4	1
1973 TOTAL EMPLOYEES		15	4	4	0	0	4	0
1972 TOTAL EMPLOYEES		18	3	4	0	0	4	0
1971 TOTAL EMPLOYEES		15	3	2	0	0	2	0
MIAMI	345							
KGLC AM 2000								
FULL TIME HIGHER PAY		11	2	1	0	0	1	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	4	1	0	0	1	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	4	1	0	0	1	0
1973 TOTAL EMPLOYEES		15	3	3	0	0	3	0
1971 TOTAL EMPLOYEES		14	4	0	0	0	0	0
MUSKOGEE	360							
LEAKE T V INC	HQ 0071							
FULL TIME HIGHER PAY		14	1	2	1	0	1	0
FULL TIME LOWER PAY		15	14	2	2	0	0	0
FULL TIME TOTAL		29	15	4	3	0	1	0
PART TIME TOTAL		2	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		31	16	5	4	0	1	0
1973 TOTAL EMPLOYEES		31	15	3	2	0	1	0
1972 TOTAL EMPLOYEES 1/		34	15	3	2	0	1	0
NORMAN	375							
KNOR AM 2332	OKLAHOMA CITY							
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	4	1	0	0	0	1

1/ MUSKOGEE

LEAKE T V INC	HQ 0071							
1971 TOTAL EMPLOYEES		34	15	3	2	0	1	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OKLAHOMA								
OKLAHOMA CITY	390							
KOCO TV 6110	OKLAHOMA CITY-ENID							
FULL TIME HIGHER PAY		62	3	4	2	0	1	1
FULL TIME LOWER PAY		22	18	6	4	0	1	1
FULL TIME TOTAL		84	21	10	6	0	2	2
PART TIME TOTAL		12	3	2	1	0	1	0
1974 TOTAL EMPLOYEES		96	24	12	7	0	3	2
1973 TOTAL EMPLOYEES		99	24	15	7	0	6	2
1972 TOTAL EMPLOYEES		85	17	14	5	0	8	1
1971 TOTAL EMPLOYEES		85	23	7	7	0	0	0
KWTV TV 6103	OKLAHOMA CITY-ENID							
FULL TIME HIGHER PAY		74	8	5	4	0	0	1
FULL TIME LOWER PAY		21	16	9	7	0	1	1
FULL TIME TOTAL		95	24	14	11	0	1	2
PART TIME TOTAL		3	1	2	1	0	1	0
1974 TOTAL EMPLOYEES		98	25	16	12	0	2	2
1973 TOTAL EMPLOYEES		96	22	17	10	0	5	2
1972 TOTAL EMPLOYEES		94	23	18	11	0	5	2
1971 TOTAL EMPLOYEES		86	20	16	11	0	3	2
WKY TV 0554	OKLAHOMA CITY-ENID							
FULL TIME HIGHER PAY		102	9	5	3	0	1	1
FULL TIME LOWER PAY		27	19	10	9	0	1	0
FULL TIME TOTAL		129	28	15	12	0	2	1
PART TIME TOTAL		7	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		136	30	16	13	0	2	1
1973 TOTAL EMPLOYEES		139	33	14	12	0	0	0
1972 TOTAL EMPLOYEES		132	31	12	10	1	0	1
1971 TOTAL EMPLOYEES		132	32	10	10	0	0	0
KETA ET 7410	OKLAHOMA CITY-ENID							
FULL TIME HIGHER PAY		12	1	1	0	0	1	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		16	5	1	0	0	1	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	5	1	0	0	1	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OKLAHOMA								
OKLAHOMA CITY	390							
KOKH FT 7609	OKLAHOMA CITY-ENID							
FULL TIME HIGHER PAY		25	7	4	3	0	0	1
FULL TIME LOWER PAY		5	2	2	2	0	0	0
FULL TIME TOTAL		30	9	6	5	0	0	1
PART TIME TOTAL		2	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		32	10	7	6	0	0	1
1973 TOTAL EMPLOYEES		31	7	6	5	0	0	1
1972 TOTAL EMPLOYEES		37	11	8	6	0	1	1
KBYE AF 1523	OKLAHOMA CITY							
1971 TOTAL EMPLOYEES		14	1	11	11	0	0	0
KJEM AF 1739	OKLAHOMA CITY							
1972 TOTAL EMPLOYEES		14	1	1	0	0	1	0
1971 TOTAL EMPLOYEES		17	3	2	2	0	0	0
KLLC AM 1739								
1973 TOTAL EMPLOYEES	PREVIOUS CALL> KJEM	14	1	3	1	0	2	0
KLPR AF 1524	OKLAHOMA CITY							
1972 TOTAL EMPLOYEES		16	4	1	0	0	0	1
1971 TOTAL EMPLOYEES		15	2	0	0	0	0	0
KOCY AF 0729	OKLAHOMA CITY							
1971 TOTAL EMPLOYEES		20	4	2	1	0	1	0
KOCY AM 0729	OKLAHOMA CITY							
FULL TIME HIGHER PAY		17	3	2	0	0	1	1
FULL TIME LOWER PAY		1	1	1	0	0	0	1
FULL TIME TOTAL		18	4	3	0	0	1	2
PART TIME TOTAL		2	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		20	4	4	1	0	1	2
1973 TOTAL EMPLOYEES		18	3	2	1	0	0	1
1972 TOTAL EMPLOYEES		18	3	1	1	0	0	0
KOMA AM 0184	OKLAHOMA CITY							
FULL TIME HIGHER PAY		17	1	0	0	0	0	0
FULL TIME LOWER PAY		5	5	2	1	0	1	0
FULL TIME TOTAL		22	6	2	1	0	1	0
PART TIME TOTAL		5	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		27	8	2	1	0	1	0
1973 TOTAL EMPLOYEES		25	5	1	0	0	1	0
1972 TOTAL EMPLOYEES		23	5	1	0	0	1	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OKLAHOMA								
OKLAHOMA CITY	390							
KTOK AM 0260	OKLAHOMA CITY							
FULL TIME HIGHER PAY		34	4	3	1	0	2	0
FULL TIME LOWER PAY		4	4	1	1	0	0	0
FULL TIME TOTAL		38	8	4	2	0	2	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		38	8	4	2	0	2	0
1973 TOTAL EMPLOYEES		45	12	4	3	0	0	1
1972 TOTAL EMPLOYEES		47	11	3	3	0	0	0
1971 TOTAL EMPLOYEES		45	10	4	3	0	1	0
WKY AM 9554	OKLAHOMA CITY							
FULL TIME HIGHER PAY		44	8	1	1	0	0	0
FULL TIME LOWER PAY		21	15	9	8	0	1	0
FULL TIME TOTAL		65	23	10	9	0	1	0
PART TIME TOTAL		7	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		72	25	11	10	0	1	0
1973 TOTAL EMPLOYEES		35	12	0	0	0	0	0
1972 TOTAL EMPLOYEES		38	11	0	0	0	0	0
1971 TOTAL EMPLOYEES		37	9	0	0	0	0	0
KAFG FM 8794								
1973 TOTAL EMPLOYEES		11	1	1	0	0	1	0
KEBC FM 8484	OKLAHOMA CITY							
FULL TIME HIGHER PAY		15	1	1	0	0	1	0
FULL TIME LOWER PAY		1	1	1	0	0	1	0
FULL TIME TOTAL		16	2	2	0	0	2	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	2	2	0	0	2	0
1972 TOTAL EMPLOYEES 1/		16	1	1	0	0	1	0
KFNB FM 0309	OKLAHOMA CITY							
1971 TOTAL EMPLOYEES		14	2	1	0	0	1	0
KKNG FM 8370	OKLAHOMA CITY							
FULL TIME HIGHER PAY		13	1	1	0	0	0	1
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		15	3	2	1	0	0	1
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	3	2	1	0	0	1
1973 TOTAL EMPLOYEES		12	2	1	0	0	0	1

1/ KEBC FM 8484

1973 TOTAL EMPLOYEES	14	2	1	0	0	1	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OKLAHOMA								
OKLAHOMA CITY	390							
KOFM FM 8389	OKLAHOMA CITY							
FULL TIME HIGHER PAY		11	2	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	3	1	1	0	0	0
PART TIME TOTAL		3	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		15	4	2	2	0	0	0
1972 TOTAL EMPLOYEES		12	1	1	1	0	0	0
PRYOR	465							
KOLS AF 2393								
1972 TOTAL EMPLOYEES		16	1	4	0	0	4	0
SAND SPRINGS	475							
KTOW AM 6062	TULSA							
1973 TOTAL EMPLOYEES		20	4	1	1	0	0	0
TULSA	525							
KOTV TV 6028	TULSA							
FULL TIME HIGHER PAY		54	6	7	2	0	4	1
FULL TIME LOWER PAY		15	15	3	3	0	0	0
FULL TIME TOTAL		69	21	10	5	0	4	1
PART TIME TOTAL		5	2	2	2	0	0	0
1974 TOTAL EMPLOYEES		74	23	12	7	0	4	1
1973 TOTAL EMPLOYEES		77	19	8	5	0	2	1
1972 TOTAL EMPLOYEES		76	20	8	4	0	3	1
1971 TOTAL EMPLOYEES		72	18	9	1	0	6	2
KTEW TV 0271	TULSA							
FULL TIME HIGHER PAY		65	6	11	5	0	6	0
FULL TIME LOWER PAY		18	15	5	3	0	2	0
FULL TIME TOTAL		83	21	16	8	0	8	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		85	22	16	8	0	8	0
1973 TOTAL EMPLOYEES		89	21	17	7	0	10	0
1972 TOTAL EMPLOYEES		96	23	9	5	0	4	0
1971 TOTAL EMPLOYEES		103	28	10	5	0	5	0
KTUL TV 6118	PREVIOUS CALL> KVOO TULSA							
FULL TIME HIGHER PAY		74	9	2	2	0	0	0
FULL TIME LOWER PAY		13	9	3	1	0	1	1
FULL TIME TOTAL		87	18	5	3	0	1	1
PART TIME TOTAL		6	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		93	21	5	3	0	1	1
1973 TOTAL EMPLOYEES		89	15	7	4	0	2	1
1972 TOTAL EMPLOYEES		84	19	7	3	0	3	1
1971 TOTAL EMPLOYEES		87	18	6	1	0	4	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OKLAHOMA								
TULSA	525							
KAKC AF 1205	TULSA							
FULL TIME HIGHER PAY		19	1	0	0	0	0	0
FULL TIME LOWER PAY		6	4	1	1	0	0	0
FULL TIME TOTAL		25	5	1	1	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		28	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		27	6	3	2	0	1	0
1972 TOTAL EMPLOYEES		31	7	3	2	0	1	0
1971 TOTAL EMPLOYEES		30	7	3	2	0	1	0
KCNW AM 0730	TULSA							
1973 TOTAL EMPLOYEES		27	6	1	0	0	1	0
1972 TOTAL EMPLOYEES		21	3	1	0	0	1	0
1971 TOTAL EMPLOYEES 1/		20	3	0	0	0	0	0
KELI AM 0256	TULSA							
FULL TIME HIGHER PAY		14	2	1	0	0	1	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		16	4	1	0	0	1	0
PART TIME TOTAL		4	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		20	4	2	1	0	1	0
1973 TOTAL EMPLOYEES		19	3	1	0	0	1	0
1972 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	4	0	0	0	0	0
KFMJ AF 1242	TULSA							
FULL TIME HIGHER PAY		14	2	2	0	0	2	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		15	3	2	0	0	2	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	3	2	0	0	2	0
1973 TOTAL EMPLOYEES		19	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	3	0	0	0	0	0
KRMG AF 2309	TULSA							
FULL TIME HIGHER PAY		30	1	3	0	0	2	1
FULL TIME LOWER PAY		5	5	2	2	0	0	0
FULL TIME TOTAL		35	6	5	2	0	2	1
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		35	6	5	2	0	2	1
1973 TOTAL EMPLOYEES		36	6	5	2	0	2	1
1972 TOTAL EMPLOYEES		34	4	6	2	0	3	1
1971 TOTAL EMPLOYEES		33	5	5	1	0	3	1

1/ See KXXO for 1974 data (page54[illegible])

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OKLAHOMA								
TULSA	525							
KVOO AM 5005	TULSA							
FULL TIME HIGHER PAY		26	4	2	0	0	2	0
FULL TIME LOWER PAY		7	5	1	1	0	0	0
FULL TIME TOTAL		33	9	3	1	0	2	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		36	9	3	1	0	2	0
1973 TOTAL EMPLOYEES		35	8	4	2	0	2	0
1972 TOTAL EMPLOYEES		32	8	2	1	0	1	0
1971 TOTAL EMPLOYEES		30	8	1	1	0	0	0
KXXO AF 0730								
FULL TIME HIGHER PAY		22	3	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		23	4	1	1	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES	PREVIOUS CALL > KCNW	23	4	1	1	0	0	0
STATE TOTALS: 1974								
COMMERCIAL TELEVISION		701	171	95	55	0	31	9
COMMERCIAL RADIO		448	106	46	22	1	18	5
FM RADIO		47	9	6	3	0	2	1
NON-COMMERCIAL TELEVISION		50	15	8	6	0	1	1
NON-COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		31	16	5	4	0	1	0
ALL CLASSES FOR STATE OF OKLAHOMA		1277	317	160	90	1	53	16

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OREGON								
ALBANY	015							
KWIL AM 0842								
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		2	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	6	0	0	0	0	0
ASHLAND	032							
KCMX AM 1193								
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	3	0	0	0	0	0
BEND	075							
KBND AM 0723								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		12	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	3	0	0	0	0	0
KGRL AM 4786								
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	4	0	0	0	0	0
PART TIME TOTAL		4	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		16	7	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OREGON								
COOS BAY	090							
KCBY TV 6320	COOSBAY							
FULL TIME HIGHER PAY		10	0	[illegible]	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	1	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	2	0	0	0	0	0
CORVALLIS	120							
KOAC ET 7420	SALEM							
1972 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	0	0	0	0	0	0
KOAC ER 7907								
1972 TOTAL EMPLOYEES		23	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		21	6	0	0	0	0	0
EUGENE	165							
KEZI TV 6324	EUGENE							
FULL TIME HIGHER PAY		30	3	1	1	0	0	0
FULL TIME LOWER PAY		9	9	0	0	0	0	0
FULL TIME TOTAL		39	12	1	1	0	0	0
PART TIME TOTAL		8	4	0	0	0	0	0
1974 TOTAL EMPLOYEES		47	16	1	1	0	0	0
1973 TOTAL EMPLOYEES		40	9	0	0	0	0	0
1972 TOTAL EMPLOYEES		43	12	0	0	0	0	0
1971 TOTAL EMPLOYEES		42	11	0	0	0	0	0
KVAL TV 6121	EUGENE							
FULL TIME HIGHER PAY		31	4	0	0	0	0	0
FULL TIME LOWER PAY		5	4	0	0	0	0	0
FULL TIME TOTAL		36	8	0	0	0	0	0
PART TIME TOTAL		6	[illegible]	0	0	0	0	0
1974 TOTAL EMPLOYEES		42	9	0	0	0	0	0
1973 TOTAL EMPLOYEES		47	10	0	0	0	0	0
1972 TOTAL EMPLOYEES		40	9	0	0	0	0	0
1971 TOTAL EMPLOYEES		42	9	0	0	0	0	0
KASH AM 1515	EUGENE							
FULL TIME HIGHER PAY		11	2	1	0	0	1	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	4	1	0	0	1	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	4	1	0	0	1	0
1973 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	1	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OREGON								
EUGENE	165							
KEED AM 0185	EUGENE							
1973 TOTAL EMPLOYEES		19	5	2	1	0	1	0
1972 TOTAL EMPLOYEES		19	5	2	1	0	1	0
KPNW AF 6192	EUGENE							
FULL TIME HIGHER PAY		19	1	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		24	6	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		27	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		25	5	1	0	0	1	0
KUGN AM 1181	EUGENE							
FULL TIME HIGHER PAY		16	1	0	0	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		18	2	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		27	5	0	0	0	0	0
1972 TOTAL EMPLOYEES 1/		20	5	0	0	0	0	0
KZEL FM 8670								
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		16	4	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	4	0	0	0	0	0
GRANTS PASS	195							
KAGI AM 0787								
1973 TOTAL EMPLOYEES		14	3	1	0	0	1	0
1972 TOTAL EMPLOYEES		11	2	1	0	0	1	0
1971 TOTAL EMPLOYEES		11	2	1	0	0	1	0
KLAMATH FALLS	244							
KOTI TV 6221	KLAMATH FALLS							
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	1	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		11	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	3	0	0	0	0	0

1/ EUGENE
KUGN AM 1181

1971 TOTAL EMPLOYEES	19	5	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OREGON								
KLAMATH FALLS	240							
KAGO AM 0067								
FULL TIME HIGHER PAY		9	1	1	0	0	1	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	1	0	0	1	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	3	1	0	0	1	0
KLAD AM 4004								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		1	0	0	0	0	0	0
FULL TIME TOTAL		12	1	0	0	0	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	3	0	0	0	0	0
LAKE OSWEGO	259							
KQIV FM 8740								
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		2	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		13	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		17	5	0	0	0	0	0
LEBANON	270							
KGAL AM 2501								
1973 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	2	0	0	0	0	0
MEDFORD	300							
KMED TV 6339	MEDFORD							
FULL TIME HIGHER PAY		32	3	0	0	0	0	0
FULL TIME LOWER PAY		12	11	0	0	0	0	0
FULL TIME TOTAL		44	14	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		47	14	0	0	0	0	0
1973 TOTAL EMPLOYEES		43	13	1	0	0	1	0
1972 TOTAL EMPLOYEES		40	12	1	0	0	1	0
1971 TOTAL EMPLOYEES		39	11	2	0	0	2	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OREGON								
MEDFORD	300							
KOBI TV 0767	MEDFORD							
FULL TIME HIGHER PAY		23	3	0	0	0	0	0
FULL TIME LOWER PAY		7	3	0	0	0	0	0
FULL TIME TOTAL		30	6	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		33	7	0	0	0	0	0
1973 TOTAL EMPLOYEES		32	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		33	8	1	0	1	0	0
1971 TOTAL EMPLOYEES		29	6	0	0	0	0	0
KMED AM 0151								
FULL TIME HIGHER PAY		14	2	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		14	2	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	3	0	0	0	0	0
KSHA AM 6194								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	2	0	0	0	0	0
KYJC AM 157[illegible]								
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		11	2	0	0	0	0	0
NEWPORT	215							
KNPT AM 1691								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		11	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	5	1	0	0	1	0
1972 TOTAL EMPLOYEES		25	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	4	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OREGON								
ONTARIO	360							
KSRV AM 1060								
1971 TOTAL EMPLOYEES		13	1	0	0	0	0	0
OREGON CITY	375							
KYXI AM 1248	PORTLAND							
FULL TIME HIGHER PAY		24	1	1	1	0	0	0
FULL TIME LOWER PAY		6	6	0	0	0	0	0
FULL TIME TOTAL		30	7	1	1	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		35	7	1	1	0	0	0
1973 TOTAL EMPLOYEES		33	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		34	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		25	5	0	0	0	0	0
PENDLETON	390							
KURA AM 4023								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	2	0	0	0	0	0
PORTLAND	405							
KATU TV 6052	PORTLAND							
FULL TIME HIGHER PAY		94	11	4	4	0	0	0
FULL TIME LOWER PAY		24	23	5	3	1	1	0
FULL TIME TOTAL		118	34	9	7	1	1	0
PART TIME TOTAL		2	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		120	36	9	7	1	1	0
1973 TOTAL EMPLOYEES		113	33	9	8	1	0	0
1972 TOTAL EMPLOYEES		102	25	6	6	0	0	0
1971 TOTAL EMPLOYEES		100	24	5	5	0	0	0
KGW TV 0128	PORTLAND							
FULL TIME HIGHER PAY		104	14	10	6	3	1	0
FULL TIME LOWER PAY		24	21	7	5	1	0	1
FULL TIME TOTAL		128	35	17	11	4	1	1
PART TIME TOTAL		15	7	2	2	0	0	0
1974 TOTAL EMPLOYEES		143	42	19	13	4	1	1
1973 TOTAL EMPLOYEES		135	38	17	12	3	2	0
1972 TOTAL EMPLOYEES		137	40	14	11	3	0	0
1971 TOTAL EMPLOYEES		137	35	14	11	2	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OREGON								
PORTLAND	405							
KOIN TV 0181	PORTLAND							
FULL TIME HIGHER PAY		95	6	7	4	1	1	1
FULL TIME LOWER PAY		25	19	3	1	1	1	0
FULL TIME TOTAL		120	25	10	5	2	2	1
PART TIME TOTAL		9	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		129	26	10	5	2	2	1
1973 TOTAL EMPLOYEES		125	26	8	5	1	1	1
1972 TOTAL EMPLOYEES 1/		112	22	5	2	1	1	1
KPTV TV 6158	PORTLAND							
FULL TIME HIGHER PAY		69	7	2	2	0	0	0
FULL TIME LOWER PAY		30	29	3	3	0	0	0
FULL TIME TOTAL		99	36	5	5	0	0	0
PART TIME TOTAL		5	1	2	1	0	0	1
1974 TOTAL EMPLOYEES		104	37	7	6	0	0	1
1973 TOTAL EMPLOYEES		118	44	9	4	2	1	2
1972 TOTAL EMPLOYEES		116	40	9	5	2	0	2
1971 TOTAL EMPLOYEES		103	28	3	1	1	0	1
KOAP ET 7421	PORTLAND							
FULL TIME HIGHER PAY		22	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		25	5	0	0	0	0	0
PART TIME TOTAL		12	5	1	1	0	0	0
1974 TOTAL EMPLOYEES		37	10	1	1	0	0	0
1973 TOTAL EMPLOYEES		38	8	2	2	0	0	0
1972 TOTAL EMPLOYEES		34	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		30	5	2	0	2	0	0
KEX AM 0040	PORTLAND							
FULL TIME HIGHER PAY		24	3	1	1	0	0	0
FULL TIME LOWER PAY		8	8	1	1	0	0	0
FULL TIME TOTAL		32	11	2	2	0	0	0
PART TIME TOTAL		5	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		37	11	3	3	0	0	0
1973 TOTAL EMPLOYEES		37	9	3	3	0	0	0
1972 TOTAL EMPLOYEES		40	9	3	2	0	0	1
1971 TOTAL EMPLOYEES		38	9	2	2	0	0	0

PORTLANT

1/ KOIN TV 0181

1971 TOTAL EMPLOYEES	113	22	3	2	0	0	

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OREGON								
PORTLAND	405							
KG• AM 9126	PORTLAND							
FULL TIME HIGHER PAY		23	2	1	1	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		25	4	2	2	0	0	0
PART TIME TOTAL		11	5	4	4	0	0	0
1974 TOTAL EMPLOYEES		36	9	6	6	0	0	0
1973 TOTAL EMPLOYEES		29	5	5	5	0	0	0
1972 TOTAL EMPLOYEES		31	4	3	3	0	0	0
1971 TOTAL EMPLOYEES		27	3	1	1	0	0	0
KLIO AF 1493	PORTLAND							
1973 TOTAL EMPLOYEES		25	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		19	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	3	1	1	0	0	0
KLIQ AM 1393	PORTLAND							
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		6	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		17	4	1	1	0	0	0
KLSC AF 2531	PORTLAND							
FULL TIME HIGHER PAY		20	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		23	4	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		24	4	0	0	0	0	0
1973 TOTAL EMPLOYEES	PREVIOUS CALL> KPAM	20	4	1	1	0	0	0
1972 TOTAL EMPLOYEES	PREVIOUS CALL> KPAM	19	3	0	0	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> KPAM	16	3	1	1	0	0	0
KOIN AF 9161	PORTLAND							
FULL TIME HIGHER PAY		22	3	2	2	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		25	5	2	2	0	0	0
PART TIME TOTAL		7	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		32	6	2	2	0	0	0
1973 TOTAL EMPLOYEES		26	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		31	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		30	5	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OREGON								
PORTLAND	405							
KPDQ AF 1377	PORTLAND							
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	3	0	0	0	0	0
KPOK AF 0005	PORTLAND							
FULL TIME HIGHER PAY		21	1	2	1	0	1	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		25	5	2	1	0	1	0
PART TIME TOTAL		6	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		31	5	2	1	0	1	0
1973 TOTAL EMPLOYEES		27	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		27	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		33	6	0	0	0	0	0
KWJJ AM 0280	PORTLAND							
FULL TIME HIGHER PAY		22	2	3	0	0	3	0
FULL TIME LOWER PAY		6	5	0	0	0	0	0
FULL TIME TOTAL		28	7	3	0	0	3	0
PART TIME TOTAL		6	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		34	8	3	0	0	3	0
1973 TOTAL EMPLOYEES		26	6	2	0	0	2	0
1972 TOTAL EMPLOYEES		21	6	2	0	0	2	0
1971 TOTAL EMPLOYEES		21	6	1	0	0	1	0
KXL AF 0293	PORTLAND							
FULL TIME HIGHER PAY		19	3	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		24	8	0	0	0	0	0
PART TIME TOTAL		6	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		30	10	0	0	0	0	0
1973 TOTAL EMPLOYEES		28	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		27	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		26	5	0	0	0	0	0

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STATE / COMMUNITY / OREGON	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
	450							
ROSEBURG								
KPIC TV 6204	ROSEBURG							
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		11	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		11	3	0	0	0	0	0
SALEM	453							
KVDO TV 6510	SALEM							
FULL TIME HIGHER PAY		16	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		19	4	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		21	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		28	5	1	0	1	0	0
1972 TOTAL EMPLOYEES		26	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		32	6	0	0	0	0	0
SALEM	465							
KBZY AM 1686	SALEM							
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		5	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	4	1	0	0	0	1
1971 TOTAL EMPLOYEES		15	2	0	0	0	0	0
KGAY AM 2618								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	3	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OREGON								
SALEM	465							
KSLM AF 0234	SALEM							
FULL TIME HIGHER PAY		15	4	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		15	4	0	0	0	0	0
PART TIME TOTAL		4	0	2	0	0	0	2
1974 TOTAL EMPLOYEES		19	4	2	0	0	0	2
KSLM AM 0234	SALEM							
1973 TOTAL EMPLOYEES		17	4	2	0	0	1	1
1972 TOTAL EMPLOYEES		15	3	0	0	0	0	0
SPRINGFIELD	480							
KORE AF 2863								
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	3	0	0	0	0	0
STATE TOTALS: 1974								
COMMERCIAL TELEVISION		723	196	46	32	7	4	3
COMMERCIAL RADIO		572	127	23	15	0	6	2
FM RADIO		32	7	1	1	0	0	0
NON-COMMERCIAL TELEVISION		37	10	1	1	0	0	0
NON-COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF OREGON		1364	340	71	49	7	10	5

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
ALLENTOWN	010							
WLVT ET 7491	PHILADELPHIA							
FULL TIME HIGHER PAY		18	2	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		20	4	1	1	0	0	0
PART TIME TOTAL		19	4	3	2	0	0	1
1974 TOTAL EMPLOYEES		39	8	4	3	0	0	1
1973 TOTAL EMPLOYEES		34	8	3	2	0	0	1
1972 TOTAL EMPLOYEES		35	6	2	2	0	0	0
1971 TOTAL EMPLOYEES		36	6	2	2	0	0	0
WAEB AF 2046	ALLENTOWN-BETHLEHEM-EASTON							
1973 TOTAL EMPLOYEES		28	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		29	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		31	4	0	0	0	0	0
WAEB AM 2046	ALLENTOWN-BETHLEHEM-EASTON							
FULL TIME HIGHER PAY		16	0	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		20	3	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		24	3	0	0	0	0	0
WKAP AM 1439	ALLENTOWN-BETHLEHEM-EASTON							
FULL TIME HIGHER PAY		19	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		20	3	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		22	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		25	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		27	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	4	0	0	0	0	0
WSAN AM 0667	ALLENTOWN-BETHLEHEM-EASTON							
FULL TIME HIGHER PAY		14	5	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		16	7	0	0	0	0	0
PART TIME TOTAL		17	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		33	10	0	0	0	0	0
1973 TOTAL EMPLOYEES		26	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	4	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
ALTOONA								
WTAJ TV 0433	020 JOHNSTOWN-ALTOONA							
FULL TIME HIGHER PAY		44	5	0	0	0	0	0
FULL TIME LOWER PAY		16	12	1	1	0	0	0
FULL TIME TOTAL		60	17	1	1	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		62	17	1	1	0	0	0
1973 TOTAL EMPLOYEES		62	16	0	0	0	0	0
1972 TOTAL EMPLOYEES	PREVIOUS CALL> WFBG	60	15	0	0	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WFBG	60	15	0	0	0	0	0
WFBG AF 9433	ALTOONA							
FULL TIME HIGHER PAY		13	3	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	8	0	0	0	0	0
WRTA AM 1494	ALTOONA							
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	4	0	0	0	0	0
WVAM AF 1965	ALTOONA							
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	3	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
AMBRIDGE	025							
WMBA AM 4639	PITTSBURGH							
1973 TOTAL EMPLOYEES		18	5	1	1	0	0	0
ANVILLE CLEONA	028							
WAHT AM 6739								
1972 TOTAL EMPLOYEES		18	5	1	0	0	0	1
1971 TOTAL EMPLOYEES		14	1	1	0	0	0	1
BEAVER FALLS	050							
WBVP AF 2054	PITTSBURGH							
FULL TIME HIGHER PAY		15	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		17	4	0	0	0	0	0
PART TIME TOTAL		4	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		21	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		21	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		20	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		18	5	0	0	0	0	0
BETHLEHEM	070							
WGPA AF 1400	ALLENTOWN-BETHLEHEM-EASTON							
FULL TIME HIGHER PAY		14	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		15	4	0	0	0	0	0
PART TIME TOTAL		5	1	1	0	1	0	0
1974 TOTAL EMPLOYEES		20	5	1	0	1	0	0
1973 TOTAL EMPLOYEES		21	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	4	0	0	0	0	0
BLOOMSBURG	080							
WCNR AM 1611								
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	4	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
BLOOMSBURG	080							
WHLM AF 1909								
1973 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	6	0	0	0	0	0
BRADDOCK	090 PITTSBURGH							
WLOA AF 1450								
1973 TOTAL EMPLOYEES		19	2	0	0	0	0	0
BROWNSVILLE	105							
WASP AM 6741								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		12	1	0	0	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	3	0	0	0	0	0
BUTLER	110							
WISR AM 0968								
1973 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	3	0	0	0	0	0
CARLISLE	130 HARRISBURG							
WHYL AF 2100								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		12	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	2	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
CARLISLE	130 HARRISBURG							
WIOO AM 6534								
1972 TOTAL EMPLOYEES		14	2	0	0	0	0	0
CARNEGIE	133 PITTSBURGH							
WZUM AM 8292								
1973 TOTAL EMPLOYEES		13	2	4	4	0	0	0
CHAMBERSBURG	140							
WCBG AM 4246								
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		5	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		19	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		24	5	2	2	0	0	0
1972 TOTAL EMPLOYEES		20	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		20	5	0	0	0	0	0
WCHA AF 1125								
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		[illegible]	3	0	0	0	0	0
PART TIME TOTAL		[illegible]	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	3	0	0	0	0	0
CHARLEROI	150 PITTSBURGH							
WESA AF 1824								
1973 TOTAL EMPLOYEES		19	4	0	0	0	0	0
CLEARFIELD	170 JOHNSTOWN-ALTOONA							
WPSX ET 7505								
FULL TIME HIGHER PAY		51	6	1	1	0	0	0
FULL TIME LOWER PAY		8	7	0	0	0	0	0
FULL TIME TOTAL		59	13	1	1	0	0	0
PART TIME TOTAL		28	7	3	3	0	0	0
1974 TOTAL EMPLOYEES		87	20	4	4	0	0	0
1973 TOTAL EMPLOYEES		[illegible]	22	6	6	0	0	0
1972 TOTAL EMPLOYEES		72	13	2	2	0	0	0
1971 TOTAL EMPLOYEES		66	13	4	4	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
CLEARFIELD	[illegible]							
WCPA AF 2060								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		8	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		21	7	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		22	5	0	0	0	0	0
COATESVILLE	180 PHILADELPHIA							
WCOJ AM 2334								
FULL TIME HIGHER PAY		15	1	0	0	0	0	0
FULL TIME LOWER		5	5	0	0	0	0	0
FULL TIME TOTAL		20	6	0	0	0	0	0
PART TIME TOTAL		7	3	1	1	0	0	0
1974 TOTAL EMPLOYEES		27	9	1	1	0	0	0
1973 TOTAL EMPLOYEES		25	7	2	2	0	0	0
1972 TOTAL EMPLOYEES		26	7	1	1	0	0	0
1971 TOTAL EMPLOYEES		27	8	0	0	0	0	0
DU BOIS	230							
WCED AF 0676								
FULL TIME HIGHER PAY		11	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	4	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	5	0	0	0	0	0
EASTON	240 ALLENTOWN-BETHLEHEM-EASTON							
WEEX AF 2003								
FULL TIME HIGHER PAY		23	4	0	0	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		25	5	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		34	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		33	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		25	2	1	1	0	0	0
1971 TOTAL EMPLOYEES		27	2	0	0	0	0	0

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02-06-75

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
EASTON	240							
WEST AM 0424	ALLENTOWN-BETHLEHEM-EASTON							
FULL TIME HIGHER PAY		20	2	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		24	6	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		26	7	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	7	1	1	0	0	0
1972 TOTAL EMPLOYEES		24	7	1	1	0	0	0
1971 TOTAL EMPLOYEES		23	7	0	0	0	0	0
EPHRATA	260							
WGSA AM 4109	LANCASTER							
FULL TIME HIGHER PAY		15	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		17	3	0	0	0	0	0
PART TIME TOTAL		5	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		22	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		24	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		24	4	0	0	0	0	0
ERIE	270							
WICU TV 6729	ERIE							
FULL TIME HIGHER PAY		36	1	1	1	0	0	0
FULL TIME LOWER PAY		9	8	1	1	0	0	0
FULL TIME TOTAL		45	9	2	2	0	0	0
PART TIME TOTAL		9	2	2	2	0	0	0
1974 TOTAL EMPLOYEES		54	11	4	4	0	0	0
1973 TOTAL EMPLOYEES		54	11	4	4	0	0	0
1972 TOTAL EMPLOYEES		50	10	4	4	0	0	0
1971 TOTAL EMPLOYEES		48	8	4	4	0	0	0
WJET TV 6417	ERIE							
FULL TIME HIGHER PAY		24	2	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		27	5	1	1	0	0	0
PART TIME TOTAL		6	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		33	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		33	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		32	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		31	5	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA	273							
ERIE	ERIE							
WSEE TV 6141								
FULL TIME HIGHER PAY		25	1	0	0	0	0	0
FULL TIME LOWER PAY		6	6	0	0	0	0	0
FULL TIME TOTAL		31	7	0	0	0	0	0
PART TIME TOTAL		10	4	0	0	0	0	0
1974 TOTAL EMPLOYEES		41	11	0	0	0	0	0
1973 TOTAL EMPLOYEES		42	9	0	0	0	0	0
1972 TOTAL EMPLOYEES		37	7	1	1	0	0	0
1971 TOTAL EMPLOYEES		42	10	1	1	0	0	0
WQLN TV 7586	ERIE							
FULL TIME HIGHER PAY		17	3	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		21	7	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		24	8	0	0	0	0	0
1973 TOTAL EMPLOYEES		25	10	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		19	6	0	0	0	0	0
WJET AM 2273	ERIE							
FULL TIME HIGHER PAY		15	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		18	5	0	0	0	0	0
PART TIME TOTAL		15	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		33	7	0	0	0	0	0
1973 TOTAL EMPLOYEES		33	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		30	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		27	6	0	0	0	0	0
WRIE AM 1966	ERIE							
FULL TIME HIGHER PAY		14	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		17	3	0	0	0	0	0
PART TIME TOTAL		2	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		19	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		18	3	1	1	0	0	0
1972 TOTAL EMPLOYEES		20	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	3	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
ERIE	270							
KWGD AM 0584	ERIE							
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	1	0	0	0	0	0
PART TIME TOTAL		7	1	2	2	0	0	0
1974 TOTAL EMPLOYEES		20	2	2	2	0	0	0
1973 TOTAL EMPLOYEES		23	2	2	2	0	0	0
1972 TOTAL EMPLOYEES		21	2	2	2	0	0	0
1971 TOTAL EMPLOYEES		23	2	2	2	0	0	0
KWYN AM 0882	ERIE							
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	2	0	0	0	0	0
PART TIME TOTAL		10	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		25	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		25	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		26	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		22	4	1	1	0	0	0
GREENCASTLE	293							
WKSL FM 8502								
1973 TOTAL EMPLOYEES		21	3	0	0	0	0	0
GREENSBURG	300							
WHJB AM 0492								
FULL TIME HIGHER PAY		15	1	0	0	0	0	0
FULL TIME LOWER PAY		6	5	0	0	0	0	0
FULL TIME TOTAL		21	6	0	0	0	0	0
PART TIME TOTAL		10	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		31	8	1	1	0	0	0
1973 TOTAL EMPLOYEES		29	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		27	6	0	0	0	0	0

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02-06-75

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
HANOVER	310							
WHVR AF 2211								
1973 TOTAL EMPLOYEES		13	2	0	0	0	0	0
HARRISBURG	320							
WHP TV 0699	HARRISBURG							
FULL TIME HIGHER PAY		28	4	2	2	0	0	0
FULL TIME LOWER PAY		10	10	0	0	0	0	0
FULL TIME TOTAL		38	14	2	2	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		38	14	2	2	0	0	0
1973 TOTAL EMPLOYEES		39	11	2	2	0	0	0
1972 TOTAL EMPLOYEES		38	11	1	1	0	0	0
WTPA TV 6985	HARRISBURG-LANCASTER-YORK-LEBANNON							
FULL TIME HIGHER PAY		34	3	3	3	0	0	0
FULL TIME LOWER PAY		7	6	2	2	0	0	0
FULL TIME TOTAL		41	9	5	5	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		41	9	5	5	0	0	0
1973 TOTAL EMPLOYEES		40	9	4	4	0	0	0
1972 TOTAL EMPLOYEES		40	9	3	3	0	0	0
1971 TOTAL EMPLOYEES		40	9	2	2	0	0	0
WCFB AF 1800	HARRISBURG							
FULL TIME HIGHER PAY		17	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		18	4	0	0	0	0	0
PART TIME TOTAL		10	C	1	1	0	0	0
1974 TOTAL EMPLOYEES		28	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		2C	2	1	1	0	0	0
WCMB AM 1008	HARRISBURG							
1971 TOTAL EMPLOYEES		19	2	0	0	0	0	0
WFEC AM 1028	HARRISBURG							
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		16	4	1	1	0	0	0
PART TIME TOTAL		3	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		19	5	2	2	0	0	0
1973 TOTAL EMPLOYEES		16	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		17	4	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
HARRISBURG	320							
WHP AF 9499	HARRISBURG							
FULL TIME HIGHER PAY		16	2	1	1	0	0	0
FULL TIME LOWER PAY		7	6	2	2	0	0	0
FULL TIME TOTAL		23	8	3	3	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		24	8	3	3	0	0	0
1973 TOTAL EMPLOYEES		29	6	2	2	0	0	0
1972 TOTAL EMPLOYEES		30	7	1	1	0	0	0
1971 TOTAL EMPLOYEES		3[illegible]	9	1	1	0	0	0
WKBO AM 0547	HARRISBURG							
FULL TIME HIGHER PAY		16	2	1	0	0	0	1
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		18	4	2	1	0	0	1
PART TIME TOTAL		3	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		21	5	3	2	0	0	1
1973 TOTAL EMPLOYEES		18	4	3	2	0	0	1
1972 TOTAL EMPLOYEES		18	3	2	1	0	0	1
1971 TOTAL EMPLOYEES		16	3	2	2	0	0	0
HAZLETON	330							
WAZL AF 0327	NORTHEAST PENNSYLVANIA							
FULL TIME HIGHER PAY		16	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		19	5	0	0	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		25	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		24	8	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	7	0	0	0	0	0
HERSHEY	335							
WITF ET 7479	HARRISBURG-LANCASTER-YORK-LEBANON							
FULL TIME HIGHER PAY		22	1	0	0	0	0	0
FULL TIME LOWER PAY		7	7	0	0	0	0	0
FULL TIME TOTAL		29	8	0	0	0	0	0
PART TIME TOTAL		5	4	0	0	0	0	0
1974 TOTAL EMPLOYEES		34	12	0	0	0	0	0
1973 TOTAL EMPLOYEES		58	17	1	1	0	0	0
1972 TOTAL EMPLOYEES		69	21	2	2	0	0	0
1971 TOTAL EMPLOYEES		98	30	2	2	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
HUNTINGDON	350							
WHUN AM 14[illegible]								
1971 TOTAL EMPLOYEES		18	8	2	2	0	0	0
INDIANA	360							
DAD AM 1[illegible]								
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	2	0	0	0	0	0
PART TIME TOTAL		5	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		21	4	0	0	0	0	0
JOHNSTOWN	370							
WJAC TV [illegible]	JOHNSTOWN-ALTOONA							
FULL TIME HIGHER PAY		58	3	2	1	0	0	1
FULL TIME LOWER PAY		16	11	0	0	0	0	0
FULL TIME TOTAL		74	14	2	1	0	0	1
PART TIME TOTAL		4	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		78	14	3	2	0	0	1
1973 TOTAL EMPLOYEES		78	14	3	[illegible]	0	0	1
1972 TOTAL EMPLOYEES		78	13	3	2	0	0	1
1971 TOTAL EMPLOYEES		77	13	3	3	0	0	0
WJAL TV [illegible]	JOHNSTOWN-ALTOONA							
FULL TIME HIGHER PAY		18	3	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		21	6	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		24	7	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	4	0	0	0	0	0
WCRO AM [illegible]	JOHNSTOWN							
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		15	3	0	0	0	0	0
PART TIME TOTAL		7	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		22	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		2[illegible]	[illegible]	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	4	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
JOHNSTOWN	370							
WJAC AF 9516	JOHNSTOWN							
FULL TIME HIGHER PAY		15	1	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		20	6	0	0	0	0	0
PART TIME TOTAL		6	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		26	8	0	0	0	0	0
1973 TOTAL EMPLOYEES		25	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		25	8	1	1	0	0	0
1971 TOTAL EMPLOYEES		26	9	0	0	0	0	0
WJNL AF 9012	JOHNSTOWN							
FULL TIME HIGHER PAY		14	1	1	0	0	0	1
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		15	2	1	0	0	0	1
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	2	1	0	0	0	1
WJNL AM 9002								
1973 TOTAL EMPLOYEES		15	3	0	0	0	0	0
LANCASTER	400 HARRISBURG-LANCASTER-YORK-LEBANNON							
WGAL TV 0545								
FULL TIME HIGHER PAY		90	10	4	3	0	0	1
FULL TIME LOWER PAY		27	21	0	0	0	0	0
FULL TIME TOTAL		117	31	4	3	0	0	1
PART TIME TOTAL		15	8	2	1	0	0	1
1974 TOTAL EMPLOYEES		132	39	6	4	0	0	2
1973 TOTAL EMPLOYEES		134	36	7	4	0	0	3
1972 TOTAL EMPLOYEES		141	39	5	4	0	0	1
WGAL AF 9445	LANCASTER							
FULL TIME HIGHER PAY		16	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		19	5	0	0	0	0	0
PART TIME TOTAL		6	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		25	6	1	1	0	0	0
1973 TOTAL EMPLOYEES		23	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		21	4	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
LANCASTER	400							
WLAN AM 1151	LANCASTER							
FULL TIME HIGHER PAY		19	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		22	5	0	0	0	0	0
PART TIME TOTAL		13	1	3	2	0	0	1
1974 TOTAL EMPLOYEES		35	6	3	2	0	0	1
1973 TOTAL EMPLOYEES		34	5	2	1	0	0	1
1972 TOTAL EMPLOYEES		33	5	2	1	0	0	1
1971 TOTAL EMPLOYEES		24	4	0	0	0	0	0
WGAL TELEVISION INC	HQ 0157							
1971 TOTAL EMPLOYEES		143	39	5	5	0	0	0
LANSDALE	475							
WNPV AM 5079	PHILADELPHIA							
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	3	0	0	0	0	0
LANSFORD	410							
WLSH AM 2653	ALLENTOWN-BETHLEHAM							
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		7	4	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	5	1	0	0	0	1
1972 TOTAL EMPLOYEES		16	5	1	0	0	0	1
1971 TOTAL EMPLOYEES		17	5	0	0	0	0	0
LEBANON	430							
WLYH TV 1153	HARRISBURG-LANCASTER-LEBANON							
FULL TIME HIGHER PAY		21	3	1	0	0	0	1
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		26	8	1	0	0	0	1
PART TIME TOTAL		6	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		32	10	1	0	0	0	1
1973 TOTAL EMPLOYEES		36	[illegible]	1	0	0	0	[illegible]
1972 TOTAL EMPLOYEES		37	12	0	0	0	0	[illegible]
1971 TOTAL EMPLOYEES		31	9	0	0	0	0	[illegible]

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
LEBANON	432							
WLBR AM 1153								
FULL TIME HIGHER PAY		20	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		22	4	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		26	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		26	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		26	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		27	5	0	0	0	0	0
LEVITTOWN	445 PHILADELPHIA							
WRCB AM 4459								
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		18	5	0	0	0	0	0
PART TIME TOTAL		8	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		26	7	0	0	0	0	0
1973 TOTAL EMPLOYEES		26	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		26	9	0	0	0	0	0
1971 TOTAL EMPLOYEES		30	6	0	0	0	0	0
LEWISTOWN	450							
WMRF AM 0979								
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	4	1	1	0	0	0
LOCK HAVEN	460							
WBPZ AM 1353								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	2	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
MCKEESPORT	470							
[illegible] AM 1120	PITTSBURGH							
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	3	0	0	0	0	0
[illegible]IXZ AM [illegible]	PITTSBURGH							
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		25	8	1	1	0	0	0
1972 TOTAL EMPLOYEES		23	8	2	2	0	0	0
1971 TOTAL EMPLOYEES		22	6	1	1	0	0	0
MEADVILLE	480							
[illegible]MGW AM [illegible]								
FULL TIME HIGHER PAY		11	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	4	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	4	0	0	0	0	0
MILTON	900							
[illegible]MLP AM [illegible]								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		11	1	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	2	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
NEW KENSINGTON	540							
AREA AF 0902	PITTSBURGH							
FULL TIME HIGHER PAY		[illegible]	2	1	1	0	0	0
FULL TIME LOWER PAY		6	6	0	0	0	0	0
FULL TIME TOTAL		23	8	1	1	0	0	0
PART TIME TOTAL		9	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		32	9	2	2	0	0	0
1973 TOTAL EMPLOYEES		24	7	1	1	0	0	0
1972 TOTAL EMPLOYEES		22	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		27	8	0	0	0	0	0
NEWCASTLE	550							
WKST AM 0766								
1973 TOTAL EMPLOYEES		18	3	0	0	0	0	0
NORRISTOWN	560							
WNAR AM 1160								
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	3	0	0	0	0	0
PHILADELPHIA	580							
KYW TV 6014	PHILADELPHIA							
FULL TIME HIGHER PAY		151	14	14	13	0	0	1
FULL TIME LOWER PAY		47	29	12	10	1	0	1
FULL TIME TOTAL		198	43	26	23	1	0	2
PART TIME TOTAL		10	4	2	2	0	0	0
1974 TOTAL EMPLOYEES		208	47	28	25	1	0	2
1973 TOTAL EMPLOYEES		220	48	31	28	0	0	3
1972 TOTAL EMPLOYEES		218	42	24	20	0	0	4
1971 TOTAL EMPLOYEES		202	35	16	14	0	0	2

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
PHILADELPHIA	580							
WCAU TV [illegible]	PHILADELPHIA							
FULL TIME HIGHER PAY		203	22	24	20	2	0	2
FULL TIME LOWER PAY		76	41	28	26	1	0	1
FULL TIME TOTAL		279	63	52	46	3	0	3
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		279	63	52	46	3	0	3
1973 TOTAL EMPLOYEES		264	51	48	43	2	0	3
1972 TOTAL EMPLOYEES		282	56	37	35	0	0	2
1971 TOTAL EMPLOYEES		316	73	39	37	0	0	2
[illegible] TV [illegible]	PHILADELPHIA							
FULL TIME HIGHER PAY		50	4	4	3	1	0	0
FULL TIME LOWER PAY		20	17	7	7	0	0	0
FULL TIME TOTAL		70	21	11	10	1	0	0
PART TIME TOTAL		6	3	4	4	0	0	0
1974 TOTAL EMPLOYEES		76	24	15	14	1	0	0
1973 TOTAL EMPLOYEES		70	21	9	8	1	0	0
1972 TOTAL EMPLOYEES		75	23	7	6	1	0	0
1971 TOTAL EMPLOYEES		77	17	11	11	0	0	0
[illegible] TV [illegible]139	PHILADELPHIA							
FULL TIME HIGHER PAY		113	14	16	13	0	0	3
FULL TIME LOWER PAY		21	18	7	6	0	0	1
FULL TIME TOTAL		134	32	23	19	0	0	4
PART TIME TOTAL		8	2	4	4	0	0	0
1974 TOTAL EMPLOYEES		142	34	27	23	0	0	4
1973 TOTAL EMPLOYEES		147	36	20	17	0	0	3
1972 TOTAL EMPLOYEES		156	39	21	21	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WFIL	190	48	19	17	0	2	0
[illegible] TV 6398	PHILADELPHIA							
FULL TIME HIGHER PAY		41	1	3	3	0	0	0
FULL TIME LOWER PAY		16	13	1	1	0	0	0
FULL TIME TOTAL		57	14	4	4	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		59	14	4	4	0	0	0
1973 TOTAL EMPLOYEES		67	16	7	6	1	0	0
1972 TOTAL EMPLOYEES		72	19	5	5	0	0	0
1971 TOTAL EMPLOYEES		68	19	3	3	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
PHILADELPHIA	590							
WFLN AF 4536	PHILADELPHIA							
FULL TIME HIGHER PAY		22	4	1	1	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		24	5	1	1	0	0	0
PART TIME TOTAL		3	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		27	6	2	2	0	0	0
1973 TOTAL EMPLOYEES		29	7	2	2	0	0	0
1972 TOTAL EMPLOYEES		26	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		26	6	1	1	0	0	0
WHAT AF 0471	PHILADELPHIA							
FULL TIME HIGHER PAY		24	3	9	9	0	0	0
FULL TIME LOWER PAY		9	7	4	4	0	0	0
FULL TIME TOTAL		33	10	13	13	0	0	0
PART TIME TOTAL		7	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		40	10	14	14	0	0	0
1973 TOTAL EMPLOYEES		42	9	16	16	0	0	0
1972 TOTAL EMPLOYEES		40	6	15	15	0	0	0
WHAT AM 0471	PHILADELPHIA							
1971 TOTAL EMPLOYEES		29	9	16	16	0	0	0
WIBG AM 0501	PHILADELPHIA							
FULL TIME HIGHER PAY		24	0	0	0	0	0	0
FULL TIME LOWER PAY		9	8	3	1	0	1	1
FULL TIME TOTAL		33	8	3	1	0	1	1
PART TIME TOTAL		4	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		37	11	3	1	0	1	1
1973 TOTAL EMPLOYEES		40	8	3	1	0	1	1
1972 TOTAL EMPLOYEES		35	7	1	1	0	0	0
1971 TOTAL EMPLOYEES		35	7	1	1	0	0	0
WIP AM 0514	PHILADELPHIA							
FULL TIME HIGHER PAY		31	2	3	2	0	1	0
FULL TIME LOWER PAY		13	11	1	1	0	0	0
FULL TIME TOTAL		44	13	4	3	0	1	0
PART TIME TOTAL		6	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		50	13	4	3	0	1	0
1973 TOTAL EMPLOYEES		55	15	7	6	0	1	0
1972 TOTAL EMPLOYEES		56	17	5	4	0	1	0
1971 TOTAL EMPLOYEES		59	13	3	2	0	1	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
PHILADELPHIA	58C							
AYR AM 0300	PHILADELPHIA							
FULL TIME HIGHER PAY		56	7	3	3	0	0	0
FULL TIME LOWER PAY		17	11	5	4	1	0	0
FULL TIME TOTAL		73	18	8	7	1	0	0
PART TIME TOTAL		13	6	2	2	0	0	0
1974 TOTAL EMPLOYEES		86	24	10	9	1	0	0
1973 TOTAL EMPLOYEES		92	24	10	10	0	0	1
1972 TOTAL EMPLOYEES		100	24	10	9	0	0	0
1971 TOTAL EMPLOYEES		73	15	5	5	0	0	0
CAU AF 9368	PHILADELPHIA							
1973 TOTAL EMPLOYEES		79	18	12	12	0	0	0
1972 TOTAL EMPLOYEES		70	14	9	9	0	0	0
1971 TOTAL EMPLOYEES		73	15	7	6	0	0	1
CAU AM 9361	PHILADELPHIA							
FULL TIME HIGHER PAY		54	6	6	5	1	0	0
FULL TIME LOWER PAY		11	11	5	5	0	0	0
FULL TIME TOTAL		65	17	11	10	1	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		65	17	11	10	1	0	0
DAS AF 0394	PHILADELPHIA							
FULL TIME HIGHER PAY		36	3	17	17	0	0	0
FULL TIME LOWER PAY		16	12	7	7	0	0	0
FULL TIME TOTAL		52	15	24	24	0	0	0
PART TIME TOTAL		12	2	5	5	0	0	0
1974 TOTAL EMPLOYEES		64	17	29	29	0	0	0
1973 TOTAL EMPLOYEES		65	19	28	28	0	0	0
1972 TOTAL EMPLOYEES		59	14	25	26	0	0	0
1971 TOTAL EMPLOYEES		65	15	25	25	0	0	0
PIL AM 9439	PHILADELPHIA							
FULL TIME HIGHER PAY		44	3	2	2	0	0	0
FULL TIME LOWER PAY		10	9	2	2	0	0	0
FULL TIME TOTAL		54	11	4	4	0	0	0
PART TIME TOTAL		2	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		56	13	4	4	0	0	0
1973 TOTAL EMPLOYEES		54	12	4	4	0	0	0
1972 TOTAL EMPLOYEES		58	14	4	4	0	0	0
1971 TOTAL EMPLOYEES		64	15	3	3	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
PHILADELPHIA	580							
.PE. AF 0A35	PHILADELPHIA							
FULL TIME HIGHER PAY		13	2	1	1	0	0	0
FULL TIME LOWER PAY		6	5	3	3	0	0	0
FULL TIME TOTAL		19	7	4	4	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		24	7	4	4	0	0	0
1973 TOTAL EMPLOYEES		45	3	4	4	0	0	0
1972 TOTAL EMPLOYEES		45	10	6	6	0	0	0
RCP AF 1975	PHILADELPHIA;							
FULL TIME HIGHER PAY		15	3	1	1	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		17	5	2	2	0	0	0
PART TIME TOTAL		4	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		21	5	3	3	0	0	0
1973 TOTAL EMPLOYEES		24	4	2	2	0	0	0
1972 TOTAL EMPLOYEES		22	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		24	3	1	1	0	0	0
T.L AM 0703	PHILADELPHIA							
FULL TIME HIGHER PAY		14	1	3	1	0	0	2
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		16	3	3	1	0	0	2
PART TIME TOTAL		7	2	3	1	0	0	2
1974 TOTAL EMPLOYEES		23	5	6	2	0	0	4
1973 TOTAL EMPLOYEES		23	5	5	1	0	0	4
1972 TOTAL EMPLOYEES		24	5	4	0	0	0	4
1971 TOTAL EMPLOYEES		21	3	3	0	0	0	3
CA. FA 3175								
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		5	5	2	2	0	0	0
FULL TIME TOTAL		16	5	2	2	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	5	2	2	0	0	0
.DVT FM 8332	PHILADELPHIA							
FULL TIME HIGHER PAY		14	0	1	1	0	0	0
FULL TIME LOWER PAY		3	2	2	2	0	0	0
FULL TIME TOTAL		17	2	3	3	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		21	3	3	3	0	0	0
1973 TOTAL EMPLOYEES		19	3	3	3	0	0	0
1972 TOTAL EMPLOYEES		28	5	3	2	1	0	0
1971 TOTAL EMPLOYEES		35	6	2	1	1	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
PHILADELPHIA	580							
.IFI FM 6209	PHILADELPHIA							
FULL TIME HIGHER PAY		17	1	3	3	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		20	4	4	4	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		23	5	4	4	0	0	0
1973 TOTAL EMPLOYEES		25	6	5	5	0	0	0
1972 TOTAL EMPLOYEES		16	2	1	1	0	0	0
1971 TOTAL EMPLOYEES		15	3	1	1	0	0	0
.IOQ FM 8689								
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		6	5	0	0	0	0	0
FULL TIME TOTAL		18	5	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		22	5	0	0	0	0	0
1973 TOTAL EMPLOYEES 1/		18	5	0	0	0	0	0
.MMR FA 3232	PHILADELPHIA							
FULL TIME HIGHER PAY		18	2	2	1	0	0	1
FULL TIME LOWER PAY		4	4	2	2	0	0	0
FULL TIME TOTAL		22	6	4	3	0	0	1
PART TIME TOTAL		6	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		28	8	4	3	0	0	1
1973 TOTAL EMPLOYEES		25	5	3	3	0	0	0
1972 TOTAL EMPLOYEES		28	6	2	2	0	0	0
1971 TOTAL EMPLOYEES		19	4	2	2	0	0	0
[illegible]S FM 3252	PHILADELPHIA							
FULL TIME HIGHER PAY		13	0	2	1	0	0	1
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		16	3	2	1	0	0	1
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	3	2	[illegible]	0	0	1
1973 TOTAL EMPLOYEES		21	5	2	[illegible]	0	0	1
1972 TOTAL EMPLOYEES		20	5	2	1	0	0	1
1971 TOTAL EMPLOYEES		20	5	1	0	0	0	1

1/ WIOQ FM 8639

1972 TOTAL EMPLOYEES	28	9	0	0	0	0	0
1971 TOTAL EMPLOYEES	22	4	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
PHILADELPHIA	580							
WSH FM 8350	PHILADELPHIA							
FULL TIME HIGHER PAY		12	2	1	1	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		14	4	2	2	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	4	2	2	0	0	0
1973 TOTAL EMPLOYEES		17	3	1	1	0	0	0
1972 TOTAL EMPLOYEES		17	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	2	1	1	0	0	0
WSP FM 8676	PHILADELPHIA							
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		4	2	0	0	0	0	0
FULL TIME TOTAL		15	3	0	0	0	0	0
PART TIME TOTAL		6	2	2	2	0	0	0
1974 TOTAL EMPLOYEES		21	5	2	2	0	0	0
1973 TOTAL EMPLOYEES		19	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		17	3	1	1	0		
WUHY ER 7737	PHILADELPHIA							
1971 TOTAL EMPLOYEES 1/		16	4	2	2	0	0	0
PITTSBURGH	590							
KDKA TV 6003	PITTSBURGH							
FULL TIME HIGHER PAY		126	13	9	8	0	0	1
FULL TIME LOWER PAY		49	32	17	17	0	0	0
FULL TIME TOTAL		175	45	26	25	0	0	1
PART TIME TOTAL		5	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		180	47	27	26	0	0	1
1973 TOTAL EMPLOYEES		176	41	26	26	0	0	0
1972 TOTAL EMPLOYEES		189	34	22	22	0	0	0
1971 TOTAL EMPLOYEES		171	32	18	18	0	0	0
WIIC TV 6245	PITTSBURGH							
FULL TIME HIGHER PAY		117	15	9	8	0	1	0
FULL TIME LOWER PAY		26	20	6	6	0	0	0
FULL TIME TOTAL		143	35	15	14	0	1	0
PART TIME TOTAL		19	5	7	7	0	0	0
1974 TOTAL EMPLOYEES		161	40	22	21	0	1	0
1973 TOTAL EMPLOYEES		163	39	20	20	0	0	0
1972 TOTAL EMPLOYEES		152	32	14	14	0	0	0
1971 TOTAL EMPLOYEES		150	30	13	13	0	0	0

1/ PHILADELPHIA

WUHY ER 7787							
1971 TOTAL EMPLOYEES	14	4	2	2	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
PITTSBURGH	590							
WPGH TV 6900	PITTSBURGH							
1971 TOTAL EMPLOYEES		55	15	5	5	0	0	0
WTAE TV 6268	PITTSBURGH							
FULL TIME HIGHER PAY		110	10	9	9	0	0	0
FULL TIME LOWER PAY		29	21	7	7	0	0	0
FULL TIME TOTAL		139	31	16	16	0	0	0
PART TIME TOTAL		13	8	3	3	0	0	0
1974 TOTAL EMPLOYEES		152	39	19	19	0	0	0
1973 TOTAL EMPLOYEES		156	38	17	17	0	0	0
1972 TOTAL EMPLOYEES		149	31	11	11	0	0	0
1971 TOTAL EMPLOYEES		148	29	8	8	0	0	0
WQED ET 7505	PITTSBURGH							
FULL TIME HIGHER PAY		88	12	6	5	1	0	0
FULL TIME LOWER PAY		46	30	12	12	0	0	0
FULL TIME TOTAL		134	42	18	17	1	0	0
PART TIME TOTAL		18	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		152	44	18	17	1	0	0
1973 TOTAL EMPLOYEES		135	36	17	16	1	0	0
1972 TOTAL EMPLOYEES		166	50	15	14	1	0	0
KDKA AF 0026	PITTSBURGH							
FULL TIME HIGHER PAY		49	5	5	5	0	0	0
FULL TIME LOWER PAY		14	11	3	3	0	0	0
FULL TIME TOTAL		63	16	8	8	0	0	0
PART TIME TOTAL		8	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		71	17	8	8	0	0	0
1973 TOTAL EMPLOYEES		73	15	11	10	1	0	0
1972 TOTAL EMPLOYEES		74	11	9	9	0	0	0
KQV AF 0204	PITTSBURGH							
FULL TIME HIGHER PAY		56	10	4	4	0	0	0
FULL TIME LOWER PAY		14	13	4	4	0	0	0
FULL TIME TOTAL		70	23	8	8	0	0	0
PART TIME TOTAL		12	3	1	1	0	0	0
1974 TOTAL EMPLOYEES		82	26	9	9	0	0	0
1973 TOTAL EMPLOYEES		87	19	12	12	0	0	0
1972 TOTAL EMPLOYEES		77	15	12	12	0	0	0
1971 TOTAL EMPLOYEES		64	15	7	7	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
PITTSBURGH	590							
WAMO AF 1852	PITTSBURGH							
FULL TIME HIGHER PAY		15	4	12	12	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		17	6	13	13	0	0	0
PART TIME TOTAL		5	0	4	4	0	0	0
1974 TOTAL EMPLOYEES		22	6	17	17	0	0	0
1973 TOTAL EMPLOYEES		24	7	21	21	0	0	0
1972 TOTAL EMPLOYEES		20	3	16	16	0	0	0
1971 TOTAL EMPLOYEES		19	3	13	13	0	0	0
WEEP AF 1931	PITTSBURG							
FULL TIME HIGHER PAY		15	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		18	4	1	1	0	0	0
PART TIME TOTAL		7	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		25	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		23	4	1	0	0	0	1
1971 TOTAL EMPLOYEES		20	2	1	1	0	0	0
WKTQ AF 0521								
FULL TIME HIGHER PAY		27	3	3	3	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		27	3	3	3	0	0	0
PART TIME TOTAL		8	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		35	3	4	4	0	0	0
1973 TOTAL EMPLOYEES	PREVIOUS CALL> WJAS	41	9	4	4	0	0	0
1972 TOTAL EMPLOYEES	PREVIOUS CALL> WJAS	43	10	5	5	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WJAS	43	9	5	5	0	0	0
WTAE AF 0360	PITTSBURGH							
FULL TIME HIGHER PAY		31	1	2	2	0	0	0
FULL TIME LOWER PAY		5	5	1	1	0	0	0
FULL TIME TOTAL		36	6	3	3	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		40	6	3	3	0	0	0
1973 TOTAL EMPLOYEES		45	9	3	3	0	0	0
1972 TOTAL EMPLOYEES		42	8	1	1	0	0	0
1971 TOTAL EMPLOYEES		43	9	1	1	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
PITTSBURGH	590							
WWSW AM 0719	PITTSBURGH							
FULL TIME HIGHER PAY		43	2	1	1	0	0	0
FULL TIME LOWER PAY		10	10	3	3	0	0	0
FULL TIME TOTAL		53	12	4	4	0	0	0
PART TIME TOTAL		4	[illegible]	0	0	0	0	0
1974 TOTAL EMPLOYEES		57	12	4	4	0	0	0
1973 TOTAL EMPLOYEES		48	10	3	3	0	0	0
1972 TOTAL EMPLOYEES		37	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		38	9	0	0	0	0	0
WKOT FM 6017								
FULL TIME HIGHER PAY		17	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		19	2	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	2	0	0	0	0	0
1973 TOTAL EMPLOYEES	PREVIOUS CALL> WKJF	17	2	0	0	0	0	0
1972 TOTAL EMPLOYEES	PREVIOUS CALL> WKJF	18	3	0	0	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WKJF	14	2	0	0	0	0	0
POTTSVILLE	620							
WPAM AM 1491								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	4	0	0	0	0	0
WPPA AM 1165								
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		10	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		24	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		26	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		24	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	5	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
READING	640							
WEEU AM 0417	READING							
FULL TIME HIGHER PAY		17	0	0	0	0	0	0
FULL TIME LOWER PAY		5	4	0	0	0	0	0
FULL TIME TOTAL		22	4	0	0	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		28	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		27	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		28	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		23	4	0	0	0	0	0
WHUM AM 1141	READING							
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	3	0	0	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	5	0	0	0	0	0
WRAW AM 0647	READING							
FULL TIME HIGHER PAY		14	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		17	3	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	3	0	0	0	0	0
WRFY FM 8256	READING							
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	5	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
RED LION	650							
WGCB AF 2465	YORK							
1972 TOTAL EMPLOYEES		19	2	0	0	0	0	0
ROARING SPRINGS	560							
[illegible]KMC A[illegible] 4007	ALTOONA							
FULL TIME HIGHER PAY		8	2	1	0	0	1	0
FULL TIME LOWER PAY		3	1	0	0	0	0	0
FULL TIME TOTAL		11	3	1	0	0	1	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	4	1	0	0	1	0
1973 TOTAL EMPLOYEES		17	6	1	0	0	1	0
SCRANTON	590							
[illegible]DAU TV [illegible]	WILKES BARRE-SCRANTON							
FULL TIME HIGHER PAY		27	0	0	0	0	0	0
FULL TIME LOWER PAY		6	5	0	0	0	0	0
FULL TIME TOTAL		33	5	0	0	0	0	0
PART TIME TOTAL		15	6	0	0	0	0	0
1974 TOTAL EMPLOYEES		49	11	0	0	0	0	0
1973 TOTAL EMPLOYEES		48	9	0	0	0	0	0
1972 TOTAL EMPLOYEES		52	10	0	0	0	0	0
1971 TOTAL EMPLOYEES		52	11	0	0	0	0	0
[illegible]NEP TV [illegible]	WILKES BARRE-SCRANTON							
FULL TIME HIGHER PAY		33	1	0	0	0	0	0
FULL TIME LOWER PAY		10	8	0	0	0	0	0
FULL TIME TOTAL		43	9	0	0	0	0	0
PART TIME TOTAL		3	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		46	11	0	0	0	0	0
1973 TOTAL EMPLOYEES		51	13	0	0	0	0	0
1972 TOTAL EMPLOYEES		52	13	0	0	0	0	0
1971 TOTAL EMPLOYEES		51	13	0	0	0	0	0
[illegible]VIA [illegible]	WILKES BARRE-SCRANTON							
FULL TIME HIGHER PAY		20	3	1	1	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		24	7	1	1	0	0	0
PART TIME TOTAL		14	6	0	0	0	0	0
1974 TOTAL EMPLOYEES		38	13	1	1	0	0	0
1973 TOTAL EMPLOYEES		29	9	0	0	0	0	0
1972 TOTAL EMPLOYEES		27	9	0	0	0	0	0
1971 TOTAL EMPLOYEES		24	8	0	0	0	0	0

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02-06-75

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
SCRANTON	690							
WARM AM 0669	NORTHEAST PENNSYLVANIA							
FULL TIME HIGHER PAY		26	1	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		31	6	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		34	7	0	0	0	0	0
1973 TOTAL EMPLOYEES		33	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		33	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		33	4	0	0	0	0	0
WEJL AF 0642	NORTHEAST PENNSYLVANIA							
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		16	3	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	2	0	0	0	0	0
WICK AM 2914	WILKES-BARRE-SCRANTON							
1973 TOTAL EMPLOYEES		17	3	0	0	0	0	0
WSCR AM 1495	NORTHEAST PENNSYLVANIA							
FULL TIME HIGHER PAY		7	0	0	0	0	0	0
FULL TIME LOWER PAY		[illegible]	4	0	0	0	0	0
FULL TIME TOTAL		11	4	0	0	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	3	0	0	0	0	0
SHARON	710							
WRIC AF 0769								
FULL TIME HIGHER PAY		18	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		20	3	0	0	0	0	0
PART TIME TOTAL		6	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		26	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		26	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		25	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		26	5	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
SOMERSET	720							
WVSC AF 2405	JOHNSTOWN							
1971 TOTAL EMPLOYEES		13	4	0	0	0	0	0
ST MARYS	730							
WKBI AF 2350								
1971 TOTAL EMPLOYEES		16	2	0	0	0	0	0
STATE COLLEGE	740							
WMAJ AF 1048								
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		16	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		30	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		26	6	0	0	0	0	0
WRSC AF 613B								
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		6	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		23	3	0	0	0	0	0
STROUDSBURG	750							
WVPO AF 1547	NORTHEAST PENNSYLVANIA							
FULL TIME HIGHER PAY		14	2	1	0	0	0	1
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		17	5	1	0	0	0	1
PART TIME TOTAL		7	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		24	5	1	0	0	0	1
1973 TOTAL EMPLOYEES		21	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		22	6	2	2	0	0	0
1971 TOTAL EMPLOYEES		25	6	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
SUNBURY	760							
WKOK AF 0552								
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		4	2	0	0	0	0	0
FULL TIME TOTAL		15	2	0	0	0	0	0
PART TIME TOTAL		7	4	0	0	0	0	0
1974 TOTAL EMPLOYEES		22	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	4	0	0	0	0	0
TYRONE	780							
WTRN AF 2955	ALTOONA							
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		16	3	0	0	0	0	0
PART TIME TOTAL		7	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		23	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	4	0	0	0	0	0
UNIONTOWN	790							
WMBS AM 0584								
FULL TIME HIGHER PAY		17	3	1	1	0	0	0
FULL TIME LOWER PAY		5	4	1	1	0	0	0
FULL TIME TOTAL		22	7	2	2	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		22	7	2	2	0	0	0
1973 TOTAL EMPLOYEES		21	7	1	1	0	0	0
1972 TOTAL EMPLOYEES		17	5	2	2	0	0	0
1971 TOTAL EMPLOYEES		17	5	2	2	0	0	0
WARREN	802							
WNAE AF 1472								
FULL TIME HIGHER PAY		15	4	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		15	4	0	0	0	0	0
PART TIME TOTAL		11	4	0	0	0	0	0
1974 TOTAL EMPLOYEES		26	8	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		22	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	7	0	0	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
WASHINGTON								
WJPA AF 0973	810 PITTSBURGH							
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		12	4	0	0	0	0	0
PART TIME TOTAL		5	0	2	2	0	0	0
1974 TOTAL EMPLOYEES		17	4	2	2	0	0	0
1973 TOTAL EMPLOYEES		16	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	4	1	0	0	0	1
1971 TOTAL EMPLOYEES		14	3	1	0	0	0	1
WELLSBORO								
WNBT AF 4067	930							
1971 TOTAL EMPLOYEES		16	3	0	0	0	0	0
WILKES BARRE								
WBRE TV 0352	840 WILKES BARRE-SCRANTON							
FULL TIME HIGHER PAY		37	2	0	0	0	0	0
FULL TIME LOWER PAY		11	7	2	2	0	0	0
FULL TIME TOTAL		48	9	2	2	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		48	9	2	2	0	0	0
1973 TOTAL EMPLOYEES		47	9	2	2	0	0	0
1972 TOTAL EMPLOYEES		48	9	2	2	0	0	0
1971 TOTAL EMPLOYEES		48	10	1	1	0	0	0
WBAX AM 0131	NORTHEAST PENNSYLVANIA							
FULL TIME HIGHER PAY		16	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		18	4	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	3	0	[illegible]	0	0	0
1972 TOTAL EMPLOYEES		18	5	0	[illegible]	0	0	0
1971 TOTAL EMPLOYEES		20	5	0	[illegible]	0	0	0
WBRE AF 9352	WILKES BARRE-HAZLETON							
1973 TOTAL EMPLOYEES		12	2	0	[illegible]	0	0	0
1972 TOTAL EMPLOYEES		12	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	3	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
WILKES BARRE	840							
WILK AM 1421	NORTHEAST PENNSYLVANIA							
FULL TIME HIGHER PAY		20	1	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		24	5	0	0	0	0	0
PART TIME TOTAL		4	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		28	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		25	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		24	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		26	6	0	0	0	0	0
WYZZ FM 9308								
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		8	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	3	0	0	0	0	0
WILLIAMSPORT	850							
WLYC AM 2581	WILLIAMSPORT							
FULL TIME HIGHER PAY		6	3	0	0	0	0	0
FULL TIME LOWER PAY		11	11	0	0	0	0	0
FULL TIME TOTAL		17	14	0	0	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		22	14	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	5	0	0	0	0	0
WRAK AM 0646	WILLIAMSPORT							
FULL TIME HIGHER PAY		9	0	2	0	0	0	2
FULL TIME LOWER PAY		4	3	1	0	0	0	1
FULL TIME TOTAL		13	3	3	0	0	0	3
PART TIME TOTAL		5	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	3	3	0	0	0	3
1973 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	3	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA								
WILLIAMSPORT	350							
WWPA AM 2300								
1972 TOTAL EMPLOYEES		15	4	0	0	0	0	0
YORK	360 HARRISBURG-LANCASTER-YORK-LEBANNON							
WSBA TV 0383								
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		17	4	0	0	0	0	0
PART TIME TOTAL		9	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		26	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		25	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		25	6	0	0	0	0	0
WNOW AF 1397	YORK							
FULL TIME HIGHER PAY		16	0	1	0	0	0	1
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		19	3	1	0	0	0	1
PART TIME TOTAL		5	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		25	3	2	1	0	0	1
1973 TOTAL EMPLOYEES		19	3	1	0	0	0	1
1972 TOTAL EMPLOYEES		19	3	1	0	0	0	1
1971 TOTAL EMPLOYEES		17	3	0	0	0	0	0
WSBA AF 0983	YORK							
FULL TIME HIGHER PAY		38	1	0	0	0	0	0
FULL TIME LOWER PAY		6	6	0	0	0	0	0
FULL TIME TOTAL		44	7	0	0	0	0	0
PART TIME TOTAL		18	2	2	2	0	0	0
1974 TOTAL EMPLOYEES		62	9	2	2	0	0	0
1973 TOTAL EMPLOYEES		58	8	5	5	0	0	0
1972 TOTAL EMPLOYEES		58	10	3	3	0	0	0
1971 TOTAL EMPLOYEES		56	10	2	2	0	0	0
WZIX AM 0625								
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		17	4	0	0	0	0	0
PART TIME TOTAL		7	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		24	4	1	1	0	0	0
1973 TOTAL EMPLOYEES	PREVIOUS CALL> WORK	23	5	1	1	0	0	0
1972 TOTAL EMPLOYEES	PREVIOUS CALL> WORK	22	5	1	1	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WORK	25	6	2	1	0	0	1

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TATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ENNSYLVANIA								
YORK	860							
SUSQUEHANNA BROADCASTING C	HQ 0146							
FULL TIME HIGHER PAY		17	2	0	0	0	0	0
FULL TIME LOWER PAY		16	15	0	0	0	0	0
FULL TIME TOTAL		33	17	0	0	0	0	0
PART TIME TOTAL		3	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		36	19	0	0	0	0	0
1973 TOTAL EMPLOYEES		28	11	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	9	0	0	0	0	0
1971 TOTAL EMPLOYEES		22	10	0	0	0	0	0
TATE TOTALS: 1974								
COMMERCIAL TELEVISION		1960	481	220	200	5	1	14
COMMERCIAL RADIO		2416	564	177	158	3	3	13
FM RADIO		220	45	19	17	0	0	2
NON-COMMERCIAL TELEVISION		374	105	27	25	1	0	1
NON-COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		36	19	0	0	0	0	0
L CLASSES FOR STATE OF PENNSYLVANIA		5006	1214	443	400	9	4	30

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PUERTO RICO								
AGUADILLO	015							
WOLE TV [illegible]14	AGUADILLA							
FULL TIME HIGHER PAY		14	1	13	0	0	0	13
FULL TIME LOWER PAY		7	1	7	0	0	0	7
FULL TIME TOTAL		21	2	20	0	0	0	20
PART TIME TOTAL		2	0	2	0	0	0	2
1974 TOTAL EMPLOYEES		23	2	22	0	0	0	22
1973 TOTAL EMPLOYEES		21	4	20	0	0	0	20
1972 TOTAL EMPLOYEES		17	3	17	0	0	0	17
1971 TOTAL EMPLOYEES		15	2	15	0	0	0	15
WABA AF [illegible]77								
1971 TOTAL EMPLOYEES		13	2	13	0	0	0	13
WABA AF [illegible]77								
1973 TOTAL EMPLOYEES		16	2	16	0	0	0	16
ARECIBO	030							
WCMN AF 1365								
FULL TIME HIGHER PAY		12	0	12	0	0	0	12
FULL TIME LOWER PAY		2	1	2	0	0	0	2
FULL TIME TOTAL		14	1	14	0	0	0	14
PART TIME TOTAL		3	0	3	0	0	0	3
1974 TOTAL EMPLOYEES		17	1	17	0	0	0	17
1973 TOTAL EMPLOYEES		21	1	21	2	0	0	19
1971 TOTAL EMPLOYEES 1/		16	2	16	1	0	0	15
WNIK AF [illegible]								
FULL TIME HIGHER PAY		13	0	13	0	0	0	13
FULL TIME LOWER PAY		2	1	2	0	0	0	2
FULL TIME TOTAL		15	1	15	0	0	0	15
PART TIME TOTAL		2	0	2	0	0	0	2
1974 TOTAL EMPLOYEES		17	1	17	0	0	0	17
1973 TOTAL EMPLOYEES		17	2	17	0	0	0	17
1972 TOTAL EMPLOYEES		15	3	15	0	0	0	15
1971 TOTAL EMPLOYEES		14	2	14	0	0	0	14
BAYAMON	045							
WLUZ AM [illegible]	SAN JUAN							
1973 TOTAL EMPLOYEES		21	5	21		0	0	21
1972 TOTAL EMPLOYEES		21	4	21	[illegible]	0	0	21
1971 TOTAL EMPLOYEES		18	4	7	[illegible]	0	0	7

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WCMN AF 1365

		TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
1972 TOTAL EMPLOYEES		20	2	20	[illegible]	0	0	19

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BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PUERTO RICO								
BAYAMON	045							
WRSJ AF 1022	SAN JUAN							
1972 TOTAL EMPLOYEES		20	3	20	0	0	0	20
1971 TOTAL EMPLOYEES		20	3	20	0	0	0	20
CAGUAS	060							
*KBM TV 6313	SAN JUAN CAGUAS							
FULL TIME HIGHER PAY		48	8	48	0	0	0	48
FULL TIME LOWER PAY		2	0	2	0	0	0	2
FULL TIME TOTAL		50	8	50	0	0	0	50
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		50	8	50	0	0	0	50
1973 TOTAL EMPLOYEES		55	13	55	0	0	0	55
1972 TOTAL EMPLOYEES		50	11	50	0	0	0	50
1971 TOTAL EMPLOYEES		27	4	27	1	0	0	26
*NEL AF [illegible]								
1972 TOTAL EMPLOYEES		23	2	23	2	0	0	21
1971 TOTAL EMPLOYEES		26	2	26	2	0	0	24
*NEL AM [illegible]	CAGUAS							
FULL TIME HIGHER PAY		10	0	10	2	0	0	8
FULL TIME LOWER PAY		3	2	2	0	0	0	2
FULL TIME TOTAL		13	2	12	2	0	0	10
PART TIME TOTAL		3	0	3	1	0	0	2
1974 TOTAL EMPLOYEES		16	2	15	3	0	0	12
1973 TOTAL EMPLOYEES		17	2	17	0	0	0	17
*VJP AF 1971	CAGUAS							
FULL TIME HIGHER PAY		9	0	9	1	0	0	8
FULL TIME LOWER PAY		3	2	3	0	0	0	3
FULL TIME TOTAL		12	2	12	1	0	0	11
PART TIME TOTAL		7	0	7	0	0	0	7
1974 TOTAL EMPLOYEES		19	2	19	1	0	0	18
1973 TOTAL EMPLOYEES		24	2	24	6	0	0	18
1972 TOTAL EMPLOYEES		23	2	21	0	0	0	21
CAROLINA	065							
*VOZ AF 6491	SAN JUAN							
FULL TIME HIGHER PAY		11	1	11	0	0	0	11
FULL TIME LOWER PAY		1	1	1	0	0	0	1
FULL TIME TOTAL		12	2	12	0	0	0	12
PART TIME TOTAL		9	1	9	0	0	0	9
1974 TOTAL EMPLOYEES		21	3	21	0	0	0	21
1973 TOTAL EMPLOYEES		24	3	24	0	0	0	24
1972 TOTAL EMPLOYEES		20	4	19	0	0	0	19

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PUERTO RICO								
FAJARDO	075							
WMDD AF 1913								
FULL TIME HIGHER PAY		18	4	16	0	0	0	16
FULL TIME LOWER PAY		4	2	4	0	0	0	4
FULL TIME TOTAL		22	6	20	0	0	0	20
PART TIME TOTAL		5	0	5	0	0	0	5
1974 TOTAL EMPLOYEES		27	6	25	0	0	0	25
1973 TOTAL EMPLOYEES		14	3	13	0	0	0	13
1972 TOTAL EMPLOYEES		16	2	15	0	0	0	15
1971 TOTAL EMPLOYEES		16	2	15	0	0	0	15
GUAYAMA	090							
WXRF AF 1[illegible]	CAGUAS							
FULL TIME HIGHER PAY		9	1	9	0	0	0	9
FULL TIME LOWER PAY		3	2	3	0	0	0	3
FULL TIME TOTAL		12	3	12	0	0	0	12
PART TIME TOTAL		4	0	4	0	0	0	4
1974 TOTAL EMPLOYEES		16	3	16	0	0	0	16
1973 TOTAL EMPLOYEES		15	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	4	14	0	0	0	14
1971 TOTAL EMPLOYEES		16	2	0	0	0	0	0
HATO REY	095							
DEPARTMENT OF EDUCATION	HQ 0169							
1973 TOTAL EMPLOYEES		69	23	0	0	0	0	0
1971 TOTAL EMPLOYEES		69	23	0	0	0	0	0
MAYAGUEZ	105							
WORA TV 1929	MAYAGUEZ							
FULL TIME HIGHER PAY		17	3	17	0	0	0	17
FULL TIME LOWER PAY		10	6	10	0	0	0	10
FULL TIME TOTAL		27	9	27	0	0	0	27
PART TIME TOTAL		2	0	2	0	0	0	2
1974 TOTAL EMPLOYEES		29	9	29	0	0	0	29
1973 TOTAL EMPLOYEES		30	10	30	0	0	0	30
1972 TOTAL EMPLOYEES		27	8	27	0	0	0	27
1971 TOTAL EMPLOYEES		24	5	23	0	0	0	23

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PUERTO RICO								
MAYAGUEZ	105							
*IPM ET 7477	MAYAGUEZ							
FULL TIME HIGHER PAY		27	4	0	0	0	0	0
FULL TIME LOWER PAY		9	5	0	0	0	0	0
FULL TIME TOTAL		36	9	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		38	10	0	0	0	0	0
1973 TOTAL EMPLOYEES		54	13	0	0	0	0	0
1972 TOTAL EMPLOYEES		54	14	0	0	0	0	0
1971 TOTAL EMPLOYEES		54	14	0	0	0	0	0
*AEL AF 1759	MAYAGUEZ							
FULL TIME HIGHER PAY		7	0	7	2	0	0	5
FULL TIME LOWER PAY		4	1	4	2	0	0	2
FULL TIME TOTAL		11	1	11	4	0	0	7
PART TIME TOTAL		2	0	2	1	0	0	1
1974 TOTAL EMPLOYEES		13	1	13	5	0	0	8
1973 TOTAL EMPLOYEES		13	1	13	5	0	0	8
1972 TOTAL EMPLOYEES		15	2	15	5	0	0	10
*ORA AF 9028	MAYAGUEZ							
1972 TOTAL EMPLOYEES		15	2	15	0	0	0	15
1971 TOTAL EMPLOYEES		18	3	17	0	0	0	17
*PRA AM 0637	MAYAGUEZ							
1971 TOTAL EMPLOYEES		22	6	22	0	0	0	22
*TIL AM 2166	MAYAGUEZ							
FULL TIME HIGHER PAY		10	1	10	0	0	0	10
FULL TIME LOWER PAY		4	0	4	0	0	0	4
FULL TIME TOTAL		14	1	14	0	0	0	14
PART TIME TOTAL		7	0	7	0	0	0	7
1974 TOTAL EMPLOYEES		21	1	21	0	0	0	21
1973 TOTAL EMPLOYEES		21	1	21	0	0	0	21
1972 TOTAL EMPLOYEES		20	2	3	0	0	0	3
PONCE	120							
*RIK TV 6 73	PONCE							
FULL TIME HIGHER PAY		55	2	52	0	0	0	52
FULL TIME LOWER PAY		16	8	15	0	0	0	15
FULL TIME TOTAL		71	10	67	0	0	0	67
PART TIME TOTAL		1	0	1	0	0	0	1
1974 TOTAL EMPLOYEES		72	10	56	0	0	0	68
1973 TOTAL EMPLOYEES		96	14	86	0	0	0	86
1972 TOTAL EMPLOYEES		89	14	79	0	0	0	78
1971 TOTAL EMPLOYEES		103	21	93	0	0	0	93

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PUERTO RICO								
PONCE	120							
WEUC AM 4567	PONCE							
FULL TIME HIGHER PAY		11	0	10	0	0	0	10
FULL TIME LOWER PAY		1	1	1	0	0	0	1
FULL TIME TOTAL		12	1	11	0	0	0	11
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		12	1	11	0	0	0	11
1973 TOTAL EMPLOYEES		19	2	19	0	0	0	19
1971 TOTAL EMPLOYEES		25	5	25	0	0	0	25
WPAB AM 0837	PONCE							
FULL TIME HIGHER PAY		11	1	11	0	0	0	11
FULL TIME LOWER PAY		2	1	2	0	0	0	2
FULL TIME TOTAL		13	2	13	0	0	0	13
PART TIME TOTAL		2	0	2	0	0	0	2
1974 TOTAL EMPLOYEES		15	2	15	0	0	0	15
1973 TOTAL EMPLOYEES		14	3	14	0	0	0	14
1972 TOTAL EMPLOYEES		16	3	16	0	0	0	16
1971 TOTAL EMPLOYEES		16	2	16	0	0	0	16
WPRP AM 0639	PONCE							
FULL TIME HIGHER PAY		8	1	8	0	0	0	8
FULL TIME LOWER PAY		3	3	3	0	0	0	3
FULL TIME TOTAL		11	4	11	0	0	0	11
PART TIME TOTAL		5	0	5	0	0	0	5
1974 TOTAL EMPLOYEES		16	4	16	0	0	0	16
1973 TOTAL EMPLOYEES		15	3	15	0	0	0	15
1972 TOTAL EMPLOYEES		15	3	15	0	0	0	15
1971 TOTAL EMPLOYEES		16	3	15	0	0	0	15
RIO PIEDRAS	135							
WUNO AM 2294	SAN JUAN							
FULL TIME HIGHER PAY		9	1	7	0	0	0	7
FULL TIME LOWER PAY		10	2	10	0	0	0	10
FULL TIME TOTAL		18	3	17	0	0	0	17
PART TIME TOTAL		1	0	1	0	0	0	1
1974 TOTAL EMPLOYEES		19	3	18	0	0	0	18
1973 TOTAL EMPLOYEES		19	3	18	0	0	0	18
1972 TOTAL EMPLOYEES		22	2	20	0	0	0	20

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PUERTO RICO								
SAN JUAN	150							
WAPA TV 1341	SAN JUAN-CAGUAS							
FULL TIME HIGHER PAY		105	6	103	32	0	0	71
FULL TIME LOWER PAY		42	16	41	9	0	0	32
FULL TIME TOTAL		147	22	144	41	0	0	103
PART TIME TOTAL		4	2	4	0	0	0	4
1974 TOTAL EMPLOYEES		151	24	148	41	0	0	107
1973 TOTAL EMPLOYEES		159	21	154	25	0	0	129
1972 TOTAL EMPLOYEES		162	25	160	23	0	0	137
1971 TOTAL EMPLOYEES		161	25	156	23	0	0	133
WKAQ TV 0945	SAN JUAN-CAGUAS							
FULL TIME HIGHER PAY		89	5	87	7	0	0	80
FULL TIME LOWER PAY		60	20	60	10	0	0	50
FULL TIME TOTAL		149	25	147	17	0	0	130
PART TIME TOTAL		8	0	8	1	0	0	7
1974 TOTAL EMPLOYEES		157	25	155	18	0	0	137
1973 TOTAL EMPLOYEES		156	24	156	16	0	0	140
1972 TOTAL EMPLOYEES		143	21	143	15	0	0	128
1971 TOTAL EMPLOYEES		142	20	142	16	0	0	126
WTSJ TV 6363	SAN JUAN-CAGUAS							
1972 TOTAL EMPLOYEES		19	2	16	0	0	0	16
1971 TOTAL EMPLOYEES		19	3	16	0	0	0	16
WIPR ET 7476	SAN JUAN-CAGUAS							
FULL TIME HIGHER PAY		124	7	0	0	0	0	0
FULL TIME LOWER PAY		60	23	0	0	0	0	0
FULL TIME TOTAL		184	30	0	0	0	0	0
PART TIME TOTAL		16	4	0	0	0	0	0
1974 TOTAL EMPLOYEES		200	34	0	0	0	0	0
1973 TOTAL EMPLOYEES		164	40	0	0	0	0	0
1972 TOTAL EMPLOYEES		149	36	0	0	0	0	0
1971 TOTAL EMPLOYEES		149	36	0	0	0	0	0
WAPA AM 9341	SAN JUAN							
FULL TIME HIGHER PAY		15	0	14	0	0	0	14
FULL TIME LOWER PAY		5	3	5	0	0	0	5
FULL TIME TOTAL		20	3	19	0	0	0	19
PART TIME TOTAL		3	0	3	0	0	0	3
1974 TOTAL EMPLOYEES		23	3	22	0	0	0	22
1973 TOTAL EMPLOYEES		25	3	23	0	0	0	23
1972 TOTAL EMPLOYEES		27	3	25	0	0	0	25
1971 TOTAL EMPLOYEES		27	3	25	0	0	0	25

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PUERTO RICO								
SAN JUAN	150							
WBMJ AM 0745	SAN JUAN							
FULL TIME HIGHER PAY		17	1	13	0	0	0	13
FULL TIME LOWER PAY		2	1	2	0	0	0	2
FULL TIME TOTAL		19	2	15	0	0	0	15
PART TIME TOTAL		4	0	4	0	0	0	4
1974 TOTAL EMPLOYEES		23	2	19	0	0	0	19
1973 TOTAL EMPLOYEES		21	1	12	0	0	0	12
1972 TOTAL EMPLOYEES		17	1	8	0	0	0	8
WIAC AF 1863	SAN JUAN							
FULL TIME HIGHER PAY		20	3	20	3	1	0	16
FULL TIME LOWER PAY		3	0	3	1	0	0	2
FULL TIME TOTAL		23	3	23	4	1	0	18
PART TIME TOTAL		2	0	2	1	0	0	1
1974 TOTAL EMPLOYEES		25	3	25	5	1	0	19
1973 TOTAL EMPLOYEES		26	2	26	5	2	0	19
1972 TOTAL EMPLOYEES		24	1	24	2	0	0	22
1971 TOTAL EMPLOYEES		25	1	25	2	1	0	22
WJIT AF 1571								
FULL TIME HIGHER PAY		14	1	14	0	0	0	14
FULL TIME LOWER PAY		1	1	1	0	0	0	1
FULL TIME TOTAL		15	2	15	0	0	0	15
PART TIME TOTAL		3	0	3	0	0	0	3
1974 TOTAL EMPLOYEES		18	2	18	0	0	0	18
1973 TOTAL EMPLOYEES		20	2	20	0	0	0	20
1972 TOTAL EMPLOYEES		17	2	17	0	0	0	17
1971 TOTAL EMPLOYEES		24	2	24	0	0	0	24
WKAQ AF 9965	SAN JUAN							
FULL TIME HIGHER PAY		31	1	31	2	0	0	29
FULL TIME LOWER PAY		15	5	15	2	0	0	13
FULL TIME TOTAL		46	6	46	4	0	0	42
PART TIME TOTAL		6	0	6	1	0	0	5
1974 TOTAL EMPLOYEES		52	6	52	5	0	0	47
1973 TOTAL EMPLOYEES		47	6	47	3	0	0	44
1972 TOTAL EMPLOYEES		46	5	46	5	0	0	41
1971 TOTAL EMPLOYEES		48	5	47	3	0	0	44

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PUERTO RICO								
SAN JUAN	150							
[illegible]KVM AF 1030	SAN JUAN							
FULL TIME HIGHER PAY		33	6	33	0	0	0	33
FULL TIME LOWER PAY		2	2	2	0	0	0	2
FULL TIME TOTAL		35	8	35	0	0	0	35
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		35	8	35	0	0	0	35
1973 TOTAL EMPLOYEES		34	6	34	0	0	0	34
1972 TOTAL EMPLOYEES		33	6	33	0	0	0	33
1971 TOTAL EMPLOYEES		28	6	27	2	0	0	25
[illegible]OBS AF 5063	SAN JUAN							
FULL TIME HIGHER PAY		17	3	17	0	0	0	17
FULL TIME LOWER PAY		3	3	3	0	0	0	3
FULL TIME TOTAL		20	6	20	0	0	0	20
PART TIME TOTAL		5	0	5	0	0	0	5
1974 TOTAL EMPLOYEES		25	6	25	0	0	0	25
1973 TOTAL EMPLOYEES		24	3	24	0	0	0	24
1972 TOTAL EMPLOYEES		24	4	24	1	0	0	23
1971 TOTAL EMPLOYEES		33	6	26	0	0	0	26
WRAI AF 2142	SAN JUAN							
FULL TIME HIGHER PAY		11	0	7	1	0	0	6
FULL TIME LOWER PAY		2	2	2	0	0	0	2
FULL TIME TOTAL		13	2	9	1	0	0	8
PART TIME TOTAL		1	0	1	0	0	0	1
1974 TOTAL EMPLOYEES		14	2	10	1	0	0	9
1973 TOTAL EMPLOYEES		19	3	19	4	0	0	15
1972 TOTAL EMPLOYEES		19	3	19	3	0	0	16
1971 TOTAL EMPLOYEES		25	4	25	0	0	0	25
[illegible]IPR EP 7468	SAN JUAN-CAGUAS							
FULL TIME HIGHER PAY		26	12	0	0	0	0	0
FULL TIME LOWER PAY		6	6	0	0	0	0	0
FULL TIME TOTAL		32	18	0	0	0	0	0
PART TIME TOTAL		8	4	0	0	0	0	0
1974 TOTAL EMPLOYEES		40	22	0	0	0	0	0
1973 TOTAL EMPLOYEES		35	16	0	0	0	0	0
1972 TOTAL EMPLOYEES		35	18	0	0	0	0	0
1971 TOTAL EMPLOYEES		35	18	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PUERTO RICO	150							
UTUADO	157							
WUPR AF 6409								
1972 TOTAL EMPLOYEES		14	2	14	0	0	0	14
VEGA BAJA	165							
WEGA AM 0901								
1973 TOTAL EMPLOYEES		13	2	13	0	0	0	13
VIEQUES ISLAND	167							
WIVV TV 7901	SAN JUAN PR							
FULL TIME HIGHER PAY		16	8	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	0	0	0	1
FULL TIME TOTAL		19	11	1	0	0	0	1
PART TIME TOTAL		7	3	4	0	0	0	4
1974 TOTAL EMPLOYEES		26	14	5	0	0	0	5
1973 TOTAL EMPLOYEES		31	15	6	0	0	0	6
1972 TOTAL EMPLOYEES		19	7	1	1	0	0	0
1971 TOTAL EMPLOYEES		23	13	4	1	0	0	3
STATE TOTALS: 1974								
COMMERCIAL TELEVISION		482	78	472	59	0	0	413
COMMERCIAL RADIO		444	62	430	20	1	0	409
FM RADIO		0	0	0	0	0	0	0
NON-COMMERCIAL TELEVISION		239	44	0	0	0	0	0
NON-COMMERCIAL RADIO		66	36	5	0	0	0	5
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF PUERTO RICO		1230	220	907	79	1	0	827

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
RHODE ISLAND								
PAWTUCKET	030							
WGNG AM 2227	PROVIDENCE-PAWTUCKET-WARWICK							
FULL TIME HIGHER PAY		17	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		19	4	0	0	0	0	0
PART TIME TOTAL		4	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		23	7	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	2	0	0	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WXTR	20	2	0	0	0	0	0
PROVIDENCE	045							
WJAR TV 0520	PROVIDENCE-NEW BEDFORD							
FULL TIME HIGHER PAY		73	3	2	2	0	0	0
FULL TIME LOWER PAY		14	9	4	3	0	1	0
FULL TIME TOTAL		87	12	6	5	0	1	0
PART TIME TOTAL		10	1	2	2	0	0	0
1974 TOTAL EMPLOYEES		97	13	8	7	0	1	0
1973 TOTAL EMPLOYEES		100	13	7	7	0	0	0
1972 TOTAL EMPLOYEES		107	19	5	5	0	0	0
1971 TOTAL EMPLOYEES		94	18	5	5	0	0	0
WPRI TV 0438	PROVIDENCE-NEW BEDFORD							
FULL TIME HIGHER PAY		57	5	4	3	0	0	1
FULL TIME LOWER PAY		8	8	0	0	0	0	0
FULL TIME TOTAL		65	13	4	3	0	0	1
PART TIME TOTAL		7	3	3	3	0	0	0
1974 TOTAL EMPLOYEES		72	16	7	6	0	0	1
1973 TOTAL EMPLOYEES		75	19	8	6	0	0	2
1972 TOTAL EMPLOYEES		82	19	5	5	0	0	0
1971 TOTAL EMPLOYEES		76	21	3	3	0	0	0
WSBE ET 7609	PROVIDENCE-NEW BEDFORD							
FULL TIME HIGHER PAY		19	1	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		23	5	0	0	0	0	0
PART TIME TOTAL		26	8	2	2	0	0	0
1974 TOTAL EMPLOYEES		49	13	2	2	0	0	0
1973 TOTAL EMPLOYEES		52	11	4	4	0	0	0
1972 TOTAL EMPLOYEES		45	9	3	3	0	0	0
1971 TOTAL EMPLOYEES		47	13	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
RHODE ISLAND								
PROVIDENCE	045							
WEAN AM 0883	PROVIDENCE-PAWTUCKET-WARWICK							
FULL TIME HIGHER PAY		30	1	1	1	0	0	0
FULL TIME LOWER PAY		7	7	0	0	0	0	0
FULL TIME TOTAL		37	8	1	1	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		37	8	1	1	0	0	0
1973 TOTAL EMPLOYEES		34	8	1	1	0	0	0
1972 TOTAL EMPLOYEES		36	8	1	1	0	0	0
1971 TOTAL EMPLOYEES		35	8	0	0	0	0	0
WHIM AM 1410	PROVIDENCE-PAWTUCKET-WARWICK							
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		4	3	2	2	0	0	0
FULL TIME TOTAL		18	4	2	2	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	4	2	2	0	0	0
1973 TOTAL EMPLOYEES		21	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		18	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		18	4	1	1	0	0	0
WICE AM 1921	PROVIDENCE-PAWTUCKET-WARWICK							
FULL TIME HIGHER PAY		18	0	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		22	4	0	0	0	0	0
PART TIME TOTAL		11	2	2	2	0	0	0
1974 TOTAL EMPLOYEES		33	6	2	2	0	0	0
1973 TOTAL EMPLOYEES		42	7	3	3	0	0	0
1972 TOTAL EMPLOYEES		35	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		37	6	1	1	0	0	0
WJAR AM 9520	PROVIDENCE-PAWTUCKET-WARWICK							
FULL TIME HIGHER PAY		23	1	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		28	6	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		30	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		32	7	1	1	0	0	0
1972 TOTAL EMPLOYEES		33	8	2	2	0	0	0
1971 TOTAL EMPLOYEES		31	7	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
RHODE ISLAND								
PROVIDENCE	045							
WLKW AF 6120	PROVIDENCE-PAWTUCKET-WARWICK							
FULL TIME HIGHER PAY		14	1	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		17	4	1	1	0	0	0
PART TIME TOTAL		2	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		19	4	2	2	0	0	0
1973 TOTAL EMPLOYEES		19	4	4	2	0	0	2
1972 TOTAL EMPLOYEES		18	6	4	2	0	0	2
1971 TOTAL EMPLOYEES		16	3	2	1	0	0	1
WPRO AF 0538	PROVIDENCE-PAWTUCKET-WARWICK							
FULL TIME HIGHER PAY		30	1	2	2	0	0	0
FULL TIME LOWER PAY		8	7	0	0	0	0	0
FULL TIME TOTAL		38	8	2	2	0	0	0
PART TIME TOTAL		6	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		44	9	3	3	0	0	0
1973 TOTAL EMPLOYEES		46	10	4	4	0	0	0
1972 TOTAL EMPLOYEES		49	12	3	3	0	0	0
1971 TOTAL EMPLOYEES		53	12	3	2	1	0	0
THE OUTLET COMPANY BROADCAST DIV	HQ 0101							
FULL TIME HIGHER PAY		8	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		11	5	0	0	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		12	6	0	0	0	0	0
WESTERLY	060							
WERI AF 2205	NEW LONDON-NORWICH							
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	3	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
RHODE ISLAND								
WOONSOCKET	075							
WNRI AM 2934	PROVIDENCE-PAWTUCKET-WARWICK							
FULL TIME HIGHER PAY		9	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	4	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		12	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	3	0	0	0	0	0
WWON AF 1174	PROVIDENCE-PAWTUCKET-WARWICK							
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		15	5	0	0	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	5	0	0	0	0	0
STATE TOTALS: 1974								
COMMERCIAL TELEVISION		169	29	15	13	0	1	1
COMMERCIAL RADIO		250	56	10	10	0	0	0
FM RADIO		0	0	0	0	0	0	0
NON-COMMERCIAL TELEVISION		49	13	2	2	0	0	0
NON-COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		12	6	0	0	0	0	0
ALL CLASSES FOR STATE OF RHODE ISLAND		480	104	27	25	0	1	1

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
SOUTH CAROLINA								
ANDERSON	030 ANDERSON							
WAIM AM 9313								
FULL TIME HIGHER PAY		18	4	0	0	0	0	0
FULL TIME LOWER PAY		11	8	0	0	0	0	0
FULL TIME TOTAL		29	12	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		29	12	0	0	0	0	0
1973 TOTAL EMPLOYEES		31	11	0	0	0	0	0
1972 TOTAL EMPLOYEES		12	3	1	1	0	0	0
WANS AM 2197								
FULL TIME HIGHER PAY		9	2	0	0	0	0	0
FULL TIME LOWER PAY		2	1	1	1	0	0	0
FULL TIME TOTAL		11	3	1	1	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	4	1	1	0	0	0
CAYCE	126 COLUMBIA							
WCAY AM 4642								
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		2	1	1	1	0	0	0
FULL TIME TOTAL		13	3	1	1	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		15	3	2	2	0	0	0
1972 TOTAL EMPLOYEES		14	3	2	2	0	0	0
1971 TOTAL EMPLOYEES		13	3	1	1	0	0	0
CHARLESTON	135 CHARLESTON							
WCBD TV 2136								
FULL TIME HIGHER PAY		38	4	4	4	0	0	0
FULL TIME LOWER PAY		8	7	2	2	0	0	0
FULL TIME TOTAL		46	11	6	6	0	0	0
PART TIME TOTAL		6	0	2	2	0	0	0
1974 TOTAL EMPLOYEES		52	11	8	8	0	0	0
1973 TOTAL EMPLOYEES		47	11	8	8	0	0	0
1972 TOTAL EMPLOYEES		45	10	6	6	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WUSN	37	8	4	4	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
SOUTH CAROLINA								
CHARLESTON	135							
WCIV TV 6358	CHARLESTON							
FULL TIME HIGHER PAY		42	9	6	6	0	0	0
FULL TIME LOWER PAY		8	6	5	5	0	0	0
FULL TIME TOTAL		50	15	11	11	0	0	0
PART TIME TOTAL		7	3	3	3	0	0	0
1974 TOTAL EMPLOYEES		57	18	14	14	0	0	0
1973 TOTAL EMPLOYEES		49	14	13	12	0	0	1
1972 TOTAL EMPLOYEES		42	14	8	8	0	0	0
1971 TOTAL EMPLOYEES		41	12	4	4	0	0	0
WCSC TV 0389	CHARLESTON							
FULL TIME HIGHER PAY		51	11	7	4	0	1	2
FULL TIME LOWER PAY		9	7	2	2	0	0	0
FULL TIME TOTAL		60	18	9	6	0	1	2
PART TIME TOTAL		9	3	3	3	0	0	0
1974 TOTAL EMPLOYEES		69	21	12	9	0	1	2
1973 TOTAL EMPLOYEES		58	20	10	10	0	0	0
1972 TOTAL EMPLOYEES		67	16	9	7	0	0	2
1971 TOTAL EMPLOYEES		56	16	5	5	0	0	0
WCSC AF 9389	CHARLESTON							
FULL TIME HIGHER PAY		14	4	1	1	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		16	6	2	2	0	0	0
PART TIME TOTAL		3	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		19	8	3	3	0	0	0
1973 TOTAL EMPLOYEES		18	4	3	3	0	0	0
1972 TOTAL EMPLOYEES		19	4	3	3	0	0	0
1971 TOTAL EMPLOYEES		17	3	0	0	0	0	0
WPAL AM 1387	CHARLESTON							
FULL TIME HIGHER PAY		11	1	5	5	0	0	0
FULL TIME LOWER PAY		1	1	1	1	0	0	0
FULL TIME TOTAL		12	2	6	6	0	0	0
PART TIME TOTAL		5	2	3	3	0	0	0
1974 TOTAL EMPLOYEES		17	4	9	9	0	0	0
1973 TOTAL EMPLOYEES		18	3	11	11	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
SOUTH CAROLINA								
CHARLESTON	135							
WQSN AM 2136	CHARLESTON							
FULL TIME HIGHER PAY		14	1	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		15	2	1	1	0	0	0
PART TIME TOTAL		4	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		19	2	2	2	0	0	0
1973 TOTAL EMPLOYEES		22	2	3	3	0	0	0
1972 TOTAL EMPLOYEES		20	3	3	3	0	0	0
1971 TOTAL EMPLOYEES		19	4	1	1	0	0	0
WTMA AF 0776	CHARLESTON							
FULL TIME HIGHER PAY		20	2	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		22	4	1	1	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		25	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		23	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		23	3	23	2	0	21	0
1971 TOTAL EMPLOYEES		23	3	2	2	0	0	0
COLUMBIA	180							
WIS TV 0516	COLUMBIA							
FULL TIME HIGHER PAY		75	13	12	12	0	0	0
FULL TIME LOWER PAY		16	11	5	5	0	0	0
FULL TIME TOTAL		91	24	17	17	0	0	0
PART TIME TOTAL		8	3	2	2	0	0	0
1974 TOTAL EMPLOYEES		99	27	19	19	0	0	0
1973 TOTAL EMPLOYEES		97	24	16	16	0	0	0
1972 TOTAL EMPLOYEES		90	22	9	9	0	0	0
1971 TOTAL EMPLOYEES		91	23	14	14	0	0	0
WNOK TV 1475	COLUMBIA							
FULL TIME HIGHER PAY		34	4	9	9	0	0	0
FULL TIME LOWER PAY		6	6	0	0	0	0	0
FULL TIME TOTAL		40	10	9	9	0	0	0
PART TIME TOTAL		10	5	3	3	0	0	0
1974 TOTAL EMPLOYEES		50	15	12	12	0	0	0
1973 TOTAL EMPLOYEES		50	15	10	10	0	0	0
1972 TOTAL EMPLOYEES		48	12	5	5	0	0	0
1971 TOTAL EMPLOYEES		47	13	4	4	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
SOUTH CAROLINA								
COLUMBIA								
*OLO TV 6346	180 COLUMBIA							
FULL TIME HIGHER PAY		16	1	4	4	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		19	4	4	4	0	0	0
PART TIME TOTAL		12	4	3	3	0	0	0
1974 TOTAL EMPLOYEES		31	8	7	7	0	0	0
1973 TOTAL EMPLOYEES		26	5	6	6	0	0	0
1972 TOTAL EMPLOYEES		24	6	5	5	0	0	0
1971 TOTAL EMPLOYEES		25	4	4	4	0	0	0
*COS AF 0749	COLUMBIA							
FULL TIME HIGHER PAY		24	5	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		26	7	1	1	0	0	0
PART TIME TOTAL		8	1	3	3	0	0	0
1974 TOTAL EMPLOYEES		34	8	4	4	0	0	0
1973 TOTAL EMPLOYEES		33	6	3	3	0	0	0
1972 TOTAL EMPLOYEES		28	5	4	4	0	0	0
1971 TOTAL EMPLOYEES		20	5	1	1	0	0	0
*IS AM 9516	COLUMBIA							
FULL TIME HIGHER PAY		19	1	0	0	0	0	0
FULL TIME LOWER PAY		6	6	3	3	0	0	0
FULL TIME TOTAL		25	7	3	3	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		28	7	3	3	0	0	0
1973 TOTAL EMPLOYEES		29	9	4	4	0	0	0
1972 TOTAL EMPLOYEES		29	9	3	3	0	0	0
1971 TOTAL EMPLOYEES		29	9	2	2	0	0	0
*DIC AM 1312	COLUMBIA							
FULL TIME HIGHER PAY		10	1	8	8	0	0	0
FULL TIME LOWER PAY		3	2	2	2	0	0	0
FULL TIME TOTAL		13	3	10	10	0	0	0
PART TIME TOTAL		6	2	6	6	0	0	0
1974 TOTAL EMPLOYEES		19	5	16	16	0	0	0
1971 TOTAL EMPLOYEES		20	5	11	11	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
SOUTH CAROLINA								
COLUMBIA	180							
COSMOS BROADCASTING CORP	HQ 0025							
FULL TIME HIGHER PAY		9	2	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		14	7	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	7	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	7	1	1	0	0	0
1971 TOTAL EMPLOYEES		11	6	1	1	0	0	0
SOUTH CAROLINA EDUCATION TV CENTER	HQ 0131							
FULL TIME HIGHER PAY		137	21	15	15	0	0	0
FULL TIME LOWER PAY		45	27	10	10	0	0	0
FULL TIME TOTAL		182	48	25	25	0	0	0
PART TIME TOTAL		32	7	3	3	0	0	0
1974 TOTAL EMPLOYEES		214	55	28	28	0	0	0
1973 TOTAL EMPLOYEES		182	45	23	22	1	0	0
EASLEY	240 GREENVILLE							
KELP AF 2558								
1972 TOTAL EMPLOYEES		13	3	1	1	0	0	0
FLORENCE	250 FLORENCE							
WBTW TV 0124								
FULL TIME HIGHER PAY		34	6	11	11	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		38	9	11	11	0	0	0
PART TIME TOTAL		7	2	2	2	0	0	0
1974 TOTAL EMPLOYEES		45	11	13	13	0	0	0
1973 TOTAL EMPLOYEES		54	13	11	11	0	0	0
1972 TOTAL EMPLOYEES		55	12	14	13	0	1	0
1971 TOTAL EMPLOYEES		54	10	7	7	0	0	0
GREENVILLE	300 GREENVILLE-SPARTANBURG-ASHEVILLE							
WFBC TV 0632								
FULL TIME HIGHER PAY		56	9	5	5	0	0	0
FULL TIME LOWER PAY		11	9	2	2	0	0	0
FULL TIME TOTAL		67	18	7	7	0	0	0
PART TIME TOTAL		11	3	1	1	0	0	0
1974 TOTAL EMPLOYEES		78	21	6	8	0	0	0
1973 TOTAL EMPLOYEES		76	19	10	10	0	0	0
1972 TOTAL EMPLOYEES		68	15	7	7	0	0	0
1971 TOTAL EMPLOYEES		65	15	7	6	0	0	1

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02-06-75

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
SOUTH CAROLINA								
GREENVILLE	300							
WESC AF 1386	GREENVILLE	16	2	1	1	0	0	0
FULL TIME HIGHER PAY		2	2	0	0	0	0	0
FULL TIME LOWER PAY		18	4	1	1	0	0	0
FULL TIME TOTAL		7	1	1	1	0	0	0
PART TIME TOTAL		25	5	2	2	0	0	0
1974 TOTAL EMPLOYEES		24	5	2	2	0	0	0
1973 TOTAL EMPLOYEES		22	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		22	4	2	2	0	0	0
1971 TOTAL EMPLOYEES								
WFBC AF 9432	GREENVILLE	17	2	0	0	0	0	0
FULL TIME HIGHER PAY		10	9	2	2	0	0	0
FULL TIME LOWER PAY		27	11	2	2	0	0	0
FULL TIME TOTAL		7	2	1	1	0	0	0
PART TIME TOTAL		34	13	3	3	0	0	0
1974 TOTAL EMPLOYEES		30	10	3	3	0	0	0
1973 TOTAL EMPLOYEES		30	10	3	3	0	0	0
1972 TOTAL EMPLOYEES		29	10	3	3	0	0	0
1971 TOTAL EMPLOYEES								
WHYZ AM 6595	GREENVILLE	11	1	3	3	0	0	0
FULL TIME HIGHER PAY		4	3	2	2	0	0	0
FULL TIME LOWER PAY		15	4	5	5	0	0	0
FULL TIME TOTAL		4	0	1	1	0	0	0
PART TIME TOTAL		19	4	6	6	0	0	0
1974 TOTAL EMPLOYEES		17	5	3	3	0	0	0
1973 TOTAL EMPLOYEES		16	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		16	3	2	2	0	0	0
1971 TOTAL EMPLOYEES								
WMUU AF 2276	GREENVILLE							
1973 TOTAL EMPLOYEES		16	5	2	2	0	0	0
WOOK AM 0412	GREENVILLE	17	2	1	1	0	0	0
FULL TIME HIGHER PAY		3	2	2	2	0	0	0
FULL TIME LOWER PAY		20	4	3	3	0	0	0
FULL TIME TOTAL		5	0	2	2	0	0	0
PART TIME TOTAL		25	4	5	5	0	0	0
1974 TOTAL EMPLOYEES		18	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		18	4	2	2	0	0	0
1972 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1971 TOTAL EMPLOYEES								

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02-05-75

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
SOUTH CAROLINA								
GREENWOOD	315							
WCRS AF 0958								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		4	0	2	2	0	0	0
1974 TOTAL EMPLOYEES		18	4	2	2	0	0	0
1973 TOTAL EMPLOYEES		17	3	2	2	0	0	0
1972 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	4	2	2	0	0	0
NORTH AUGUSTA	488							
WRDW TV 0552	AUGUSTA							
FULL TIME HIGHER PAY		45	5	3	2	1	0	0
FULL TIME LOWER PAY		10	8	4	4	0	0	0
FULL TIME TOTAL		55	13	7	6	1	0	0
PART TIME TOTAL		6	3	1	1	0	0	0
1974 TOTAL EMPLOYEES		61	16	8	7	1	0	0
1973 TOTAL EMPLOYEES		65	18	7	6	1	0	0
1972 TOTAL EMPLOYEES		58	13	5	4	1	0	0
1971 TOTAL EMPLOYEES		53	12	5	4	1	0	0
WGUS AF 4443	AUGUSTA							
FULL TIME HIGHER PAY		11	2	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	3	1	1	0	0	0
PART TIME TOTAL		5	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		17	4	2	2	0	0	0
1973 TOTAL EMPLOYEES		15	2	2	2	0	0	0
1971 TOTAL EMPLOYEES		15	2	1	1	0	0	0
WGUS AM 4643	AUGUSTA							
1972 TOTAL EMPLOYEES		14	2	1	1	0	0	0
WTHB AF 5050	AUGUSTA							
1973 TOTAL EMPLOYEES		16	5	5	5	0	0	0
WTHB AM 5050	AUGUSTA							
FULL TIME HIGHER PAY		14	2	8	8	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		16	4	9	9	0	0	0
PART TIME TOTAL		1	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		17	4	10	10	0	0	0
NORTH CHARLESTON	490							
WNCG AF 5248	CHARLESTON							
FULL TIME HIGHER PAY		15	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		18	3	0	0	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		23	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	3	3	1	0	0	2
1972 TOTAL EMPLOYEES		18	4	3	1	0	0	2
1971 TOTAL EMPLOYEES		15	3	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
SOUTH CAROLINA								
ORANGEBURG	495							
DIX AF 1165								
FULL TIME HIGHER PAY		10	0	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	1	1	0	0	0
PART TIME TOTAL		13	5	2	2	0	0	0
1974 TOTAL EMPLOYEES		25	7	3	3	0	0	0
1973 TOTAL EMPLOYEES		22	6	4	4	0	0	0
1972 TOTAL EMPLOYEES		15	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		15	4	1	1	0	0	0
TND AM 2129								
FULL TIME HIGHER PAY		11	1	1	1	0	0	0
FULL TIME LOWER PAY		2	1	1	1	0	0	0
FULL TIME TOTAL		13	2	2	2	0	0	0
PART TIME TOTAL		2	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		15	3	3	3	0	0	0
1973 TOTAL EMPLOYEES		14	3	3	3	0	0	0
SENECA	525							
WSNW AF 2124								
FULL TIME HIGHER PAY		10	2	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	4	1	1	0	0	0
PART TIME TOTAL		1	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		13	4	2	2	0	0	0
1971 TOTAL EMPLOYEES		12	2	2	2	0	0	0
SPARTANBURG	540							
WSPA TV 0484	GREENVILLE-SPARTANBURG-ASHEVILLE							
FULL TIME HIGHER PAY		55	5	4	4	0	0	0
FULL TIME LOWER PAY		15	11	4	4	0	0	0
FULL TIME TOTAL		70	16	8	8	0	0	0
PART TIME TOTAL		9	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		79	19	8	8	0	0	0
1973 TOTAL EMPLOYEES		82	21	14	14	0	0	0
1972 TOTAL EMPLOYEES		82	22	9	9	0	0	0
1971 TOTAL EMPLOYEES		74	20	7	7	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
SOUTH CAROLINA								
SPARTANBURG	540							
KDY AM 2762	GREENVILLE-SPARTANBURG							
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		8	0	2	2	0	0	0
1974 TOTAL EMPLOYEES		21	3	2	2	0	0	0
ORD AM 0918	GREENVILLE-SPARTANBURG							
FULL TIME HIGHER PAY		13	3	2	2	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		16	6	2	2	0	0	0
PART TIME TOTAL		3	0	2	2	0	0	0
1974 TOTAL EMPLOYEES		19	6	4	4	0	0	0
1973 TOTAL EMPLOYEES		22	7	4	3	0	0	1
1972 TOTAL EMPLOYEES		22	6	3	3	0	0	0
1971 TOTAL EMPLOYEES		19	7	2	2	0	0	0
SPA AF 9[illegible]56								
1973 TOTAL EMPLOYEES		32	9	2	2	0	0	0
1971 TOTAL EMPLOYEES		34	11	1	1	0	0	0
SPA AM 9684	GREENVILLE-SPARTANBURG							
FULL TIME HIGHER PAY		15	1	0	0	0	0	0
FULL TIME LOWER PAY		7	7	0	0	0	0	0
FULL TIME TOTAL		22	8	0	0	0	0	0
PART TIME TOTAL		5	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		27	11	0	0	0	0	0
1972 TOTAL EMPLOYEES		28	8	1	1	0	0	0
SUMTER	555							
DAY AM 5047								
FULL TIME HIGHER PAY		14	1	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		16	3	1	1	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		21	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		21	3	2	2	0	0	0
1972 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	4	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
SOUTH CAROLINA								
SUMTER	555							
WFIG AF 0804								
FULL TIME HIGHER PAY		10	1	4	4	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		13	4	5	5	0	0	0
PART TIME TOTAL		4	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		17	4	6	6	0	0	0
UNION	570							
WBCU AM 2290								
1971 TOTAL EMPLOYEES		13	3	1	1	0	0	0
STATE TOTALS: 1974								
COMMERCIAL TELEVISION		621	167	109	105	1	1	2
COMMERCIAL RADIO		555	141	91	91	0	0	0
FM RADIO		0	0	0	0	0	0	0
NON-COMMERCIAL TELEVISION		0	0	0	0	0	0	0
NON-COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		228	62	28	28	0	0	0
ALL CLASSES FOR STATE OF SOUTH CAROLINA		1404	370	228	224	1	1	2

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
SOUTH DAKOTA								
ABERDEEN								
KABY TV 6269	015 ABERDEEN							
FULL TIME HIGHER PAY		15	1	1	0	1	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		17	2	1	0	1	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	2	1	0	1	0	0
1973 TOTAL EMPLOYEES	PREVIOUS CALL> KCOO	15	3	0	0	0	0	0
KSDN AM 1713								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	3	0	0	0	0	0
BROOKINGS								
KESD ET 7347	345 SIOUX FALLS							
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		10	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		23	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		31	9	0	0	0	0	0
1971 TOTAL EMPLOYEES		29	7	0	0	0	0	0
MITCHELL								
KXON TV 6317	135 MITCHELL							
FULL TIME HIGHER PAY		23	4	0	0	0	0	0
FULL TIME LOWER PAY		6	3	0	0	0	0	0
FULL TIME TOTAL		29	7	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		32	8	0	0	0	0	0
1973 TOTAL EMPLOYEES	PREVIOUS CALL> KORN	25	5	0	0	0	0	0
1972 TOTAL EMPLOYEES	PREVIOUS CALL> KORN	28	4	0	0	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> KORN	25	5	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
SOUTH DAKOTA								
MITCHELL	135							
KORN AM 1263								
FULL TIME HIGHER PAY		18	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		19	4	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	2	0	0	0	0	0
PIERRE	155							
KGFX AM 0104								
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		14	5	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	4	1	0	0	1	0
1972 TOTAL EMPLOYEES		12	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	3	1	0	0	1	0
RAPID CITY	130							
KOTA TV 0177	RAPID CITY							
FULL TIME HIGHER PAY		20	3	1	0	0	1	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		22	5	1	0	0	1	0
PART TIME TOTAL		2	2	1	0	0	1	0
1974 TOTAL EMPLOYEES		24	7	2	0	0	2	0
1973 TOTAL EMPLOYEES		26	5	2	0	0	2	0
1972 TOTAL EMPLOYEES 1/		27	5	1	0	0	1	0
KRSD TV 2709	RAPID CITY							
1972 TOTAL EMPLOYEES		16	3	1	1	0	0	0
KIMM AM 6183								
1973 TOTAL EMPLOYEES		16	4	0	0	0	0	0
KKLS AM 4791								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		12	2	0	0	0	0	0

1/ RAPID CITY

KOTA TV 0177

1971 TOTAL EMPLOYEES	27	5	1	0	0	1	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
SOUTH DAKOTA								
RAPID CITY	180							
KOTA AM 9177								
1973 TOTAL EMPLOYEES		14	1	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	2	1	1	0	0	0
1971 TOTAL EMPLOYEES		14	2	0	0	0	0	0
KTOO AM 9709								
FULL TIME HIGHER PAY		11	3	1	0	0	0	1
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		11	3	1	0	0	0	1
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	3	1	0	0	0	1
SOUIX FALLS	195							
KELO TV 0037	SIOUX FALLS-MITCHELL							
FULL TIME HIGHER PAY		50	11	0	0	0	0	0
FULL TIME LOWER PAY		12	11	4	0	1	3	0
FULL TIME TOTAL		62	22	4	0	1	3	0
PART TIME TOTAL		7	2	1	0	0	1	0
1974 TOTAL EMPLOYEES		69	24	5	0	1	4	0
1973 TOTAL EMPLOYEES		66	22	6	0	1	5	0
1972 TOTAL EMPLOYEES		64	20	4	1	1	2	0
1971 TOTAL EMPLOYEES		73	24	4	0	2	2	0
KSFY TV 6319	SIOUX FALLS							
FULL TIME HIGHER PAY		37	6	1	0	0	1	0
FULL TIME LOWER PAY		10	8	0	0	0	0	0
FULL TIME TOTAL		47	14	1	0	0	1	0
PART TIME TOTAL		6	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		53	14	1	0	0	1	0
1973 TOTAL EMPLOYEES	PREVIOUS CALL> KSOO	51	15	1	0	0	1	0
1972 TOTAL EMPLOYEES	PREVIOUS CALL> KSOO	50	13	2	1	0	1	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> KSOO	46	13	1	0	0	1	0
KELO AF 9037	SIOUX FALLS							
FULL TIME HIGHER PAY		15	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		16	3	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		22	9	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
SOUTH DAKOTA								
SIOUX FALLS	195							
KISD AM 2007	SIOUX FALLS							
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	3	0	0	0	0	0
KSOO AF 0236								
FULL TIME HIGHER PAY		14	3	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		16	5	0	0	0	0	0
PART TIME TOTAL		8	1	2	0	0	2	0
1974 TOTAL EMPLOYEES		24	5	2	0	0	2	0
KSOO AM 0235	SIOUX FALLS							
1973 TOTAL EMPLOYEES		21	5	1	0	0	1	0
1972 TOTAL EMPLOYEES		22	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		21	5	1	1	0	0	0
KXRB AM 6300	SIOUX FALLS							
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		3	2	1	0	0	1	0
FULL TIME TOTAL		14	3	1	0	0	1	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	3	1	0	0	1	0
1973 TOTAL EMPLOYEES		16	3	1	0	0	1	0
1972 TOTAL EMPLOYEES		17	5	1	0	0	1	0
1971 TOTAL EMPLOYEES		12	4	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
SOUTH DAKOTA								
STURGIS	210							
KBHB AF 0164								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		12	3	0	0	0	0	0
VERMILLION	238							
KUSD ET 7440	SIOUX CITY							
1973 TOTAL EMPLOYEES		14	2	1	0	0	1	0
1972 TOTAL EMPLOYEES		23	7	2	0	0	2	0
WATERTOWN	240							
KWAT AF 0791								
FULL TIME HIGHER PAY		13	2	1	0	0	1	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	4	1	0	0	1	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	5	1	0	0	1	0
1973 TOTAL EMPLOYEES		18	4	1	0	0	1	0
1972 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	4	0	0	0	0	0
YANKTON	270							
WNAX AM 0402								
FULL TIME HIGHER PAY		18	1	0	0	0	0	0
FULL TIME LOWER PAY		7	7	0	0	0	0	0
FULL TIME TOTAL		25	8	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		26	8	0	0	0	0	0
1973 TOTAL EMPLOYEES		26	8	0	0	0	0	0
1972 TOTAL EMPLOYEES		26	8	0	0	0	0	0
1971 TOTAL EMPLOYEES		25	8	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
SOUTH DAKOTA	020							
STATE TOTALS: 1974								
COMMERCIAL TELEVISION		196	55	9	0	2	7	0
COMMERCIAL RADIO		200	50	5	0	0	4	1
FM RADIO		0	0	0	0	0	0	0
NON-COMMERCIAL TELEVISION		23	6	0	0	0	0	0
NON-COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF SOUTH DAKOTA		419	111	14	0	2	11	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TENNESSEE								
BERRY HILL	020							
WVOL AM 2600	NASHVILLE							
FULL TIME HIGHER PAY		15	2	12	12	0	0	0
FULL TIME LOWER PAY		4	4	4	4	0	0	0
FULL TIME TOTAL		19	6	16	16	0	0	0
PART TIME TOTAL		5	1	5	5	0	0	0
1974 TOTAL EMPLOYEES		24	7	21	21	0	0	0
1973 TOTAL EMPLOYEES		24	7	18	18	0	0	0
1972 TOTAL EMPLOYEES		27	6	18	18	0	0	0
1971 TOTAL EMPLOYEES		25	7	17	17	0	0	0
BRISTOL	045							
WFHG AM 1388	KINGSPORT-BRISTOL							
FULL TIME HIGHER PAY		14	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		16	4	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	4	0	0	0	0	0
WOPI AM 0622	KINGSPORT-BRISTOL							
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	3	0	0	0	0	0
CHATTANOOGA	075							
WDEF TV 0081	CHATTANOOGA							
FULL TIME HIGHER PAY		42	9	2	2	0	0	0
FULL TIME LOWER PAY		7	7	0	0	0	0	0
FULL TIME TOTAL		49	16	2	2	0	0	0
PART TIME TOTAL		4	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		53	16	3	3	0	0	0
1973 TOTAL EMPLOYEES		58	14	6	6	0	0	0
1972 TOTAL EMPLOYEES		52	10	2	2	0	0	0
1971 TOTAL EMPLOYEES		60	12	3	3	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TENNESSEE								
CHATTANOOGA	075							
WRCB TV 6207	CHATTANOOGA							
FULL TIME HIGHER PAY		39	3	2	2	0	0	0
FULL TIME LOWER PAY		12	9	3	3	0	0	0
FULL TIME TOTAL		51	12	5	5	0	0	0
PART TIME TOTAL		2	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		53	13	6	6	0	0	0
1973 TOTAL EMPLOYEES		57	15	7	7	0	0	0
1972 TOTAL EMPLOYEES		56	15	6	6	0	0	0
1971 TOTAL EMPLOYEES		58	16	5	5	0	0	0
WTVC TV 6281	CHATTANOOGA							
FULL TIME HIGHER PAY		40	7	2	2	0	0	0
FULL TIME LOWER PAY		10	6	3	3	0	0	0
FULL TIME TOTAL		50	13	5	5	0	0	0
PART TIME TOTAL		7	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		57	13	6	6	0	0	0
1973 TOTAL EMPLOYEES		53	12	5	5	0	0	0
1972 TOTAL EMPLOYEES		52	11	4	4	0	0	0
1971 TOTAL EMPLOYEES		53	12	5	5	0	0	0
WTCI ET 7569	CHATTANOOGA							
FULL TIME HIGHER PAY		24	7	3	3	0	0	0
FULL TIME LOWER PAY		3	2	1	1	0	0	0
FULL TIME TOTAL		27	9	4	4	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		27	9	4	4	0	0	0
1973 TOTAL EMPLOYEES		24	7	2	2	0	0	0
1972 TOTAL EMPLOYEES		24	7	2	2	0	0	0
1971 TOTAL EMPLOYEES		21	5	0	0	0	0	0
WDEF AF 9681	CHATTANOOGA							
FULL TIME HIGHER PAY		19	2	0	0	0	0	0
FULL TIME LOWER PAY		4	4	1	1	0	0	0
FULL TIME TOTAL		23	6	1	1	0	0	0
PART TIME TOTAL		6	2	2	2	0	0	0
1974 TOTAL EMPLOYEES		29	8	3	3	0	0	0
1973 TOTAL EMPLOYEES		24	6	2	2	0	0	0
1972 TOTAL EMPLOYEES		21	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		22	4	1	1	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TENNESSEE								
CHATTANOOGA	075							
WDOD AM 0402	CHATTANOOGA							
FULL TIME HIGHER PAY		14	0	1	1	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		17	3	2	2	0	0	0
PART TIME TOTAL		7	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		24	3	3	3	0	0	0
1973 TOTAL EMPLOYEES		22	3	3	2	0	1	0
1972 TOTAL EMPLOYEES		21	3	2	1	0	1	0
1971 TOTAL EMPLOYEES		15	3	3	1	1	1	0
WDXB AM 1463								
FULL TIME HIGHER PAY		15	2	0	0	0	0	0
FULL TIME LOWER PAY		4	3	1	1	0	0	0
FULL TIME TOTAL		19	5	1	1	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		22	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		19	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	4	0	0	0	0	0
WGOW AM 0719	CHATTANOOGA							
FULL TIME HIGHER PAY		15	1	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		16	2	1	1	0	0	0
PART TIME TOTAL		4	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		20	2	2	2	0	0	0
1973 TOTAL EMPLOYEES		18	4	3	3	0	0	0
1972 TOTAL EMPLOYEES		19	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		19	2	1	1	0	0	0
WNOO AM 2562	CHATTANOOGA							
FULL TIME HIGHER PAY		9	0	8	8	0	0	0
FULL TIME LOWER PAY		3	3	2	2	0	0	0
FULL TIME TOTAL		12	3	10	10	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	3	10	10	0	0	0
1973 TOTAL EMPLOYEES		13	4	9	9	0	0	0
1972 TOTAL EMPLOYEES		13	3	9	9	0	0	0
1971 TOTAL EMPLOYEES		14	3	9	9	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TENNESSEE								
CLARKSVILLE	105							
WJZM AM 0074								
FULL TIME HIGHER PAY		11	2	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	3	1	1	0	0	0
PART TIME TOTAL		5	0	2	2	0	0	0
1974 TOTAL EMPLOYEES		17	3	3	3	0	0	0
1973 TOTAL EMPLOYEES		18	3	3	3	0	0	0
1972 TOTAL EMPLOYEES		17	3	1	1	0	0	0
CLEVELAND	120							
WBAC AM 1041								
FULL TIME HIGHER PAY		9	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	4	0	0	0	0	0
PART TIME TOTAL		5	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		16	5	1	1	0	0	0
COLUMBIA	135							
WKRM AM 1074								
FULL TIME HIGHER PAY		13	2	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	3	1	1	0	0	0
PART TIME TOTAL		3	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		17	3	2	2	0	0	0
1973 TOTAL EMPLOYEES		16	4	2	2	0	0	0
1972 TOTAL EMPLOYEES		14	3	2	2	0	0	0
1971 TOTAL EMPLOYEES		15	3	1	1	0	0	0
WYFY FM 8475								
1973 TOTAL EMPLOYEES		16	4	2	2	0	0	0
COOKEVILLE	150							
WHUB AM 0610								
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	1	1	1	0	0	0
1971 TOTAL EMPLOYEES		16	2	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TENNESSEE								
ELIZABETHTON	240							
WBEJ AM 1068								
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		2	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		13	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		13	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		16	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		15	4	1	1	0	0	0
WEMB AF 4291								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	1	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		11	1	0	0	0	0	0
1972 TOTAL EMPLOYEES		11	1	0	0	0	0	0
GALLATIN	300							
WHIN AF 2072	NASHVILLE							
FULL TIME HIGHER PAY		6	2	0	0	0	0	0
FULL TIME LOWER PAY		6	3	0	0	0	0	0
FULL TIME TOTAL		12	5	0	0	0	0	0
PART TIME TOTAL		7	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		19	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		20	4	2	2	0	0	0
GREENEVILLE	315							
WGRV AF 1137								
1972 TOTAL EMPLOYEES		24	5	2	2	0	0	0
1971 TOTAL EMPLOYEES		23	6	0	0	0	0	0
WGRV AM 1137								
FULL TIME HIGHER PAY		15	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		16	4	0	0	0	0	0
PART TIME TOTAL		3	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		19	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		17	5	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NNESSEE								
HENDERSONVILLE	336							
WBYQ FM 6648								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		12	2	0	0	0	0	0
1973 TOTAL EMPLOYEES	PREVIOUS CALL> WHVT	15	1	1	1	0	0	0
JACKSON	360							
WBBJ TV 2153	JACKSON							
FULL TIME HIGHER PAY		18	2	1	1	0	0	0
FULL TIME LOWER PAY		5	4	1	1	0	0	0
FULL TIME TOTAL		23	6	2	2	0	0	0
PART TIME TOTAL		7	3	1	1	0	0	0
1974 TOTAL EMPLOYEES		30	9	3	3	0	0	0
1973 TOTAL EMPLOYEES		25	6	3	2	0	0	1
1972 TOTAL EMPLOYEES		25	6	3	3	0	0	0
1971 TOTAL EMPLOYEES		25	5	3	3	0	0	0
WDXI AM 2153								
FULL TIME HIGHER PAY		11	1	1	1	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		14	4	2	2	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	4	2	2	0	0	0
1973 TOTAL EMPLOYEES		17	4	2	2	0	0	0
1972 TOTAL EMPLOYEES		17	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		15	3	0	0	0	0	0
WJAK AM 2219								
FULL TIME HIGHER PAY		11	2	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	3	1	1	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		12	3	1	1	0	0	0
1972 TOTAL EMPLOYEES		13	4	2	2	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TENNESSEE								
JACKSON	360							
WTJS AF 0706								
FULL TIME HIGHER PAY		13	2	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		16	5	1	1	0	0	0
PART TIME TOTAL		4	0	2	2	0	0	0
1974 TOTAL EMPLOYEES		20	5	3	3	0	0	0
1973 TOTAL EMPLOYEES		17	3	3	3	0	0	0
1972 TOTAL EMPLOYEES		16	3	2	2	0	0	0
1971 TOTAL EMPLOYEES		14	3	1	1	0	0	0
JOHNSON CITY	375							
WJHL TV 0757	JOHNSON CITY-KINGSPORT-BRISTOL							
FULL TIME HIGHER PAY		34	5	0	0	0	0	0
FULL TIME LOWER PAY		7	6	1	1	0	0	0
FULL TIME TOTAL		41	11	1	1	0	0	0
PART TIME TOTAL		6	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		47	12	2	2	0	0	0
1973 TOTAL EMPLOYEES		46	10	2	2	0	0	0
1972 TOTAL EMPLOYEES		46	10	2	2	0	0	0
1971 TOTAL EMPLOYEES		46	9	2	2	0	0	0
WJCW AF 0752								
FULL TIME HIGHER PAY		16	5	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		20	8	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		23	8	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	7	0	0	0	0	0
KINGSPORT	390							
WGOC AM 6682								
1971 TOTAL EMPLOYEES		13	3	0	0	0	0	0
WKPT AF 0503	KINGSPORT-BRISTOL							
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		15	4	0	0	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		19	4	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TENNESSEE								
KINGSPORT	400							
WKPT TV [illegible]97	JOHNSON CITY-KINGSPORT-BRISTOL							
FULL TIME HIGHER PAY		18	5	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		23	10	0	0	0	0	0
PART TIME TOTAL		11	1	2	2	0	0	0
1974 TOTAL EMPLOYEES		34	11	2	2	0	0	0
1973 TOTAL EMPLOYEES		31	9	0	0	0	0	0
1972 TOTAL EMPLOYEES		22	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		22	6	0	0	0	0	0
KNOXVILLE	405							
WATE TV [illegible]59	KNOXVILLE							
FULL TIME HIGHER PAY		53	4	4	4	0	0	0
FULL TIME LOWER PAY		17	14	4	4	0	0	0
FULL TIME TOTAL		70	18	8	8	0	0	0
PART TIME TOTAL		2	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		72	18	9	9	0	0	0
1973 TOTAL EMPLOYEES		72	17	6	6	0	0	0
1972 TOTAL EMPLOYEES		75	17	6	6	0	0	0
1971 TOTAL EMPLOYEES		69	20	3	3	0	0	0
WBIR TV [illegible]	KNOXVILLE							
FULL TIME HIGHER PAY		58	7	4	4	0	0	0
FULL TIME LOWER PAY		9	6	1	1	0	0	0
FULL TIME TOTAL		67	15	5	5	0	0	0
PART TIME TOTAL		5	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		72	18	5	5	0	0	0
1973 TOTAL EMPLOYEES		69	18	6	6	0	0	0
1972 TOTAL EMPLOYEES		66	14	3	3	0	0	0
1971 TOTAL EMPLOYEES		69	14	4	4	0	0	0
WTVK TV [illegible]9	KNOXVILLE							
FULL TIME HIGHER PAY		29	4	3	3	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		33	8	3	3	0	0	0
PART TIME TOTAL		6	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		39	8	3	3	0	0	0
1972 TOTAL EMPLOYEES		34	7	2	2	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TENNESSEE								
KNOXVILLE	405							
WBIR AF 0056	KNOXVILLE							
FULL TIME HIGHER PAY		14	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		17	5	0	0	0	0	0
PART TIME TOTAL		7	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		24	6	1	1	0	0	0
1973 TOTAL EMPLOYEES		23	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		23	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		22	5	1	1	0	0	0
WETE AM 9459	KNOXVILLE							
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		16	4	1	1	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		26	5	1	0	0	1	0
1972 TOTAL EMPLOYEES		23	4	0	0	0	0	0
WIVK AF 2760	KNOXVILLE							
FULL TIME HIGHER PAY		19	3	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		22	6	0	0	0	0	0
PART TIME TOTAL		9	3	2	2	0	0	0
1974 TOTAL EMPLOYEES		31	9	2	2	0	0	0
1973 TOTAL EMPLOYEES		31	7	2	2	0	0	0
1972 TOTAL EMPLOYEES		34	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		22	4	0	0	0	0	0
WKGN AM 1067	KNOXVILLE							
FULL TIME HIGHER PAY		18	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		21	5	1	1	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		23	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		23	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		23	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		23	3	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TENNESSEE								
KNOXVILLE	405							
WNOX AM 0611	KNOXVILLE							
FULL TIME HIGHER PAY		18	2	1	1	0	0	0
FULL TIME LOWER PAY		7	4	2	2	0	0	0
FULL TIME TOTAL		25	6	3	3	0	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		29	8	3	3	0	0	0
1973 TOTAL EMPLOYEES		32	8	3	3	0	0	0
1972 TOTAL EMPLOYEES		28	6	2	1	0	1	0
1971 TOTAL EMPLOYEES		28	6	1	1	0	0	0
WROL AM 6000	KNOXVILLE							
FULL TIME HIGHER PAY		18	4	2	2	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		21	6	2	2	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		21	6	2	2	0	0	0
1973 TOTAL EMPLOYEES		19	2	2	2	0	0	0
1972 TOTAL EMPLOYEES		22	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		11	2	0	0	0	0	0
WEZK FM 8497								
FULL TIME HIGHER PAY		11	3	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	4	0	0	0	0	0
LAWRENCEBURG	435							
WDXE AF 2555								
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		14	5	0	0	0	0	0
PART TIME TOTAL		12	0	4	4	0	0	0
1974 TOTAL EMPLOYEES		26	5	4	4	0	0	0
LEBANON	450							
WCOR AF 2337	NASHVILLE							
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		7	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		18	4	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TENNESSEE								
LOOKOUT MOUNTAIN	503							
WFLI AM 6097	CHATTANOOGA							
FULL TIME HIGHER PAY		16	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		18	4	1	1	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		19	4	2	2	0	0	0
1972 TOTAL EMPLOYEES		19	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		17	2	1	1	0	0	0
MADISON	505							
WENO AM 4474	NASHVILLE							
FULL TIME HIGHER PAY		15	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		17	3	0	0	0	0	0
PART TIME TOTAL		8	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		25	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		19	3	1	1	0	0	0
1972 TOTAL EMPLOYEES		17	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		22	3	1	1	0	0	0
MARYVILLE	510							
KGAP AM 1071	KNOXVILLE							
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	4	0	0	0	0	0
MCMINNVILLE	540							
WBMC AF 4032								
1972 TOTAL EMPLOYEES		15	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		14	3	1	1	0	0	0
MEMPHIS	555							
WHBQ TV 0479	MEMPHIS							
FULL TIME HIGHER PAY		65	6	14	13	0	0	1
FULL TIME LOWER PAY		19	18	5	5	0	0	0
FULL TIME TOTAL		84	24	19	18	0	0	1
PART TIME TOTAL		6	3	2	2	0	0	0
1974 TOTAL EMPLOYEES		90	27	21	20	0	0	1
1973 TOTAL EMPLOYEES		85	23	17	16	0	0	1
1972 TOTAL EMPLOYEES		82	20	16	16	0	0	0
1971 TOTAL EMPLOYEES		82	19	14	14	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TENNESSEE								
MEMPHIS	555							
WMC TV 0585	MEMPHIS							
FULL TIME HIGHER PAY		83	11	13	13	0	0	0
FULL TIME LOWER PAY		19	13	5	5	0	0	0
FULL TIME TOTAL		102	24	18	18	0	0	0
PART TIME TOTAL		16	6	4	4	0	0	0
1974 TOTAL EMPLOYEES		118	30	22	22	0	0	0
1973 TOTAL EMPLOYEES		97	20	13	13	0	0	0
1971 TOTAL EMPLOYEES		99	21	13	13	0	0	0
WREC TV 6184	MEMPHIS							
FULL TIME HIGHER PAY		66	12	10	10	0	0	0
FULL TIME LOWER PAY		14	11	5	4	1	0	0
FULL TIME TOTAL		80	23	15	14	1	0	0
PART TIME TOTAL		6	3	4	4	0	0	0
1974 TOTAL EMPLOYEES		86	26	19	18	1	0	0
1973 TOTAL EMPLOYEES		82	22	16	16	0	0	0
1972 TOTAL EMPLOYEES		74	18	14	14	0	0	0
1971 TOTAL EMPLOYEES		69	18	11	11	0	0	0
WKNO ET 7485	MEMPHIS							
FULL TIME HIGHER PAY		29	9	3	3	0	0	0
FULL TIME LOWER PAY		12	7	5	5	0	0	0
FULL TIME TOTAL		41	16	8	8	0	0	0
PART TIME TOTAL		7	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		48	18	9	9	0	0	0
1973 TOTAL EMPLOYEES		52	20	10	10	0	0	0
1972 TOTAL EMPLOYEES		50	16	5	5	0	0	0
1971 TOTAL EMPLOYEES		51	17	5	5	0	0	0
KWAM AF 1318	MEMPHIS							
FULL TIME HIGHER PAY		13	1	2	2	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	3	2	2	0	0	0
PART TIME TOTAL		6	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		21	4	3	3	0	0	0
1973 TOTAL EMPLOYEES		18	2	5	4	0	0	1
1972 TOTAL EMPLOYEES		17	2	5	5	0	0	0
1971 TOTAL EMPLOYEES		19	2	4	4	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TENNESSEE								
MEMPHIS	555							
KDIA AF 1374	MEMPHIS							
FULL TIME HIGHER PAY		32	2	19	19	0	0	0
FULL TIME LOWER PAY		10	10	5	5	0	0	0
FULL TIME TOTAL		42	12	24	24	0	0	0
PART TIME TOTAL		6	2	3	3	0	0	0
1974 TOTAL EMPLOYEES		48	14	27	27	0	0	0
1973 TOTAL EMPLOYEES		47	11	29	29	0	0	0
1972 TOTAL EMPLOYEES		46	11	24	24	0	0	0
1971 TOTAL EMPLOYEES		41	9	22	22	0	0	0
WHBQ AF 9479	MEMPHIS							
1972 TOTAL EMPLOYEES		40	8	6	6	0	0	0
1971 TOTAL EMPLOYEES		37	10	4	4	0	0	0
WHBQ AM 9479								
FULL TIME HIGHER PAY		25	1	3	3	0	0	0
FULL TIME LOWER PAY		8	8	0	0	0	0	0
FULL TIME TOTAL		33	9	3	3	0	0	0
PART TIME TOTAL		2	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		35	10	4	4	0	0	0
1973 TOTAL EMPLOYEES		34	8	5	5	0	0	0
WLOK AM 1139	MEMPHIS							
FULL TIME HIGHER PAY		15	1	10	10	0	0	0
FULL TIME LOWER PAY		5	4	3	3	0	0	0
FULL TIME TOTAL		20	5	13	13	0	0	0
PART TIME TOTAL		4	0	4	4	0	0	0
1974 TOTAL EMPLOYEES		24	5	17	17	0	0	0
1973 TOTAL EMPLOYEES		22	4	16	16	0	0	0
1972 TOTAL EMPLOYEES		25	5	17	17	0	0	0
1971 TOTAL EMPLOYEES		23	6	13	13	0	0	0
WMC AF 9585	MEMPHIS							
FULL TIME HIGHER PAY		28	1	1	1	0	0	0
FULL TIME LOWER PAY		8	5	4	4	0	0	0
FULL TIME TOTAL		36	6	5	5	0	0	0
PART TIME TOTAL		3	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		39	7	6	6	0	0	0
1973 TOTAL EMPLOYEES		36	8	7	7	0	0	0
1972 TOTAL EMPLOYEES		33	6	3	3	0	0	0
1971 TOTAL EMPLOYEES		34	7	2	2	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TENNESSEE								
MEMPHIS	555							
MPS AF	MEMPHIS							
FULL TIME HIGHER PAY		20	3	2	2	0	0	0
FULL TIME LOWER PAY		9	5	5	5	0	0	0
FULL TIME TOTAL		23	9	7	7	0	0	0
PART TIME TOTAL		6	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		34	9	8	8	0	0	0
1973 TOTAL EMPLOYEES		34	10	8	8	0	0	0
1972 TOTAL EMPLOYEES		39	8	7	7	0	0	0
1971 TOTAL EMPLOYEES		33	7	5	5	0	0	0
HOM AM 2559	MEMPHIS							
1973 TOTAL EMPLOYEES		18	3	2	2	0	0	0
REC AF 0653	MEMPHIS							
FULL TIME HIGHER PAY		27	3	3	3	0	0	0
FULL TIME LOWER PAY		7	5	0	0	0	0	0
FULL TIME TOTAL		34	8	3	3	0	0	0
PART TIME TOTAL		7	1	2	2	0	0	0
1974 TOTAL EMPLOYEES		41	9	5	5	0	0	0
1973 TOTAL EMPLOYEES		38	7	6	6	0	0	0
REC AM 0653	MEMPHIS							
1972 TOTAL EMPLOYEES		27	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		27	3	2	2	0	0	0
NCE AM 1112,								
FULL TIME HIGHER PAY		10	3	2	1	0	1	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		12	5	3	2	0	1	0
PART TIME TOTAL		7	3	1	1	0	0	0
1974 TOTAL EMPLOYEES		19	8	4	3	0	1	0
1973 TOTAL EMPLOYEES	PREVIOUS CALL> WHER	19	9	4	3	0	1	0
EZI FA 3093								
FULL TIME HIGHER PAY		9	2	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	4	1	1	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	4	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TENNESSEE								
MEMPHIS	555							
PLOUGH BROADCASTING COMPANY INC	HQ 0109							
1971 TOTAL EMPLOYEES		11	4	1	1	0	0	0
MORRISTOWN	585							
WMTN AF 4475								
FULL TIME HIGHER PAY		9	1	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	1	1	0	0	0
PART TIME TOTAL		3	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		14	5	2	2	0	0	0
1973 TOTAL EMPLOYEES		15	5	2	2	0	0	0
MURFREESBORO	600							
WGNS AM 1399	NASHVILLE-DAVIDSON							
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	2	0	0	0	0	0
PART TIME TOTAL		10	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		24	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		24	2	1	1	0	0	0
WMTS AF 2785	NASHVILLE-DAVIDSON							
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	5	0	0	0	0	0
NASHVILLE	615							
WLAC TV 0556	NASHVILLE							
FULL TIME HIGHER PAY		95	7	8	8	0	0	0
FULL TIME LOWER PAY		30	22	6	6	0	0	0
FULL TIME TOTAL		125	29	14	14	0	0	0
PART TIME TOTAL		10	1	4	4	0	0	0
1974 TOTAL EMPLOYEES		135	30	18	18	0	0	0
1973 TOTAL EMPLOYEES		127	29	16	16	0	0	0
1972 TOTAL EMPLOYEES		125	29	12	12	0	0	0
1971 TOTAL EMPLOYEES		130	30	12	12	0	0	0

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BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TENNESSEE								
NASHVILLE	615							
WNGE TV 0677	NASHVILLE							
FULL TIME HIGHER PAY		51	4	5	3	0	2	0
FULL TIME LOWER PAY		13	10	2	2	0	0	0
FULL TIME TOTAL		64	14	7	5	0	2	0
PART TIME TOTAL		1	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		65	15	7	5	0	2	0
1973 TOTAL EMPLOYEES	PREVIOUS CALL> WSIX	77	33	9	7	0	2	0
1972 TOTAL EMPLOYEES	PREVIOUS CALL> WSIX	73	19	6	6	0	2	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WSIX	71	17	4	3	0	1	0
WSIX TV 0679	NASHVILLE							
FULL TIME HIGHER PAY		106	11	10	10	0	0	0
FULL TIME LOWER PAY		23	19	4	4	0	0	0
FULL TIME TOTAL		129	30	14	14	0	0	0
PART TIME TOTAL		16	3	1	1	0	0	0
1974 TOTAL EMPLOYEES		145	33	15	15	0	0	0
1973 TOTAL EMPLOYEES		131	23	13	13	0	0	0
1972 TOTAL EMPLOYEES		130	28	6	6	0	0	0
1971 TOTAL EMPLOYEES		122	[illegible]	9	9	0	0	0
WDCN ET 7458	NASHVILLE							
FULL TIME HIGHER PAY		35	10	4	3	1	0	0
FULL TIME LOWER PAY		6	4	3	3	0	0	0
FULL TIME TOTAL		41	14	7	6	1	0	0
PART TIME TOTAL		4	0	2	2	0	0	0
1974 TOTAL EMPLOYEES		45	14	9	8	1	0	0
1973 TOTAL EMPLOYEES		42	13	8	7	1	0	0
1972 TOTAL EMPLOYEES		39	11	6	6	0	0	0
1971 TOTAL EMPLOYEES		37	10	3	3	0	0	0
WKDA AF 1441	NASHVILLE							
FULL TIME HIGHER PAY		25	3	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		28	6	0	0	0	0	0
PART TIME TOTAL		14	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		42	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		34	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		32	4	1	1	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TENNESSEE								
NASHVILLE	615							
WLAC AF 9550	NASHVILLE							
FULL TIME HIGHER PAY		31	2	2	2	0	0	0
FULL TIME LOWER PAY		5	4	2	2	0	0	0
FULL TIME TOTAL		36	6	4	4	0	0	0
PART TIME TOTAL		7	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		43	6	4	4	0	0	0
1973 TOTAL EMPLOYEES		41	6	3	3	0	0	0
1972 TOTAL EMPLOYEES		54	7	5	5	0	0	0
WLAC AM 9556	NASHVILLE							
1971 TOTAL EMPLOYEES		52	9	5	5	0	0	0
WMAK AM 2102	NASHVILLE							
FULL TIME HIGHER PAY		18	0	2	1	0	0	1
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		23	5	2	1	0	0	1
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		25	5	2	1	0	0	1
1973 TOTAL EMPLOYEES		32	5	2	1	0	0	1
1972 TOTAL EMPLOYEES		33	5	3	2	0	0	1
1971 TOTAL EMPLOYEES		31	5	2	1	0	0	1
WSIX AF 9677	NASHVILLE							
FULL TIME HIGHER PAY		23	1	1	1	0	0	0
FULL TIME LOWER PAY		4	3	2	2	0	0	0
FULL TIME TOTAL		27	4	3	3	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		27	4	3	3	0	0	0
1973 TOTAL EMPLOYEES		29	5	2	2	0	0	0
1972 TOTAL EMPLOYEES		24	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		19	4	2	1	0	0	1
WSM AF 9579	NASHVILLE							
FULL TIME HIGHER PAY		55	5	1	0	0	1	0
FULL TIME LOWER PAY		20	18	3	3	0	0	0
FULL TIME TOTAL		75	23	4	3	0	1	0
PART TIME TOTAL		16	4	1	1	0	0	0
1974 TOTAL EMPLOYEES		91	27	5	4	0	1	0
1973 TOTAL EMPLOYEES		96	34	4	3	0	1	0
1972 TOTAL EMPLOYEES		94	31	4	3	0	1	0
1971 TOTAL EMPLOYEES		91	28	5	4	0	1	0

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BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TENNESSEE								
NASHVILLE	615							
WPLN FM 7726	NASHVILLE							
FULL TIME HIGHER PAY		16	6	3	2	1	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		18	8	4	3	1	0	0
PART TIME TOTAL		3	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		21	10	5	4	1	0	0
1973 TOTAL EMPLOYEES		17	7	5	4	1	0	0
1972 TOTAL EMPLOYEES		16	8	4	4	0	0	0
1971 TOTAL EMPLOYEES		14	5	4	4	0	0	0
TENNESSEE STATE BOARD OF EDUCATION	HQ 0168							
1971 TOTAL EMPLOYEES		11	4	0	0	0	0	0
OAK RIDGE	645							
WATO AM 2589	KNOXVILLE							
FULL TIME HIGHER PAY		11	0	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		14	3	1	1	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	3	0	0	0	0	0
PARIS	660							
WTPR AM 1311								
1973 TOTAL EMPLOYEES		15	1	1	1	0	0	0
1971 TOTAL EMPLOYEES		14	2	1	1	0	0	0
SNEEDVILLE	746							
WSJK ET 7570	KNOXVILLE							
FULL TIME HIGHER PAY		40	7	5	3	0	0	2
FULL TIME LOWER PAY		9	7	0	0	0	0	0
FULL TIME TOTAL		48	14	5	3	0	0	2
PART TIME TOTAL		10	5	0	0	0	0	0
1974 TOTAL EMPLOYEES		58	19	5	3	0	0	2
1973 TOTAL EMPLOYEES		46	11	2	1	0	0	1
1972 TOTAL EMPLOYEES		42	10	0	0	0	0	0
1971 TOTAL EMPLOYEES		39	11	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TENNESSEE								
UNION CITY	825							
WENK AM 1132								
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		4	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		17	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		15	4	2	2	0	0	0
1971 TOTAL EMPLOYEES		14	2	1	1	0	0	0
STATE TOTALS: 1974								
COMMERCIAL TELEVISION		1096	279	141	137	1	2	1
COMMERCIAL RADIO		1210	273	165	162	0	2	1
FM RADIO		40	10	1	1	0	0	0
NON-COMMERCIAL TELEVISION		178	60	27	24	1	0	2
NON-COMMERCIAL RADIO		21	10	5	4	1	0	0
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF TENNESSEE		2545	632	339	328	3	4	4

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02-06-75

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
ABILENE	006							
KRBC TV 0207	ABILENE-SWEETWATER							
FULL TIME HIGHER PAY		38	3	3	1	0	0	2
FULL TIME LOWER PAY		13	8	3	2	0	0	1
FULL TIME TOTAL		51	11	6	3	0	0	3
PART TIME TOTAL		8	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		59	13	7	4	0	0	3
1973 TOTAL EMPLOYEES		56	11	6	2	0	0	4
1972 TOTAL EMPLOYEES		56	11	5	2	0	0	3
1971 TOTAL EMPLOYEES		57	11	6	2	0	0	4
KNIT AF 4667	ABILENE							
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	5	1	0	0	1	0
1971 TOTAL EMPLOYEES		17	5	0	0	0	0	0
KRBC AM 9207	ABILENE							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		15	4	0	0	0	0	0
PART TIME TOTAL		9	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		24	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		20	3	2	2	0	0	0
1972 TOTAL EMPLOYEES		21	3	2	2	0	0	0
1971 TOTAL EMPLOYEES		21	3	2	2	0	0	0
KWKC AM 2038	ABILENE							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		16	5	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	3	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
ALICE	012							
KOPY AM 1212								
FULL TIME HIGHER PAY		10	0	2	0	0	0	2
FULL TIME LOWER PAY		1	1	1	0	0	0	1
FULL TIME TOTAL		11	1	3	0	0	0	3
PART TIME TOTAL		3	0	1	0	0	0	1
1974 TOTAL EMPLOYEES		14	1	4	0	0	0	4
1973 TOTAL EMPLOYEES		14	2	3	0	0	0	3
1972 TOTAL EMPLOYEES		15	2	4	0	0	0	4
AMARILLO	024							
KFDA TV 0726	AMARILLO							
FULL TIME HIGHER PAY		36	3	2	0	0	1	1
FULL TIME LOWER PAY		5	5	1	0	0	0	1
FULL TIME TOTAL		41	8	3	0	0	1	2
PART TIME TOTAL		4	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		45	8	4	1	0	1	2
1973 TOTAL EMPLOYEES		44	8	4	1	0	1	2
1972 TOTAL EMPLOYEES		49	7	3	1	0	0	2
1971 TOTAL EMPLOYEES		52	9	1	1	0	0	0
KGNC TV 0119	AMARILLO							
FULL TIME HIGHER PAY		41	4	3	0	0	0	3
FULL TIME LOWER PAY		8	7	1	1	0	0	0
FULL TIME TOTAL		49	11	4	1	0	0	3
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		50	11	4	1	0	0	3
1973 TOTAL EMPLOYEES		52	9	1	0	0	0	1
1972 TOTAL EMPLOYEES		49	9	1	0	0	0	1
1971 TOTAL EMPLOYEES		51	8	1	1	0	0	0
KVII TV 0247	AMARILLO							
FULL TIME HIGHER PAY		40	1	3	1	0	0	2
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		45	6	3	1	0	0	2
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		47	7	3	1	0	0	2
1973 TOTAL EMPLOYEES		48	8	3	2	0	0	1
1972 TOTAL EMPLOYEES		45	7	2	2	0	0	0
1971 TOTAL EMPLOYEES		47	7	2	2	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
				TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
AMARILLO	024							
KDJW AF 1614	AMARILLO							
FULL TIME HIGHER PAY		13	2	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		16	5	1	1	0	0	0
PART TIME TOTAL		3	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		19	5	2	2	0	0	0
1973 TOTAL EMPLOYEES		22	7	1	1	0	0	0
1972 TOTAL EMPLOYEES		18	4	1	0	0	0	1
1971 TOTAL EMPLOYEES		18	4	1	1	0	0	0
KGNC AF 9119	AMARILLO							
FULL TIME HIGHER PAY		25	3	1	0	0	0	1
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		29	7	1	0	0	0	1
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		29	7	1	0	0	0	1
1973 TOTAL EMPLOYEES		27	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		24	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		27	6	1	1	0	0	0
KIXZ AM 1665	AMARILLO							
FULL TIME HIGHER PAY		13	2	1	0	0	0	1
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	4	1	0	0	0	1
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	4	1	0	0	0	1
1973 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	3	0	0	0	0	0
KPUR AM 0726	AMARILLO							
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		16	3	0	0	0	0	0
PART TIME TOTAL		4	1	2	1	0	0	1
1974 TOTAL EMPLOYEES		20	4	2	1	0	0	1
1973 TOTAL EMPLOYEES		21	4	3	3	0	0	0
1972 TOTAL EMPLOYEES		22	4	2	1	0	0	1
1971 TOTAL EMPLOYEES		19	4	3	2	0	1	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
ARLINGTON	033							
KARC FM 8802								
1973 TOTAL EMPLOYEES		14	3	2	1	0	1	0
AUSTIN	048							
KTBC TV 0243	AUSTIN							
FULL TIME HIGHER PAY		55	6	8	4	0	0	4
FULL TIME LOWER PAY		8	8	1	1	0	0	0
FULL TIME TOTAL		63	14	9	5	0	0	4
PART TIME TOTAL		15	3	3	1	0	0	2
1974 TOTAL EMPLOYEES		78	17	12	6	0	0	6
1973 TOTAL EMPLOYEES		108	25	16	12	0	0	4
1972 TOTAL EMPLOYEES		105	21	14	9	0	0	5
1971 TOTAL EMPLOYEES		97	20	6	4	0	0	2
KTVV TV 6391	AUSTIN							
FULL TIME HIGHER PAY		39	6	3	0	0	0	3
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		42	9	3	0	0	0	3
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		42	9	3	0	0	0	3
1973 TOTAL EMPLOYEES		44	6	5	1	0	0	4
1972 TOTAL EMPLOYEES	PREVIOUS CALL> KHFI	50	8	1	1	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> KHFI	57	12	3	1	0	0	2
KVUE TV 6526	AUSTIN							
FULL TIME HIGHER PAY		42	7	3	1	0	0	2
FULL TIME LOWER PAY		6	5	1	1	0	0	0
FULL TIME TOTAL		48	12	4	2	0	0	2
PART TIME TOTAL		7	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		55	12	4	2	0	0	2
1973 TOTAL EMPLOYEES		46	9	2	0	0	0	2
1972 TOTAL EMPLOYEES		44	8	3	1	0	0	2
KLBJ AF 9243								
FULL TIME HIGHER PAY		26	5	2	0	0	0	2
FULL TIME LOWER PAY		6	5	0	0	0	0	0
FULL TIME TOTAL		32	10	2	0	0	0	2
PART TIME TOTAL		11	4	5	3	0	0	2
1974 TOTAL EMPLOYEES		43	14	7	3	0	0	4
1973 TOTAL EMPLOYEES	PREVIOUS CALL> KTBC	30	6	3	1	0	0	2
1972 TOTAL EMPLOYEES	PREVIOUS CALL> KTBC	34	5	1	1	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> KTBC	31	3	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
AUSTIN	048 AUSTIN							
KNOW AM 0171	AUSTIN							
FULL TIME HIGHER PAY		21	3	2	2	0	0	0
FULL TIME LOWER PAY		1	1	1	0	0	0	1
FULL TIME TOTAL		22	4	3	2	0	0	1
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		25	5	3	2	0	0	1
1973 TOTAL EMPLOYEES		26	5	3	2	0	0	1
1972 TOTAL EMPLOYEES		29	4	4	2	0	0	2
1971 TOTAL EMPLOYEES		34	6	1	1	0	0	0
KOKE AF 1744	AUSTIN							
FULL TIME HIGHER PAY		21	2	3	0	0	0	3
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		24	5	3	0	0	0	3
PART TIME TOTAL		4	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		28	5	4	1	0	0	3
1973 TOTAL EMPLOYEES		25	4	2	0	0	0	2
1972 TOTAL EMPLOYEES		24	5	2	0	0	0	2
1971 TOTAL EMPLOYEES		26	4	1	0	0	0	1
KTAP AF 4818	AUSTIN							
1972 TOTAL EMPLOYEES		22	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		21	2	0	0	0	0	0
KTAP AM 4818	AUSTIN							
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	3	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	3	0	0	0	0	0
KVET AF 1[illegible]62								
FULL TIME HIGHER PAY		25	5	1	0	0	0	1
FULL TIME LOWER PAY		1	1	1	1	0	0	0
FULL TIME TOTAL		26	6	2	1	0	0	1
PART TIME TOTAL		6	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		32	6	3	2	0	0	1
1973 TOTAL EMPLOYEES		28	5	2	1	0	0	1
1972 TOTAL EMPLOYEES		37	6	2	1	0	0	1
1971 TOTAL EMPLOYEES		27	4	2	1	0	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
AUSTIN	040							
KUT FM 7533	AUSTIN							
FULL TIME HIGHER PAY		16	4	0	0	0	0	0
FULL TIME LOWER PAY		1	0	0	0	0	0	0
FULL TIME TOTAL		17	4	0	0	0	0	0
PART TIME TOTAL		26	10	6	2	0	0	4
1974 TOTAL EMPLOYEES		43	14	6	2	0	0	4
1973 TOTAL EMPLOYEES		36	10	4	1	0	0	3
BAY CITY	060							
KIOX AM 1250								
FULL TIME HIGHER PAY		8	0	1	0	0	0	1
FULL TIME LOWER PAY		3	2	1	1	0	0	0
FULL TIME TOTAL		11	2	2	1	0	0	1
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		11	2	2	1	0	0	1
1973 TOTAL EMPLOYEES		11	2	2	1	0	0	1
1971 TOTAL EMPLOYEES		11	2	1	1	0	0	0
BEAUMONT	074							
KBMT TV 6330	BEAUMONT-PORT ARTHUR							
FULL TIME HIGHER PAY		38	7	8	4	0	0	4
FULL TIME LOWER PAY		7	6	2	2	0	0	0
FULL TIME TOTAL		45	13	10	6	0	0	4
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		46	13	10	6	0	0	4
1973 TOTAL EMPLOYEES		43	10	8	5	0	0	3
1972 TOTAL EMPLOYEES		38	9	6	4	0	0	2
1971 TOTAL EMPLOYEES		40	13	6	4	0	0	2
KFDM TV 0047	BEAUMONT-PORT ARTHUR							
FULL TIME HIGHER PAY		35	4	2	1	0	0	1
FULL TIME LOWER PAY		8	5	2	2	0	0	0
FULL TIME TOTAL		43	9	4	3	0	0	1
PART TIME TOTAL		6	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		49	10	5	4	0	0	1
1973 TOTAL EMPLOYEES		51	10	4	2	0	0	2
1972 TOTAL EMPLOYEES		50	8	4	3	0	0	1
1971 TOTAL EMPLOYEES		49	8	5	4	0	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
BEAUMONT	072							
KAYC AF 0733	BEAUMONT-PORT ARTHUR							
FULL TIME HIGHER PAY		18	3	1	0	0	1	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		20	5	1	0	0	1	0
PART TIME TOTAL		3	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		23	6	2	1	0	1	0
1973 TOTAL EMPLOYEES		20	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	7	2	1	0	1	0
1971 TOTAL EMPLOYEES		23	6	2	1	0	1	0
KJET AF 1276	BEAUMONT-PORT ARTHUR							
1973 TOTAL EMPLOYEES		18	4	11	11	0	0	0
1972 TOTAL EMPLOYEES		16	4	10	10	0	0	0
1971 TOTAL EMPLOYEES		16	3	9	9	0	0	0
KJET AM 1276	BEAUMONT-PORT ARTHUR							
FULL TIME HIGHER PAY		10	1	5	5	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		13	4	6	6	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	4	6	6	0	0	0
KLVI AF 0647	BEAUMONT-PORT ARTHUR							
FULL TIME HIGHER PAY		17	1	0	0	0	0	0
FULL TIME LOWER PAY		5	4	2	2	0	0	0
FULL TIME TOTAL		22	5	2	2	0	0	0
PART TIME TOTAL		11	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		33	7	2	2	0	0	0
1973 TOTAL EMPLOYEES		35	9	2	2	0	0	0
1972 TOTAL EMPLOYEES		29	8	1	1	0	0	0
1971 TOTAL EMPLOYEES		31	8	4	3	0	0	1
KTRM AF 1312	BEAUMONT-PORT ARTHUR							
FULL TIME HIGHER PAY		14	2	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		17	5	1	1	0	0	0
PART TIME TOTAL		9	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		26	6	1	1	0	0	0
1973 TOTAL EMPLOYEES		21	3	1	1	0	0	2
1972 TOTAL EMPLOYEES		21	3	3	1	0	0	0
1971 TOTAL EMPLOYEES		18	2	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
BELTON	090							
KTON AF [illegible]	KILLEEN-TEMPLE							
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		2	1	1	0	0	0	1
1974 TOTAL EMPLOYEES		15	3	1	0	0	0	1
1973 TOTAL EMPLOYEES		18	3	1	0	0	0	1
1972 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	2	2	2	0	0	0
BRENHAM	126							
KWHI AF 1319								
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		13	5	0	0	0	0	0
PART TIME TOTAL		5	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		18	6	1	1	0	0	0
1973 TOTAL EMPLOYEES		17	6	2	2	0	0	0
1972 TOTAL EMPLOYEES		16	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		15	4	0	0	0	0	0
BROWNSVILLE	138							
KBOR AM 2244	BROWNSVILLE-HARLINGEN-SAN BENITO							
FULL TIME HIGHER PAY		10	3	3	0	0	0	3
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	4	3	0	0	0	3
PART TIME TOTAL		2	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	6	3	0	0	0	3
BROWNWOOD	150							
KBWD AM 0848								
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		2	0	1	1	0	0	0
FULL TIME TOTAL		15	2	1	1	0	0	0
PART TIME TOTAL		3	1	1	0	0	0	1
1974 TOTAL EMPLOYEES		18	3	2	1	0	0	1
1973 TOTAL EMPLOYEES		17	3	1	1	0	0	0
1972 TOTAL EMPLOYEES		18	2	2	1	0	1	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
BRYAN	156							
KRTX TV 6248	BRYAN							
FULL TIME HIGHER PAY		10	1	1	0	0	0	1
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		13	4	1	0	0	0	1
PART TIME TOTAL		12	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		25	5	2	1	0	0	1
1973 TOTAL EMPLOYEES		26	6	3	2	0	0	1
1972 TOTAL EMPLOYEES		24	4	2	2	0	0	0
1971 TOTAL EMPLOYEES		25	4	1	1	0	0	0
KTAM AF 1591	BRYAN-COLLEGE STATION							
FULL TIME HIGHER PAY		13	3	1	0	0	0	1
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	5	1	0	0	0	1
PART TIME TOTAL		2	0	2	2	0	0	0
1974 TOTAL EMPLOYEES		17	5	3	2	0	0	1
1973 TOTAL EMPLOYEES	PREVIOUS CALL> KORA	16	3	3	2	0	0	1
1972 TOTAL EMPLOYEES	PREVIOUS CALL> KORA	14	2	5	4	0	0	1
CENTER	180							
KDET AM 2148								
FULL TIME HIGHER PAY		8	0	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		11	3	1	1	0	0	0
PART TIME TOTAL		1	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		12	3	2	2	0	0	0
1973 TOTAL EMPLOYEES		12	3	2	2	0	0	0
CLEAR LAKE CITY	196							
KLYX FM 6003	HOUSTON							
FULL TIME HIGHER PAY		14	2	2	0	0	1	1
FULL TIME LOWER PAY		1	1	1	1	0	0	0
FULL TIME TOTAL		15	3	3	1	0	1	1
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	3	3	1	0	1	1
1973 TOTAL EMPLOYEES		17	4	1	0	0	0	1
1972 TOTAL EMPLOYEES		15	1	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	2	1	1	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
CLEBURNE	198							
KCLE AM 1223	FORT WORTH							
1973 TOTAL EMPLOYEES		12	3	2	1	0	0	1
KAMC FM 8263	FORT WORTH							
FULL TIME HIGHER PAY		13	2	1	0	0	1	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	3	1	0	0	1	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	4	1	0	0	1	0
1973 TOTAL EMPLOYEES		14	3	2	1	0	1	0
1972 TOTAL EMPLOYEES		13	3	2	1	0	1	0
COLLEGE STATION	216							
KAMU ET 7549	COLLEGE STATION							
1973 TOTAL EMPLOYEES		27	5	5	4	1	0	0
1971 TOTAL EMPLOYEES		20	3	1	0	0	0	1
KTAW AF 0699	BRYAN-COLLEGE STATION							
FULL TIME HIGHER PAY		13	0	2	1	0	0	1
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		16	3	2	1	0	0	1
PART TIME TOTAL		7	2	2	2	0	0	0
1974 TOTAL EMPLOYEES		23	5	4	3	0	0	1
1973 TOTAL EMPLOYEES		24	6	4	2	0	1	1
1972 TOTAL EMPLOYEES		18	4	4	3	0	0	1
1971 TOTAL EMPLOYEES		17	3	2	1	0	0	1
CONROE	228							
KIKR AF 2525								
FULL TIME HIGHER PAY		17	1	0	0	0	0	0
FULL TIME LOWER PAY		4	4	1	1	0	0	0
FULL TIME TOTAL		21	5	1	1	0	0	0
PART TIME TOTAL		7	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		28	7	2	2	0	0	0
CORPUS CHRISTI	234							
KIII TV 6382	CORPUS CHRISTI							
FULL TIME HIGHER PAY		40	4	8	2	0	0	6
FULL TIME LOWER PAY		11	8	4	0	0	0	4
FULL TIME TOTAL		51	12	12	2	0	0	10
PART TIME TOTAL		4	0	1	0	0	0	1
1974 TOTAL EMPLOYEES		55	12	13	2	0	0	11
1973 TOTAL EMPLOYEES		63	15	13	2	0	0	11
1972 TOTAL EMPLOYEES		55	13	10	0	0	0	10
1971 TOTAL EMPLOYEES		56	14	10	0	0	0	10

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
CORPUS CHRISTI	234							
KRIS TV 6211	CORPUS CHRISTI							
FULL TIME HIGHER PAY		44	12	3	0	0	0	3
FULL TIME LOWER PAY		11	9	5	2	0	0	3
FULL TIME TOTAL		55	21	6	2	0	0	6
PART TIME TOTAL		4	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		59	23	9	3	0	0	6
1973 TOTAL EMPLOYEES		68	27	8	2	0	0	6
1972 TOTAL EMPLOYEES		66	30	5	2	0	0	3
1971 TOTAL EMPLOYEES		63	30	8	2	0	0	6
KZTV TV 1719	CORPUS CHRISTI							
FULL TIME HIGHER PAY		40	8	13	0	0	1	12
FULL TIME LOWER PAY		3	3	1	0	0	0	1
FULL TIME TOTAL		43	11	14	0	0	1	13
PART TIME TOTAL		21	10	8	0	0	0	8
1974 TOTAL EMPLOYEES		64	21	22	0	0	1	21
1973 TOTAL EMPLOYEES		71	23	15	1	0	1	13
1972 TOTAL EMPLOYEES		63	24	12	1	0	1	10
1971 TOTAL EMPLOYEES		55	19	13	0	1	1	11
KCCT AM [illegible]986	CORPUS CHRISTI							
FULL TIME HIGHER PAY		8	1	6	0	0	0	6
FULL TIME LOWER PAY		3	2	3	0	0	0	3
FULL TIME TOTAL		11	3	9	0	0	0	9
PART TIME TOTAL		3	2	3	1	0	0	2
1974 TOTAL EMPLOYEES		14	5	12	1	0	0	11
1973 TOTAL EMPLOYEES		17	5	14	1	0	0	13
1972 TOTAL EMPLOYEES		17	3	13	1	0	0	12
1971 TOTAL EMPLOYEES		15	4	12	1	0	0	11
KCTA AM 0999	CORPUS CHRISTI							
FULL TIME HIGHER PAY		12	1	4	0	0	0	4
FULL TIME LOWER PAY		1	1	1	0	0	0	1
FULL TIME TOTAL		13	2	5	0	0	0	5
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	2	5	0	0	0	5
1973 TOTAL EMPLOYEES		11	2	2	0	0	0	2
1972 TOTAL EMPLOYEES		16	3	5	2	0	0	3

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
CORPUS CHRISTI	234							
KEYS AM 0851	CORPUS CHRISTI							
FULL TIME HIGHER PAY		14	2	3	0	0	0	3
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		17	5	3	0	0	0	3
PART TIME TOTAL		6	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		23	6	4	1	0	0	3
1973 TOTAL EMPLOYEES		26	6	3	1	0	0	2
1972 TOTAL EMPLOYEES		22	6	3	1	0	0	2
1971 TOTAL EMPLOYEES		23	6	2	1	0	0	1
KRYS AM 0210	CORPUS CHRISTI							
FULL TIME HIGHER PAY		12	1	1	0	0	0	1
FULL TIME LOWER PAY		3	2	1	1	0	0	0
FULL TIME TOTAL		15	3	2	1	0	0	1
PART TIME TOTAL		6	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		21	3	2	1	0	0	1
1973 TOTAL EMPLOYEES		23	4	3	1	0	0	2
1972 TOTAL EMPLOYEES		22	4	3	1	0	0	2
1971 TOTAL EMPLOYEES		19	3	4	1	0	1	2
KSIX AM 1719	CORPUS CHRISTI							
FULL TIME HIGHER PAY		9	2	1	0	0	0	1
FULL TIME LOWER PAY		3	3	1	0	0	0	1
FULL TIME TOTAL		12	5	2	0	0	0	2
PART TIME TOTAL		3	1	1	0	0	0	1
1974 TOTAL EMPLOYEES		15	6	3	0	0	0	3
1973 TOTAL EMPLOYEES		15	4	2	0	0	0	2
KUNO AM 2403	CORPUS CHRISTI							
FULL TIME HIGHER PAY		15	0	12	0	0	0	12
FULL TIME LOWER PAY		3	3	2	0	0	0	2
FULL TIME TOTAL		18	3	14	0	0	0	14
PART TIME TOTAL		11	2	7	3	0	0	4
1974 TOTAL EMPLOYEES		29	5	21	3	0	0	18
1973 TOTAL EMPLOYEES		19	2	14	0	0	0	14
1972 TOTAL EMPLOYEES		17	2	12	0	0	0	12
1971 TOTAL EMPLOYEES		19	2	12	0	0	0	12

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
CORPUS CHRISTI	234							
KZFM FM 8077	CORPUS CHRISTI							
FULL TIME HIGHER PAY		11	1	1	0	0	0	1
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	2	1	0	0	0	1
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	2	1	0	0	0	1
CORSICANA	240							
KAND AM 0006								
FULL TIME HIGHER PAY		12	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	3	1	1	0	0	0
DALLAS	270							
KDFW TV 0214	DALLAS-FORT WORTH							
FULL TIME HIGHER PAY		114	6	17	7	0	2	8
FULL TIME LOWER PAY		26	21	11	9	0	1	1
FULL TIME TOTAL		140	27	28	16	0	3	9
PART TIME TOTAL		5	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		145	28	29	17	0	3	9
1973 TOTAL EMPLOYEES		146	30	23	12	0	1	10
1972 TOTAL EMPLOYEES		145	34	21	13	0	1	7
1971 TOTAL EMPLOYEES		139	25	11	4	0	0	7
KXTX TV 6454	DALLAS							
FULL TIME HIGHER PAY		37	2	4	3	0	0	1
FULL TIME LOWER PAY		13	11	0	0	0	0	0
FULL TIME TOTAL		50	13	4	3	0	0	1
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		50	13	4	3	0	0	1
1973 TOTAL EMPLOYEES	PREVIOUS CALL> KDTV	55	14	5	3	0	0	2
1972 TOTAL EMPLOYEES	PREVIOUS CALL> KDTV	57	13	9	6	0	0	3
1971 TOTAL EMPLOYEES	PREVIOUS CALL> KDTV	59	14	7	4	0	0	3

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
DALLAS	270							
WFAA TV 0428	DALLAS-FORT WORTH							
FULL TIME HIGHER PAY		161	24	20	11	1	2	6
FULL TIME LOWER PAY		40	30	10	8	0	1	1
FULL TIME TOTAL		201	54	30	19	1	3	7
PART TIME TOTAL		9	4	2	2	0	0	0
1974 TOTAL EMPLOYEES		210	58	32	21	1	3	7
1973 TOTAL EMPLOYEES		205	47	25	16	0	2	7
1972 TOTAL EMPLOYEES		199	42	22	14	0	4	4
1971 TOTAL EMPLOYEES		188	33	14	9	0	2	3
KERA ET 7609	DALLAS-FORT WORTH							
FULL TIME HIGHER PAY		53	10	3	1	0	0	2
FULL TIME LOWER PAY		16	14	2	2	0	0	0
FULL TIME TOTAL		69	24	5	3	0	0	2
PART TIME TOTAL		10	5	2	2	0	0	0
1974 TOTAL EMPLOYEES		79	29	7	5	0	0	2
1973 TOTAL EMPLOYEES		84	31	10	6	0	1	3
1972 TOTAL EMPLOYEES		90	35	9	6	0	1	2
1971 TOTAL EMPLOYEES		85	28	7	6	0	0	1
KBOX AF 2494	DALLAS							
FULL TIME HIGHER PAY		28	4	2	1	0	0	1
FULL TIME LOWER PAY		6	5	2	2	0	0	0
FULL TIME TOTAL		34	9	4	3	0	0	1
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		36	9	4	3	0	0	1
1973 TOTAL EMPLOYEES		38	10	4	3	0	0	1
1972 TOTAL EMPLOYEES		38	9	4	3	0	0	1
1971 TOTAL EMPLOYEES		37	6	3	3	0	0	0
KIXL AF 1259	DALLAS							
1973 TOTAL EMPLOYEES		28	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		29	6	3	3	0	0	0
1971 TOTAL EMPLOYEES		34	8	3	3	0	0	0
KLIF AF 1668	DALLAS							
1971 TOTAL EMPLOYEES		55	8	3	3	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
DALLAS	270							
KLIF AM 166H	DALLAS							
FULL TIME HIGHER PAY		29	3	6	4	0	1	1
FULL TIME LOWER PAY		6	5	3	2	1	0	0
FULL TIME TOTAL		35	8	9	6	1	1	1
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		38	8	9	6	1	1	1
1973 TOTAL EMPLOYEES		44	11	5	4	0	1	0
1972 TOTAL EMPLOYEES		46	7	7	6	0	1	0
KRLD AF 9214	DALLAS							
FULL TIME HIGHER PAY		49	9	2	1	0	0	1
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		54	14	2	1	0	0	1
PART TIME TOTAL		7	2	1	0	0	0	1
1974 TOTAL EMPLOYEES		61	16	3	1	0	0	2
1973 TOTAL EMPLOYEES		58	13	3	1	0	0	2
1972 TOTAL EMPLOYEES		51	11	3	2	0	0	1
1971 TOTAL EMPLOYEES		57	11	2	2	0	0	0
WFAA AF 942H	DALLAS							
FULL TIME HIGHER PAY		42	5	2	2	0	0	0
FULL TIME LOWER PAY		12	10	3	3	0	0	0
FULL TIME TOTAL		54	15	5	5	0	0	0
PART TIME TOTAL		8	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		62	18	5	5	0	0	0
1973 TOTAL EMPLOYEES		47	11	4	4	0	0	0
1972 TOTAL EMPLOYEES		50	13	4	3	0	0	1
1971 TOTAL EMPLOYEES		48	9	5	4	0	0	1
KRR AF 0660	DALLAS							
FULL TIME HIGHER PAY		29	5	1	1	0	0	0
FULL TIME LOWER PAY		5	4	2	1	0	0	1
FULL TIME TOTAL		33	9	3	2	0	0	1
PART TIME TOTAL		10	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		43	10	4	3	0	0	1
1973 TOTAL EMPLOYEES		43	10	3	2	0	0	1
1972 TOTAL EMPLOYEES		47	9	5	3	0	1	1
1971 TOTAL EMPLOYEES		49	11	3	2	0	0	1

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
DALLAS	270							
KNUS FM 3413								
FULL TIME HIGHER PAY		16	3	1	1	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		19	6	2	2	0	0	0
PART TIME TOTAL		4	1	2	2	0	0	0
1974 TOTAL EMPLOYEES		23	7	4	4	0	0	0
1973 TOTAL EMPLOYEES		22	6	2	1	0	1	0
KOAX FM 8311	DALLAS							
FULL TIME HIGHER PAY		9	3	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		12	6	1	1	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	6	1	1	0	0	0
1973 TOTAL EMPLOYEES		12	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		14	4	1	0	0	0	1
THE MCLENDON COMPANY	HQ 0080							
FULL TIME HIGHER PAY		9	3	1	0	0	1	0
FULL TIME LOWER PAY		8	7	5	5	0	0	0
FULL TIME TOTAL		17	10	6	5	0	1	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	10	6	5	0	1	0
1973 TOTAL EMPLOYEES		24	16	7	5	0	2	0
1972 TOTAL EMPLOYEES		28	20	9	6	0	2	1
1971 TOTAL EMPLOYEES		26	15	7	5	0	1	1
DEL RIO	276							
KWMC AM 6661								
1973 TOTAL EMPLOYEES		23	6	3	0	0	0	3
DENISON	282 SHERMAN-DENISON							
KDSX AF 1900								
FULL TIME HIGHER PAY		10	1	1	0	0	1	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		13	4	1	0	0	1	0
PART TIME TOTAL		5	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	5	1	0	0	1	0
1973 TOTAL EMPLOYEES		15	3	1	0	0	1	0
1972 TOTAL EMPLOYEES		14	3	1	0	0	1	0
1971 TOTAL EMPLOYEES		14	3	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
DENTON	288							
KDNT AF 0724	DALLAS							
FULL TIME HIGHER PAY		14	0	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		16	2	1	1	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		16	2	1	0	0	0	1
1972 TOTAL EMPLOYEES		12	2	0	0	0	0	0
EDINBURG	312							
KURV AM 1564	MCALLEN-PHARR-EDINBURG							
1973 TOTAL EMPLOYEES		13	3	3	0	0	1	2
1971 TOTAL EMPLOYEES		20	4	8	0	0	0	8
KBFM FM 8786								
FULL TIME HIGHER PAY		10	0	3	0	0	0	3
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	1	3	0	0	0	3
PART TIME TOTAL		7	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	2	3	0	0	0	3
1973 TOTAL EMPLOYEES		17	2	4	1	0	0	3
EL PASO	330							
KDBC TV 0221	EL PASO							
FULL TIME HIGHER PAY		48	4	8	1	0	0	7
FULL TIME LOWER PAY		13	10	7	0	0	0	7
FULL TIME TOTAL		61	14	15	1	0	0	14
PART TIME TOTAL		3	1	3	1	0	0	2
1974 TOTAL EMPLOYEES		64	15	18	2	0	0	16
1973 TOTAL EMPLOYEES	PREVIOUS CALL> KROD	63	10	20	5	0	0	15
1972 TOTAL EMPLOYEES	PREVIOUS CALL> KROD	59	13	14	3	0	0	11
1971 TOTAL EMPLOYEES	PREVIOUS CALL> KROD	61	14	12	3	0	0	9
KELP TV 6212	EL PASO							
FULL TIME HIGHER PAY		46	5	8	3	0	0	5
FULL TIME LOWER PAY		3	3	1	0	0	0	1
FULL TIME TOTAL		49	8	9	3	0	0	6
PART TIME TOTAL		4	0	2	0	0	0	2
1974 TOTAL EMPLOYEES		53	8	11	3	0	0	8
1973 TOTAL EMPLOYEES		51	8	10	2	0	0	8
1972 TOTAL EMPLOYEES		40	4	8	1	0	0	7
1971 TOTAL EMPLOYEES		46	9	10	2	0	1	7

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
EL PASO	330							
KTSM TV 0255	EL PASO							
FULL TIME HIGHER PAY		36	3	9	2	0	0	7
FULL TIME LOWER PAY		9	6	3	0	0	0	3
FULL TIME TOTAL		45	9	12	2	0	0	10
PART TIME TOTAL		4	0	1	0	0	0	1
1974 TOTAL EMPLOYEES		49	9	13	2	0	0	11
1973 TOTAL EMPLOYEES		41	7	7	1	0	0	6
1972 TOTAL EMPLOYEES		43	6	7	1	0	0	6
1971 TOTAL EMPLOYEES		46	6	6	1	0	0	5
KELP AM 1636	EL PASO							
FULL TIME HIGHER PAY		15	1	2	0	0	0	2
FULL TIME LOWER PAY		3	3	2	0	0	0	2
FULL TIME TOTAL		18	4	4	0	0	0	4
PART TIME TOTAL		3	0	1	0	0	0	1
1974 TOTAL EMPLOYEES		21	4	5	0	0	0	5
1973 TOTAL EMPLOYEES		23	4	4	1	1	0	2
1972 TOTAL EMPLOYEES		26	5	4	0	0	0	4
1971 TOTAL EMPLOYEES		20	3	1	0	0	0	1
KHEY AM 1639	EL PASO							
FULL TIME HIGHER PAY		19	2	1	0	0	0	1
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		22	4	1	0	0	0	1
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		24	4	1	0	0	0	1
1973 TOTAL EMPLOYEES		20	3	2	0	0	0	2
1972 TOTAL EMPLOYEES		18	3	2	0	0	0	2
1971 TOTAL EMPLOYEES		20	3	1	0	0	0	1
KINT AM 4756	EL PASO							
1973 TOTAL EMPLOYEES		18	1	1	0	0	0	1
1972 TOTAL EMPLOYEES		16	1	0	0	0	0	0
KROD AM 9221	EL PASO							
FULL TIME HIGHER PAY		17	3	6	0	0	0	6
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		18	4	6	0	0	0	6
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	4	6	0	0	0	6
1973 TOTAL EMPLOYEES		19	4	7	1	0	0	6
1972 TOTAL EMPLOYEES		19	3	3	1	0	0	2
1971 TOTAL EMPLOYEES		18	3	3	0	0	0	3

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
EL PASO	330							
KSET AF 1715	EL PASO							
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	1	0	0	0	1
FULL TIME TOTAL		11	1	1	0	0	0	1
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	2	1	0	0	0	1
KTSM AF 9255	EL PASO							
FULL TIME HIGHER PAY		10	0	1	0	0	0	1
FULL TIME LOWER PAY		1	1	1	0	0	0	1
FULL TIME TOTAL		11	1	2	0	0	0	2
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		12	1	2	0	0	0	2
1973 TOTAL EMPLOYEES		15	2	5	0	0	0	5
1972 TOTAL EMPLOYEES		19	2	4	0	0	0	4
1971 TOTAL EMPLOYEES		18	3	3	1	0	0	2
FORT WORTH	354							
KTVT TV 0780	DALLAS-FORT WORTH							
FULL TIME HIGHER PAY		99	10	8	5	0	0	3
FULL TIME LOWER PAY		11	9	2	2	0	0	0
FULL TIME TOTAL		110	19	10	7	0	0	3
PART TIME TOTAL		6	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		116	20	10	7	0	0	3
1973 TOTAL EMPLOYEES		111	20	9	6	0	0	3
1972 TOTAL EMPLOYEES		111	21	9	5	0	0	4
1971 TOTAL EMPLOYEES		107	20	8	4	0	0	4
WBAP TV 0330	DALLAS-FORT WORTH							
FULL TIME HIGHER PAY		119	6	7	4	0	0	3
FULL TIME LOWER PAY		29	20	7	6	1	0	0
FULL TIME TOTAL		149	26	14	10	1	0	3
PART TIME TOTAL		7	3	2	1	0	0	1
1974 TOTAL EMPLOYEES		155	29	16	11	1	0	4
1973 TOTAL EMPLOYEES		156	30	18	10	0	0	8
1972 TOTAL EMPLOYEES		147	25	16	11	0	0	5
1971 TOTAL EMPLOYEES		149	27	10	9	0	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
FORT WORTH	354							
KBUY AF 1629	FORT WORTH							
FULL TIME HIGHER PAY		26	3	5	0	0	0	5
FULL TIME LOWER PAY		3	3	2	0	0	0	2
FULL TIME TOTAL		29	6	7	0	0	0	7
PART TIME TOTAL		6	1	3	0	0	0	3
1974 TOTAL EMPLOYEES		35	7	10	0	0	0	10
1973 TOTAL EMPLOYEES		37	7	9	0	0	0	9
1972 TOTAL EMPLOYEES		29	5	9	0	0	0	9
1971 TOTAL EMPLOYEES		19	3	5	0	0	1	4
KFJZ AF 0780	FORT WORTH							
FULL TIME HIGHER PAY		40	6	5	4	0	0	1
FULL TIME LOWER PAY		4	3	1	0	0	0	1
FULL TIME TOTAL		44	9	6	4	0	0	2
PART TIME TOTAL		8	2	2	2	0	0	0
1974 TOTAL EMPLOYEES		52	11	8	6	0	0	2
1973 TOTAL EMPLOYEES		46	8	6	4	0	0	2
1972 TOTAL EMPLOYEES		48	8	6	4	0	0	2
KFJZ AM 0780	FORT WORTH							
1971 TOTAL EMPLOYEES		44	6	5	4	1	0	0
KJIM AM 1224	FORT WORTH							
FULL TIME HIGHER PAY		10	4	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	6	0	0	0	0	0
PART TIME TOTAL		4	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		16	6	1	1	0	0	0
1973 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	2	1	1	0	0	0
1971 TOTAL EMPLOYEES		20	4	1	1	0	0	0
KNOK AF 1110	FORT WORTH							
FULL TIME HIGHER PAY		17	2	10	9	0	1	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		19	4	11	10	0	1	0
PART TIME TOTAL		6	1	5	5	0	0	0
1974 TOTAL EMPLOYEES		25	5	16	15	0	1	0
1973 TOTAL EMPLOYEES		26	5	17	16	0	1	0
1972 TOTAL EMPLOYEES		25	6	16	17	0	1	0
1971 TOTAL EMPLOYEES		25	5	15	15	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
FORT WORTH	354							
KXOL AF 1330	FORT WORTH							
1973 TOTAL EMPLOYEES		30	9	3	1	0	0	2
1972 TOTAL EMPLOYEES		33	11	4	3	0	0	1
1971 TOTAL EMPLOYEES		49	12	2	2	0	0	0
KXOL A[illegible] 1330	FORT WORTH							
FULL TIME HIGHER PAY		20	1	1	1	0	0	0
FULL TIME LOWER PAY		6	4	2	1	0	0	1
FULL TIME TOTAL		26	5	3	2	0	0	1
PART TIME TOTAL		7	2	1	0	0	0	1
1974 TOTAL EMPLOYEES		33	7	4	2	0	0	2
WBAP AF 9330	FORT WORTH							
1973 TOTAL EMPLOYEES		56	16	2	2	0	0	0
1972 TOTAL EMPLOYEES		46	10	2	1	0	0	1
1971 TOTAL EMPLOYEES		43	8	1	1	0	0	0
KF[illegible]D FM [illegible]-77	FORT WORTH							
FULL TIME HIGHER PAY		18	5	1	0	0	0	1
FULL TIME LOWER PAY		2	1	1	0	0	0	1
FULL TIME TOTAL		20	6	2	0	0	0	2
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		22	6	2	0	0	0	2
1973 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	3	0	0	0	0	0
KPLX FA 3901								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	0	0	0	1
FULL TIME TOTAL		12	3	1	0	0	0	1
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	4	1	0	0	0	1
FREEPORT	365 HOUSTON							
KBRZ AF 2[illegible]11								
1972 TOTAL EMPLOYEES		20	3	3	0	0	0	3
1971 TOTAL EMPLOYEES		21	4	0	0	0	0	0
GALVESTON	384 GALVESTON-TEXAS CITY							
KGHC AF 1245								
FULL TIME HIGHER PAY		10	1	1	1	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		13	4	2	2	0	0	0
PART TIME TOTAL		3	1	2	1	0	0	1
1974 TOTAL EMPLOYEES		16	5	4	3	0	0	1
1973 TOTAL EMPLOYEES		20	4	5	4	0	0	1
1972 TOTAL EMPLOYEES		24	3	4	3	0	0	1

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
GALVESTON	184							
KILE AM 0153	GALVESTON-TEXAS CITY							
FULL TIME HIGHER PAY		9	1	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	1	1	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		14	2	1	1	0	0	0
1972 TOTAL EMPLOYEES		17	2	1	1	0	0	0
1971 TOTAL EMPLOYEES		17	2	1	1	0	0	0
GRAND PRAIRIE	414							
KKDA AM 4481								
FULL TIME HIGHER PAY		17	3	11	11	0	0	0
FULL TIME LOWER PAY		5	4	1	1	0	0	0
FULL TIME TOTAL		22	7	12	12	0	0	0
PART TIME TOTAL		1	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		23	7	13	13	0	0	0
1973 TOTAL EMPLOYEES		21	5	12	12	0	0	0
1972 TOTAL EMPLOYEES		19	4	9	9	0	0	0
1971 TOTAL EMPLOYEES		17	5	8	7	0	0	1
HARLINGEN	432							
KGBT TV [illegible]	BROWNSVILLE-HARLINGEN--ESLACO							
FULL TIME HIGHER PAY		37	1	9	0	0	0	9
FULL TIME LOWER PAY		13	10	4	0	0	0	4
FULL TIME TOTAL		50	11	13	0	0	0	13
PART TIME TOTAL		9	2	5	0	0	0	5
1974 TOTAL EMPLOYEES		59	13	18	0	0	0	18
1973 TOTAL EMPLOYEES		63	13	23	0	0	0	23
1972 TOTAL EMPLOYEES		62	13	21	0	0	0	21
1971 TOTAL EMPLOYEES		60	14	19	0	0	0	19
KGBT FM [illegible]	BROWNSVILLE-HARLINGEN-SAN BENITO							
1971 TOTAL EMPLOYEES		47	11	17	0	0	0	17
KGBT AM [illegible]	BROWNSVILLE-HARLINGEN							
FULL TIME HIGHER PAY		17	1	12	0	0	0	12
FULL TIME LOWER PAY		4	3	3	0	0	0	3
FULL TIME TOTAL		21	4	15	0	0	0	15
PART TIME TOTAL		13	7	3	0	0	0	3
1974 TOTAL EMPLOYEES		34	11	18	0	0	0	18
1973 TOTAL EMPLOYEES		37	[illegible]	19	0	0	0	19
1972 TOTAL EMPLOYEES		33	10	18	0	0	0	18

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
HIGHLAND PARK	452							
KVIL AF 5021	DALLAS							
FULL TIME HIGHER PAY		21	3	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		24	6	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		26	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		30	8	1	1	0	0	0
1972 TOTAL EMPLOYEES		28	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		26	4	2	2	0	0	0
HOUSTON	462							
KHOU TV 6090	HOUSTON-GALVESTON							
FULL TIME HIGHER PAY		80	7	12	7	0	0	5
FULL TIME LOWER PAY		17	16	6	6	0	0	0
FULL TIME TOTAL		97	23	18	13	0	0	5
PART TIME TOTAL		6	3	5	2	0	0	3
1974 TOTAL EMPLOYEES		103	26	23	15	0	0	8
1973 TOTAL EMPLOYEES		99	21	14	10	0	0	4
1972 TOTAL EMPLOYEES		97	21	14	10	0	0	4
1971 TOTAL EMPLOYEES		93	19	10	7	0	0	3
KHTV TV 6426	HOUSTON-GALVESTON							
FULL TIME HIGHER PAY		63	13	7	3	0	1	3
FULL TIME LOWER PAY		9	5	2	2	0	0	0
FULL TIME TOTAL		72	18	9	5	0	1	3
PART TIME TOTAL		11	4	2	2	0	0	0
1974 TOTAL EMPLOYEES		83	22	11	7	0	1	3
1973 TOTAL EMPLOYEES		74	19	6	2	0	1	3
1972 TOTAL EMPLOYEES		76	19	7	4	0	1	2
1971 TOTAL EMPLOYEES		74	16	8	3	0	1	4
KPRC TV 0503	HOUSTON-GALVESTON							
FULL TIME HIGHER PAY		125	13	20	12	0	2	6
FULL TIME LOWER PAY		23	16	9	5	0	1	3
FULL TIME TOTAL		148	29	29	17	0	3	9
PART TIME TOTAL		4	2	2	1	0	0	1
1974 TOTAL EMPLOYEES		152	31	31	18	0	3	10
1973 TOTAL EMPLOYEES		137	26	19	12	0	2	5
1972 TOTAL EMPLOYEES		126	25	14	10	0	1	3
1971 TOTAL EMPLOYEES		127	24	12	9	0	1	2

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
HOUSTON	462							
KTRK TV 5118	HOUSTON-GALVESTON							
FULL TIME HIGHER PAY		92	13	16	13	0	0	3
FULL TIME LOWER PAY		23	19	7	6	0	0	1
FULL TIME TOTAL		115	32	23	19	0	0	4
PART TIME TOTAL		5	3	2	1	0	0	1
1974 TOTAL EMPLOYEES		120	35	25	20	0	0	5
1973 TOTAL EMPLOYEES		113	28	21	17	0	0	4
1972 TOTAL EMPLOYEES		107	25	18	15	0	0	3
1971 TOTAL EMPLOYEES		107	25	16	14	0	0	2
KVRL TV 6825	HOUSTON-GALVESTON							
FULL TIME HIGHER PAY		35	6	1	1	0	0	0
FULL TIME LOWER PAY		9	8	1	0	0	0	1
FULL TIME TOTAL		44	14	2	1	0	0	1
PART TIME TOTAL		4	2	3	3	0	0	0
1974 TOTAL EMPLOYEES		48	16	5	4	0	0	1
1973 TOTAL EMPLOYEES		44	10	3	3	0	0	0
1972 TOTAL EMPLOYEES		34	5	2	2	0	0	0
KUHT ET 7437	HOUSTON-GALVESTON							
1973 TOTAL EMPLOYEES		40	10	3	2	0	0	1
1972 TOTAL EMPLOYEES		36	8	2	1	0	0	1
1971 TOTAL EMPLOYEES		34	6	3	1	0	0	2
KCOH AM 1552	HOUSTON							
FULL TIME HIGHER PAY		18	3	11	11	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		20	5	12	12	0	0	0
PART TIME TOTAL		2	1	2	2	0	0	0
1974 TOTAL EMPLOYEES		22	6	14	14	0	0	0
1973 TOTAL EMPLOYEES		23	7	14	14	0	0	0
1972 TOTAL EMPLOYEES		21	5	13	13	0	0	0
1971 TOTAL EMPLOYEES		21	5	12	12	0	0	0
[illegible] AM 5797	HOUSTON							
FULL TIME HIGHER PAY		29	5	3	2	0	1	0
FULL TIME LOWER PAY		6	6	3	3	0	0	0
FULL TIME TOTAL		35	11	6	5	0	1	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		37	11	6	5	0	1	0
1973 TOTAL EMPLOYEES		34	7	4	2	0	1	1
1972 TOTAL EMPLOYEES		27	5	4	2	0	0	2
1971 TOTAL EMPLOYEES		16	3	2	1	0	0	1

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
HOUSTON	461							
KILT AF 1466	HOUSTON							
FULL TIME HIGHER PAY		38	3	2	1	0	1	0
FULL TIME LOWER PAY		9	8	4	3	0	0	1
FULL TIME TOTAL		47	11	6	4	0	1	1
PART TIME TOTAL		4	0	1	0	0	0	1
1974 TOTAL EMPLOYEES		51	11	7	4	0	1	2
1973 TOTAL EMPLOYEES		47	11	5	4	0	0	1
1972 TOTAL EMPLOYEES		45	10	8	6	0	0	2
1971 TOTAL EMPLOYEES		41	8	4	3	0	0	1
KAUZ AF 1483	HOUSTON							
FULL TIME HIGHER PAY		33	5	3	1	0	1	1
FULL TIME LOWER PAY		9	6	3	3	0	0	0
FULL TIME TOTAL		42	11	6	4	0	1	1
PART TIME TOTAL		5	0	2	2	0	0	0
1974 TOTAL EMPLOYEES		47	11	8	6	0	1	1
1973 TOTAL EMPLOYEES		47	12	6	3	0	2	1
1972 TOTAL EMPLOYEES		55	11	6	4	0	1	1
1971 TOTAL EMPLOYEES		55	9	8	6	0	1	1
KCDA AF 6649	HOUSTON							
FULL TIME HIGHER PAY		11	1	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	3	1	1	0	0	0
PART TIME TOTAL		11	3	4	2	0	1	1
1974 TOTAL EMPLOYEES		24	6	5	3	0	1	1
1973 TOTAL EMPLOYEES		26	7	4	3	0	0	1
1972 TOTAL EMPLOYEES		26	6	4	2	1	0	1
KPRC AM 9203	HOUSTON							
FULL TIME HIGHER PAY		26	3	3	2	0	1	0
FULL TIME LOWER PAY		4	4	1	1	0	0	0
FULL TIME TOTAL		30	7	4	3	0	1	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		34	8	4	3	0	1	0
1973 TOTAL EMPLOYEES		33	7	4	3	0	1	0
1972 TOTAL EMPLOYEES		31	5	3	1	0	1	1
1971 TOTAL EMPLOYEES		35	4	4	1	0	1	2

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
HOUSTON	462							
KTRH AM 0252	HOUSTON							
FULL TIME HIGHER PAY		61	9	3	3	0	0	0
FULL TIME LOWER PAY		12	9	5	4	0	0	1
FULL TIME TOTAL		73	18	8	7	0	0	1
PART TIME TOTAL		8	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		61	18	9	8	0	0	1
1973 TOTAL EMPLOYEES		78	20	8	7	0	0	1
1972 TOTAL EMPLOYEES		78	15	5	4	0	0	1
1971 TOTAL EMPLOYEES		72	13	1	1	0	0	0
KULF AM 1007	HOUSTON							
FULL TIME HIGHER PAY		35	2	3	2	0	1	0
FULL TIME LOWER PAY		9	9	2	2	0	0	0
FULL TIME TOTAL		44	11	5	4	0	1	0
PART TIME TOTAL		4	0	1	0	0	0	1
1974 TOTAL EMPLOYEES		48	11	6	4	0	1	1
KULF A 1007	HOUSTON							
1973 TOTAL EMPLOYEES		33	7	3	2	0	0	1
1972 TOTAL EMPLOYEES		31	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		32	7	2	2	0	0	0
KXYZ AM 0257	HOUSTON							
FULL TIME HIGHER PAY		44	10	6	4	1	0	1
FULL TIME LOWER PAY		10	10	6	4	0	0	2
FULL TIME TOTAL		54	20	12	8	1	0	3
PART TIME TOTAL		6	0	2	1	0	0	1
1974 TOTAL EMPLOYEES		60	20	14	9	1	0	4
1973 TOTAL EMPLOYEES		65	21	11	6	0	1	4
1972 TOTAL EMPLOYEES		58	17	8	6	0	1	1
1971 TOTAL EMPLOYEES		46	12	7	6	0	0	1
KYOK AM 1257	HOUSTON							
FULL TIME HIGHER PAY		21	2	14	14	0	0	0
FULL TIME LOWER PAY		7	6	5	5	0	0	0
FULL TIME TOTAL		28	8	19	19	0	0	0
PART TIME TOTAL		6	0	4	4	0	0	0
1974 TOTAL EMPLOYEES		34	8	23	23	0	0	0
1973 TOTAL EMPLOYEES		32	7	22	22	0	0	0
1972 TOTAL EMPLOYEES		28	7	16	16	0	0	0
1971 TOTAL EMPLOYEES		25	4	19	19	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
HOUSTON	462							
KLEF FM 5005	HOUSTON							
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		12	4	1	1	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		12	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		13	5	1	1	0	0	0
KRBE FM 8135	HOUSTON							
FULL TIME HIGHER PAY		15	2	1	0	0	0	1
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		18	5	2	1	0	0	1
PART TIME TOTAL		3	0	2	2	0	0	0
1974 TOTAL EMPLOYEES		21	5	4	3	0	0	1
1973 TOTAL EMPLOYEES		24	5	3	3	0	0	0
1972 TOTAL EMPLOYEES		14	2	1	1	0	0	0
KRLY FM 8320	HOUSTON							
FULL TIME HIGHER PAY		11	1	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	2	1	1	0	0	0
PART TIME TOTAL		2	0	1	0	0	0	1
1974 TOTAL EMPLOYEES		14	2	2	1	0	0	1
1973 TOTAL EMPLOYEES		22	3	1	0	0	0	1
1972 TOTAL EMPLOYEES		12	2	0	0	0	0	0
KPFT FM 7550	HOUSTON							
FULL TIME HIGHER PAY		18	5	1	1	0	0	0
FULL TIME LOWER PAY		[illegible]	0	0	0	0	0	0
FULL TIME TOTAL		18	5	1	1	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	5	1	1	0	0	0
LAREDO	464							
KVTV TV 6549	LAREDO							
FULL TIME HIGHER PAY		14	2	6	0	0	2	4
FULL TIME LOWER PAY		1	0	0	0	0	0	0
FULL TIME TOTAL		15	2	6	0	0	2	4
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	2	6	0	0	2	4

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
JACKSONVILLE	474							
KERF AF 1740								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		4	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		17	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		16	4	0	0	0	0	0
KERRVILLE	[illegible]							
KERV AM 1929								
1973 TOTAL EMPLOYEES		28	12	2	1	0	0	1
KILLEEN	518							
KIXS AF [illegible]	KILLEEN-TEMPLE							
FULL TIME HIGHER PAY		14	0	0	0	0	0	0
FULL TIME LOWER PAY		5	4	0	0	0	0	0
FULL TIME TOTAL		19	4	0	0	0	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		23	6	0	0	0	0	0
1973 TOTAL EMPLOYEES	PREVIOUS CALL> KLE[illegible]	19	3	1	0	1	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> KLE[illegible]	15	5	2	1	0	0	1
LAREDO	540							
KGNS TV 6213	LAREDO							
FULL TIME HIGHER PAY		25	4	11	0	0	0	11
FULL TIME LOWER PAY		4	4	4	0	0	0	4
FULL TIME TOTAL		29	6	15	0	0	0	15
PART TIME TOTAL		7	0	5	0	0	0	5
1974 TOTAL EMPLOYEES		36	8	20	0	0	0	20
1973 TOTAL EMPLOYEES		29	7	17	0	0	0	17
1972 TOTAL EMPLOYEES		29	6	17	1	0	0	16
1971 TOTAL EMPLOYEES		28	6	16	0	0	0	16
KLAR AM 6033	LAREDO							
FULL TIME HIGHER PAY		10	0	7	0	0	1	6
FULL TIME LOWER PAY		2	2	2	0	0	0	2
FULL TIME TOTAL		12	2	9	0	0	1	8
PART TIME TOTAL		3	1	3	0	0	0	3
1974 TOTAL EMPLOYEES		15	3	12	0	0	1	11
1973 TOTAL EMPLOYEES		14	3	9	0	0	1	8
1972 TOTAL EMPLOYEES		[illegible]	3	6	0	0	1	5

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
LAREDO	540							
KVOZ AF 2532	LAREDO							
FULL TIME HIGHER PAY		12	2	4	0	0	0	4
FULL TIME LOWER PAY		5	3	4	1	0	0	3
FULL TIME TOTAL		17	5	8	1	0	0	7
PART TIME TOTAL		6	3	4	0	0	0	4
1974 TOTAL EMPLOYEES		23	8	12	1	0	0	11
KVOZ TV 2532	LAREDO							
1973 TOTAL EMPLOYEES		21	3	12	0	0	0	12
1972 TOTAL EMPLOYEES		22	4	10	0	0	0	10
1971 TOTAL EMPLOYEES		17	4	6	0	0	0	6
LONGVIEW	550							
KFRO AM [illegible]70								
FULL TIME HIGHER PAY		8	0	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		12	4	0	0	0	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	7	0	0	0	0	0
KLUE AM 1972								
FULL TIME HIGHER PAY		9	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	4	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		11	4	0	0	0	0	0
LUBBOCK	564							
KCBD TV 1319	LUBBOCK							
FULL TIME HIGHER PAY		47	6	0	0	0	0	0
FULL TIME LOWER PAY		10	10	1	0	0	0	1
FULL TIME TOTAL		57	16	1	0	0	0	1
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		59	17	1	0	0	0	1
1973 TOTAL EMPLOYEES		61	17	4	2	0	0	2
1972 TOTAL EMPLOYEES		56	14	3	1	0	0	2
1971 TOTAL EMPLOYEES		60	12	3	2	0	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
LUBBOCK	351							
KLBK TV 6030	LUBBOCK							
FULL TIME HIGHER PAY		39	1	3	0	0	0	3
FULL TIME LOWER PAY		16	14	1	1	0	0	0
FULL TIME TOTAL		55	15	4	1	0	0	3
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		[illegible]	15	4	1	0	0	3
1973 TOTAL EMPLOYEES		[illegible]	16	4	2	0	0	2
1972 TOTAL EMPLOYEES		[illegible]	13	7	4	0	0	3
1971 TOTAL EMPLOYEES		49	13	2	2	0	0	0
[illegible] TV 0531	LUBBOCK							
1972 TOTAL EMPLOYEES		13	1	3	0	0	0	3
KSEL TV [illegible]	LUBBOCK							
FULL TIME HIGHER PAY		24	1	1	0	0	0	1
FULL TIME LOWER PAY		11	2	1	1	0	0	0
FULL TIME TOTAL		35	3	2	1	0	0	1
PART TIME TOTAL		8	1	1	0	0	0	1
1974 TOTAL EMPLOYEES		43	4	3	1	0	0	2
1973 TOTAL EMPLOYEES		44	7	3	2	0	0	1
1972 TOTAL EMPLOYEES		42	7	3	3	0	0	0
1971 TOTAL EMPLOYEES		37	6	1	1	0	0	0
[illegible] AM [illegible]	LUBBOCK							
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	3	1	1	0	0	0
1972 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> KCBD	19	2	0	0	0	0	0
[illegible] AM [illegible]	LUBBOCK							
FULL TIME HIGHER PAY		16	0	0	0	0	0	0
FULL TIME LOWER PAY		5	5	1	0	0	0	1
FULL TIME TOTAL		21	5	1	0	0	0	1
PART TIME TOTAL		9	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		29	5	1	0	0	0	1
1973 TOTAL EMPLOYEES		25	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		27	[illegible]	[illegible]	0	0	0	0
1971 TOTAL EMPLOYEES		28	4	[illegible]	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
LUBBOCK	564							
KLBK AF 4002	LUBBOCK							
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	3	1	1	0	0	0
1972 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	5	0	0	0	0	0
KLLL AF 2716	LUBBOCK							
FULL TIME HIGHER PAY		13	1	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	2	1	1	0	0	0
PART TIME TOTAL		10	2	1	0	0	0	1
1974 TOTAL EMPLOYEES		24	4	2	1	0	0	1
1973 TOTAL EMPLOYEES		22	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	2	0	0	0	0	0
KSEL AF 1296	LUBBOCK							
FULL TIME HIGHER PAY		17	1	0	0	0	0	0
FULL TIME LOWER PAY		5	2	1	1	0	0	0
FULL TIME TOTAL		22	3	1	1	0	0	0
PART TIME TOTAL		11	3	3	3	0	0	0
1974 TOTAL EMPLOYEES		33	6	4	4	0	0	0
1973 TOTAL EMPLOYEES		37	6	5	5	0	0	0
1972 TOTAL EMPLOYEES		34	6	2	2	0	0	0
1971 TOTAL EMPLOYEES		31	5	1	1	0	0	0
LUFKIN	570							
KTRE TV 1740	LUFKIN							
FULL TIME HIGHER PAY		25	3	0	0	0	0	0
FULL TIME LOWER PAY		6	5	2	1	0	0	1
FULL TIME TOTAL		31	6	2	1	0	0	1
PART TIME TOTAL		6	0	2	2	0	0	0
1974 TOTAL EMPLOYEES		37	8	4	3	0	0	1
1973 TOTAL EMPLOYEES		30	6	2	1	0	0	1
1972 TOTAL EMPLOYEES		27	6	2	1	0	0	1
1971 TOTAL EMPLOYEES		25	4	3	3	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
LUFKIN	576							
KLUF AM 9700								
1971 TOTAL EMPLOYEES		13	2	13	1	0	12	0
MARLIN	582 WACO							
KAVA AM 2702								
1972 TOTAL EMPLOYEES		25	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		20	4	2	2	0	0	0
KAVA AM 2702	WACO							
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	3	2	2	0	0	0
MCALLEN	594 MCALLEN-PHARR-EDINBURG							
KRIO AM 1710								
FULL TIME HIGHER PAY		18	1	5	1	0	0	4
FULL TIME LOWER PAY		6	4	1	0	0	0	1
FULL TIME TOTAL		23	5	6	1	0	0	5
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		23	5	6	1	0	0	5
1973 TOTAL EMPLOYEES		24	4	6	1	0	0	5
1972 TOTAL EMPLOYEES		24	4	4	1	0	0	3
1971 TOTAL EMPLOYEES		21	3	3	0	0	0	3
MCKINNEY	606 DALLAS							
KYAL AM 1470								
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		6	2	2	2	0	0	0
1974 TOTAL EMPLOYEES		17	5	2	2	0	0	0
1973 TOTAL EMPLOYEES		15	6	0	0	0	0	0
MIDLAND	624 ODESSA-MIDLAND-MONAHANS							
KMID TV 6103								
FULL TIME HIGHER PAY		35	7	2	1	0	0	1
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		40	12	2	1	0	0	1
PART TIME TOTAL		6	4	6	1	0	0	5
1974 TOTAL EMPLOYEES		46	16	8	2	0	0	6
1973 TOTAL EMPLOYEES		40	15	2	1	0	0	1
1972 TOTAL EMPLOYEES		43	15	2	2	0	0	0
1971 TOTAL EMPLOYEES		41	11	2	1	0	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
MIDLAND	624							
KCRS AM [illegible]45	MIDLAND							
FULL TIME HIGHER PAY		16	1	1	1	0	0	0
FULL TIME LOWER PAY		3	2	1	1	0	0	0
FULL TIME TOTAL		19	3	2	2	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		22	4	2	2	0	0	0
1973 TOTAL EMPLOYEES		21	4	2	2	0	0	0
1972 TOTAL EMPLOYEES		20	4	2	2	0	0	0
1971 TOTAL EMPLOYEES		25	5	2	1	0	0	1
KNFM AF [illegible]93	MIDLAND							
FULL TIME HIGHER PAY		13	3	1	0	0	0	1
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	5	1	0	0	0	1
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	6	1	0	0	0	1
MISSION	636							
KIRT AF 4686	MCALLEN-PHARR-EDINBURG							
1973 TOTAL EMPLOYEES		18	4	15	0	0	0	15
1972 TOTAL EMPLOYEES		13	3	11	0	0	0	11
1971 TOTAL EMPLOYEES		29	4	22	0	0	0	22
KIRT AM 4686	MCALLEN-PHARR-EDINBURG							
FULL TIME HIGHER PAY		10	1	8	0	0	0	8
FULL TIME LOWER PAY		3	3	3	0	0	0	3
FULL TIME TOTAL		13	4	11	0	0	0	11
PART TIME TOTAL		2	0	2	0	0	0	2
1974 TOTAL EMPLOYEES		15	4	13	0	0	0	13
MONAHANS	642							
[illegible] TV [illegible]	ODESSA-MIDLAND-MONAHANS							
FULL TIME HIGHER PAY		27	4	2	1	0	1	0
FULL TIME LOWER PAY		6	6	0	0	0	0	0
FULL TIME TOTAL		33	10	2	1	0	1	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		33	10	2	1	0	1	0
1973 TOTAL EMPLOYEES		34	7	3	1	0	1	1
1972 TOTAL EMPLOYEES		30	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		29	8	1	0	0	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
NACOGDOCHES	654							
KEEE AM 1274								
FULL TIME HIGHER PAY		24	5	2	1	0	0	1
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		26	7	2	1	0	0	1
PART TIME TOTAL		4	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		30	8	3	2	0	0	1
1973 TOTAL EMPLOYEES		32	5	2	2	0	0	0
1972 TOTAL EMPLOYEES		25	5	2	1	0	0	1
NEW BRAUNFELS	660							
KGNB AM 2428	SAN ANTONIO							
FULL TIME HIGHER PAY		13	1	1	0	0	0	1
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	3	1	0	0	0	1
PART TIME TOTAL		4	2	1	0	0	0	1
1974 TOTAL EMPLOYEES		19	5	2	0	0	0	2
1973 TOTAL EMPLOYEES		20	5	2	0	0	0	2
ODESSA	672							
KOSA TV 0191	ODESSA-MIDLAND-MONAHANS							
FULL TIME HIGHER PAY		33	1	4	1	0	0	3
FULL TIME LOWER PAY		14	12	3	1	0	0	2
FULL TIME TOTAL		47	13	7	2	0	0	5
PART TIME TOTAL		2	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		49	15	7	2	0	0	5
1973 TOTAL EMPLOYEES		54	16	7	1	0	0	6
1972 TOTAL EMPLOYEES		49	14	2	0	0	0	2
1971 TOTAL EMPLOYEES		51	16	2	0	0	0	2
KOZA AM 1275	ODESSA							
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		5	1	2	0	0	0	2
1974 TOTAL EMPLOYEES		17	3	2	0	0	0	2
1973 TOTAL EMPLOYEES		19	2	1	0	0	0	1
1972 TOTAL EMPLOYEES		16	2	1	0	0	1	0
1971 TOTAL EMPLOYEES		19	4	2	1	0	1	0

BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
ORANGE	678							
KOGT AM 1587	BEAUMONT-PORT ARTHUR							
FULL TIME HIGHER PAY		9	4	0	0	0	0	0
FULL TIME LOWER PAY		3	2	1	1	0	0	0
FULL TIME TOTAL		12	6	1	1	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		12	6	1	1	0	0	0
1973 TOTAL EMPLOYEES		17	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		14	5	1	1	0	0	0
PARIS	596							
KPLT AM 0197								
FULL TIME HIGHER PAY		9	1	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	1	1	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		12	4	1	1	0	0	0
PASADENA	712							
KIKK AM 1283	HOUSTON							
FULL TIME HIGHER PAY		27	3	1	1	0	0	0
FULL TIME LOWER PAY		6	6	0	0	0	0	0
FULL TIME TOTAL		33	9	1	1	0	0	0
PART TIME TOTAL		3	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		36	9	2	2	0	0	0
1973 TOTAL EMPLOYEES		32	11	1	0	0	1	0
1972 TOTAL EMPLOYEES		34	10	2	0	0	1	1
1971 TOTAL EMPLOYEES		29	7	2	0	0	1	1
KLVL AM 2474	HOUSTON							
FULL TIME HIGHER PAY		12	1	11	1	0	0	10
FULL TIME LOWER PAY		11	8	11	0	0	0	11
FULL TIME TOTAL		23	9	22	1	0	0	21
PART TIME TOTAL		5	3	5	1	0	0	4
1974 TOTAL EMPLOYEES		29	12	27	2	0	0	25
1973 TOTAL EMPLOYEES		22	9	20	1	0	0	19
1972 TOTAL EMPLOYEES		24	7	21	2	0	0	19
1971 TOTAL EMPLOYEES		23	6	18	2	0	0	16

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
PASADENA	702							
KYND FM 8577	HOUSTON							
1973 TOTAL EMPLOYEES		14	3	2	1	0	0	1
PLAINVIEW	726							
KVOP AF 1090								
FULL TIME HIGHER PAY		15	1	5	0	0	0	5
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		17	3	5	0	0	0	5
PART TIME TOTAL		3	1	2	0	0	0	2
1974 TOTAL EMPLOYEES		20	4	7	0	0	0	7
1973 TOTAL EMPLOYEES		30	4	2	0	0	0	2
PORT ARTHUR	736							
KJAC TV 0192	BEAUMONT-PORT ARTHUR							
FULL TIME HIGHER PAY		27	1	2	1	0	0	1
FULL TIME LOWER PAY		16	10	3	3	0	0	0
FULL TIME TOTAL		43	11	5	4	0	0	1
PART TIME TOTAL		6	2	2	2	0	0	0
1974 TOTAL EMPLOYEES		49	13	7	6	0	0	1
1973 TOTAL EMPLOYEES		53	12	8	7	0	0	1
1972 TOTAL EMPLOYEES		55	13	8	4	0	0	4
1971 TOTAL EMPLOYEES		54	14	11	6	0	0	5
KCAW AF 6791	BEAUMONT-PORT ARTHUR-ORANGE							
1972 TOTAL EMPLOYEES		13	2	1	1	0	0	0
KOLE AM 1270	BEAUMONT-PORT ARTHUR							
FULL TIME HIGHER PAY		12	2	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		15	5	1	1	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		18	5	1	0	0	0	1
KPAC AF 0192	BEAUMONT-PORT ARTHUR							
FULL TIME HIGHER PAY		13	0	3	1	0	0	2
FULL TIME LOWER PAY		2	2	1	0	0	0	1
FULL TIME TOTAL		15	2	4	1	0	0	3
PART TIME TOTAL		10	3	3	3	0	0	0
1974 TOTAL EMPLOYEES		25	5	7	4	0	0	3
1973 TOTAL EMPLOYEES		25	4	5	3	0	0	2
1972 TOTAL EMPLOYEES		22	5	3	1	0	0	2
1971 TOTAL EMPLOYEES		22	6	4	1	0	0	3

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
ROSENBURG	762							
KFRD AF 1957	HOUSTON							
FULL TIME HIGHER PAY		10	1	1	0	0	0	1
FULL TIME LOWER PAY		4	3	1	0	0	0	1
FULL TIME TOTAL		14	4	2	0	0	0	2
PART TIME TOTAL		9	3	4	0	0	0	4
1974 TOTAL EMPLOYEES		23	7	6	0	0	0	6
1973 TOTAL EMPLOYEES		17	3	4	0	0	0	4
SAN ANGELO	774							
CTV TV 1743	SAN ANGELO							
FULL TIME HIGHER PAY		35	7	5	0	0	1	4
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		39	10	5	0	0	1	4
PART TIME TOTAL		1	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		40	11	5	0	0	1	4
1973 TOTAL EMPLOYEES		41	12	6	0	0	1	5
1972 TOTAL EMPLOYEES		37	10	6	1	0	1	4
1971 TOTAL EMPLOYEES		35	8	5	1	0	1	3
KGKL AM 0114	SAN ANGELO							
FULL TIME HIGHER PAY		4	1	0	0	0	0	0
FULL TIME LOWER PAY		10	4	0	0	0	0	0
FULL TIME TOTAL		14	5	0	0	0	0	0
PART TIME TOTAL		6	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	3	0	0	0	0	0
KIXY AF 2875	SAN ANGELO							
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1973 TOTAL EMPLOYEES	PREVIOUS CALL> KWFR	14	3	2	1	0	0	1
1972 TOTAL EMPLOYEES	PREVIOUS CALL> KWFR	12	2	0	0	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> KWFR	12	4	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
SAN ANTONIO	780							
KENS TV 5032	SAN ANTONIO							
FULL TIME HIGHER PAY		65	5	16	3	0	0	13
FULL TIME LOWER PAY		12	10	6	2	0	0	4
FULL TIME TOTAL		77	15	22	5	0	0	17
PART TIME TOTAL		5	1	3	1	0	0	2
1974 TOTAL EMPLOYEES		82	16	25	6	0	0	19
1973 TOTAL EMPLOYEES		83	15	20	3	0	0	17
1972 TOTAL EMPLOYEES		74	12	19	1	0	0	18
1971 TOTAL EMPLOYEES		74	12	14	0	0	0	14
KSAT TV 0186	SAN ANTONIO							
FULL TIME HIGHER PAY		63	5	17	1	0	0	16
FULL TIME LOWER PAY		15	12	9	1	0	0	8
FULL TIME TOTAL		78	17	26	2	0	0	24
PART TIME TOTAL		10	1	4	0	0	1	3
1974 TOTAL EMPLOYEES		88	18	30	2	0	1	27
1973 TOTAL EMPLOYEES		88	18	29	2	0	1	26
1972 TOTAL EMPLOYEES 1/		89	20	21	2	0	1	18
KWEX TV 1052	SAN ANTONIO							
FULL TIME HIGHER PAY		19	1	11	0	0	0	11
FULL TIME LOWER PAY		15	5	16	0	0	0	16
FULL TIME TOTAL		34	5	27	0	0	0	27
PART TIME TOTAL		6	0	6	1	0	0	5
1974 TOTAL EMPLOYEES		40	6	33	1	0	0	32
1973 TOTAL EMPLOYEES		42	7	35	1	0	0	34
1972 TOTAL EMPLOYEES		38	6	32	1	0	0	31
1971 TOTAL EMPLOYEES		31	5	28	0	0	0	28
WOAI TV 0913	SAN ANTONIO							
FULL TIME HIGHER PAY		67	6	18	3	0	0	15
FULL TIME LOWER PAY		23	18	13	3	0	0	10
FULL TIME TOTAL		90	24	31	6	0	0	25
PART TIME TOTAL		5	0	2	1	0	0	1
1974 TOTAL EMPLOYEES		95	24	33	7	0	0	26
1973 TOTAL EMPLOYEES		96	23	26	4	0	0	22
1972 TOTAL EMPLOYEES		95	21	21	3	0	0	18
1971 TOTAL EMPLOYEES		91	21	17	4	0	0	13

1/ KSAT TV 0186

1971 TOTAL EMPLOYEES	86	20	17	2	0	1	14

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
SAN ANTONIO	780							
KLRN ET 7417	SAN ANTONIO							
FULL TIME HIGHER PAY		104	25	32	5	1	0	26
FULL TIME LOWER PAY		29	26	8	0	0	0	8
FULL TIME TOTAL		133	51	40	5	1	0	34
PART TIME TOTAL		67	26	11	2	0	0	9
1974 TOTAL EMPLOYEES		200	77	51	7	1	0	43
1973 TOTAL EMPLOYEES		12[illegible]	52	34	6	1	0	27
1972 TOTAL EMPLOYEES		106	35	24	2	1	0	21
1971 TOTAL EMPLOYEES		96	35	12	1	2	0	9
KAPE AM 4192	SAN ANTONIO							
1972 TOTAL EMPLOYEES		14	2	8	8	0	0	0
KBUC AF 6010	SAN ANTONIO							
FULL TIME HIGHER PAY		10	0	4	3	0	0	1
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	4	3	0	0	1
PART TIME TOTAL		5	1	3	1	0	0	2
1974 TOTAL EMPLOYEES		17	3	7	4	0	0	3
1973 TOTAL EMPLOYEES		19	4	4	1	0	0	3
1972 TOTAL EMPLOYEES		22	4	7	1	0	0	6
1971 TOTAL EMPLOYEES		19	3	4	1	0	0	3
KMFC AF 2182	SAN ANTONIO							
FULL TIME HIGHER PAY		15	0	1	1	0	0	0
FULL TIME LOWER PAY		3	2	2	0	0	0	2
FULL TIME TOTAL		18	2	3	1	0	0	2
PART TIME TOTAL		5	0	2	0	0	0	2
1974 TOTAL EMPLOYEES		23	2	5	1	0	0	4
1973 TOTAL EMPLOYEES		25	2	7	1	0	2	4
1972 TOTAL EMPLOYEES		24	3	4	1	0	1	2
1971 TOTAL EMPLOYEES		23	2	3	0	0	1	2
KCOR AF 1052	SAN ANTONIO							
FULL TIME HIGHER PAY		30	1	15	0	0	0	15
FULL TIME LOWER PAY		1[illegible]	9	5	1	0	0	5
FULL TIME TOTAL		40	10	21	1	0	0	20
PART TIME TOTAL		5	0	2	0	0	0	2
1974 TOTAL EMPLOYEES		45	10	23	1	0	0	22
1973 TOTAL EMPLOYEES		53	11	23	1	0	0	22
1972 TOTAL EMPLOYEES		45	9	19	1	0	0	18
1971 TOTAL EMPLOYEES		4[illegible]	9	17	1	0	0	16

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
SAN ANTONIO	780							
K[illegible]A AM [illegible]	SAN ANTONIO							
FULL TIME HIGHER PAY		9	0	8	0	0	0	8
FULL TIME LOWER PAY		5	3	5	0	0	0	5
FULL TIME TOTAL		14	3	13	0	0	0	13
PART TIME TOTAL		1	0	1	0	0	0	1
1974 TOTAL EMPLOYEES		15	3	14	0	0	0	14
1973 TOTAL EMPLOYEES		15	2	14	0	0	0	14
1972 TOTAL EMPLOYEES		14	2	13	0	0	0	13
KKYX AM [illegible]	SAN ANTONIO							
FULL TIME HIGHER PAY		21	2	4	0	0	0	4
FULL TIME LOWER PAY		4	4	3	1	0	0	2
FULL TIME TOTAL		25	6	7	1	0	0	6
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		29	6	7	1	0	0	6
1973 TOTAL EMPLOYEES		24	4	7	1	0	0	6
1972 TOTAL EMPLOYEES	PREVIOUS CALL> KBAT	23	3	6	2	0	0	4
1971 TOTAL EMPLOYEES	PREVIOUS CALL> KBAT	25	3	6	2	0	0	4
[illegible]AC FM [illegible]	SAN ANTONIO							
FULL TIME HIGHER PAY		10	2	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		13	5	1	1	0	0	0
PART TIME TOTAL		4	0	2	1	0	0	1
1974 TOTAL EMPLOYEES		17	5	3	2	0	0	1
1973 TOTAL EMPLOYEES		15	5	2	2	0	0	0
1972 TOTAL EMPLOYEES		16	5	5	3	1	0	1
1971 TOTAL EMPLOYEES		17	4	2	1	0	0	1
[illegible] FM 9[illegible]	SAN ANTONIO							
FULL TIME HIGHER PAY		39	2	6	1	1	0	4
FULL TIME LOWER PAY		11	10	5	0	0	1	4
FULL TIME TOTAL		50	12	11	1	1	1	8
PART TIME TOTAL		5	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		55	12	11	1	1	1	8
1973 TOTAL EMPLOYEES		57	13	10	1	1	0	8
1972 TOTAL EMPLOYEES		59	15	15	1	1	0	13
1971 TOTAL EMPLOYEES		57	15	11	2	1	0	8

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
SAN ANTONIO	780							
KTSA AM 0254	SAN ANTONIO							
FULL TIME HIGHER PAY		30	6	6	1	0	0	5
FULL TIME LOWER PAY		2	2	1	0	0	0	1
FULL TIME TOTAL		32	8	7	1	0	0	6
PART TIME TOTAL		3	0	1	0	0	0	1
1974 TOTAL EMPLOYEES		35	8	8	1	0	0	7
1973 TOTAL EMPLOYEES		38	8	4	1	0	0	3
1972 TOTAL EMPLOYEES		34	8	5	1	0	0	4
1971 TOTAL EMPLOYEES		33	7	4	0	0	0	4
KUKA AM 2716	SAN ANTONIO							
FULL TIME HIGHER PAY		11	0	7	0	0	0	7
FULL TIME LOWER PAY		3	2	3	0	0	0	3
FULL TIME TOTAL		14	2	10	0	0	0	10
PART TIME TOTAL		5	1	5	0	0	0	5
1974 TOTAL EMPLOYEES		19	3	15	0	0	0	15
1973 TOTAL EMPLOYEES		18	3	14	0	0	0	14
1972 TOTAL EMPLOYEES		17	2	13	0	0	0	13
1971 TOTAL EMPLOYEES		20	3	16	0	0	0	16
KONO AM 9010	SAN ANTONIO							
FULL TIME HIGHER PAY		21	3	3	0	0	0	3
FULL TIME LOWER PAY		3	3	1	0	0	0	1
FULL TIME TOTAL		24	6	4	0	0	0	4
PART TIME TOTAL		4	1	3	0	0	0	3
1974 TOTAL EMPLOYEES		28	7	7	0	0	0	7
1973 TOTAL EMPLOYEES		26	6	3	0	0	0	3
1972 TOTAL EMPLOYEES		28	6	4	0	0	0	4
1971 TOTAL EMPLOYEES		26	5	4	0	0	0	4
KEEZ FM [illegible]	SAN ANTONIO							
FULL TIME HIGHER PAY		15	2	4	0	0	0	4
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		16	3	4	0	0	0	4
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	3	4	0	0	0	4

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02-06-75

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
SAN ANTONIO	780							
TOM . TURNER ENTERPRISES	RG 0150							
1971 TOTAL EMPLOYEES		57	7	9	2	0	2	4
SAN MARCOS	796							
KRMH FM 8699								
FULL TIME HIGHER PAY		16	4	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		17	5	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	2	1	1	0	0	0
SEGUIN	799							
K[illegible] AF 2034	SAN ANTONIO							
FULL TIME HIGHER PAY		9	2	1	0	0	0	1
FULL TIME LOWER PAY		2	2	1	0	0	0	1
FULL TIME TOTAL		11	4	2	0	0	0	2
PART TIME TOTAL		7	1	3	1	0	0	2
1974 TOTAL EMPLOYEES		18	5	5	1	0	0	4
1973 TOTAL EMPLOYEES		17	4	4	0	0	0	4
1972 TOTAL EMPLOYEES		19	6	5	2	0	0	3
SHERMAN	822							
KRRV AM 0225	SHERMAN-DENISON							
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	3	0	0	0	0	0
SINTON	826							
KIKN AM [illegible]	CORPUS CHRISTI							
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	3	1	0	0	0	1
1972 TOTAL EMPLOYEES		17	4	1	0	0	0	1
1971 TOTAL EMPLOYEES		15	4	2	0	0	0	2

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
SULPHUR SPRINGS	852							
KSST AM 1302								
1973 TOTAL EMPLOYEES		12	3	1	1	0	0	0
SWEETWATER	358							
KTXS TV 5214	ABILENE-SWEETWATER							
FULL TIME HIGHER PAY		24	3	3	1	0	0	2
FULL TIME LOWER PAY		9	8	0	0	0	0	0
FULL TIME TOTAL		33	11	3	1	0	0	2
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		33	11	3	1	0	0	2
1973 TOTAL EMPLOYEES		34	8	3	1	0	0	2
1972 TOTAL EMPLOYEES		35	8	4	1	0	0	3
1971 TOTAL EMPLOYEES		37	8	5	1	0	1	3
TEMPLE	870							
KCEN TV 0245	WACO-TEMPLE							
FULL TIME HIGHER PAY		35	2	3	3	0	0	0
FULL TIME LOWER PAY		17	8	4	3	0	0	1
FULL TIME TOTAL		52	10	7	6	0	0	1
PART TIME TOTAL		3	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		55	10	8	7	0	0	1
1973 TOTAL EMPLOYEES		60	12	5	4	0	0	1
1972 TOTAL EMPLOYEES		55	11	3	2	0	0	1
1971 TOTAL EMPLOYEES		54	11	3	2	0	0	1
KTEM AM 0245	KILLEEN-TEMPLE							
FULL TIME HIGHER PAY		15	1	0	0	0	0	0
FULL TIME LOWER PAY		4	2	0	0	0	0	0
FULL TIME TOTAL		19	3	0	0	0	0	0
PART TIME TOTAL		2	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		21	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		18	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	2	0	0	0	0	0
TERRELL HILLS	580							
KITE AM 1459	SAN ANTONIO							
FULL TIME HIGHER PAY		32	3	5	1	0	0	4
FULL TIME LOWER PAY		5	5	2	0	0	0	2
FULL TIME TOTAL		37	8	7	1	0	0	6
PART TIME TOTAL		7	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		44	8	8	2	0	0	6
1973 TOTAL EMPLOYEES		52	9	7	1	0	0	6
1972 TOTAL EMPLOYEES		41	8	5	1	0	0	4
1971 TOTAL EMPLOYEES		43	7	5	0	0	0	5

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
TEXARKANA	392							
KTAL TV 0019	SHREVEPORT-TEXARKANA							
FULL TIME HIGHER PAY		47	7	9	8	0	1	0
FULL TIME LOWER PAY		13	11	6	5	0	0	1
FULL TIME TOTAL		60	18	15	13	0	1	1
PART TIME TOTAL		6	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		66	18	16	14	0	1	1
1973 TOTAL EMPLOYEES		66	18	13	11	0	1	1
1972 TOTAL EMPLOYEES		59	13	11	10	0	0	1
KATO AF 6017	TEXARKANA							
FULL TIME HIGHER PAY		1[illegible]	2	4	4	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	3	4	4	0	0	0
PART TIME TOTAL		5	2	2	2	0	0	0
1974 TOTAL EMPLOYEES		16	5	6	6	0	0	0
KTFS AM 1111	TEXARKANA							
FULL TIME HIGHER PAY		11	0	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	2	1	1	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		17	3	2	2	0	0	0
1972 TOTAL EMPLOYEES		16	3	2	2	0	0	0
TEXAS CITY	889							
KTLW AM 1735	GALVESTON-TEXAS CITY							
1971 TOTAL EMPLOYEES		11	1	0	0	0	0	0
TYLER	901							
KLTV TV 6111	TYLER							
FULL TIME HIGHER PAY		35	6	2	2	0	0	0
FULL TIME LOWER PAY		8	7	1	1	0	0	0
FULL TIME TOTAL		43	13	3	3	0	0	0
PART TIME TOTAL		5	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		48	15	4	4	0	0	0
1973 TOTAL EMPLOYEES		45	13	5	5	0	0	0
1972 TOTAL EMPLOYEES		43	13	1	1	0	0	0
1971 TOTAL EMPLOYEES		55	14	2	2	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
TYLER	900							
KDOK AM 4297	TYLER							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		15	4	0	0	0	0	0
PART TIME TOTAL		5	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		20	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		20	5	2	2	0	0	0
1972 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	3	0	0	0	0	0
KTBB AM 1733	TYLER							
FULL TIME HIGHER PAY		13	1	2	0	0	0	2
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		16	4	2	0	0	0	2
PART TIME TOTAL		2	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		18	4	3	1	0	0	2
1973 TOTAL EMPLOYEES		17	4	2	0	0	0	2
1972 TOTAL EMPLOYEES		15	3	2	0	0	0	2
KZAK FM 6113	TYLER							
1973 TOTAL EMPLOYEES		17	5	1	1	0	0	0
KZEY AM 4[illegible]	TYLER							
FULL TIME HIGHER PAY		11	3	1	1	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		13	5	2	2	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	3	2	2	0	0	0
1973 TOTAL EMPLOYEES		11	3	4	4	0	0	0
VICTORIA	91[illegible]							
KNAL AM 2296								
1973 TOTAL EMPLOYEES		19	4	1	0	0	0	1
1972 TOTAL EMPLOYEES		16	3	1	0	0	0	1
KVIC AM 0789								
FULL TIME HIGHER PAY		9	1	1	0	0	0	1
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	1	0	0	0	1
PART TIME TOTAL		4	1	3	1	0	0	2
1974 TOTAL EMPLOYEES		15	4	4	1	0	0	3
1973 TOTAL EMPLOYEES		15	4	3	1	0	0	2
1972 TOTAL EMPLOYEES		16	3	3	0	0	0	3

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
WACO	924							
KWTX TV [illegible]	WACO-TEMPLE							
FULL TIME HIGHER PAY		38	[illegible]	2	2	0	0	0
FULL TIME LOWER PAY		6	4	1	1	0	0	0
FULL TIME TOTAL		44	5	3	3	0	0	0
PART TIME TOTAL		20	5	3	2	0	0	1
1974 TOTAL EMPLOYEES		64	14	6	5	0	0	1
1973 TOTAL EMPLOYEES		60	15	2	2	0	0	0
1972 TOTAL EMPLOYEES		56	9	1	0	0	0	1
1971 TOTAL EMPLOYEES		59	12	2	1	0	0	1
KRZI AM [illegible]								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		[illegible]	3	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		10	1	1	0	0	0	1
1974 TOTAL EMPLOYEES		24	5	1	0	0	0	1
1971 TOTAL EMPLOYEES	PREVIOUS CALL> KRGO	21	2	10	3	0	0	7
KWTX AM [illegible]	WACO							
FULL TIME HIGHER PAY		13	0	2	0	0	1	1
FULL TIME LOWER PAY		7	7	[illegible]	0	0	0	0
FULL TIME TOTAL		20	7	2	0	0	1	1
PART TIME TOTAL		12	5	0	0	0	0	0
1974 TOTAL EMPLOYEES		32	12	2	0	0	1	1
1973 TOTAL EMPLOYEES		27	6	2	0	0	1	1
1972 TOTAL EMPLOYEES		31	10	2	0	0	1	1
1971 TOTAL EMPLOYEES		27	7	0	0	0	0	0
WACO AM [illegible]	WACO							
FULL TIME HIGHER PAY		17	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		19	4	0	0	0	0	0
PART TIME TOTAL		[illegible]	3	4	2	0	0	2
1974 TOTAL EMPLOYEES		29	7	4	2	0	0	2
1973 TOTAL EMPLOYEES		27	5	5	3	0	0	2
1972 TOTAL EMPLOYEES		26	4	5	4	0	0	1
1971 TOTAL EMPLOYEES		24	4	6	4	0	0	2

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
WESLACO	942							
KRGV TV 0209	BROWNSVILLE-HARLINGEN-WESLACO							
FULL TIME HIGHER PAY		48	7	19	1	1	0	17
FULL TIME LOWER PAY		6	5	3	0	0	0	3
FULL TIME TOTAL		54	12	22	1	1	0	20
PART TIME TOTAL		4	2	2	1	0	0	1
1974 TOTAL EMPLOYEES		58	14	24	2	1	0	21
1973 TOTAL EMPLOYEES		56	12	18	0	1	0	17
1972 TOTAL EMPLOYEES		57	13	15	0	0	0	15
1971 TOTAL EMPLOYEES		59	16	16	0	0	1	15
KRGV AM 9209	MCALLEN-PHARR-EDINBURG							
FULL TIME HIGHER PAY		16	2	3	0	0	0	3
FULL TIME LOWER PAY		3	2	2	0	0	0	2
FULL TIME TOTAL		19	4	5	0	0	0	5
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	4	5	0	0	0	5
1973 TOTAL EMPLOYEES		17	4	4	0	0	0	4
1972 TOTAL EMPLOYEES		19	3	3	0	0	0	3
1971 TOTAL EMPLOYEES		17	6	3	0	0	0	3
WICHITA FALLS	348							
KAUZ TV 0743	WICHITA FALLS-LAWTON							
FULL TIME HIGHER PAY		37	5	2	0	0	1	1
FULL TIME LOWER PAY		6	5	2	2	0	0	0
FULL TIME TOTAL		43	10	4	2	0	1	1
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		43	10	4	2	0	1	1
1973 TOTAL EMPLOYEES		40	8	2	1	0	1	0
1972 TOTAL EMPLOYEES		42	10	3	2	0	1	0
1971 TOTAL EMPLOYEES		44	12	2	1	0	1	0
KFDX TV 1554	WICHITA FALLS-LAWTON							
FULL TIME HIGHER PAY		27	2	1	0	0	0	1
FULL TIME LOWER PAY		14	8	1	1	0	0	0
FULL TIME TOTAL		41	10	2	1	0	0	1
PART TIME TOTAL		2	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		43	10	3	2	0	0	1
1973 TOTAL EMPLOYEES		43	10	3	3	0	0	0
1972 TOTAL EMPLOYEES		41	10	3	3	0	0	0
1971 TOTAL EMPLOYEES		42	10	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS								
WICHITA FALLS	948							
KNI[illegible] A[illegible] 1[illegible]	WICHITA FALLS							
FULL TIME HIGHER PAY		12	3	2	0	0	2	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		12	3	2	0	0	2	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	3	2	0	0	2	0
1973 TOTAL EMPLOYEES		17	3	2	0	0	2	0
1972 TOTAL EMPLOYEES		17	3	2	0	0	1	1
1971 TOTAL EMPLOYEES		17	3	0	0	0	0	0
KTRN A[illegible] 21[illegible]	WICHITA FALLS							
FULL TIME HIGHER PAY		13	2	1	0	0	1	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	4	1	0	0	1	0
PART TIME TOTAL		4	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		19	5	2	1	0	1	0
1973 TOTAL EMPLOYEES		20	5	2	1	0	1	0
1972 TOTAL EMPLOYEES		20	5	2	1	0	1	0
1971 TOTAL EMPLOYEES		20	8	2	1	0	1	0
KWFT A[illegible] [illegible]743	WICHITA FALLS							
FULL TIME HIGHER PAY		15	1	2	0	0	1	1
FULL TIME LOWER PAY		3	3	1	0	0	1	0
FULL TIME TOTAL		18	4	3	0	0	2	1
PART TIME TOTAL		1	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	5	3	0	0	2	1
1973 TOTAL EMPLOYEES		20	4	3	0	0	2	1
1972 TOTAL EMPLOYEES		21	4	3	0	0	2	1
1971 TOTAL EMPLOYEES		21	4	3	0	0	2	1
STATE TOTALS: 1974								
COMMERCIAL TELEVISION		3260	769	600	230	3	19	348
COMMERCIAL RADIO		3017	730	584	234	3	18	329
FM RADIO		223	54	27	11	0	2	14
NON-COMMERCIAL TELEVISION		279	106	58	12	1	0	45
NON-COMMERCIAL RADIO		62	19	7	3	0	0	4
BROADCASTING HEADQUARTERS		17	10	6	5	0	1	0
ALL CLASSES FOR STATE OF TEXAS		6858	1688	1282	495	7	40	740

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
UTAH								
CENTERVILLE	036							
KLAT AM 0423								
1973 TOTAL EMPLOYEES		19	3	2	1	0	1	0
OGDEN	075							
KLO AM 0151	SALT LAKE CITY-OGDEN							
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		7	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	3	1	0	0	0	1
1972 TOTAL EMPLOYEES		19	3	1	0	0	0	1
1971 TOTAL EMPLOYEES		15	3	2	1	0	0	1
PROVO	105							
KBYU ET 7402	SALT LAKE CITY-OGDEN-PROVO							
FULL TIME HIGHER PAY		20	4	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		22	6	0	0	0	0	0
PART TIME TOTAL		32	9	4	2	0	2	0
1974 TOTAL EMPLOYEES		54	15	4	2	0	2	0
1973 TOTAL EMPLOYEES		49	10	2	0	0	1	1
1972 TOTAL EMPLOYEES		49	7	1	0	0	0	1
1971 TOTAL EMPLOYEES		62	17	2	0	1	1	0
KEYY AM 2951	PROVO-OREM							
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		10	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		22	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	2	0	0	0	0	0
KOVO AF 0784	PROVO-OREM							
1973 TOTAL EMPLOYEES		25	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	4	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
UTAH								
SALT LAKE CITY	135							
KCPX TV [illegible]	SALT LAKE CITY-OGDEN-PROVO							
FULL TIME HIGHER PAY		68	4	2	0	1	0	1
FULL TIME LOWER PAY		17	14	3	0	1	0	2
FULL TIME TOTAL		85	18	5	0	2	0	3
PART TIME TOTAL		18	4	1	1	0	0	0
1974 TOTAL EMPLOYEES		103	22	6	1	2	0	3
1973 TOTAL EMPLOYEES		101	19	2	1	1	0	0
1972 TOTAL EMPLOYEES		120	21	4	0	1	1	2
1971 TOTAL EMPLOYEES		98	14	3	0	1	0	2
KSL TV 6233	SALT LAKE CITY-OGDEN-PROVO							
FULL TIME HIGHER PAY		102	12	2	0	1	0	1
FULL TIME LOWER PAY		23	19	3	0	0	2	1
FULL TIME TOTAL		125	31	5	0	1	2	2
PART TIME TOTAL		17	7	1	0	0	1	0
1974 TOTAL EMPLOYEES		142	38	6	0	1	3	2
1973 TOTAL EMPLOYEES		169	41	4	2	0	0	2
1972 TOTAL EMPLOYEES		151	35	1	1	0	0	0
1971 TOTAL EMPLOYEES		159	44	3	1	0	0	2
KUTV TV 6120	SALT LAKE CITY-OGDEN-PROVO							
FULL TIME HIGHER PAY		69	7	3	1	0	0	2
FULL TIME LOWER PAY		15	14	0	0	0	0	0
FULL TIME TOTAL		84	21	3	1	0	0	2
PART TIME TOTAL		11	2	4	1	1	1	1
1974 TOTAL EMPLOYEES		95	23	7	2	1	1	3
1973 TOTAL EMPLOYEES		107	25	3	0	0	0	3
1972 TOTAL EMPLOYEES		104	24	3	1	0	0	2
1971 TOTAL EMPLOYEES		104	20	3	1	1	0	1
KUED ET 7[illegible]	SALT LAKE CITY-OGDEN-PROVO							
FULL TIME HIGHER PAY		31	3	1	0	0	1	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		34	6	1	0	0	1	0
PART TIME TOTAL		26	6	1	0	1	0	0
1974 TOTAL EMPLOYEES		60	12	2	0	1	1	0
1973 TOTAL EMPLOYEES		56	11	2	0	1	1	0
1972 TOTAL EMPLOYEES		57	12	2	0	1	1	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
UTAH								
SALT LAKE CITY	135							
KALL AF [illegible]								
FULL TIME HIGHER PAY		28	2	1	0	0	1	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		30	4	1	0	0	1	0
PART TIME TOTAL		15	3	1	1	0	0	0
1974 TOTAL EMPLOYEES		45	7	2	1	0	1	0
1973 TOTAL EMPLOYEES		46	9	1	0	0	1	0
1971 TOTAL EMPLOYEES		39	9	0	0	0	0	0
KCPX AF [illegible]	SALT LAKE CITY							
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		2	1	1	0	0	0	1
FULL TIME TOTAL		16	2	1	0	0	0	1
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	3	1	0	0	0	1
1973 TOTAL EMPLOYEES		17	3	1	0	0	0	1
1972 TOTAL EMPLOYEES		[illegible]	3	1	0	0	0	1
1971 TOTAL EMPLOYEES		14	3	0	0	0	0	0
KLUB AF [illegible]	SALT LAKE CITY							
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		8	4	0	0	0	0	0
FULL TIME TOTAL		22	5	0	0	0	0	0
PART TIME TOTAL		11	2	1	0	0	0	1
1974 TOTAL EMPLOYEES		33	7	1	0	0	0	1
1973 TOTAL EMPLOYEES		35	8	0	0	0	0	0
1972 TOTAL EMPLOYEES		30	7	1	0	0	0	1
1971 TOTAL EMPLOYEES		35	5	0	0	0	0	0
KNAK AM [illegible]	SALT LAKE CITY							
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	1	0	0	0	1
FULL TIME TOTAL		12	1	1	0	0	0	1
PART TIME TOTAL		7	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	3	1	0	0	0	1
1973 TOTAL EMPLOYEES		20	5	1	0	0	0	1
1972 TOTAL EMPLOYEES		22	4	1	0	0	0	1
1971 TOTAL EMPLOYEES		18	3	1	0	0	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
UTAH								
SALT LAKE CITY	135							
KRSP AF [illegible]	SALT LAKE CITY							
FULL TIME HIGHER PAY		14	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		16	2	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	3	0	0	0	0	0
KSL AF [illegible]								
FULL TIME HIGHER PAY		29	0	1	1	0	0	0
FULL TIME LOWER PAY		7	6	0	0	0	0	0
FULL TIME TOTAL		35	6	1	1	0	0	0
PART TIME TOTAL		9	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		45	7	1	1	0	0	0
1973 TOTAL EMPLOYEES		47	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		44	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		51	8	0	0	0	0	0
KSOP AF [illegible]	SALT LAKE CITY							
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	1	0	0	0	1
FULL TIME TOTAL		11	1	1	0	0	0	1
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	2	1	0	0	0	1
1973 TOTAL EMPLOYEES		15	2	1	0	0	0	1
1972 TOTAL EMPLOYEES		19	4	1	0	0	0	1
1971 TOTAL EMPLOYEES		14	4	1	0	0	0	1
BONNEVILLE INTERNATIONAL CORPORATION HQ 0011								
FULL TIME HIGHER PAY		28	0	4	0	0	0	4
FULL TIME LOWER PAY		14	14	0	0	0	0	0
FULL TIME TOTAL		42	14	4	0	0	0	4
PART TIME TOTAL		11	3	1	0	0	0	1
1974 TOTAL EMPLOYEES		53	17	5	0	0	0	5
1973 TOTAL EMPLOYEES		53	17	4	0	0	0	4
1972 TOTAL EMPLOYEES		47	14	3	0	0	0	3
1971 TOTAL EMPLOYEES		39	13	4	0	0	0	4

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
UTAH								
SALT LAKE CITY	135							
UNIVERSITY OF UTAH	HQ 0152							
1972 TOTAL EMPLOYEES		85	15	3	1	1	1	0
1971 TOTAL EMPLOYEES		87	14	4	1	0	1	2
STATE TOTALS: 1974								
COMMERCIAL TELEVISION		340	83	19	3	4	4	8
COMMERCIAL RADIO		232	36	7	2	0	1	4
FM RADIO		0	0	0	0	0	0	0
NON-COMMERCIAL TELEVISION		114	27	6	2	1	3	0
NON-COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		53	17	5	0	0	0	5
ALL CLASSES FOR STATE OF UTAH		739	163	37	7	5	8	17

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
VERMONT								
BARRE	098							
WSNO AM 6429								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	1	0	0	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	3	0	0	0	0	0
BURLINGTON	345							
WCAX TV 6139	BURLINGTON-PLATTSBURG							
FULL TIME HIGHER PAY		43	4	0	0	0	0	0
FULL TIME LOWER PAY		12	11	0	0	0	0	0
FULL TIME TOTAL		55	15	0	0	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		60	16	0	0	0	0	0
1973 TOTAL EMPLOYEES		69	16	0	0	0	0	0
1972 TOTAL EMPLOYEES		63	14	0	0	0	0	0
1971 TOTAL EMPLOYEES		61	14	0	0	0	0	0
WVNY TV 6279	BURLINGTON-PLATTSBURG							
FULL TIME HIGHER PAY		18	1	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		22	5	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		24	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		21	3	1	1	0	0	0
WETK ET 7411	BURLINGTON-PLATTSBURG							
FULL TIME HIGHER PAY		34	2	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		38	6	0	0	0	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		42	8	0	0	0	0	0
1973 TOTAL EMPLOYEES		40	8	0	0	0	0	0
1972 TOTAL EMPLOYEES		38	8	0	0	0	0	0

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STATE / COMMUNITY	MARKET OF METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
VERMONT								
BURLINGTON	045							
WDOT AM [illegible]								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		5	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	5	0	0	0	0	0
WJOY AM 1145								
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		18	4	0	0	0	0	0
PART TIME TOTAL		5	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		23	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		23	3	0	0	0	0	0
WVMT AM [illegible]								
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	2	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	4	0	0	0	0	0
MONTPELIER	060							
WSKI AM 1955								
FULL TIME HIGHER PAY		10	0	1	0	0	0	1
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	1	0	0	0	1
PART TIME TOTAL		6	2	1	0	0	0	1
1974 TOTAL EMPLOYEES		15	4	2	0	0	0	2
1973 TOTAL EMPLOYEES		17	4	2	0	0	0	2
1972 TOTAL EMPLOYEES		17	3	2	0	0	0	2
1971 TOTAL EMPLOYEES		14	3	1	0	0	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
VERMONT								
RUTLAND	090							
WHWB AF 1851								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		6	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	0	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	3	1	0	0	0	1
WSYB AM 0691								
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	2	0	0	0	0	0
SPRINGFIELD	105							
WCFR AF 2937								
FULL TIME HIGHER PAY		12	3	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	5	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	3	0	0	0	0	0
ST ALBANS	120							
WWSR AF 0988								
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	4	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
VERMONT								
ST JOHNSBURY	135							
WTWN AM 2341								
1973 TOTAL EMPLOYEES		13	4	0	0	0	0	0
WATERBURY	150							
WDEV AM 0399								
FULL TIME HIGHER PAY		19	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		20	3	0	0	0	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		24	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		26	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		27	8	0	0	0	0	0
1971 TOTAL EMPLOYEES		26	6	0	0	0	0	0
WHITE RIVER JUNC	178							
WNHV AM 4501								
1973 TOTAL EMPLOYEES		13	4	0	0	0	0	0
WINOOSKI	183							
WEZF FM 8605								
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1973 TOTAL EMPLOYEES	PREVIOUS CALL> WVNY	13	1	0	0	0	0	0
STATE TOTALS: 1974								
COMMERCIAL TELEVISION		84	22	0	0	0	0	0
COMMERCIAL RADIO		180	41	2	0	0	0	2
FM RADIO		13	2	0	0	0	0	0
NON-COMMERCIAL TELEVISION		42	8	0	0	0	0	0
NON-COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF VERMONT		319	73	2	0	0	0	2

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
VI								
CHARLOTTE AMALIE	015							
*BAR TV 6465	CHARLOTTE AMALIE							
1973 TOTAL EMPLOYEES		20	5	12	10	0	0	2
1972 TOTAL EMPLOYEES		22	6	10	8	0	0	2
1971 TOTAL EMPLOYEES		20	5	7	7	0	0	0
*TJX ET 7535	CHARLOTTE AMALIE							
FULL TIME HIGHER PAY		9	2	3	3	0	0	0
FULL TIME LOWER PAY		7	4	4	4	0	0	0
FULL TIME TOTAL		16	6	7	7	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	6	7	7	0	0	0
1973 TOTAL EMPLOYEES		16	5	6	6	0	0	0
*STA AM 2463								
1972 TOTAL EMPLOYEES		13	1	11	11	0	0	0
*VI AM 6272								
1973 TOTAL EMPLOYEES		14	2	4	3	0	0	1
1972 TOTAL EMPLOYEES		19	3	4	3	0	0	1
1971 TOTAL EMPLOYEES		16	3	4	3	0	0	1
*ESP FM 8540								
1972 TOTAL EMPLOYEES		15	2	1	1	0	0	0
CHRISTIANSTED	030							
*STX AM 2652								
FULL TIME HIGHER PAY		11	2	3	1	0	0	2
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		13	4	4	2	0	0	2
PART TIME TOTAL		7	0	5	5	0	0	0
1974 TOTAL EMPLOYEES		20	4	9	7	0	0	2
1973 TOTAL EMPLOYEES		19	4	8	6	0	0	2
1972 TOTAL EMPLOYEES		20	4	6	4	0	0	2
1971 TOTAL EMPLOYEES		18	3	6	3	0	0	3
STATE TOTALS: 1974								
COMMERCIAL TELEVISION		0	0	0	0	0	0	0
COMMERCIAL RADIO		20	4	9	7	0	0	2
FM RADIO		0	0	0	0	0	0	0
NON-COMMERCIAL TELEVISION		20	6	7	7	0	0	0
NON-COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF VI		40	10	16	14	0	0	2

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
VIRGINIA								
ALEXANDRIA	017							
WPIK AM 1032	WASHINGTON							
FULL TIME HIGHER PAY		18	3	1	1	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		23	8	1	1	0	0	0
PART TIME TOTAL		10	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		33	9	2	2	0	0	0
1973 TOTAL EMPLOYEES		40	9	2	2	0	0	0
1972 TOTAL EMPLOYEES		36	4	2	2	0	0	0
1971 TOTAL EMPLOYEES		30	5	3	3	0	0	0
ARLINGTON	030							
WAVA AM 1343	WASHINGTON							
FULL TIME HIGHER PAY		26	5	2	1	0	1	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		29	8	2	1	0	1	0
PART TIME TOTAL		7	3	1	0	0	1	0
1974 TOTAL EMPLOYEES		36	11	3	1	0	2	0
1973 TOTAL EMPLOYEES		24	7	2	1	0	1	0
1972 TOTAL EMPLOYEES		24	7	1	1	0	0	0
1971 TOTAL EMPLOYEES		28	8	1	1	0	0	0
WEAV AM 1378	WASHINGTON							
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		9	6	1	1	0	0	0
FULL TIME TOTAL		21	8	1	1	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		24	9	1	1	0	0	0
1973 TOTAL EMPLOYEES		3[illegible]	10	3	2	1	0	0
1972 TOTAL EMPLOYEES		29	8	2	1	1	0	0
1971 TOTAL EMPLOYEES		33	10	2	1	1	0	0
BRISTOL	105							
WCYB TV 6015	JOHNSON CITY-KINGSPORT-BRISTOL							
FULL TIME HIGHER PAY		48	7	1	1	0	0	0
FULL TIME LOWER PAY		14	8	0	0	0	0	0
FULL TIME TOTAL		62	15	1	1	0	0	0
PART TIME TOTAL			0	0	0	0	0	0
1974 TOTAL EMPLOYEES		62	15	1	1	0	0	0
1973 TOTAL EMPLOYEES		53	13	1	1	0	0	0
1972 TOTAL EMPLOYEES		61	14	2	2	0	0	0
1971 TOTAL EMPLOYEES		64	14	0	0	0	0	0

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02-06-75

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
VIRGINIA								
CHARLOTTESVILLE	120							
WVIR TV 6547	CHARLOTTESVILLE							
FULL TIME HIGHER PAY		18	1	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		18	1	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	1	0	0	0	0	0
WCHV AF 0376								
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		16	3	0	0	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		21	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		22	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		26	4	1	1	0	0	0
WELK AM 4497								
FULL TIME HIGHER PAY		12	1	1	1	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		16	5	1	1	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		1[illegible]	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		16	4	2	2	0	0	0
WINA AF 2275								
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		16	3	0	0	0	0	0
PART TIME TOTAL		10	3	2	2	0	0	0
1974 TOTAL EMPLOYEES		26	6	2	2	0	0	0
1973 TOTAL EMPLOYEES		27	5	1	1	0	0	0
1972 TOTAL EMPLOYEES		23	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		21	4	1	1	0	0	0
CHESAPEAKE	129							
WCPK AM 6672	NORFOLK-PORTSMOUTH							
1973 TOTAL EMPLOYEES		13	4	3	1	0	1	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
VIRGINIA								
CHRISTIANSBURG	135							
WJJJ AF 2981								
1972 TOTAL EMPLOYEES		13	2	1	1	0	0	0
CREWE	180							
WSVS AF 1504								
1972 TOTAL EMPLOYEES		13	2	1	1	0	0	0
CULPEPPER	195							
[illegible]CVA AF 2203								
FULL TIME HIGHER PAY		9	1	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	1	1	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		1[illegible]	3	1	1	0	0	0
DANVILLE	210							
WBTM AF 0356								
FULL TIME HIGHER PAY		18	4	0	0	0	0	0
FULL TIME LOWER PAY		4	3	1	1	0	0	0
FULL TIME TOTAL		22	7	1	1	0	0	0
PART TIME TOTAL		8	2	2	2	0	0	0
1974 TOTAL EMPLOYEES		30	9	3	3	0	0	0
1973 TOTAL EMPLOYEES		26	7	3	3	0	0	0
1972 TOTAL EMPLOYEES		26	6	2	2	0	0	0
1971 TOTAL EMPLOYEES		26	7	2	2	0	0	0
WDVA AM 1376								
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		4	3	2	2	0	0	0
FULL TIME TOTAL		17	4	2	2	0	0	0
PART TIME TOTAL		5	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		22	4	3	3	0	0	0
1973 TOTAL EMPLOYEES		22	3	2	2	0	0	0
1972 TOTAL EMPLOYEES		2[illegible]	3	2	2	0	0	0
1971 TOTAL EMPLOYEES		20	4	2	2	0	0	0
GOLDVEIN	255 GOLDVEIN							
WNVT E[illegible] 7633								
FULL TIME HIGHER PAY		67	9	13	9	3	0	1
FULL TIME LOWER PAY		14	11	1	1	0	0	0
FULL TIME TOTAL		81	30	14	10	3	0	1
PART TIME TOTAL		8	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		89	32	15	11	3	0	1
1973 TOTAL EMPLOYEES		60	21	4	3	0	0	1
1972 TOTAL EMPLOYEES		28	9	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
VIRGINIA								
FARMVILLE	285							
WFLO AF 1389								
FULL TIME HIGHER PAY		8	1	0	0	0	0	0
FULL TIME LOWER PAY		3	2	1	1	0	0	0
FULL TIME TOTAL		11	3	1	1	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		14	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		13	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		13	3	1	1	0	0	0
FREDERICKSBURG	300 FREDERICKSBURG							
WHFV TV 6544								
1973 TOTAL EMPLOYEES		21	4	0	0	0	0	0
WFVA AF 0807								
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		2	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		13	3	1	1	0	0	0
GALAX	330							
WBOB AF 1354								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	3	1	1	0	0	0
GRUNDY	345							
WNRG AF 4120								
FULL TIME HIGHER PAY		13	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	5	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
VIRGINIA								
HAMPTON	360 NORFOLK-PORTSMOUTH-NEWPORT NEWS-HAMPTON							
WVEC TV 1968								
FULL TIME HIGHER PAY		54	6	4	4	0	0	0
FULL TIME LOWER PAY		32	17	9	9	0	0	0
FULL TIME TOTAL		86	23	13	13	0	0	0
PART TIME TOTAL		6	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		92	25	14	14	0	0	0
1973 TOTAL EMPLOYEES		89	23	10	10	0	0	0
1972 TOTAL EMPLOYEES		87	21	6	6	0	0	0
1971 TOTAL EMPLOYEES		93	17	6	6	0	0	0
WVEC AF 9968	NEWPORT NEWS-HAMPTON							
FULL TIME HIGHER PAY		15	0	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		16	1	1	1	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		14	1	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	2	1	1	0	0	0
HARRISONBURG	375 HARRISONBURG							
WSVA TV 6689								
FULL TIME HIGHER PAY		28	2	1	1	0	0	0
FULL TIME LOWER PAY		6	5	0	0	0	0	0
FULL TIME TOTAL		34	7	1	1	0	0	0
PART TIME TOTAL		6	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		40	7	1	1	0	0	0
1973 TOTAL EMPLOYEES		38	7	1	1	0	0	0
1972 TOTAL EMPLOYEES		39	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		39	7	1	1	0	0	0
WSVA AF 9589								
FULL TIME HIGHER PAY		16	2	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		19	4	0	0	0	0	0
PART TIME TOTAL		5	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		24	6	1	1	0	0	0
1973 TOTAL EMPLOYEES		28	8	1	1	0	0	0
1972 TOTAL EMPLOYEES		31	10	2	1	0	0	1
1971 TOTAL EMPLOYEES		30	8	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
VIRGINIA								
HIGHLAND SPRINGS	383							
WENZ AM 6093	RICHMOND							
FULL TIME HIGHER PAY		10	0	6	6	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	6	6	0	0	0
PART TIME TOTAL		3	1	3	3	0	0	0
1974 TOTAL EMPLOYEES		15	3	9	9	0	0	0
1973 TOTAL EMPLOYEES		16	4	9	9	0	0	0
1972 TOTAL EMPLOYEES		13	2	8	8	0	0	0
1971 TOTAL EMPLOYEES		19	3	12	12	0	0	0
HOPEWELL	390							
WHAP AM 2073								
1973 TOTAL EMPLOYEES		13	2	1	1	0	0	0
1972 TOTAL EMPLOYEES		17	3	1	1	0	0	0
LYNCHBURG	420							
WLVA TV 0570	ROANOKE-LYNCHBURG							
FULL TIME HIGHER PAY		32	7	7	7	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		32	7	7	7	0	0	0
PART TIME TOTAL		13	8	2	2	0	0	0
1974 TOTAL EMPLOYEES		45	15	9	9	0	0	0
1973 TOTAL EMPLOYEES		26	5	7	7	0	0	0
1972 TOTAL EMPLOYEES		25	5	5	5	0	0	0
1971 TOTAL EMPLOYEES		29	6	2	2	0	0	0
WBRG AM 4309	LYNCHBURG							
1973 TOTAL EMPLOYEES		15	3	1	1	0	0	0
1972 TOTAL EMPLOYEES		13	3	1	1	0	0	0
WLGM AF 6212	LYNCHBURG							
FULL TIME HIGHER PAY		12	2	7	7	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		14	4	8	8	0	0	0
PART TIME TOTAL		3	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		17	4	9	9	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
VIRGINIA								
LYNCHBURG	420							
WLLL AF 6384	LYNCHBURG							
FULL TIME HIGHER PAY		13	3	0	0	0	0	0
FULL TIME LOWER PAY		6	4	1	1	0	0	0
FULL TIME TOTAL		19	7	1	1	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		21	7	1	1	0	0	0
1973 TOTAL EMPLOYEES		20	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		17	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		15	3	1	1	0	0	0
WLVA AM 9570	LYNCHBURG							
FULL TIME HIGHER PAY		13	2	1	1	0	0	0
FULL TIME LOWER PAY		1	1	1	1	0	0	0
FULL TIME TOTAL		14	3	2	2	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	4	2	2	0	0	0
1973 TOTAL EMPLOYEES		19	3	2	2	0	0	0
1972 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	3	0	0	0	0	0
WWOD AF 1520	LYNCHBURG							
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	2	2	0	0	0
FULL TIME TOTAL		12	3	2	2	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	3	2	2	0	0	0
1973 TOTAL EMPLOYEES		16	4	2	2	0	0	0
1971 TOTAL EMPLOYEES		12	4	3	2	0	1	0
MANASSAS	428							
WPRW AM 4501	WASHINGTON							
FULL TIME HIGHER PAY		17	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		18	4	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		22	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	4	0	0	0	0	0

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STATE / COMMUNITY / VIRGINIA	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEWPORT NEWS	465							
WGH AM 0484	NEWPORT NEWS-HAMPTON							
FULL TIME HIGHER PAY		40	10	0	0	0	0	0
FULL TIME LOWER PAY		7	5	3	3	0	0	0
FULL TIME TOTAL		47	15	3	3	0	0	0
PART TIME TOTAL		11	5	2	2	0	0	0
1974 TOTAL EMPLOYEES		58	20	5	5	0	0	0
1973 TOTAL EMPLOYEES		62	20	3	3	0	0	0
1972 TOTAL EMPLOYEES		65	21	3	3	0	0	0
1971 TOTAL EMPLOYEES		66	21	6	6	0	0	0
WTID AM 1861	NEWPORT NEWS-HAMPTON							
1972 TOTAL EMPLOYEES		16	8	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	4	0	0	0	0	0
NORFOLK	510							
WTAR TV 0598	NORFOLK							
FULL TIME HIGHER PAY		75	9	8	7	0	1	0
FULL TIME LOWER PAY		23	16	5	3	1	1	0
FULL TIME TOTAL		98	25	13	10	1	2	0
PART TIME TOTAL		5	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		103	26	14	11	1	2	0
1973 TOTAL EMPLOYEES		106	26	16	13	1	1	1
1972 TOTAL EMPLOYEES		113	25	15	12	1	1	1
1971 TOTAL EMPLOYEES		107	26	12	10	1	0	1
WHRO ET 7474	NORFOLK-PORTSMOUTH-NEWPORT NEWS-HAMPTON							
FULL TIME HIGHER PAY		28	4	4	4	0	0	0
FULL TIME LOWER PAY		7	5	2	2	0	0	0
FULL TIME TOTAL		35	9	6	6	0	0	0
PART TIME TOTAL		2	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		37	10	7	7	0	0	0
1973 TOTAL EMPLOYEES		35	10	5	5	0	0	0
1972 TOTAL EMPLOYEES		38	10	7	7	0	0	0
1971 TOTAL EMPLOYEES		34	9	4	4	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
VIRGINIA								
NORFOLK	510							
WCMS AF 2666	NORFOLK-PORTSMOUTH							
FULL TIME HIGHER PAY		15	0	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		18	3	1	1	0	0	0
PART TIME TOTAL		7	0	2	2	0	0	0
1974 TOTAL EMPLOYEES		25	3	3	3	0	0	0
1973 TOTAL EMPLOYEES		24	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		24	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		24	4	24	0	0	24	0
WNOR AF 2[illegible]86	NORFOLK-PORTSMOUTH							
FULL TIME HIGHER PAY		34	13	2	1	0	0	1
FULL TIME LOWER PAY		3	2	1	1	0	0	0
FULL TIME TOTAL		37	15	3	2	0	0	1
PART TIME TOTAL		12	5	2	2	0	0	0
1974 TOTAL EMPLOYEES		49	20	5	4	0	0	1
1973 TOTAL EMPLOYEES		51	17	4	3	0	0	1
1972 TOTAL EMPLOYEES		44	14	2	2	0	0	0
1971 TOTAL EMPLOYEES		36	11	2	2	0	0	0
WRAP AM 1578	NORFOLK-PORTSMOUTH							
FULL TIME HIGHER PAY		13	1	6	6	0	0	0
FULL TIME LOWER PAY		6	6	1	1	0	0	0
FULL TIME TOTAL		19	7	7	7	0	0	0
PART TIME TOTAL		5	1	4	4	0	0	0
1974 TOTAL EMPLOYEES		24	8	11	11	0	0	0
1973 TOTAL EMPLOYEES		26	8	13	13	0	0	0
1972 TOTAL EMPLOYEES		26	7	14	14	0	0	0
1971 TOTAL EMPLOYEES		24	7	15	15	0	0	0
WTAR AF 9[illegible]98	NORFOLK-PORTSMOUTH							
FULL TIME HIGHER PAY		26	3	2	2	0	0	0
FULL TIME LOWER PAY		6	6	2	2	0	0	0
FULL TIME TOTAL		32	9	4	4	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		34	9	4	4	0	0	0
1973 TOTAL EMPLOYEES		34	8	4	4	0	0	0
1972 TOTAL EMPLOYEES		34	9	5	5	0	0	0
1971 TOTAL EMPLOYEES		34	8	3	3	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
VIRGINIA								
NORFOLK	510							
WORK FM 3352								
FULL TIME HIGHER PAY		10	1	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		13	4	1	1	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		18	3	3	3	0	0	0
PETERSBURG	570							
WXEX TV 6172	RICHMOND-PETERSBURG							
FULL TIME HIGHER PAY		54	8	9	9	0	0	0
FULL TIME LOWER PAY		9	8	3	3	0	0	0
FULL TIME TOTAL		63	16	12	12	0	0	0
PART TIME TOTAL		11	3	4	4	0	0	0
1974 TOTAL EMPLOYEES		74	19	16	16	0	0	0
1973 TOTAL EMPLOYEES		69	16	16	16	0	0	0
1972 TOTAL EMPLOYEES		72	15	15	15	0	0	0
1971 TOTAL EMPLOYEES		64	14	8	8	0	0	0
WPVA AM 4036								
1973 TOTAL EMPLOYEES		13	3	0	0	0	0	0
WSSV AM 1025	PETERSBURG-COLONIAL HTS-HOPEWELL							
FULL TIME HIGHER PAY		16	4	1	1	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		16	4	1	1	0	0	0
PART TIME TOTAL		3	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		19	5	2	2	0	0	0
1973 TOTAL EMPLOYEES		18	4	2	2	0	0	0
1972 TOTAL EMPLOYEES		16	4	1	1	0	0	0
PORTSMOUTH	385							
WAVY TV 0997	NORFOLK-PORTSMOUTH-NEWPORT NEWS-HAMPTON							
FULL TIME HIGHER PAY		59	4	10	10	0	0	0
FULL TIME LOWER PAY		14	12	5	5	0	0	0
FULL TIME TOTAL		73	16	15	15	0	0	0
PART TIME TOTAL		6	3	4	4	0	0	0
1974 TOTAL EMPLOYEES		79	19	19	19	0	0	0
1973 TOTAL EMPLOYEES		79	19	16	16	0	0	0
1972 TOTAL EMPLOYEES		77	16	14	14	0	0	0
1971 TOTAL EMPLOYEES		74	15	9	9	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
VIRGINIA								
PORTSMOUTH	585							
WYAH ET 7596	NORFOLK-PORTSMOUTH-NEWPORT NEWS-HAMPTON							
FULL TIME HIGHER PAY		44	2	3	2	0	0	1
FULL TIME LOWER PAY		14	7	0	0	0	0	0
FULL TIME TOTAL		58	9	3	2	0	0	1
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		58	9	3	2	0	0	1
1972 TOTAL EMPLOYEES		27	7	1	1	0	0	0
1971 TOTAL EMPLOYEES		28	5	0	0	0	0	0
CHRISTIAN BROADCASTING NETWORK INC	HQ 0018							
FULL TIME HIGHER PAY		33	7	1	1	0	0	0
FULL TIME LOWER PAY		23	18	1	1	0	0	0
FULL TIME TOTAL		56	25	2	2	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		56	25	2	2	0	0	0
1971 TOTAL EMPLOYEES 1/		29	16	3	0	0	0	3
RADFORD	615							
WRAD AF 2367								
FULL TIME HIGHER PAY		9	0	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	1	1	0	0	0
PART TIME TOTAL		2	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		13	2	2	2	0	0	0
1973 TOTAL EMPLOYEES		14	2	2	2	0	0	0
1972 TOTAL EMPLOYEES		13	2	1	1	0	0	0
RICHMOND	645							
WTVR TV 0378	RICHMOND-PETERSBURG							
FULL TIME HIGHER PAY		57	7	8	8	0	0	0
FULL TIME LOWER PAY		9	8	1	1	0	0	0
FULL TIME TOTAL		65	15	9	9	0	0	0
PART TIME TOTAL		5	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		70	16	10	10	0	0	0
1973 TOTAL EMPLOYEES		69	16	10	10	0	0	0
1972 TOTAL EMPLOYEES		68	10	1	1	0	0	0
1971 TOTAL EMPLOYEES		95	18	1	1	0	0	0

1/ PORTSMOUTH

		TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CHRISTIAN BROADCASTING NETWORK INC	HQ 0018							
1972 TOTAL EMPLOYEES		24	9	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
VIRGINIA								
RICHMOND	645							
W[illegible] TV 6218	RICHMOND-PETERSBURG							
FULL TIME HIGHER PAY		62	10	8	8	0	0	0
FULL TIME LOWER PAY		12	9	3	3	0	0	0
FULL TIME TOTAL		74	19	11	11	0	0	0
PART TIME TOTAL		5	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		79	19	12	12	0	0	0
1973 TOTAL EMPLOYEES		78	17	13	13	0	0	0
1972 TOTAL EMPLOYEES		75	19	11	11	0	0	0
1971 TOTAL EMPLOYEES		82	23	8	8	0	0	0
[illegible]CVE ET 7156	RICHMOND							
FULL TIME HIGHER PAY		38	9	3	3	0	0	0
FULL TIME LOWER PAY		7	6	1	1	0	0	0
FULL TIME TOTAL		45	15	4	4	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		45	15	4	4	0	0	0
1973 TOTAL EMPLOYEES		47	16	6	6	0	0	0
1972 TOTAL EMPLOYEES		60	24	27	27	0	0	0
[illegible]AIT AM 2593	RICHMOND							
FULL TIME HIGHER PAY		12	1	8	8	0	0	0
FULL TIME LOWER PAY		2	2	2	2	0	0	0
FULL TIME TOTAL		14	3	10	10	0	0	0
PART TIME TOTAL		1	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		15	3	11	11	0	0	0
1973 TOTAL EMPLOYEES		14	3	11	11	0	0	0
1971 TOTAL EMPLOYEES		15	3	12	12	0	0	0
[illegible]SOE AM 4557	RICHMOND							
1972 TOTAL EMPLOYEES		18	4	1	1	0	0	0
[illegible]LEE AM 1034	RICHMOND							
FULL TIME HIGHER PAY		21	2	1	1	0	0	0
FULL TIME LOWER PAY		6	5	3	3	0	0	0
FULL TIME TOTAL		27	7	4	4	0	0	0
PART TIME TOTAL		7	4	2	2	0	0	0
1974 TOTAL EMPLOYEES		34	11	6	6	0	0	0
1973 TOTAL EMPLOYEES		35	14	6	6	0	0	0
1972 TOTAL EMPLOYEES		35	12	3	3	0	0	0
1971 TOTAL EMPLOYEES		33	9	2	2	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
VIRGINIA								
RICHMOND	645							
WRGM AM 6495	RICHMOND							
FULL TIME HIGHER PAY		9	0	1	0	0	1	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		11	1	1	0	0	1	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	1	1	0	0	1	0
WRNL AF 0657	RICHMOND							
1973 TOTAL EMPLOYEES		22	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		24	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		27	5	2	2	0	0	0
WRNL AM 0657	RICHMOND							
FULL TIME HIGHER PAY		18	3	1	1	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		22	7	1	1	0	0	0
PART TIME TOTAL		3	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		25	7	2	2	0	0	0
WRVA AF 0663	RICHMOND							
1972 TOTAL EMPLOYEES		55	12	5	5	0	0	0
1971 TOTAL EMPLOYEES		59	15	6	6	0	0	0
WRVA AM 0663	RICHMOND							
FULL TIME HIGHER PAY		31	2	2	2	0	0	0
FULL TIME LOWER PAY		8	4	4	4	0	0	0
FULL TIME TOTAL		39	6	6	6	0	0	0
PART TIME TOTAL		10	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		49	8	7	7	0	0	0
1973 TOTAL EMPLOYEES		51	11	7	7	0	0	0
WTVR AF 9578	RICHMOND							
FULL TIME HIGHER PAY		21	5	2	2	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		22	6	2	2	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		24	6	2	2	0	0	0
1973 TOTAL EMPLOYEES		24	3	2	2	0	0	0
1972 TOTAL EMPLOYEES		25	6	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
VIRGINIA								
RICHMOND	645							
WEZS FM 6194	RICHMOND							
1973 TOTAL EMPLOYEES		17	6	0	0	0	0	0
WRVQ FM 6759								
FULL TIME HIGHER PAY		14	2	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		16	4	1	1	0	0	0
PART TIME TOTAL		1	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		17	4	2	2	0	0	0
1973 TOTAL EMPLOYEES		17	3	3	2	0	0	1
ROANOKE	660							
WDBJ TV 0396	ROANOKE-LYNCHBURG							
FULL TIME HIGHER PAY		68	3	6	6	0	0	0
FULL TIME LOWER PAY		18	15	3	3	0	0	0
FULL TIME TOTAL		86	18	9	9	0	0	0
PART TIME TOTAL		2	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		88	20	9	9	0	0	0
1973 TOTAL EMPLOYEES		86	19	10	10	0	0	0
1972 TOTAL EMPLOYEES		93	18	11	10	0	0	1
1971 TOTAL EMPLOYEES		62	19	5	5	0	0	0
WRFT TV 6419	ROANOKE-LYNCHBURG							
FULL TIME HIGHER PAY		12	0	1	1	0	0	0
FULL TIME LOWER PAY		5	2	0	0	0	0	0
FULL TIME TOTAL		17	2	1	1	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		22	2	2	2	0	0	0
1972 TOTAL EMPLOYEES		21	2	1	1	0	0	0
1971 TOTAL EMPLOYEES		23	3	0	0	0	0	0
WSLS TV 0922	ROANOKE-LYNCHBURG							
FULL TIME HIGHER PAY		38	3	2	2	0	0	0
FULL TIME LOWER PAY		10	7	0	0	0	0	0
FULL TIME TOTAL		48	10	2	2	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		50	10	2	2	0	0	0
1973 TOTAL EMPLOYEES		58	14	5	5	0	0	0
1972 TOTAL EMPLOYEES		64	14	9	7	0	2	0
1971 TOTAL EMPLOYEES		59	11	3	3	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
VIRGINIA								
ROANOKE	660							
WBRA ET 7553	ROANOKE-LYNCHBURG							
FULL TIME HIGHER PAY		28	7	2	2	0	0	0
FULL TIME LOWER PAY		7	6	1	1	0	0	0
FULL TIME TOTAL		35	13	3	3	0	0	0
PART TIME TOTAL		11	4	1	1	0	0	0
1974 TOTAL EMPLOYEES		46	17	4	4	0	0	0
1973 TOTAL EMPLOYEES		38	12	2	2	0	0	0
1972 TOTAL EMPLOYEES		44	11	2	2	0	0	0
1971 TOTAL EMPLOYEES		42	12	3	3	0	0	0
WFIR AM 9396	ROANOKE							
FULL TIME HIGHER PAY		14	0	0	0	0	0	0
FULL TIME LOWER PAY		5	5	1	1	0	0	0
FULL TIME TOTAL		19	5	1	1	0	0	0
PART TIME TOTAL		5	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		24	6	2	2	0	0	0
1973 TOTAL EMPLOYEES		24	7	2	2	0	0	0
1972 TOTAL EMPLOYEES		24	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		27	7	1	1	0	0	0
WROV AM 1492	ROANOKE							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	0	0	0	1
FULL TIME TOTAL		14	3	1	0	0	0	1
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	3	1	0	0	0	1
1973 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	4	2	1	1	0	0
1971 TOTAL EMPLOYEES		17	3	2	2	0	0	0
WSLC AF 9922	ROANOKE							
FULL TIME HIGHER PAY		21	3	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		26	8	0	0	0	0	0
PART TIME TOTAL		2	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		28	8	1	1	0	0	0
1973 TOTAL EMPLOYEES		26	7	1	1	0	0	0
1972 TOTAL EMPLOYEES	PREVIOUS CALL> WSLS	22	4	1	1	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WSLS	20	3	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
VIRGINIA								
ROANOKE	660							
WTOY AM 4602	ROANOKE							
1971 TOTAL EMPLOYEES		13	2	10	10	0	0	0
SOUTH BOSTON	675							
WHLF AM 1660								
1971 TOTAL EMPLOYEES		13	1	2	2	0	0	0
SOUTH HILL	690							
WJWS AM 2765								
FULL TIME HIGHER PAY		11	0	5	5	0	0	0
FULL TIME LOWER PAY		1	0	0	0	0	0	0
FULL TIME TOTAL		12	0	5	5	0	0	0
PART TIME TOTAL		4	0	2	2	0	0	0
1974 TOTAL EMPLOYEES		16	0	7	7	0	0	0
1973 TOTAL EMPLOYEES		14	0	3	3	0	0	0
STAUNTON	705							
WVPT ET 7530	HARRISONBURG							
FULL TIME HIGHER PAY		15	1	1	1	0	0	0
FULL TIME LOWER PAY		4	4	1	1	0	0	0
FULL TIME TOTAL		19	5	2	2	0	0	0
PART TIME TOTAL		6	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		25	6	3	3	0	0	0
1973 TOTAL EMPLOYEES		21	4	2	2	0	0	0
1972 TOTAL EMPLOYEES		25	7	2	2	0	0	0
1971 TOTAL EMPLOYEES		21	7	2	2	0	0	0
WTON AM 1033								
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		1	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		12	2	1	1	0	0	0
SUFFOLK	720							
WLPM AM 0828	NORFOLK-VA BEACH-PORTSMOUTH							
FULL TIME HIGHER PAY		17	1	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		18	2	1	1	0	0	0
PART TIME TOTAL		7	4	0	0	0	0	0
1974 TOTAL EMPLOYEES		25	6	1	1	0	0	0
1973 TOTAL EMPLOYEES		24	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		27	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		23	6	2	2	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
VIRGINIA								
WAYNESBORO	765							
WAYB AM 1790								
1973 TOTAL EMPLOYEES		14	3	2	1	0	1	0
1971 TOTAL EMPLOYEES		13	3	1	1	0	0	0
WILLIAMSBURG	780							
WMBG AF 4826								
1972 TOTAL EMPLOYEES		13	2	1	1	0	0	0
WINCHESTER	795							
WHPL AF 6152								
1971 TOTAL EMPLOYEES		13	3	0	0	0	0	0
WINC AF 0966								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		7	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	4	1	1	0	0	0
STATE TOTALS: 1974								
COMMERCIAL TELEVISION		821	194	108	105	1	2	0
COMMERCIAL RADIO		957	239	117	112	0	3	2
FM RADIO		32	8	3	3	0	0	0
NON-COMMERCIAL TELEVISION		300	89	36	31	3	0	2
NON-COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		56	25	2	2	0	0	0
ALL CLASSES FOR STATE OF VIRGINIA		2166	555	266	253	4	5	4

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WASHINGTON								
ABERDEEN	030							
KXRO AM 0296								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		12	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	2	0	0	0	0	0
BLAINE	055							
KARI AF 4993								
1972 TOTAL EMPLOYEES		19	4	1	0	0	0	1
1971 TOTAL EMPLOYEES		18	4	0	0	0	0	0
KARI AM 4593								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		7	3	2	0	0	0	2
1974 TOTAL EMPLOYEES		18	5	2	0	0	0	2
1973 TOTAL EMPLOYEES		20	6	2	0	0	0	2
BELLEVUE	058							
KBES AF 4681	SEATTLE-EVERETT							
FULL TIME HIGHER PAY		17	0	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		21	4	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		24	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		27	5	0	0	0	0	0
1972 TOTAL EMPLOYEES	PREVIOUS CALL> KFKF	15	2	0	0	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> KFKF	28	5	0	0	0	0	0
KAYE-SMITH ENTERPRISES	HQ 0029							
FULL TIME HIGHER PAY		12	4	0	0	0	0	0
FULL TIME LOWER PAY		13	12	0	0	0	0	0
FULL TIME TOTAL		25	16	0	0	0	0	0
PART TIME TOTAL		2	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		27	18	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	9	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	7	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WASHINGTON								
BELLINGHAM	060 BELLINGHAM							
KVOS TV 0273								
FULL TIME HIGHER PAY		36	3	0	0	0	0	0
FULL TIME LOWER PAY		37	31	3	0	2	1	0
FULL TIME TOTAL		73	34	3	0	2	1	0
PART TIME TOTAL		11	5	4	1	C	2	1
1974 TOTAL EMPLOYEES		84	39	7	1	2	3	1
1973 TOTAL EMPLOYEES		80	38	4	0	1	3	0
1972 TOTAL EMPLOYEES		79	37	5	0	1	3	1
1971 TOTAL EMPLOYEES		78	36	5	2	1	2	0
KGMI AF 0273								
FULL TIME HIGHER PAY		9	0	1	0	1	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	1	0	1	0	0
PART TIME TOTAL		13	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		24	4	1	0	1	0	0
1971 TOTAL EMPLOYEES		21	3	2	0	1	0	1
KPUG AM 1496								
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		15	2	0	0	0	0	0
PART TIME TOTAL		4	1	0	C	0	0	0
1974 TOTAL EMPLOYEES		19	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		15	2	0	0	0	0	0
BREMERTON	075							
KBRO AF 1216								
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		3	1	3	3	0	0	0
1974 TOTAL EMPLOYEES		17	4	3	3	0	0	0
1973 TOTAL EMPLOYEES		16	3	2	2	0	0	0
1972 TOTAL EMPLOYEES		19	5	2	2	0	0	0
1971 TOTAL EMPLOYEES		17	4	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WASHINGTON								
CENTRALIA-CHEHALIS	090							
KELA AM 0035								
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		16	3	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	3	0	0	0	0	0
EDMONDS	135 SEATTLE-EVERETT							
KGDN AM 2540								
FULL TIME HIGHER PAY		13	0	1	0	1	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		17	4	1	0	1	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		23	5	1	0	1	0	0
1973 TOTAL EMPLOYEES		22	7	1	0	1	0	0
1972 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	3	0	0	0	0	0
ELLENSBURG	150							
KXLE AM 1053								
1971 TOTAL EMPLOYEES		16	3	1	1	0	0	0
EVERETT	180 SEATTLE-EVERETT							
KRKO AM 0212								
FULL TIME HIGHER PAY		16	4	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		17	5	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		22	7	1	0	1	0	0
1971 TOTAL EMPLOYEES		24	7	0	0	0	0	0
KWYZ AM 4507	SEATTLE-EVERETT							
FULL TIME HIGHER PAY		9	0	1	0	1	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	1	0	1	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	3	1	0	1	0	0
1973 TOTAL EMPLOYEES		14	2	0	0	0	0	0

02-06-75

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WASHINGTON								
KENNEWICK-PASCO RI	240							
KALE AM 2425	RICHLAND-KENNEWICK							
FULL TIME HIGHER PAY		10	1	1	0	0	0	1
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	1	0	0	0	1
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	3	1	0	0	0	1
1973 TOTAL EMPLOYEES		15	3	1	0	0	0	1
1971 TOTAL EMPLOYEES		13	2	0	0	0	0	0
KONA AF 1767	RICHLAND-KENNEWICK							
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	1	0	0	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	1	0	0	0	0	0
1972 TOTAL EMPLOYEES		12	1	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	1	0	0	0	0	0
KORD AF 4311	RICHLAND-KENNEWICK							
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	1	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	1	0	0	0	0	0
KOTY AM 1708	RICHLAND-KENNEWICK							
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	0	0	1	0
FULL TIME TOTAL		13	2	1	0	0	1	0
PART TIME TOTAL		3	0	1	0	0	0	1
1974 TOTAL EMPLOYEES		16	2	2	0	0	1	1
KIRKLAND	270							
KYAC AF 6443	SEATTLE-EVERETT							
FULL TIME HIGHER PAY		17	0	13	12	0	0	1
FULL TIME LOWER PAY		4	4	3	3	0	0	0
FULL TIME TOTAL		21	4	16	15	0	0	1
PART TIME TOTAL		4	2	2	2	0	0	0
1974 TOTAL EMPLOYEES		25	6	18	17	0	0	1
1973 TOTAL EMPLOYEES		30	7	16	13	1	0	2
1972 TOTAL EMPLOYEES		18	3	11	10	0	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WASHINGTON								
KIRKLAND	270							
KYAC AM [illegible]	SEATTLE-EVERETT							
1971 TOTAL EMPLOYEES		15	4	13	13	0	0	0
MT VERNON	315							
KBRC AM [illegible]								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	2	0	0	0	0	0
OLYMPIA	330							
KGY AM [illegible]								
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		17	4	0	0	0	0	0
OPPORTUNITY	375							
KZUN AM [illegible]	SPOKANE							
1971 TOTAL EMPLOYEES		14	1	0	0	0	0	0
PASCO	390							
KEPR TV [illegible]	PASCO							
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	1	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	2	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WASHINGTON								
PULLMAN	420							
KWSU ET 7250	LEWISTON							
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		54	10	3	2	0	0	1
1974 TOTAL EMPLOYEES		65	13	3	2	0	0	1
SEATTLE	495							
KING TV 0151	SEATTLE-TACOMA							
FULL TIME HIGHER PAY		127	23	19	12	2	4	1
FULL TIME LOWER PAY		15	14	0	0	0	0	0
FULL TIME TOTAL		142	37	19	12	2	4	1
PART TIME TOTAL		4	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		146	39	19	12	2	4	1
1973 TOTAL EMPLOYEES		151	32	21	13	2	5	1
1972 TOTAL EMPLOYEES		145	31	20	14	2	3	1
1971 TOTAL EMPLOYEES		131	31	15	10	2	3	0
KIRO TV 0141	SEATTLE-TACOMA							
FULL TIME HIGHER PAY		109	14	7	5	0	2	0
FULL TIME LOWER PAY		30	23	4	0	4	0	0
FULL TIME TOTAL		139	37	11	5	4	2	0
PART TIME TOTAL		13	4	4	4	0	0	0
1974 TOTAL EMPLOYEES		152	41	15	9	4	2	0
1973 TOTAL EMPLOYEES		147	33	12	7	3	2	0
1972 TOTAL EMPLOYEES		147	35	14	8	4	2	0
1971 TOTAL EMPLOYEES		146	42	10	7	3	0	0
KOMO TV 0147	SEATTLE-TACOMA							
FULL TIME HIGHER PAY		130	15	10	8	2	0	0
FULL TIME LOWER PAY		26	25	6	4	1	0	1
FULL TIME TOTAL		156	40	16	12	3	0	1
PART TIME TOTAL		7	3	3	2	0	1	0
1974 TOTAL EMPLOYEES		163	43	19	14	3	1	1
1973 TOTAL EMPLOYEES		140	31	13	10	3	0	0
1972 TOTAL EMPLOYEES		171	47	12	8	4	0	0
1971 TOTAL EMPLOYEES		169	49	8	5	3	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALE	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WASHINGTON								
SEATTLE	495							
KCTS ET 7405	SEATTLE-TACOMA							
FULL TIME HIGHER PAY		34	6	7	6	0	0	1
FULL TIME LOWER PAY		7	5	1	1	0	0	0
FULL TIME TOTAL		41	11	8	7	0	0	1
PART TIME TOTAL		17	9	1	0	1	0	0
1974 TOTAL EMPLOYEES		58	20	9	7	1	0	1
1973 TOTAL EMPLOYEES		51	13	6	4	2	0	0
1972 TOTAL EMPLOYEES		42	8	7	3	2	1	1
1971 TOTAL EMPLOYEES		41	10	7	3	2	1	1
KAYO AM 0226	SEATTLE-EVERETT							
FULL TIME HIGHER PAY		16	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	1	1	0	0	0
FULL TIME TOTAL		19	3	1	1	0	0	0
PART TIME TOTAL		7	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		26	6	1	1	0	0	0
1973 TOTAL EMPLOYEES		24	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		24	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		24	6	0	0	0	0	0
KING AM 9850	SEATTLE-EVERETT							
FULL TIME HIGHER PAY		22	4	2	2	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		24	6	3	3	0	0	0
PART TIME TOTAL		6	0	2	2	0	0	0
1974 TOTAL EMPLOYEES		30	6	5	5	0	0	0
1973 TOTAL EMPLOYEES		30	4	4	4	0	0	0
1972 TOTAL EMPLOYEES 1/		27	4	2	2	0	0	0
KIRO AM 9141	SEATTLE-EVERETT							
FULL TIME HIGHER PAY		39	4	0	0	0	0	0
FULL TIME LOWER PAY		12	9	1	0	1	0	0
FULL TIME TOTAL		51	13	1	0	1	0	0
PART TIME TOTAL		4	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		55	15	1	0	1	0	0
1973 TOTAL EMPLOYEES		55	12	5	3	1	0	1
1972 TOTAL EMPLOYEES		46	10	1	0	1	0	0
1971 TOTAL EMPLOYEES		46	12	3	0	2	0	1

1/ KING AM 9850

1971 TOTAL EMPLOYEES	27	5	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WASHINGTON								
SEATTLE	495							
KIXI AF 1771	SEATTLE-EVERETT							
FULL TIME HIGHER PAY		15	0	2	1	0	0	1
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		19	4	2	1	0	0	1
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	4	2	1	0	0	1
1973 TOTAL EMPLOYEES		21	5	2	1	0	0	1
1972 TOTAL EMPLOYEES		20	4	2	1	0	0	1
1971 TOTAL EMPLOYEES		23	5	1	0	0	0	1
KJR AF 0185	SEATTLE-EVERETT							
1972 TOTAL EMPLOYEES		39	7	1	0	1	0	0
KJR AM 0185	SEATTLE-EVERETT							
FULL TIME HIGHER PAY		25	2	1	1	0	0	0
FULL TIME LOWER PAY		6	5	1	0	1	0	0
FULL TIME TOTAL		31	7	2	1	1	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		34	7	2	1	1	0	0
1973 TOTAL EMPLOYEES 1/		34	7	2	1	1	0	0
KOL AF 0183	SEATTLE-EVERETT							
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		5	5	1	1	0	0	0
FULL TIME TOTAL		18	5	1	1	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		23	6	1	1	0	0	0
1973 TOTAL EMPLOYEES		40	7	2	1	0	0	1
1972 TOTAL EMPLOYEES 2/		36	7	0	0	0	0	0
KOMO AM 0147	SEATTLE-EVERETT							
FULL TIME HIGHER PAY		24	3	3	2	0	1	0
FULL TIME LOWER PAY		5	4	1	0	0	0	1
FULL TIME TOTAL		29	7	4	2	0	1	1
PART TIME TOTAL		4	3	3	3	0	0	0
1974 TOTAL EMPLOYEES		33	10	7	5	0	1	1
1973 TOTAL EMPLOYEES		28	6	3	1	1	1	0
1972 TOTAL EMPLOYEES		34	11	5	3	1	1	0
1971 TOTAL EMPLOYEES		32	11	3	2	0	1	0

1/ KJR AM 0185							
1971 TOTAL EMPLOYEES	44	9	1	1	0	0	0
2/ KOL AF 0183							
1971 TOTAL EMPLOYEES	30	7	1	1	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WASHINGTON								
SEATTLE	495							
KTW AF 0257	SEATTLE-EVERETT							
FULL TIME HIGHER PAY		34	8	2	1	0	0	1
FULL TIME LOWER PAY		4	4	1	0	1	0	0
FULL TIME TOTAL		38	12	3	1	1	0	1
PART TIME TOTAL		14	3	2	1	1	0	0
1974 TOTAL EMPLOYEES		52	15	5	2	2	0	1
1973 TOTAL EMPLOYEES		12	4	0	0	0	0	0
KUUU AM 4312	SEATTLE-EVERETT							
FULL TIME HIGHER PAY		14	2	1	0	0	1	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		17	5	1	0	0	1	0
PART TIME TOTAL		3	0	1	0	0	1	0
1974 TOTAL EMPLOYEES		20	5	2	0	0	2	0
1973 TOTAL EMPLOYEES		23	7	1	0	0	1	0
1972 TOTAL EMPLOYEES		19	6	1	0	0	1	0
KVI AM 0166	SEATTLE-EVERETT							
FULL TIME HIGHER PAY		26	4	2	1	0	0	1
FULL TIME LOWER PAY		8	8	2	1	1	0	0
FULL TIME TOTAL		34	12	4	2	1	0	1
PART TIME TOTAL		6	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		40	14	5	3	1	0	1
1973 TOTAL EMPLOYEES		40	12	2	1	0	0	1
1972 TOTAL EMPLOYEES		41	14	2	1	0	0	1
1971 TOTAL EMPLOYEES		40	14	2	2	0	0	0
KEZX FM 8075								
1973 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> KBBX	15	2	1	0	1	0	0
KING BROADCASTING COMPANY	HQ 0067							
FULL TIME HIGHER PAY		19	6	4	1	2	0	1
FULL TIME LOWER PAY		19	15	3	3	0	0	0
FULL TIME TOTAL		38	21	7	4	2	0	1
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		42	21	7	4	2	0	1
1973 TOTAL EMPLOYEES		49	25	5	3	2	0	0
1972 TOTAL EMPLOYEES		45	21	7	5	2	0	0
1971 TOTAL EMPLOYEES		50	24	9	7	2	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WASHINGTON								
SEATTLE	495							
FISHERS BLEND STATION INC	HQ 0183							
1973 TOTAL EMPLOYEES		41	20	2	2	0	0	0
SPOKANE	510							
KHQ TV 0131	SPOKANE							
FULL TIME HIGHER PAY		39	1	1	0	1	0	0
FULL TIME LOWER PAY		17	13	1	1	0	0	0
FULL TIME TOTAL		56	14	2	1	1	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		58	14	2	1	1	0	0
1973 TOTAL EMPLOYEES		61	7	4	3	1	0	0
1972 TOTAL EMPLOYEES		59	15	3	1	1	1	0
1971 TOTAL EMPLOYEES		56	12	3	2	1	0	0
KREM TV 1286	SPOKANE							
FULL TIME HIGHER PAY		41	3	2	2	0	0	0
FULL TIME LOWER PAY		14	11	4	1	3	0	0
FULL TIME TOTAL		55	14	6	3	3	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		60	14	6	3	3	0	0
1973 TOTAL EMPLOYEES		60	13	7	5	2	0	0
1972 TOTAL EMPLOYEES		55	11	7	6	0	1	0
1971 TOTAL EMPLOYEES		57	11	3	2	0	0	1
KXLY TV 0067	SPOKANE							
FULL TIME HIGHER PAY		29	2	1	1	0	0	0
FULL TIME LOWER PAY		7	7	0	0	0	0	0
FULL TIME TOTAL		36	9	1	1	0	0	0
PART TIME TOTAL		11	3	1	1	0	0	0
1974 TOTAL EMPLOYEES		47	12	2	2	0	0	0
1973 TOTAL EMPLOYEES		51	12	2	2	0	0	0
1972 TOTAL EMPLOYEES		48	12	3	2	0	1	0
1971 TOTAL EMPLOYEES		48	12	2	2	0	0	0
KSPS ET 7428	SPOKANE							
FULL TIME HIGHER PAY		18	4	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		20	6	0	0	0	0	0
PART TIME TOTAL		13	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		33	8	0	0	0	0	0
1973 TOTAL EMPLOYEES		32	10	3	2	1	0	0
1972 TOTAL EMPLOYEES		43	8	5	4	1	0	0
1971 TOTAL EMPLOYEES		28	8	2	2	0	0	0

02-06-75

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WASHINGTON								
SPOKANE	510							
KDNC AF 6174	SPOKANE							
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	6	0	0	0	0	0
KEZE AF 4505	SPOKANE							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	2	0	0	0	0	0
KGA AM 0084	SPOKANE							
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		16	3	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		18	3	0	0	0	0	0
KHQ AF 9131	SPOKANE							
FULL TIME HIGHER PAY		16	1	0	0	0	0	0
FULL TIME LOWER PAY		6	5	0	0	0	0	0
FULL TIME TOTAL		22	6	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		23	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		25	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		21	6	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WASHINGTON								
SPOKANE	510							
KJRB AM 1678	SPOKANE							
FULL TIME HIGHER PAY		19	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		21	4	0	0	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		26	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		29	9	0	0	0	0	0
1972 TOTAL EMPLOYEES		28	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		25	8	0	0	0	0	0
KREM AM 9286	SPOKANE							
FULL TIME HIGHER PAY		14	1	2	1	1	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		16	3	2	1	1	0	0
PART TIME TOTAL		4	1	1	1	0	0	0
1974 TOTAL EMPLOYEES		20	4	3	2	1	0	0
1973 TOTAL EMPLOYEES		21	4	4	3	[illegible]	0	0
1972 TOTAL EMPLOYEES		16	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		14	3	0	0	0	0	0
KSPO AM 0654	SPOKANE							
FULL TIME HIGHER PAY		12	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		15	3	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	0	0	0	0	0	0
TACOMA	540							
KSTW TV 2629	TACOMA							
FULL TIME HIGHER PAY		55	2	2	2	0	0	0
FULL TIME LOWER PAY		17	16	4	1	2	1	0
FULL TIME TOTAL		73	18	6	3	2	1	0
PART TIME TOTAL		9	3	1	1	0	0	0
1974 TOTAL EMPLOYEES		82	21	7	4	2	1	0
1973 TOTAL EMPLOYEES	PREVIOUS CALL> KTNT	78	18	3	2	1	0	0
1972 TOTAL EMPLOYEES	PREVIOUS CALL> KTNT	83	21	3	2	1	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> KTNT	83	19	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WASHINGTON								
TACOMA	540							
KTVW TV 0165	SEATTLE-TACOMA							
FULL TIME HIGHER PAY		26	3	2	0	0	2	0
FULL TIME LOWER PAY		14	5	2	1	1	0	0
FULL TIME TOTAL		40	8	4	1	1	2	0
PART TIME TOTAL		2	0	1	0	1	0	0
1974 TOTAL EMPLOYEES		42	8	5	1	2	2	0
1973 TOTAL EMPLOYEES		44	11	3	0	1	2	0
KPEC ET 7424	SEATTLE-TACOMA							
FULL TIME HIGHER PAY		24	6	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		29	11	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		31	11	0	0	0	0	0
1973 TOTAL EMPLOYEES		31	12	0	0	0	0	0
1972 TOTAL EMPLOYEES		31	13	0	0	0	0	0
1971 TOTAL EMPLOYEES		32	12	0	0	0	0	0
KTPS ET 7432	SEATTLE-TACOMA							
FULL TIME HIGHER PAY		17	1	1	0	0	0	1
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		21	5	1	0	0	0	1
PART TIME TOTAL		9	4	3	3	0	0	0
1974 TOTAL EMPLOYEES		30	9	4	3	0	0	1
1973 TOTAL EMPLOYEES		21	5	1	0	0	1	0
1972 TOTAL EMPLOYEES		21	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	5	0	0	0	0	0
KMO AM 0165	TACOMA							
FULL TIME HIGHER PAY		13	0	1	1	0	0	0
FULL TIME LOWER PAY		3	3	1	0	0	1	0
FULL TIME TOTAL		16	3	2	1	0	1	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	3	2	1	0	1	0
1973 TOTAL EMPLOYEES		13	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	3	1	1	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WASHINGTON								
TACOMA	540							
KTAC AF 0942	TACOMA							
FULL TIME HIGHER PAY		23	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		25	4	1	1	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		27	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		27	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	5	1	1	0	0	0
1971 TOTAL EMPLOYEES		21	3	1	1	0	0	0
KTNT AF 9629								
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		16	3	0	0	0	0	0
PART TIME TOTAL		1	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		17	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		19	4	2	0	1	1	0
1972 TOTAL EMPLOYEES		20	5	2	0	1	1	0
1971 TOTAL EMPLOYEES		20	5	3	1	1	1	0
KTOY FP 7811	TACOMA							
1973 TOTAL EMPLOYEES		11	2	4	4	0	0	0
VANCOUVER	570							
KISN AM 0739	PORTLAND							
FULL TIME HIGHER PAY		24	2	0	0	0	0	0
FULL TIME LOWER PAY		6	5	1	1	0	0	0
FULL TIME TOTAL		30	7	1	1	0	0	0
PART TIME TOTAL		3	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		33	9	1	1	0	0	0
1973 TOTAL EMPLOYEES		36	12	2	2	0	0	0
1972 TOTAL EMPLOYEES		33	10	2	2	0	0	0
1971 TOTAL EMPLOYEES		38	15	4	3	1	0	0
WENATCHEE	600							
KPQ AF 0202								
FULL TIME HIGHER PAY		17	3	1	0	0	1	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		19	5	1	0	0	1	0
PART TIME TOTAL		9	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		28	8	1	0	0	1	0
1973 TOTAL EMPLOYEES		24	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	4	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WASHINGTON								
YAKIMA	615							
KAPP TV 6504	YAKIMA							
FULL TIME HIGHER PAY		16	0	2	1	0	0	1
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		18	2	2	1	0	0	1
PART TIME TOTAL		12	2	1	0	0	1	0
1974 TOTAL EMPLOYEES		30	4	3	1	0	1	1
1973 TOTAL EMPLOYEES		30	5	2	1	1	0	0
1972 TOTAL EMPLOYEES		27	4	1	0	1	0	0
1971 TOTAL EMPLOYEES		24	4	1	1	0	0	0
KIMA TV 0931	YAKIMA							
FULL TIME HIGHER PAY		20	1	1	0	0	0	1
FULL TIME LOWER PAY		9	8	1	1	0	0	0
FULL TIME TOTAL		29	9	2	1	0	0	1
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		29	9	2	1	0	0	1
1973 TOTAL EMPLOYEES		29	9	1	1	0	0	0
1972 TOTAL EMPLOYEES		32	9	2	1	0	0	1
1971 TOTAL EMPLOYEES		36	10	3	2	0	0	1
KNDO TV 0304	YAKIMA							
FULL TIME HIGHER PAY		17	1	0	0	0	0	0
FULL TIME LOWER PAY		7	6	0	0	0	0	0
FULL TIME TOTAL		24	7	0	0	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		25	8	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	5	0	0	0	0	0
KIT AM 0142	YAKIMA							
FULL TIME HIGHER PAY		15	0	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		19	4	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		23	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	3	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WASHINGTON								
YAKIMA	515							
KMAX AF 9931	YAKIMA							
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	2	0	0	0	0	0
PART TIME TOTAL		3	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	2	1	1	0	0	0
STATE TOTALS: 1974								
COMMERCIAL TELEVISION		934	254	87	49	19	14	5
COMMERCIAL RADIO		929	211	69	45	9	6	9
FM RADIO		0	0	0	0	0	0	0
NON-COMMERCIAL TELEVISION		217	61	16	12	1	0	3
NON-COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		69	39	7	4	2	0	1
ALL CLASSES FOR STATE OF WASHINGTON		2149	565	179	110	31	20	18

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WEST VIRGINIA								
BECKLEY	015							
WCIR AM 6631								
1973 TOTAL EMPLOYEES		13	2	1	1	0	0	0
1972 TOTAL EMPLOYEES		15	1	0	0	0	0	0
WJLS AM 0764								
FULL TIME HIGHER PAY		17	2	1	1	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		17	2	1	1	0	0	0
PART TIME TOTAL		6	0	2	2	0	0	0
1974 TOTAL EMPLOYEES		23	2	3	3	0	0	0
1973 TOTAL EMPLOYEES		21	2	2	2	0	0	0
1972 TOTAL EMPLOYEES		20	3	2	2	0	0	0
1971 TOTAL EMPLOYEES		15	3	1	1	0	0	0
WWNR AM 1201								
FULL TIME HIGHER PAY		14	0	2	1	0	0	1
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		18	3	2	1	0	0	1
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	4	2	1	0	0	1
1973 TOTAL EMPLOYEES		17	3	2	1	0	0	1
1972 TOTAL EMPLOYEES		16	3	3	1	0	0	2
1971 TOTAL EMPLOYEES		15	3	1	0	0	0	1
BLUEFIELD	030							
WHIS TV 0491	BLUEFIELD-BECKLEY							
FULL TIME HIGHER PAY		26	4	2	2	0	0	0
FULL TIME LOWER PAY		4	3	1	1	0	0	0
FULL TIME TOTAL		30	7	3	3	0	0	0
PART TIME TOTAL		5	1	2	2	0	0	0
1974 TOTAL EMPLOYEES		35	8	5	5	0	0	0
1973 TOTAL EMPLOYEES		35	7	5	5	0	0	0
1972 TOTAL EMPLOYEES		34	7	4	4	0	0	0
1971 TOTAL EMPLOYEES		32	6	3	3	0	0	0
WHIS AM 9491								
FULL TIME HIGHER PAY		9	1	1	0	0	0	1
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		11	3	2	1	0	0	1
PART TIME TOTAL		2	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		13	3	3	2	0	0	1
1973 TOTAL EMPLOYEES		14	4	1	1	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WEST VIRGINIA								
BLUEFIELD	030							
WKOY AM 1095								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		2	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		14	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		13	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	2	0	0	0	0	0
CHARLESTON	045 CHARLESTON-HUNTINGTON-ASHLAND							
WCHS TV 0375								
FULL TIME HIGHER PAY		43	3	2	[illegible]	0	0	0
FULL TIME LOWER PAY		5	4	1	1	0	0	0
FULL TIME TOTAL		48	7	3	3	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		48	7	3	3	0	0	0
1973 TOTAL EMPLOYEES		53	10	2	2	0	0	0
1972 TOTAL EMPLOYEES		55	11	5	5	0	0	0
1971 TOTAL EMPLOYEES		50	11	3	3	0	0	0
WCAW AF 1357	CHARLESTON							
1973 TOTAL EMPLOYEES		26	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		24	6	1	1	0	0	0
WCHS AF 9375	CHARLESTON							
1972 TOTAL EMPLOYEES		27	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		22	4	0	0	0	0	0
WCHS AM 9375	CHARLESTON							
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		15	2	0	0	0	0	0
PART TIME TOTAL		6	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		21	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		20	5	0	0	0	0	0
WKAZ AF 1445	CHARLESTON							
FULL TIME HIGHER PAY		18	1	1	1	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		20	3	1	1	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		22	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		19	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	2	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WEST VIRGINIA								
CHARLESTON	045							
WTIP AM 1502	CHARLESTON							
FULL TIME HIGHER PAY		12	4	0	0	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		14	5	0	0	0	0	0
PART TIME TOTAL		7	1	2	2	0	0	0
1974 TOTAL EMPLOYEES		21	6	2	2	0	0	0
1973 TOTAL EMPLOYEES		20	5	2	2	0	0	0
1972 TOTAL EMPLOYEES		16	4	1	1	0	0	0
XIT AM 0757	CHARLESTON							
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		18	7	0	0	0	0	0
CLARKSBURG	050							
WHOY TV 6250	CLARKSBURG-WESTON							
FULL TIME HIGHER PAY		22	5	1	1	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		26	9	1	1	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		27	9	1	1	0	0	0
1973 TOTAL EMPLOYEES		26	8	1	1	0	0	0
1972 TOTAL EMPLOYEES		30	9	1	1	0	0	0
1971 TOTAL EMPLOYEES		31	10	1	1	0	0	0
WHAR AM 1405								
FULL TIME HIGHER PAY		10	1	1	1	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	1	1	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	3	1	1	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WEST VIRGINIA								
CLARKSBURG	060							
WPDX AM 1483								
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	2	0	0	0	0	0
WRGT FM 8766								
1973 TOTAL EMPLOYEES		14	3	1	1	0	0	0
FAIRMONT	090							
WMMN AM 0595								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		13	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	3	0	0	0	0	0
GRANDVIEW	113 BLUEFIELD-BECKLEY							
WSWP ET 7572								
FULL TIME HIGHER PAY		20	2	1	1	0	0	0
FULL TIME LOWER PAY		4	4	1	1	0	0	0
FULL TIME TOTAL		24	6	2	2	0	0	0
PART TIME TOTAL		3	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		27	6	3	3	0	0	0
1973 TOTAL EMPLOYEES		26	6	2	2	0	0	0
1972 TOTAL EMPLOYEES		20	4	2	2	0	0	0
1971 TOTAL EMPLOYEES		12	3	1	1	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WEST VIRGINIA								
HUNTINGTON	120							
WHTN TV 1415	CHARLESTON-HUNTINGTON-ASHLAND							
FULL TIME HIGHER PAY		40	5	0	0	0	0	0
FULL TIME LOWER PAY		12	11	3	3	0	0	0
FULL TIME TOTAL		52	16	3	3	0	0	0
PART TIME TOTAL		7	2	3	3	0	0	0
1974 TOTAL EMPLOYEES		59	18	6	6	0	0	0
1973 TOTAL EMPLOYEES		59	17	7	7	0	0	0
1972 TOTAL EMPLOYEES		57	17	5	5	0	0	0
1971 TOTAL EMPLOYEES		54	14	5	5	0	0	0
WSAZ TV 0671	CHARLESTON-HUNTINGTON-ASHLAND							
FULL TIME HIGHER PAY		60	3	5	4	0	0	1
FULL TIME LOWER PAY		23	18	5	5	0	0	0
FULL TIME TOTAL		83	21	10	9	0	0	1
PART TIME TOTAL		8	3	1	1	0	0	0
1974 TOTAL EMPLOYEES		91	24	11	10	0	0	1
1973 TOTAL EMPLOYEES		93	24	12	11	0	0	1
1972 TOTAL EMPLOYEES		91	21	9	8	0	0	1
1971 TOTAL EMPLOYEES		90	20	6	5	0	0	1
WMUL ET 7498	CHARLESTON-HUNTINGTON-ASHLAND							
FULL TIME HIGHER PAY		23	6	0	0	0	0	0
FULL TIME LOWER PAY		22	9	4	4	0	0	0
FULL TIME TOTAL		45	15	4	4	0	0	0
PART TIME TOTAL		8	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		53	18	4	4	0	0	0
1973 TOTAL EMPLOYEES		55	17	5	5	0	0	0
1972 TOTAL EMPLOYEES		43	14	4	4	0	0	0
WGNT AM 9671	CHARLESTON-HUNTINGTON-ASHLAND							
FULL TIME HIGHER PAY		14	2	2	1	0	1	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		17	5	2	1	0	1	0
PART TIME TOTAL		4	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		21	5	3	2	0	1	0
1973 TOTAL EMPLOYEES		20	3	3	2	0	1	0
1972 TOTAL EMPLOYEES		20	5	3	3	0	0	0
1971 TOTAL EMPLOYEES		17	4	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WEST VIRGINIA								
HUNTINGTON	120							
KEE AF 1415	HUNTINGTON-ASHLAND							
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		4	4	1	1	0	0	0
FULL TIME TOTAL		15	4	1	1	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	5	1	1	0	0	0
1973 TOTAL EMPLOYEES		20	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		16	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		15	3	1	1	0	0	0
WHY AM 1485	HUNTINGTON-ASHLAND							
1973 TOTAL EMPLOYEES		21	7	1	1	0	0	0
LOGAN	150							
LOG AM 0909								
FULL TIME HIGHER PAY		11	1	2	2	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		11	1	2	2	0	0	0
PART TIME TOTAL		3	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	4	2	2	0	0	0
1972 TOTAL EMPLOYEES		13	4	1	1	0	0	0
VOW AF 2474								
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	3	0	0	0	0	0
PART TIME TOTAL		2	2	2	2	0	0	0
1974 TOTAL EMPLOYEES		14	5	2	2	0	0	0
1973 TOTAL EMPLOYEES		13	2	1	1	0	0	0
1972 TOTAL EMPLOYEES		12	3	1	1	0	0	0
1971 TOTAL EMPLOYEES		13	3	1	1	0	0	0
MORGANTOWN	217							
WVU ET 7532	CLARKSBURG-WESTON							
FULL TIME HIGHER PAY		45	9	3	1	0	0	2
FULL TIME LOWER PAY		10	9	1	0	0	0	1
FULL TIME TOTAL		55	18	4	1	0	0	3
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		57	18	4	1	0	0	3
1973 TOTAL EMPLOYEES		57	16	5	3	0	0	2
1972 TOTAL EMPLOYEES		57	14	1	0	0	0	1
1971 TOTAL EMPLOYEES		38	8	1	0	0	0	1

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WEST VIRGINIA								
MORGANTOWN	210							
WAJR AM 0866								
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		16	4	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		25	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		26	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		24	3	0	0	0	0	0
MOUNDSVILLE	225							
WEIF AM 2450	WHEELING							
1973 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	3	0	0	0	0	0
NEW MARTINSVILLE *	240							
WETZ AM 2745								
FULL TIME HIGHER PAY		7	3	0	0	0	0	0
FULL TIME LOWER PAY		4	2	0	0	0	0	0
FULL TIME TOTAL		11	5	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	6	0	0	0	0	0
OAK HILL-BECKLEY	255							
WOAY TV 1476	BLUEFIELD-BECKLEY							
FULL TIME HIGHER PAY		6	0	0	0	0	0	0
FULL TIME LOWER PAY		12	3	1	1	0	0	0
FULL TIME TOTAL		18	3	1	1	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		19	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		19	2	1	1	0	0	0
1971 TOTAL EMPLOYEES		22	3	2	2	0	0	0
PARKERSBURG	270							
WTAP TV 5097	PARKERSBURG-MARIETTA							
FULL TIME HIGHER PAY		18	2	0	0	0	0	0
FULL TIME LOWER PAY		7	2	0	0	0	0	0
FULL TIME TOTAL		25	4	0	0	0	0	0
PART TIME TOTAL		7	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		32	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		35	6	2	2	0	0	0
1972 TOTAL EMPLOYEES		33	8	1	1	0	0	0
1971 TOTAL EMPLOYEES		27	6	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WEST VIRGINIA								
PARKERSBURG	270 PARKERSBURG-MARIETTA							
WCFP AF 0892								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		12	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	2	0	0	0	0	0
KYS AF 1512								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	1	0	0	0	0	0
1972 TOTAL EMPLOYEES	PREVIOUS CALL> WTAP	12	2	0	0	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WTAP	13	2	0	0	0	0	0
WPAR AF 0632								
1973 TOTAL EMPLOYEES		19	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	4	0	0	0	0	0
PAR AM 0632								
1971 TOTAL EMPLOYEES		16	4	0	0	0	0	0
WEIRTON	330 STEUBENVILLE-WEIRTON							
WEIR AM 2458								
FULL TIME HIGHER PAY		12	6	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		14	8	1	1	0	0	0
PART TIME TOTAL		7	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		21	10	1	1	0	0	0
1973 TOTAL EMPLOYEES		22	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		25	5	1	1	0	0	0
WESTON	360 CLARKSBURG-WESTON							
WDTV TV 6318								
FULL TIME HIGHER PAY		19	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		20	2	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		21	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		24	3	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WEST VIRGINIA								
WHEELING	375							
THE TV 1[illegible]7	WHEELING-STEUBENVILLE							
FULL TIME HIGHER PAY		56	3	1	1	0	0	0
FULL TIME LOWER PAY		7	6	1	1	0	0	2
FULL TIME TOTAL		63	9	2	2	0	0	0
PART TIME TOTAL		12	3	1	1	0	0	0
1974 TOTAL EMPLOYEES		75	12	3	3	0	0	0
1973 TOTAL EMPLOYEES		74	13	3	3	0	0	0
1972 TOTAL EMPLOYEES		74	11	2	2	0	0	0
1971 TOTAL EMPLOYEES		74	12	4	4	0	0	0
KEK AF 0905	WHEELING							
FULL TIME HIGHER PAY		20	1	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		23	4	1	1	0	0	0
PART TIME TOTAL		10	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		33	4	1	1	0	0	0
1973 TOTAL EMPLOYEES		26	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		24	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		22	3	0	0	0	0	0
NEU AM 2245								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	3	0	0	0	0	0
AVA AF [illegible]	WHEELING							
FULL TIME HIGHER PAY		23	2	0	0	0	0	0
FULL TIME LOWER PAY		10	9	0	0	0	0	0
FULL TIME TOTAL		33	11	0	0	0	0	0
PART TIME TOTAL		7	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		40	12	0	0	0	0	0
1973 TOTAL EMPLOYEES		36	10	1	1	0	0	0
1972 TOTAL EMPLOYEES		38	9	0	0	0	0	0
1971 TOTAL EMPLOYEES		42	10	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WEST VIRGINIA								
WILLIAMSON	405							
WBTH AM 0749								
1973 TOTAL EMPLOYEES		13	4	1	1	0	0	0
1972 TOTAL EMPLOYEES		15	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		13	4	1	1	0	0	0
STATE TOTALS: 1974								
COMMERCIAL TELEVISION		407	87	31	30	0	0	1
COMMERCIAL RADIO		422	101	23	20	0	1	2
FM RADIO		0	0	0	0	0	0	0
NON-COMMERCIAL TELEVISION		137	42	11	8	0	0	3
NON-COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF WEST VIRGINIA		966	230	65	58	0	1	6

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WISCONSIN								
APPLETON	045							
WHBY AM 0451	APPLETON-OSHKOSH							
FULL TIME HIGHER PAY		15	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		17	3	0	0	0	0	0
PART TIME TOTAL		7	4	0	0	0	0	0
1974 TOTAL EMPLOYEES		24	7	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		25	7	0	0	0	0	0
[illegible]YNE AM 6878	APPLETON-OSHKOSH							
FULL TIME HIGHER PAY		12	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	3	0	0	0	0	0
BEAVER DAM	075							
WBEV AF 2646								
FULL TIME HIGHER PAY		10	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	4	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	7	0	0	0	0	0
BELOIT	090							
WGEZ AM 1860								
1973 TOTAL EMPLOYEES		18	8	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	4	0	0	0	0	0
CHIPPEWA FALLS	105							
WAXX AF 2694								
FULL TIME HIGHER PAY		8	0	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		12	4	0	0	0	0	0
PART TIME TOTAL		2	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	6	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WISCONSIN								
CHIPPEWA FALLS	105							
WAXX AM 2394								
1972 TOTAL EMPLOYEES		16	5	0	0	0	0	0
EAU CLAIRE	120 EAU CLAIRE							
WEAU TV 0410								
FULL TIME HIGHER PAY		35	2	0	0	0	0	0
FULL TIME LOWER PAY		9	7	0	0	0	0	0
FULL TIME TOTAL		44	9	0	0	0	0	0
PART TIME TOTAL		12	4	0	0	0	0	0
1974 TOTAL EMPLOYEES		56	13	0	0	0	0	0
1973 TOTAL EMPLOYEES		52	15	2	0	0	2	0
1972 TOTAL EMPLOYEES		45	11	0	0	0	0	0
1971 TOTAL EMPLOYEES		43	10	0	0	0	0	0
WBIZ AM 1801								
FULL TIME HIGHER PAY		13	3	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	5	0	0	0	0	0
PART TIME TOTAL		13	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		28	8	0	0	0	0	0
1973 TOTAL EMPLOYEES		26	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	4	0	0	0	0	0
WEAQ AM 0410								
FULL TIME HIGHER PAY		18	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		20	3	0	0	0	0	0
PART TIME TOTAL		6	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		26	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		32	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		26	5	0	0	0		
FOND DU LAC	135 FOND DU LAC							
KFIZ TV 6457								
1972 TOTAL EMPLOYEES		23	2	0	0	0	0	0

02-06-75

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WISCONSIN								
FOND DU LAC	135							
KFIZ AM 0055								
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		12	4	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	1	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	1	0	0	0	0	0
FORT ATKINSON	140							
[illegible]FAW AM 6258								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	5	0	0	0	0	0
GREEN BAY	150							
[illegible]BAY TV [illegible]97	GREEN BAY							
FULL TIME HIGHER PAY		69	2	0	0	0	0	0
FULL TIME LOWER PAY		26	13	0	0	0	0	0
FULL TIME TOTAL		95	15	0	0	0	0	0
PART TIME TOTAL		22	11	0	0	0	0	0
1974 TOTAL EMPLOYEES		117	26	0	0	0	0	0
1973 TOTAL EMPLOYEES		113	18	0	0	0	0	0
1972 TOTAL EMPLOYEES		120	14	0	0	0	0	0
1971 TOTAL EMPLOYEES		12[illegible]	16	0	0	0	0	0
[illegible]FRV TV [illegible]	GREEN BAY							
FULL TIME HIGHER PAY		52	5	0	0	0	0	0
FULL TIME LOWER PAY		18	13	0	0	0	0	0
FULL TIME TOTAL		70	18	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		74	19	0	0	0	0	0
1973 TOTAL EMPLOYEES		72	15	0	0	0	0	0
1972 TOTAL EMPLOYEES		74	14	0	0	0	0	0
1971 TOTAL EMPLOYEES		75	14	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WISCONSIN								
GREEN BAY	150							
WLUK TV 6135	GREEN BAY							
FULL TIME HIGHER PAY		60	4	0	0	0	0	0
FULL TIME LOWER PAY		10	8	0	0	0	0	0
FULL TIME TOTAL		70	12	0	0	0	0	0
PART TIME TOTAL		17	5	0	0	0	0	0
1974 TOTAL EMPLOYEES		87	17	0	0	0	0	0
1973 TOTAL EMPLOYEES		88	19	0	0	0	0	0
1972 TOTAL EMPLOYEES		66	10	0	0	0	0	0
1971 TOTAL EMPLOYEES		58	11	0	0	0	0	0
WBAY AF 9497	GREEN BAY							
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	3	0	0	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	3	0	0	0	0	0
WDUZ AF 1377	GREEN BAY							
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		6	6	0	0	0	0	0
FULL TIME TOTAL		20	7	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		21	7	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		21	8	0	0	0	0	0
WNFL AM 1531	GREEN BAY							
FULL TIME HIGHER PAY		15	2	0	0	0	0	0
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		19	5	0	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		23	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	3	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WISCONSIN								
JANESVILLE	195							
WCLO AF 1379								
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		18	5	0	0	0	0	0
PART TIME TOTAL		6	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		24	7	0	0	0	0	0
1973 TOTAL EMPLOYEES		25	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		33	9	0	0	0	0	0
1971 TOTAL EMPLOYEES		27	7	0	0	0	0	0
KAUKAUNA	205 APPLETON-OSHKOSH							
KAU AF 0535								
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	2	0	0	0	0	0
KENOSHA	210 KENOSHA							
LIP AF 1457								
FULL TIME HIGHER PAY		13	3	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	5	0	0	0	0	0
PART TIME TOTAL		9	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		24	8	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		30	10	0	0	0	0	0
LA CROSSE	225 LA CROSSE							
K T TV 6134								
FULL TIME HIGHER PAY		25	3	0	0	0	0	0
FULL TIME LOWER PAY		13	8	0	0	0	0	0
FULL TIME TOTAL		38	11	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		42	11	0	0	0	0	0
1973 TOTAL EMPLOYEES		42	10	0	0	0	0	0
1972 TOTAL EMPLOYEES		42	10	0	0	0	0	0
1971 TOTAL EMPLOYEES		51	12	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WISCONSIN								
LA CROSSE	225							
WXOW TV 6520	LA CROSSE							
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		9	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		21	4	0	0	0	0	0
WIZM AM 0545	LACROSSE							
FULL TIME HIGHER PAY		15	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		17	3	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	3	0	0	0	0	0
WKTY AM 1898	LACROSSE							
FULL TIME HIGHER PAY		17	0	0	0	0	0	0
FULL TIME LOWER PAY		5	4	0	0	0	0	0
FULL TIME TOTAL		22	4	0	0	0	0	0
PART TIME TOTAL		14	4	0	0	0	0	0
1974 TOTAL EMPLOYEES		36	8	0	0	0	0	0
1973 TOTAL EMPLOYEES		31	6	1	0	0	0	1
WKTY AM 1898								
1972 TOTAL EMPLOYEES		23	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	5	0	0	0	0	0
WLCX AM 1901	LACROSSE							
FULL TIME HIGHER PAY		14	3	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		16	5	0	0	0	0	0
PART TIME TOTAL		6	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		22	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	6	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WISCONSIN								
LAKE GENEVA	247							
WMIR AM 6472								
1972 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	2	0	0	0	0	0
MADISON	255							
WISC TV 6217	MADISON							
FULL TIME HIGHER PAY		39	5	1	1	0	0	0
FULL TIME LOWER PAY		7	7	0	0	0	0	0
FULL TIME TOTAL		46	12	1	1	0	0	0
PART TIME TOTAL		10	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		56	14	2	2	0	0	0
1973 TOTAL EMPLOYEES		63	16	4	3	0	1	0
1972 TOTAL EMPLOYEES		63	14	4	2	0	2	0
1971 TOTAL EMPLOYEES		64	13	4	2	0	2	0
WKOW TV 1894	MADISON							
FULL TIME HIGHER PAY		30	3	0	0	0	0	0
FULL TIME LOWER PAY		12	7	2	1	1	0	0
FULL TIME TOTAL		42	10	2	1	1	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		46	11	2	1	1	0	0
1973 TOTAL EMPLOYEES		46	16	3	2	1	0	0
1972 TOTAL EMPLOYEES		49	12	0	0	0	0	0
1971 TOTAL EMPLOYEES		50	12	0	0	0	0	0
WMTV TV 6098	MADISON							
FULL TIME HIGHER PAY		33	4	1	1	0	0	0
FULL TIME LOWER PAY		6	6	0	0	0	0	0
FULL TIME TOTAL		39	10	1	1	0	0	0
PART TIME TOTAL		7	3	1	1	0	0	0
1974 TOTAL EMPLOYEES		46	13	2	2	0	0	0
1973 TOTAL EMPLOYEES		43	11	2	2	0	0	0
1972 TOTAL EMPLOYEES		43	10	1	1	0	0	0
1971 TOTAL EMPLOYEES		39	9	0	0	0	0	0
WHA ET 7472	MADISON							
FULL TIME HIGHER PAY		51	10	1	1	0	0	0
FULL TIME LOWER PAY		8	8	0	0	0	0	0
FULL TIME TOTAL		59	18	1	1	0	0	0
PART TIME TOTAL		33	11	1	1	0	0	0
1974 TOTAL EMPLOYEES		92	29	2	2	0	0	0
1973 TOTAL EMPLOYEES		96	32	2	2	0	0	0
1972 TOTAL EMPLOYEES		75	22	1	1	0	0	0
1971 TOTAL EMPLOYEES		98	44	3	3	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WISCONSIN								
MADISON	255							
WIBA AF 0500	MADISON							
FULL TIME HIGHER PAY		22	2	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		26	6	0	0	0	0	0
PART TIME TOTAL		16	4	0	0	0	0	0
1974 TOTAL EMPLOYEES		42	10	0	0	0	0	0
1973 TOTAL EMPLOYEES		40	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		37	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		40	6	0	0	0	0	0
WISM AF 1070	MADISON							
FULL TIME HIGHER PAY		29	4	1	1	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		32	7	1	1	0	0	0
PART TIME TOTAL		7	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		39	7	1	1	0	0	0
1973 TOTAL EMPLOYEES		38	7	0	0	0	0	0
1971 TOTAL EMPLOYEES		32	5	1	1	0	0	0
WISM AM 1070	MADISON							
1972 TOTAL EMPLOYEES		31	6	1	1	0	0	0
WMAD AF 6499	MADISON							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		15	3	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	4	1	0	0	1	0
1972 TOTAL EMPLOYEES		16	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	4	0	0	0	0	0
WTSO AM 9994	MADISON							
FULL TIME HIGHER PAY		23	3	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		23	3	0	0	0	0	0
PART TIME TOTAL		15	5	0	0	0	0	0
1974 TOTAL EMPLOYEES		38	8	0	0	0	0	0
1973 TOTAL EMPLOYEES		36	8	0	0	0	0	0
1972 TOTAL EMPLOYEES		35	9	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WISCONSIN								
MADISON	255							
WHA ER 7939	MADISON							
1973 TOTAL EMPLOYEES		48	22	5	4	0	0	1
1972 TOTAL EMPLOYEES 1/		48	17	1	1	0	0	0
EDUCATIONAL COMMUNICATIONS BOARD	HQ 0173							
FULL TIME HIGHER PAY		33	2	0	0	0	0	0
FULL TIME LOWER PAY		9	9	1	1	0	0	0
FULL TIME TOTAL		42	11	1	1	0	0	0
PART TIME TOTAL		9	4	1	1	0	0	0
1974 TOTAL EMPLOYEES		51	15	2	2	0	0	0
1973 TOTAL EMPLOYEES		32	7	0	0	0	0	0
MANITOWOC TWO RIVE	270							
WCUR AF 2675								
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		16	3	0	0	0	0	0
PART TIME TOTAL		6	4	0	0	0	0	0
1974 TOTAL EMPLOYEES		22	7	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		22	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		21	7	0	0	0	0	0
WOMT AM 0620								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	2	0	0	0	0	0
MARSHFIELD	300							
WDLB AF 1093								
FULL TIME HIGHER PAY		14	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		17	3	0	0	0	0	0
PART TIME TOTAL		7	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		24	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	5	0	0	0	0	0

1/ MADISON

1/ MADISON	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WHA ER 7939							
FULL TIME HIGHER PAY	27	9	0	0	0	0	0
FULL TIME LOWER PAY	3	3	0	0	0	0	0
FULL TIME TOTAL	30	12	0	0	0	0	0
PART TIME TOTAL	20	6	13	13	0	0	0
1974 TOTAL EMPLOYEES	50	18	13	13	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WISCONSIN								
MENOMINEE FALLS	330							
WWCK FM 3329								
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		15	4	0	0	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	5	0	0	0	0	0
WZMF FM 8451								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	4	0	0	0	0	0
MERRILL	345							
WXMT AM 5133								
1972 TOTAL EMPLOYEES		13	3	0	0	0	0	0
MILWAUKEE	360							
WISN TV 5145	MILWAUKEE							
FULL TIME HIGHER PAY		90	8	3	2	0	1	0
FULL TIME LOWER PAY		20	19	6	6	0	0	0
FULL TIME TOTAL		110	27	9	8	0	1	0
PART TIME TOTAL		21	10	6	5	1	0	0
1974 TOTAL EMPLOYEES		131	37	15	13	1	1	0
1973 TOTAL EMPLOYEES		120	28	9	6	0	2	1
1972 TOTAL EMPLOYEES		112	21	5	3	0	1	1
1971 TOTAL EMPLOYEES		119	22	4	3	0	1	0
WITI TV 6218	MILWAUKEE							
FULL TIME HIGHER PAY		110	13	5	5	0	0	0
FULL TIME LOWER PAY		27	20	3	3	0	0	0
FULL TIME TOTAL		137	33	8	8	0	0	0
PART TIME TOTAL		14	7	6	6	0	0	0
1974 TOTAL EMPLOYEES		151	40	14	14	0	0	0
1973 TOTAL EMPLOYEES		144	35	12	10	0	0	2
1972 TOTAL EMPLOYEES		131	31	11	11	0	0	0
1971 TOTAL EMPLOYEES		135	32	8	8	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WISCONSIN								
MILWAUKEE	360							
WTMJ TV 0707	MILWAUKEE							
FULL TIME HIGHER PAY		114	9	9	8	0	0	1
FULL TIME LOWER PAY		28	16	4	2	0	0	2
FULL TIME TOTAL		142	25	13	10	0	0	3
PART TIME TOTAL		27	6	4	3	0	0	1
1974 TOTAL EMPLOYEES		169	31	17	13	0	0	4
1973 TOTAL EMPLOYEES		166	31	15	11	0	0	4
1972 TOTAL EMPLOYEES		173	36	13	11	0	0	2
1971 TOTAL EMPLOYEES		179	36	16	14	0	0	2
WVTV TV 1631	MILWAUKEE							
FULL TIME HIGHER PAY		34	8	1	1	0	0	0
FULL TIME LOWER PAY		11	9	2	1	0	1	0
FULL TIME TOTAL		45	17	3	2	0	1	0
PART TIME TOTAL		13	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		58	18	3	2	0	1	0
1973 TOTAL EMPLOYEES		55	16	4	3	0	1	0
1972 TOTAL EMPLOYEES		59	15	2	2	0	0	0
1971 TOTAL EMPLOYEES		59	14	2	2	0	0	0
WMVS ET 7499	MILWAUKEE							
FULL TIME HIGHER PAY		60	9	7	6	0	0	1
FULL TIME LOWER PAY		8	8	2	2	0	0	0
FULL TIME TOTAL		68	17	9	8	0	0	1
PART TIME TOTAL		22	6	4	4	0	0	0
1974 TOTAL EMPLOYEES		90	23	13	12	0	0	1
1973 TOTAL EMPLOYEES		80	19	7	6	0	0	1
1972 TOTAL EMPLOYEES		76	19	2	2	0	0	0
1971 TOTAL EMPLOYEES		58	14	1	1	0	0	0
WEMP AF 0620	MILWAUKEE							
FULL TIME HIGHER PAY		32	4	0	0	0	0	0
FULL TIME LOWER PAY		7	7	2	1	1	0	0
FULL TIME TOTAL		39	11	2	1	1	0	0
PART TIME TOTAL		10	1	2	2	0	0	0
1974 TOTAL EMPLOYEES		49	12	4	3	1	0	0
1973 TOTAL EMPLOYEES		50	12	3	2	1	0	0
1972 TOTAL EMPLOYEES		53	12	4	4	0	0	0
1971 TOTAL EMPLOYEES		49	12	1	1	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WISCONSIN								
MILWAUKEE	360							
WISN AF 0517								
FULL TIME HIGHER PAY		33	2	0	0	0	0	0
FULL TIME LOWER PAY		10	9	1	1	0	0	0
FULL TIME TOTAL		43	11	1	1	0	0	0
PART TIME TOTAL		10	2	2	2	0	0	0
1974 TOTAL EMPLOYEES		53	13	3	3	0	0	0
1973 TOTAL EMPLOYEES		53	14	3	2	0	1	0
1971 TOTAL EMPLOYEES 1/		57	13	3	2	0	1	0
WNOV AM 1134	MILWAUKEE							
FULL TIME HIGHER PAY		14	2	13	12	0	0	1
FULL TIME LOWER PAY		2	1	2	2	0	0	0
FULL TIME TOTAL		16	3	15	14	0	0	1
PART TIME TOTAL		1	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		17	3	16	15	0	0	1
1973 TOTAL EMPLOYEES		19	4	10	10	0	0	0
1972 TOTAL EMPLOYEES		14	3	11	11	0	0	0
1971 TOTAL EMPLOYEES		17	4	11	11	0	0	0
WOKY AM 1831	MILWAUKEE							
FULL TIME HIGHER PAY		25	3	3	2	0	1	0
FULL TIME LOWER PAY		8	7	1	1	0	0	0
FULL TIME TOTAL		33	10	4	3	0	1	0
PART TIME TOTAL		7	4	0	0	0	0	0
1974 TOTAL EMPLOYEES		40	14	4	3	0	1	0
1973 TOTAL EMPLOYEES		43	16	4	3	0	1	0
1972 TOTAL EMPLOYEES		41	14	3	2	0	0	1
1971 TOTAL EMPLOYEES		43	12	3	3	0	0	0
WRIT AF 4144	MILWAUKEE							
FULL TIME HIGHER PAY		34	7	1	1	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		39	12	1	1	0	0	0
PART TIME TOTAL		11	1	2	2	0	0	0
1974 TOTAL EMPLOYEES		50	13	3	3	0	0	0
1973 TOTAL EMPLOYEES		52	14	5	5	0	0	0
1972 TOTAL EMPLOYEES		53	13	3	3	0	0	0
1971 TOTAL EMPLOYEES		44	11	1	1	0	0	0

1/ WISN AF 0517

		TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
1972 TOTAL EMPLOYEES		53	11	1	1	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WISCONSIN								
MILWAUKEE	360							
WTMJ AF 9707	MILWAUKEE							
FULL TIME HIGHER PAY		39	3	0	0	0	0	0
FULL TIME LOWER PAY		13	11	5	3	1	1	0
FULL TIME TOTAL		52	14	5	3	1	1	0
PART TIME TOTAL		8	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		60	15	5	3	1	1	0
1973 TOTAL EMPLOYEES		61	15	5	4	0	1	0
1972 TOTAL EMPLOYEES		105	27	7	6	0	0	1
1971 TOTAL EMPLOYEES		71	14	4	4	0	0	0
WZUU AF 1916	MILWAUKEE							
FULL TIME HIGHER PAY		20	1	1	0	0	0	1
FULL TIME LOWER PAY		4	3	0	0	0	0	0
FULL TIME TOTAL		24	4	1	0	0	0	1
PART TIME TOTAL		2	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		26	6	2	1	0	0	1
1973 TOTAL EMPLOYEES		23	4	0	0	0	0	0
1972 TOTAL EMPLOYEES	PREVIOUS CALL> WMIL	30	2	0	0	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> WMIL	26	5	0	0	0	0	0
WOFM FM 8262								
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		4	2	0	0	0	0	0
FULL TIME TOTAL		17	2	0	0	0	0	0
PART TIME TOTAL		3	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		20	2	1	1	0	0	0
MONROE	375							
WEKZ AF 2556								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	1	0	0	0	0	0
PART TIME TOTAL		12	8	0	0	0	0	0
1974 TOTAL EMPLOYEES		23	9	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	9	0	0	0	0	0
NEENAH	390							
WNAM AF 1594	APPLETON-OSHKOSH							
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		15	2	0	0	0	0	0
PART TIME TOTAL		6	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		21	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		16	2	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WISCONSIN								
OSHKOSH	40[illegible]							
WAGO AM 6803	8							
1973 TOTAL EMPLOYEES		12	8	0	0	0	0	0
WOSH AF 0990	APPLETON-OSHKOSH							
FULL TIME HIGHER PAY		19	3	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		20	4	0	0	0	0	0
PART TIME TOTAL		6	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		26	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	3	0	0	0	0	0
WMKC FM 6515								
1971 TOTAL EMPLOYEES		12	3	0	0	0	0	0
PLATTEVILLE	450							
WSWW AF 4079								
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	3	0	0	0	0	0
PORTAGE	480							
WPDR AF 2563								
FULL TIME HIGHER PAY		10	1	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	3	0	0	0	0	0
POYNETTE	495							
WIBU AF 0503								
FULL TIME HIGHER PAY		15	2	0	0	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0	0
FULL TIME TOTAL		18	4	0	0	0	0	0
PART TIME TOTAL		5	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		23	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		21	3	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WISCONSIN								
RACINE	525							
WRAC AF 2433	RACINE							
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		7	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	5	0	0	0	0	0
WRJN AM 0656	RACINE							
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	3	0	0	0	0	0
RICE LAKE	555							
WJMC AF 2765								
1971 TOTAL EMPLOYEES		14	3	0	0	0	0	0
RICHLAND CENTER	570							
WRCO AM 2746								
1972 TOTAL EMPLOYEES		17	4	0	0	0	0	0
RIPON	575							
WCWC AF 4510								
1972 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		17	4	0	0	0	0	0
SHAWANO	585							
WTCH AF 2128								
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	4	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	4	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ISCONSIN								
RHINELANDER	600 RHINELANDER							
WAEO TV 6424								
FULL TIME HIGHER PAY		16	1	0	0	0	0	0
FULL TIME LOWER PAY		5	5	0	0	0	0	0
FULL TIME TOTAL		21	6	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		22	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	5	1	0	1	0	0
1972 TOTAL EMPLOYEES		22	6	1	0	1	0	0
1971 TOTAL EMPLOYEES		21	4	1	0	1	0	0
[illegible] AF 0478								
FULL TIME HIGHER PAY		11	2	0	0	0	0	0
FULL TIME LOWER PAY		2	1	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		9	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		22	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	4	0	0	0	0	0
WHBL AF 0478								
1971 TOTAL EMPLOYEES		17	5	0	0	0	0	0
SPARTA	615							
KCUW AF 2577								
1973 TOTAL EMPLOYEES		15	5	0	0	0	0	0
STEVENS POINT	630							
WSPT AF 2134								
FULL TIME HIGHER PAY		11	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	2	0	0	0	0	0
STURGEON BAY	545							
WDOR AF 2554								
1973 TOTAL EMPLOYEES		12	2	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WISCONSIN								
SUN PRAIRIE	650							
WYXE FM [illegible]								
FULL TIME HIGHER PAY		13	1	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		13	1	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		12	2	0	0	0	0	0
SUPERIOR	660							
WDSM TV [illegible]	DULUTH-SUPERIOR							
FULL TIME HIGHER PAY		39	4	0	0	0	0	0
FULL TIME LOWER PAY		5	4	0	0	0	0	0
FULL TIME TOTAL		44	8	0	0	0	0	0
PART TIME TOTAL		15	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		59	11	0	0	0	0	0
1973 TOTAL EMPLOYEES		60	14	0	0	0	0	0
1972 TOTAL EMPLOYEES		67	13	1	0	0	1	0
1971 TOTAL EMPLOYEES		56	10	1	0	0	1	0
WDSM AM [illegible]	DULUTH-SUPERIOR							
FULL TIME HIGHER PAY		14	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		16	3	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	1	0	0	0	0	0
TOMAH	668							
WTMB AM 4730								
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		2	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	5	0	0	0	0	0

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WISCONSIN								
VIROQUA	683							
WISV AM 4665								
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	3	0	0	0	0	0
WAUPACA	710							
WDUX AM 4322								
FULL TIME HIGHER PAY		13	3	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		15	5	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	4	0	0	0	0	0
WAUPUN	711							
WLKE AM 6606								
FULL TIME HIGHER PAY		11	4	0	0	0	0	0
FULL TIME LOWER PAY		[illegible]	0	0	0	0	0	0
FULL TIME TOTAL		11	4	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		12	4	0	0	0	0	0
WAUSAU	720 WAUSAU							
WAOW TV 6393								
FULL TIME HIGHER PAY		25	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		28	5	0	0	0	0	0
PART TIME TOTAL		8	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		36	7	0	0	0	0	0
1973 TOTAL EMPLOYEES		35	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		34	9	0	0	0	0	0
1971 TOTAL EMPLOYEES		32	8	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WISCONSIN								
WAUSAU	720							
WSAU TV 0669	WAUSAU							
FULL TIME HIGHER PAY		33	2	1	0	0	1	0
FULL TIME LOWER PAY		19	12	1	0	0	1	0
FULL TIME TOTAL		52	14	2	0	0	2	0
PART TIME TOTAL		6	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		58	16	2	0	0	2	0
1973 TOTAL EMPLOYEES		59	13	2	0	0	2	0
1972 TOTAL EMPLOYEES		59	13	0	0	0	0	0
1971 TOTAL EMPLOYEES		58	12	0	0	0	0	0
WRIG AM 0669								
FULL TIME HIGHER PAY		14	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		16	4	0	0	0	0	0
PART TIME TOTAL		1	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	5	0	0	0	0	0
WSAU AM 2168								
1973 TOTAL EMPLOYEES		26	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		27	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		23	4	0	0	0	0	0
WSAU AM 2168								
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	3	0	0	0	0	0
WXCO AM 2755								
1973 TOTAL EMPLOYEES		17	2	0	0	0	0	0
FORWARD COMMUNICATIONS CORP	HQ 0046							
1971 TOTAL EMPLOYEES		81	16	0	0	0	0	0
WAUWATOSA	725							
WZUU FM 8286	MILWAUKEE							
1973 TOTAL EMPLOYEES		14	4	2	2	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WISCONSIN								
WEST ALLIS	733							
WAWA AM 6077	MILWAUKEE							
FULL TIME HIGHER PAY		13	2	9	9	0	0	0
FULL TIME LOWER PAY		1	0	0	0	0	0	0
FULL TIME TOTAL		14	2	9	9	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	2	9	9	0	0	0
1973 TOTAL EMPLOYEES		17	2	8	8	0	0	0
1972 TOTAL EMPLOYEES		20	2	9	9	0	0	0
1971 TOTAL EMPLOYEES		19	2	9	9	0	0	0
WEST BEND	735							
WOKY AM 2467	MILWAUKEE							
FULL TIME HIGHER PAY		10	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		13	3	0	0	0	0	0
PART TIME TOTAL		7	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		23	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		24	9	0	0	0	0	0
1971 TOTAL EMPLOYEES		20	7	0	0	0	0	0
WISCONSIN RAPIDS	750							
WFHR AM 0084								
FULL TIME HIGHER PAY		17	1	0	0	0	0	0
FULL TIME LOWER PAY		4	4	0	0	0	0	0
FULL TIME TOTAL		21	5	0	0	0	0	0
PART TIME TOTAL		7	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		28	7	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		23	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		22	5	0	0	0	0	0
STATE TOTALS: 1974								
COMMERCIAL TELEVISION		1229	294	57	47	2	4	4
COMMERCIAL RADIO		1237	305	47	41	2	2	2
FM RADIO		68	12	1	1	0	0	0
NON-COMMERCIAL TELEVISION		182	52	15	14	0	0	1
NON-COMMERCIAL RADIO		50	18	13	13	0	0	0
BROADCASTING HEADQUARTERS		51	15	2	2	0	0	0
ALL CLASSES FOR STATE OF WISCONSIN		2817	696	135	118	4	6	7

STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WYOMING								
CASPER	015							
KTWO TV 6???	CASPER							
FULL TIME HIGHER PAY		17	1	0	0	0	0	0
FULL TIME LOWER PAY		7	3	0	0	0	0	0
FULL TIME TOTAL		24	4	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		27	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		31	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		29	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		28	4	0	0	0	0	0
KATI AM 4324								
FULL TIME HIGHER PAY		13	4	2	0	1	0	1
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	5	2	0	1	0	1
PART TIME TOTAL		8	1	2	2	0	0	0
1974 TOTAL EMPLOYEES		22	6	4	2	1	0	1
1973 TOTAL EMPLOYEES		21	5	2	0	1	0	1
1972 TOTAL EMPLOYEES		16	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		15	3	0	0	0	0	0
KT?? AM 0028								
FULL TIME HIGHER PAY		12	2	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		15	5	0	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	4	0	0	0	0	0
KVOC AM 1143								
FULL TIME HIGHER PAY		12	1	0	0	0	0	0
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		15	4	0	0	0	0	0
PART TIME TOTAL		3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	4	0	0	0	0	0

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STATE / COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
WYOMING								
CHEYENNE	030							
KYCU TV 2652	CHEYENNE							
FULL TIME HIGHER PAY		20	2	2	1	0	0	1
FULL TIME LOWER PAY		5	5	1	0	0	0	1
FULL TIME TOTAL		25	7	3	1	0	0	2
PART TIME TOTAL		4	0	1	0	0	0	1
1974 TOTAL EMPLOYEES		29	7	4	1	0	0	3
1973 TOTAL EMPLOYEES		30	7	0	0	0	0	0
1972 TOTAL EMPLOYEES	PREVIOUS CALL> KFBC	27	6	0	0	0	0	0
1971 TOTAL EMPLOYEES	PREVIOUS CALL> KFBC	30	5	1	0	0	0	1
KFBC AM [illegible]								
1972 TOTAL EMPLOYEES		15	4	1	0	0	0	1
KNIE AM [illegible]								
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		12	2	0	0	0	0	0
KVWO FM [illegible]								
FULL TIME HIGHER PAY		9	1	0	0	0	0	0
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	3	0	0	0	0	0
LARAMIE	152							
KOJO AM 4127								
1973 TOTAL EMPLOYEES		16	2	0	0	0	0	0
STATE TOTALS: 1974								
COMMERCIAL TELEVISION		55	12	4	1	0	0	3
COMMERCIAL RADIO		82	21	4	2	1	0	1
FM RADIO		0	0	0	0	0	0	0
NON-COMMERCIAL TELEVISION		0	0	0	0	0	0	0
NON-COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF WYOMING		138	33	8	3	1	0	4

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES *

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
U S BROADCASTING TOTALS:								
COMMERCIAL TELEVISION		46390	11418	6532	4147	398	204	1783
COMMERCIAL RADIO		63640	15299	7122	4387	302	315	2118
FM RADIO		6600	1446	684	479	31	35	139
NON-COMMERCIAL TELEVISION		7687	2354	865	578	77	24	186
NON-COMMERCIAL RADIO		2388	641	260	188	12	13	47
BROADCASTING HEADQUARTERS		14995	4607	2099	1409	198	20	472
ALL CLASSES FOR U S BROADCASTING		141700	35765	17562	11188	1018	611	4745

* FULL and PART-TIME EMPLOYEES FOR BROADCAST UNITS HAVING 5 OR MORE FULL-TIME EMPLOYEES.

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